# MEETING IN PROGRESS

## **GMHA** Board of Trustees

Wednesday, October 26, 2022 | 5:00 p.m. Zoom Video Conference

# GMHA Board of Trustees Meeting ATTENDANCE SHEET

Wednesday, October 26, 2022 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
	Theresa Obispo	Chairperson/Treasurer	MUUM
rees	Melissa Waibel	Vice-Chairperson	mom
Trust	Sonia Siliang	Secretary	mum
Board of Trustees	Sharon Davis	Trustee	mom
Воа	Michael Um	Trustee	mum
	Toni Pecon	Ex-Officio Member	
	Lillian Perez-Posadas	Hospital Administrator/CEO	Lellar on
	William N. Kando	Associate Administrator, Operations	W. ) (land
Staff	Annie Bordallo, MD	Associate Administrator, Medical Services	(3)
dical	Joleen Aguon, Monnys	Associate Administrator, Clinical Services	0
nt/Me	Don Rabanal	Assistant Administrator, Administrative Services	num
geme	Ana Belen Rada	Assistant Administrator, Professional Support Services	mon
Man	Christine Tuquero	Assistant Administrator, Nursing Services	wom
Executive Management/Medical Staff	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	mon
Exe	Yukari Hechanova	Chief Financial Officer	MANCHANOUZ
	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	mum
	Jon Sidell, MD	Medical Staff President	num
	tory roper	Jessonnel Administrator	num
	ENSTINE COMPOCHW	MINUMETRATIVE UTTICES	num
Guest(s)	Rayma Chun	arrogram choldwater !!!	mun
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1	Tereson munon	120	mum
	sydie Tusacan	Program Coordinator IV	mum

# GMHA Board of Trustees Meeting ATTENDANCE SHEET

Wednesday, October 26, 2022 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
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Guest(s)			
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### Guam Memorial Hospital Authority – Board of Trustees Meeting

October 26, 2022 | 5:00 p.m. | Zoom Video Conference

**BOARD MEMBERS**: Theresa Obispo, Chairperson, Treasurer; Melissa Waibel, Vice-chairperson; Sonia Siliang, Secretary; Sharon Davis, Trustee; Michael Um, MD, Trustee

Item		Owner
l.	Welcoming   Call Meeting to Order and Determination of Quorum	Trustee Obispo
II.	Review and Approval of the Minutes  A. October 5, 2022	All Trustees
III.	Old Business  A. Res. 2023-06, Relative to the Declaration of Treasurer of the Guam Memorial Hospital Authority Board of Trustees	All Trustees
IV.	New Business	All Trustees
٧.	Management's Report	Executive Management
VI.	Guam Memorial Hospital Volunteers Association Report	GMHVA President
VII.	<ul> <li>Board Subcommittee Reports</li> <li>A. Joint Conference and Professional Affairs</li> <li>1. Res. 2023-07, Relative to the Reappointment of Active Medical Staff Privileges</li> <li>2. Res. 2023-08, Relative to the Reappointment of Active Medical Staff Privileges</li> <li>3. Res. 2023-09, Relative to the Appointment of Active Associate Medical Staff Privileges</li> <li>4. Res. 2023-10, Relative to the Appointment of Provisional Medical Staff Privileges</li> </ul>	Trustees Dr. Um, Waibel
	<ol> <li>B. Human Resources</li> <li>Res. 2023-11, Relative to Amending the Minimum Qualification Requirements for the Clinical Pharmacist Position</li> <li>Res. 2023-12, Relative to Abolishing the Classified Position of Hospital Safety and Security Administrator</li> <li>GFT/CBA Union Negotiations</li> </ol>	Trustees Waibel, Obispo
	C. Facilities, Capital Improvement Projects, and Information Technology	Trustee Davis
	D. Governance, Bylaws, and Strategic Planning	Trustee Siliang
	E. Quality and Safety	Trustee Obispo
	F. Finance and Audit	Trustee Obispo
VIII.	Public Comment	
IX.	Adjournment	Trustee Obispo

### Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees

Wednesday, October 5, 2022 | 5:00 p.m. Zoom Video Conference

#### **Board Members**

**Present:** Theresa Obispo, Melissa Waibel, Sonia Siliang, Sharon Davis, Dr. Michael Um, Toni Pecon

#### Leadership

ATTENDANCE

Present: William Kando, Dr. Joleen Aguon, Don Rabanal, Ana Belen Rada, Christine Tuquero, Liezl Concepcion, Edlyn Dalisay, Danielle Manglona

**Absent:** Lillian Perez-Posadas, Dr. Annie Bordallo, Dr. Jon Sidell

#### <u>Guests</u>

Dr. Teresa Borja, Cindy Hanson, Rayna Cruz, Jeremiah Luther, Dr. Dustin Prins, Kamalin

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERM	MINATION OF QUORUM			
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairwoman Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:05 p.m. on Wednesday, October 5, 2022 via Zoom Video Conferencing.	Chairperson	None	None
II. REVIEW AND APPROVAL OF MINUTES				
A. August 24, 2022	Dr. Um motioned, and it was seconded by Trustee Davis, to approve the August 24, 2022 minutes as presented. The motion carried with all ayes.	All Board Members	None	Approved
III. OLD BUSINESS				
	There were no old business matters for discussion.	None	None	None
IV. NEW BUSINESS				
A. Nomination of Treasurer	Chairwoman Theresa Obispo was nominated and accepted the nomination as GMHA Board of Trustees Treasurer. There were no other nominations. Chairwoman Obispo was declared the GMHA Board of Trustees Treasurer.	All Board Members	None	Approved
	Mr. Luther informed Chairwoman Obispo that due to her dual capacity, she cannot vote twice on any issue, either in a BOT subcommittee or in the full BOT, as it is a conflict of interest and a violation of the intent of			

		the	e law.			
B.	Medical Executive Committee President Report	Th	ere were no discussions on this matter.	MEC President	None	None
V. MA	NAGEMENT'S REPORT				•	
A.	Patient Census	* * * *	Covid Census (as of October 5, 2022): 0  Total Patient Census (as of October 5, 2022): 171 (8 ICU, 2 on ventilator support)  Pediatric Census (as of October 5, 2022): 25  Pediatric Unit: 13 (4 PICU)  ER Pediatric Holdings: 8 (5 PICU, 3 Pediatrics)  Care 1: 4	Executive Management	None	Informational
B.	Travel Nurses	*	Total # of travel nurses: <b>37</b> (10 Medical Solutions, 26 NuWest, and 1 Aya Healthcare) Efforts to decrease the hourly rates continue.	Executive Management	None	Informational
C.	Vaccination Clinic	*	Percentage of vaccinated employees and physician providers: 98% # of Employees who received the first booster: 1,054 # of Employees who received the second booster: 142 # of Unvaccinated Employees: 26 COVID positive work clearance rate: 99.9%	Executive Management	None	Informational
	Board of Trustees Legislative Confirmation Hearing for Dr. Teresa Damian-Borja	*	The Board of Trustees Legislative Confirmation Hearing for Dr. Teresa Damian-Borja took place on October 4, 2022.	Executive Management	None	Informational
E.	Legislative Hearing for Bill No. 335-36 (COR), An Act to Amend §84101, §84103, §84104, §84105, §84107, §84110, §84111, §84112, and §84122; Add A New § 84124; and to Further Repeal and Reenact §84102, All of Chapter 84, Title 10, Guam Code Annotated, Relative to Updating Emergency Medical Services Provisions in Guam Law, Establishing Initial Licensure Fees, and Eligibility, Training, and Skill Requirements for Emergency Medical Service Personnel	*	The Legislative Hearing for Bill No. 335-36 (COR) took place on October 4, 2022. Doctors Mendiola and Ross gave testimony in support of Bill No. 335-36 (COR) that will update the Emergency Medical Services Provisions in Chapter 84, Title 10 GCA, to include critical changes needed to improve the quality of prehospital care delivered to the community.	Executive Management	None	Informational
F.	CMS Recertification Survey	*	CMS conducted a recertification survey during the	Executive	None	Informational

