

# MEETING IN PROGRESS

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## **GMHA Board of Trustees**

Thursday, January 26, 2023 | 5:00 p.m.

Zoom Video Conference

# GMHA Board of Trustees Meeting

## ATTENDANCE SHEET

Thursday, January 26, 2023 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson/Treasurer	Zoom
	Melissa Waibel	Vice-Chairperson	
	Sonia Siliang	Secretary	Zoom
	Sharon Davis	Trustee	Zoom
	Michael Um	Trustee	Zoom
	Teresa Damian-Borja, MD	Trustee	Zoom
	Toni Pecon	Ex-Officio Member	Zoom
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator, Operations	W. N. Kando
	Joleen Aguon, MD	Acting Associate Administrator, Medical Services	J. Aguon
	Dustin Prins, DPM	Acting Associate Administrator, Clinical Services	Present
	Don Rabanal	Assistant Administrator, Administrative Services	Zoom
	Ana Belen Rada	Assistant Administrator, Professional Support Services	Zoom
	Christine Tuquero	Assistant Administrator, Nursing Services	Zoom
	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	Zoom
	Yukari Hechanova	Chief Financial Officer	Y. Hechanova
	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	Zoom
	Jon Sidell, MD	Medical Staff President	
Guest(s)	Tony Aguon		Zoom
	Rayna Cruz		Zoom
	Jeremiah Luther		Zoom
	Paula Mangon		Zoom
	Sydie Taisacan		Zoom
	Edlyn Daltrey		Zoom

## ATTENDANCE SHEET

[illegible]

# AGENDA

## Guam Memorial Hospital Authority – Board of Trustees Meeting

January 26, 2023 | 5:00 p.m. | Zoom Video Conference

**BOARD MEMBERS:** Theresa Obispo, Chairperson, Treasurer; Melissa Waibel, Vice-chairperson; Sonia Siliang, Secretary; Sharon Davis, Trustee; Michael Um, MD, Trustee; Teresa Damian-Borja, MD, Trustee

Item	Owner
<b>I. Welcoming   Call Meeting to Order and Determination of Quorum</b>	Trustee Obispo
<b>II. Review and Approval of the Minutes</b> A. November 23, 2022	All Trustees
<b>III. Old Business</b>	All Trustees
<b>IV. New Business</b>	All Trustees
<b>V. Management's Report</b>	Executive Management
<b>VI. Guam Memorial Hospital Volunteers Association Report</b>	GMHVA President
<b>VII. Board Subcommittee Reports</b>	
A. Joint Conference and Professional Affairs: 1. Res. 2023-18, Relative to the Appointment of Provisional Medical Staff Privileges 2. Res. 2023-19, Relative to the Reappointment of Active Medical Staff Privileges 3. Res. 2023-21, Relative to the Reappointment of Active Medical Staff Privileges 4. Res. 2023-22, Relative to the Appointment of Provisional Medical Staff Privileges 5. Res. 2023-23, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges	Trustees Dr. Um, Waibel
B. Human Resources: 1. Res. 2023-20, Relative to the Creation of (1) Hospital Cardiac Monitoring Technician I & II, (2) Hospital Obstetrical Technician I & II, and (3) Hospital Operating Room Technician I & II	Trustees Waibel, Obispo
C. Finance and Audit 1. Res. 2023-24, Relative to Approving One Hundred Thirty-Five (135) New Fees	Trustee Obispo
D. Facilities, Capital Improvement Projects, and Information Technology	Trustee Davis
E. Quality and Safety	Trustee Obispo
F. Governance, Bylaws, and Strategic Planning	Trustees Dr. Borja, Siliang
<b>VIII. Public Comment</b>	
<b>IX. Adjournment</b>	Trustee Obispo



# Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees

Wednesday, November 23, 2022 | 5:00 p.m.  
Zoom Video Conference

## ATTENDANCE

### Board Members

**Present:** Theresa Obispo, Melissa Waibel, Sonia Siliang, Sharon Davis, Dr. Michael Um, Toni Pecon  
**Absent:** Dr. Teresa Damian-Borja, Toni Pecon

**Guests:** Amy Rose Edmonson, Colleen Bamba, Cindy Hanson, Jeremiah Luther, Edlyn Dalisay, Kamalin Toves, Paula Manzon, Rayna Cruz, Sydnie Talsacan, June Perez, Justine Camacho

### Leadership

**Present:** Lillian Perez-Posadas, William Kando, Don Rabanal, Ana Belen Rada, Liezl Concepcion, Yukari Hechanova, Danielle Manglona,  
**Absent:** Dr. Annie Bordallo, Dr. Joleen Aguon, Dr. Dustin Prins, Christine Tuquero, Dr. Jon Sidell

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
<b>I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM</b>				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairwoman Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:05 p.m. on Wednesday, November 23, 2022 via Zoom Video Conferencing.	Chairperson	None	None
<b>II. REVIEW AND APPROVAL OF MINUTES</b>				
A. October 26, 2022	Trustee Dr. Um motioned, and it was seconded by Trustee Davis, to approve the October 26, 2022 minutes with corrections. The motion carried with all ayes.	All Board Members	None	Approved
<b>III. OLD BUSINESS</b>				
	There were no old business matters for discussion.	None	None	None
<b>IV. NEW BUSINESS</b>				
	There were no new business matters for discussion.	None	None	None
<b>V. MANAGEMENT'S REPORT</b>				
A. Electronic Health Record (EHR)	The Go-Live implementation of the EHR was a challenge in the first two weeks, but it is now going smoothly. Many issues have been addressed and resolved.	Executive Management	None	Informational
B. CIHQ Accreditation	A mock survey has been scheduled for March 21-23, 2023.	Executive Management	None	Informational
C. Centers for Medicare & Medicaid Services (CMS)	GMHA is still awaiting the final report from CMS, which details the findings for the acute facility's September 19-23 survey.	Executive Management	None	Informational

	GMHA received the Skilled Nursing Facility (SNF) Recertification Survey Report and submitted Plans of Corrective Actions (POCA) to CMS. CMS acknowledged receipt.			
D. Hospital Census	<ul style="list-style-type: none"> <li>❖ COVID-19 Census: 3 (2 adults and 1 pediatric admission)</li> <li>❖ Total Inpatient Census: 154</li> </ul>	Executive Management	None	Informational
E. Pediatric unit	<p>The Pediatric Unit has relocated to its original location on the 4th floor.</p> <p>Although there is room for 20+ patients, the capacity is capped at 12 due to staffing issues. PICU capacity is 4.</p> <p>There are currently 12 pediatric patients and 2 PICU patients.</p> <p>There has been a Respiratory Syncytial Virus (RSV) Infection surge in the last couple of weeks. Seventy-eight (78) pediatric patients have come through ER from January 2022 to present. Of the 78, 56 were admitted. There are no deaths.</p>	Executive Management	None	Informational
F. Staffing Solution Agencies	<ul style="list-style-type: none"> <li>❖ Total Travel Nurses: 26</li> <li>❖ Total RRTs: 4</li> </ul>	Executive Management	None	Informational
G. FEMA Public Assistance (PA) Projects	GMHA is awaiting about \$16.9M from FEMA for travel nurses and the Alternate Care Facility.	Executive Management	None	Informational
H. FY2022 Financial Audit	The contract with Ernst and Young is now with the AG's Office. The deadline for the audit to be completed and submitted to the Office of Public Accountability (OPA) is February 2023.	Executive Management	None	Informational
I. FY2024 Budget Call	Ms. Hechanova put out a budget call to all managers. The deadline to submit budget proposals to the legislature is in March. It will be presented to the full board in late January/February.	Executive Management	None	Informational
J. Memorial Wall	There will be a Memorial Wall Ceremony commemorating the appreciation and recognition of the Israel family for their significant donation to the hospital at the beginning of the COVID-19 pandemic, scheduled for December 9, 2022.	Executive Management	None	Informational

VI. GUAM MEMORIAL HOSPITAL VOLUNTEERS ASSOCIATION (GMHVA) REPORT				
	There were no matters reported.	None	None	None
VII. BOARD SUBCOMMITTEE REPORTS				
<b>A. <u>Joint Conference and Professional Affairs</u></b>  1. <u>Res. 2023-12, Relative to the Appointment of Provisional Medical Staff Privileges</u> a. <u>Palan Annamalai MD</u> b. <u>Alexandra Hamb, MD</u> c. <u>Edison Manaloto, MD</u> d. <u>Hiba Younis, MD</u> e. <u>Juan Paolo Lirio, MD</u> f. <u>Jennifer Law, MD</u> g. <u>Gladys Linsangan, MD</u>  2. <u>Res. 2023-13, Relative to Approving Renewal of the Medical Staff Rules and Regulations for the Medicine Department</u>	Trustee Davis motioned, and it was seconded by Trustee Waibel to approve Res. 2023-12, Relative to the Appointment of Provisional Medical Staff Privileges for listed physicians and Res. 2023-13, Relative to Approving Renewal of the Medical Staff Rules and Regulations for the Medicine Department as presented. The motion carried with all ayes.	Chair & Vice-Chair, JCPA	None	Approved
<b>B. <u>Human Resources</u></b> 1. <u>Res. 2023-14, Relative to Establishing the Terms and Conditions of Employment for In-House Legal Counsel: Jeremiah B. Luther</u>  2. <u>Res. 2023-15, Relative to Creating the Position of Assistant Hospital Information Technology Administrator</u>	Trustee Davis motioned, and it was seconded by Trustee Dr. Um to approve Res. 2023-14, Relative to Establishing the Terms and Conditions of Employment for In-House Legal Counsel: Jeremiah B. Luther. The motion carried with all ayes.	Chair & Vice-Chair, HR	None	Approved
	Trustee Davis motioned, and it was seconded by Trustee Siliang to approve Res. 2023-12, Relative to Creating the Position of Assistant Hospital Information Technology Administrator. The motion carried with all ayes.			Approved
<b>C. <u>Facilities, Capital Improvement Projects, and Information Technology</u></b>	Ms. Cruz provided the following EHR Project updates: <ul style="list-style-type: none"> <li>• Project Completion: 99%</li> <li>• It has been 34 Days with New EHR.</li> <li>• The EHR Team is working to resolve Admissions, Discharges, and Transfer (ADTs) issues.</li> <li>• There is still a need for equipment for units to</li> </ul>	Chair Fac, CIP, & IT	None	Informational



