MEETING IN PROGRESS

GMHA Board of Trustees

Wednesday, June 23 2021 | 5:00 p.m. Zoom Video Conference

GMHA Board of Trustees Meeting ATTENDANCE SHEET

Wednesday, June 23, 2021 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
	Theresa Obispo	Chairperson	
	Melissa Waibel	Vice-chairperson	via 200m
es	Sarah Thomas- Nededog	Secretary	Via 200m
uste	Byron Evaristo	Treasurer	and the second s
of Tr	Sharon Davis	Trustee	via 200m
Board of Trustees	Sonia Siliang	Trustee	Via 200m
8	Glynis Almonte	Trustee	Ma ZODM
	Michael Um	Trustee	Via Zoom
	Evangeline Allen	Trustee	via 200M
	Lillian Perez-Posadas	Hospital Administrator/CEO	Bellian Drank
taff	William N. Kando	Associate Administrator, Operations	W. J. I and
dical S	Annie Bordallo, MD	Associate Administrator, Medical Services	Cons in Price 05
nt/Me	Joleen Aguon, MD	Associate Administrator, Clinical Services	Epl
gemer	Don Rabanal	Assistant Administrator, Administrative Services	Zourn
ecutive Management/Medical Staff	Ana Belen Rada	Assistant Administrator, Professional Support Services	Ma 200m
cutive	Christine Tuquero	Acting Assistant Administrator, Nursing Services	Via zoom
Exe	Yukari Hechanova	Chief Financial Officer	Via 200m MARRONA
	Dustin Prins, DPM	Medical Staff President	
	George Castro	Depo Resources	via 200m
	Rayna Ching	Program Coordinator	Ma 200m
(s)	Paula Manzon	Clinical Informatics Supervisor	Zoom
Guest(s)	Jordan Pauluhr		Zoom
U	ANC Drattal-	-Genry Partido	Ma 200m
	Mai Haberto	PID	gruss
	Rowena Timoth	Administrative Assistant	UC4

GMHA Board of Trustees Meeting ATTENDANCE SHEET

Wednesday, June 23, 2021 | 5:00 p.m. | Zoom Video Conference

	Ediyn Dalisary	Genoral Accounting Supervisor	present via 20007
Guest(s)			
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Guam Memorial Hospital Authority - Board of Trustees Meeting

June 23, 2021 | 5:00 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Nededog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Glynis Almonte, Trustee; Michael Um, MD, Trustee; Evangeline Allen, Trustee

IX.	Adjournment	Trustee Obispo
VIII.	Public Comment	
	F. Finance and Audit	Trustees Evaristo, Nededog
	E. Governance, Bylaws, and Strategic Planning	Trustees Nededog, Siliang
	D. Quality and Safety	Trustees Almonte, Allen
	C. Human Resources	Trustees Waibel, Obispo
	B. Facilities, Capital improvements Projects, and Information Technology	Trustees Davis, Evaristo
	 Res. 2021-37, Relative to the Appointment of Provisional Medical Staff Privileges Res. 2021-38, Relative to the Appointment of Active Associate Medical Staff Privileges Res. 2021-39, Relative to the Reappointment of Full Allied Health Professional Staff Privileges 	
	 A. Joint Conference and Professional Affairs 1. Res. 2021-36, Relative to the Reappointment of Active Medical Staff Privileges 2. Res. 2021-37, Relative to the Appointment of Provisional Medical Staff Privileges 	Trustees Dr. Um, Waibel
VII.	Board Subcommittee Reports	
VI.	Management's Report	Executive Management
٧.	New Business	All Trustees
IV.	Old Business	All Trustees
III.	Review and Approval of the Minutes A. May 26, 2021	All Trustees
П.	Executive Session	All Trustees
١.	Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
ltem		Owner

ATTORNEY'S WRITTEN RECOMMENDATION TO ENTER EXECUTIVE SESSION

I, Jordan Lawrence Pauluhn, attorney for Guam Memorial Hospital Authority hereby expressly recommend that Board enter into executive session to discuss ongoing and/or threatened litigation involving the Board and/or the Guam Memorial Hospital Authority.

My prior notice, and recommendation, is attached.

This 23rd day of June, 2021.

gmlan Lam. Panlulu

JORDAN LAWRENCE PAULUHN Assistant Attorney General



Office of the Attorney General of Guam

590 S. Marine Corps Drive, Suite 901 Tamuning, GU 96913 Phone (671) 475-3324 Fax (671) 477-4703 ag@oagguam.org

Hon. Leevin Taitano Camacho Attorney General of Guam

MEMORANDUM

To:Lillian Perez-Posadas, Administrator, Guam Memorial Hospital Authority
Guam Memorial Hospital Authority BoardFrom:Jordan Lawrence Pauluhn, Assistant Attorney GeneralDate:June 14, 2021Subject:Request for Executive Session

This memorandum serves as a written recommendation for an executive session with the Guam Memorial Hospital Authority Board to discuss pending or threatened litigation matters in a confidential and privileged setting at the next board meeting. Please place the executive session on the meeting agenda and remember to have a court reporter present.