		*	week of September 19, 2022 at both GMH and the SNF. The official survey report is still pending. Once received, GMHA will have 10 calendar days from the date of the report to respond with the plans of corrective action.	Management		
G.	GMHA 5-Year (CY2023-2027) Strategic Plan	* * *	Workshop #1 took place from September 14-16, 2022. The consultant, HDR Inc., is facilitating the Workshops. Meetings continue on a weekly basis to assist HDR Inc. in their data gathering efforts, as well as preparation for the upcoming Workshops. Workshop #2 is tentatively scheduled for November 9-10, 2022. The target audience is the medial department chairpersons and the Medical Executive Committee members. Workshop #3 is tentatively scheduled for December 13-14, 2022.	Executive Management	None	Informational
H.	Memorandum of Understanding (MOU) between GMHA and the Guam Power Authority (GPA)	*	In-house Legal Counsel is reviewing the MOU that provides GMHA with engineering support, maintenance, and/or replacement of the electrical and mechanical systems at GMH.	Executive Management	None	Informational
I.	Department of Interior (DOI) Office of Insular Affairs Site Visit	*	The DOI Office of Insular Affairs Assistant Secretary Ms. Carmen Cantor and Mr. Dong Cho visited GMH on September 18, 2022 and were given a facility tour by Mrs. Perez-Posadas.	Executive Management	None	Informational
J.	Dan Dorr Advanced Leadership Seminar	*	Nine (9) staff are participating in the Dan Dorr 5- Day Advanced Leadership Seminar from October 5-9, 2022. GMHA has sent 58 staff to the Dan Dorr Advanced Leadership Seminar, to include the current group.	Executive Management	None	Informational
K.	Upcoming Wheelchair Donation	*	GMHA will be receiving five (5) bariatric wheelchairs and five (5) standard wheelchairs donated by the James L. and Rosita S. Atkins Foundation on October 7, 2022 at 3pm.	Executive Management	None	Informational
L.	71st Pacific Island Health Officers Association (PIHOA) Executive Board Meeting	*	GMHA Executives will be participating the 71st PIHOA Executive Board Meeting scheduled from October 17-20, 2022 at the Lotte.	Executive Management	None	Informational

Α.	Angels in Need Program	*	Angels in Need: Pending 3 (as of October 2022)	GMHVA	None	Informational
	, ingels in resear regrains		<ul> <li>Preliminary requests have been received,</li> </ul>	President		
			currently awaiting official requests.			
B.	GMHA 2022 Thanksgiving Raffle	*	Thanksgiving Raffle Goal: \$150K	GMHVA	None	Informational
		*	Tickets Printed: 15,000	President		
		*	Tickets Distributed (as of October 5, 2022): <b>12,900</b>			
		*	GMHA Tickets Distributed (as of October 5,			
		•	2022): <b>1,890</b>			
		*	\$10/ticket and the drawing will be held on			
			November 17, 2022, need not be present to win.			
		*	The proceeds will go towards purchasing GMHA			
			Respiratory Department equipment.			
		*				
			Top 8 Prizes:			
			<ul> <li>Grand Prize: Triple J Motors will be</li> </ul>			
			donating a 2023 Kia Seltos EX,			
			instead of the 2022 Kia Seltos			
			Top Prizes Value: \$46,995			
			Major Prizes:			
			<ul> <li>56 Prizes: Valued between \$200-</li> </ul>			
			\$950			
			<ul><li>50 Holiday Baskets: Valued at \$150</li><li>Major Prizes Value: \$23,844</li></ul>			
			<ul><li>Wajor Prizes Value: \$23,844</li><li>Cash Donations (as of October 5, 2022):</li></ul>			
			\$27,620 (excluding Top 2 & Prize)			
	GMHVA Upcoming	*	GMHVA Membership Tea:	GMHVA	None	Informational
О.	Events/Fundraisers	•	➤ Was held on Tuesday, October 4, 2022 at	President	INOTIC	Informational
	Events/1 undraisers		the Hyatt.	ricolaciit		
			Received about 15-20 new member			
			applications.			
D.	GMHVA Wish List	*	General Purpose Reagent Refrigerator (4C):	GMHVA	None	Informationa
			Department: Laboratory	President		
			Quantity: 1			
			Cost: \$12,665.00			
			Status: Installed October 5, 2022			
E.	GMHA Newsletter – GMHVA Section	*	Ms. Hanson included a GMHVA section in the	Executive	None	Informationa
			GMHA October 2022 Newsletter.	Management		

A. <u>Joint Conference and Professional</u> <u>Affairs</u>		Chair & Vice- Chair, JCPA	None	
Res. 2022-55, Relative to the     Appointment of Provisional Medical     Staff Privileges     a. Kamil Jaber, MD	Dr. Um informed the Board that the resolution numbers have changed to correspond with fiscal year 2023. The resolution titles and content remain the same. The resolution numbers will be changed to the following:			
2. Res. 2022-56, Relative to the Reappointment of Active Medical Staff Privileges a. Reynald Lim, MD b. Alexandra Leon Guerrero, MD c. Clark Knutson, MD d. Biju Thomas, MD e. Aldo Gutierrez, MD f. Felipe Grimaldo, MD g. Jacqueline Michaud, DO h. Anthony Basel, DO  3. Res. 2022-57, Relative to the	<ul> <li>Res. 2022-55, Relative to the Appointment of Provisional Medical Staff Privileges → Res. 2023-01, Relative to the Appointment of Provisional Medical Staff Privileges</li> <li>Res. 2022-56, Relative to the Reappointment of Active Medical Staff Privileges → Res. 2023-02, Relative to the Reappointment of Active Medical Staff Privileges</li> <li>Res. 2022-57, Relative to the Appointment of Full Allied Health Professional Staff Privileges → Res. 2023-03, Relative to the Appointment of Full Allied Health Professional Staff Privileges</li> </ul>			
Appointment of Full Allied Health Professional Staff Privileges  a. Christine Anciano, CNM  b. Lean Carlo Losinio, CNM  c. Caprice Wright, CNM  d. Kathryn Cooper, CNM	Dr. Um motioned, and it was seconded by Trustee Davis to approve Res. 2023-01 through 2023-03. The motion carried with all ayes.			Approved
B. Human Resources  1. Res. 2022-58, Relative to Extending the Law Enforcement Officer (LEO)     Pay Plan to All GMHA Security     Guards, Guard Supervisors, and Chief of Security	Trustee Waibel informed the Board that the resolution number has changed to correspond with fiscal year 2023. The resolution title and content remain the same. The resolution number will be changed to Res. 2023-04, Relative to Extending the Law Enforcement Officer (LEO) Pay Plan to All GMHA Security Guards, Guard Supervisors, and Chief of Security.	Chair & Vice- Chair, HR	None	
	Trustee Waibel motioned, and it was seconded by Dr. Um to approve Res. 2023-04, Relative to Extending the Law Enforcement Officer (LEO) Pay Plan to All GMHA Security Guards, Guard Supervisors, and Chief of Security. The motion carried with all ayes.			Approved