	<p>take full advantage of the system.</p> <ul style="list-style-type: none"> <li>• More iPads have been ordered as they are needed to utilize the move app and finish building the cart to utilize bar code medication administration.</li> <li>• GMHA's go-live team continues to support the hospital through the transition. The command center is open 24/7 on weekdays, and they work remotely on the weekends. They communicate via group chat and have a reporting system for issues management. Medsphere continues to support remotely.</li> <li>• Once the team completes the last task, the first phase will hit the 100% mark, and they can move forward with other projects, such as the RCM cloud patient portal and archival tool.</li> <li>• The team recently met with Medsphere. Their goal to resolve major system issues after go-live is 30 to 60 days.</li> </ul> <p>Mr. Kando provided the following Capital Improvement Projects (CIPs) updates:</p> <ul style="list-style-type: none"> <li>• Ongoing priority CIPS continues relative to the Hospital Rooftop and Envelop Upgrade, Alternate Care Site SNF B-Wing Isolation Project, SNF Chillers Project, and air-handling units.</li> <li>• There are delivery delays for pumps and air-handling units. Extension requests are being sent to the contractors as needed.</li> <li>• The center-island parking lot expansion bid is being packaged. Temporary parking where the Z-wing was will be open until the center-island parking expansion is complete.</li> <li>• There are no bidders for the 2nd-floor Z-Wing demolition. GMHA may need to resolicit. GMHA is working with the designer to reword specifications to make it more flexible.</li> </ul>			
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	<p>Ms. Paula Manzon provided the following Telemedicine Program updates:</p> <ul style="list-style-type: none"> <li>• GMHA is still pursuing FCC Telehealth Grant, round 2, which is \$722k.</li> <li>• Telemedicine Services <ol style="list-style-type: none"> <li>1. ICU Critical Care: 24/7 Coverage</li> <li>2. ER Hospitalist Service: 4 pm-8 am daily</li> <li>3. Neonatology Services: 24/7 with two neonatologists</li> <li>4. Neurology Service: Tuesday and Thursday</li> </ol> </li> <li>• New telemedicine physician, Dr. Natasa Dragicevic will start on December 1.</li> <li>• There are now nine intensivists, seven hospitalists, two neonatologists, eight telemedicine technicians, and one neurologist.</li> <li>• Upcoming services are rheumatology and pediatric cardiology.</li> <li>• Dr. Sommer from Innovator Health sent GMHA a telemedicine backpack. Three rounders on-site.</li> <li>• Ms. Manzon attended a Telehealth Workshop on August 15-19, and the team got to show off GMHA Services to the various islands and share ideas on Telehealth. They also went to Saipan for a site visit for the EHR, showed them telemedicine equipment, and shared ideas with Saipan CHC.</li> <li>• Department of Public Health and Social Services (DPHSS) came to visit on August 26. The team was able to show them a rounder in the ICU and how it functions as they are interested in the program and how they can implement it in their clinic.</li> </ul> <p>Ms. Manzon went to the Northern Public Health Clinic on November 4, 2022, to show them the mobile telemedicine gear and backpack. Collaboration is ongoing between GMHA and DPHSS.</p>			
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	<ul style="list-style-type: none"> <li>Upcoming events: <ul style="list-style-type: none"> <li>➤ December 5 - Visit from Pacific Basin Telehealth Group and Dr. Toby Mauer, who is a teledermatology physician.</li> <li>➤ January 30 through February 5 - Dr. Darren Sommer, CEO of Innovator Health, will be visiting.</li> </ul> </li> </ul>			
<b>D. <u>Governance, Bylaws, and Strategic Planning</u></b>	<p>Trustee Siliang provided the following updates:</p> <ul style="list-style-type: none"> <li>The CY2022 Strategic Plan/Accomplishments is being finalized.</li> <li>The next Quarterly Townhall Meeting is scheduled for December.</li> <li>There are two more candidates for the GMHA BOT. Their package is with the Governor's Office.</li> <li>Five-year strategic planning continues and is on track. Employees are engaged to help write the mission and vision statements.</li> <li>Board self-evaluations are due on December 9, 2022.</li> </ul>	Chair GBSP	None	Informational
1. Nomination of Governance, Bylaws, and Strategic Planning Subcommittee Chairperson	Trustee Dr. Um motioned, and it was seconded by Trustee Davis to approve the nomination of Dr. Borja as the Governance, Bylaws, and Strategic Planning Chairperson. The motion carried with all ayes.			Approved
<b>E. <u>Quality and Safety</u></b>	There were no matters up for discussion.	Chair Q&S	None	None
<b>F. <u>Finance and Audit</u></b>		Chair F&A	None	
1. Res. 2023-16, Relative to Approving Thirty-Nine (39) New Fees	Trustee Davis motioned, and it was seconded by Trustee Waibel to approve Res. 2023-16, Relative to Approving Thirty-Nine (39) New Fees. The motion carried with all ayes.			Approved
2. Res. 2023-17, Relative to Payment Authorizations by Salaried Hospital Employees as Bank Accounts Signatories	Trustee Davis motioned, and it was seconded by Trustee Waibel to approve Res. 2023-17, Relative to Payment Authorizations by Salaried Hospital Employees as Bank Accounts Signatories. The motion carried with all ayes.			Approved



<p>3. Finance Report: September 2022</p>	<p>Ms. Hechanova reported the following highlights:</p> <ul style="list-style-type: none"> <li>• GMHA received an additional \$3.2M from the pharmaceutical fund based on PL36-106. The Government of Guam had a surplus, and the Hospital received an additional 6% of what was already appropriated in the FY2022 Budget Act.</li> </ul> <p>GMHA also received \$1.3M from FEMA for laundry services and Abbott test kits.</p> <ul style="list-style-type: none"> <li>• There were three payroll periods in September. Payroll has increased because of the new pay scale and differential pay for nurses and clinical personnel.</li> <li>• Vendor payments increased by \$3.4M Top Vendors in September: Travel Nurse Agencies (NuWest, Medical Solutions), Department of Administration, MedHealth, MD Wholesale, MedPharm, and Guam Power Authority.</li> <li>• Cash issue is causing payables to hover at around \$27M</li> <li>• Gross Revenue increased significantly in FY2022 by \$43M</li> <li>• Net Revenue in FY2022: \$131M compared to \$107M in FY2021</li> <li>• Collections: \$116M (ending September 2022), compared to \$98M in 2021.</li> </ul> <p>There have been significant collections from third-party payers. GMHA is improving relationships with local payers, such as TakeCare Insurance Co. Meetings with TakeCare occur regularly, and they have been making payments.</p> <p>Medicare has improved by \$5M.</p>			<p>Informational</p>
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	<p>Medicaid payments: \$28M in 2022 compared to \$21M in 2021.</p> <ul style="list-style-type: none"> <li>Several Fiscal Division employees attended a 5-Day Medicare Bootcamp regarding physicians and will attend another on December 5 regarding facilities. TAP Grant funds were used to pay for the training.</li> <li>Operating expenses and contractual services are increasing.</li> <li>Loss of \$1.8M in FY2022, compared to \$8.4M in FY2021</li> </ul>			
<b>VIII. PUBLIC COMMENT</b>				
	There were no public comments made.	Public	None	None
<b>IX. ADJOURNMENT</b>				
	There being no further business matters for discussion, Chairwoman Obispo declared the meeting adjourned at 5:58 p.m. motioned by Trustee Waibel and seconded by Trustee Davis. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by:   
Justine Camacho  
Administrative Officer

Submitted by:   
Sofia Siliang  
Secretary

**CERTIFICATION OF APPROVAL OF MINUTES:** The minutes of the November 23, 2022 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 26<sup>th</sup> day of January 2023.

Certified by:   
Theresa Obispo  
Chairperson





# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2023-18

### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Santosh Shah, MD	Radiology	Diagnostic Radiology	November 30, 2023
Allan Zhang, DO	Radiology	Diagnostic Radiology	November 30, 2023

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee met on November 30, 2022 and the Joint Conference and Professional Affairs Committee met on December 7, 2022 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF JANUARY 2023.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2023-19

### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Fernan De Guzman, MD	Anesthesia	Anesthesiology	November 30, 2024
Ricardo Eusebio, MD	Surgery	General Surgery	November 30, 2024
Vincent Duenas, MD	Medicine	Internal Medicine	November 30, 2024
Hugo Koo, MD	Medicine	Cardiology	November 30, 2024
Shiva Gupta, MD	Medicine	IM/Telemedicine	November 30, 2024
Srinivasreddy Vuyyuru, MD	Medicine	IM/Telemedicine	November 30, 2024
Verrad Nyame, MD	Surgery	Neurosurgery	November 30, 2024

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee met on November 30, 2022 and the Joint Conference and Professional Affairs Committee met on December 7, 2022 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it


**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

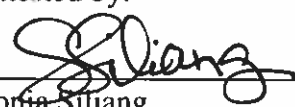
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF JANUARY 2023.**

Certified by:

  
Theresa Obispo  
Chairperson

Attested by:

  
Sofia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2023-20

### **“RELATIVE TO THE CREATION OF HOSPITAL CARDIAC MONITORING TECHNICIAN I & II, HOSPITAL OBSTETRICAL TECHNICIAN I & II, AND HOSPITAL OPERATING ROOM TECHNICIAN I & II POSITIONS”**

**WHEREAS**, on April 2, 2022 the GMHA Assistant Administrator, Nursing Services requested for the creation of six (6) Technician Positions: Hospital Cardiac Monitoring Technician I & II, Hospital Obstetrical Technician I & II, Hospital Operating Room Technician I & II; and

**WHEREAS**, each new position is tailored to establish two levels (I and II) that underscore the essential skills and expertise in each specialty area to effectively staff the Nursing Services Department; and

**WHEREAS**, the creation of these positions is essential to ensure quality patient care, provide opportunity for professional growth, and to enhance employee retention and engagement; and

**WHEREAS**, the Human Resources Department conducted a job classification study, and subsequently submitted organizational and functional charts and comparable job standards to initiate the creation of the six (6) Technician Positions; and

**WHEREAS**, on December 7, 2022, the Hospital Administrator/CEO approved the creation of six (6) technician positions; and

**WHEREAS**, the provisions of 4 GCA, Chapter 6 § 6303.1(a) – Transparency and Disclosure for the creation of the six (6) Technician Positions have been met; and

**WHEREAS**, the proposed class specification of the six (6) Technician Positions is hospital specific and that there is no impact on any other agency outside the Authority; and

**WHEREAS**, the Human Resources Subcommittee on December 13, 2022 recommended approval to accept the Hospital Administrator’s petition to create and establish the six (6) Technician Positions; now therefore be it

**RESOLVED**, that the GMHA Board of Trustees accepts the Human Resources Subcommittee’s recommendation and approves the attached proposed creation of six (6) Technician Positions: Hospital Cardiac Monitoring Technician I & II, Hospital Obstetrical Technician I & II, Hospital Operating Room Technician I & II; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF JANUARY 2023.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary

## **HOSPITAL CARDIAC MONITORING TECHNICIAN I**

### **NATURE OF WORK IN THIS CLASS:**

This is entry level technical work assisting nursing and medical staff within the Telemetry department. This position provides quality patient care through the use and monitoring of telemetry equipment and other related diagnostic devices in accordance with standard operating procedures, techniques and guidelines.

**ILLUSTRATIVE EXAMPLES OF WORK:** (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed).

Assists in setting up and operating telemetry equipment.

Observes cardiac monitor and reports any rhythm changes and/or ectopies to assigned registered nurse and/or supervisor; interprets and documents cardiac rhythm on patient electronic chart.

Processes and enters new admission patient information into central monitoring system.

Obtains routine strips periodically and as needed for recognized abnormal rhythms; label strips properly.

Attaches telemetry electrodes to patient's body and instructs patients on the use of telemetry monitor and proper handling of transmitter and other equipment.

Creates twenty-four (24) hour reports, floor census, and monthly Telemetry and Progressive Care Unit (PCU) reports.

Maintains organization of supplies and equipment; orders supplies for central monitoring system; reports any monitor/equipment malfunction to supervisor.

Cleans all Telemetry and PCU equipment after each patient's use.

Maintains cleanliness and order in central monitor area.

Assists the nursing staff in patient care related duties as assigned.

