MEETING IN PROGRESS

GMHA Board of Trustees
Wednesday, June 23 2021 | 5:00 p.m.
Zoom Video Conference
# GMHA Board of Trustees Meeting
## ATTENDANCE SHEET
Wednesday, June 23, 2021 | 5:00 p.m. | Zoom Video Conference

<table>
<thead>
<tr>
<th>NAME:</th>
<th>TITLE:</th>
<th>SIGNATURE:</th>
</tr>
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<tbody>
<tr>
<td>Theresa Obispo</td>
<td>Chairperson</td>
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<tr>
<td>Melissa Waibel</td>
<td>Vice-chairperson</td>
<td>Via Zoom</td>
</tr>
<tr>
<td>Sarah Thomas-Nededog</td>
<td>Secretary</td>
<td>Via Zoom</td>
</tr>
<tr>
<td>Byron Evaristo</td>
<td>Treasurer</td>
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<tr>
<td>Sharon Davis</td>
<td>Trustee</td>
<td>Via Zoom</td>
</tr>
<tr>
<td>Sonia Siliang</td>
<td>Trustee</td>
<td>Via Zoom</td>
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<tr>
<td>Glynis Almonte</td>
<td>Trustee</td>
<td>Via Zoom</td>
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<tr>
<td>Michael Um</td>
<td>Trustee</td>
<td>Via Zoom</td>
</tr>
<tr>
<td>Evangeline Allen</td>
<td>Trustee</td>
<td>Via Zoom</td>
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<tr>
<td>Lillian Perez-Posadas</td>
<td>Hospital Administrator/CEO</td>
<td></td>
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<tr>
<td>William N. Kando</td>
<td>Associate Administrator, Operations</td>
<td></td>
</tr>
<tr>
<td>Annie Bordallo, MD</td>
<td>Associate Administrator, Medical Services</td>
<td></td>
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<tr>
<td>Joleen Aguon, MD</td>
<td>Associate Administrator, Clinical Services</td>
<td></td>
</tr>
<tr>
<td>Don Rabanal</td>
<td>Assistant Administrator, Administrative Services</td>
<td>Via Zoom</td>
</tr>
<tr>
<td>Ana Belen Rada</td>
<td>Assistant Administrator, Professional Support Services</td>
<td>Via Zoom</td>
</tr>
<tr>
<td>Christine Tuquero</td>
<td>Acting Assistant Administrator, Nursing Services</td>
<td>Via Zoom</td>
</tr>
<tr>
<td>Yukari Hechanova</td>
<td>Chief Financial Officer</td>
<td>Via Zoom</td>
</tr>
<tr>
<td>Dustin Prins, DPM</td>
<td>Medical Staff President</td>
<td></td>
</tr>
</tbody>
</table>

### Executive Management/Medical Staff

- George Castro: Depo Resources
- Rayna Craig: Program Coordinator
- Paula Manzon: Clinical Informatics Supervisor
- Jordan Pauluhn
- Ave Digital
- Gerry Partido
- Mai Hoai: PI
- Rowena Timothy: Administrative Assistant

All signatures are present as follows:
- Lillian Perez-Posadas
- William N. Kando
- Glynis Almonte
- Joleen Aguon, MD
- Don Rabanal
- Ana Belen Rada
- Christine Tuquero
- Yukari Hechanova
- Dustin Prins, DPM
<table>
<thead>
<tr>
<th>Guest(s)</th>
<th>Position</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edlyn Davis</td>
<td>General Accounting Supervisor</td>
<td>Present via Zoom</td>
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</tbody>
</table>
**AGENDA**

Guam Memorial Hospital Authority – Board of Trustees Meeting  
June 23, 2021 | 5:00 p.m. | Zoom Video Conference

**BOARD MEMBERS:** Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Nededog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Glynis Almonte, Trustee; Michael Um, MD, Trustee; Evangeline Allen, Trustee