C. Facilities, Capital Improvement Projects, and Information Technology	Ms. Cruz informed the Board of the following EHR Project updates:  • Project Completion %: 92%  • EHR Go-Live: Sunday, October 16, 2022  • End User Training is scheduled for August 15  - October 14, 2022  • Staff Training %: 39% (428/1100)  • Remaining Staff Training %: 61%  (672/1100)  • # of Staff Scheduled for Training: 530  • In-person and online training is available for the staff until October 14, 2022.	Chair Fac, CIP, & IT	None	Informational
	Mr. Kando informed the Board of the following key accomplishments:  • Roof and Envelope Upgrades:  • A, B, & D-Wings: The Notice to Proceed (NFP) was issued; however, the upgrades will be delayed due to the delay of the supply chains.  • Z-Wing Demolition:  • Phase 1B: will be announcing a second solicitation, as it will require a soft demolition on the second floor of the Z-Wing.  • The Notice to Proceed (NFP) has been issued to the contractor to turn the available space into a temporary parking lot.  • HVAC System upgrade efforts continue.  • FEMA Public Assistance Reimbursement			
D. <u>Governance, Bylaws, and Strategic</u> <u>Planning</u>	efforts continue.  Trustee Siliang informed the Board of the following:  • Quarterly updates/accomplishments will be given on the 2022 Strategic Plan.  • Mr. Theo Pangelinan will be contacting Chairwoman Obispo and Trustee Davis for their suggestions to revamp the Employee Survey.	Chair GBSP	None	Informational

	The Department of Administration (DOA)     Wage Study is ongoing. To assist with those efforts GMHA continues to submit the Position			
	Description Questionnaires (PDQs) for review.			
E. Quality and Safety	Chairwoman Obispo informed the Board of the following CY2022, 2nd Quarter QAPI Reports:  • Anesthesia Department:  • L&D Anesthesia Machine: Goal unmet  • Intra-Operative Anesthesia Assessment – Completion: Goal unmet  • Discharge Planning:  • Potentially Preventable Readmission (PPRs): Goal unmet; however, there is an improvement compared to last quarter.  • Patient Experience/Guest Relations:  • Noise Complaints: continue to receive noise complaints, due to the ongoing construction.  • Patient Satisfaction Survey: Response rate is trending up  • Skilled Nursing Facility:  • Urinary Catheter Management: Goal unmet; however, there is an improvement compared to last quarter.	Chair Q&S	None	Informational
F. Finance and Audit		Chair F&A	None	
Res. 2022-59, Relative to Increasing     the Credit Limit of the Bank of Guam     Credit Cards	The resolution number has changed to correspond with fiscal year 2023. The resolution title and content remain the same. The resolution number will be changed to Res. 2023-05, Relative to Increasing the Credit Limit of the Bank of Guam Credit Cards.			
	Ms. Dalisay informed the Board that the credit limit of the Bank of Guam credit cards will be increased from \$15k to \$25k. The credit cards are used to make online transactions and to pay vendors that do not accept purchase orders (i.e.: Home Depot and Kmart).			

	The \$25k will be split amongst the two (2) credit cards.  There being a conflict of interest, Chairwoman Obispo recused herself.			
	Trustee Davis motioned, and it was seconded by Trustee Siliang to approve Res. 2023-05, Relative to Increasing the Credit Limit of the Bank of Guam Credit Cards. The motion carried with all ayes.			Approved
	Ms. Dalisay informed the Board of the August 2022 financials. The following was highlighted:  Cash Balance (as of August 31, 2022): \$3M  Payables: \$28M (\$22M in July 2022)  Travel Nurses: \$3.2M  Total Request for Reimbursement: \$24M (\$5.5M will be expedited of the request)  Collections Increase: 48% (44% in October 2021)  Total Operating Expenses: \$25M  Personnel Cost: \$6.7M (due to differential pays)  Consultancy Fees: \$2.4M			
VIII. PUBLIC COMMENT				
	Dr. Teresa Borja informed the Board of following highlights from her BOT Legislative Confirmation Hearing:  • Recruitment of Specialists • Procurement of MRI Machine and PET Scan • Informed the Legislature that there are issues with funding and the dedicated space for the equipment and protection against the radiation. • Transparency, relative to the CMS Report • Informed the Legislature that the surveyors recently left the island.	Public	None	Informational

IX.	ADJOURNMENT				
		There being no further business matters for discussion, Chairwoman Obispo declared the meeting adjourned at 6:21 p.m. motioned by Trustee Waibel and seconded by Trustee Davis. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by:

Kamatin Toyes

Administrative Assistant

Submitted by

Soma Siliano

Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the October 5, 2022 regular session meeting were accepted and approved by the GMHA

Board of Trustees on this 26th day of October 2022.

Certified by:

Theresa Obispo Chairperson



# GUAM MEMORIAL HOSPITAL AUTHORITY ATURIDAT ESPETAT MIMURIAT GUAHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



#### BOARD OF TRUSTEES Official Resolution No. 2023-06

#### RELATIVE TO THE DECLARATION OF TREASURER OF THE GUAM MEMORIAL HOSPITAL AUTHORITY BOARD OF TRUSTEES

WHEREAS, at the October 5, 2022 regular meeting of the GMHA Board of Trustees, open floor nominations were made for and accepted by the following individual to serve as Treasurer of the Guam Memorial Hospital Authority Board of Trustees.

Name	Position	
Theresa Obispo	Treasurer	

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees approves the election of the aforementioned to serve as officer until their successor(s) are duly elected, unless he or she resigns, is removed from office, or is otherwise disqualified from serving as an officer of this Board; and

BE IT FURTHER RESOLVED, that the Board of Trustees directs the Hospital Administrator/CEO to duly notify the hospital and medical staff of this election of officers; and

BE IT FURTHER RESOLVED, that the Vice-Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF OCTOBER 2022.

Certified by:

Vice-Chairperson

Attested by:

Secretary



### ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

50 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator; (671) 647-2330 or 2552 | Fax: (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2023-07

#### "RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

<b>Practitioner</b>	<b>Department</b>	<b>Specialty</b>	<b>Expiration Date</b>
Dennis Sarmiento, MD	Pediatric	Pediatrics	September 30, 2024
Edgar Magcalas, MD	Medicine	Infectious Disease	September 30, 2024
Darius Richardson, MD	Surgery	Oral & Maxillofacial	September 30, 2024
	- •	Surgery	•

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on September 28, 2022 and the Joint Conference and Professional Affairs Committee met on October 12, 2022 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF OCTOBER 2022.

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary



### ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2023-08

#### "RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

PractitionerDepartmentSpecialtyExpiration DateAdrian Cora-Morges, MDMedicineInternal MedicineSeptember 30, 2023

WHEREAS, the above listed practitioner met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on September 28, 2022 and the Joint Conference and Professional Affairs Committee met on October 12, 2022 and recommended approval of Active Medical Staff Membership reappointment for Adrian Cora-Morges, MD for one (1) year with respect to his compliance of meeting attendance requirements; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioner to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF OCTOBER 2022.

Certified by:

Theresa Obispo Chairperson Attested by

Sonia Siliang Secretary



### ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator; (671) 647-2330 or 2552 | Fax; (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2023-09

## "RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES"

PractitionerDepartmentSpecialtyExpiration DateJuan Quiros, MDInternal MedicineCardiologySeptember 30, 2024

WHEREAS, the above listed practitioner met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on September 28, 2022 and the Joint Conference and Professional Affairs Committee met on October 12, 2022 and recommended approval of Active Associate Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioner to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF OCTOBER 2022.

Certified by:

Theresa Obispo Chairperson Attested by:

Sonia Siliang Secretary



### ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2023-10

#### "RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES"

<b>Practitioner</b>	<b>Department</b>	<b>Specialty</b>	<b>Expiration Date</b>
Heidi Griffiths, MD	Pediatric	Pediatrics	September 30, 2023
Lindsey Warner, MD	Pediatric	Pediatrics	September 30, 2023
Charles Pluto III, MD	Radiology	Radiology	September 30, 2023
Russel Kosik, MD	Radiology	Radiology	September 30, 2023

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee met on September 28, 2022 and the Joint Conference and Professional Affairs Committee met on October 12, 2022 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioners; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF OCTOBER 2022.

