SPECIAL MEETING
IN PROGRESS

GMHA Board of Trustees
Friday, July 17, 2020 | 5:30 p.m.
Zoom Video Conference
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Signature</th>
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<tbody>
<tr>
<td>Theresa Obispo</td>
<td>Chairperson</td>
<td>Present</td>
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<tr>
<td>Melissa Waibel</td>
<td>Vice-chairperson</td>
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<tr>
<td>Sarah Thomas-Nededog</td>
<td>Secretary</td>
<td>Present</td>
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<tr>
<td>Byron Evaristo</td>
<td>Treasurer</td>
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<tr>
<td>Sharon Davis</td>
<td>Trustee</td>
<td>Present</td>
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<tr>
<td>Sonia Siliang</td>
<td>Trustee</td>
<td>Present</td>
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<tr>
<td>Glynis Almonte</td>
<td>Trustee</td>
<td>Present</td>
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<tr>
<td>Michael Um</td>
<td>Trustee</td>
<td>Present</td>
</tr>
<tr>
<td>Evangeline Allen</td>
<td>Trustee</td>
<td>Present</td>
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<tr>
<td>Lillian Perez-Posadas</td>
<td>Hospital Administrator/CEO</td>
<td></td>
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<tr>
<td>William N. Kando</td>
<td>Associate Administrator, Operations</td>
<td></td>
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<tr>
<td>Annie Bordallo, MD</td>
<td>Associate Administrator, Medical Services</td>
<td></td>
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<tr>
<td>Joleen Aguon, MD</td>
<td>Associate Administrator, Clinical Services</td>
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<tr>
<td>Don Rabanal</td>
<td>Assistant Administrator, Administrative Services</td>
<td>Present</td>
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<tr>
<td>Jemmabeth Simbillo</td>
<td>Assistant Administrator, Nursing Services</td>
<td>Present</td>
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<tr>
<td>Christine Tuquero</td>
<td>Deputy Assistant Administrator, Nursing Services</td>
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<tr>
<td>Yukari Hechanova</td>
<td>Acting, Chief Financial Officer</td>
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<tr>
<td>Rodalyn Gerardo</td>
<td>Chief Auditor</td>
<td>Present</td>
</tr>
<tr>
<td>Dustin Prins, DPM</td>
<td>Medical Staff President</td>
<td></td>
</tr>
<tr>
<td>Natasha Charfauer</td>
<td>Office of Senator Therese Terlaje</td>
<td>Present</td>
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**Board of Trustees**

**Executive Management/Medical Staff**

**Guest(s)**
Dear GMHA Board of Trustees:

Pursuant to Title 5 GCA, Ch. 8 Open Government Law, § 8108, this letter serves as written recommendation, that the Board of Trustees hold a special meeting to discuss COVID Response Differential Pay, specifically, *Reestablishing a Ten Percent (10%) COVID-19 Response Differential Pay for Category 3 Employees*.

Theresa C. Obisco  
Vice-chairperson, Human Resources Subcommittee  
Chairperson, GMHA Board of Trustees
AGENDA

Guam Memorial Hospital Authority – Board of Trustees Special Meeting
July 17, 2020 | 5:30 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Nededog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Glynis Almonte, Trustee; Michael Um, MD, Trustee; Evangeline Allen, Trustee

<table>
<thead>
<tr>
<th>Item</th>
<th>Owner</th>
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<tbody>
<tr>
<td>I. Welcoming</td>
<td>Trustee Obispo</td>
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<tr>
<td>II. New Business</td>
<td>Trustee Obispo, Executive Management</td>
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<tr>
<td>A. COVID-19 Response Differential Pay</td>
<td>Trustee Obispo, Executive Management</td>
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<tr>
<td>Resolution No. 2020-36, Relative to Reestablishing a Ten Percent (10%) COVID-19 Response Differential Pay for Category 3 Employees</td>
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<td>III. Public Comment</td>
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<td>IV. Adjournment</td>
<td>Trustee Obispo</td>
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“RELATIVE TO ESTABLISHING A TEN PERCENT (10%) COVID-19 RESPONSE DIFFERENTIAL PAY FOR CATEGORY 3 EMPLOYEES”

WHEREAS, the Guam Memorial Hospital Authority (GMHA) is a public corporation and autonomous instrumentality of the Government of Guam which operates Guam’s only public hospital, the Guam Memorial Hospital (Hospital), and Skilled Nursing Facility (SNF) and whose mission is to provide quality patient care in a safe environment; and

WHEREAS, on March 14, 2020, due to the public health threat presented by the rapid spread of a Novel Corona Virus (COVID-19) worldwide, the Governor of Guam issued Executive Order No. 2020-03 which declared a State of Emergency in Guam; and

