

MEETING IN PROGRESS

GMHA Board of Trustees

Wednesday, April 27, 2022 | 5:00 p.m.

Zoom Video Conference

GMHA Board of Trustees Meeting

ATTENDANCE SHEET

Wednesday, April 27, 2022 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson	room
	Melissa Waibel	Vice-chairperson	room
	Sarah Thomas-Nededog	Secretary	room
	Byron Evaristo	Treasurer	
	Sharon Davis	Trustee	
	Sonia Siliang	Trustee	room
	Michael Um	Trustee	room
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator, Operations	
	Annie Bordallo, MD	Associate Administrator, Medical Services	
	Joleen Aguon, MD	Associate Administrator, Clinical Services	room
	Don Rabanal	Assistant Administrator, Administrative Services	room
	Ana Belen Rada	Assistant Administrator, Professional Support Services	room
	Christine Tuquero	Assistant Administrator, Nursing Services	room
	Liezl Concepcion	Acting, Deputy Asst. Administrator, Nursing Services	room
	Yukari Hechanova	Chief Financial Officer	
	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	room
	Jon Sidell, MD	Medical Staff President	
	George Castro	Court Transcriber	room
Guest(s)	Mica Adelbon	Education	room
	Rayna Cruz	Program coordinator	room
	Sybil Tarsacan	Program coordinator IV	room
	Edlyn Dalisay	General Acctg. Supervisor	room
	Jul Acda	IT supervisor	room

GMHA Board of Trustees Meeting

ATTENDANCE SHEET

Wednesday, April 27, 2022 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Guest(s)	James Conto	Deputy AG	Zoom
	Tom Picon	GMHA President	Zoom
	Mac Huh	Marketing and Communications Director	Zoom
	Paula Hanson	Clinical Informatic Sup.	Zoom
	Baldy Tugade	FM Manager	Zoom
	Wey Olet	Program Coordinator III	Zoom
	Vince Umachew	IT Administrator	Zoom
	Tom Agwon	HR Administrator	Zoom
	Taryn Guzman	Personnel Specialist	Zoom
	Jeremiah Luther		Zoom

Kamalin Toles

Admin Assistant



AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

April 27, 2022 | 5:00 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Nededog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Michael Um, MD, Trustee

Item	Owner
I. Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
II. Executive Session	All Trustees
III. Review and Approval of the Minutes A. March 29, 2022	All Trustees
IV. Old Business	All Trustees
V. New Business	All Trustees
VI. Management's Report	Executive Management
VII. Board Subcommittee Reports	
A. Joint Conference and Professional Affairs	Trustees Dr. Um, Waibel
1. Res. 2022-30, Relative to the Appointment of Provisional Medical Staff Privileges	
2. Res. 2022-31, Relative to the Reappointment of Active Medical Staff Privileges	
3. Res. 2022-32, Relative to the Appointment of Provisional Medical Staff Privileges	
4. Res. 2022-33, Relative to the Reappointment of Active Medical Staff Privileges	
5. Res. 2022-34, Relative to the Appointment of Active Medical Staff Privileges	
B. Human Resources	Trustees Waibel, Obispo
1. Res. 2022-35, Relative to Extending a 15% Working Differential to Pharmacists and a 20% Working Differential to Social Workers, Pursuant to 4GCA, §6229.7 to GMHA Employees Registered or Licensed to Practice in Guam for Hospital and Clinical Pharmacy and Social Work	
C. Facilities, Capital Improvement Projects, and Information Technology	Trustees Davis, Evaristo
D. Governance, Bylaws, and Strategic Planning	Trustees Nededog, Siliang
E. Quality and Safety	
F. Finance and Audit	Trustees Evaristo, Nededog
VIII. Public Comment	
IX. Adjournment	Trustee Obispo



Office of the Attorney General of Guam

590 S. Marine Corps Drive, Suite 901 ♦ Tamuning, GU 96913
Phone (671) 475-3324 ♦ Fax (671) 477-4703 ♦ ag@oagguam.org

Hon. Leevin Taitano Camacho
Attorney General of Guam

MEMORANDUM

To: Lillian Perez-Posadas, Administrator, Guam Memorial Hospital Authority
Guam Memorial Hospital Authority Board of Trustees

From: James L. Canto II, Deputy Attorney General

Date: April 1, 2022

Re: Request for Executive Session

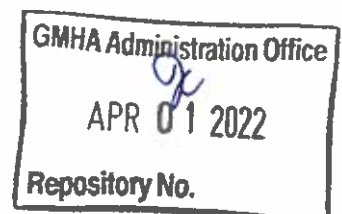
This memorandum serves as a written recommendation for an executive session with the Guam Memorial Hospital Authority Board of Trustees to discuss pending litigation matters in a confidential and privileged setting at the next board meeting. Please place the executive session on the meeting agenda and please also arrange to have a certified court reporter present for the executive session, pursuant to the Open Government Law.