Certified by:

Theresa Obispo Chairperson

Attested by:

Sonia Siliang

Secretary



## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator; (671) 647-2330 or 2552 | Fax; (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2023-11

## "RELATIVE TO AMENDING THE MINIMUM QUALIFICATION REQUIREMENTS FOR THE CLINICAL PHARMACIST POSITION"

WHEREAS, the request to amend the Minimum Qualification Requirements for the Clinical Pharmacist Position was received by the Human Resources Department on September 22, 2022 at the recommendation of the Chief of Clinical Pharmacy; and

WHEREAS, the amendment supports competency based recruitment, which reflects GMHA's current organizational structure; and

WHEREAS, the Human Resources Department conducted the position classification study and submitted its recommendation to the Hospital Administrator/CEO on October 3, 2022 to amend the position of Clinical Pharmacist; and

WHEREAS, on October 3, 2022, Lillian Perez-Posadas, Hospital Administrator/CEO, approved the Human Resources Department's recommendation to amend the position; and

WHEREAS, the provisions of 4 GCA, Chapter 6 § 6303. I (a) — Transparency and Disclosure for the amendment of position have been met; and

WHEREAS, the Job Specifications are GMHA specific and does not affect any other agency outside the Authority; and

WHEREAS, the Human Resources Subcommittee on October 4, 2022 recommended approval to amend the minimum qualification requirements for the Clinical Pharmacist Position; now therefore be it

**RESOLVED**, that the GMHA Board of Trustees accepts the Human Resources Subcommittee's recommendation and approves the attached proposed amended job specification for the Clinical Pharmacist Position, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 26th DAY OF OCTOBER 2022.

Certified by:

Theresa Obispo Chairperson Attested by:

Sonia Siliang Secretary

#### **CLINICAL PHARMACIST**

#### **NATURE OF WORK IN THIS CLASS:**

Implements, maintains, and provides clinical pharmacy services including: clinical, educational, informational, and distributional functions for patients of the Guam Memorial Hospital Authority.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Demonstrates comprehensive clinical competence including clinical problem solving, judgment, and decision making.

Assesses and prioritize patient-specific medical problems and organize, interpret and analyzed patient-specific data in order to implement and manage patient pharmacotherapy and educate patients and other providers.

Assists in the development and implementation of best practice standards, established clinical guidelines and quality improvement initiatives.

Monitors drug therapy and consult with other patient care providers to improve patient outcomes.

Designs a comprehensive drug therapy plan for patient specific problems, select optimal drug dose, route, frequency, and duration of therapy, select strategies for prevention of disease, incorporate significance of potential drug interactions into the recommended plan, and persuasively justify recommendations based on pharmacokinetic, pharmacoeconomic, ethical, legal, and evidence-based medicine.

Assists the Chief of Clinical Pharmacy in developing clinical pharmacy services, critical pathways, and clinical policies and procedures in accordance with the guidelines of the accrediting bodies and CMS.

Performs medication use evaluations and adverse drug reaction reporting.

Participates in preceptorship coordination of pharmacy experiential (APPE) and residency training programs.

Provides drug information and in-services to physicians, nursing staff and other health professionals.

Interacts with physicians and nursing staff to maintain interdisciplinary relationships.

Performs related work as assigned.

#### MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of best practice standards and clinical guidelines for acute and chronic disease management, as well as concepts of modern pharmacology and pharmacotherapeutics.

Knowledge of laws and regulations that govern all aspects of pharmacy operations.

#### Page 2

#### **CLINICAL PHARMACIST**

Ability to ensure compliance with state and federal regulatory requirements related to medication use systems.

Ability to implement new systems and procedures, develop and implement clinical protocols and policies.

Ability to communicate effectively both written and verbal.

Ability to analyze, think critically, and solve problems.

Ability to work effectively with patients, employees, and the public.

Ability to maintain records and prepare reports.

#### MINIMUM EXPERIENCE AND TRAINING:

Doctor of Pharmacy degree from an accredited or recognized college or university and three (3) years of hospital/clinical pharmacy experience; OR

Doctor of Pharmacy degree from an accredited or recognized college or university and Completion of an accredited American Society of Health-system Pharmacists (ASHP) Clinical Residency Program.

#### **NECESSARY SPECIAL QUALIFICATION:**

Must be a registered Pharmacist with a current license to practice in Guam.

Possession of a current Basic Life Support (BLS) certification.

Possession of a current Advanced Cardiac Life Support (ACLS) certification.

#### **DESIRABLE CERTIFICATIONS:**

Board Certification by the Board of Pharmacy Specialties (BPS) is preferred.

#### ESTABLISHED:

PAY GRADE/PLAN: P (GPP)

HAY EVALUATION

 KNOW HOW:
 FI2
 304

 PROBLEM SOLVING:
 E3 (38%) 115

 ACCOUNTABILITY:
 E2C
 132

 TOTAL POINTS =
 551

THERESA OBISPO, Chairperson

**Board of Trustees** 

#### **RULES FOR**

## COLLECTIVE BARGAINING AGREEMENT NEGOTIATIONS BETWEEN THE GUAM MEMORIAL HOSPITAL AUTHORITY

(2016 - PRESENT)

## AND THE GUAM FEDERATION OF TEACHERS

THIS AGREEMENT, is made and entered into, by and between the Board of Trustees of the Guam Memorial Hospital Authority, whose business address is 850 Governor Carlos G. Camacho Road, Oka, Tamuning, Guam 96913-3128, hereinafter referred to as "GMHA," and the Guam Federation of Teacher's Union, whose address is P.O. Box 2301, Hagatna, Guam 96932, hereinafter referred to as the "GFT," collectively referred to as the "Parties." The Agreement will be effective on the date signed by the parties; as set forth herein.

#### RECITALS

WHEREAS, pursuant to 4 G.C.A. §10105 employees have the right to form, join, assist and participate in the management of employee organizations of their own choice; and

WHEREAS, in compliance with the requirements set forth in 4 G.C.A. §10109, GMHA's Management hereby recognizes GFT, as a qualified employee organization, to be the exclusive representative of GMHA's Registered Nurses, Licensed Practical Nurses (LPNs), and Certified Nursing Assistants (CNAs), hereinafter referred to as "Employee Group," because at least ten percent (10%) of GMHA's Employee Group are members of the GFT and because a majority of GMHA's Employee Group have designated GFT as their exclusive representative; and

WHEREAS, pursuant to 4 GCA §10113(b), GFT has the right, as the exclusive representative of GMHA's Employee Group to negotiate written Collective Bargaining Agreements with GMHA's Management, reflecting bilateral determination of specific terms and conditions of employment, subject to paramount law and regulations.

**NOW THEREFORE,** in compliance with the above premises and the mutual promises set forth herein and the terms and conditions hereinafter set forth, GMHA and GFT hereby covenant and agree as follows:

- GMHA and GFT agree to negotiate the terms of a written Collective Bargaining
  Agreement, hereinafter referred to as CBA, which shall be mutually agreed to by the parties
  and which shall reflect the bilateral determination of specific terms and conditions of
  employment for GMHA's Employee Group and said agreement shall be subject to
  paramount law and regulations.
- 2. Negotiations, for the agreement described in section 1, will reconvene on the 7th day of November 2022 at the GMH Boardroom (or via Zoom) at 10:00 a.m., and the parties shall continue, unless otherwise agreed to by the parties, with one (1) meeting per month on every 1st Friday thereafter; from 10:00 a.m. to 11:00 a.m. with a five (5) minute break as needed and as agreed to by the parties, until a final draft of a tentative agreement is made.
- 3. The parties shall be represented by their respective negotiation teams. The negotiation teams shall abide with the negotiation schedule agreed upon. The scheduled negotiation



meetings may be changed if a legitimate emergency arises, or the Chief Negotiators mutually agree to a change of schedule in writing.

