MEETING IN PROGRESS

GMHA Board of Trustees

Wednesday, October 5, 2022 | 5:00 p.m. Zoom Video Conference

GMHA Board of Trustees Meeting ATTENDANCE SHEET

Wednesday, October 5, 2022 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
	Theresa Obispo	Chairperson	buom
ees	Melissa Waibel	Vice-Chairperson	noum
Board of Trustees	Sonia Siliang	Secretary	moum
rd of	Sharon Davis	Trustee	MUUM
Boal	Michael Um	Trustee	mum
	Toni Pecon	Ex-Officio Member	BUUM
	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator, Operations	W. N. I (and
taff	Annie Bordallo, MD	Associate Administrator, Medical Services	
Executive Management/Medical Staff	Joleen Aguon, MD	Associate Administrator, Clinical Services	boom
nt/Me	Don Rabanal	Assistant Administrator, Administrative Services	noom
gemei	Ana Belen Rada	Assistant Administrator, Professional Support Services	mom
Mana	Christine Tuquero	Assistant Administrator, Nursing Services	moon
cutive	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	num -
Exe	Yukari Hechanovata NM	Chief Financial Officer	la Natisar
	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	BUUM
	Jon Sidell, MD	Medical Staff President	
	Dr. Terbson Burga		noun
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AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

October 5, 2022 | 5:00 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sonia Siliang, Secretary; Sharon Davis, Trustee; Michael Um, MD, Trustee

Item		Owner
Ι.	Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
II.	Review and Approval of the Minutes A. August 24, 2022	All Trustees
111.	Old Business	All Trustees
IV.	New Business	All Trustees
	A. Nomination of TreasurerB. Medical Executive Committee President Report	
٧.	Management's Report	Executive Management
VI.	Guam Memorial Hospital Volunteers Association Report	GMHVA President
VII.	 Board Subcommittee Reports A. Joint Conference and Professional Affairs Res. 2022-55, Relative to the Appointment of Provisional Medical Staff Privileges Res. 2022-56, Relative to the Reappointment of Active Medical Staff Privileges Res. 2022-57, Relative to the Appointment of Full Allied Health Professional Staff Privileges 	Trustees Dr. Um, Waibel
	 B. Human Resources 1. Res. 2022-58, Relative to Extending the Law Enforcement Officer (LEO) Pay Plan to All GMHA Security Guards, Guard Supervisors, and Chief of Security 	Trustees Waibel, Obispo
	C. Facilities, Capital Improvement Projects, and Information Technology	Trustee Davis
	D. Governance, Bylaws, and Strategic Planning	Trustee Siliang
	E. Quality and Safety	Trustee Obispo
	 F. Finance and Audit 1. Res. 2022-59, Relative to Increasing the Credit Limit of the Bank of Guam Credit Cards 	Trustee Obispo
VIII.	Public Comment	
IX.	Adjournment	Trustee Obispo

		ATTENDANCE				
Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees Wednesday, August 24, 2022 5:00 p.m. Zoom Video Conference		Board Members Leadersh Present: Theresa Obispo, Melissa Waibel, Present: Sharon Davis, Sonia Siliang, Dr. Michael Um, Toni Kando, Dr Pecon Belen Rad Absent: Byron Evaristo Absent: I Dr. Jon Sic Guests Cindy Han Edlyn Dali		Kando, Dr. Joleen Aguon, Belen Rada, Liezl Concep Hechanova, Danielle Man Absent: Dr. Annie Borda Dr. Jon Sidell <u>Guests</u> Cindy Hanson, Paula Mar	Idership sent: Lillian Perez-Posadas, William Ido, Dr. Joleen Aguon, Don Rabanal, Ana en Rada, Liezl Concepcion, Yukari chanova, Danielle Manglona sent: Dr. Annie Bordallo, Christine Tuquero, Jon Sidell ests dy Hanson, Paula Manzon, Tony Aguon, yn Dalisay, Rayna Cruz, Sydie Taisacan,	
ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBL PARTY	E REPORTING	STATUS	
I. CALL MEETING TO ORDER AND DETERM	INATION OF QUORUM					
	GCA, Chapter 8, Open 8107(a) and with a quo Obispo called to order	issued pursuant to Title 5 Government Law, Section orum present, Chairwoman the regular meeting of the at 5:03 p.m. on Wednesday, or Video Conferencing.	Chairperson	None	None	
II. REVIEW AND APPROVAL OF MINUTES						
A. July 28, 2022	Trustee Davis motioned, a Trustee Waibel, to approv with corrections. The moti-	e the July 28, 2022 minutes	All Board Members	None	Approved	
III. OLD BUSINESS						
 A. Res. 2022-52, Relative to the Declaration of Secretary of the Guam Memorial Hospital Authority Board of Trustees 	Trustee Davis motioned, a Trustee Waibel to approve the Declaration of Secreta Hospital Authority Board o carried with all ayes.	All Board Members	None	Approved		
IV. NEW BUSINESS						
	There were no new busine	ess matters for discussion.	None	None	None	
V. MANAGEMENT'S REPORT	1				-	
A. CIHQ Accreditation	 activities continue. The bi-weekly life safe walk rounds with the F Compliance departme 	ent and tracer methodology ety and physical environment facilities Maintenance and ent continue, as it focuses on es noted by the surveyor	Executive Management	None	Informational	