You may reach me at 475-3324 ext. 3080 or email to jpauluhn@oagguam.org should you have any question.

Thank you.

Best regards,

gmlan Lam. Pomlulu

JORDAN LAWRENCE PAULUHN Assistant Attorney General



DECLARATION UNDER PENALTY OF PERJURY OF JORDAN LAWRENCE PAULUHN (Legal Counsel)

My name is **Jordan Lawrence Pauluhn**. I am over the age of eighteen and fully competent to make these statements from my own personal knowledge. I am an assistant attorney general currently assigned to represent and advise **Guam Memorial Hospital Authority**.

On June 23, 2021, upon my recommendation, the Guam Memorial Hospital Authority Board of Trustees entered into executive session from which the public was excluded. The subject of discussion was threatened litigation or litigation against Guam Memorial Hospital Authority pending in the Superior Court of Guam. No other matters were discussed during that portion of the meeting from which the public was excluded.

SIGNED UNDER PENALTY OF PERJURY this 23rd day of June, 2021:

Amlan Lam. Pomlulu

JORDAN LAWRENCE PAULUHN Assistant Attorney General



June 16, 2021

VIA ELECTRONIC MAIL

Board of Trustees Guam Memorial Hospital Authority 850 Gov. Carlos G. Camacho Road Tamuning, GU 96913

Re: <u>Request for Executive Session</u>

Dear Board of Trustees:

This letter serves as a written request, that the Board hold an executive session to discuss a pending government claim during its meeting scheduled on Wednesday, June 23, 2021 at 5:00 p.m.

Sincerely,

Lillian Perez-Posadas, MN, RN Hospital Administrator/CEO

GMHA Administration Office
JUN 162021
Repository No.

			ATTENDAM	NCE	
Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees Wednesday, May 26, 2021 5:00 p.m. Zoom Video Conference		Board Members Present: Melissa Waibel, Sarah The Byron Evaristo, Sharon Davis, Soni Glynis Almonte, Dr. Michael Um, Er Absent: Theresa Obispo	n Thomas-Nededog, Present: Lillian Perez-Posadas, Sonia Siliang, Dr. Annie Bordallo, Dr. Joleen Ag		een Aguon, Don , Christine Tuquero, owena Timothy, Theo n, Edlyn Dalisay,
ISSUE/TOPIC/DISCUSSIONS	DECISION(S	;)/ACTION(S)	RESPONSIBL PARTY		STATUS
I. CALL MEETING TO ORDER AND DETER	MINATION OF QUORUM				
	After notices were duly issue Chapter 8, Open Governmen with a quorum present, Vice to order the regular meeting Trustees at 5:00 p.m. on We Zoom Video Conferencing.	nt Law, Section 8107(a) and -Chairwoman Waibel called of the GMHA Board of	Vice- Chairperson	None	None
II. REVIEW AND APPROVAL OF MINUTES	¥				
A. April 28, 2021	Trustee Dr. Um motioned, an Trustee Davis, to approve th with corrections. The motion	e April 28, 2021 minutes	All Board Members	None	Approved
III. OLD BUSINESS		ě			
	There were no old business	matters for discussion.	None	None	None
IV. NEW BUSINESS					
A. Accreditation	As the Board of Trustees red presented feedback from va the Center of Improvement i (CIHQ). Ms. Manglona informed the the accreditation team's dec and feels the organization is because of the services CIH educational resources, tools the cost.	rious entities accredited by n Healthcare Quality Board that she stands by ision to be CIHQ accredited the best fit for the Hospital Q provides, such as	None	None	Approved

	Ms. Manglona reported the A-Team did their research and looked into how closely aligned the CIHQ standards are with CMS conditions of participation. Trustee Allen motioned, and it was seconded by Trustee Evaristo, to approve the Center for Improvement in Healthcare Quality as the Hospital's accrediting organization. The motion carried with all ayes.			
B. CMS Certification	Mrs. Posadas informed the trustees that CMS surveyors are on-site and at the Skilled Nursing facility. The exit conference for SNF is scheduled for May 27, 2021. The exit conference for the acute care facility has not been determined. She emphasized that preliminary citations reported by CMS are not final. A final report will be given to the Hospital at a later time.	All Board Members	None	Informational
V. MANAGEMENT'S REPORT				
A. Patient Census	Covid Census (as of May 26, 2021): 1 ICU and 1 Telemetry	Executive Management	None	Informational
B. Vaccination Program	Percentage of Vaccinated Employees and Physician Providers: 88.8%	Executive Management	None	Informational
C. Revenue Cycle Management (RCM)	The Revenue Cycle Management (RCM) project was finally approved. There is a fully signed and executed contract.	Executive Management	None	Informational
D. Healthcare Medical Center Task Force	 Mrs. Posadas reported the following: The Healthcare Medical Center Action Plan Task Force narrowed down site location to the Eagles Field in Mangilao. Department of Land Management Director, Joe Borja, has received the right of entry to conduct the land survey that researches the archaeological, environmental and explosive viability of the location. The campus will consist of the Hospital, Department of Public Health and Social Services, Guam Behavioral Health and Wellness Center, a Center for Disease 	Executive Management	None	Informational