- 4. The parties agree to negotiate in good faith with the intent of making a final draft tentative agreement that complies with the requirements set forth in section 1 herein, and negotiations between the parties shall continue from the initial commencement date (specifically, January 13th date, 2017) to the date a binding final written agreement between the parties is fully executed and any regulatory approvals, if required, are obtained.
- 5. Each party shall designate no more than five (5) persons who shall serve as negotiators on behalf of their respective party. The parties hereby designate the following persons as their respective negotiating teams:

#### a. GMHA Primary Negotiating Team Members:

- (1) William N. Kando, MSM
- (2) Christine C. Tuquero, MSN, RN
- (3) Tony Aguon
- (4) Connie F. Dudkiewicz, BSN, RN
- (5) Jeremiah Luther, In-House Legal Counsel

#### b. GFT Primary Negotiating Team Members:

- (1) Robert Koss
- (2) Joanie LaVille
- 6. Each party shall designate no more than five (5) alternate negotiating team members for their respective parties who shall not be the same persons designated as the primary negotiating team members required by section 5 herein. Such designated alternates shall participate in the sessions only if a primary team member is absent. Alternates may participate in caucus meetings for their respective negotiating teams. The parties hereby designate the following persons as their respective negotiating team alternates and identify the primary negotiator for each alternate:

#### a. GMHA Alternate Negotiating Team Members:

- (1) Liezl D. Concepcion, BSN, RN
- (2) Don Rabanal
- (3) Valerie Meno, BSN, RN
- (4) Colleen Bamba

#### b. GFT Alternate Negotiation Team Members:

- (1) Mario Espinoza
- 7. Each negotiating team shall designate one person to serve as its Chief Negotiator, and a second person, who shall be selected from the primary or alternate negotiating team members for their respective parties, as an alternate Chief Negotiator who shall serve if the primary Chief Negotiator is absent. The parties shall authorize their Chief Negotiators, and their alternatives, to approve a final draft tentative agreement, or any provision, term, or part, thereof, subject to final approval by the parties as set herein. The parties hereby designate the following persons as their Chief Negotiators and their alternates:
  - a. GMHA's Chief Negotiator and Alternate: William N. Kando, MSM and Christine Tuquero, MSN, RN
  - b. GFT's Chief Negotiator and Alternate: Dan Del Priore and Robert Koss
- 8. GMHA employees shall serve as members or alternate members of either party's negotiating teams in a paid status and time spent in negotiations shall be considered as time worked. There shall be no charge to an employee's accumulated or accrued leave for time spent in the negotiations inclusive of reasonable travel time controlled by this agreement. Scheduled meetings outside of the regular work schedule are compensable.
- 9. The parties' negotiating teams may invite guests to make presentations in an area of expertise regarding any matter being reviewed or considered during the negotiations between the parties. Such guests may only attend the meetings described in section 2 herein only for the duration of such presentations and any questions and answer sessions that follow unless otherwise agreed by the parties.
- 11. The parties shall use the CBA between Guam Federation of Teachers and the Guam Memorial Hospital Authority Board of Trustees (dated July 3, 2007), as the framework document for the final Tentative Agreement.

The Parties may:

- a. Propose amendments (or changes) and deletions to existing language; and/or
- b. Propose new language.

When the parties cannot reach an agreement on a proposal it will be tabled until all proposals have been discussed or the parties decide to address the impasse through some other method established by mutual agreement. The parties shall make every effort to reach an agreement on tabled proposals. If no agreement is reached the existing language shall stay in place.

Either party's negotiating teams may have a caucus meeting outside of the presence of the other party's negotiating team, or the agreed meeting place, at any time and for any reason. The parties' Chief Negotiators, or their alternates, shall mutually agree on when the meetings described in section 2 shall continue prior to recessing for any caucus meeting.

12. The parties' negotiating teams shall have the right to request that the other party's

negotiating team accept, deny, or make a counter-offer in writing to any of their respective proposals.

A provision or portion thereof is considered a tentative agreement only when mutually signed and dated by both parties. Once a tentative agreement is reached on a provision or portion thereof, that section or item shall not be revisited unless both parties agree.

- 13. Upon the request of either party's negotiating team, the other party shall make available, for inspection and copying, documents and records pertinent to the subject of negotiations, unless such requested documents are privileged or otherwise non-disclosable pursuant to the laws of Guam.
- 14. Draft agreements, or any terms, or provisions thereof, which the parties' negotiating teams agree upon, shall be deemed the tentative agreement, or part of the tentative agreement for individual terms or provisions the parties' negotiating teams agree to. The final tentative agreement shall be drafted in a form mutually acceptable to both parties' negotiating teams.
- 15. The final draft of the tentative agreement shall be submitted to the parties for their respective final approval and ratification. Said approvals and ratifications shall occur for GMHA at the next regularly scheduled board meeting and mutually agreed to by the parties' negotiating teams, unless otherwise agreed to by the parties' negotiating teams.
- 16. If, for any reason, the final draft of the tentative agreement is not approved or ratified by either party or any governmental authority as may be required by law, the party that did not give or that could not obtain approval or ratification of the final draft of the tentative agreement shall notify the other party within seven (7) days of such non-approval or ratification, or within seven (7) days of being informed that the required approval of any Government or Department was not obtained. Immediately after such notice is given and received, the parties' negotiating teams shall continue negotiations, in accordance with section 2 herein.
- 17. Both Parties agree that the terms and conditions of the current CBA shall remain in effect until a new Agreement is, to the extent required by law, ratified and signed by both Parties.
- 18. These rules may be amended at any time in writing and signed by both parties.

IN WITNESS, WHEREOF THE PARTIES HERETO SIGNED THIS AGREEMENT ON THE DATES SET FORTH HEREIN.

FOR THE GUAM MEMORIAL HOSPITAL AUTHORITY

By: \_\_\_\_\_\_THERESA OBISPO

Chairperson, GMHA Board of Trustees

Dated: / 6/31/22

TIMOTHY FEDENKO

President, GFT

FOR GET:

Dated: ////22

# GMHA Electronic Health Record (EHR) PROJECT ROLLUP



Key Contacts			
Name	Email Address		
Don Rabanal, Asst. Administrator of Administrative Services	don.rabanal@gmha.org		
Paula Manzon, RN, Clinical Nurse Informatics Supervisor	paula.manzon@gmha.org		
Vince Quichocho, IT Administrator	vince.quichocho@gmha.org		
Rayna Cruz, Program Coordinator III	rayna.cruz@gmha.org		



### **ENDUSER TRAINING**

#### **Duration**

Start: Monday, Aug 15

End: Friday, Oct 14

### **Training Status**

0

TRAINING STATUS



### Training Status (%)





### **GO-LIVE**

#### **Go-Live Date**

#### 10/19/2022

#### Tasks

- · Issue Resolution
  - · Cloud Infrastructure
  - · Admissions, Discharges, Transfers (ADTs)
  - · User Profiles
- · Equipment Procurement & Setup
  - ·24" Monitors 170
  - · Multi-Factor Authentication Cards
  - ·iPads 65/100
  - ·BCMA Carts 30/93
- · Archival Tool Migration
- ·Power BI Reports

#### **Support**

- GMH Go-Live Team continues to support the hospital through the transition
  - · Group chat
  - · Web link
- · Medsphere continues support remotely

### **PROJECT STATUS**

#### **Project Information Project Phase Summary** % Complete 99% Phase 1: Vision/Scope Phase 2: Project Plan Development, Finalization & Acceptance Phase 3: System Setup Status Phase 4: Data Loads Phase 5: CareVue Design & Build In Progress 100% 100% Phase 6: Testing and System Validation 100% Phase 7: Training Phase 8: Deployment 100% 99% 100% 100%

Last Updated: October 26, 2022

Please contact Rayna Cruz for more information regarding this Dashbooard: rayna.cruz@gmha.org

#### **GMHA CareVue End User Training Resources**



#### TRAINING MATERIALS

The following resources are available for all end users to learn, review, and master the use of CareVue, BCMA, and the MOVE app.