Should you have any questions, please do not hesitate to contact me at jcanto@oagguam.org or 475-3324 ext. 3076. Thank you.

Best regards,

A handwritten signature in black ink, appearing to read "J. Canto II", is written over the printed name.

JAMES L. CANTO II
Deputy Attorney General



DECLARATION UNDER PENALTY OF PERJURY
OF
JAMES L. CANTO II
(Legal Counsel)

My name is James L. Canto II. I am over the age of eighteen and fully competent to make these statements from my own personal knowledge. I am a deputy attorney general currently assigned to represent and advise **Guam Memorial Hospital Authority** in various pending litigation cases.

On **April 27, 2022**, upon written recommendation of the Office of the Attorney General, the **Board of Trustees of the Guam Memorial Hospital Authority** ("Board") entered into executive session from which the public was excluded. The subject of discussion was litigation in Superior Court of Guam **Case No. CV1199-13** and matters therein requiring formal decision and official action by the Board. No other matters were discussed during that portion of the meeting from which the public was excluded.

I declare under penalty of perjury under the laws of Guam that the foregoing is true and correct.

Executed on this 28th day of April, 2022:



JAMES L. CANTO II
Deputy Attorney General

<p style="text-align: center;"> Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees Tuesday, March 29, 2022 5:00 p.m. Zoom Video Conference </p>		ATTENDANCE		
		Board Members Present: Theresa Obispo, Sarah Thomas-Nededog, Byron Evaristo, Sharon Davis, Sonia Siliang, Glynis Almonte, Dr. Michael Um Absent: Melissa Waibel	Leadership Present: Lillian Perez-Posadas, Dr. Joleen Aguon, Dr. Annie Bordallo Don Rabanal, Ana Belen Rada, Christine Tuquero, Liezl Concepcion, Yukari Hechanova Absent: William Kando, Danielle Manglona, Dr. Jon Sidell Guests Mai Habib, Janelle Santos, Natasha Charfauros, Rayna Cruz, Edlyn Dalisay, Jill Acda, Sydnie Taisacan, Sonia Lopez, Toni Pecon, Jeremy Kelley, Tricia Shimizu, Kamalin Toves	
ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairwoman Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:01 p.m. on Tuesday, March 29, 2022 via Zoom Video Conferencing.	Chairperson	None	None
II. REVIEW AND APPROVAL OF MINUTES				
A. February 23, 2022	Trustee Almonte motioned, and it was seconded by Trustee Davis, to approve the February 23, 2022 minutes as presented. The motion carried with all ayes.	All Board Members	None	Approved
III. OLD BUSINESS				
	There were no old business matters for discussion.	None	None	None
IV. NEW BUSINESS				
	There were no new business matters for discussion.	None	None	None
V. MANAGEMENT'S REPORT				
A. CIHQ Accreditation	❖ The Life Safety and Environment of Care Mock Survey is scheduled for May 2-4, 2022.	Executive Management	None	Informational
B. Patient Census	❖ Covid Census (as of March 29, 2022): 8 (1 ICU on ventilator support, 2 Progressive Care Unit, 3 Telemetry, 2 L&D) ➤ 2 Vaccinated ➤ 3 Vaccinated and Boosted	Executive Management	None	Informational