WHEREAS, on March 24, 2020, the Governor of Guam issued Executive Order No. 2020-06 which created the COVID-19 Unified Response Effort (“CURE”) which includes the designation of GMHA as the COVID-19 hospital facility; and

WHEREAS, in recognition that there is a necessity for essential employees of the Government of Guam to continue their work for the purposes of eliminating or reducing immediate threats to life, public health, or safety, or where their work could expose them to COVID-19, on April 5, 2020, the Governor of Guam issued Executive Order No. 2020-08, which established a temporary “COVID-19 Response differential pay” for essential employees of the Government of Guam effective through the duration of the public health emergency; and

WHEREAS, Executive Order No. 2020-08 further established three (3) categories of COVID-19 Response differential pay as follows: Category 1 (25% pay differential) for essential employees who are in “direct contact or close physical proximity” to a population infected or reasonably suspected to the be infected with COVID-19; Category 2 (15% pay differential) for essential employees who may “incidentally come into contact with or close proximity with” a population infected or reasonably suspected to the be infected with COVID-19; and Category 3 (10% pay differential) for essential employees whose positions do not allow them to telework and are mandated to perform job duties at physical worksites required for COVID-19 response; and

WHEREAS, on May 28, 2020, the Governor of Guam issued Executive Order No. 2020-16 which ended Category 3 of the COVID-19 Response differential pay, effective June 1, 2020, the date Government of Guam reopened for business.
WHEREAS, the GMHA’s Emergency Management Plan provides that all GMHA employees are essential for the purpose of eliminating or reducing immediate threats to life, public health, or safety; and

WHEREAS, the GMHA recognizes that Category 3 employees, because of their employment at the GMHA, have a greater risk than the general public to be exposed to a population infected or reasonably suspected to the be infected with COVID-19; and

NOW, THEREFORE, BE IT RESOLVED, the Board has determined it to be in the best interest of the GMHA to establish a Category 3 COVID-19 Response differential pay mirroring Executive Order 2020-08 for the duration of the public health emergency, to be made retroactive to June 1, 2020, and subject to the availability of funds; and

BE IT FURTHER RESOLVED that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 17th DAY OF JULY 2020.

Certified by:  
Therese Obispo  
Chairperson

Attested by:  
Sarah Thomas-Nededog  
Secretary
5:30 PM - Guam Memorial Hospital Authority Board of Trustees

The GMHA Board of Trustees will hold a Special Meeting to discuss COVID Response Differential Pay on Friday, July 17, 2020 at 5:30 p.m. via Zoom Video Conferencing.

To join the meeting, you may enter this link (https://zoom.us/j/93278357528?pwd=Tm9aRFRSNk56QnRkMzlxTTBpS2hxdz09) into your browser or download the app on your mobile device, and enter Meeting ID: 932 7835 7528; Password: 232046.

For further inquiries, please contact the Board Desk at 648-7997.

Thursday, July 16, 2020

7:30 AM - Guam Board of Examiners for Pharmacy

GUAM BOARD OF EXAMINERS FOR PHARMACY

Regular Virtual Board Meeting

Thursday, July 16, 2020 at 7:30-9:30 am
https://global.gotomeeting.com/join/460645973

You can also dial in using your phone. (For supported devices, tap a one-touch number below to join instantly.)

United States: +1 (571) 317-3122 - One-touch: tel:+15713173122,,460645973#

Access Code: 460-645-973

3:00 PM - Guam Board of Nurse Examiners

GBNE will reconvene a Regular Meeting via Go To Meeting Video Conferencing on Thursday, July 16, 2020 at 3:00 p.m.

Individuals who would like to join the virtual meeting may enter the link below in your browser or download the app on your mobile device and https://global.gotomeeting.com/join/486993789

You can also dial in using your phone (For supported devices, tap a one-touch number below to join instantly).
July 23, 2020

VIA ELECTRONIC MAIL
Benjamin J.F. Cruz
Public Auditor
Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagatna, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the July 17, 2020 GMHA Board of Trustees Special Meeting via Google Drive as guided by your office.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

[Signature]
Lillian Perez-Pérez, RN, MN
Hospital Administrator/CEO
July 27, 2020

**VIA HAND DELIVERY**
Honorable Tina Muña Barnes  
*Speaker of I Minatrentai Singko Na Liheslaturan Guåhan*  
163 Chalan Santo Papa  
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Barnes:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the July 17, 2020 special meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Kindest Regards,

Lillian Perez-Posadas, RN, MN  
Hospital Administrator/CEO

Enclosure
July 27, 2020

VIA HAND DELIVERY
Honorable Lourdes A. Leon Guerrero
I Mga' hågan Guåhan
Ricardo J. Bordallo Governor's Complex
Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the July 17, 2020 special meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Kindest Regards,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Enclosure