### CareVue User Guide (Click to download)



#### MOVE App User Guide (Click to download)







**Pharmacists User Guide** 

(Click to Download)

**BCMA End User Training PDF** (Click to download)





#### **Pharmacy Tech User Guide** (Click to download)



#### LICENSED POST TESTS AND CHECKLISTS

- BCMA Post Test
- CareVue Post Test RNs and LPNs
- BCMA Competency Checklist
- CareVue Competency Checklist
- CareVue MOVE App Competency Checklist

#### NON-LICENSED POST TEST AND COMPETENCY CHECKLISTS

- CareVue Post Test CNA, WardClerk, CMT, Tech
- Non-Licensed CareVue Competency Checklist
- CareVue MOVE App Competency Checklist

#### PHYSICIAN POST TEST AND COMPETENCY CHECKLIST

- CareVue Post Test Physician
- Physician CareVue Competency Checklist

#### PHARMACY COMPETENCY CHECKLIST



Pharmacists Competency Checklist



PuTTy Pharmacists Competency Checklist



Pharmacy Techs Competency Checklist

#### LICENSED TRAINING VIDEOS



#### CLINICIANS TRAINING VIDEOS



#### NON - LICENSED TRAINING VIDEOS

Logging In

#### PHARMACISTS TRAINING VIDEOS

Logging In

#### **Kamalin Toves**

From: Kamalin Toves <kamalin.toves@gmha.org>
Sent: Wednesday, October 19, 2022 12:16 PM

**Subject:** NOTICE of GMHA Board of Trustees Meeting - October 26, 2022

FOR IMMEDIATE RELEASE - October 19, 2022

#### NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, October 26, 2022 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 913 5266 3119; Password: 556240.

#### **Agenda:**

#### I. Call to Order

#### II. Approval of the Minutes:

A. October 5, 2022 Regular Board Meeting

#### III. Old Business:

A. Res. 2023-06, Relative to the Declaration of Treasurer of the Guam Memorial Hospital Authority Board of Trustees

#### IV. New Business

#### V. Management's Report

#### VI. Guam Memorial Hospital Volunteers Association Report

#### **VII. Board Subcommittee Reports:**

- A. <u>Joint Conference and Professional Support:</u>
  - 1. Res. 2023-07, Relative to the Reappointment of Active Medical Staff Privileges
  - 2. Res. 2023-08, Relative to the Reappointment of Active Medical Staff Privileges
  - 3. Res. 2023-09, Relative to the Appointment of Active Associate Medical Staff Privileges
  - 4. Res. 2023-10, Relative to the Appointment of Provisional Medical Staff Privileges

#### B. Human Resources:

- 1. Res. 2023-11, Relative to Amending the Minimum Qualification Requirements for the Clinical Pharmacist Position
- 2. Res. 2023-12, Relative to Abolishing the Classified Position of Hospital Safety and Security Administrator
- 3. GFT/CBA Union Negotiations
- C. Facilities, CIP and IT
- D. Governance, Bylaws, and Strategic Planning
- E. Quality and Safety

#### F. Finance and Audit

#### **VIII. Public Comment**

### IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

#### Thank You,



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CONFIDENTIALITY NOTICE: This e-mail message and any included attachments are intended only for the addressee or entity named above and may contain Confidential and Privileged information for the sole use of the intended recipient(s). If you have received this e-mail in error, please immediately notify the sender by return e-mail and delete this e-mail and any attachments from your computer system. To the extent, the information in this e-mail and any attachments contain protected health information as defined by the Health in Insurance Portability and Accountability Act of 1996 ("HIPAA"), PL 104-191; 43 CFR Parts 160 and 164; it is confidential and privileged. If you are not the intended recipient, any disclosure, copying, forwarding, printing, distribution, or use of information is strictly PROHIBITED. (GMHA Policy No. 6420-2)

# GMHA Board of Trustees Meeting | 5:00 p.m., October 26, 2022

#### PRINT

### GMHA Board of Trustees Meeting | 5:00 p.m., October 26, 2022

#### Meeting

m Posted on: 10/19/2022 12:02 PM

Posted by: Justine Camacho, Kamalin Toves, Administrative Assistant

Department(s): GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department\_id=51)

■ Division(s): HOSPITAL ADMINISTRATION (/notices?division\_id=178)

Notice Topic(s): BOARD MEETING (/notices?topic\_id=71)

For Audience(s): PUBLIC (/notices?public=1)

Share this notice

Hafa Adai!

The GMHA Board of Trustees will hold its regular meeting on <u>Wednesday, October 26, 2022 at 5:00 p.m.</u> via Zoom Video Conferencing

Meeting ID: 913 5266 3119

Password: 556240

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- C. Facilities, CIP and IT
- D. Governance, Bylaws, and Strategic Planning
- E. Quality and Safety
- F. Finance and Audit
- VIII. Public Comment
- IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

#### **Guam Advance Enterprises, Inc.**



### **Tractor Trailer Driver**

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At least two years of experience preferred

Higher pay will be offered for experienced workers. Health Insurance available.

Send resume to jobs@guamadvance.com, or call 671-649-0001 Apply at 276 W. Harmon Industrial Park Tamuning, GU 96913

AN EQUAL OPPORTUNITY EMPLOYER



#### ASSISTANT PURCHASING MANAGER

Assist Purchasing Manager on daily activities. Knowledge in F&B cost control practices. Prefer to have some experience in Oracle Material Control Software or equivalent.

> Please send your resume to hr@guamplaza.com

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WELDER

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## MARK WILLIAMS, ESQ. Law offices of Mark E. Williams, P.C.

166 West Marine Corps Drive Suite 102 BankPacific Building Dededo, Guam 96929 Telephone: (671) 637-9620 Facsimile: (671) 637-9660

IN THE SUPERIOR COURT OF GUAM

IN THE MATTER OF THE ESTATE OF BETTY RDIALUL RODUK, Deceased.

PROBATE CASE NO. PR0154-22

**NOTICE TO CREDITORS** 

NOTICE IS HEREBY GIVEN by Petitioner, Administrator of the estate of BETTY RDIALUL RODUK, deceased, to the creditors of, and all persons having claims against the said Estate or against said decedent, that within two (2) months after the first publication of this notice, all claims must be filed with the necessary vouchers in the office of the Clerk of the Superior Court of Guam, or must be established with the necessary vouchers to the Law Offices of Mark E. Williams, P.C., 166 West Marine Corps Drive, 102 BankPacific Building, Dededo, Guam 96929 the same being the place for the transaction of said Estate.

Dated this 11th day of October, 2022.

By: /s/ MARK E. WILLIAMS Attorney for Administrator

## AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS

#### 20 - CAMP COOK 1 YEAR EXP.

\$13.07 PER HOUR

Prepare and cook foodstuffs according to menus or numbers of portions to be served. Apportion and serve food to construction employees. Plan menus, mainly Filipino cuisine, taking advantage of foods in season and local availability. Monitor menus and spending to ensure that meals are prepared economically. Take inventory of supplies and requisition food supplies. (Health certificate upon hire and ability to work shift schedule)

Benefits: Roundtrip airfare for off-island hire, food & lodging at \$320.00 per month; local transportation to/from jobsite.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

> **Apply in person at American Job Center** 414 W. Soledad Avenue, Suite 300 GCIC Building Hagatna, Guam Or apply online at www.hireguam.com; Enter Keyword: 2023-002

#### **AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS**

#### 12 - CARPENTER WITH 1 YEAR EXP.

\$15.58 PER HR.\*

Read blueprints, drawings, sketches to fully grasp requirements. Take measurements & calculate size & amount of material needed. Cut, shape & smooth lumber & other material according to measurements using hand tools & power tools. Build window frames, doors, staircases & frame buildings by using raw materials & preconstructed items. Lay out flooring, roofing or drywall ensuring they are leveled & compatible. Carve, assemble furniture, cabinets, shelves & other items & install them where designated. Inspects places & conduct repairs or maintenance. Build scaffolding & other construction structures.

