

MEETING IN PROGRESS

GMHA Board of Trustees


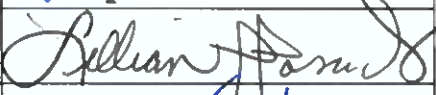


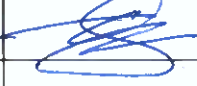


Wednesday, March 29, 2023 | 5:00 p.m.

Zoom Video Conference

GMHA Board of Trustees Meeting

ATTENDANCE SHEET

Wednesday, March 29, 2023 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson/Treasurer	
	Melissa Waibel	Vice-Chairperson	
	Sonia Siliang	Secretary	zoom
	Sharon Davis	Trustee	zoom
	Michael Um	Trustee	
	Teresa Damian-Borja, MD	Trustee	zoom
	Toni Pecon	Ex-Officio Member	zoom
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator, Operations	
	Joleen Aguon, MD	Acting Associate Administrator, Medical Services	
	Dustin Prins, DPM	Acting Associate Administrator, Clinical Services	
	Don Rabanal	Assistant Administrator, Administrative Services	
	Ana Belen Rada	Assistant Administrator, Professional Support Services	zoom
	Christine Tuquero	Assistant Administrator, Nursing Services	zoom
	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	zoom
	Yukari Hechanova	Chief Financial Officer	
	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	zoom
	Jon Sidell, MD	Medical Staff President	
	Jeremiah Luther	Legal Counsel	
	Jordan Pauluhn	Legal Counsel	
Guest(s)	Frank LG Lujan Jr	Gov Guam CTO OFTECH	
	Shane	Guam Daily Post	zoom
	Andy Hanson	P10	zoom
	Tony Aguon		zoom

ATTENDANCE SHEET

[illegible]

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

March 29, 2023 | 5:00 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson, Treasurer; Melissa Waibel, Vice-chairperson; Sonia Siliang, Secretary; Sharon Davis, Trustee; Michael Um, MD, Trustee; Teresa Damian-Borja, MD, Trustee

Item	Owner
I. Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
II. Review and Approval of the Minutes A. January 26, 2023	All Trustees
III. Old Business	All Trustees
IV. New Business	All Trustees
V. Management's Report	Executive Management
VI. Guam Memorial Hospital Volunteers Association Report	GMHVA President
VII. Board Subcommittee Reports	
A. Joint Conference and Professional Affairs:	Trustees Dr. Um, Waibel
1. Res. 2023-25, Relative to the Reappointment of Active Medical Staff Privileges	
2. Res. 2023-26, Relative to the Reappointment of Active Medical Staff Privileges	
3. Res. 2023-27, Relative to the Appointment of Provisional Medical Staff Privileges	
4. Res. 2023-29, Relative to the Reappointment of Active Medical Staff Privileges	
5. Res. 2023-30, Relative to the Appointment of Active Associate Medical Staff Privileges	
6. Res. 2023-31, Relative to the Appointment of Provisional Medical Staff Privileges	
B. Human Resources:	Trustees Waibel, Obispo
1. Res. 2023-28, Relative to Implementing the Job Differential Pay for Nurses in the Pediatric Intensive Care Unit (PICU) and the Neonatal Intensive Care Unit (NICU)	
2. Res. 2023-32, Relative to the Amendment for the Clinical Nurse Informatics Supervisor Position	
3. Res. 2023-33, Relative to the Creation of the Chief Clinical Informatics Officer Position	
4. Organizational Chart Re: Clinical Informatics Department, Medical Services Division	
5. Appointment of the Associate Administrator of Medical Services	
C. Finance and Audit	Trustee Obispo
1. Fiscal Division Realignment and Updates to Organizational Chart	
D. Facilities, Capital Improvement Projects, and Information Technology	Trustee Davis
E. Quality and Safety	Trustee Obispo
F. Governance, Bylaws, and Strategic Planning	Trustees Dr. Borja, Siliang
VIII. Report to the Board: Legal Status of Guam Society of Obstetricians, et. al. v. Ada, et. al. CV90-13	Legal Counsel
IX. Public Comment	
X. Adjournment	Trustee Obispo

**Regular Meeting of the
Guam Memorial Hospital Authority
Board of Trustees**

Thursday, January 26, 2023 | 5:00 p.m.
Zoom Video Conference

ATTENDANCE

Board Members

Present: Theresa Obispo, Sonia Siliang, Sharon Davis, Dr. Michael Um, Dr. Teresa Damian-Borja, Toni Pecon
Absent: Melissa Waibel

Guests: Tony Aguon, Rayna Cruz, Jeremiah Luther, Paula Manzon, Sydnie Taisacan, Edlyn Dalisay, Rhoda Celorio, Justine Camacho

Leadership

Present: Dr. Dustin Prins, William Kando, Dr. Joleen Aguon, Don Rabanal, Ana Belen Rada, Christine Tuquero, Liezl Concepcion, Yukari Hechanova, Danielle Manglona
Absent: Lillian Perez-Posadas, Dr. Jon Sidell

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairwoman Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:02 p.m. on Thursday January 26, 2023 via Zoom Video Conferencing.	Chairperson	None	None
II. REVIEW AND APPROVAL OF MINUTES				
A. November 23, 2022	Trustee Dr. Um motioned, and it was seconded by Trustee Davis, to approve the November 23, 2022 minutes with corrections. The motion carried with all ayes.	All Board Members	None	Approved
III. OLD BUSINESS				
	There were no old business matters for discussion.	None	None	None
IV. NEW BUSINESS				
	There were no new business matters for discussion.	None	None	None
V. MANAGEMENT'S REPORT				
A. Electronic Health Record (EHR)	Dr. Prins reported that the EHR Team is in the middle of stage two regarding multiple interfaces, working with barcode medication administration. They are working on initiating a package that would help HR, Materials, and Accounting/Budget. Issues are more individual-based. Medsphere has been communicating with GMHA regularly.	Executive Management	None	Informational
B. CIHQ Accreditation	The Clinical and Life-Safety Mock Survey is scheduled for March 21-23, 2023.	Executive Management	None	Informational

C. Centers for Medicare & Medicaid Services (CMS)	GMHA is still waiting to hear back from CMS regarding the Plans of Corrective Actions (POCAs) for the acute facility's September 19-23 survey.	Executive Management	None	Informational
D. Hospital Census	<ul style="list-style-type: none"> ❖ COVID-19 Census: 4 ❖ Total Inpatient Census: 176 	Executive Management	None	Informational
E. Staffing Solution Agencies	<ul style="list-style-type: none"> ❖ Total Travel Nurses: 33 <p>Dr. Prins reported that four travel nurses whose contracts expired joined GMHA on a contract. Three more are pending a decision.</p>	Executive Management	None	Informational
F. FY2022 Financial Audit	The contract remains with Ernst and Young. No new updates to report.	Executive Management	None	Informational
G. FEMA Public Assistance (PA) Projects	GMHA is waiting for an estimated \$17M from FEMA for travel nurses and the Alternate Care Facility. Per Ms. Hechanova, FEMA gave the hospital a date of February 7 to receive money for travel nurse expenses.	Executive Management	None	Informational
VI. GUAM MEMORIAL HOSPITAL VOLUNTEERS ASSOCIATION (GMHVA) REPORT				
	<p>Mrs. Pecon reported the following:</p> <ul style="list-style-type: none"> • GMHVA Volunteer Bea Guerrero passed away on January 22, 2023. She was a volunteer for over ten years. • Thanksgiving Raffle Net Collection: \$189k. Congratulations to Jenny Cruz and her team on doing an excellent job leading the fundraiser. Ticket sales were at \$17k, and there were contributions from donors. • GMHVA issued a purchase order for a \$108 ventilator. • The 2023 Wish List is needed to start requests to donors for monies for the GMHVA Charity Ball. The list will go through the GMHVA Steering Committee. • Dedication Wall was resurrected in honor of Mrs. Diana Israel for a \$250k contribution for COVID-related expenses at GMHA. • Election of Officers. Ms. Pecon is here til December. There will be a new group of officers soon. 	GMHVA President	None	Informational