	<ul style="list-style-type: none"> ➤ 3 Unvaccinated ❖ Total Patient Census (as of March 29, 2022): 174 (Combination of Covid and Non-Covid Census) ❖ Covid Deaths: <ul style="list-style-type: none"> ➤ March 29, 2022: 1 			
C. Travel Nurses	<ul style="list-style-type: none"> ❖ Total # of travel nurses: 72 (Medical Solutions: 20 & NuWest: 52) ❖ The total number of travel nurses will be scaled down to 54 by the end of April 2022. GMHA will still be able to sustain the ICU capacity of 14. 	Executive Management	None	Informational
D. Vaccination Clinic	<ul style="list-style-type: none"> ❖ Percentage of vaccinated employees and physician providers: 98.15% ❖ # of Employees COVID positive, since January 2022: 395 <ul style="list-style-type: none"> ➤ Cleared: 392 ➤ Remain in Isolation: 3 ❖ GMHA continues to administer the monoclonal antibody infusion in the blue medical tent when referred. 	Executive Management	None	Informational
E. UOG School of Nursing	<ul style="list-style-type: none"> ❖ The UOG School of Nursing is graduating 33 in May 2022. ❖ The GMHA nursing administration will be scheduling a leadership and recruitment session with the class. 	Executive Management	None	Informational
F. Dan Dorr Advanced Leadership Seminar	<ul style="list-style-type: none"> ❖ Since 2019, 19 employees have completed the Dan Dorr Advanced Leadership Course. ❖ In addition, the GMHA employees who attended the seminar are launching community project through the Life Skills Workshop. 	Executive Management	None	Informational
G. Ernst and Young Reconciliation Audit – TakeCare Health Insurance	<ul style="list-style-type: none"> ❖ There is a meeting scheduled for Wednesday, March 30, 2022 with Mr. Arvin Lojo and the TakeCare finance team to discuss the application of the \$4.9M credit and to contest the \$2.4M that should not be credited. 	Executive Management	None	Informational
H. GMHVA Projects	<ul style="list-style-type: none"> ❖ The GMHVA is fundraising, as they plan to purchase the following items: <ul style="list-style-type: none"> ○ 980 Puritan Bennett Ventilator ○ Pulmonary Rehabilitation Equipment ○ Pulmonary function Test Machine ○ Stryker InTouch Critical Care Bed ○ Laboratory Reagent Refrigerator 	Executive Management	None	Informational

	<ul style="list-style-type: none"> Blanket Warmer Laparoscopic Tower 			
I. FEMA Meeting	<ul style="list-style-type: none"> ❖ There was a meeting with the Region 9 FEMA Director, Mr. Robert Pesapane, regarding the public assistance projects, to include the following projects: <ul style="list-style-type: none"> \$1.9M reimbursement for NuWest travel nurses in 2020 \$1.6M reimbursement for Medical Solutions travel nurse in 2020 \$10.5M reimbursement for NuWest and Medical Solutions travel nurses during the second COVID-19 surge Resubmission of the ACF scope of work 	Executive Management	None	Informational
J. Meeting with the Governor's Senior Advisor on Health – Dennis Rodriguez	<ul style="list-style-type: none"> ❖ There was a meeting with Mr. Dennis Rodriguez and the GMHA Executives to discuss the overall needs of the healthcare system, as his primary role is to be the bridge between all the health agencies. 	Executive Management	None	Informational
K. Legislative Hearing on Resolution 291-36	<ul style="list-style-type: none"> ❖ A legislative hearing is scheduled for Wednesday, March 30, 2022 on Resolution 291-36 to terminate the public health emergency. GMHA will attend to testify. 	Executive Management	None	Informational
L. Taipei Economic and Cultural Office Donation	<ul style="list-style-type: none"> ❖ GMHA will be presenting the Taipei Economic and Cultural Office with a certificate of appreciate for their technology donation on March 30, 2022 at 11:00 a.m. 	Executive Management	None	Informational
M. National Doctor's Day	<ul style="list-style-type: none"> ❖ There will be a luncheon in the Boardroom to celebrate National Doctor's Day, which is March 30, 2022. 	Executive Management	None	Informational
V. BOARD SUBCOMMITTEE REPORTS				
A. <u>Joint Conference and Professional Affairs</u>		Chair & Vice-Chair, JCPA	None	
1. <u>Res. 2022-27, Relative to the Appointment of Provisional Medical Staff Privileges</u> <ul style="list-style-type: none"> a. <u>Christopher Brown, MD</u> b. <u>Nicholas Rocco, MD</u> c. <u>Jasmine Walker, MD</u> 	Trustee Davis motioned, and it was seconded by Trustee Evaristo to approve Res. 2022-27 through 2022-29. The motion carried with all ayes.			Approved