#### 10 - CEMENT MASON WITH 1 YEAR EXP.

\$15.66 PER HR.\*

Smooth & finish surfaces of poured concrete such as floors, walls, sidewalks, roads or curbs using a variety of hand & power tools. Align forms for sidewalks, curbs or gutters; patch voids & use saws to cut expansion joints. Lay & finish concrete blocks. Use ladders & scaffolds to perform duties above ground level

#### 1 -HEAVY EQUIPMENT MECHANIC WITH 1 YEAR EXP.

Drive to project sites to inspect trucks, bulldozer & other heavy equip. Repairs engine & hydraulic systems for various brands such as, but not limited to, Hitachi, Komatsu, Caterpiller, Kubota, Sakai & Hyundai for proper performance. Repairs small machines, including but not limited to, rammers, plot compactors, concrete cutters & compaction equip. Diagnose faults & prepare list of spare parts & tools required for repair. Clean & service equip. Perform major repair work as necessary. Report damaged or faulty equip. to mgmt. Perform preventative maintenance & examine parts for damage or excessive wear. Read equip. maintenance manuals & order necessary parts.

#### 2 - HEAVY EQUIPMENT OPERATOR WITH 1 YEAR EXP.

Operate heavy equipment such as motor graders, bulldozers, scrapers, compressors, pumps, derricks, shovels, tractors or front-end loaders to excavate, move & grade earth, erect structures, or pour concrete or other hard surface pavement in compliance with company's operating safety policies & procedure. Provide recommendation for maintaining & improving environmental performance. Load & unload equip. from trailers & vehicles. Ensure company equip. materials & work site are maintained, kept clean & stored in safe manner. Observe safety codes & procedures at all times. Communicate with coworkers to explain & understand project specs as needed. Report & advise the necessary parties of the need for equip. upgrades, repairs & or replacements. Aid coworkers to ensure that the worksite is clean, organized & safe at the end of each shift.

#### 2 - PIPEFITTER WITH 1 YEAR EXP.

\$17.05 PER HR.\*

Lays out, assembles, installs & maintains pipe systems, pipe supports or related hydraulic or pneumatic equip. for steam, hot water, heating, cooling, lubricating, sprinkling or industrial production or processing sys. Plans pipe system layout, installation & repair according to specs. Inspects, examines & tests installed systems or pipelines using pressure gauge, hydrostatic testing, observation or other methods. Selects pipe sizes, types or related materials such as supports, hangers or hydraulic cylinders according to specs. Measures & marks pipes for cutting or threading. Attaches pipes to walls, structures or fixtures such as radiators or tanks using brackets, clamps, tools or welding equip. Assembles or secures pipes, tubes, fittings or related equip. according to specs by welding, brazing, cementing, soldering or threading joints. Cuts, threads or hammers pipes to specs using tools such as saws, cutting torches, pipe threaders or pipe benders. Removes & replaces worn or defective components.

#### 3 - REINFORCING METAL WORKER WITH 1 YEAR EXP.

Position & secure steel bars, rods, cables or mesh in concrete forms in order to reinforce concrete, using fasteners, rodbending & cutting machines & hand tools. Space & fasten rods together in forms using wire & pliers. Cut rods to required lengths using metal shears, hacksaws, bar cutters or acetylene torches.

**Benefits:** Roundtrip airfare for off-island hire; food and lodging @ \$80.00 per week; local transportation from employer's designated lodging facility to/from jobsites; medical insurance provided.

\*Special wage rate: Work to be performed on DPRI-funded projects will be paid no less than the indicated wage rate. but may be paid more where special Davis-Bacon Act rates apply. Successful applicant must be able to obtain military base access. Off-island hires must complete a health screening prior to working on Guam.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review

> Apply in person at American Job Center 414 W. Soledad Avenue, Suite 300, GCIC Building, Hagatna, Guam Or apply online at www.hireguam.com; Enter Keyword: 2023-001

## **JOB ANNOUNCEMENT**



## **Bus Drivers with D License**

\$12.00 / per hour

Call Joe - 671-488-4456

Prior Employees need to contact Joe with your updated information.



#### **GUAM MEMORIAL HOSPITAL AUTHORITY**

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN



#### **Board of Trustees Meeting**

Wednesday, October 26, 2022 Date:

5:00 p.m. Time:

Meeting will take place via Zoom Video Conferencing.

Meeting ID: 913 5266 3119

Passcode: 556240

Agenda: I. Call to Order; II. Approval of the Minutes: A. October 5, 2022 Regular Board Meeting; III. Old Business: Res. 2023-06, Relative to the Declaration of Treasurer of the Guam Memorial Hospital Authority Board of Trustees; IV. New Business; VI. Guam Memorial Hospital Volunteers Association Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2023-07, Relative to the Reappointment of Active Medical Staff Privileges, 2. Res. 2023-08, Relative to the Reappointment of Active Medical Staff Privileges, 3. Res. 2023-09, Relative to the Appointment of Active Associate Medical Staff Privileges, 4. 2023-10, Relative to the Appointment of Provisional Medical Staff Privileges; B. Human Resources: 1. Res. 2023-11, Relative to Amending the Minimum Qualification Requirements for the Clinical Pharmacist Position, 2. Res. 2023-12, Relative to Abolishing the Classified Position of Hospital Safety and Security Administrator, 3. GFT/CBA Union Negotiations; C. Facilities, CIP and IT; D. Governance, Bylaws, and Strategic Planning; E. Quality and Safety; F. Finance and Audit; VIII. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

> /s/ Lillian Perez-Posadas, MN, RN Hospital Administrator/CEO

This advertisement was paid for with government funds.

## **PUBLICATION NOTICE**

In accordance with the provisions of Guam Code Annotated, Title XI, Chapter III, Section 3315, notice is hereby given that:

## **KYONG WHOLESALE, INCORPORATION DBA: GIFT GUAM**

has applied for a Class: Five (5) General Off-Sale Beer / Off-Sale Wine Alcoholic Beverage License said premises being marked as Lot: 5076-3-4-1-R1 New JDK Building San Vitores Rd. Tumon Guam - Tumon/Tamuning/Harmon



The University Of Guam Solicits Applications To Establish A List Of Eligibles For The Following Limited Term Appointment, Full-Time Position, (Subject to the availability of funds):

#### #002-23 Business Advisor

Contact the Human Resources Office at (671) 735-2350 for additional information regarding requirements, qualifications and application deadline, 8:00 a.m. to 5:00 p.m., Monday through Friday, except holidays. View the Human Resources Office website at <a href="http://www.uog.edu/hro">http://www.uog.edu/hro</a> for detailed information on the job announcement.

The University of Guam is a U.S. accredited institution and an Equal Opportunity Employer and Provider and complies with the Americans with Disabilities Act. For assistance, please contact the Director, EEO and Title IX/ADA Coordinator at (671) 735-2244; (671) 735-2243 (TTY)

> /s/JOSEPH B. GUMATAOTAO **Chief Human Resources Officer**

THIS AD IS PAID FOR BY UNIVERSITY OF GUAM FUNDS



#### **War Claims Adjudication Committee Meeting Public Notice** As per Public Law 36-73 and Public Law 36-62 October 31, 2022 at 2:30 PM



The War Claims Adjudication Committee meeting will be held at Guam Museum Multi-Purpose Room. The Meeting will also be live streamed on facebook.com/govlouguam

#### **AGENDA**

- I. Call to Order
- II. Roll Call
- III. Approval of Meeting Minutes from September 27, 2022
- IV. Reading of Public Notices Dates for Meeting V. Report of the Status of Payments and Balance
- - A. Adoption of updated Distribution of Surviving Heir's form pursuant to Public Law 36-107 B. Committee will Adjudicate Claims V-0161 through V-0191
- VII.General Discussion
  - D. Proposed next meeting date
  - E. Miscellaneous Matters

VIII. Adjournment

#### Zoom Meeting:

War Claims Adjudication Committee Meeting Time: This is a recurring meeting Meet anytime Join Zoom Meeting

https://us02web.zoom.us/j/85160446200?pwd=ck4vcHp2eTBPbG1LRFVkam9sWmJMQT09 Meeting ID: 851 6044 6200 • Passcode: 790399

The Guam War Claims Processing Center remains open Monday through Friday at the Guam Museum until March 03, 2023. For nquiries, please contact the Guam War Claims Center at 671-989-9277/78 from 9am-3pm or you may email guamwarclaims@doa.guam.gov.