	<ul style="list-style-type: none"> GEDA Grant completed. GMHVA received \$25k to prepare kits for patients in the maternity ward who do not have insurance or are underinsured. GMHVA serviced about 600 maternity patients from March to December. They expect to continue giving gifts to patients up until March 2023. GMHVA expects to receive \$3k from the Kick the Fat Payless Grant for the Angels in Need Program. GMHVA Charity Ball will take place April 15, 2023, from 6 pm-11 pm at Dusit Thani Hotel. It will be \$150 per person, and a table of 10 is \$2,500. Donors' names will be put on a plaque displayed in the Hospital Lobby. The theme will be "A Legacy of a Lifetime." GMHVA plans to work with GEDA when vendors want to purchase equipment for the Hospital worth \$25k or more; vendors can be offered a tax break incentive. 			
VII. BOARD SUBCOMMITTEE REPORTS				
<u>A. Joint Conference and Professional Affairs</u> <ol style="list-style-type: none"> <u>Res. 2023-18, Relative to the Appointment of Provisional Medical Staff Privileges</u> <ol style="list-style-type: none"> <u>Santosh Shah, MD</u> <u>Allan Zhang, DO</u> <u>Res. 2023-19, Relative to the Reappointment of Active Medical Staff Privileges</u> <ol style="list-style-type: none"> <u>Fernan De Guzman, MD</u> <u>Ricardo Eusebio, MD</u> <u>Vincent Duenas, MD</u> <u>Hugo Koo, MD</u> <u>Shiva Gupta, MD</u> <u>Srinivasreddy Vuyyuru, MD</u> <u>Verrad Nyame, MD</u> 	Trustee Davis motioned, and it was seconded by Trustee Dr. Damian Borja to approve Res. 2023-18, Relative to the Appointment of Provisional Medical Staff Privileges, Res. 2023-19, Relative to the Reappointment of Active Medical Staff Privileges, Res. 2023-21, Relative to the Reappointment of Active Medical Staff Privileges, Res. 2023-22, Relative to the Appointment of Provisional Medical Staff Privileges, and Res. 2023-23, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges as presented. The motion carried with all ayes.	Chair & Vice-Chair, JCPA	None	Approved

<p>3. <u>Res. 2023-21, Relative to the Reappointment of Active Medical Staff Privileges</u></p> <p>a. <u>Teresa-Tram Underwood, MD</u></p> <p>4. <u>Res. 2023-22, Relative to the Appointment of Provisional Medical Staff Privileges</u></p> <p>a. <u>Ish Gulati, MD</u></p> <p>b. <u>Esther Park-Hwang, MD</u></p> <p>c. <u>Megan Klocek, MD</u></p> <p>d. <u>Umair Saleem, MD</u></p> <p>5. <u>Res. 2023-23, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges</u></p> <p>a. <u>Jacqueline Warmke, CNM</u></p>				
<p>B. <u>Human Resources</u></p> <p>1. <u>Res. 2023-23, Relative to the Creation of Hospital Cardiac Monitoring Technician I & II, Hospital Obstetrical Technician I & II, and Hospital Operating Room Technician I & II</u></p>	<p>Mr. Aguon reported that this is a continuation of a series of technician positions being created and expanded on to allow for upward mobility.</p> <p>All level I positions will be given pay grade H, and all level II positions will be given pay grade I.</p> <p>It was noted that some incumbents qualify for the level II position.</p> <p>Trustee Dr. Um motioned, and it was seconded by Trustee Davis to approve Res. 2023-23, Relative to the Creation of Hospital Cardiac Monitoring Technician I & II, Hospital Obstetrical Technician I & II, and Hospital Operating Room Technician I & II as presented. The motion carried with all ayes.</p>	Chair & Vice-Chair, HR	None	Approved
<p>C. <u>Finance and Audit</u></p> <p>1. <u>Res. 2023-24, Relative to Approving One Hundred Thirty-Five (135) New Fees</u></p>	<p>Trustee Dr. Damian-Borja motioned, and it was seconded by Trustee Davis to approve Res. 2023-24, Relative to Approving One Hundred Thirty-Five (135) New Fees. The motion carried with all ayes.</p>	Chair F&A	None	Approved


2. Finance Report: December 2022	<p>Ms. Hechanova reported the following highlights for 1st Qtr. of FY2023:</p> <ul style="list-style-type: none"> • Revenues are affected by the EHR. Fiscal Division is waiting for the EHR to stabilize. • Cash- GMHA Received \$5.2M, a 50% advance for travel nurses. • GMHA received payments for DOC invoices from DOA. • Accounting is struggling to pay vendors. Expenses have gone up significantly for personnel, supplies, and utilities. • Although gross revenues have improved year over year, collections are still low. • The hospital can cut expenses in some areas, but other things are impacted by inflation overall. • There are plans to bring in a lean expert to help look at the processes overall. • The Revenue Generating Taskforce was put together to improve the Revenue Cycle Management. • Cleaning up of accounts receivable is ongoing, which will help prepare the Fiscal Division for when they migrate to the new Patient Accounting System in the next few months. • The Fiscal Team is working on increasing rates and will go through the process to get it officially adjudicated. <p>Mr. Kando reported that the Hospital is working on writing a TAP Grant for a new Enterprise Resource Planning (ERP) System and the Maintenance Assistance Program (MAP) Grant, which will be focused on a 1.6 Megawatt generator removal and replacement as Guam Power Authority recommended it.</p>			Informational
D. <u>Facilities, Capital Improvement Projects, and Information Technology</u>	<p>Ms. Cruz informed the Board of the following EHR Project updates:</p> <ul style="list-style-type: none"> • Phase One is 99% complete. 	Chair Fac, CIP, & IT	None	Informational

	<ul style="list-style-type: none"> • There are about 36 issues that are pending and 27 enhancement requests. • There are a couple of pending equipment items. About 30 BCMA carts were ready, so the team used them for a soft launch at the SNU on January 17, 2023. Two clinical SMEs, Brandon and Ida provided on-site support during go-live, and within a week, the SNF team was proficient in using the system. • The Revenue Cycle Management Cloud go-live date was moved from March 2023 to May 2023 as it is more realistic given their resources. The Informatics Team is now assisting with the system build to keep the project on track. <p>Ms. Manzon reported the following on the Telemedicine Program:</p> <ul style="list-style-type: none"> • The Informatics Team is working on the FCC Grant Telehealth submission of invoices. They finally got access to the IPP account. The deadline is July 31, 2023, and the grant amount is \$722k. • Mr. Austin Kim, Telemedicine Technician, was accepted to the University of Maryland, School of Medicine starting in July. • The Telemedicine Program is going on its third year in January 2023. • Dr. Darren Sommer will visit GMHA from January 31, 2023, to February 5, 2023. He will also visit other agencies to discuss telemedicine initiatives and improvements to the program at GMHA. <p>Mr. Kando informed the Board of the following Capital Improvement Projects:</p> <ul style="list-style-type: none"> • There continues to be progress on the Hospital Rooftop and Envelope Upgrade and the Alternate Care Facility at the SNF B-Wing Isolation project. 			
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	<ul style="list-style-type: none"> • SNF Chillers Project continues. New pumps are coming in and will be installed. • The air handling unit installations continue at GMHA. • Mr. Kando is working closely with Ms. Hechanova to ensure contractors are being paid so that the project progress continues. • Mr. Kando and his team have been working on a five-year CIP plan which will be an attachment to the new five-year strategic plan. • He and his division are preparing for the upcoming Clinical and Life-Safety Mock Survey scheduled for March 21-23, 2023. 			
E. <u>Quality and Safety</u>	<p>Dr. Prins reported the following:</p> <p><u>Anesthesia Department:</u></p> <ul style="list-style-type: none"> • Case Delay- National Anesthesia Clinical Outcomes Registry (NACOR) Benchmark is 0.29%, 2022 Performance was ↑2.0455%. Anesthesia team working diligently on this benchmark. • Airway Trauma- NACOR Benchmark is 0.03%, 2022 Performance was ↓0.1136%. Anesthesia continues to work on it. • Patient Education- NACOR Benchmark 94.23%, 2022 Performance ↑87.87% contributed to erroneously entering responses that result in cases falling out of the measure. Education was provided to the QI specialist. • Intraoperative Antibiotic Redosing-NACOR Benchmark 97.71%, 2022 Performance ↑73.68 also contributed to erroneously entering responses as well as issues with the new EHR. • Multimodal Pain Management- NACOR Benchmark 97.29%, 2022 Performance ↑93.82. Making improvement on this metric. <p><u>Radiology Department:</u></p> <ul style="list-style-type: none"> • Radiology Equipment Failure- NACOR Benchmark less than or equal to 50%, 2022 Performance ↑69% Contributed to equipment 	Chair Q&S	None	Informational