	during the Mock Survey done in May 2022.			
B. Patient Census	 Covid Census (as of August 24, 2022): 10 (3 ICU, 1 on ventilator support) Total Patient Census (as of August 24, 2022): 176 (Combination of Covid and Non-Covid Census) Covid Deaths (as of August 24, 2022): 0 	Executive Management	None	Informational
C. Travel Nurses	 Total # of travel nurses: 36 (Combination of Medical Solutions, NuWest, and Aya Healthcare) Travel nurses are primarily being used in the ER, ICU, and Telemetry. The Nursing Administration has recently requested for the Neonatal Intensive Care Unit (NICU) and Pediatric Intensive Care Unit (PICU), as the census has increased. Efforts to decrease the hourly rates continue. Incoming nurses are being hired at \$120/hour. 	Executive Management	None	Informational
D. Vaccination Clinic	 Percentage of vaccinated employees and physician providers: 98% Percentage of boosted employees and physician providers: 77% # of Employees COVID positive, since January 2022: 684 Cleared: 672 Remain in Isolation: 12 	Executive Management	None	Informational
E. FEMA Public Assistance (PA)	 GMHA will be receiving the reimbursement of \$448K for the procurement of the Abbott COVID- 19 Test Kits. GMHA is awaiting the transmission of \$896K for the laundry services expenses of non-disposable isolation gowns, scrubs, etc. FEMA PA Reimbursements Pending Approval: \$2.7M: Amended Scope of Work for the Alternate Care Site \$1.6M: Medical Solutions Travel Nurse Utilization for COVID-19 Surge #1 from March-April 2020 \$10.5M: Travel Nurse Utilization for COVID-19 Surge #2 from August 2021- Janaury 2022 \$7.5M: Travel Nurse Utilization for COVID-19 Surge #3 	Executive Management	None	Informational

	Employer Support of the Guard and Reserve (ESGR) Award	*	GMHA was awarded the 2022 Secretary of Defense Employer Support Freedom Award – Most Supportive Employer in Guam and the CNMI region by the Employer Support of the Guard and Reserve (ESGR).	Executive Management	None	Informational
G.	Meet and Greet with New Naval Hospital Commanding Officer	*	GMHA executives met with the new Commanding Officer of Naval Hospital, Captain Dave Barrows, to continue the ongoing collaboration, networking, and sharing of resources.	Executive Management	None	Informational
H.	2022 Labor Day Picnic	*	The Government of Guam 2022 Labor Day Picnic will be held on Sunday, September 4, 2022 at the Ypao Beach Park.	Executive Management	None	Informational
I.	GMHA 5-Year (CY2023-2027) Strategic Plan	*	The consultative company that will be assisting GMHA in its 5-Year Strategic Plan will beginning hosting workshop meetings in September 2022.	Executive Management	None	Informational
VI.	GUAM MEMORIAL HOSPITAL VOLUN	ITEE	RS ASSOCIATION (GMHVA) REPORT			
Α.	GMHA Gift Shop	*	Hours of Operation: Monday – Friday, 9:00am – 4:00pm	GMHVA President	None	Informational
B.	Angels in Need Program	*	 Angles in Need: 2 (as of August 2022) ➢ Both are in Los Angles, California The program provides the following: ➢ The parent/guardian accompanying the child are housed in Ronald McDonald Houses, if it is closer to the hospital and is available. If unavailable, up to \$5K is a given for lodging expenses. ➢ A travel allowance of \$750 is given to the parent/guardian. 	GMHVA President	None	Informational
C.	Guam Economic Development Authority (GEDA) QC Grant	*	Through the GEDA QC Grant, the GMHVA was granted \$25K to provide 1,000 baby kits to uninsured and underinsured mothers. The baby kit includes diapers, receiving blankets, and a baby grooming kit. As of March 1, 2022, 375 of 1,000 baby kits have been given to mothers.	GMHVA President	None	Informational
D.	GMHA 2022 Thanksgiving Raffle	* * *	Thanksgiving Raffle Goal: \$150K \$10/ticket and the drawing will be held on November 17, 2022, need not be present to win. The proceeds will go towards purchasing GMHA Respiratory Department equipment.	GMHVA President	None	Informational

	 Raffle Prizes include: Grand Prize: 2022 Kia Seltos 1st Prize: \$5K Cash 2nd Prize: Roundtrip Airfare for 2 to the U.S. 3rd Prize: \$2500 Cash Major Prizes: 50K Pacific Points, \$1K Gas Card, 65" LD UHT TV, 50 Thanksgiving Dinner Baskets worth over \$100 			
E. GMHVA Upcoming Events/Fundraisers		GMHVA President	None	Informational
	 ❖ Zumba Fundraiser: > \$10/ticket > Will be held on October 28, 2022 			
	 Election of the Year 2023: Officer Elections will take place on November 1, 2022. 			
	 GMHVA Christmas Party: Will be held on December 6, 2022 The Oath of Office for the newly elected officers will also be administered. 			
	 GMHVA Charity Ball: Will be held on April 16, 2023 at the Dusit Thani. 			
	 GMHVA 5K Run: The GMHVA will hold its first-ever 5K run on May 23, 2023 			
F. GMHVA Wish List		GMHVA President	None	Informational

