

SPECIAL MEETING IN PROGRESS






GMHA Board of Trustees

Friday, July 17, 2020 | 5:30 p.m.

Zoom Video Conference

**GMHA Board of Trustees Special Meeting
ATTENDANCE SHEET**

Friday, July 17, 2020 | 5:30 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson	Present
	Melissa Waibel	Vice-chairperson	
	Sarah Thomas-Nededog	Secretary	Present
	Byron Evaristo	Treasurer	
	Sharon Davis	Trustee	Present
	Sonia Siliang	Trustee	Present
	Glynis Almonte	Trustee	Present
	Michael Um	Trustee	Present
	Evangeline Allen	Trustee	Present
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator, Operations	
	Annie Bordallo, MD	Associate Administrator, Medical Services	
	Joleen Aguon, MD	Associate Administrator, Clinical Services	
	Don Rabanal	Assistant Administrator, Administrative Services	Present
	Jemmabeth Simbillo	Assistant Administrator, Nursing Services	Present
	Christine Tuquero	Deputy Assistant Administrator, Nursing Services	
	Yukari Hechanova	Acting, Chief Financial Officer	
	Rodalyn Gerardo	Chief Auditor	Present
	Dustin Prins, DPM	Medical Staff President	
	Guest(s)	Natasha Charfauzac	Office of Senator Theresse Terlaje

Dear GMHA Board of Trustees:

Pursuant to Title 5 GCA, Ch. 8 Open Government Law, § 8108, this letter serves as written recommendation, that the Board of Trustees hold a special meeting to discuss COVID Response Differential Pay, specifically, *Reestablishing a Ten Percent (10%) COVID-19 Response Differential Pay for Category 3 Employees.*



Theresa C. Obispo
Vice-chairperson, Human Resources Subcommittee
Chairperson, GMHA Board of Trustees

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Special Meeting

July 17, 2020 | 5:30 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Nededog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Glynis Almonte, Trustee; Michael Um, MD, Trustee; Evangeline Allen, Trustee

Item	Owner
I. Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
II. New Business	Trustee Obispo, Executive Management
A. COVID-19 Response Differential Pay <i>Resolution No. 2020-36, Relative to Reestablishing a Ten Percent (10%) COVID-19 Response Differential Pay for Category 3 Employees</i>	
III. Public Comment	
IV. Adjournment	Trustee Obispo



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



850 GOV. CARLOS G. CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2409 OR 647-2171
FAX: (671) 646-9215

BOARD OF TRUSTEES Official Resolution No. 2020-36

“RELATIVE TO ESTABLISHING A TEN PERCENT (10%) COVID-19 RESPONSE DIFFERENTIAL PAY FOR CATEGORY 3 EMPLOYEES”

WHEREAS, the Guam Memorial Hospital Authority (GMHA) is a public corporation and autonomous instrumentality of the Government of Guam which operates Guam’s only public hospital, the Guam Memorial Hospital (Hospital), and Skilled Nursing Facility (SNF) and whose mission is to provide quality patient care in a safe environment; and

WHEREAS, on March 14, 2020, due to the public health threat presented by the rapid spread of a Novel Corona Virus (COVID-19) worldwide, the Governor of Guam issued Executive Order No. 2020-03 which declared a State of Emergency in Guam; and

WHEREAS, on March 24, 2020, the Governor of Guam issued Executive Order No. 2020-06 which created the COVID-19 Unified Response Effort (“CURE”) which includes the designation of GMHA as the COVID-19 hospital facility; and

WHEREAS, in recognition that there is a necessity for essential employees of the Government of Guam to continue their work for the purposes of eliminating or reducing immediate threats to life, public health, or safety, or where their work could expose them to COVID-19, on April 5, 2020, the Governor of Guam issued Executive Order No. 2020-08, which established a temporary “COVID-19 Response differential pay” for essential employees of the Government of Guam effective through the duration of the public health emergency; and

WHEREAS, Executive Order No. 2020-08 further established three (3) categories of COVID-19 Response differential pay as follows: Category 1 (25% pay differential) for essential employees who are in “direct contact or close physical proximity” to a population infected or reasonably suspected to be infected with COVID-19; Category 2 (15% pay differential) for essential employees who may “incidentally come into contact with or close proximity with” a population infected or reasonably suspected to be infected with COVID-19; and Category 3 (10% pay differential) for essential employees whose positions do not allow them to telework and are mandated to perform job duties at physical worksites required for COVID-19 response; and

WHEREAS, on May 28, 2020, the Governor of Guam issued Executive Order No. 2020-16 which ended Category 3 of the COVID-19 Response differential pay, effective June 1, 2020, the date Government of Guam reopened for business.