	<p>beyond useful like and in need of immediate replacement. Funding is an issue.</p> <ul style="list-style-type: none"> Imaging Competencies- NACOR Benchmark 100%, 2022 Performance ↓88%. Contributed to Additional staff added through employment and. Need to be assessed for their competencies by the department head. <p><u>Respiratory Department:</u></p> <ul style="list-style-type: none"> Assessments/Flowsheets Compliance- NACOR Benchmark 100%, 2022 Performance ↓98%. Contributed to documentation. Department head reinforcing education on documentation requirements under close monitoring. 			
F. <u>Governance, Bylaws, and Strategic Planning</u>	<p>Trustee Dr. Damian-Borja provided the following updates:</p> <ul style="list-style-type: none"> The CY2023-2027 Strategic Plan is expected to be completed by January. The CY2022 accomplishments summary is being finalized. Board Appointments: One candidate is pending a confirmation hearing, one declined, and one potential candidate is considering joining. Board Self Evaluations: Overall rating for board performance and communication with administration ranked well. Per Trustee Siliang, members rated themselves better compared to previous evaluations. <p>Ranked low for items such as written reports to the board in advance, board responsibility for recruiting new members, planning orientation process for new members, ensuring ethics training is completed, and board plan for director education and further board development.</p> <ul style="list-style-type: none"> The Bylaws Committee is working on updating the bylaws, and the departments are updating their rules and regulations. 	Chair GBSP	None	Informational

VIII. PUBLIC COMMENT				
	There were no public comments made.	Public	None	None
IX. ADJOURNMENT				
	There being no further business matters for discussion, Chairwoman Obispo declared the meeting adjourned at 6:48 p.m. motioned by Trustee Davis and seconded by Trustee Dr. Damian-Borja. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: 
Justine Camacho
Administrative Officer

Submitted by: 
Sofia Siliang
Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the January 26, 2023 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 29th day of March 2023.

Certified by: 
Theresa Obispo
Chairperson



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHÑ

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2023-25

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Daniel Hartman, MD	Emergency Medicine	Family Medicine	January 31, 2025
Jeffrey Cruz, MD	Internal Medicine	Internal Medicine	January 31, 2025

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee email voted on January 25, 2023 and the Joint Conference and Professional Affairs Committee met on February 6, 2023 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 29th DAY OF MARCH 2023.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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BOARD OF TRUSTEES Official Resolution No. 2023-26

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Akua Agyeman, MD	IM/Pediatric	IM/Pediatric	January 31, 2024

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on January 25, 2023 and the Joint Conference and Professional Affairs Committee met on February 6, 2023 and recommended approval of Active Medical Staff Membership reappointment for Akua Agyeman, MD for one (1) year with respect to her compliance of mandatory training requirements; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all Hospital and Medical Departments of his reappointment; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 29th DAY OF MARCH 2023.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

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BOARD OF TRUSTEES Official Resolution No. 2023-27

“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Mariana Cook-Huynh, MD	Pediatrics Family	Medicine	January 31, 2024
Jennifer Linden, MD	OB/GYN	OB/GYN	January 31, 2024
Shayla Nesbit, MD	OB/GYN	OB/GYN	January 31, 2024
Rian Yalamanchili, MD	Pediatrics	Pediatric	January 31, 2024

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee email voted on January 25, 2023 and the Joint Conference and Professional Affairs Committee met on February 6, 2023 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 29th DAY OF MARCH 2023.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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BOARD OF TRUSTEES Official Resolution No. 2023-28

“RELATIVE TO IMPLENENTING THE JOB DIFFERENTIAL PAY FOR NURSES IN THE PEDIATRIC INTENSIVE CARE UNIT (PICU) AND THE NEONATAL INENSIVE CARE UNIT (NICU); AND TO ESTABLISH A PROGRESSIVE JOB DIFFERENTIAL PAY PROGRAM FOR NURSES IN THE PEDIATRIC INTENSIVE CARE UNIT (PICU) AND THE NEONATAL INENSIVE CARE UNIT (NICU)”

WHEREAS, the Assistant Administrator of Nursing Services expressed the continued challenges with recruiting and retaining nurses in the Pediatric Intensive Care Unit (PICU) and the Neonatal Intensive Care Unit (NICU), to the Human Resources Subcommittee; and

WHEREAS, the Assistant Administrator of Nursing Services also presented the need to incentivize nurses in specialty areas of care, particularly areas who provide critical care for PICU and NICU level of care patients.

WHEREAS, recruitment and retention for the PICU and NICU nurses continue to be extremely difficult due the shortage of nurses locally and nation-wide; and

WHEREAS, the Guam Memorial Hospital Authority is the only public acute care facility at this time providing critical services for the PICU and NICU population; and

WHEREAS, PICU and NICU patients are distinguished from general hospital patient care by higher staff-to-patient ratios and access to advanced medical resources and equipment that are not routinely available elsewhere to treat critical conditions found in the PICU and NICU; and

WHEREAS, pursuant to 4GCA §6229.10, *Job Incentives*, states “Whenever possible, nursing and other healthcare professionals shall be given job incentives, including, but not limited to, educational opportunities and improved work environment”; and

WHEREAS, after thorough discussions, Human Resources Subcommittee came to the consensus that action was needed to address these matters; respectively recommending the Board of Trustees’ approval to implement the job pay PICU and NICU differential (limited to productive hours), and inclusion of nurses from other units assigned to care for PICU and NICU overflow patients, and to implement a progressive job differential pay plan for registered nurses who are assigned to directly care for PICU and NICU patients as follows;

- The fifteen percent (15%) job differential pay applies to all nurses who directly care for PICU and NICU patients during their shift.
- The job differential pay changes from fifteen percent (15%) to forty percent (40%) and will apply only to all **full-time** nurses directly caring for PICU and NICU patient(s) during their shift, and who meet the following criteria:



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- Successful completion of PICU or NICU clinical competencies (includes, but not limited to, The American Association of Critical-Care Nurses “Essentials of Critical Care Orientation” for PICU or NICU), and satisfactory completion of two years as a full-time nurse assigned to the PICU or NICU, plus Critical Care Registered Nurse (CCRN) certification for NICU or PICU; or
- successful completion of PICU or NICU clinical competencies (includes, but not limited to, The American Association of Critical-Care Nurses “Essentials of Critical Care Orientation” for PICU or NICU), and satisfactory completion of three years as a full-time nurse assigned to the PICU or NICU.
- The progressive change in differential pay is subject to the concurrence of the Administrators of Nursing Services and Medical Director, and approval by the Hospital Administrator/CEO, or his or her designee.
- The 15% OR 40% Differential pay only applies to hours of actual work, when directly caring for PICU or NICU Patient(s) during their shift.
- Differential pay is subject to the availability of funds.