	Laboratory, and possibly a a Veterans Affairs Clinic.			
E. Takecare Insurance Company	The Hospital continues to work with Take Care Insurance to reconcile claims that are not closed.	Executive Management	None	Informational
F. Staffing Solutions	There are currently 26 NuWest nurses and 30 Medical Solution nurses. The hospital continues to try to decrease reliance and dependence on utilizing travel nurses.	Executive Management	None	Informational
V. BOARD SUBCOMMITTEE REPORTS				·
A. Facilities, Capital Improvement Projects, and Information Technology		Chair & Vice- chair, Fac, CIP, & IT	None	
1. <u>Z-Wing Salvage/Demolition</u> <u>Project</u>	 Mr. Kando presented a PowerPoint presentation of the 3 options for the Z-Wing Salvage/Demolition Project: Option A: Salvage half of the building. Option B: Full renovation of the building Option C(a): Salvage Telco room on ground floor and build a parking lot. Option C(b): Salvage Telco room on ground floor and build large butler building. Trustee Davis motioned, and it was seconded by Trustee Evaristo, to approve Option C(a): Salvage Telco room on ground floor and build a parking lot. The motion carried with all ayes. 			Approved
2. <u>EHR Update</u>	 Ms. Rayna Cruz reported the following highlights: Project status is very healthy and is 53% complete. Go-live is still on track to go-live in October. Training on the Soft lab project will begin the week of May 31- June 4, 2021. Goals achieved: Careview Build 90% of orders have been built. Integrated test scripts were presented to Medsphere and positive feedback was received. The team will continue to prepare for integrated test which will take place in June. Philips representatives were on site in April to assist with the go-live of the cardiac monitors. 			Informational

	 NetHealth Wound Care EHR is currently in configuration and full optimization phase. A representative from Medsphere will be working on the project management with the team and attend meetings. The Hospital will have an internal integrated testing in June and in July, a bigger team from Medsphere will be on site to conduct integrated testing. Net Health project testing and user training will also begin in July. Careview user training and NetHealth go-live is schedule in August and September. 	
3. <u>Phase 2 Proposal of the New</u> <u>GMHA Website</u>	The invitation for bid was published on April 2, 2021. Eight individuals picked up a packet, but only one official submission was received. After reviewing the submission, the team decided to cancel the bid and re-strategize. A meeting was scheduled to discuss the matter further but has been	Informational
4. <u>Online Donations</u>	delayed due to CMS site visit.Paperwork for the online patient donation option was submitted to the billing team. The Informatics team is waiting on an update regarding testing.As for general donations, the team is in the research and planning phase and are reviewing the law and	Informational
5. <u>Smart Sheets</u>	working with other government agencies to finalize the request. The Hospital has a newly implemented project management software called Smart Sheets. The software provides solutions for project management, contract management, human resources and learning management system. The Hospital will be working with a team from Smart Sheets determine what the needs are to help build the system.	Informational

B. Joint Conference and Professional Affairs 1. Res. 2021-33, Relative to the Reappointment of Active Medical Staff Privileges a. Hidetaka Kitazono, MD b. Joseph Sturdivant, MD c. May Nguyen, MD d. Mariana Cook-Huynh, MD e. Jared Carlos, MD f. Emmanuel Omoba, MD g. John Anderson, MD h. Daniel Le, MD i. Andrew McDonnell, MD j. Amjad Safvi, MD	Trustee Um reported there no issues regarding the reappointment and appointment for provisional Medical Staff Privileges. Trustee Um motioned, and it was seconded by Trustee Almonte to approve Resolution 2021-33 and Resolution 2021-34 as presented. The motion carried with all ayes.	Chair & Vice- chair, JCPA	None	Approved
Reappointment of Provisional <u>Medical Staff Privileges</u> a. <u>Adelaida Miro, MD</u> b. <u>Dennis Burton, MD</u> c. <u>Warren Krackov</u> d. <u>Jungsung Rho, MD</u>				
C. <u>Human Resources</u> 1. <u>Organizational Chart</u>	Trustee Evaristo motioned, and it was seconded by Trustee Almonte to approve the Organizational Chart (Revised 5/11/21). The motion carried with all ayes.	Chair & Vice- chair, HR	None	Approved
D. <u>Finance and Audit</u> 1. Res. 2021-35, Relative to Approving 75 New Fees and Updating 8,956 Professional Fees	Trustee Davis motioned, and it was seconded by Trustee Um to approve Resolution 2021-35, relative to approving 75 new fees and updating 8,956 professional fees. The motion carried with all ayes.	Chair & Vice- chair, F&A	None	Approved
2. April 2021 Financial Highlights	 Ms. Hechanova provided the following financial highlights for April 2021: The Hospital received FEMA funding for travel nurses; \$10.3M. Pending \$1.6M from DOA. Payables as of April 30, 2021 is at \$16.8M. 			Informational