Participates in staff conferences, meetings, staff development, and in-service training programs.

Performs related duties as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS**

Knowledge of basic anatomy and physiology.

Ability to learn and understand handling methods and techniques and operation of telemetry equipment and related diagnostic devices.

Ability to learn and understand various EKG terminology.

Ability to communicate and discuss cardiac rhythms with physicians and other healthcare professionals.

Ability to recognize critical arrhythmias.

Ability to work effectively with the public and employees.

Ability to communicate effectively, orally and in writing.

Ability to maintain records.



**MINIMUM EXPERIENCE AND TRAINING:**

- A. Graduation from a recognized college or university with an Associate's degree in nursing; or
- B. One year experience as a Certified Nurse Assistant and graduation from high school ; or
- C. Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

**NECESSARY SPECIAL QUALIFICATIONS:**

- 1. Possession of current certificate in Basic Electrocardiogram (EKG);
- 2. Possession of a current certificate in Basic Life Support (BLS) from the American Heart Association (AHA).

ESTABLISHED: January 26, 2023

PAY GRADE/PLAN: H (GPP)

**HAY EVALUATION**

KNOW HOW:	C+I1	115
PROBLEM SOLVING:	C2 (19%)	22
ACCOUNTABILITY:	CNII	29
TOTAL POINTS -		166



THERESA OBISPO, CHAIRPERSON  
Board of Trustees

## **HOSPITAL CARDIAC MONITORING TECHNICIAN II**

### **NATURE OF WORK IN THIS CLASS:**

This is moderately complex technical work assisting nursing and medical staff within the Telemetry department. This position provides quality patient care through the use and monitoring of telemetry equipment and other related diagnostic devices in accordance with standard operating procedures, techniques and guidelines.

**ILLUSTRATIVE EXAMPLES OF WORK:** (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed).

Observes cardiac monitor; identifies and responds to potentially life-threatening rhythm changes, initiates codes, records rhythms during code, continuous electrocardiogram (EKG) monitoring with accurate interpretation of cardiac rhythms and dysrhythmia's and interval measurements; updates and reports to assigned registered nurse and/or supervisor.

Processes and enters new admission patient information into central monitoring system.

Obtains routine strips periodically and as needed for recognized abnormal rhythms; label strips properly.

Attaches telemetry electrodes to patient's body and instructs patients on the use of telemetry monitor and proper handling of transmitter and other equipment.

Creates twenty-four (24) hour reports, floor census, and monthly Telemetry, Progressive Care Unit (PCU) and ICCU/CCU reports.

Maintains organization of supplies and equipment; orders supplies for central monitoring system; reports any monitor/equipment malfunction to supervisor; documents on the system failure via Safety Learning System (SLS) to track the Central Monitor System functionality.

Cleans all Telemetry and PCU equipment after each patient's use.

Respond appropriately to all monitor alarms.

Maintains cleanliness and order in central monitor area.

Provides guidance and training to Hospital Cardiac Monitoring Technician I.

Validates and ensures that documentation and reporting is accurate and meets current standards and policies; reports any findings/discrepancies on the documentation as part of quality improvement to unit supervisor.

Conducts twelve (12) lead EKG trainings annually with the Clinical EKG Instructor.

Assists the nursing staff in patient care related duties as assigned.

Participates in staff conferences, meetings, staff development, and in-service training programs.

Performs related duties as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS**

Knowledge of handling methods, techniques and operations of telemetry equipment and related diagnostic devices.

Knowledge of various EKG terminology.

Knowledge of basic anatomy and physiology of the heart.

Ability to communicate and discuss cardiac rhythms with physicians and other healthcare professionals.



**PAGE 2 OF 2**  
**HOSPITAL CARDIAC MONITORING TECHNICIAN II**

- Ability to maintain a good working relationship with nurses and physicians.
- Ability to recognize critical arrhythmias and alert proper personnel.
- Ability to react properly in emergencies.
- Ability to train personnel on the management of equipment and interpretation of cardiac rhythms.
- Ability to conduct inventory and manage supplies and equipment.
- Ability to conduct informal on the job training in accordance with appropriate program guidelines.
- Ability to acquire new skills pertinent to changes in technological advances.
- Ability to work effectively with employees, and the public.
- Ability to communicate effectively, orally and in writing.
- Ability to maintain patient records and prepare reports.
- Ability to apply safe work practices on the job.

**MINIMUM EXPERIENCE AND TRAINING:**

- A. One year of experience as a Hospital Cardiac Monitor Technician I and graduation from a recognized college or university with an Associate's degree in nursing; or
- B. Two years of experience as a Hospital Cardiac Monitor Technician I and graduation from high school; or
- C. Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

**NECESSARY SPECIAL QUALIFICATIONS:**

- 1. Possession of current certificate in Basic Electrocardiogram (EKG); and
- 2. Possession of a current certificate in Basic Life Support (BLS) from the American Heart Association (AHA).

ESTABLISHED: January 26, 2023

PAY GRADE/PLAN: I (GPP)

**HAY EVALUATION**

KNOW HOW:	C+I2	132
PROBLEM SOLVING:	C2 (22%)	29
ACCOUNTABILITY:	CN-II	33
TOTAL POINTS -		194



\_\_\_\_\_  
THERESA OBISPO, CHAIRPERSON  
Board of Trustees



## **HOSPITAL OBSTETRICAL TECHNICIAN I**

### **NATURE OF WORK IN THIS CLASS:**

This is entry level technical work assisting the nursing and medical staff with surgical and medical procedures. This position provides specialized quality patient care in accordance with standard operating procedures, techniques and guidelines in the hospital labor and delivery department.

**ILLUSTRATIVE EXAMPLES OF WORK:** (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)

Assists surgeons by performing variety of tasks such as gowning and draping patients, passing instruments, participating in the count of instruments, sponges, sharps and time out procedures and transferring patients as directed; anticipates the needs of the surgeons and responds quickly and accurately.

Manages supplies as needed in all delivery rooms; prepares instruments needed for the delivery of baby while maintaining sterility and infection control standards; inspects equipment prior to procedure; reports faulty equipment; assures adequate amount of supplies and instruments are available.

Provides support with admission of patients by assisting with transport of laboring patients, taking vital signs, completing admission charts and placing patients on a fetal monitor; reports abnormalities and pertinent shift activities to supervisor.

Participates in staff conferences, meetings, staff development, and in-service training programs.

Performs related duties as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of basic anatomy and physiology.

Ability to learn and understand aseptic techniques and methods, procedures, instrumentation, and aspects of nursing care related to obstetrics.

Ability to learn and understand medical terminology, procedures, practices and techniques in obstetric.

Ability to learn and understand principles, practices, procedures and techniques of sterilization and operating room supplies and equipment.

Ability to communicate effectively, both orally and in writing.

Ability to work effectively with the public and employees.

Ability to maintain records.

### **MINIMUM EXPERIENCE AND TRAINING:**

- A. Graduation from a recognized college or university with an Associate's degree in nursing; or
- B. One year of experience as a Certified Nurse Assistant and graduation from high school; or
- C. Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

### **NECESSARY SPECIAL QUALIFICATIONS:**

Possession of a current certificate in Basic Life Support (BLS) from the American Heart Association (AHA).

**PAGE 2 OF 2**  
**HOSPITAL OBSTETRICAL TECHNICIAN I**

Established: January 26, 2023

PAYGRADE/PLAN: H (GPP)

**HAY EVALUATION**

KNOW HOW:	C+I2	115
PROBLEM SOLVING:	C2 19%	22
ACCOUNTABILITY:	CNII	29
TOTAL POINTS:		166



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**THERESA OBISPO, CHAIRPERSON**  
**Board of Trustees**



## **HOSPITAL OBSTETRICAL TECHNICIAN II**

### **NATURE OF WORK IN THIS CLASS:**

This is moderately complex technical work assisting the nursing and medical staff with surgical and medical procedures. This position provides specialized quality patient care in accordance with standard operating procedures, techniques and guidelines in the hospital labor and delivery department.

**ILLUSTRATIVE EXAMPLES OF WORK:** (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)

Assists surgeons by performing variety of tasks such as gowning and draping patients, passing instruments, participating in the count of instruments, sponges, sharps and time out procedures and transferring patients as directed; anticipates the needs of the surgeons and responds quickly and accurately.

Manages supplies as needed in all delivery rooms; prepares instruments needed for the delivery of baby while maintaining sterility and infection control standards; inspects equipment prior to procedure; reports faulty equipment; assures adequate amount of supplies and instruments are available.

Provides support with admission of patients by assisting with transport of laboring patients, taking vital signs, completing admission charts and placing patients on a fetal monitor; reports abnormalities and pertinent shift activities to supervisor.

Provides guidance and training of Hospital Obstetrical Technician I.

Identifies opportunities and recommends changes to policies and procedures pertaining to the duties and roles of the Hospital Obstetrical Room Technician I.

Participates in data collection and analysis for Quality Assessment and Performance Improvement (QAPI) activities.

Participates in staff conferences, meetings, staff development, and in-service training programs.

Performs related duties as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge and application of aseptic techniques and methods, procedures, instrumentation, and aspects of nursing care related to obstetrics.

Knowledge of medical terminology, procedures, practices and techniques in obstetric.

Knowledge of basic anatomy and physiology.

Ability to interpret and apply program/hospital guidelines and policies.

Ability to make decisions in accordance with program guidelines.

Ability to communicate effectively, orally and in writing.

Ability to work effectively with the public and employees.

Ability to maintain records.

Skill in the use and care of equipment and instruments used in the labor and delivery room.

### **MINIMUM EXPERIENCE AND TRAINING:**

**HOSPITAL OBSTETRICAL TECHNICIAN II**

- A. One year of experience as a Hospital Obstetrical Technician I and graduation from a recognized college or university with an Associate's degree in nursing; or
- B. Two years of experience as a Hospital Obstetrical Technician I and graduation from high school; or
- C. Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

**NECESSARY SPECIAL QUALIFICATIONS:**

- 1. Possession of a current certificate in Neonatal Resuscitation Program (NRP) from the American Heart Association (AHA).
- 2. Possession of a current certificate in Basic Life Support (BLS) from the American Heart Association (AHA).

Established: January 26, 2023

PAYGRADE/PLAN: I (GPP)

**HAY EVALUATION**

KNOW HOW:	C+I2	132
PROBLEM SOLVING:	C2 22%	29
ACCOUNTABILITY:	CNII	33
TOTAL POINTS –		194



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THERESA OBISPO, CHAIRPERSON  
Board of Trustees



## **HOSPITAL OPERATING ROOM TECHNICIAN I**

### **NATURE OF WORK IN THIS CLASS:**

This is entry level routine technical work that provides quality patient care, proper maintenance and preparation of surgical instruments and equipment in the hospital operating room.

**ILLUSTRATIVE EXAMPLES OF WORK:** (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)

Assists in surgical procedures; anticipates and responds quickly and accurately to the needs of the surgeons.

Prepares for surgeries; arranges the operating room with the instruments, equipment, sterile linens, and fluids such as blood and glucose that may be needed; promptly cleans operating room and equipment after each use.

Identifies, cleans and maintains a large variety of surgical supplies, instruments and equipment; checks equipment to insure proper functioning at all times.

Maintains inventory records and determines adequacy of stock on hand through visual inspection; prepares requisitions for additional stock or replacements.