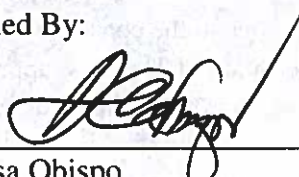
NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustee authorizes the Guam Memorial Hospital Authority to implement the fifteen percent (15%) job differential pay for nurses assigned to PICU and NICU patients, effective March 12, 2023; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Trustees, authorizes the Guam Memorial Hospital Authority to implement the ability to change the job differential pay to a forty percent (40%) job differential for registered nurses, who are assigned to PICU and NICU patients, and who meet the criteria as described above, made effective March 12, 2023; and

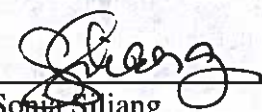
BE IT FURTHER RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 29th DAY OF MARCH 2023.

Certified By:


Theresa Obispo
Chairperson

Attested By:


Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2023-29

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Scott Erickson, MD	Emergency Medicine	Emergency Medicine	February 28, 2025
Maida Ribati, MD	Internal Medicine	Internal Medicine	February 28, 2025

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee email voted on February 22, 2023 and the Joint Conference and Professional Affairs Committee met on March 1, 2023 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 29th DAY OF MARCH 2023.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2023-30

“RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Emmanuel Omoba, MD	Radiology	Radiology (Telerad)	February 28, 2025

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on February 22, 2023 and the Joint Conference and Professional Affairs Committee met on March 1, 2023 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 29th DAY OF MARCH 2023.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonra Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2023-31

“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Michael Golden, MD	Radiology	Radiology (Telerad)	February 29, 2024
Johnathan Hays, MD	Radiology	Radiology (Telerad)	February 29, 2024
Andrew Healey, DO	Radiology	Radiology (Telerad)	February 29, 2024

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee email voted on February 22, 2023 and the Joint Conference and Professional Affairs Committee met on March 1, 2023 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 29th DAY OF MARCH 2023.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonja Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913

Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2023-32

"RELATIVE TO AMENDING THE JOB SPECIFICATIONS FOR THE CLINICAL NURSE INFORMATICS SUPERVISOR"

WHEREAS, at the recommendation of the Personnel Services Administrator, the request to Amend the Job Specifications for the Clinical Nurse Informatics Supervisor was submitted to, and subsequently approved by the Hospital Administrator on February 02, 2023; and

WHEREAS, the amendment aims to align with GMHA's current organizational chart, by removing the language which identifies said position's supervisor as the Assistant Administrator of Nursing Services; and

WHEREAS, the peripheral changes to the job description has no impact on the Hay Evaluation and therefore requires no changes to the position pay grade; and

WHEREAS, the provisions of 4 GCA, Chapter 6 § 6303. I (a) — Transparency and Disclosure for the amendment of position have been met; and

WHEREAS, the Job Specifications are GMHA specific and does not affect any other agency outside the Authority; and

WHEREAS, the Human Resources Subcommittee on February 15, 2023 recommended approval to amend the job specifications for the Clinical Nurse Informatics Supervisor position; now therefore be it

RESOLVED, that the GMHA Board of Trustees accepts the Human Resources Subcommittee's recommendation and approves to amend the job specifications for the Clinical Nurse Informatics Supervisor position, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 29th DAY OF MARCH 2023.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary

CLINICAL NURSE INFORMATICS SUPERVISOR

NATURE OF WORK IN THIS CLASS:

This is complex supervisory nurse work dedicated to the delivery of high-quality patient care through efficient management of data and technical systems in a hospital.

Employees in this class supervise the evaluation, selection, and implementation of health information technology that supports safe, high quality, patient-centered care. Work involves project management activities, and overseeing the translation of nursing practices between end-users and IT experts, and evaluating computer and information technologies to determine applicability to nursing practice, education, administration, and research.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Supervises clinical nursing informatics as well as project team members; implements information systems that support nursing practices.

Participates as a member of the nurse leadership team and ensures that all clinical information systems implemented within the nursing departments are based on current standards of nursing practice and are in accordance with standards of nursing informatics; assesses the need for clinical systems to support and enhance nursing practices.

Facilitates the integration of data and the delivery of information and knowledge to support patients, nurses, and other providers in the decision-making process.

Leads the measurement, analysis and evaluation of the outcomes of clinical system studies and reviews; guides the selection of technologies that utilize patient and client data to support clinical decision-making in nursing services.

Facilitates the introduction and implementation of electronics health record (EHR) systems with key stakeholders and identifies support systems that will integrate technologies into nursing practices; coordinates with nursing leadership to match resources to support new nursing applications within the EHR system.

Ensures compliance with HIPPA, JCAHO, and CMS requirements in the documentation and use of electronic health record (EHR) systems.

Coordinates with nursing leadership, staff and IT experts in the development, implementation, monitoring, and maintenance of clinical information systems.

Assists in the development of policies, production of protocols when implementing new clinical systems.

Oversees nursing meaningful use program and ensures that nursing documentation is in accordance with regulatory requirements.

Develops strategies for introducing, evaluating or modifying technologies applied to nursing practice, administration, education or research.

Conducts research in a variety of informatics topics that affect both providers and end-users.

Performs related duties as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles, practices and theory of professional nursing.

Knowledge of HIPPA, JCAHO, and CMS requirements for documenting and/or using electronic health records.

Knowledge of nurse informatics.

Knowledge of the principles and practices of supervision.

Knowledge of the principles and practices of project management.

Ability to analyze data and evaluate activities and to take actions necessary to implement desired changes.

Ability to lead and train others.

Ability to communicate effectively, orally and in writing.

Ability to work effectively with the public and employees.

Ability to maintain records and prepare reports.

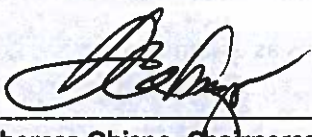
MINIMUM EXPERIENCE AND TRAINING:

- a) Master's degree in nursing informatics from a recognized college or university and five years of experience in professional hospital nursing work including two years as a supervisor; or
- b) Master's degree in nursing from a recognized college or university and six years of experience in professional hospital nursing work including two years as a supervisor; or
- c) Bachelor's degree in nursing from a recognized college or university and seven years of experience in professional hospital nursing work including two years as a supervisor; or
- d) Any equivalent combination of experience and training beyond the Bachelor's degree which provides the minimum knowledge, abilities and skills.

NECESSARY SPECIAL QUALIFICATIONS:

Possession of a current license as a Registered Professional Nurse on Guam, possession of a current Basic Life Support certification, and possession of a current certification in nurse informatics is preferred.

ESTABLISHED:	March 29, 2023
PAY GRADE/PLAN:	N-O (NPP)
<u>HAY EVALUATION</u>	
KNOW HOW:	E+I3 264
PROBLEM SOLVING:	E3+(38%) 100
ACCOUNTABILITY:	E1P 132
TOTAL POINTS:	496


Theresa Obispo, Chairperson
Board of Trustees



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2023-33

“RELATIVE TO CREATING THE POSITION OF CHIEF OF CLINICAL INFORMATICS OFFICER”

WHEREAS, the request for the creation of the Chief of Clinical Informatics Officer position was received by the Human Resources Department on July 20, 2022 at the recommendation of the Associate Administrator of Clinical Services/Assistant Associate Administrator of Medical Services; and

WHEREAS, the creation of this position is predicated by the need to facilitate GMHA's integration of current technological innovations in healthcare and to maximize the use of clinical data and information to strengthen the clinician-patient relationship and improve patient care outcomes; and

WHEREAS, the creation of this position is critical to GMHA's success in implementing patient-centered information technologies and meeting the present and future regulatory requirements for quality patient centered care; and

WHEREAS, the provisions of 4 GCA, Chapter 6 § 6303.1(a) – Transparency and Disclosure for the creation of position have been met; and

WHEREAS, the proposed class specification of the position is hospital specific and that there is no impact on any other agency outside the Authority; and

WHEREAS, the Executive Management Council on February 08, 2023 voted to move forward with the creation of the Chief of Clinical Informatics Officer position; and

RESOLVED, that the GMHA Board of Trustees accepts the Human Resources Subcommittee's recommendation and approves the attached proposed class specification for the Chief of Clinical Informatics Officer; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 29th DAY OF MARCH 2023.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary

CHIEF OF CLINICAL INFORMATICS OFFICER

NATURE OF WORK IN THIS CLASS:

Administers the application and delivery of technological innovation hospital wide to ensure quality patient care.