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<thead>
<tr>
<th>Item</th>
<th>Description</th>
<th>Owner</th>
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<tr>
<td>I.</td>
<td>Welcoming</td>
<td>Trustee Obispo</td>
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<td>II.</td>
<td>Executive Session</td>
<td>All Trustees</td>
</tr>
<tr>
<td>III.</td>
<td>Review and Approval of the Minutes</td>
<td>All Trustees</td>
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<tr>
<td>IV.</td>
<td>Old Business</td>
<td>All Trustees</td>
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<td>V.</td>
<td>New Business</td>
<td>All Trustees</td>
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<td>VI.</td>
<td>Management’s Report</td>
<td>Executive Management</td>
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<td>VII.</td>
<td>Board Subcommittee Reports</td>
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<td></td>
<td>A. Joint Conference and Professional Affairs</td>
<td>Trustees Dr. Um, Waibel</td>
</tr>
<tr>
<td></td>
<td>1. Res. 2021-36, Relative to the Reappointment of Active Medical Staff Privileges</td>
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<td>2. Res. 2021-37, Relative to the Appointment of Provisional Medical Staff Privileges</td>
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<td>3. Res. 2021-38, Relative to the Appointment of Active Associate Medical Staff Privileges</td>
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<td>4. Res. 2021-39, Relative to the Reappointment of Full Allied Health Professional Staff Privileges</td>
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<td></td>
<td>B. Facilities, Capital improvements Projects, and Information Technology</td>
<td>Trustees Davis, Evaristo</td>
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<td></td>
<td>C. Human Resources</td>
<td>Trustees Waibel, Obispo</td>
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<td></td>
<td>D. Quality and Safety</td>
<td>Trustees Almonte, Allen</td>
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<td></td>
<td>E. Governance, Bylaws, and Strategic Planning</td>
<td>Trustees Nededog, Siliang</td>
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<td></td>
<td>F. Finance and Audit</td>
<td>Trustees Evaristo, Nededog</td>
</tr>
<tr>
<td>VIII.</td>
<td>Public Comment</td>
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<tr>
<td>IX.</td>
<td>Adjournment</td>
<td>Trustee Obispo</td>
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ATTORNEY’S WRITTEN RECOMMENDATION TO ENTER EXECUTIVE SESSION

I, Jordan Lawrence Pauluhn, attorney for Guam Memorial Hospital Authority hereby expressly recommend that Board enter into executive session to discuss ongoing and/or threatened litigation involving the Board and/or the Guam Memorial Hospital Authority.

My prior notice, and recommendation, is attached.

This 23rd day of June, 2021.

JORDAN LAWRENCE PAULUHN
Assistant Attorney General
MEMORANDUM

To: Lillian Perez-Posadas, Administrator, Guam Memorial Hospital Authority
    Guam Memorial Hospital Authority Board

From: Jordan Lawrence Pauluhn, Assistant Attorney General

Date: June 14, 2021

Subject: Request for Executive Session

This memorandum serves as a written recommendation for an executive session with the Guam Memorial Hospital Authority Board to discuss pending or threatened litigation matters in a confidential and privileged setting at the next board meeting. Please place the executive session on the meeting agenda and remember to have a court reporter present.

You may reach me at 475-3324 ext. 3080 or email to jpauluhn@oaggguam.org should you have any question.

Thank you.

Best regards,

JORDAN LAWRENCE PAULUHN
Assistant Attorney General
DECLARATION UNDER PENALTY OF PERJURY
OF
JORDAN LAWRENCE PAULUHN
(Legal Counsel)

My name is Jordan Lawrence Pauluhn. I am over the age of eighteen and fully competent to make these statements from my own personal knowledge. I am an assistant attorney general currently assigned to represent and advise Guam Memorial Hospital Authority.

On June 23, 2021, upon my recommendation, the Guam Memorial Hospital Authority Board of Trustees entered into executive session from which the public was excluded. The subject of discussion was threatened litigation or litigation against Guam Memorial Hospital Authority pending in the Superior Court of Guam. No other matters were discussed during that portion of the meeting from which the public was excluded.