Assists with patient transfer.

Participates in staff conferences, meetings, staff development, and in-service training programs.

Performs related duties as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of basic anatomy and physiology.

Ability to learn and understand principles, procedures, practices and techniques employed in the operating room.

Ability to learn and understand handling methods and techniques of proper sterilization and operating room supplies and equipment.

Ability to interpret and apply program/hospital guidelines and policies.

Ability to communicate effectively, orally and in writing.

Ability to work effectively with the public and employees.

Ability to maintain records.

### **MINIMUM EXPERIENCE AND TRAINING:**

- A. Graduation from a recognized college or university with an Associate's degree in nursing; or
- B. One year of experience as a Certified Nurse Assistant and graduation from high school; or
- C. Any equivalent combination of experience and training which provides the minimum knowledge, abilities, and skills.

### **NECESSARY SPECIAL QUALIFICATIONS:**

Possession of a current certificate in Basic Life Support (BLS) from the American Heart Association (AHA).

**HOSPITAL OPERATING ROOM TECHNICIAN I**

Established: January 26, 2023

PAYGRADE/PLAN: H (GPP)

**HAY EVALUATION**

KNOW HOW:	CI2	115
PROBLEM SOLVING:	C2 (19%)	22
ACCOUNTABILITY:	CNII	29
TOTAL POINTS:		166



**THERESA OBISPO, CHAIRPERSON**  
Board of Trustees

## **HOSPITAL OPERATING ROOM TECHNICIAN II**

### **NATURE OF WORK IN THIS CLASS:**

This is moderately complex technical work that provides quality patient care, proper maintenance and preparation of surgical instruments and equipment in the hospital operating room.

**ILLUSTRATIVE EXAMPLES OF WORK:** (Any one position may not include all the duties listed, nor do the examples cover all the duties which may be performed.)

Assists surgeons with specialized and complex surgical procedures; anticipates the needs of the surgeons and responds quickly and accurately.

Prepares for surgeries; arranges the operating room with the instruments, equipment, sterile linens, and fluids such as blood and glucose that may be needed; promptly cleans operating room and equipment after each use.

Identifies, cleans and maintains a large variety of surgical supplies, instruments and equipment; checks equipment to insure proper functioning at all times.

Maintains inventory records and determines adequacy of stock on hand through visual inspection; prepares requisitions for additional stock or replacements.

Assists with patient transfer.

Provides guidance, training and evaluations of Hospital Operating Room Technician I.

Identifies opportunities and recommends changes to policies and procedures pertaining to the duties and roles of the Hospital Operating Room Technician I.

Participates in staff conferences, meetings, staff development, and in-service training programs.

Performs related duties as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of principles, procedures, practices and techniques employed in the operating room.

Knowledge of handling methods and techniques of proper sterilization and operating room supplies and equipment.

Knowledge of anatomy and physiology.

Ability to interpret and apply program/hospital guidelines and policies.

Ability to communicate effectively, orally and in writing.

Ability to work effectively with the public and employees.

Ability to maintain records.

### **MINIMUM EXPERIENCE AND TRAINING:**

- A. One year of experience as a Hospital Operating Room Technician I and graduation from a recognized college or university with an Associate's degree or diploma in nursing; or
- B. Two years of experience as a Hospital Operating Room Technician I and graduation from high school; or



**PAGE 2 OF 2**  
**HOSPITAL OPERATING ROOM TECHNICIAN II**

- C. Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

**NECESSARY SPECIAL QUALIFICATIONS:**

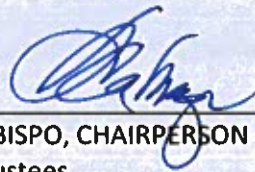
Possession of a current certificate in Basic Life Support (BLS) from the American Heart Association (AHA).

Established: January 26, 2023

PAYGRADE/PLAN: I (GPP)

**HAY EVALUATION**

KNOW HOW:	CI2	132
PROBLEM SOLVING:	C2 (22%)	29
ACCOUNTABILITY:	CNII	33
TOTAL POINTS:		194



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THERESA OBISPO, CHAIRPERSON  
Board of Trustees



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2023-21

### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Teresa-Tram Underwood, MD	OB/GYN	OB/GYN	December 31, 2024

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee email voted on December 30, 2022 and the Joint Conference and Professional Affairs Committee met on January 4, 2023 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF JANUARY 2023.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2023-22

### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Ish Gulati, MD	Pediatrics	Peds/Neonatology	December 31, 2023
Esther Park-Hwang, MD	OB/GYN	OB/GYN	December 31, 2023
Megan Klocek, MD	OB/GYN	OB/GYN	December 31, 2023
Umair Saleem, MD	Radiology	Radiology	December 31, 2023

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee email voted on December 30, 2022 and the Joint Conference and Professional Affairs Committee met on January 4, 2023 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF JANUARY 2023.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2023-23

### “RELATIVE TO THE APPOINTMENT OF ALLIED HEALTH PROFESSIONAL PROVISIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Jacqueline Warmke, CNM	OB/GYN	Certified Nurse Midwife	December 31, 2023

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee email voted on December 30, 2022 and the Joint Conference and Professional Affairs Committee met on January 4, 2023 and recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Allied Health Professional Provisional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Allied Health Professional Provisional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF JANUARY 2023.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sofia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2023-24

### **“RELATIVE TO APPROVING ONE HUNDRED THIRTY-FIVE (135) NEW FEES”**

**WHEREAS**, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

**WHEREAS**, a Public Hearing was held on December 19, 2022 and oral comments and written testimony have been solicited regarding the One Hundred Thirty-Five (135) new fees comprised of the following Hospital departments: Intensive Care Unit, Pharmacy and OR (Surgery & Recovery); and

**WHEREAS**, the GMHA Board of Trustees has reviewed the list of new fees and found the same to be in order; now therefore be it,

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 135 new fee items, and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

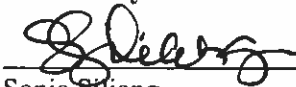
**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF JANUARY 2023.**

Certified by:



Theresa Obispo  
Chairperson

Attested by:



Sonia Siliang  
Secretary

**GUAM MEMORIAL HOSPITAL AUTHORITY**  
**SUMMARY OF NEW FEE Item/SERVICES**  
*for Submission to the Guam Legislature*  
*Public Hearing on December 19, 2022*

NO	CHARGE CODE	DESCRIPTION	FEE MODEL RATE	DEPARTMENT	Description	Effective Date
1	1742703	KIT CVC 3-LUMEN PI 7FRX16CM	\$622.40	INTENSIVE CARE UNIT	Supply	9/29/2022
2	1745703	KIT CVC 3-LUMEN PI 7FRX20CM	\$622.40	INTENSIVE CARE UNIT	Supply	9/29/2022
3	4299935	Lidocaine 1% w Epi 20ml MDV	\$9.26	PHARMACY	Medicine- Item	9/1/2022
4	4299936	Paxlovid Treatment Care	\$0.00	PHARMACY	Medicine- Item	9/2/2022
5	4299937	Moderna Bivalent Covid-19 Boos	\$0.00	PHARMACY	Medicine- Item	9/13/2022
6	4299938	Pfizer COVID 19 Bivalent	\$0.00	PHARMACY	Medicine- Item	9/13/2022
7	4299939	Immune Globulin 10% 20g vial		PHARMACY	Medicine- Item	10/11/2022
8	4299940	Lidocaine 1% w/EPI 10ml MPF	\$23.20	PHARMACY	Medicine- Item	10/17/2022
9	4299941	Acetazolamide 25mg/mL oral sus	\$9.92	PHARMACY	Medicine- Item	10/17/2022
10	4299942	Allopurinol 20mg/mL oral suspe	\$1.31	PHARMACY	Medicine- Item	10/17/2022
11	4299943	Hydroxychloroquine 25mg/mL ora	\$3.15	PHARMACY	Medicine- Item	10/17/2022
12	4299944	Labetalol 40mg/mL oral suspens	\$2.76	PHARMACY	Medicine- Item	10/17/2022
13	4299945	Carbidopa/Lev 1.25mg/5mg/mL OS	\$0.60	PHARMACY	Medicine- Item	10/17/2022
14	4299946	Levofloxacin 50mg/mL oral susp	\$0.92	PHARMACY	Medicine- Item	10/17/2022
15	4299947	Lis nopril 1mg/mL oral suspens	\$0.37	PHARMACY	Medicine- Item	10/17/2022
16	4299948	Lorazepam 1mg/mL oral suspensi	\$0.37	PHARMACY	Medicine- Item	10/17/2022
17	4299949	Losartan 2.5mg/mL oral suspens	\$0.90	PHARMACY	Medicine- Item	10/17/2022
18	4299950	Melatonin 1mg/mL oral suspensi	\$0.09	PHARMACY	Medicine- Item	10/17/2022
19	4299951	Methotrexate 2mg/mL oral syrup	\$11.58	PHARMACY	Medicine- Item	10/17/2022
20	4299952	Metolazone 1mg/mL oral suspens	\$9.75	PHARMACY	Medicine- Item	10/17/2022
21	4299953	Metronidazole 5mg/mL oral syru	\$0.81	PHARMACY	Medicine- Item	10/17/2022
22	4299954	Metronidazole 10mg/mL oral sus	\$0.81	PHARMACY	Medicine- Item	10/17/2022
23	4299955	Clonidine 0.1mg/mL oral syrup	\$0.85	PHARMACY	Medicine- Item	10/17/2022
24	4299956	Hydrocortisone 2mg/mL oral sus	\$1.11	PHARMACY	Medicine- Item	10/17/2022
25	4299957	Hydralazine 4mg/mL oral suspen	\$0.35	PHARMACY	Medicine- Item	10/17/2022
26	4299958	Amitriptyline 20mg/mL oral sus	\$0.30	PHARMACY	Medicine- Item	10/17/2022
27	4299959	Glycopyrrolate 0.2mg/mL OS	\$2.29	PHARMACY	Medicine- Item	10/17/2022
28	4299960	Fluconazole 0.1mg/mL oral susp	\$4.49	PHARMACY	Medicine- Item	10/17/2022
29	4299961	Famotidine 8mg/mL oral suspens	\$0.14	PHARMACY	Medicine- Item	10/17/2022
30	4299962	Desmopressin 1mcg/mL oral susp	\$98.67	PHARMACY	Medicine- Item	10/17/2022
31	4299963	Dapsone 2mg/mL oral suspension	\$11.54	PHARMACY	Medicine- Item	10/17/2022
32	4299964	Clonidine 0.01mg/mL oral suspe	\$0.83	PHARMACY	Medicine- Item	10/17/2022
33	4299965	Clopidogrel 5mg/mL oral suspen	\$0.55	PHARMACY	Medicine- Item	10/17/2022
34	4299966	Carvedilol 0.1mg/mL oral suspe	\$0.23	PHARMACY	Medicine- Item	10/17/2022
35	4299967	Caffeine 20mg/mL oral solution	\$126.78	PHARMACY	Medicine- Item	10/17/2022
36	4299968	Baclofen 10mg/mL oral suspensi	\$0.35	PHARMACY	Medicine- Item	10/17/2022
37	4299969	Levothyroxine 25mcg/mL oral su	\$0.53	PHARMACY	Medicine- Item	10/17/2022
38	4299970	Alprazolam 1mg/mL oral suspens	\$0.17	PHARMACY	Medicine- Item	10/17/2022
39	4299971	Clonazepam 0.1mg/mL oral suspe	\$0.06	PHARMACY	Medicine- Item	10/17/2022
40	4299972	Ascorbic acid 100mg/mL oral so	\$0.04	PHARMACY	Medicine- Item	10/17/2022
41	4299973	Ketoconazole 20mg/mL oral susp	\$3.13	PHARMACY	Medicine- Item	10/17/2022
42	4299974	Atenolol 2mg/mL oral syrup	\$0.29	PHARMACY	Medicine- Item	10/17/2022
43	4299975	Ondansetron ODT 2mg (1/2) tab	\$1.14	PHARMACY	Medicine- Item	10/17/2022
44	4299976	Fluconazole 50mg (1/2) tab	\$4.49	PHARMACY	Medicine- Item	10/17/2022
45	4299977	Fluconazole 100mg/NS 50mL IVPB	\$23.67	PHARMACY	Medicine- Item	10/17/2022
46	4299978	Ketoconazole 100mg (1/2) tab	\$3.13	PHARMACY	Medicine- Item	10/17/2022
47	4299979	Hydrocortisone 10mg (1/2) tab	\$1.11	PHARMACY	Medicine- Item	10/17/2022