This complex supervisory work includes the overall design, implementation, management, leverage of current and new systems, evaluation of information and communication systems that will overall enhance individual and population health outcomes, improve patient care and strengthen the clinician-patient relationship.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Oversee the Health Informatics Department with the implementation of health information systems, Guam Memorial Hospital Authority (GMHA) Electronic Health Record (EHR) and other applications.

Oversee and lead the measurement and evaluation of the outcomes of clinical information systems.

Formulate strategies, policies and procedures for introducing, evaluating or modifying information technology applied to nursing practice, administration, education or research.

Ensure proper coordination with GMHA leadership, Information and Communication Technology management and staff and other related personnel with the development, implementation, maintenance and monitoring of clinical information systems.

Oversee the introduction and implementation of EHR systems with key stakeholders and identify support systems which will integrate into clinical practice.

Ensure compliance with accrediting bodies, HIPPA, CMS standards and other regulatory requirements; perform all aspects in congruence with the American Nurses Association: Standards of Nursing Informatics Practice.

Submit comprehensive reports and correspondence concerning health informatics systems, data, research or other related activities.

Perform related duties as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of principles, practices and theory of professional nursing.

Knowledge of nurse informatics.

Knowledge of HIPPA and CMS requirements for evaluating and/or using electronic health records.

Knowledge in the use of computers and other technologies that will aid in usage and compliance of EHR.

Knowledge of the principles and practices of supervision and management.

Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines to make sound management decisions.

Ability to evaluate operational effectiveness and recommend and implement changes to improve effectiveness.

Ability to communicate effectively, orally and in writing.

Ability to work effectively with the public and employees.

Ability to maintain records and prepare reports.

MINIMUM EXPERIENCE AND TRAINING:

- A) Master's degree in nursing or health informatics from a recognized college or university and seven years of experience in professional hospital nursing work including four years as a supervisor; or
- B) Master's degree in nursing from a recognized college or university and eight years of experience in professional hospital nursing work including four years as a supervisor; or
- C) Bachelor's degree in nursing from a recognized college or university and ten years of specialized experience in professional hospital nursing work including four years as a supervisor; or
- D) Any equivalent combination of experience and training beyond the Bachelor's degree which provides the minimum knowledge, abilities and skills.

NECESSARY SPECIAL QUALIFICATIONS:

Possession of current license as a Registered Professional Nurse on Guam.

Possession of current Basic Life Support Certification.

DESIRABLE QUALIFICATIONS:

Possession of current certification in nurse informatics.

ESTABLISHED: March 29, 2023

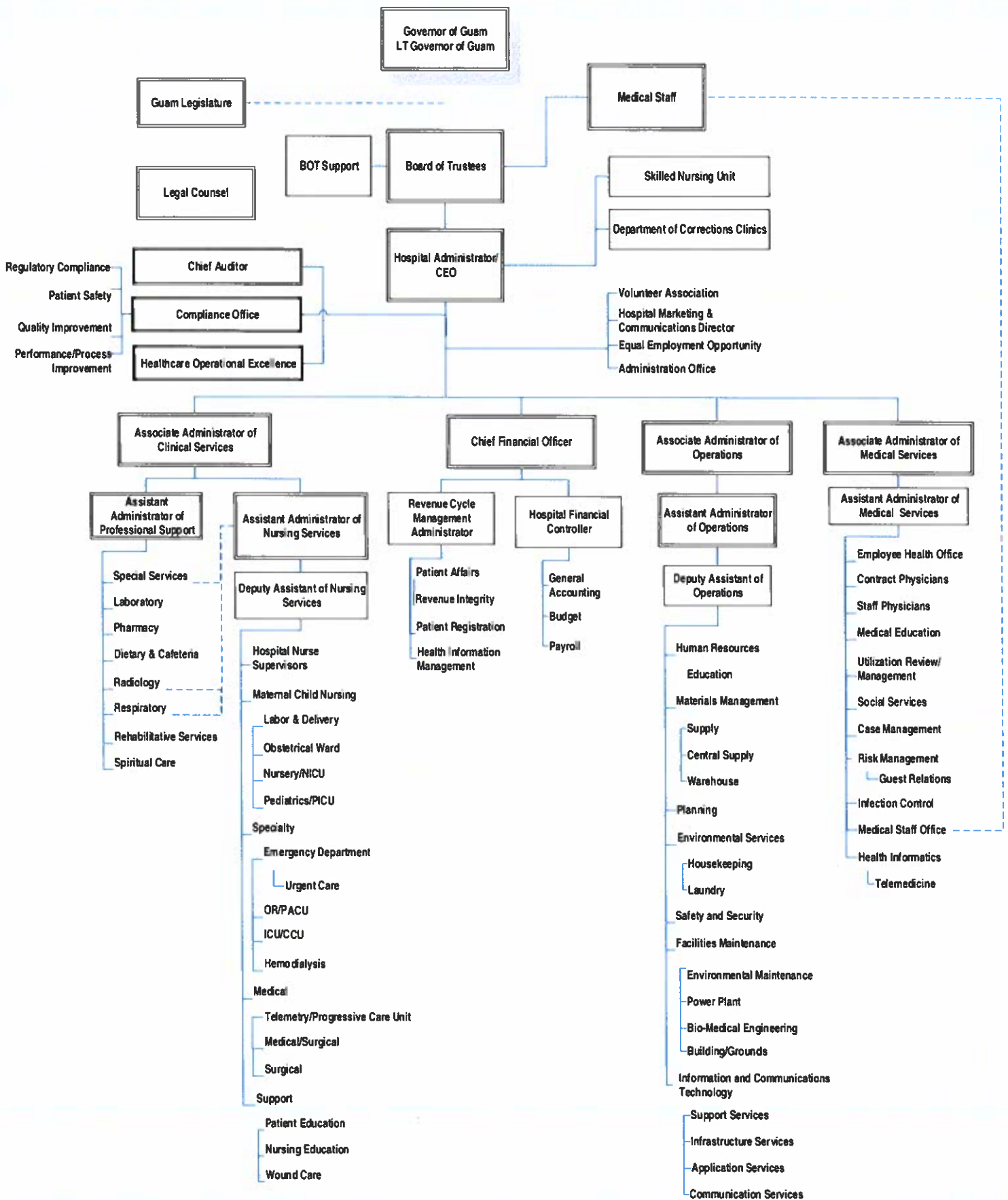
PAY GRADE/PLAN: N-P (NPP)

HAY EVALUATION

KNOW HOW:	E II 3	304
PROBLEM SOLVING:	E+ 3 38%	115
ACCOUNTABILITY:	E 3-C	<u>132</u>
TOTAL POINTS:		551



Theresa Obispo, Chairperson
Board of Trustees



Approved:

Theresa Obispo
Chairperson, GMHA Board of Trustees

Date

Guam Memorial Hospital Authority
Organizational Chart
Updated 03.23.2023



Financial Dashboard

Guam Memorial Hospital Authority

January 2023

(Comparing to December 2022)