SIGNED UNDER PENALTY OF PERJURY this 23rd day of June, 2021:

JORDAN LAWRENCE PAULUHN
Assistant Attorney General
June 16, 2021

VIA ELECTRONIC MAIL
Board of Trustees
Guam Memorial Hospital Authority
850 Gov. Carlos G. Camacho Road
Tamuning, GU 96913

Re: Request for Executive Session

Dear Board of Trustees:

This letter serves as a written request, that the Board hold an executive session to discuss a pending government claim during its meeting scheduled on Wednesday, June 23, 2021 at 5:00 p.m.

Sincerely,

Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO
## ATTENDANCE

<table>
<thead>
<tr>
<th><strong>Board Members</strong></th>
<th><strong>Leadership</strong></th>
<th><strong>Guests</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Present: Melissa Waibel, Sarah Thomas-Nededog, Byron Evaristo, Sharon Davis, Sonia Siliang, Glynis Almonte, Dr. Michael Um, Evangeline Allen</td>
<td>Present: Lillian Perez-Posadas, William Kando, Dr. Annie Bordallo, Dr. Joleen Aguon, Don Rabanal, Ana Belen Rada, Christine Tuquero, Yukari Hechanova</td>
<td>Mai Habib, Rayna Cruz, Rowena Timothy, Theo Pangelinan, Paula Manzon, Edlyn Dalisay, Natasha Charfauros, Gerry Partido, John O'Connor</td>
</tr>
<tr>
<td>Absent: Theresa Obispo</td>
<td>Absent: Dr. Dustin Prins</td>
<td></td>
</tr>
</tbody>
</table>

## Call Meeting to Order and Determination of Quorum

After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Vice-Chairwoman Waibel called to order the regular meeting of the GMHA Board of Trustees at 5:00 p.m. on Wednesday, May 26, 2021 via Zoom Video Conferencing.

<table>
<thead>
<tr>
<th>ISSUE/TOPIC/DISCUSSIONS</th>
<th>DECISION(S)/ACTION(S)</th>
<th>RESPONSIBLE PARTY</th>
<th>REPORTING TIMEFRAME</th>
<th>STATUS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM</strong></td>
<td>After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Vice-Chairwoman Waibel called to order the regular meeting of the GMHA Board of Trustees at 5:00 p.m. on Wednesday, May 26, 2021 via Zoom Video Conferencing.</td>
<td>Vice-Chairperson</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td><strong>II. REVIEW AND APPROVAL OF MINUTES</strong></td>
<td>Trustee Dr. Um motioned, and it was seconded by Trustee Davis, to approve the April 28, 2021 minutes with corrections. The motion carried with all ayes.</td>
<td>All Board Members</td>
<td>None</td>
<td>Approved</td>
</tr>
<tr>
<td><strong>A. April 28, 2021</strong></td>
<td></td>
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<tr>
<td><strong>III. OLD BUSINESS</strong></td>
<td>There were no old business matters for discussion.</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td><strong>IV. NEW BUSINESS</strong></td>
<td>As the Board of Trustees requested, Ms. Manglona presented feedback from various entities accredited by the Center of Improvement in Healthcare Quality (CIHQ). Ms. Manglona informed the Board that she stands by the accreditation team’s decision to be CIHQ accredited and feels the organization is the best fit for the Hospital because of the services CIHQ provides, such as educational resources, tools, and training, in addition to the cost.</td>
<td>None</td>
<td>None</td>
<td>Approved</td>
</tr>
<tr>
<td><strong>A. Accreditation</strong></td>
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Ms. Manglona reported the A-Team did their research and looked into how closely aligned the CIHQ standards are with CMS conditions of participation.

Trustee Allen motioned, and it was seconded by Trustee Evaristo, to approve the Center for Improvement in Healthcare Quality as the Hospital's accrediting organization. The motion carried with all ayes.

| B. CMS Certification | Mrs. Posadas informed the trustees that CMS surveyors are on-site and at the Skilled Nursing facility. The exit conference for SNF is scheduled for May 27, 2021. The exit conference for the acute care facility has not been determined. She emphasized that preliminary citations reported by CMS are not final. A final report will be given to the Hospital at a later time. | All Board Members | None | Informational |

V. MANAGEMENT’S REPORT

| A. Patient Census | Covid Census (as of May 26, 2021): **1 ICU and 1 Telemetry** | Executive Management | None | Informational |

| B. Vaccination Program | Percentage of Vaccinated Employees and Physician Providers: **88.8%** | Executive Management | None | Informational |

| C. Revenue Cycle Management (RCM) | The Revenue Cycle Management (RCM) project was finally approved. There is a fully signed and executed contract. | Executive Management | None | Informational |

| D. Healthcare Medical Center Task Force | Mrs. Posadas reported the following:  
- The Healthcare Medical Center Action Plan Task Force narrowed down site location to the Eagles Field in Mangilao.  
- Department of Land Management Director, Joe Borja, has received the right of entry to conduct the land survey that researches the archaeological, environmental and explosive viability of the location.  
- The campus will consist of the Hospital, Department of Public Health and Social Services, Guam Behavioral Health and Wellness Center, a Center for Disease | Executive Management | None | Informational |
Laboratory, and possibly a Veterans Affairs Clinic.

E. Takecare Insurance Company
The Hospital continues to work with Take Care Insurance to reconcile claims that are not closed. Executive Management None Informational

F. Staffing Solutions
There are currently 26 NuWest nurses and 30 Medical Solution nurses. The hospital continues to try to decrease reliance and dependence on utilizing travel nurses. Executive Management None Informational

V. BOARD SUBCOMMITTEE REPORTS

A. Facilities, Capital Improvement Projects, and Information Technology
1. Z-Wing Salvage/Demolition Project
Mr. Kando presented a PowerPoint presentation of the 3 options for the Z-Wing Salvage/Demolition Project:
- Option A: Salvage half of the building.
- Option B: Full renovation of the building
- Option C(a): Salvage Telco room on ground floor and build a parking lot.
- Option C(b): Salvage Telco room on ground floor and build large butler building.

Trustee Davis motioned, and it was seconded by Trustee Evaristo, to approve Option C(a): Salvage Telco room on ground floor and build a parking lot. The motion carried with all ayes.

2. EHR Update
Ms. Rayna Cruz reported the following highlights:
- Project status is very healthy and is 53% complete. Go-live is still on track to go-live in October.
- Training on the Soft lab project will begin the week of May 31- June 4, 2021.
- Goals achieved: Careview Build 90% of orders have been built.
- Integrated test scripts were presented to Medsphere and positive feedback was received.
- The team will continue to prepare for integrated test which will take place in June.
- Philips representatives were on site in April to assist with the go-live of the cardiac monitors.
<table>
<thead>
<tr>
<th>3. <strong>Phase 2 Proposal of the New GMHA Website</strong></th>
<th>The invitation for bid was published on April 2, 2021. Eight individuals picked up a packet, but only one official submission was received. After reviewing the submission, the team decided to cancel the bid and re-strategize. A meeting was scheduled to discuss the matter further but has been delayed due to CMS site visit.</th>
</tr>
</thead>
<tbody>
<tr>
<td>4. <strong>Online Donations</strong></td>
<td>Paperwork for the online patient donation option was submitted to the billing team. The Informatics team is waiting on an update regarding testing. As for general donations, the team is in the research and planning phase and are reviewing the law and working with other government agencies to finalize the request.</td>
</tr>
<tr>
<td>5. <strong>Smart Sheets</strong></td>
<td>The Hospital has a newly implemented project management software called Smart Sheets. The software provides solutions for project management, contract management, human resources and learning management system. The Hospital will be working with a team from Smart Sheets determine what the needs are to help build the system.</td>
</tr>
</tbody>
</table>
## B. Joint Conference and Professional Affairs

1. **Res. 2021-33, Relative to the Reappointment of Active Medical Staff Privileges**
   - a. Hidetaka Kitazono, MD
   - b. Joseph Sturdivant, MD
   - c. May Nguyen, MD
   - d. Mariana Cook-Huynh, MD
   - e. Jared Carlos, MD
   - f. Emmanuel Omoba, MD
   - g. John Anderson, MD
   - h. Daniel Le, MD
   - i. Andrew McDonnell, MD
   - j. Amjad Safvi, MD

Trustee Um reported there were no issues regarding the reappointment and appointment for provisional Medical Staff Privileges.

Trustee Um motioned, and it was seconded by Trustee Almonte to approve Resolution 2021-33 and Resolution 2021-34 as presented. The motion carried with all ayes.

| Chair & Vice-chair, JCPA | None | Approved |

## C. Human Resources

1. **Organizational Chart**

Trustee Evaristo motioned, and it was seconded by Trustee Almonte to approve the Organizational Chart (Revised 5/11/21). The motion carried with all ayes.

| Chair & Vice-chair, HR | None | Approved |

## D. Finance and Audit

1. **Res. 2021-35, Relative to Approving 75 New Fees and Updating 8,956 Professional Fees**

Trustee Davis motioned, and it was seconded by Trustee Um to approve Resolution 2021-35, relative to approving 75 new fees and updating 8,956 professional fees. The motion carried with all ayes.

| Chair & Vice-chair, F&A | None | Approved |

2. **April 2021 Financial Highlights**

Ms. Hechanova provided the following financial highlights for April 2021:
- The Hospital received FEMA funding for travel nurses; $10.3M. Pending $1.6M from DOA.
- Payables as of April 30, 2021 is at $16.8M.

| Chair & Vice-chair, F&A | None | Informational |
Revenue has been fluctuating due to billing issues from Laboratory system going offline. The Hospital is working to resolve the issue.
- Collections are down due to duplication of lab fees.
- Operating expenses are at $100.6M compared to $77.3M in 2020 due to the increase in personnel costs, contractual services, physicians pay, supplies and materials, and laundry services.

### E. Quality and Safety

1. **Performance Improvement Committee (PIC) Charter 2021-2022**

   Trustee Davis motioned, and it was seconded by Trustee Almonte to approve the Performance Improvement Committee Charter 2021-2022. The motion carried with all ayes.

2. **Patient Grievances/Complaint Reviews**

   Trustee Allen reported one complaint that was coming to a close.

3. **Quality Assurance and Performance Improvement (QAPI) Reports**

   Trustee Allen reported the following information:

   **Nursing Services:**
   - **Adult Acute Care**
     - **Pressure Injury Incidence Rate per 100 patient admissions:** \( 1.56 \)
       - The goal is less than or equal to 1.0. The goal was not met, however, it has improved from the prior score of 2.59.
     - **Restraint Incidence Rate per 1000 patient days:** \( 6.93 \)
       - Goal is less than or equal to 6.0. Although the goal was not met, there was an improvement from the prior score of 13.30.
       - Fall outs for restraint management continue to be related to orders tied to documentation and face to face examination.
   
   **Specialty Care**
   - **ER Pain Assessment:** \( 87\% \)
     - Goal is greater or equal to 90%. Prior was 67%. Some interventions are working with the frontline staff which unit supervisors have been focusing on.

Chair & Vice-chair, Q&S

<table>
<thead>
<tr>
<th>None</th>
<th>Approved</th>
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Informational
OR/PACU Cases Started On Time: 84%
The goal is greater than or equal to 90%. Fall outs are mostly attributed to the late arrival of surgeons.

OR/PACU Average Room Turn Over Time in Minutes
Currently the goal states greater or equal to 30 minutes, however Nursing is looking at reestablish the goal to 40 minutes.

Ms. Tuquero reported that she will find out if the goal reflects national standards.

ER Boarding Patients Average Length of Stay: 6-7 Hours
Goal is less than or equal to 4 hours. Numbers have improved significantly on the average from 12-13 hours, to 6-7 hours. The majority of the holding time is in Telemetry and Medical Surgical due to bed availability and moving patients due to isolation precautions, fall risk or suicide management.