	 Revenue has been fluctuating due to billing issues from Laboratory system going offline. The Hospital is working to resolve the issue. Collections are down due to duplication of lab fees. Operating expenses are at \$100.6M compared to \$77.3M in 2020 due to the increase in personnel costs, contractual services, physicians pay, supplies and materials, and laundry services. 			
E. <u>Quality and Safety</u> 1. <u>Performance Improvement</u> <u>Committee (PIC) Charter 2021-</u> <u>2022</u>	Trustee Davis motioned, and it was seconded by Trustee Almonte to approve the Performance Improvement Committee Charter 2021-2022. The motion carried with all ayes.	Chair & Vice- chair, Q&S	None	Approved
2. <u>Patient Grievances/Complaint</u> <u>Reviews</u>	Trustee Allen reported one complaint that was coming to a close.			Informational
3. <u>Quality Assurance and</u> <u>Performance Improvement</u> (QAPI) Reports	 Trustee Allen reported the following information: Nursing Services: Adult Acute Care ➢ Pressure Injury Incidence Rate per 100 patient admissions: 1.56 The goal is less than or equal to 1.0. The goal was not met, however, it has improved from the prior score of 2.59. 			Informational
	 <u>Restraint Incidence Rate per 1000 patient days:</u> <u>6.93</u> Goal is less than or equal to 6.0. Although the goal was not met, there was an improvement from the prior score of 13.30. Fall outs for restraint management continue to be related to orders tied to documentation and face to face examination. 			
	 Specialty Care ► ER Pain Assessment: 87% Goal is greater or equal to 90%. Prior was 67%. Some interventions are working with the frontline staff which unit supervisors have been focusing on. 			

OR/PACU Cases Started On Time: 84% The goal is greater than or equal to 90%. Fall outs are mostly attributed to the late arrival of surgeons.
 OR/PACU Average Room Turn Over Time in Minutes Currently the goal states greater or equal to 30 minutes, however Nursing is looking at reestablish the goal to 40 minutes.
Ms. Tuquero reported that she will find out if the goal reflects national standards.
 <u>ER Boarding Patients Average Length of Stay: 6-7</u> <u>Hours</u> Goal is less than or equal to 4 hours. Numbers have improved significantly on the average from 12-13 hours, to 6-7 hours. The majority of the holding time is in Telemetry and Medical Surgical due to bed availability and moving patients due to isolation precautions, fall risk or suicide management.
 Maternal Child Health Care ▶ PEDS/PICU PEWS Score Documentation: 94% The goal is greater than or equal to 95%. ▶ Labor Room Patients without s/s of Respiratory Depression: 90% Fallouts attributed to documentation.
 QAPI Projects ^{24-HR Checks: 86%} Goal is greater or equal to 95%. The nursing units continue to work on improving the numbers for documentation.
 <u>Critical Results Reporting: 87%</u> Goal is greater or equal to 95%. Fall outs are attributed to system failure and communication gaps between Physicians and staff.

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	 <u>Central Venous Access Device Management:</u> 95% Goal is 100%. Fall outs attributed to documentation discrepancies, and inconsistency in nurses naming the device. Post-Operative Surgical Site Care Management: 	
	 Post-operative Surgical Site Care Management. <u>92%</u> Went down 2% from prior score of 94%. Factors for decrease include physician orders not being done by the physician but being done by the nurse. 	
	Restraint Use Management 86% Prior score was 92%. Goal is 100%. Medical staff will be invited to the next scheduled subcommittee meeting to learn of the process in place and pinpoint any issues.	
	 Fiscal Services: ➢ <u>Verbal Order Authentication Compliance: 76%</u> Goal is 100%. Medical Records Acting Administrator, Mr. Carlos Pangelinan is planning on meeting with IT and Medical Staff to see how the process can be more efficient through technology. Currently the verbal order process requires a manual look through. 	
	 <u>Time Study- ER & UC Registration Wait Time <10</u> <u>minutes: 92%</u> There was a shortage of staff because they were on leave. Once they return, the percentage should improve. 	
	 Anesthesia Department: Representative was unavailable to report. 	
4. <u>Leadership Safety Walk</u> <u>Rounds</u>	 Mr. Dallman reported that although Leadership Safety Walk Rounds have not been performed since 	Informational

	the last meeting, there are plans to continue visiting the various departments.		5-19 (J. 1997) 	
5. <u>Strategic Goal #3 –</u> Establishing and Sustaining Safety and a Quality Culture	Conduct regular hospital surveys on patient safety and culture. Surveys are conducted every 2 years. Most recent survey was conducted from March to April; for a one month period in 2021. The outcomes of the survey would show increasing improvement in that culture.			Informational
	Ms. Manglona reported that a blended version of the culture of safety surveys are used from AHRQ, as well as behaviors that undermine cultural safety if the survey was developed by the ISMP. This represents the sixth administration of this survey, and a total of 556 employees completed it.			
6. <u>Governance, Bylaws, and Strategic</u> <u>Planning</u>	Trustee Siliang reported that the subcommittee did not meet for the month of May due to there being no quorum.	Chair & Vice- chair, G B S P	None	None
VI. PUBLIC COMMENT	quoraria			
	There were no public comments made.	None	None	None
VII. ADJOURNMENT				
٨	There being no further business matters for discussion, Vice-Chairwoman Waibel declared the meeting adjourned at 7:17 p.m.	All Board members	None	Approved
Transcribed by: Rowena Timot Administrative A	Submitted by: Sarah Th	omas-Nededog	21.000 mm	

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the May 26, 2021 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 23rd day of June 2021.