Benchmark

GMHA

1.8%

Total Margin

39.3%

(108.7%)

46

Days in A/R

221

(288)

61

Payment Days

114

(102)

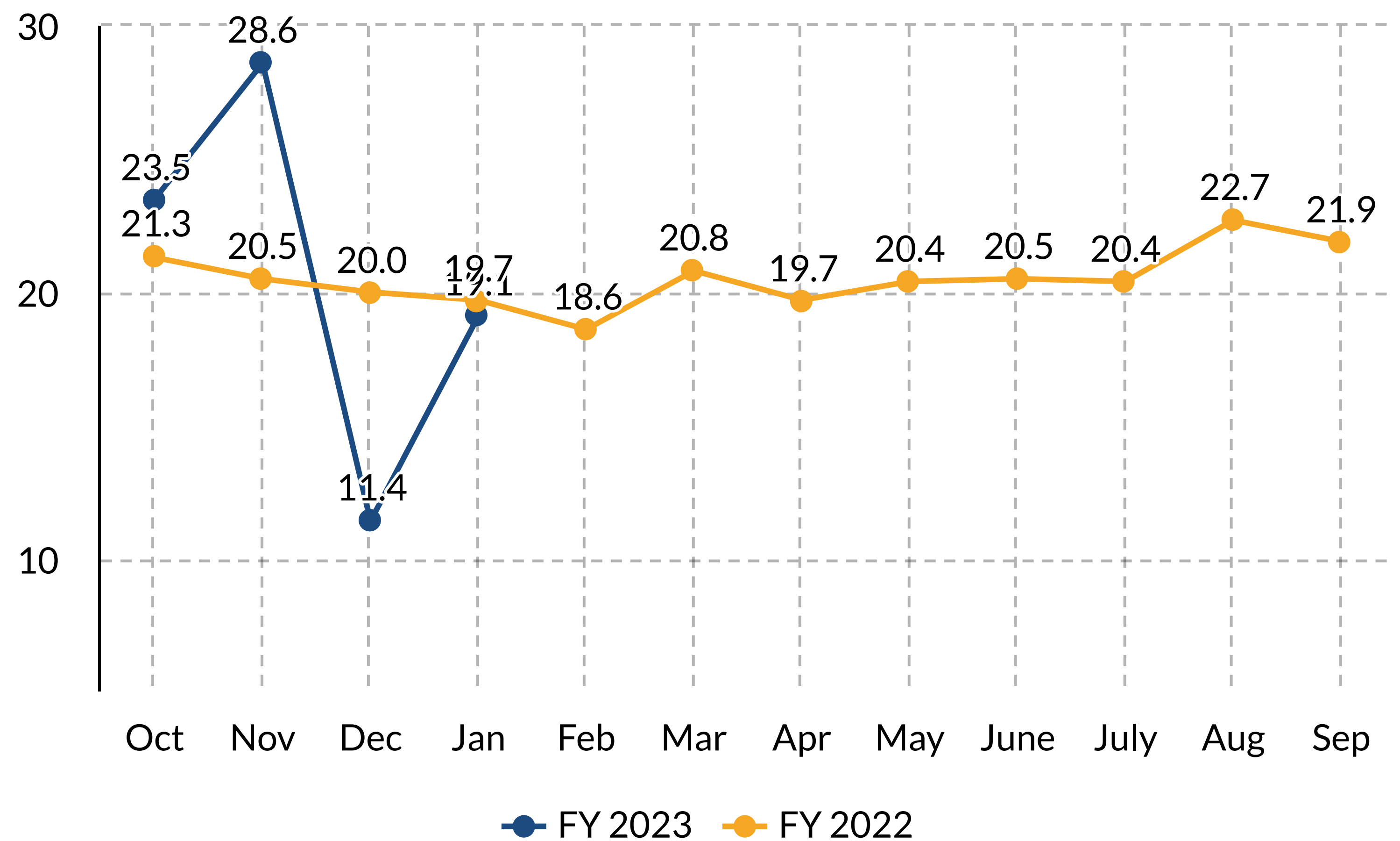
30

Days Cash on Hand

1

(3)

Gross Revenue (in millions)



Other Financial & Revenue Information

Inpatient Admissions = 760 (753)

Emergency Room Visits = 1,441 (1,513)

Average Length of Stay = 4.2 days (4.2 days)

Other Outpatient Visits = 500 (526)

Cash Balance

\$435K

(\$1.3M)

Vendor Payables

\$34.0M

(\$29.5M)

Change in Net Position

\$3.2M

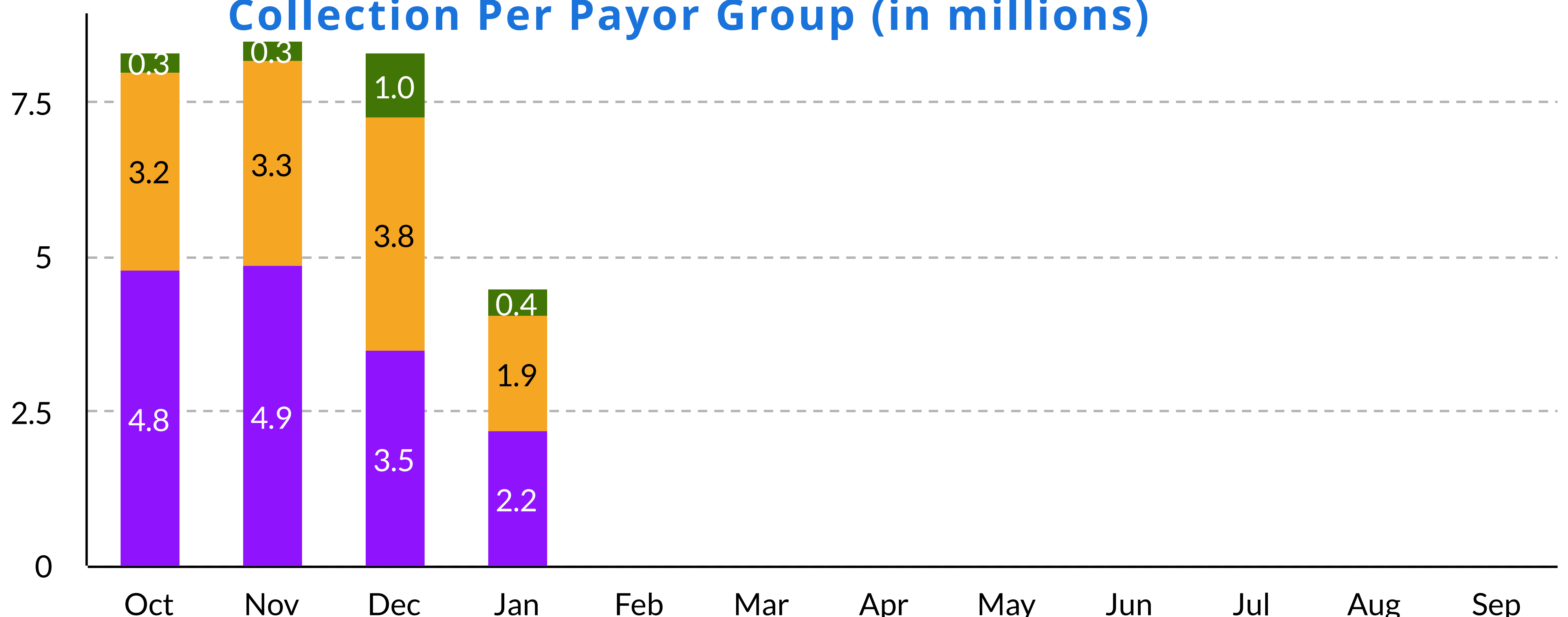
(\$6.4M)

FTEs

1,042

(1,016)

Collection Per Payor Group (in millions)



Janet Mandapat

From: Justine Camacho <justine.camacho@gmha.org>
Sent: Friday, April 14, 2023 1:42 PM
To: janet.mandapat@gmha.org
Subject: FW: NOTICE OF PUBLIC MEETING

From: Communications Dept [mailto:communications@gmha.org]
Sent: Wednesday, March 22, 2023 10:38 AM
To: Communications Dept
Subject: NOTICE OF PUBLIC MEETING

FOR IMMEDIATE RELEASE – March 22, 2023

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, March 29, 2023 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 913 5266 3119; Password: 556240.