	 Vyaire-Vyntus One Body Plethysmography and Accessories: Department: Respiratory Care Quantity: 1 Cost: \$87,193.23 Status: The equipment will be arriving between October - November 2022. The gas equipment needed will be shipped separately.
	 NuStep T4 R-P: Department: Rehabilitative Services Quantity: 2 Cost: \$13,850.00 Status: The Materials Management Department has received the item
	 Stryker InTouch Critical Care Bed with Zoom (Model 2141): Department: Pediatrics Quantity: 2 Cost: \$69,600.00 Status: ETA October 2022 (14 weeks)
	 General Purpose Reagent Refrigerator (4C): Department: Laboratory Quantity: 1 Cost: \$12,665.00 Status: ETA September – October 2022 (8-12 weeks)
	 Blanket Warmers: Department: Skilled Nursing Unit Quantity: 1 Cost: \$8,694.00 Status: ETA November – December (15- 18 weeks)
G. GMHA Newsletter – GMHVA Section	 Ms. Hanson reported that she would include a GMHVA news/upcoming events section in the GMHA Newsletter. Executive Management None Informational

VII. BOARD SUBCOMMITTEE REPORTS					
A. <u>Joint Conference and Professional</u> <u>Affairs</u>		Chair & Vice- Chair, JCPA	None		
 <u>Res. 2022-53, Relative to the</u> <u>Appointment of Provisional Medical</u> <u>Staff Privileges</u> a. <u>Troy Sterk, MD</u> b. Douglas Flozenlogen, MD 	Trustee Davis motioned, and it was seconded by Trustee Waibel to approve Res. 2022-53 and 54. The motion carried with all ayes.			Approved	
c. <u>Eric Spak, MD</u> 2. <u>Res. 2022-54, Relative to the</u> <u>Reappointment of Active Medical</u> <u>Staff Privileges</u> a. <u>Glenn Cunningham, MD</u>				Approved	
	Dr. Um reported that Dr. Larry Lizama has accepted the appointment as the Patient Safety Champion.				
B. <u>Human Resources</u>	There was no report given.	Chair & Vice- Chair, HR	None	None	
C. <u>Facilities, Capital Improvement</u> <u>Projects, and Information</u> <u>Technology</u>	 Ms. Cruz informed the Board of the following EHR Project updates: Project Completion %: 92% Integrated Test 3 was completed on August 8, 2022 Overall Score: 98% Total Issues: 6 – Working to resolve those issues End User Training is scheduled for August 15 October 14, 2022 141 of 500 staff have completed the End User Training An online scheduler was created for managers to schedule their staff to attend the End User Training. EHR Go-Live: Sunday, October 16, 2022 The Archival Tool Implementation, Patient Portal implementation, and Power BI Implementation are on track for go-live. RCM Cloud Go-Live: January 2023 	Chair & Vice- Chair, Fac, CIP, & IT	None	Informational	

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 Mr. Kando informed the Board of the following key accomplishments: Roof and Envelope Upgrades: Laboratory Roof Upgrade: The mechanical and structural construction completion will be delayed due to the delay in the argue exhaust fans system. The Notice of Award was issued on August 17-18, 2022 for the structural upgrades to the A, B, and D Wing rooftops. The Notice to Proceed will be issued to the three (3) contractors during the first week of September 2022. Z-Wing Demolition: Phase 1B: will be announcing a second solicitation, as it will require a soft demolition on the second floor of the Z-Wing. In the process of announcing an RFQ to make the available space a temporary parking lot in the meantime. HVAC System Upgrades: The Notice to Proceed was issued on August 15, 2022 for the HVAC System upgrades to the A, B, and D 		
August 15, 2022 for the HVAC		

D.	<u>Governance, Bylaws, and Strategic</u> <u>Planning</u>	 Trustee Siliang informed the Board of the following: Quarterly updates/accomplishments will be given on the 2022 Strategic Plan. Board of Trustee Appointments: Three (3) incoming Trustees are awaiting a legislative confirmation hearing. Awaiting a Letter of Interest by a potential Trustee who will fulfill the Allied Health Professional requirement. A BOT Subcommittee Functional Chart was approved and will be submitted together with the Position Description Questionnaires (PDQs) to the Department of Administration (DOA) to assist with the ongoing wage study. The 2021 Employee Survey – Quantitative Results was published and sent to GMHA staff and Board of Trustees via email. 	Chair & Vice- Chair, GBSP	None	Informational
E.	Quality and Safety	Mrs. Perez-Posadas will email the Trustees a copy of the Quality Assurance and Performance Improvement (QAPI) Summary presented during the Quality and Safety Subcommittee Meeting.	Chair & Vice- Chair, Q&S	None	Informational
F.	Finance and Audit	The Finance and Audit Subcommittee did not meet in August 2022.	Chair & Vice- Chair, F&A	None	None
VIII.	PUBLIC COMMENT	· · · · · · ·	<u> </u>		
		There were no public comments made.	None	None	None
IX.	ADJOURNMENT				
		There being no further business matters for discussion, Chairwoman Obispo declared the meeting adjourned at 6:00 p.m. motioned by Trustee Waibel and seconded by Trustee Davis. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: Kamalin Toves Administrative Assistant

Submitted by: Sonia Siliang Secretary

Minutes of the Board of Trustees Regular Meeting Wednesday, August 24, 2022 Page 8 of 9 CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the August 24, 2022 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 5th day of October 2022.

m Certified by: Theresa Obispo Chairperson

Minutes of the Board of Trustees Regular Meeting Wednesday, August 24, 2022 Page 9 of 9

2022 THANKSGIVING RAFFLE UPDATE

OCTOBER 5, 2022

TICKETS:

TICKETS PRINTED	<u>15,000</u>
TICKETS DISTRIBUTED AS OF OCTOBER 5,2022	<u>12,900</u>
GMHA TICKETS DISTRIBUTED AS OF OCTOBER 5,	<u>1,890</u>
2022	

RAFFLE PRIZES:

TOP 8 PRIZES:

PRIZE NO	DESCRIPTION	VALUE	DONOR
GRAND PRIZE	2023 KIA SELTOS EX	\$27,995.00	TRIPLE J MOTORS
1 ST	ROUNDTRIP TICKETS	\$5,200.00	UNITED AIRLINES
	FOR 2 TO US		
2 nd	\$5,000.00	\$5,000.00	GMI
3 rd	\$2,500.00	\$2,500.00	HAWAIIAN ROCK
-			
4 th	MASSAGE CHAIR	\$2,500.00	HANNA ENTERPRISE
5 th	50,000 PACIFIC	\$1,000.00	IP&E
	POINTS		
6th	SPLIT A/C UNIT	\$1,000.00	AM INSURANCE
	w/install		
7 th	GAS CARD	\$1,000.00	GMHVA MEMBER
8 th	65" SMART TV	\$1,000.00	GMHVA MEMBER
TOP PRIZES VALUE		\$46,995.00	

MAJOR PRIZES	VALUE	DESCRIPTION	INKIND TOTAL VALUE
56 PRIZES	\$200 - \$950 EACH	VARIOUS BUNDLES	\$13,884.00
50 HOLIDAY BASKETS	\$150.00 EACH	HOLIDAY MEAL WITH	\$10,000.00
		GIFT CERTIFICATE	
		ADDED	
			\$23,844.00

CASH DONATIONS AS OF OCTOBER 5,2022	
(EXCLUDING TOP 2 & 3 PRIZE)	\$27,620.00



ATURIDÄT ESPETÄT MIMURIÄT GUÄHÄN 850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2023-01

"RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES"

<u>Practitioner</u>	Department	Specialty	Expiration Date
Kamil Jaber, MD	Medicine	Internal Medicine	August 31, 2023

WHEREAS, the above listed practitioner met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee met on August 24, 2022 and the Joint Conference and Professional Affairs Committee met on September 12, 2022 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioner to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 5th DAY OF OCTOBER 2022.

Certified

Theresa Obispo Chairperson

Atteste Sonia

Sonia Siliang Secretary



ATURIDÄT ESPETÄT MIMURIÄT GUÄHÄN 850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2023-02

"RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

<u>Practitioner</u>	Department	Specialty	Expiration Date
Reynald Lim, MD	Anesthesia	Anesthesia	August 31, 2024
Alexandra Leon Guerrero, MD	Surgery	General Surgery	August 31, 2024
Clark Knutson, MD	Pediatrics	Pediatric	August 31, 2024
Biju Thomas, MD	Pediatrics	Neonatology	August 31, 2024
Aldo Gutierrez, MD	Emergency Room	Emergency Medicine	August 31, 2024
Felipe Grimaldo, MD	Emergency Room	Emergency Medicine	August 31, 2024
Jacqueline Michaud, DO	Medicine	Internal Medicine	August 31, 2024
Anthony Basel, DO	Medicine	Internal Medicine	August 31, 2024

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on August 24, 2022 and the Joint Conference and Professional Affairs Committee met on September 12, 2022 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 5th DAY OF OCTOBER 2022.

Certified b

Theresa Obispo Chairperson

Attested by: Sonia Siliang

Sonia Siliang Secretary



ATURIDÄT ESPETÄT MIMURIÄT GUÄHÄN 850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2023-03

"RELATIVE TO THE APPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL STAFF PRIVILEGES"

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	Expiration Date
Christina Anciano, CNM	Ob/Gyn	Certified Nurse Midwife	August 31, 2024
Lean Carlo Losinio, CNM	Ob/Gyn	Certified Nurse Midwife	August 31, 2024
Caprice Wright, CNM	Ob/Gyn	Certified Nurse Midwife	August 31, 2024
Kathryn Cooper, CNM	Ob/Gyn	Certified Nurse Midwife	August 31, 2024

WHEREAS, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on August 24, 2022 and the Joint Conference and Professional Affairs Committee met on September 12, 2022 and recommended approval of Full Allied Health Professional Staff Membership appointment for the above listed practitioners; and

WHEREAS, all appointments to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Full Allied Health Professional Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 5th DAY OF OCTOBER 2022.

Certified by

Theresa Obispo Chairperson Attested by:

Sonia Siliang Secretary



BOARD OF TRUSTEES Official Resolution No. 2023-04

"RELATIVE TO EXTENDING THE LAW ENFORCEMENT OFFICER (LEO) PAY PLAN TO ALL GMHA SECURITY GUARDS, GUARD SUPERVISORS, AND CHIEF OF SECURITY"

WHEREAS, on January 18, 2022, the Governor of Guam issued Executive Order No. 2022-01, which raised the base pay of executive branch law enforcement officers by 18%; and

WHEREAS, the LEO Pay Plan applies to the following executive branch agencies: the Guam Police Department, the Guam Customs and Quarantine Agency, the Guam Fire Department, the Guam Customs and Quarantine, the Office of the Attorney General, the Guam Behavioral Health and Wellness Center, and the Department of Corrections, Youth Affairs, Parks and Recreation, Agriculture, Revenue and Taxation, Military Affairs, Public Works, and the A.B. Won Pat International Airport Authority, but did not include GMHA's Security Personnel; and

WHEREAS, GMHA recognizes that all Security Guards, Guard Supervisors, and Chief of Security, in addition to all its employees, are valued and appreciated. GMHA further recognizes that said Security Guards, Guard Supervisors, and Chief of Security have yet to receive a salary adjustment; and

WHEREAS, the latest 2022 data average from the U.S. Bureau of Labor Statistics shows a national mean wage for Hospital Security Guards at \$15.00 per hour (\$31,200.00 per annum), Guard Supervisor at \$18.60 per hour (\$38,696.00 per annum), Chief of Security at \$27.87 per hour (\$57,988.00 per annum); and

WHEREAS, the actual (as of August 2022) mean wage of GMHA Security Guards is \$10.14 per hours (\$21,095.00 per annum), Guard Supervisors is \$11.13 per hour (\$23,171.00 per annum), Chief of Security is \$21.61 per hour (\$45,014.00 per annum); and

WHEREAS, the current 2014 Competitive Wage Act implementing the current Government of Guam pay plans authorized for use by the GMHA are based on a fourteen (14) year old wage study conducted by the Hay Group in 2008; and

WHEREAS, nearly eight (8) years have lapsed since the Competitive Wage Act Plan was first implemented in the executive branch, and it has also been eight (8) years since law enforcement officers saw a significant review of their compensation and benefits packages ; and

WHEREAS, pursuant to 4GCA 6303. Compensation Policy (c), "Internal equity should be reviewed annually and external competitiveness at least every 3 years"; and

WHEREAS, Title 10 Guam Code Annotated, Chapter 75, section 75100(a) states "*Law* enforcement personnel, employee or position means the following: . . . (7) All security officers

employed by the government of Guam, or performing security work for the government of Guam pursuant to their employer's contract . . . "; and

WHEREAS, on August 27, 2013, the Office of the Attorney General issued an Information and Guidance memorandum, Ref No. DOA 13-0669, wherein it is determined that 10 GCA section 75100(a)(7) defines "law enforcement personnel" to include "security guards" even though they "do not necessarily carry firearms or make arrests."; and

WHEREAS, Guam Memorial Hospital's security personnel are tasked with the responsibility and duty to protect patients, patrons, staff, and facilities, which duties may require that they place themselves in harm's way and such commitment is deserving of respect and acknowledgement; now therefore be it

RESOLVED, that the Board has determined it is in the best interest of the GMHA to extend the LEO Pay Plan to all GMHA Security Guards, Guard Supervisors, and Chief of Security to augment wages to be competitive with the national average, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 5th DAY OF OCTOBER 2022.

Certified by:

Theresa Obispo Chairperson

Attested by:

Sonia Siliang Secretary

GMHA BOT Resolution No. 2023-04 Page 2 of 2

GMHA Electronic Health Record (EHR) PROJECT ROLLUP



Key Contacts	
Name	Email Address
Don Rabanal, Asst. Administrator of Administrative Services	don.rabanal@gmha.org
Paula Manzon, RN, Clinical Nurse Informatics Supervisor	paula.manzon@gmha.org
Vince Quichocho, IT Administrator	vince.quichocho@gmha.org
Rayna Cruz, Program Coordinator III	rayna.cruz@gmha.org

Project Information % Complete

92%

Status **In Progress**

Start Date 7/23/2019

Go-Live Date 10/16/2022



Pending Project Phases Phase 8: Deployment 0%

99%

90%

84%

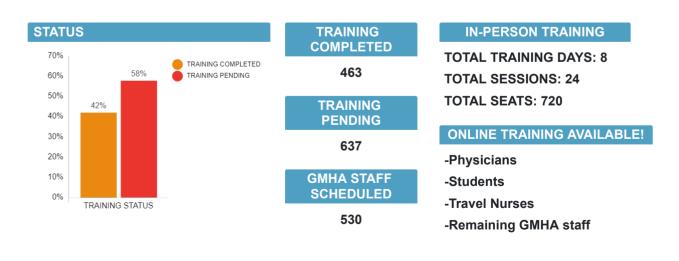
99%

ENDUSER TRAINING

Duration

Starts: Monday, Aug 15 Ends: Friday, Oct 14

Q: CAN WE MAKE IT? A: YES!