Certified by: aibel Vice-Chairperson

Minutes of the Board of Trustees Regular Meeting Wednesday, May 26, 2021 Page 9 of 9



"RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	Expiration Date
Russel Aubin, DO	Anesthesia	Anesthesia	May 31, 2023
John Ray Taitano,MD,	Medicine	Internal Medicine	May 31, 2023
Jerone Landstrom, MD.	Surgery	General/Hand Surgery	May 31, 2023
Dustin Prins, DPM	Surgery	Podiatry	May 31, 2023
John Garrido, MD.	Pediatric	Pediatric	May 31, 2023
Mohamad Alsabban, MD.	Surgery	Pathology	May 31, 2023
Ruben Arafiles, MD.	Surgery	Orthopaedic	May 31, 2023
Ann Fenton, MD.	Surgery	Urology	May 31, 2023

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on May 26, 2021 and the Joint Conference and Professional Affairs Committee met on June 2, 2021 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Vice-Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 23rd DAY OF JUNE 2021.

Certified by:

Melissa Waibel Vice-Chairperson

Attested by:

Sarah Thomas-Nededog Secretary



"RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES"

Practitioner	Department	<u>Specialty</u>	Expiration Date
Lawrence Lee, DO	Emergency Room	Emergency Medicine	May 31, 2022
John Hunt, Jr. MD.	Emergency Room	Emergency Medicine	May 31, 2022
Sow Kobayashi, MD.	Emergency Room	Emergency Medicine	May 31, 2022

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee met on May 26, 2021 and the Joint Conference and Professional Affairs Committee met on June 2, 2021 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Vice-Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 23rd DAY OF JUNE 2021.

Certified by

Melissa Waibel Vice-Chairperson

Attes

Sarah Thomas-Nededog Secretary



"RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES"

Practitioner	<u>Department</u>	<u>Specialty</u>	Expiration Date
Frank Farrell, MD.	Medicine	Gastroenterology	May 31, 2023

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on May 26, 2021 and the Joint Conference and Professional Affairs Committee met on June 2, 2021 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Vice-Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 23rd DAY OF JUNE 2021.

Certified by: sa Waibel

Vice-Chairperson

Sarah Thomas-Nededog Secretary



"RELATIVE TO THE REAPPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL STAFF PRIVILEGES"

Practitioner	Department	<u>Specialty</u>	Expiration Date
Jamie Pacheco, CNM	Ob/Gyn	Certified Nurse Midwife	May 31, 2023
Bethany Helm, PA-C	Surgery	Certified Physician Assistant	May 31, 2023

WHEREAS, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

WHEREAS, the Medical Executive Committee met on May 26, 2021 and the Joint Conference and Professional Affairs Committee met on June 2, 2021 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Full Allied Health Professional Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Vice-Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 23rd DAY OF JUNE 2021.

Certified by:

Melissa Waibel Vice-Chairperson

Attested by:

Sarah Thomas-Nededog Secretary

Senate confirms Biden appointee seen as Supreme Court contender

By Lawrence Hurley Reuters

Democrats overcame Republican opposition on Monday as the U.S. Senate voted to confirm federal judge Ketanji Brown Jackson, seen as a possible future Supreme Court nominee for President Joe Biden, to an influential appellate court.

The Democratic-controlled Senate voted 53-44 to approve Jackson's nomination to the U.S. Court of Appeals for the District of Columbia Circuit. All those in opposition were Republicans, with three voting with

Republican McConnell would block a **Biden Supreme Court pick in 2024**

(Reuters) - U.S. Senate Minority Leader Mitch McConnell said on Monday that President Joe Biden would not get a Supreme Court nominee confirmed in 2024 if Republicans regain control of the chamber and a vacancy arises during that presidential election year.

"It's highly unlikely. In fact, no, I don't think either party, if it were different from the president, would confirm a Supreme Court nominee in the middle of an election," McConnell told syndicated conservative radio host Hugh Hewitt.

McConnell could return as majority leader if Republicans regain

Ketanji Brown Jackson Democrats to approve the nomination. Biden nominated Jackson,

Washington-based U.S. district judge, to the D.C. Circuit to replace Attorney General Merrick Garland on the bench. That appellate court has served as a springboard to the Supreme Court in the past, including for current

Justices John Roberts, Clarence Thomas and Brett Kavanaugh.

The Democratic president vowed during his election campaign to nominate a Black woman to the Supreme Court if he got a chance to fill a vacancy, which would be a historic first. Jackson is among the most prominent Black women in the federal judiciary and, at age 50, is also relatively young.

At Jackson's confirmation hearing in April, several Republicans questioned her on whether race plays a role in her approach to deciding cases. Jackson told them that race would be inappropriate to inject in her evaluation of a legal case.

Jackson was appointed to her district court position by Democratic former President Barack Obama in 2013.

With conservatives holding a 6-3 majority on the Supreme Court, liberal activists have been calling for the court's oldest member, 82-year-old

hypocrisy last year when he allowed the Senate to confirm Trump's conservative Supreme Court nominee Amy Coney Barrett to replace liberal Justice Ruth Bader Ginsburg, who died in September about

> six weeks before the 2020 presidential election. Trump, a Republican, was defeated by Biden, a Democrat, in the election and Democrats also took control of the Senate.

McConnell signaled that a Biden nominee could have problems even outside an election year. When Hewitt

asked if a Republican-controlled Senate would give "a normal mainstream liberal" nominee a fair shot at a confirmation hearing if a vacancy opened in 2023, McConnell replied: "Well, we'd have to wait and see what happens."

He described his decision to keep

liberal Justice Stephen Brever, to retire this year while Democrats control the Senate. Jackson, a Harvard Law School graduate, served early in her career as one of Breyer's Supreme Court clerks.

Nominees can win confirmation to lifetime judicial appointments with a simple majority vote in the 100-seat Senate, which is currently split 50-50 between the parties and is controlled by Democrats because Vice President Kamala Harris can cast tie-breaking votes

Jackson and another Black female judge, California Supreme Court Justice Leondra Kruger, are considered front-runners to be nominated by Biden should Breyer step aside.

Scalia's seat open until after Trump was elected as "the single most consequential thing I've done in my time as majority leader of the Senate." McConnell made confirmation of Trump's conservative judicial nominees a high priority. Trump appointed three justices, also including Brett Kavanaugh, to the Supreme Court, which now has a 6-3 conservative majority.

Democrats denounced McConnell's comments, with some even using them to solicit campaign donations.

"He would change the rules a third time if he could to make sure they (Republicans) would get the choice for the next Supreme Court justice," said Senate Judiciary Committee Chairman Dick Durbin, the chamber's No.2 Democrat. "He's not much for precedent and tradition when it doesn't serve him politically."



McConnell

who now serves as Biden's attorney general - in a move with little precedent in U.S. history. That enabled Donald Trump, the winner of the conservative Justice Neil Gorsuch in 2017.

Democrats accused McConnell of

PORT OF GUAM ATURIDAT I PUETTON GUAHAN Jose D. Leon Guerrero Commercial Port 1026 Cabras Highway, Suite 201, Piti, Guam 96925 Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445 PORTOF GU/ M Joshua F. Tenorio ite: www.portguam.com THIS ADVERTISEMENT WAS PAID WITH GOVERNMENT FUNDS BY: PORT AUTHORITY OF GUAM INVITATION FOR BID BID NO: IFB-PAG-005-21 SOLID WASTE REMOVAL AND DISPOSAL FOR THE PORT AUTHORITY OF GUAM FOR: **BID SUBMISSION DEADLINE:** 2:00 P.M., THURSDAY, JULY 1, 2021 LOCATION TO SUBMIT: PAG PROCUREMENT OFFICE, 1st FLOOR, ADMIN. BLDG. The Port Authority of Guam (PAG) is issuing this Invitation for Bid for solid waste removal and disposal for the Port Authority of Guam. A PDF copy of the bid packet is available to download at www.portofguam.com, or a hard copy can be obtained at the PAG Procurement Office located on the 1st floor of the PAG Admin Bldg. from 8:00 a.m. - 5:00 p.m., Monday through Friday, beginning Wednesday, June 16, 2021, until Thursday, July 1, 2021. Bidders must register their current contact information with PAG to ensure they receive any notices regarding changes or updates to the IFB. The Port will not be liable for failure to provide notice to any party who did not register current contact information. The PAG reserves the right, in its sole and absolute discretion, to reject any and all bids, cancel in its entirety, or waive informalities and minor irregularities in the bids, which in its sole and absolute judgment, will under all circumstances best serve the Government's interests. This right to reject and/or cancel is pursuant to 2 GAR Div. 4 Procurement Regulations § 3115 (d)(2)(A). This project is funded by the Port Authority of Guam /S/ RORY J. RESPICIO

General Manager

Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Opera tor: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Meeting will take place via Zoom Video Conferencing Meeting ID: 913 5266 3119 Passcode: 556240

Please note that the first order of business will be an executive session to discuss matters pending litigation. Only Board members and the court reporter will be "admitted" at the start of the conference call. All other participants will remain in the "Waiting Room" and admitted when executive session ends and the Board reconvenes for regular session.

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

> /s/ Lillian Perez-Posadas, MN, RN Hospital Administrator/CE0 This advertisment was paid for with government funds.

14 DAILY POST • WEDNESDAY, JUNE 16, 2021

GUAM

control of the Senate in the 2022 midterm elections. While serving as majority leader, McConnell blocked Democratic former President Barack Obama from filling a vacancy left by the death of conservative Justice

Antonin Scalia in February 2016, saying it would be improper to confirm a Supreme Court nominee during a presidential election vear.