Agenda:

I. Call to Order

II. Approval of the Minutes:

- A. January 26, 2022 Regular Board Meeting

III. Old Business

IV. New Business

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Support:

1. Res. 2023-25, Relative to the Reappointment of Active Medical Staff Privileges
2. Res. 2023-26, Relative to the Reappointment of Active Medical Staff Privileges
3. Res. 2023-27, Relative to the Appointment of Provisional Medical Staff Privileges
4. Res. 2023-29, Relative to the Reappointment of Active Medical Staff Privileges
5. Res. 2023-30, Relative to the Appointment of Active Associate Medical Staff Privileges
6. Res. 2023-31, Relative to the Appointment of Provisional Medical Staff Privileges

B. Human Resources:

1. Res. 2023-28, Relative to Implementing the Job Differential Pay for Nurses in the Pediatric Intensive Care Unit (PICU) and the Neonatal Intensive Care Unit (NICU)
2. Res. 2023-32, Relative to the Amendment for the Clinical Nurse Informatics Supervisor Position
3. Res. 2023-33, Relative to the Creation of the Chief Clinical Informatics Officer Position
4. Organizational Chart Re: Clinical Informatics Department, Medical Services Division
5. Appointment of the Associate Administrator of Medical Services

C. Finance and Audit

1. Fiscal Division Realignment and Updates to Organizational Chart

D. Facilities, CIP and IT

E. Quality and Safety

F. Governance, Bylaws, and Strategic Planning

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

Justine A. Camacho

Administrative Officer
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 648-7997 | Fax: (671) 649-0145



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GMHA Board of Trustees Meeting | 5:00 p.m., March 29, 2023

GMHA Board of Trustees Meeting | 5:00 p.m.,
March 29, 2023

MEETING

📅 Posted on: 03/22/2023 09:07 AM

👤 Posted by: Justine Camacho

🏢 Department(s):
GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department_id=51)

📁 Division(s): HOSPITAL ADMINISTRATION (/notices?division_id=178)

🔍 Notice Topic(s): BOARD MEETING (/notices?topic_id=76)

📋 Types of Notice: MEETING (/notices?type_id=5)

👥 For Audience(s): PUBLIC (/notices?public=1)

🔗 Share this notice



Hafa Adai! The GMHA Board of Trustees will hold its regular meeting on Wednesday, March 29, 2023 at 5:00 p.m. via Zoom Video Conferencing.
Meeting ID: 913 5266 3119
Password: 556240

Agenda:

I. Call to Order

II. Approval of the Minutes:

A. January 26, 2022 Regular Board Meeting

III. Old Business

IV. New Business

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Support:

1. Res. 2023-25, Relative to the Reappointment of Active Medical Staff Privileges
2. Res. 2023-26, Relative to the Reappointment of Active Medical Staff Privileges
3. Res. 2023-27, Relative to the Appointment of Provisional Medical Staff Privileges
4. Res. 2023-29, Relative to the Reappointment of Active Medical Staff Privileges
5. Res. 2023-30, Relative to the Appointment of Active Associate Medical Staff Privileges
6. Res. 2023-31, Relative to the Appointment of Provisional Medical Staff Privileges

B. Human Resources:

1. Res. 2023-28, Relative to Implementing the Job Differential Pay for Nurses in the Pediatric Intensive Care Unit (PICU) and the Neonatal Intensive Care Unit (NICU)
2. Res. 2023-32, Relative to the Amendment for the Clinical Nurse Informatics Supervisor Position
3. Res. 2023-33, Relative to the Creation of the Chief Clinical Informatics Officer Position
4. Organizational Chart Re: Clinical Informatics Department, Medical Services Division
5. Appointment of the Associate Administrator of Medical Services

C. Finance and Audit

1. Fiscal Division Realignment and Updates to Organizational Chart

D. Facilities, CIP and IT

E. Quality and Safety

F. Governance, Bylaws, and Strategic Planning

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

THE GUAM PUBLIC UTILITIES COMMISSION NOTICE OF PUBLIC MEETING

NOTICE IS HEREBY GIVEN that the Guam Public Utilities Commission (PUC) will conduct a regular business meeting, commencing at 6:30 p.m. on March 30, 2023, Suite 703, GCIC Building, 414 W. Soledad Ave., Hagatna.

The following business will be transacted:

AGENDA

1. Call to Order
2. Approval of Minutes of February 23, 2023
3. Guam Power Authority
 - GPA Docket 23-12, Petition for Review and Approval of GPA's Request for Procurement of the Bulk Supply of Diesel Fuel Oil, ALL Report, and Proposed Order
 - GPA Docket 23-11, Petition for Review and Approval of the Piti 8 & 9 Contract Extension with Marianas Energy Company, ALL Report, and Proposed Order
 - GPA Docket 23-13, Petition to Approve the Month-Month Extension for Professional Printing, Mailing, and Processing Services, PUC Counsel Report, and Proposed Order
4. Guam Waterworks Authority
 - GWA Docket 23-05, Petition to Approve Additional Funding for the Yigo Sewer Pump Station Flood Mitigation and Facility Rehabilitation Construction Project, ALL Report, and Proposed Order
5. Administrative Matters
 - Status, PUC purchase of Certificate Deposit Term Share
 - FY 2022 Citizen Centric Report
6. Adjournment

Further information about the meeting may be obtained from the PUC's Administrator Lou Palomo at 671-472-1907. Those persons who require special accommodations, auxiliary aids, or services to attend the meeting should also contact Ms. Palomo.

This Notice is paid for by the Guam Public Utilities Commission



GUAM MEMORIAL HOSPITAL AUTHORITY ATURIDÁT ESPETÁT MIMURIÁT GUÁHÁN

Board of Trustees Meeting

Date: Wednesday March 29, 2023
Time: 5:00 p.m.
Meeting will take place via Zoom Video Conferencing.
Meeting ID: 913 5266 3119
Passcode: 556240

Agenda: I. Call to Order; II. Approval of the Minutes: A. January 26, 2023 Regular Board Meeting; III. Old Business; IV. New Business; V. Management's Report; VI. Guam Memorial Hospital Volunteers Association Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2023-25, Relative to the Reappointment of Active Medical Staff Privileges; 2. Res. 2023-26, Relative to the Reappointment of Active Medical Staff Privileges; 3. Res. 2023-27, Relative to the Appointment of Provisional Medical Staff Privileges; 4. Res. 2023-29, Relative to the Reappointment of Active Medical Staff Privileges; 5. Res. 2023-30, Relative to the Appointment of Active Associate Medical Staff Privileges; 6. Res. 2023-31, Relative to the Appointment of Provisional Medical Staff Privileges; B. Human Resources: 1. Res. 2023-28, Relative to Implementing the Job Differential Pay for Nurses in the Pediatric Intensive Care Unit (PICU) and the Neonatal Intensive Care Unit (NICU); 2. Res. 2023-32, Relative to the Amendment for the Clinical Nurse Informatics Supervisor Position; 3. Res. 2023-33, Relative to the Creation of the Chief Clinical Informatics Officer Position; 4. Organizational Chart Re: Clinical Informatics Department, Medical Services Division; 5. Appointment of the Associate Administrator of Medical Services; C. Finance and Audit: 1. Organizational Chart Re: Fiscal Division Realignment and Updates; D. Facilities, CIP and IT; E. Quality and Safety; F. Governance, Bylaws, and Strategic Planning; VIII. Report to Board: Legal Status of Guam Society of Obstetricians, et. al. v. Ada, et. al. CV90-13; IX. Public Comment; X. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.