Maternal Child Health Care
- PEDS/PICU PEWS Score Documentation: 94%
The goal is greater than or equal to 95%.
- Labor Room Patients without s/s of Respiratory Depression: 90%
Fallouts attributed to documentation.

QAPI Projects
- 24-HR Checks: 86%
Goal is greater or equal to 95%. The nursing units continue to work on improving the numbers for documentation.
- Critical Results Reporting: 87%
Goal is greater or equal to 95%. Fall outs are attributed to system failure and communication gaps between Physicians and staff.
4. Leadership Safety Walk Rounds

- **Central Venous Access Device Management: 95%**
  Goal is 100%. Fall outs attributed to documentation discrepancies, and inconsistency in nurses naming the device.

- **Post-Operative Surgical Site Care Management: 92%**
  Went down 2% from prior score of 94%. Factors for decrease include physician orders not being done by the physician but being done by the nurse.

- **Restraint Use Management 86%**
  Prior score was 92%. Goal is 100%. Medical staff will be invited to the next scheduled subcommittee meeting to learn of the process in place and pinpoint any issues.

**Fiscal Services:**

- **Verbal Order Authentication Compliance: 76%**
  Goal is 100%. Medical Records Acting Administrator, Mr. Carlos Pangelinan is planning on meeting with IT and Medical Staff to see how the process can be more efficient through technology. Currently the verbal order process requires a manual look through.

- **Time Study- ER & UC Registration Wait Time <10 minutes: 92%**
  There was a shortage of staff because they were on leave. Once they return, the percentage should improve.

**Anesthesia Department:**

- Representative was unavailable to report.

- Mr. Dallman reported that although Leadership Safety Walk Rounds have not been performed since
5. **Strategic Goal #3 – Establishing and Sustaining Safety and a Quality Culture**

- Conduct regular hospital surveys on patient safety and culture. Surveys are conducted every 2 years. Most recent survey was conducted from March to April; for a one month period in 2021. The outcomes of the survey would show increasing improvement in that culture.
- Ms. Manglona reported that a blended version of the culture of safety surveys are used from AHRQ, as well as behaviors that undermine cultural safety if the survey was developed by the ISMP. This represents the sixth administration of this survey, and a total of 556 employees completed it.

| 6. Governance, Bylaws, and Strategic Planning | Trustee Siliang reported that the subcommittee did not meet for the month of May due to there being no quorum. | Chair & Vice-chair, GBSP | None | None |

**VI. PUBLIC COMMENT**

There were no public comments made.

**VII. ADJOURNMENT**

There being no further business matters for discussion, Vice-Chairwoman Waibel declared the meeting adjourned at 7:17 p.m.

Transcribed by: Rowena Timothy

Submitted by: Sarah Thomas-Nededog

**CERTIFICATION OF APPROVAL OF MINUTES:** The minutes of the May 26, 2021 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 23rd day of June 2021.

Certified by: Melissa Waibel

Vice-Chairperson
BOARD OF TRUSTEES  
Official Resolution No. 2021-36  

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<table>
<thead>
<tr>
<th>Practitioner</th>
<th>Department</th>
<th>Specialty</th>
<th>Expiration Date</th>
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<tbody>
<tr>
<td>Russel Aubin, DO</td>
<td>Anesthesia</td>
<td>Anesthesia</td>
<td>May 31, 2023</td>
</tr>
<tr>
<td>John Ray Taitano, MD</td>
<td>Medicine</td>
<td>Internal Medicine</td>
<td>May 31, 2023</td>
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<tr>
<td>Jerone Landstrom, MD.</td>
<td>Surgery</td>
<td>General/Hand Surgery</td>
<td>May 31, 2023</td>
</tr>
<tr>
<td>Dustin Prins, DPM</td>
<td>Surgery</td>
<td>Podiatry</td>
<td>May 31, 2023</td>
</tr>
<tr>
<td>John Garrido, MD.</td>
<td>Pediatric</td>
<td>Pediatric</td>
<td>May 31, 2023</td>
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<tr>
<td>Mohamad Alsabban, MD.</td>
<td>Surgery</td>
<td>Pathology</td>
<td>May 31, 2023</td>
</tr>
<tr>
<td>Ruben Arafiles, MD.</td>
<td>Surgery</td>
<td>Orthopaedic</td>
<td>May 31, 2023</td>
</tr>
<tr>
<td>Ann Fenton, MD.</td>
<td>Surgery</td>
<td>Urology</td>
<td>May 31, 2023</td>
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WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on May 26, 2021 and the Joint Conference and Professional Affairs Committee met on June 2, 2021 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Vice-Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 23rd DAY OF JUNE 2021.