McConnell and his fellow SenateRepublicansrefused to consider Obama's nominee - Merrick Garland,

November 2016 election, to appoint

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 6.4531 CNY¥
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 0.8429 EUR €

The return to the office is pushing even more women out of work

By Jeff Green, Carolina Gonzalez and Julia Fanzeres Bloomberg

12

GUAM DAILY POST • MONDAY, JUNE 21,

KO3

The pandemic took a toll on the careers of many working mothers. A rush back to the office is shaping up to be just as damaging.

The lack of child care and in-person schooling that has pushed millions of women out of the workforce in the U.S. since March 2020 has only gotten worse. Though businesses including Microsoft, Amazon.com and Netflix responded with backup day care and emergency leave, much of that was temporary and is coming to an end. The \$53 billion in federal rescue funds to keep day-care centers running and to reopen shuttered care was a stopgap.

Many businesses recognize the conundrum for working parents, which comes as they are struggling to find new workers and keep existing employees. Even as Goldman Sachs barreled ahead this week to get workers in the office, Citigroup is saying that most of its employees can have hybrid arrangements. Companies such as IBM Corp. are talking about waiting until September for many to come back.

But even working at home requires someone to watch the kids and the return to office has meant a spike in demand, while the supply of slots at day-care centers, camps and other programs still remains well below pre-pandemic levels. For many families, the only immediate solution is to cobble together a part-time schedule, or in two-parent households for one of them-often the mom-to drop out of the workforce for now.

Kelly Brinkman of Prairie Ronde, Louisiana, is one who left her job-involuntarily. Brinkman worked for a home health and hospice agency, which decided in March to phase out remote work. She was given less than two weeks to return and couldn't find care for her three kids, so she was fired. Though she'd like to find another job, child care would be more expensive than what she would make.

"I gave up because there's just no point," Brinkman said.

While finding affordable child care in the U.S. was difficult before the pandemic, several factors are making returning to the workplace now especially tough for parents. First, young children are still not eligible for vaccination, so returning workers may be concerned about transmitting the virus to them, even if the parents are inoculated. Second, good intentions and emergency care by companies are a Band-Aid, which doesn't give parents confidence about going back to the office on a regular basis. And third, it's even harder than it used to be to find good care.

"For parents, it's an uncertain world," said Ellen Galinsky, president and co-founder of the Families and Work Institute.

The ramifications are global. A paper this month from researchers at Northwestern University, the University of California San Diego and Mannheim University tracked the devastation of women's careers during the pandemic in the U.S., Canada, Germany, the Netherlands, Spain and the U.K. They found the same pattern of women dropping out to care for children as men continued to work. In the U.S., 1.8 million fewer women were employed in May 2021 compared to the previous peak in February 2020, the last measure before most U.S. offices were shuttered.

"The bounce-back for women, particularly mothers with child-care responsibilities, has been way slower than anyone has anticipated," said Titan Alon, an assistant professor in the department of economics at UC San Diego and one of the authors of the paper.

One issue is finding enough people to staff day-care centers. Angela Garcia has three empty classrooms among her two Toy Box Early Learning and Childcare Centers in Las Cruces, New Mexico. She has a waiting list of 40 to 50 families that would fill those rooms if she could find staff to hire, she said. Making it worse, about 20% of the more than 700 centers in New Mexico closed during the pandemic.

"I don't work in an industry where I can say: Alexa, change the diaper," said Garcia, who is also president of the New Mexico Child Care and Education Association.

Nationally, the estimate is that more than 30% of child care centers and 25% of in-home family day care closed during the pandemic, according to Child Care Aware of America, an organization that advocates for access to affordable child care. Staff turnover was high even before Covid, especially with such jobs paying only an average of \$11.65 an hour. A Care.com survey this month found that 72% of parents are saying child care is more expensive and 46% are saying it's more difficult to find.

For now, many companies seem to be waiting for September for any largescale return to office and are allowing current work solutions to remain in place, said John Dooney, human resources adviser at the Society for Human Resource Management. But for those that are requiring workers to come back already, parents are making tough decisions that often penalize women.

In late March, Brinkman, 27, received an email from her employer, a home health and hospice agency in Louisiana, saying that remote work was being phased out and employees would be required to come back in three waves. Brinkman was scheduled to return in less than two weeks. As she knew she wasn't going to be able to secure child care accommodations for her three children, ages 8, 5 and 2, with such short notice, she asked whether she could work from home for two extra weeks, coming back in the last wave. The company said no.



June 23, July 7, and July 10, 2021, at 5:00 pm

Håfa Adai! The Legislature's Committee on Health will be conducting public hearings in I Liheslaturan Guahan's Public Hearing Room on Bill No. 112-36 (COR) – "AN ACT TO ADD A NEW CHAPTER 10 TO DIVISION 1, TITLE 10, GUAM CODE ANNOTATED; TO ADD A NEW § 42A101(i)(20) TO CHAPTER 42A OF DIVISION 3, TITLE 7, GUAM CODE ANNOTATED; TO AMEND § 42A101(j) OF CHAPTER 42A, DIVISION 3, TITLE 7, GUAM CODE ANNOTATED; AND, TO REPEAL CHAPTER 10 OF DIVISION 1, TITLE 10, GUAM CODE ANNOTATED; ALL RELATIVE TO MEDICAL MALPRACTICE IN THE TERRITORY OF GUAM."