JOB FAIR

816 North Marine Corps Dr
FL2 Tamuning
across from St. John's
School Upper Tumon

MAR 22-23
9AM - 2PM



Need to get your

24 - CARPENTER with min. 1 year exp. \$15.58 PER HOUR*

Constructs, erects, installs and repairs structures and fixtures of wood, wallboard and plywood, including framework. Uses carpenter's hand tools and power tools conforming to local building codes. Reads blueprints, sketches, or building plans to determine type of work required and materials needed. Prepares layout, using ruler, framing square, and callipers. Erects framework for structure and

24 - CEMENT MASON with min. 1 year exp. \$15.66 PER HOUR*

Position construction forms or molds. Fill roadways, driveways, sidewalks, bridges, buildings, and parking lots with concrete. Pour and spread concrete into forms. Prepare surface with hammer and choose. Rub cement in with sponge-rubber float or burlap. Level it using special blades, making sure all lumps and bubbles are smoothed over. Smooth high spots and fill depressions. Make concrete beams, columns, and panels. Wash away excess concrete. Finish corners by hand. Apply latex and epoxy to floors. Use machines that vibrate concrete to fill air pockets. Use groovers and hand trowels to spread concrete. Prepare the base. Cut pavers. Install masonry materials according to specifications. Pour sand in as filler. Use chemical additives to speed up drying process if necessary. Mixing and applying coats of plaster, cement and render to structures using trowels, and leveling and smoothing coats to uniform thickness.

12. REINFORCING METAL WORKER with min. 1 year exp.
Positions and secures steel bars in concrete forms to reinforce concrete. Determines numbers, sizes, shapes, and locations of reinforcing rods from blueprints, sketches, or oral instructions. Selects and places rods in forms and spacing, and fastens them together using wire and pliers. Cuts bars to required lengths using hacksaw, bar cutters, or acetylene torch.

*Special Wage Rate: Work to be performed on DPRI-funded projects and projects covered by Davis Bacon, Service Contracts Act, and/or Executive Order 14206 will be paid no less than the indicated wage rate but may be paid more where special rates apply.

Must be able to obtain military base access. Off island hires must complete a health screening prior to working on Guam. Employees are required to take and pass a substance abuse test after hire.

Benefits: Round-trip airfare for off-island hire; Food and lodging provided @ \$80.00 per week; local transportation from employer's designated lodging facility to/from jobsite; and employer/employee-paid medical insurance provided.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

Apply in person at the American Job Center
414 W. Soledad Avenue, Suite 300 GCIC Building Hagatna, Guam
Or apply online at www.hltreguam.com. Enter Keyword: 2023-043

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**LEVI'S / GUESS GUAM HAS JOB OPENINGS
FOR BOOK-KEEPER, WAREHOUSE ASSISTANT**

HANDYMAN
CALL: (671) 646-0510/0511

TAM 2BD/1BTH, 3BD/1BTH SEC8 OK

\$850/\$1250

IN THE SUPERIOR COURT OF GUAM
IN THE MATTER OF THE ESTATE OF
IGNACIA CRUZ,
Deceased.

PROBATE CASE NO. PRO144-20
NOTICE OF HEARING ON PETITION
TO APPROVE PERSONAL INJURY
CLAIM ON BEHALF OF DECEASED.
THIS NOTICE IS REQUIRED BY LAW YOU ARE NOT
REQUIRED TO APPEAR TO COURT UNLESS YOU
DESIRE.

NOTICE IS HEREBY GIVEN that JOSEPH F. CRUZ has filed a Petition to Approve Personal Injury Claims on Behalf of Deceased. The hearing on the petition will be held online via the court ZOOM platform on April 06, 2023, at 2:00pm, before the Honorable Maria Cenzone, Judge, Superior Court of Guam. To attend or to participate in the Zoom hearing, online go to: <https://guamcourts.org/zoom.us> click Join, enter Meeting ID: 435 413 1082 and Passcode JMTC. You may also use a telephone and call into the courtroom at 671-969-7000 and enter Meeting ID: 115-3787-2933 at the designated hearing time. Reference is hereby made to the Petition for further particulars.

Dated March 20, 2023

SOPHIA SANTOS DIAZ, Clerk of Court
Superior Court of Guam
By: /s/ BRIANNE MARIE G. BALBAS
Courtroom/Chamber Clerk



GUAM MEMORIAL HOSPITAL AUTHORITY
ATURIDAT ESPETAT MIMURIAT GUAHAN



Wednesday March 29, 2023

Time: 5:00 p.m.
Meeting will take place via Zoom Video Conferencing.

Meeting ID: 913 3200 3119
Passcode: 556240

Agenda: I. Call to Order; II. Approval of the Minutes: A. January 26, 2023 Regular Board Meeting; III. Old Business; IV. New Business; V. Management's Report VI. Guam Memorial Hospital Volunteer Association Report VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2023-25, Relative to the Reappointment of Active Medical Staff Privileges, 2. Res. 2023-26, Relative to the Reappointment of Active Medical Staff Privileges, 3. Res. 2023-27, Relative to the Appointment of Provisional Medical Staff Privileges, 4. Res. 2023-29, Relative to the Reappointment of Active Medical Staff Privileges, 5. Res. 2023-30, Relative to the Appointment of Active Associate Medical Staff Privileges, 6. Res. 2023-31, Relative to the Appointment of Provisional Medical Staff Privileges; B. Human Resources: 1. Res. 2023-28, Relative to implementing the Job Differential Pay for Nurses in the Pediatric Intensive Care Unit (PICU) and the Neonatal Intensive Care Unit (NICU), 2. Res. 2023-32, Relative to the Amendment for the Clinical Nurse Informatics Supervisor Position, 3. Res. 2023-33, Relative to the Creation of the Chief Clinical Informatics Officer Position, 4. Organizational Chart Re: Clinical Informatics Department, Medical Services Division, 5. Appointment of the Associate Administrator of Medical Services; C. Finance and Audit: 1. Organizational Chart Re: Fiscal Division Realignment and Updates; D. Facilities, CIP and IT; E. Quality and Safety; F. Governance, Bylaws, and Strategic Planning; VIII. Report to Board: Legal Status of Guam Society of Obstetricians, et. al. v. Ada, et. al. CV90-13; IX. Public Comment X. Adjournment

modations, please contact Theo Pangelinan, EEO Officer from 8:00 a.m. to 5:00 p.m.
/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO
This advertisement was paid for with government funds.

er, at (671)647-



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913

Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: **04 03 23**

VIA ELECTRONIC MAIL

Benjamin J.F. Cruz

Public Auditor

Office of Public Accountability

Suite 401 DNA Building

238 Archbishop Flores Street

Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the March 29, 2023 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Justine Camacho, Administrative Officer at (671) 647-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913

Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: **04 14 23**

VIA ELECTRONIC MAIL

Honorable Lourdes A. Leon Guerrero

I Maga'hågan Guåhan

Ricardo J. Bordallo Governor's Complex

Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the March 29, 2023 Meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Officer at (671) 647-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO



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850 Governor Carlos Camacho Road, Tamuning, Guam 96913

Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: **04 14 23**

VIA ELECTRONIC MAIL

Honorable Therese M. Terlaje

Speaker of I Minatrentai Sais Na Liheslaturan Guåhan

163 Chalan Santo Papa

Hagåtña, GU 96910

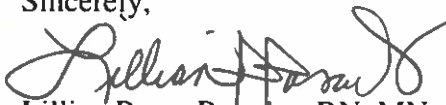
RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the March 29, 2023 Meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Officer at (671) 647-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,


Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO