

GUAM MEMORIAL HOSPITAL AUTHORITY

JOB ANNOUNCEMENT

OPEN COMPETITIVE EXAMINATION

TO ESTABLISH A LIST FOR THE POSITION

OPEN: January 20, 2009	CLOSING DATE: CONTINUOUS	ANN. NO: 01-05-09
POSITION TITLE: INFECTION CONTROL PRACTITIONER	POSITION CLASS CODE: 8.168	
SALARY:	OPEN: O-01 \$48,688.00 to O-10 \$73,032.00 per annum	
	PROMOTION: O-01 \$48,688.00 to O-20 \$103,020.00 per annum	

MINIMUM EXPERIENCE AND TRAINING:

- A) Four (4) years experience of progressively responsible work experience which demonstrates knowledge in infection control management principles and practices in a hospital or healthcare facility, with a Master's degree in nursing or closely related field; or
- B) Five (5) years experience of progressively responsible work experience which demonstrates knowledge in infection control management principles and practices in a hospital or healthcare facility, including two (2) years experience in a supervisory position with a Bachelor's degree in nursing or closely related field; or
- C) Six (6) years experience of progressively responsible work experience which demonstrates knowledge in infection control management principles and practices in a hospital or healthcare facility, including three (3) years experience in a supervisory position with an Associate's degree in nursing or closely related field.

NECESSARY SPECIAL QUALIFICATION:

Possession of a current license as a Registered Professional Nurse on Guam; and

Active membership with the Association of Practitioners of Infection Control and Epidemiology (APIC).

NATURE OF WORK:

This position in Guam Memorial Hospital is recognized as a key management/leadership position and is responsible for the management of the hospital-wide Infection Control Program. The Infection Control Practitioner is responsible for managing the quality improvement aspects of hospital-wide practice in relation to the practice standards for infection control under the supervision of the Medical Director.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge in hospital Infection Control Programs relative to Centers for Disease Control (CDC) guidelines, JCAHO standards and federal and local regulations.
- Ability to advise in Identification of Infectious Disease Processes (Differentiate among colonization, infection, and contamination; Identify occurrences, reservoirs, incubation periods, periods of communicability, and susceptibility; Interpret results of diagnostic findings/testing; Interpret Gram stains and microbiology culture and sensitivity reports)
- Ability to identify limitations and advantages of types of tests used to diagnose infectious processes.
- Ability to interpret epidemiologic markers for bacteria in outbreak investigations (e.g. molecular strain identification techniques).
- Ability to recognize sentinel events and epidemiologically significant organisms for immediate review and investigation.
- Ability to describe collection, handling, transport, and storage techniques for microbiologic specimens.
- Ability to differentiate among prophylactic, empiric, and therapeutic uses of antimicrobials.
- Ability to differentiate between appropriate and inappropriate environmental microbiologic monitoring (e.g., method of sampling, indications for testing).
- Ability to identify pathogenesis/microbiologic classification of microorganisms.
- Strong interpersonal skills (to include oral and written communication, collaboration and conflict resolution).
- Ability to problem solve and ability to appropriately confront issues.
- Ability to motivate others as individuals and as a group.
- Ability to plan, organize and direct activities of others.

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EXAMINATION REQUIREMENTS: A written test may be required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions. **Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examination.**

EDUCATION REQUIREMENT: Applicants claiming education accomplishment, such as, degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 26-87, effective May 17, 2002, all future Government of Guam positions will require at the minimum, anyone of the following as a condition of eligibility for employment: (1) A High School diploma; or (2) A successful completion of a General Education Development (GED) Test; or (3) Any equivalent completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field required for the job.

VETERANS' PREFERENCE: Applications claiming veteran's preference are required to provide a copy of their DD-214 (Military discharge member 4 form). Those claiming Compensable Disability are required to provide verification from the Veteran's Administration.

DISABILITY PREFERENCE: Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

POLICE AND COURT CLEARANCE: Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants accepting employment with Guam Memorial Hospital Authority must submit a police and court (Superior Court of Guam and U.S. District Court of Guam) clearance of no more than 3 months old from the date of notification of selection as a condition of employment.

PRE-EMPLOYMENT PHYSICAL MEDICAL EXAMINATION:

All applicants accepting employment with Guam Memorial Hospital Authority must take and pass a pre-entry Physical Examination as a condition of employment. Expenses for the physical/medical examination must be paid by the applicant.

INTERVIEW PROCESS:

Upon receipt of the applicant's Notice of Eligible Rating applicants who are interested to be interviewed while **off-island** (regardless of the duration of stay) **must** inform the Human Resources Department in writing of their temporary mailing address and/or telephone number where they may be contacted should there be a scheduled interview.

A personal interview or interview by telephone (if off-island) will be held by the appointing authority or his designee for eligible referred via certification. **Individuals with disabilities who require special accommodations should contact this office prior to any scheduled interviews.**

DRUG SCREENING:

This is a Testing Designated Position (TDP), as identified in the Drug Free Workplace Program. An applicant tentatively selected for this position will be required to submit to urinalysis for illegal use of drugs prior to final selection. [Exception: If the position change is for thirty (30) days or less, or the applicant is a classified employee not moving to a TDP or currently occupies a government of Guam Testing Designated Position (TDP), no applicant test is required.] The selection is contingent upon a negative drug test result and, thereafter, the selectee will be subject to drug testing on a random basis as the incumbent of a TDP. Further, all government employees may be subject to drug testing under certain circumstances such as reasonable suspicion and after an accident or an unsafe practice. All individuals will have an opportunity to submit medical documentation that may support the legitimate use of a specific drug to a Medical Review Officer. An applicant's test results will be provided to the selecting official and the Personnel Services Administrator of Human Resources Department, before a final selection is made. A verified positive drug test result of a current employee occupying a TDP will also be provided to the employing appointing authority. Situations in which applicant refused or ignored the requirement to take a pre-employment drug test without just cause are to be handled as disqualifications.

IMPORTANT INFORMATION: Public Law 99-603(9USC 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

WHERE TO APPLY: Applicants must submit the "Government of Guam - Employment Application - Form A" to the Guam Memorial Hospital Human Resources Department between the hours of 7:00 a.m. to 6:00 p.m., Monday through Friday. Closed on official Government Holidays, Saturday and Sunday. To ensure full consideration of your application, all supporting documents must be submitted with the application. For further information, call 647-2171/2409 or visit the Guam Memorial Hospital Authority Human Resources Department at 850 Gov. Carlos Camacho Road Oka, Tamuning, Guam 96911. The Human Resources Department is located on the first floor within the Administration offices or visit the "gmha.org website" for other employment opportunities.

**"WE ARE COMMITTED TO EXCELLENCE IN HEALING AND CARING
FOR THE PEOPLE OF OUR COMMUNITY"**

APPROVED



PETERJOHN D. CAMACHO, MPH
Hospital Administrator/CEO

"EQUAL OPPORTUNITY EMPLOYMENT"