This notice was paid for by the Department of Administration

## **PUBLICATION NOTICE**

In accordance with the provisions of Guam Code Annotated, Title XI, Chapter III, Section 3315, notice is hereby given that:

## TBD, LLC DBA: TBD, LLC

has applied for a Class: Four THREE (3) WHOLESALE Alcoholic Beverage License said premises being marked as Lot: LOT 5199, 180 JT LIMTIACO WAY, TIYAN BARRIGADA



### **Department of Land Management**

P.O. Box 2950, Hagåtña, Guam 96932 Tel: (671) 649-5263 Ext. 375: Fax: (671) 649-5383



#### **PUBLIC HEARING NOTICE**

Thursday, November 3, 2022 Date:

Time: 6:00 pm

Barrigada Community Center Place:

Application 2022-12; The Tent Corporation, Zone Change request from "A" to "M-1" Zone, for the proposed operation of an auto rental office and terminal with vehicle storage,

Lot 2 Block 2 Tract 221, Municipality of Barrigada.

Funding Source provided by the Applicant. Person(s) requiring special accommodations, please call 671-649-5263, ext. 300



### **GUAM PAROLE BOARD**

Government of Guam P.O. Box 3236 Hagatna, Guam 96932 Tel: (671) 735-4132/33

Guam Parole Board's regular scheduled hearing will be on Thursday October 27, 2022, 9:00 a.m., at the Parole Services Division Office #203 Aspinall Avenue Hagatna, Guam.

I. Call to Order

III. Old Business (Parole Desirability cases) IV. New Business (Parole Desirability & Preliminary Revocation cases)

V. Deliberation VI. Adjourn

Guam Pardon Review Board's regular schedule meeting will be on Thursday October 27, 2022, 3:00 p.m., at the Parole Services Division Office #203 Aspinall Avenue Hagatna, Guam.

#### <u>AGENDA</u>

I. Call to Order II. Roll Call

IV. New Business (Pardon request cases)

V. Deliberation

VI. Adjourn

Zoom Meeting: Meeting ID: 856 8877 1596 Passcode: 556746. To attend the hearing, we ask that you register via guamparoleboard@doc.guam.gov. For individuals requiring special accommodations, please contact the Parole Services Division for assistance. This ad was paid for by the Corrections Revolving Funds.



### **GUAM WATERWORKS AUTHORITY**

Gloria B. Nelson Public Service Building 688 Route 15, Mangilao, Guam 96913 • Telephone No.: (671) 300-6026/27 • Fax: (671) 649-3750

\*THIS AD IS PAID FOR BY GWA (PUBLIC LAW 26-12)

### **INVITATION FOR BID**

The GUAM WATERWORKS AUTHORITY will receive sealed bids for (Re-Bid) Storage Space Lease,

**GWA IFB NO. 2023-07**. Bids in duplicate copy will be accepted until **10:00 a.m.** Chamono Standard Time, November 23, 2022 at the GWA Procurement Office, first floor located at the Gloria B. Nelson Public Services Building in Mangilao at which time and place all bids will be publicly opened and read aloud. All bids must be accompanied by a Bid / Performance Bond, in the amount of fifteen percent (15%) of the total bid price. Bid security may be bid/performance bond, Surety Bond, certified check or cashier's check made payable to Guam Waterworks Authority. A nonrefundable amount of \$15.00 is required for the purchase price of every set of bidding documents which are available at the GWA Procurement Office. Bidders can download a bid package at www.guamwaterworks.org without charge, although vendors are strongly encouraged to contact GWA via e-mail at <a href="mailto:psbids@guamwaterworks.org">psbids@guamwaterworks.org</a> or visit GWA Procurement to register to ensure that updated information, notices or bid amendments are distributed to you.

Pre-bid conferences may be requested at any time prior to 4 p.m., Tuesday, November 01, 2022, to explain the procurement requirements for this Bid. GWA will notify all bidders of any substantive clarification provided in response to any inquiry. GWA may extend the due date if such information significantly amends the solicitation or makes compliance with the original proposed due date impractical.

GWA reserves the right to revise or reject any or all proposals and to waive any minor imperfection in the bid proposal in the interest of the Guam Waterworks Authority.

/s/ Miguel C. Bordallo, P.E.

General Manager



### **GUAM MEMORIAL HOSPITAL AUTHORITY**

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN



### **Board of Trustees Meeting**

Wednesday, October 26, 2022

5:00 p.m. Time:

Meeting will take place via Zoom Video Conferencing

Meeting ID: 913 5266 3119

Passcode: 556240

Agenda: I. Call to Order; II. Approval of the Minutes: A. October 5, 2022 Regular Board Meeting; III. Old Business: Res. 2023-06, Relative to the Declaration of Treasurer of the Guam Memorial Hospital Authority Board of Trustees; IV. New Business; VI. Guam Memorial Hospital Volunteers Association Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2023-07, Relative to the Reappointment of Active Medical Staff Privileges, 2. Res. 2023-08, Relative to the Reappointment of Active Medical Staff Privileges, 3. Res. 2023-09, Relative to the Appointment of Active Associate Medical Staff Privileges, 4. 2023-10, Relative to the Appointment of Provisional Medical Staff Privileges; B. Human Resources: 1. Res. 2023-11, Relative to Amending the Minimum Qualification Requirements for the Clinical Pharmacist Position, 2. Res. 2023-12, Relative to Abolishing the Classified Position of Hospital Safety and Security Administrator, 3. GFT/ČBA Union Negotiations; C. Facilities, CIP and IT; D. Governance, Bylaws, and Strategic Planning; E. Quality and Safety; F. Finance and Audit; VIII. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

> /s/ Lillian Perez-Posadas, MN, RN Hospital Administrator/CEO

This advertisement was paid for with government funds.



### ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: 112322

### VIA ELECTRONIC MAIL

Honorable Therese M. Terlaje Speaker of I Minatrentai Sais Na Liheslaturan Guahan 163 Chalan Santo Papa Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

#### Dear Speaker Terlaje:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the October 26, 2022 Meeting of the GMHA Board of Trustees.

Please contact Kamalin Toves, Administrative Assistant – Board Office, at (671) 647-2367 or by email at kamalin.toves@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

Submitted va electronic mui! 11/23/22gr



### ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: 112322

#### VIA ELECTRONIC MAIL

Honorable Lourdes A. Leon Guerrero I Maga'hågan Guåhan Ricardo J. Bordallo Governor's Complex Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the October 26, 2022 Meeting of the GMHA Board of Trustees.

Please contact Kamalin Toves, Administrative Assistant – Board Office, at (671) 647-2367 or by email at kamalin.toves@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

Submitted via electronic mail 11/28/22 gr



### ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

G U A M

Date: 102827

#### **VIA ELECTRONIC MAIL**

Benjamin J.F. Cruz

Public Auditor

Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the October 26, 2022 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Kamalin Toves, Administrative Assistant – Board Office, at (671) 647-2367 or by email at kamalin.toves@gmha.org for any questions or clarifications.

Sincerely,

Hospital Administrator/CEO

EMPINITED VIA EMETRURIC MALI 10/28/22 FT