WHEREAS, the GMHA’s Emergency Management Plan provides that all GMHA employees are essential for the purpose of eliminating or reducing immediate threats to life, public health, or safety; and

WHEREAS, the GMHA recognizes that Category 3 employees, because of their employment at the GMHA, have a greater risk than the general public to be exposed to a population infected or reasonably suspected to be infected with COVID-19; and

NOW, THEREFORE, BE IT RESOLVED, the Board has determined it to be in the best interest of the GMHA to establish a Category 3 COVID-19 Response differential pay mirroring Executive Order 2020-08 for the duration of the public health emergency, to be made retroactive to June 1, 2020, and subject to the availability of funds; and

BE IT FURTHER RESOLVED that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 17th DAY OF JULY 2020.

Certified by:



Therese Obispo
Chairperson

Attested by:



Sarah Thomas-Nededog
Secretary

5:30 PM - Guam Memorial Hospital Authority Board of Trustees

The GMHA Board of Trustees will hold a Special Meeting to discuss COVID Response Differential Pay on Friday, July 17, 2020 at 5:30 p.m. via Zoom Video Conferencing.

To join the meeting, you may enter this link (<https://zoom.us/j/93278357528?pwd=Tm9aRFRSNk56QnRkMzlxTTBpS2hxdz09> (<https://zoom.us/j/93278357528?pwd=Tm9aRFRSNk56QnRkMzlxTTBpS2hxdz09>)) into your browser or download the app on your mobile device, and enter Meeting ID: 932 7835 7528; Password: 232046.

For further inquiries, please contact the Board Desk at 648-7997.

Thursday, July 16, 2020

7:30 AM - Guam Board of Examiners for Pharmacy

GUAM BOARD OF EXAMINERS FOR PHARMACY

Regular Virtual Board Meeting

Thursday, July 16, 2020 at 7:30-9:30 am

<https://global.gotomeeting.com/join/460645973>

(<https://global.gotomeeting.com/join/460645973>)

You can also dial in using your phone. (For supported devices, tap a one-touch number below to join instantly.)

United States: +1 (571) 317-3122 - One-touch: tel:+15713173122,,460645973#

Access Code: 460-645-973

3:00 PM - Guam Board of Nurse Examiners

GBNE will reconvene a Regular Meeting via Go To Meeting Video Conferencing on Thursday, July 16, 2020 at 3:00 p.m.

Individuals who would like to join the virtual meeting may enter the link below in your browser or download the app on your mobile device and

<https://global.gotomeeting.com/join/486993789>

(<https://global.gotomeeting.com/join/486993789>)

You can also dial in using your phone (For supported devices, tap a one-touch number below to join instantly).



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan



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July 23, 2020

VIA ELECTRONIC MAIL

Benjamin J.F. Cruz
Public Auditor
Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagatna, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the July 17, 2020 GMHA Board of Trustees Special Meeting via Google Drive as guided by your office.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO



Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan

FILE COPY



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July 27, 2020

VIA HAND DELIVERY

Honorable Tina Muña Barnes
Speaker of I Minatrentai Singko Na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, GU 96910

Speaker Tina Rose Muña Barnes

RE: Reporting Requirements for Boards and Commissions


JUL 27 2020
Time 9:41 AM (PM)
Received By: matd

Dear Speaker Barnes:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the July 17, 2020 special meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Kindest Regards,


Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Enclosure



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RCVD AT CENTRAL FILE
JUL 27 '20 AM 9:30

Jessica Cruz

July 27, 2020

VIA HAND DELIVERY

Honorable Lourdes A. Leon Guerrero
I Maga'hågan Guåhan
Ricardo J. Bordallo Governor's Complex
Adelup, GU 96910


RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the July 17, 2020 special meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Kindest Regards,


Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Enclosure