Last Updated: October 4, 2022

Please contact Rayna Cruz for more information regarding this Dashbooard: rayna.cruz@gmha.org



ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN 850 Governor Carlos Carnacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2023-05

"RELATIVE TO INCREASING THE CREDIT LIMIT OF THE BANK OF GUAM CREDIT CARDS"

WHEREAS, the Guam Memorial Hospital Authority is a component unit of the Government of Guam whose sole responsibility is to provide and deliver quality health care to the people of Guam notwithstanding one's financial ability; and

WHEREAS, the Guam Memorial Hospital Authority has a banking relationship with the Bank of Guam and, as part of that relationship, has credit cards for the hospital's use; and

WHEREAS, the credit cards have a current total spending limit of \$15,000.00; and

WHEREAS, the Guam Memorial Hospital Authority follows Guam and its internal procurement rules and regulations that do not preclude an agency from purchasing goods and supplies with a credit card; and

WHEREAS, the Hospital Credit Card Policy was approved by the Board of Trustees in January 2020 establishing guidelines and limits for credit card use; and

WHEREAS, the Hospital departments have been using the credit cards to purchase supplies and pay for services, which is more efficient and cost effective in the process; and

WHEREAS, the Hospital Management realizes the increase of demand to use the credit cards and recommends to increase the total credit limit to \$25,000.00 to avoid shortage of needed supplies, goods and services, now therefore be it,

RESOLVED, that the GMHA Board of Trustees authorizes the Hospital to request for increase of the total credit limit from \$15,000.00 to \$25,000.00; and be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 5th DAY OF OCTOBER 2022.

Certified by

Theresa Obispo Chairperson Attested by:

Sonia Siliang Secretary

Kamalin Toves

From:	Kamalin Toves <kamalin.toves@gmha.org></kamalin.toves@gmha.org>
Sent:	Wednesday, September 28, 2022 9:32 AM
Subject:	NOTICE of GMHA Board of Trustees Meeting - October 5, 2022

FOR IMMEDIATE RELEASE – September 28, 2022

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, October 5, 2022 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 913 5266 3119; Password: 556240.

Agenda: I. Call to Order

II. Approval of the Minutes:

A. August 24, 2022 Regular Board Meeting

III. Old Business

IV. New Business:

- A. Nomination of Treasurer
- B. Medical Executive Committee President Report

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

- A. Joint Conference and Professional Support:
 - 1. Res. 2022-55, Relative to the Appointment of Provisional Medical Staff Privileges
 - 2. Res. 2022-56, Relative to the Reappointment of Active Medical Staff Privileges
 - 3. Res. 2022-57, Relative to the Appointment of Full Allied Health Professional Staff Privileges
- B. <u>Human Resources:</u>
 - 1. Res. 2022-58, Relative to Extending the Law Enforcement Officer (LEO) Pay Plan to All GMHA Security Guards, Guard Supervisors, and Chief of Security
- C. Facilities, CIP and IT
- D. Governance, Bylaws, and Strategic Planning
- E. Quality and Safety
- F. Finance and Audit:
 - 1. Res. 2022-59, Relative to Increasing the Credit Limit of the Bank of Guam Credit Cards

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank You,



CONFIDENTIALITY NOTICE: This e-mail message and any included attachments are intended only for the addressee or entity named above and may contain Confidential and Privileged information for the sole use of the intended recipient(s). If you have received this e-mail in error, please immediately notify the sender by return e-mail and delete this e-mail and any attachments from your computer system. To the extent, the information in this e-mail and any attachments contain protected health information as defined by the Health Insurance Portability and colleged. If you are not the intended recipient, any disclosure, copying, forwarding, printing, distribution, or use of information is strictly PROHIBITED. (GMHA Policy No. 6420-2)

GMHA Board of Trustees Meeting | 5:00 p.m., October 5, 2022

🖶 P R IN T

GMHA Board of Trustees Meeting | 5:00 p.m., October 5, 2022

Meeting

- Posted on: 09/28/2022 09:11 AM
- 回 Posted by: Justine Camacho, Kamalin Toves, Administrative Assistant
- Department(s): GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department_id=51)
- Division(s): HOSPITAL ADMINISTRATION (/notices?division_id=178)
- Notice Topic(s): BOARD MEETING (/notices?topic_id=71)
- For Audience(s): PUBLIC (/notices?public=1)
- A Share this notice

Hafa Adai!