Certified by:  
Melissa Waibel  
Vice-Chairperson

Attested by:  
Sarah Thomas-Nededog  
Secretary
“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

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<thead>
<tr>
<th>Practitioner</th>
<th>Department</th>
<th>Specialty</th>
<th>Expiration Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lawrence Lee, DO</td>
<td>Emergency Room</td>
<td>Emergency Medicine</td>
<td>May 31, 2022</td>
</tr>
<tr>
<td>John Hunt, Jr. MD.</td>
<td>Emergency Room</td>
<td>Emergency Medicine</td>
<td>May 31, 2022</td>
</tr>
<tr>
<td>Sow Kobayashi, MD.</td>
<td>Emergency Room</td>
<td>Emergency Medicine</td>
<td>May 31, 2022</td>
</tr>
</tbody>
</table>

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee met on May 26, 2021 and the Joint Conference and Professional Affairs Committee met on June 2, 2021 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Vice-Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 23rd DAY OF JUNE 2021.

Certified by:  
Melissa Waibel  
Vice-Chairperson

Attested by:  
Sarah Thomas-Nededog  
Secretary
BOARD OF TRUSTEES
Official Resolution No. 2021-38

“RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF
PRIVILEGES”

Practitioner
Frank Farrell, MD.

Department
Medicine

Specialty
Gastroenterology

Expiration Date
May 31, 2023

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on May 26, 2021 and the Joint Conference and Professional Affairs Committee met on June 2, 2021 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Vice-Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 23rd DAY OF JUNE 2021.

Certified by:
Melissa Waibel
Vice-Chairperson

Attested by:
Sarah Thomas-Nededog
Secretary


Board of Trustees
Official Resolution No. 2021-39

"RELATIVE TO THE REAPPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL STAFF PRIVILEGES"

<table>
<thead>
<tr>
<th>Practitioner</th>
<th>Department</th>
<th>Specialty</th>
<th>Expiration Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamie Pacheco, CNM</td>
<td>Ob/Gyn</td>
<td>Certified Nurse Midwife</td>
<td>May 31, 2023</td>
</tr>
<tr>
<td>Bethany Helm, PA-C</td>
<td>Surgery</td>
<td>Certified Physician Assistant</td>
<td>May 31, 2023</td>
</tr>
</tbody>
</table>

WHEREAS, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

WHEREAS, the Medical Executive Committee met on May 26, 2021 and the Joint Conference and Professional Affairs Committee met on June 2, 2021 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Full Allied Health Professional Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Vice-Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

Duly and regularly adopted on this 23rd day of June 2021.

Certified by:

Melissa Waibel
Vice-Chairperson

Attended by:

