



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÀT MIMURIÀT GUÀHÀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



MEDIA RELEASE

March 19, 2024

Pursuant to 4GCA § 6303.1 – Transparency and Disclosure

PETITION FOR ABOVE-STEP RECRUITMENT

The Guam Memorial Hospital Authority is proposing to grant above-step recruitment for the following position:

PROGRAM COORDINATOR III

(PG – N: Step 1 \$54,918.00 P/A to Step 10 \$75,392.00 P/A)

This position is in the classified service within the GMHA Medical Services Division. To view the proposed above-step petition, please visit our website@ www.gmha.org, under Employee Portal/Human Resources Department.

Comments are welcomed and may be submitted to the Human Resources Department no later than April 03, 2024, at human.resources@gmha.org. Should you have any questions, please contact the Human Resources Department at 647-2171/2409.

TONY C. AGUON, MPA
Personnel Services Administrator



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TO: Hospital Administrator/CEO
Lillian Perez-Posadas, MN, RN

FROM: Personnel Services Administrator
Tony C. Aguon

DATE: March 7, 2024

SUBJECT: **RECRUITMENT ABOVE-STEP PETITION**
Re: **PROGRAM COORDINATOR III**

Buenas Yan Hafa Adai! For your consideration, I respectfully request your approval for this Recruitment Above-Step Petition for Ms. Joanne L. Delgado, who was recently selected for the position of Program Coordinator III. This Recruitment Above-Step Petition is based on Exceptional Qualification, pursuant to 4 GCA, § 6205.

Ms. Delgado has over 10 years of extensive experience in credentialing, Regulatory & Compliance, quality management, and accreditation. These roles involved Ms. Delgado in activities that the Medical Staff Department requires for successful management. Her skills and experience are instrumental in ensuring the department complies with regulatory requirements. She manages the Physician Onboarding/Orientation Process, tracks corrective/disciplinary actions upon issuance of focus performance practice evaluation (FPPE), Manage Hospital policy system (MCN). Bylaws, and policy review/revision, development, and implementation of the Professional Staff Rules & Regulations. She completed the Medicare provider enrollment, Medicare Provider revalidation paper application, and Medicare provider revalidation via PECOS through the National Association Medical Staff Services (NAMSS) National Practitioner Data Bank via teleconference. She would be a tremendous asset in supporting GMHA services.

Overall, the Guam Memorial Hospital Authority and the Medical Staff Department will continue to benefit from Ms. Delgado's experience and she will be a great asset in improving our services to the people of Guam. Therefore, I am recommending a salary of \$63,290.00, which is Pay Grade N Step 06.

Should you have any questions, please do not hesitate to contact me. *Si Yu'os Ma'ase!*

TONY C. AGUON, MPA
Personnel Services Administrator

☒ Approved

☐ Disapproved

Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

Date