The GMHA Board of Trustees will hold its regular meeting on <u>Wednesday</u>, <u>October 5</u>, <u>2022 at 5:00 p.m.</u> via Zoom Video Conferencing Meeting ID: 913 5266 3119 Password: 556240

<u>Agenda:</u> I. Call to Order

II. Approval of the Minutes:A. August 24, 2022 Regular Board Meeting

III. Old Business

- IV. New Business
- A. Nomination of Treasurer
- B. Medical Executive Committee President Report
- V. Management's Report
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- VII. Board Subcommittee Reports:
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- 2. Res. 2022-56, Relative to the Reappointment of Active Medical Staff Privileges

3. Res. 2022-57, Relative to the Appointment of Full Allied Helath Professional Staff Privileges

B. <u>Human Resources:</u>

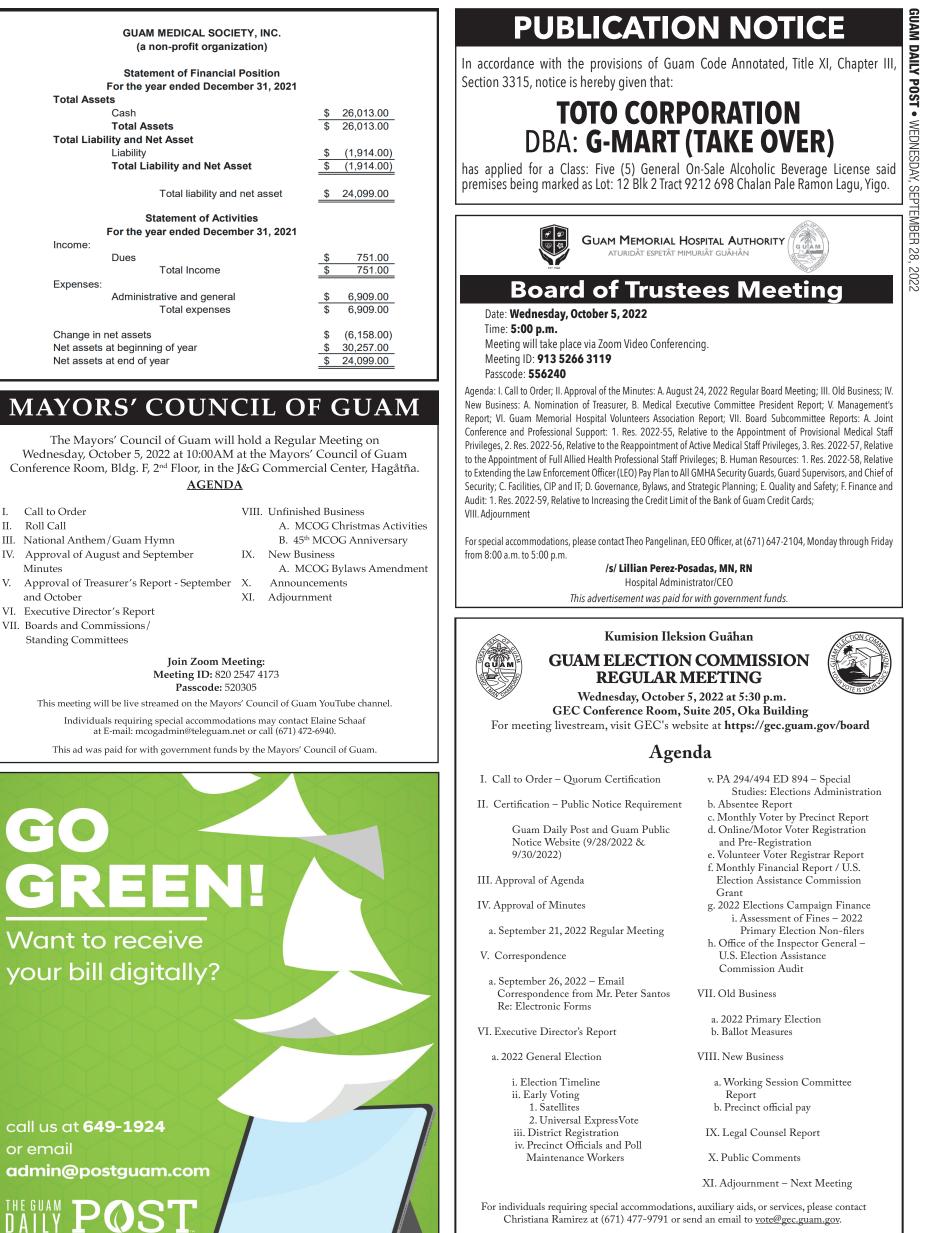
1. Res. 2022-58, Relative to Extending the Law Enforcement Officer (LEO) Pay Plan to All GMHA Secuirty Guards, Guard Supervisors, and Chief of Secuirty

C. Facilities, CIP and IT

- D. Governance, Bylaws, and Strategic Planning
- E. <u>Quality and Safety</u>
- F. <u>Finance and Audit:</u>
- 1. Res. 2022-59, Relative to Increasing the Credit Limit of the Bank of Guam Credit Cards
- VIII. Public Comment

IX.Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.