Sarah Thomas-Nededog
Secretary
Republicans, with three voting with Democrats to approve the nomination. Biden nominated Jackson, a Washington-based U.S. district judge, to the D.C. Circuit to replace Attorney General Merrick Garland on the bench. That appellate court has served as a springboard to the Supreme Court in the past, including for current Justices John Roberts, Clarence Thomas and Brett Kavanaugh. The Democratic president vowed during his election campaign to nominate a Black woman to the Supreme Court if he got a chance to fill a vacancy, which would be a historic first. Jackson was appointed to her district court position by Democratic former President Barack Obama in 2016, saying it would be improper to confirm a Supreme Court nominee during a presidential election year. McConnell and his fellow Senate Republicans refused to consider Obama’s nominee – Merrick Garland, who now serves as Biden’s attorney general – in a move with little precedent in U.S. history. That enabled Donald Trump, the winner of the November 2016 election, to appoint conservative Justice Neil Gorsuch. Democrats accused McConnell of hypocrisy last year when he allowed Trump to fill a Supreme Court vacancy opened in 2023, McConnell signaled that a Biden nominee could have problems even outside an election year. When Hewitt asked if a Republican-controlled Senate would give “a normal mainstream liberal” nominee a fair shot at a confirmation hearing if a vacancy opened in 2023, McConnell replied: “Well, we’d have to wait and see what happens.” He described his decision to keep Scalia’s seat open until after Trump was elected as “the single most consequential thing I’ve done in my time as majority leader of the Senate.” McConnell made confirmation of Trump’s conservative judicial nominees a high priority. Trump appointed three justices, also including Brett Kavanaugh, to the Supreme Court, which now has a 6-3 conservative majority. Democrats denounced McConnell’s comments, with some even using them to solicit campaign donations.

“He would change the rules a third time if he could to make sure they (Republicans) would get the choice for the next Supreme Court justice,” said Senate Judiciary Committee Chairman Dick Durbin, the chamber’s No. 2 Democrat. “He’s not much for precedent and tradition when it doesn’t serve him politically.”
The return to the office is pushing even more women out of work

By Jeff Green, Carolina Gonzalez and Julia Fanzeres

Bloomberg

The pandemic took a toll on the careers of many working mothers. A rush back to the office is shaping up to be just as damaging.

The lack of child care and in-person schooling that has pushed millions of women out of the workforce in the U.S. since March 2020 has only gotten worse. Though businesses including Microsoft, Amazon.com and Netflix responded with backup day care and emergency leave, much of that was temporary and is coming to an end. The $53 billion in federal rescue funds to keep day-care centers running and to reopen shuttered care was a stopgap.

Many businesses recognize the conundrum for working parents, which comes as they are struggling to find new workers and keep existing employees. Even as Goldman Sachs barred itself ahead this week to get workers in the office, Citigroup is saying that most of its temporary and is coming to an end. Though businesses including Microsoft, Amazon.com and Netflix responded with backup day care and emergency leave, much of that was temporary and is coming to an end. The $53 billion in federal rescue funds to keep day-care centers running and to reopen shuttered care was a stopgap.

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FOR IMMEDIATE RELEASE – June 18, 2021

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, June 23, 2021 at 5:00 p.m. via Zoom Video conferencing. Meeting ID: 913 5266 3119; Password: 556240.

Please note that the first order of business will be an executive session to discuss matters pending litigation. Only Board members and the court reporter will be “admitted” at the start of the conference call. All other participants will remain in the “Waiting Room” and admitted when executive session ends and the Board reconvenes for regular session.

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,
Justine A. Camacho
Acting Administrative Officer
Guam Memorial Hospital Authority
850 Gov. Carlos G. Camacho Road
Tamuning, GU 96913

Work: (671) 648-7997
Fax: (671) 649-0145
Email: justine.camacho@gmha.org

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Date: 070221

VIA ELECTRONIC MAIL
Benjamin J.F. Cruz
Public Auditor
Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the June 23, 2021 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Justine Camacho, Program Coordinator – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

[Signature]
Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO
Date: 070921

VIA ELECTRONIC MAIL
Honorable Lourdes A. Leon Guerrero
I Maga’hågan Guåhan
Ricardo J. Bordallo Governor’s Complex
Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the June 23, 2021 Meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Program Coordinator – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Kindest Regards,

[Signature]
Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO
Date: **070921**

**VIA ELECTRONIC MAIL**
Honorable Therese M. Terlaje  
*Speaker of I Minatrentai Sais Na Liheslaturan Guåhan*  
163 Chalan Santo Papa  
Hagåtña, GU 96910

**RE: Reporting Requirements for Boards and Commissions**

Dear Speaker Terlaje:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the June 23, 2021 Meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Program Coordinator – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Kindest Regards,

[Signature]

Lillian Perez-Posadas, RN, MN  
Hospital Administrator/CEO

*sent via electronic mail 07/09/21*