• Wednesday, June 23, 2021, at 5:00 - 8:30pm- Informational Hearing will feature an introduction of Bill No. 112-36 and comparison with current Medical Malpractice Mandatory Arbitration law (MMMA), provided by the bill's sponsors, members of the Guam Bar Association, and malpractice insurance representatives.

Summary of Bill 112-36:

- Replaces the costly three (3) person arbitration panel with a magistrate judge
- Allows a local magistrate to confidentially consider claims, consider expert testimony and identify frivolous claims
- Allows for alternative confidential arbitration or mediation with consent of both parties
- Applies only to those healing arts professions covered under the current MMMAAct
- Applies the current standard of care
- Continues application of the Government Claims Act for Government providers

• Wednesday, July 7th and Monday, July 12th at 5:00 p.m. - 8:30 p.m.: Medical professionals, patients, and the public are invited to submit testimony on the bill on July 7th or July 12th at the Guam Congress Building, via Zoom, or via e-mail. Those interested in presenting written or verbal testimony should contact the Office of Speaker Therese Terlaje at (671) 472-3586 or senatorterlajeguam@gmail.com by July 6, 2021. All documents submitted relative to Bill 112-36 will be available at http://senatorterlaje.com/mandatory-medical-arbitration/

All hearings will be broadcast on GTA TV Channel 21, Docomo Channel 117/112.4, and via Guam Legislature Media on YouTube. Recordings of the hearings will be available on the Guam Legislature Media YouTube Channel after the hearings. In compliance with the Americans with Disabilities Act, Individuals in need of assistance or accommodations should also contact the Office of Speaker Therese M. Terlaje.

Bill 112 was sponsored by Therese M. Terlaje, Telo T. Taitague, Joanne Brown, Tina Rose Muña Barnes, Joe S. San Agustin, V. Anthony Ada, Telena C. Nelson, Christopher M. Duenas, Clynton E. Ridgell, Amanda L. Shelton, Jose Pedo Terlaje, and Sabina F. Perez.

Ad is paid for by Legislature funds.

Guam Memorial Hospital Authority Aturidåt Espetåt Mimuriåt Guåhan 850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Opera tor: (671) 647-2330 or 2552 | Fax: (671) 649-5508 PUBLIC NOTICE Board of Trustees Meeting Date: Wednesday, June 23, 2021 Time: 5:00 p.m.

Meeting will take place via Zoom Video Conferencing Meeting ID: 913 5266 3119 Passcode: 556240

Please note that the first order of business will be an executive session to discuss matters pending litigation. Only Board members and the court reporter will be "admitted" at the start of the conference call. All other participants will remain in the "Waiting Room" and admitted when executive session ends and the Board reconvenes for regular session.

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/s/ Lillian Perez-Posadas, MN, RN Hospital Administrator/CE0 This advertisment was paid for with government funds.

Justine Camacho

From:	Justine Camacho <justine.camacho@gmha.org></justine.camacho@gmha.org>
Sent:	Friday, June 18, 2021 5:03 PM
Subject:	NOTICE of GMHA Board of Trustees Meeting - June 23, 2021

FOR IMMEDIATE RELEASE – June 18, 2021

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, June 23, 2021 at 5:00 p.m. via Zoom Video conferencing. Meeting ID: 913 5266 3119; Password: 556240.

Please note that the first order of business will be an executive session to discuss matters pending litigation. Only Board members and the court reporter will be "admitted" at the start of the conference call. All other participants will remain in the "Waiting Room" and admitted when executive session ends and the Board reconvenes for regular session.

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you, Justine A. Camacho Acting Administrative Officer Guam Memorial Hospital Authority 850 Gov. Carlos G. Camacho Road Tamuning, GU 96913

Work: (671) 648-7997 Fax: (671) 649-0145 Email: justine.camacho@ghma.org

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070221 Date:

VIA ELECTRONIC MAIL

Benjamin J.F. Cruz *Public Auditor* Office of Public Accountability Suite 401 DNA Building 238 Archbishop Flores Street Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the June 23, 2021 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Justine Camacho, Program Coordinator – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

Sentua electronic mail 07/02/21 OK



Date: 070921

VIA ELECTRONIC MAIL

Honorable Lourdes A. Leon Guerrero I Maga'hågan Guåhan Ricardo J. Bordallo Governor's Complex Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the June 23, 2021 Meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Program Coordinator – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Kindest Regards,

Lilliah Perez-Posadas, RN, MN Hospital Administrator/CEO

sent via electronic mail 07/09/24 00



Date: 070921

VIA ELECTRONIC MAIL

Honorable Therese M. Terlaje Speaker of I Minatrentai Sais Na Liheslaturan Guåhan 163 Chalan Santo Papa Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the June 23, 2021 Meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Program Coordinator – Board Office, at 648-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Kindest Regards,

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

sentua electronic mail 07/09/21 ge