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IV.

V

For individuals requiring special accommodations, auxiliary aids, or services, please contact Christiana Ramirez at (671) 477-9791 or send an email to vote@gec.guam.gov.

This advertisement is paid with Government funds.



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INTERESTED IN THIS POSITION? Email nelson@postguam.com or krista@postguam.com



MANGILAO MUNICIPAL PLANNING COUNCIL

Public Notice Announcement

Public Notice Announcement The Mangilao Municipal Planning Council will hold a Regular Meeting on Monday, October 10, 2022 at 6:00PM at the Mangilao Community Center.

AGENDA

I. Call to Order

II. Roll Call

III. Guest Presentation: UOG re: Position Statement on Zone Variance Application Number 2021-32 for Lot No. 5376 NEW-3 (Deans Circle Area) and Lot No. 5376 NEW-5 (main campus area) and Height Variance Application Number 2022-33 for Lot No. 5376 NEW-3 (Deans Circle Area).

IV. Adjournment

Individuals requiring special accommodations may contact the Mangilao Mayor's Office at (671) 734-2163 or email mangilao96913@gmail.com.

This Ad was paid for by the University of Guam

MAYORS' COUNCIL OF GUAM

The Mayors' Council of Guam will hold a Regular Meeting on Wednesday, October 5, 2022 at 10:00AM at the Mayors' Council of Guam Conference Room, Bldg. F, 2nd Floor, in the J&G Commercial Center, Hagåtña. **AGENDA**

IX.

XI.

VIII. Unfinished Business

New Business

Adjournment

Announcements

A. MCOG Christmas Activities

A. MCOG Bylaws Amendment

B. 45th MCOG Anniversary

- Call to Order
- Roll Call II.

I.

- III. National Anthem/Guam Hymn
- IV. Approval of August and September Minutes
- V. Approval of Treasurer's Report - September X. and October
- VI. Executive Director's Report
- VII. Boards and Commissions/
- Standing Committees

Join Zoom Meeting: Meeting ID: 820 2547 4173 Passcode: 520305

This meeting will be live streamed on the Mayors' Council of Guam YouTube channel.

Individuals requiring special accommodations may contact Elaine Schaaf at E-mail: mcogadmin@teleguam.net or call (671) 472-6940.

This ad was paid for with government funds by the Mayors' Council of Guam



Board of Trustees Meeting

Date: Wednesday, October 5, 2022 Time: 5:00 p.m. Meeting will take place via Zoom Video Conferencing. Meeting ID: 913 5266 3119 Passcode: 556240

Agenda: I. Call to Order; II. Approval of the Minutes: A. August 24, 2022 Regular Board Meeting; III. Old Business; IV. New Business: A. Nomination of Treasurer, B. Medical Executive Committee President Report; V. Management's Report; VI. Guam Memorial Hospital Volunteers Association Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2022-55, Relative to the Appointment of Provisional Medical Staff Privileges, 2. Res. 2022-56, Relative to the Reappointment of Active Medical Staff Privileges, 3. Res. 2022-57, Relative to the Appointment of Full Allied Health Professional Staff Privileges; B. Human Resources: 1. Res. 2022-58, Relative to Extending the Law Enforcement Officer (LEO) Pay Plan to All GMHA Security Guards, Guard Supervisors, and Chief of Security; C. Facilities, CIP and IT; D. Governance, Bylaws, and Strategic Planning; E. Quality and Safety; F. Finance and Audit: 1. Res. 2022-59, Relative to Increasing the Credit Limit of the Bank of Guam Credit Cards; VIII. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN Hospital Administrator/CEO This advertisement was paid for with government funds.



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Date: 10 1222

VIA ELECTRONIC MAIL Benjamin J.F. Cruz Public Auditor Office of Public Accountability Suite 401 DNA Building 238 Archbishop Flores Street Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the October 5, 2022 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Kamalin Toves, Administrative Assistant – Board Office, at (671) 647-2367 or by email at kamalin.toves@gmha.org for any questions or clarifications.

Sincerely, WAG

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

submated via electronic man 10/12/22 47



Date: **1322**

VIA ELECTRONIC MAIL Honorable Lourdes A. Leon Guerrero I Maga'hågan Guåhan Ricardo J. Bordallo Governor's Complex Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the October 5, 2022 Meeting of the GMHA Board of Trustees.

Please contact Kamalin Toves, Administrative Assistant – Board Office, at (671) 647-2367 or by email at kamalin.toves@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

submated 11a electronic may 10/13/22 FT



Date: 101322

VIA ELECTRONIC MAIL

Honorable Therese M. Terlaje Speaker of I Minatrentai Sais Na Liheslaturan Guåhan 163 Chalan Santo Papa Hagatña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the October 5, 2022 Meeting of the GMHA Board of Trustees.

Please contact Kamalin Toves, Administrative Assistant – Board Office, at (671) 647-2367 or by email at kamalin.toves@gmha.org for any questions or clarifications.

Sincerely,

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Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

Submated via automime mary 10/13/22 tt