48	4299980	Levetiracetam 500mg/NS 100mL S	\$33.02	PHARMACY	Medicine- Item	10/17/2022
49	4299981	Promethazine 12.5mg (1/2) tab	\$0.41	PHARMACY	Medicine- Item	10/17/2022
50	4299982	Verapamil 120mg ER (1/2) tab	\$0.80	PHARMACY	Medicine- Item	10/17/2022
51	4299983	Ciprofloxacin 200mg/D5W 100mL	\$8.84	PHARMACY	Medicine- Item	10/17/2022
52	4299984	Fluconazole 200mg/NS 100mL IV	\$23.67	PHARMACY	Medicine- Item	10/17/2022
53	4299985	Metronidazole 500mg/NS100mL SY	\$2.93	PHARMACY	Medicine- Item	10/17/2022
54	4299986	Linezolid 600mg/300mL IV syrin	\$74.14	PHARMACY	Medicine- Item	10/17/2022
55	4299987	Nitroglycerin 0.4mg SL tablet	\$0.46	PHARMACY	Medicine- Item	10/17/2022
56	4299988	Beractant 25mg/mL 4mL susp	\$902.42	PHARMACY	Medicine- Item	10/17/2022
57	4299989	Acetazolamide 125mg tab	\$9.92	PHARMACY	Medicine- Item	10/17/2022
58	4299990	Allopurinol 50mg tab	\$0.68	PHARMACY	Medicine- Item	10/17/2022
59	4300000	Cyclobenzaprine 5 mg tab	\$0.68	PHARMACY	Medicine- Item	10/17/2022
60	4300001	Dexamethasone 2 mg tab	\$4.24	PHARMACY	Medicine- Item	10/17/2022
61	4300002	Digoxin 0.625 mg tab	\$2.73	PHARMACY	Medicine- Item	10/17/2022
62	4300003	Diltiazem 15 mg tab	\$0.47	PHARMACY	Medicine- Item	10/17/2022
63	4300004	Ethambutol 200 mg tab	\$1.79	PHARMACY	Medicine- Item	10/17/2022
64	4300005	Famotidine 10 mg tab	\$0.37	PHARMACY	Medicine- Item	10/17/2022
65	4300006	Furosemide 10 mg tab	\$0.21	PHARMACY	Medicine- Item	10/17/2022
66	4300007	Gemfibrozil 300 mg tab	\$0.61	PHARMACY	Medicine- Item	10/17/2022
67	4300008	Haloperidol 2.5 mg tab	\$1.84	PHARMACY	Medicine- Item	10/17/2022
68	4300009	Haloperidol 1 mg tab	\$2.71	PHARMACY	Medicine- Item	10/17/2022
69	4300010	Hydrocortisone 10 mg tab	\$1.11	PHARMACY	Medicine- Item	10/17/2022
70	4300011	Hydromorphone 0.5 mg tab	\$0.58	PHARMACY	Medicine- Item	10/17/2022
71	4300012	Isosorbide Mononitrate 15mg tb	\$1.21	PHARMACY	Medicine- Item	10/17/2022
72	4300013	Levothyroxine 12.5 mcg tab	\$1.08	PHARMACY	Medicine- Item	10/17/2022
73	4300014	Losartan 12.5 mg tab	\$1.33	PHARMACY	Medicine- Item	10/17/2022
74	4300015	Megestrol 20 mg tab	\$0.91	PHARMACY	Medicine- Item	10/17/2022
75	4300016	Methimazole 5 mg tab	\$2.12	PHARMACY	Medicine- Item	10/17/2022
76	4300017	Metoprolol Succinate 12.5mgTAB	\$1.27	PHARMACY	Medicine- Item	10/17/2022
77	4300018	Phytonadione 2.5 mg tab	\$178.86	PHARMACY	Medicine- Item	10/17/2022
78	4300019	Pyrazinamide 250 mg tab	\$5.58	PHARMACY	Medicine- Item	10/17/2022
79	4300020	Quetiapine 12.5 mg tab	\$0.49	PHARMACY	Medicine- Item	10/17/2022
80	4300021	Potassium chloride 1mEq/mL OS	\$6.78	PHARMACY	Medicine- Item	10/17/2022
81	4300022	Sotalol 40 mg tab	\$3.27	PHARMACY	Medicine- Item	10/17/2022
82	4300023	Spironolactone 12.5 mg tab	\$0.36	PHARMACY	Medicine- Item	10/17/2022
83	4300024	Valsartan 20 mg tab	\$2.39	PHARMACY	Medicine- Item	10/17/2022
84	4300025	Insulin Aspart 1 dose	\$436.88	PHARMACY	Medicine- Item	10/17/2022
85	4300026	Insulin NPH per dose	\$60.98	PHARMACY	Medicine- Item	10/17/2022
86	4300027	Insulin 70/30 per dose	\$65.19	PHARMACY	Medicine- Item	10/17/2022
87	4300028	Insulin Regular per dose	\$60.98	PHARMACY	Medicine- Item	10/17/2022
88	4300029	Insulin glargine per dose	\$122.31	PHARMACY	Medicine- Item	10/17/2022
89	4300030	Mexiletine 10 mg per mL soluti	\$3.17	PHARMACY	Medicine- Item	10/17/2022
90	4300031	Ondansetron 0.8mg/mL oral susp	\$1.14	PHARMACY	Medicine- Item	10/17/2022
91	4300032	Pentoxifylline 20mg/mL Oral So	\$0.83	PHARMACY	Medicine- Item	10/17/2022
92	4300033	Oseltamivir 15mg/mL oral syrup	\$2.69	PHARMACY	Medicine- Item	10/17/2022
93	4300034	Phenobarbital 10mg/mL oral sus	\$0.40	PHARMACY	Medicine- Item	10/17/2022
94	4300035	Propylthiouracil 5mg/mL oral s	\$1.02	PHARMACY	Medicine- Item	10/17/2022
95	4300036	Sodium Bicarb 1mEq/mL (8.4%)OS	\$0.06	PHARMACY	Medicine- Item	10/17/2022
96	4300037	Spironolactone 10mg/mL oral sy	\$0.36	PHARMACY	Medicine- Item	10/17/2022
97	4300038	Spironolactone 25mg/mL oral su	\$0.36	PHARMACY	Medicine- Item	10/17/2022
98	4300039	Tranexamic acid 1000mg/10mL IV	\$12.17	PHARMACY	Medicine- Item	10/18/2022
99	4300040	Sodium Chloride 4mEq/mL OS	\$25.67	PHARMACY	Medicine- Item	10/18/2022
100	4300041	Sulfasalazine 100mg/mL oral su	\$0.83	PHARMACY	Medicine- Item	10/17/2022
101	4300042	Thiamine 25mg/mL oral suspensi	\$0.63	PHARMACY	Medicine- Item	10/17/2022

102	4300043	Valsartan 4mg/mL oral suspensi	\$0.92	PHARMACY	Medicine- Item	10/17/2022
103	4300044	Fentanyl 100mcg/2mL IV syringe	\$5.31	PHARMACY	Medicine- Item	10/17/2022
104	4300045	Furosemide 40mg/4mL oral solut	\$7.27	PHARMACY	Medicine- Item	10/17/2022
105	4300046	Influenza Vaccine Peds(6-35 m)	\$51.74	PHARMACY	Medicine- Item	10/17/2022
106	4300047	Sarilumab 200mg inj.	\$2,960.00	PHARMACY	Medicine- Item	10/18/2022
107	4300048	TRIPROL/PSEUDO 2.5mg/60mg TAB	\$0.11	PHARMACY	Medicine- Item	10/17/2022
108	4300049	Leucovorin 200 mg inj.	\$59.74	PHARMACY	Medicine- Item	10/17/2022
109	4300050	Triamcinolone 0.5% oint 15g	\$5.45	PHARMACY	Medicine- Item	10/18/2022
110	4300051	Tramadol 5mg/mL oral suspensio	\$0.45	PHARMACY	Medicine- Item	10/17/2022
111	4300052	Morphine 10mg/mL inj.	\$7.63	PHARMACY	Medicine- Item	10/17/2022
112	4300053	Potassium Chloride 2mEq/mL IV	\$6.78	PHARMACY	Medicine- Item	10/17/2022
113	4300054	Magnesium Sulfate 1g/2mL IVsyr	\$7.06	PHARMACY	Medicine- Item	10/17/2022
114	4300055	Sodium Phosphate 15mmol/5mL IV	\$62.84	PHARMACY	Medicine- Item	10/18/2022
115	4300056	Tobramycin 80mg/2mL IV syringe	\$10.99	PHARMACY	Medicine- Item	10/17/2022
116	4300057	Alteplase (cathflo) 2mg IV syr	\$522.26	PHARMACY	Medicine- Item	10/17/2022
117	4300058	Aspirin Chewable 40.5 mg tab	\$0.07	PHARMACY	Medicine- Item	10/17/2022
118	4300059	Atenolol 12.5 mg tab	\$0.58	PHARMACY	Medicine- Item	10/17/2022
119	4300060	Pneumococcal 20 Vac 0.5mL SDV	\$787.00	PHARMACY	Medicine- Item	10/17/2022
120	4300061	Baclofen 5mg tab	\$1.26	PHARMACY	Medicine- Item	10/17/2022
121	4300062	Bumetanide 0.5mg tab	\$2.81	PHARMACY	Medicine- Item	10/17/2022
122	4300063	Captopril 6.25mg tab	\$4.24	PHARMACY	Medicine- Item	10/17/2022
123	4300064	Carvedilol 1.563 mg tab	\$0.24	PHARMACY	Medicine- Item	10/17/2022
124	4300065	Cetirizine 5 mg tab	\$0.44	PHARMACY	Medicine- Item	10/17/2022
125	4300066	Clonidine 0.05mg tab	\$0.83	PHARMACY	Medicine- Item	10/17/2022
126	4300067	Trazodone 25mg tablet	\$0.34	PHARMACY	Medicine- Item	10/26/2022
127	4300068	Sevelamer HCl 50mg/mL oral S	\$6.70	PHARMACY	Medicine- Item	10/31/2022
128	4300069	Hydralazine 12.5 mg tab	\$0.35	PHARMACY	Medicine- Item	10/31/2022
129	7099643	04.614.012 Cancel 3.5mm	\$2,623.59	OR (SURGERY & RECOVERY)	Supply	9/7/2022
130	7099644	04.614.014 3.5mm Ti Cancellous	\$2,623.59	OR (SURGERY & RECOVERY)	Supply	9/7/2022
131	7099645	04.614.114 3.5mm Ti Cancellou	\$2,623.59	OR (SURGERY & RECOVERY)	Supply	9/7/2022
132	7099646	04.614.114 4.0mm Cancellous T	\$2,623.59	OR (SURGERY & RECOVERY)	Supply	9/7/2022
133	7099647	04.614.506 3.5mm Ti Locking Sc	\$842.13	OR (SURGERY & RECOVERY)	Supply	9/7/2022
134	7099648	498.120. 3.5mm Ti Rod 80mm	\$1,317.88	OR (SURGERY & RECOVERY)	Supply	9/7/2022
135	7099649	Ventralight ST Low Profile Cir	\$2,049.43	OR (SURGERY & RECOVERY)	Supply	9/7/2022

\*\*\*\*\* LAST ITEM \*\*\*\*\*

I certify that this listing of Item comprises all fees required by law for submission at this time to be complete as presented here.

  
 Sydie P. Taisacan  
 Program Coordinator IV

12/5/2022  
 Date

1st Endorsement of Concurrence:

I concur and further certify that this listing of Item are exempted under Section 9301(i) to Article 3, Chapter 9, Division 1 of Title 5 of the Guam Code Annotated and in compliance with Title 10 GCA Part 2, Division 4, Chapter 80 §80109.

  
 Yukari B. Hechanova  
 Chief Financial Officer

12/6/2022  
 Date





# Financial Dashboard

## Guam Memorial Hospital Authority

**December 2022**

(Comparing to November 2022)

### Benchmark

### GMHA

**1.8%**

#### Total Margin

**108.7%**

(59.6%)

**46**

#### Days in A/R

**288**

(131)

**61**

#### Payment Days

**92**

(102)

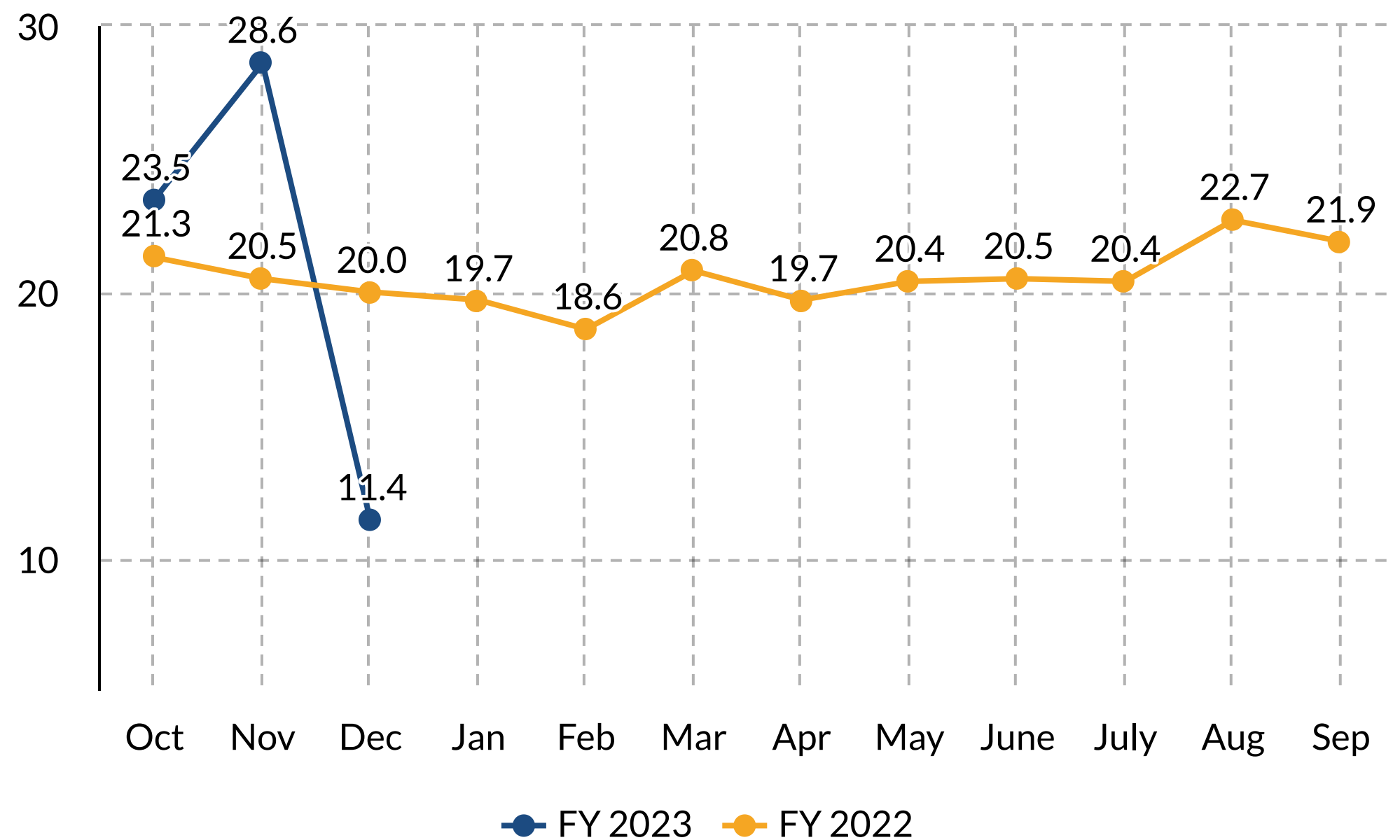
**30**

#### Days Cash on Hand

**2**

(3)

### Gross Revenue (in millions)



### Other Financial & Revenue Information

**Inpatient Admissions = 753 (752)**

**Emergency Room Visits = 1,513 (1,669)**

**Average Length of Stay = 3.8 days (4.6 days)**

**Other Outpatient Visits = 525 (438)**

#### Cash Balance

**\$1.3M**

(\$1.4M)

#### Vendor Payables

**\$24.4M**

(\$21.5M)

#### Change in Net Position

**\$6.4M**

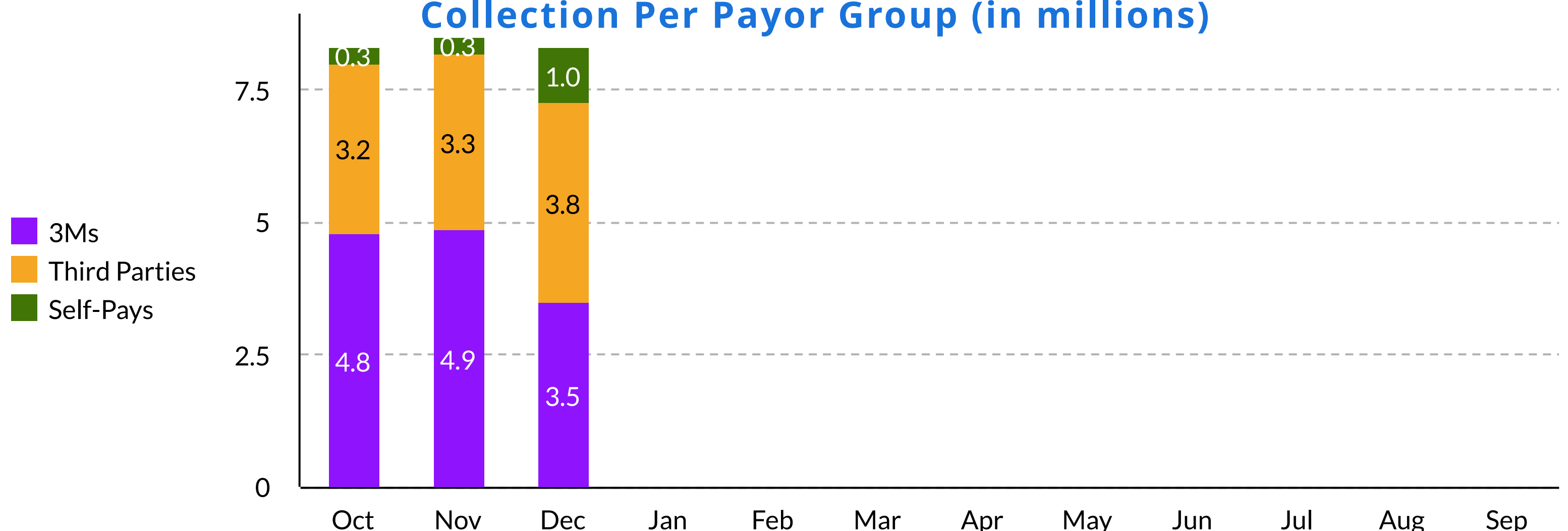
(\$7.7M)

#### FTEs

**1,016**

(1,047)

### Collection Per Payor Group (in millions)



**From:** Justine Camacho <justine.camacho@gmha.org>  
**Sent:** Thursday, January 19, 2023 11:42 AM  
**Subject:** NOTICE of GMHA Board of Trustees Meeting - January 26, 2023

FOR IMMEDIATE RELEASE – January 19, 2023

## **NOTICE OF PUBLIC MEETING**

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Thursday, January 26, 2023 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 913 5266 3119; Password: 556240.

### **Agenda:**

#### **I. Call to Order**

#### **II. Approval of the Minutes:**

- A. November 23, 2022 Regular Board Meeting

#### **III. Old Business**

#### **IV. New Business**

#### **V. Management's Report**

#### **VI. Guam Memorial Hospital Volunteers Association Report**

#### **VII. Board Subcommittee Reports:**

##### **A. Joint Conference and Professional Support:**

1. Res. 2023-18, Relative to the Appointment of Provisional Medical Staff Privileges
2. Res. 2023-19, Relative to the Reappointment of Active Medical Staff Privileges
3. Res. 2023-21, Relative to the Reappointment of Active Medical Staff Privileges
4. Res. 2023-22, Relative to the Appointment of Provisional Medical Staff Privileges
5. Res. 2023-23, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges

##### **B. Human Resources:**

1. Res. 2023-20, Relative to the Creation of (1) Hospital Cardiac Monitoring Technician I & II, (2) Hospital Obstetrical Technician I & II, and (3) Hospital Operating Room Technician I & II

##### **C. Finance and Audit**

1. Res. 2023-24, Relative to Approving One Hundred Thirty-Five (135) New Fees

##### **D. Facilities, CIP and IT**

##### **E. Quality and Safety**

##### **F. Governance, Bylaws, and Strategic Planning**

#### **VIII. Public Comment**

#### **IX. Adjournment**



For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank You,

*Justine A. Camacho*

Administrative Officer  
Guam Memorial Hospital Authority  
850 Governor Carlos G. Camacho Road  
Tamuning, GU 96913  
Phone: (671) 648-7997 | Fax: (671) 649-0145










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## GMHA Board of Trustees Meeting | 5:00 p.m., January 26, 2023

### GMHA Board of Trustees Meeting | 5:00 p.m., January 26, 2023

#### Meeting

 Posted on: 01/19/2023 11:42 AM  
 Posted by: Justine Camacho  
 Department(s): GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department\_id=51)  
 Division(s): HOSPITAL ADMINISTRATION (/notices?division\_id=178)  
 Notice Topic(s): BOARD MEETING (/notices?topic\_id=71)  
 For Audience(s): PUBLIC (/notices?public=1)  
 Share this notice

Hafa Adai!

The GMHA Board of Trustees will hold its regular meeting on Thursday, January 26, 2023 at 5:00 p.m. via Zoom Video Conferencing.

Meeting ID: 913 5266 3119

Password: 556240

#### Agenda:

I. Call to Order

II. Approval of the Minutes:

A. November 23, 2022 Regular Board Meeting

III. Old Business

IV. New Business

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Support:

1. Res. 2023-18, Relative to the Appointment of Provisional Medical Staff Privileges
2. Res. 2023-19, Relative to the Reappointment of Active Medical Staff Privileges
3. Res. 2023-21, Relative to the Reappointment of Active Medical Staff Privileges
4. Res. 2023-22, Relative to the Appointment of Provisional Medical Staff Privileges
5. Res. 2023-23, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges

B. Human Resources:

1. Res. 2023-20, Relative to the Creation of (1) Hospital Cardiac Monitoring Technician I & II, (2) Hospital Obstetrical Technician I & II, and (3) Hospital Operating Room Technician I & II

C. Finance and Audit

1. Res. 2023-24, Relative to Approving One Hundred Thirty-Five (135) New Fees

D. Facilities, CIP and IT

E. Quality and Safety

F. Governance, Bylaws, and Strategic Planning

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

**NOW HIRING****RETAIL SALES ASSISTANT**

Must have ABC card and Health Certificate  
SSOONNY'S BY THE BAY, UMATAC  
671 777 4897

**JOB OPENING**

Levi's/Guess Guam has openings for  
Bookkeeper / Warehouse Assistant / Handyman  
CALL 671-646-0510/11

**FOR RENT**

TAM 3BD/1BTH, 2BD/1BTH SEC8 OK  
\$1250/\$850  
CALL 671-646-0510/11

**IN THE SUPERIOR COURT OF GUAM  
IN THE MATTER OF THE ESTATE****OF**

**JOHN B. CARINO AND BERTHA B. CARINO**  
Decedents.

**PROBATE CASE NO. PR0073-22****AMENDED  
NOTICE OF HEARING**

THIS NOTICE IS REQUIRED BY LAW. YOU ARE NOT  
REQUIRED TO APPEAR IN COURT UNLESS YOU  
DESIRE.

1. **NOTICE IS HEREBY GIVEN** that Richard L.  
Johnson has filed a Return of Sale and Petition for  
Confirmation of Sale.

2. A hearing on the petition will be heard by online  
remote appearance on Wednesday, February 1, 2023  
at 9:50 a.m.

3. To attend or to participate in the hearing, go to  
<https://guamcourts-org.zoom.us> and enter Meeting  
ID: 864 4387 2213 and Passcode: JEMI. You may also  
call in for the hearing; you can call into the courtroom  
at 671-300-6703 at the designated hearing time. For  
connectivity issues, you may contact Eathan Cruz at  
(671) 475 - 3106 or email [efcruz@guamcourts.org](mailto:efcruz@guamcourts.org)

Dated: January 10, 2023

**DANIELLE T. ROSETE**  
Clerk of Court  
/s/ **ALICE B. MENDOZA**  
Courtroom/Chamber Clerk

**MCDONALD LAW OFFICE, LLC**

173 Aspinall Avenue, Suite 207A  
Hagatna, Guam 96910  
Telephone: (671) 588-8866  
Facsimile: (671) 472-9616  
Email: [pleadings@mcdonald.law](mailto:pleadings@mcdonald.law)

Attorneys for Petitioner

**IN THE SUPERIOR COURT OF GUAM  
IN THE MATTER OF THE ESTATE****OF**

**ORLANDO C. VALERA,**  
Deceased.

**BY**

**CHARLES H. McDONALD II,**  
Petitioner.

**PROBATE CASE NO. PR0229-22****NOTICE OF HEARING ON PETITION FOR  
LETTERS OF ADMINISTRATION AND  
PROBATE OF ESTATE**

THIS NOTICE IS REQUIRED BY LAW. YOU ARE NOT  
REQUIRED TO APPEAR IN COURT UNLESS YOU DESIRE.

1. **NOTICE IS HEREBY GIVEN** that Administrator  
**CHARLES H. McDONALD** has filed a Petition for Letters  
of Administration and Probate of Estate.

2. A hearing on this Petition is set for **January 31,**  
**2023 at 11:00a.m.** of the said date, in the courtroom  
at the Superior Court of Guam, Hagatna, Guam.

/s/ **DANIELLE T. ROSETE**  
Clerk of Court Superior Court of Guam  
by: **YVONNE L. CRUZ**  
Deputy Clerk

**HOLYLAND TOUR**

Israel, Jordan & Egypt  
APRIL 10 ~ 22, 2023

**EUROPE HIGHLIGHTS TOUR 2023**

FRANCE, BELGIUM, NETHERLANDS, GERMANY,  
SWITZERLAND, AUSTRIA & ITALY  
JUNE 04 ~ 20, 2023

**EUROPE MARIAN PILGRIMAGE**

LISBON, FATIMA, AVILA, MADRID, TOLEDO,  
ZARAGOZA, LOURDES, BARCELONA, MONTSERRAT,  
NICE, MONACO, PISA, ASSISI & ROME

**Group Chaplain:** Fr. Danny Ferrandiz  
OCTOBER 1 ~ 18, 2020

The above tours include roundtrip airfare from  
Manila to destination and back to Manila, all hotel  
accommodations including stay in Manila, meals  
throughout per itinerary, all sightseeing tours,  
experienced tour escort and guides, all transfers,  
and entrances.

**FOR MORE INFORMATION PLEASE CALL:**

**MARIO CELIS JR.**  
Guam TravelPlan  
Tel: (671) 632-0903 Cell: (671) 788-1628  
Email: [travelplan@guam.net](mailto:travelplan@guam.net)

**EMCE Consulting  
Engineers, Inc.****Electrical CADD  
Operator**

- Proficiency with AutoCAD 2014 or higher

**Junior Electrical  
Engineer**

- Bachelor's Degree in Electrical Engineering

**Electrical Engineer**

- Bachelor's Degree in Electrical Engineering
- 2+ yrs. experience as Electrical

Email Resume to:  
[hr@emceconsulting.com](mailto:hr@emceconsulting.com)

**GUAM MEMORIAL HOSPITAL AUTHORITY**  
ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN**Board of Trustees Meeting**

Date: Thursday, January 26, 2023

Time: 5:00 p.m.

Meeting will take place via Zoom Video Conferencing.

Meeting ID: 913 5266 3119

Passcode: 556240

Agenda: I. Call to Order; II. Approval of the Minutes: A. November 23, 2022 Regular Board Meeting; III. Old Business; IV. New Business; VI. Guam Memorial Hospital Volunteers Association Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2023-18, Relative to the Appointment of Provisional Medical Staff Privileges, 2. Res. 2023-19, Relative to the Reappointment of Active Medical Staff Privileges, 3. Res. 2023-21, Relative to the Reappointment of Active Medical Staff Privileges, 4. Res. 2023-22, Relative to the Appointment of Provisional Medical Staff Privileges, 5. 2023-23, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges; B. Human Resources: 1. Res. 2023-20, Relative to the Creation of (1) Hospital Cardiac Monitoring Technician I & II, (2) Hospital Obstetrical Technician I & II, and (3) Hospital Operating Room Technician I & II C. Finance and Audit: 1. Res. 2023-24, Relative to Approving One Hundred Thirty-Five (135) New Fees; D. Governance, Bylaws, and Strategic Planning; E. Quality and Safety; F. Facilities, CIP and IT

For special accommodations, please contact Theo Pangelinan, EEO Officer, at  
(671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN

Hospital Administrator/CEO

*This advertisement was paid for with government funds.***TEMPORARY POSITIONS****KORANDO CORPORATION**

**36 - CARPENTER**  
with 1 year experience

**37 - CEMENT MASON**  
with 1 year experience

**54 - HEAVY EQUIPMENT  
OPERATOR**  
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MECHANIC**  
with 2 years experience

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[recruitment.korandocorp@gmail.com](mailto:recruitment.korandocorp@gmail.com)

**IN THE SUPERIOR COURT OF GUAM**

IN THE MATTER OF THE ESTATE  
OF

**LEOCADIO APURON TORRES,**  
Decedent.

**PROBATE CASE NO. PR0237-22****NOTICE OF HEARING**

THIS NOTICE IS REQUIRED BY LAW. YOU ARE NOT  
REQUIRED TO APPEAR IN COURT UNLESS YOU DESIRE.

1. **NOTICE IS HEREBY GIVEN** that Susie A.  
Torres has filed a petition for: Petition for Letters  
of Administration and for Appointment of  
Administratrix.

2. A hearing on the Petition will be heard by  
online remote appearance on Wednesday,  
February 1, 2023 at 10:50am.

3. To attend or to participate in the hearing,  
go to <https://guamcourts-org.zoom.us> and  
enter Meeting ID: 864 4387 2213; Passcode:  
JEMI. You may also call in for the hearing; you  
can call into the courtroom at 671-300-6703 at  
the designated hearing time. For connectivity  
issues, you may contact Eathan Cruz at (671)  
475-3106 or email [efcruz@guamcourts.org](mailto:efcruz@guamcourts.org).

Dated: 01/03/23

**DANIELLE T. ROSETE**  
Clerk of Court  
/s/ **Flora W. Fagan**  
Deputy Clerk I



Joseph T. Duenas  
CCU Chairman

**GUAM POWER AUTHORITY**

ATURIDĀT ILEKTRESEDĀT GUĀHAN

P.O. BOX 2977 • HAGĀTÑA, GUAM U.S.A. 96932-2977

Telephone Nos. 671-648-3054/55 or Facsimile 671-648-3165



John M. Benavente, P.E.  
General Manager

**INVITATION FOR BID**

**This notice is paid for by the GUAM POWER AUTHORITY REVENUE FUNDS**  
**Public Law 26-12**

<u>BID NO.:</u>	<u>PRE-BID DATE:</u>	<u>TIME:</u>	<u>DUE DATE:</u>	<u>TIME:</u>	<u>DESCRIPTION:</u>
GPA-020-23			02/08/2023	10:00 A.M.	Pole Mounted Transformers (REVENUE)
<b>RE-BID</b>					
GPA-051-22 (2)	02/01/2023	9:00 A.M.	02/22/2023	10:00 A.M.	Piti 7 Gas Turbine Power Plant with the Replacement of New and/or Refurbished Starting Diesel Engine and Crank Shaft Pulley (CIP)

Bid package may be picked up at the GPA Procurement Office, 1ST Floor, Gloria B. Nelson Public Service Building, 688 Route 15, Mangilao, Guam 96913. All interested firms should register with GPA's Procurement Division to be able to participate in the bid. Please call our office at 1 (671) 648-3054 / 3055 to register. Registration is required to ensure that all "Amendments and Special Reminders" are communicated to all bidders throughout the bid process. Procurement instructions are posted on the Authority's web site at <https://go.opengovguam.com/bids/available/gpa>.



## MARIANAS SPORTS OFFICIALS ASSOCIATION

Financial Statements  
Year Ended December 31, 2022  
(Unaudited)  
ASSETS

Cash	\$ 6,920
Accounts receivable - GDOE, IIAAG, others & members	27,700
<b>TOTAL ASSETS</b>	<b>\$ 34,620</b>

### LIABILITIES AND MEMBERS' EQUITY

Total Liabilities:	
Accounts payable - members & others	\$ 22,685

Members' equity:	
Beginning balance, January 1, 2022	9,796
Operations - year ended December 31, 2022	2,139
<b>TOTAL LIABILITIES AND MEMBERS' EQUITY</b>	<b>\$ 34,260</b>

INCOME:	
Officiating fees	\$ 117,133
Membership dues	1,190
<b>TOTAL INCOME</b>	<b>118,323</b>
DIRECT COSTS - officials' fees	110,815
<b>GROSS PROFIT</b>	<b>7,508</b>
OPERATING EXPENSES	5,372
<b>INCOME FROM OPERATIONS</b>	<b>2,136</b>
Interest and other income	3
<b>NET INCOME</b>	<b>\$ 2,139</b>



**PORT OF GUAM**  
ATURIDAT I PUETTON GUAHAN  
Jose D. Leon Guerrero Commercial Port  
1026 Cabras Highway, Suite 201, Piti, Guam 96915  
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445  
Website: [www.portofguam.com](http://www.portofguam.com)



**Lourdes A. Leon Guerrero**  
Governor of Guam  
**Joshua F. Tenorio**  
Lieutenant Governor

**THIS ADVERTISEMENT WAS PAID WITH GOVERNMENT FUNDS BY:  
PORT AUTHORITY OF GUAM**

### INVITATION FOR BID:

<b>BID NO:</b>	IFB-PAG-007-23
<b>FOR:</b>	ABSORBENT PADS BID (IDIQ)
<b>SITE VISIT:</b>	10:00 a.m., Friday, February 3, 2023
<b>LOCATION TO SUBMIT:</b>	PAG PROCUREMENT OFFICE, 1ST FLOOR, ADMIN. BLDG.
<b>BID OPENING LOCATION:</b>	PAG, BOARD ROOM 1 <sup>ST</sup> FLOOR, ADMIN.

The Port Authority of Guam (PAG) is issuing this Invitation for Bid for Absorbent Pads bid (IDIQ). A PDF copy of the bid packet is available to download at [www.portofguam.com](http://www.portofguam.com), or a hard copy can be obtained at the PAG Procurement Office located on the 1st floor of the PAG Admin Bldg. from 8:00 a.m. - 5:00 p.m., Monday through Friday, beginning Thursday, January 19, 2023, until Friday, February 3, 2023.

Bidders must register their current contact information with PAG to ensure they receive any notices regarding changes or updates to the IFB. The Port will not be liable for failure to provide notice to any party who did not register current contact information.

The PAG reserves the right, in its sole and absolute discretion, to reject any and all bids, cancel in its entirety, or waive informalities and minor irregularities in the bids, which in its sole and absolute judgment, will under all circumstances best serve the Government's interests. This right to reject and/or cancel is pursuant to 2 GAR Div. 4 Procurement Regulations§ 3115 (d)(2)(A). This project is funded by the Port Authority of Guam.

/s/ **RORY J. RESPICIO**  
General Manager



**GUAM MEMORIAL HOSPITAL AUTHORITY**  
ATURIDAT ESPETAT MIMURIAT GUAHAN



### Board of Trustees Meeting

Date: Thursday, January 26, 2023  
Time: 5:00 p.m.  
Meeting will take place via Zoom Video Conferencing.  
Meeting ID: 913 5266 3119  
Passcode: 556240

Agenda: I. Call to Order; II. Approval of the Minutes: A. November 23, 2022 Regular Board Meeting; III. Old Business; IV. New Business; VI. Guam Memorial Hospital Volunteers Association Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2023-18, Relative to the Appointment of Provisional Medical Staff Privileges, 2. Res. 2023-19, Relative to the Reappointment of Active Medical Staff Privileges, 3. Res. 2023-21, Relative to the Reappointment of Active Medical Staff Privileges, 4. Res. 2023-22, Relative to the Appointment of Provisional Medical Staff Privileges, 5. 2023-23, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges; B. Human Resources: 1. Res. 2023-20, Relative to the Creation of (1) Hospital Cardiac Monitoring Technician I & II, (2) Hospital Obstetrical Technician I & II, and (3) Hospital Operating Room Technician I & II C. Finance and Audit: 1. Res. 2023-24, Relative to Approving One Hundred Thirty-Five (135) New Fees; D. Governance, Bylaws, and Strategic Planning; E. Quality and Safety; F. Facilities, CIP and IT

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN  
Hospital Administrator/CEO

*This advertisement was paid for with government funds.*

**Michael D. Flynn, Jr., Esq.**  
**LAW OFFICE OF**  
**MICHAEL D. FLYNN, JR., P.C.**  
One Agana Bay  
446 East Marine Corps Drive, Suite 201A  
Hagåtña, Guam 96910  
Telephone No.: (671) 477-7035  
Facsimile No.: (671) 477-7036  
Attorney for Petitioner  
CYNTHIA N. TULABOT

### IN THE SUPERIOR COURT OF GUAM IN THE MATTER OF THE ESTATES OF CORAZON NOCON CABUHAT and FERNANDO JOYA CABUHAT, Decedents.

**SUPERIOR COURT CASE NO. PR0221-22**

NOTICE IS HEREBY GIVEN by CYNTHIA N. TULABOT, General Administratrix of the Estates of CORAZON NOCON CABUHAT and FERNANDO JOYA CABUHAT, decedents, to the creditors of any, and all, persons having claims against said estates or against the decedents, that within sixty (60) calendar days after the first publication of this notice, they either file such claims with necessary vouchers in the office of the Clerk of the Superior Court of Guam, or exhibit them with necessary vouchers to the LAW OFFICE OF MICHAEL D. FLYNN, JR., P.C., One Agana Bay, 446 East Marine Corps Drive, Suite 201A, Hagatna, Guam 96910, the same being the place for the transaction of the said estate.

DATED: this 13th day of January 2023.

**LAW OFFICE OF MICHAEL D. FLYNN, JR., P.C.**  
Attorney for Petitioner  
CYNTHIA N. TULABOT  
/s/ MICHAEL D. FLYNN, JR., ESQ.

**MARK WILLIAMS, ESQ.**  
**LAW OFFICES OF MARK E. WILLIAMS, P.C.**  
166 West Marine Corps Drive  
Suite 102 BankPacific Building  
Dededo, Guam 96929  
Telephone: (671) 637-9620  
Facsimile: (671) 637-9660

### IN THE SUPERIOR COURT OF GUAM IN THE MATTER OF THE ESTATE OF MARCOS FLORES ENRIQUEZ, Deceased.

**PROBATE CASE NO. PR0037-22**

### NOTICE OF FIRST AND FINAL REPORT OF ADMINISTRATOR AND PETITION FOR ALLOWANCE OF ATTORNEY'S FEES AND FOR FINAL DISTRIBUTION

**NOTICE IS HEREBY GIVEN** that Petitioner, Administrator of the estate of MARCOS FLORES ENRIQUEZ, deceased, has filed the First and Final Account and Report of Administration and Petition for Allowance of Attorney's Fees and for Final Distribution, in said court, and that on January 24, 2023, at 11:00 a.m. of said day, at the Superior Court of Guam, Hagåtña, Guam, a hearing has been set for the settlement of said account for Final Distribution of said estate; All persons interested in attending said hearing are notified then and there to appear and show cause, if any they have, why said petition should not be granted.

Reference is hereby made to the said account and petition for further particulars.

Dated this 10<sup>th</sup> day of November, 2022.

**LAW OFFICES OF MARK E. WILLIAMS, P.C.**  
By: /s/ MARK WILLIAMS, Esq.

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THE GUAM  
DAILY **POST**

**THE LAW OFFICES OF  
DUNCAN G. MCCULLY, P.C.**  
ATTORNEYS AT LAW  
434 W. O'BRIEN DRIVE SUITE 201  
ADA CLIFFLINE OFFICE BUILDING C  
HAGATNA, GUAM 96910  
TEL. (671) 477-7418 Fax: (671) 472-1201

### IN THE SUPERIOR COURT OF GUAM

ASSOCIATION OF APARTMENT OWNERS OF  
TUMON VIEW CONDOMINIUM PHASE I,  
Plaintiff

vs.

ROSE SAKAE BUSBY,  
Defendant

CIVIL CASE NO. CV0436-21

### NOTICE OF FORECLOSURE SALE

By virtue of judgement entered in this matter on July 13, 2022 directing and authorizing the foreclosure of lien in favor of Plaintiff against the real property Defendant for the sum of \$4,590.86, interest thereon at the legal rate of 6% from the date of judgement, attorney fees of \$688.63 and costs; said real property is described as:

**Unit No. 211, Tumon View Condominium Phase I, situated on Lot No. 5076-R4-8, Tamuning, (formerly Dededo), Guam as said lot is marked and designated on Map Drawing No. 35, recorded in the Department of Land Management, Government of Guam, as Instrument No. 352501.**

**NOTICE IS HEREBY GIVEN** that I, as Marshal of the Superior Court of Guam, shall on January 26, 2023 at 9:00 a.m. at the Office of the Mayor of Tamuning, Guam, sell at public auction to the highest bidder for cash, all of the right, title and interest of the Defendants in and to the above described real property or so much of it as may be necessary to raise sufficient money to satisfy the judgement, together with interest and costs thereon.

Dated: December 01, 2022

**SUPERIOR COURT OF GUAM**

**TROY D.M. PANGELINAN**  
CHIEF MARSHAL, MARSHAL OF THE COURTS  
by: /s/ CRYSTAL J. LEON GUERRERO  
Deputy Clerk, SUPERIOR COURT OF GUAM



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913

Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: 020123

**VIA ELECTRONIC MAIL**

Benjamin J.F. Cruz

*Public Auditor*

Office of Public Accountability

Suite 401 DNA Building

238 Archbishop Flores Street

Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the January 26, 2023 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Justine Camacho, Administrative Officer at (671) 647-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

for Lillian Perez-Posadas, RN, MN  
Hospital Administrator/CEO



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: **021323**

**VIA ELECTRONIC MAIL**

Honorable Therese M. Terlaje  
*Speaker of I Minatrentai Sais Na Liheslaturan Guåhan*  
163 Chalan Santo Papa  
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the January 26, 2023 Meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Officer at (671) 647-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

**Lillian Perez-Posadas, RN, MN**  
Hospital Administrator/CEO





# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÂT ESPETÂT MIMURIÂT GUÅHÂN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: **021423**

**VIA ELECTRONIC MAIL**

Honorable Lourdes A. Leon Guerrero

*I Maga'hågan Guåhan*

Ricardo J. Bordallo Governor's Complex

Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the January 26, 2023 Meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Officer at (671) 647-7997 or by email at [justine.camacho@gmha.org](mailto:justine.camacho@gmha.org) for any questions or clarifications.

Sincerely,

For Lillian Perez-Posadas, RN, MN  
Hospital Administrator/CEO