	<ul style="list-style-type: none"> ○ Patient Portal Implementation: Planning phase is still in progress <p>Mr. Rabanal informed the Board of the following key accomplishments:</p> <ul style="list-style-type: none"> • Z-Wing Demolition: <ul style="list-style-type: none"> ○ The pre-demolition phase is complete. ○ Currently, awaiting approval of the permits from the Department of Public Works (DPW). • AHU Removal and Replacement: <ul style="list-style-type: none"> ○ Two different contractors were commissioned and are scheduled to remove and replace 14 AHUs. ○ Another package of 7 AHUs are set to be awarded by early April 2022. • Medical Equipment Upgrades: <ul style="list-style-type: none"> ○ 12 ICU grade Stryker beds were received ○ 18 hemodialysis machines arrived on island Monday, March 28, 2022. Currently, awaiting evaluation from the vendor's engineers. 			
D. <u>Governance, Bylaws, and Strategic Planning</u>	<p>Trustee Thomas-Nededog reported the following highlights:</p> <ul style="list-style-type: none"> • The BOT Annual Orientation with Guam Ethics Commission Director, Mr. Jesse Quenga, was successful. • The RFP for professional consultation development of the 5-year Strategic Plan (CY2023-2027) was published and submissions are due by Friday, April 1, 2022. 	Chair & Vice-Chair, GBSP	None	Informational
E. <u>Quality and Safety</u>	<p>Trustee Almonte reported the following highlights:</p> <ul style="list-style-type: none"> • The Biennial Patient Safety Survey is scheduled for 2023. • QAPI Reports presented for CY2021 4th Qtr.: <ul style="list-style-type: none"> ○ Anesthesia Department: <ul style="list-style-type: none"> ▪ Providers continue to enter quality data into the ePreop 	Chair & Vice-Chair, Q&S	None	Informational

	<ul style="list-style-type: none"> software. <ul style="list-style-type: none"> ▪ Focus has been on addressing the documentation compliance measures. ○ Discharge Planning Committee: <ul style="list-style-type: none"> ▪ Top 3 Readmission Contributing Factors: <ol style="list-style-type: none"> 1. Inability to meet necessary needs post discharge – 28% 2. Did not have adequate/financial insurance coverage – 21% 3. Inadequate support to provide self-care at home – 16% • The Leadership Walk Rounds continue on a bi-weekly basis. In addition, the executive management will present the Good Catch Awards while on the Walk Rounds. Friday, April 1, 2022 is the next scheduled Walk Round and 3 Good Catch Awards will be presented. 			
F. <u>Finance and Audit</u> 1. <u>FY2023 Budget Request</u>	<p>The FY2023 Budget Request was screen shared with the Board. Ms. Hechanova presented the following highlights:</p> <ul style="list-style-type: none"> • Direct Patient Care Divisions include: <ul style="list-style-type: none"> ○ Nursing ○ DOC Clinic ○ Professional Support ○ Medical • Indirect Patient Care Divisions include: <ul style="list-style-type: none"> ○ Administration ○ Fiscal ○ Operations • Revenue Projection: \$157.6M <ul style="list-style-type: none"> ○ Operating Revenues: \$125.0M 	Chair & Vice-Chair, F&A	None	


	<ul style="list-style-type: none"> ▪ It has been identified that the ER fee charges need to be right-sized. Once done, it will add \$7M, bringing the Operating Revenues to \$132.0M. ○ Dept. of Corrections: \$2.4M ○ Non-Operating Revenues: <ul style="list-style-type: none"> ▪ Pharmaceutical Fund: 18.7M ▪ General Fund: \$3.5M ▪ Federal Grants: \$8.0M <ul style="list-style-type: none"> • Inclusive of the \$180K AmeriCorps Grant ○ Projected Operating Expenses: \$173.0M ○ Shortfall: \$15.4M <ul style="list-style-type: none"> ▪ Considering the \$7M, the projected shortfall and the amount GMHA will ask the legislature is \$8.4M • Budget Request by Division: <ul style="list-style-type: none"> ○ Direct Patient Care Division: \$132.5M (77%) ○ Indirect Patient Care Division: \$40.6M (23%) • Personnel Budget by Division: <ul style="list-style-type: none"> ○ Direct Patient Care Division: \$81.6M (80%) ○ Indirect Patient Care Division: \$20.8M (20%) • Budget Summary by Division: <ul style="list-style-type: none"> ○ Administration: \$4.2M <ul style="list-style-type: none"> ▪ Budgeted for legal counsel ○ Fiscal Services: \$7.6M <ul style="list-style-type: none"> ▪ Added the line item of Cost for Credit & Collection Fees ○ Medical Staff: \$35.4M <ul style="list-style-type: none"> ▪ Contracted physician hiring ○ Nursing: \$56.0M <ul style="list-style-type: none"> ▪ Implementation of the nurse 			
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	<ul style="list-style-type: none"> ○ pay plan and differential pay ○ Operations: \$28.6M <ul style="list-style-type: none"> ▪ Increase in laundry services as patient census increases ○ Professional Support: \$38.5M <ul style="list-style-type: none"> ▪ Implementation of differential pay • Budget Summary by Object Class: <ul style="list-style-type: none"> ○ Salaries: \$71.9M <ul style="list-style-type: none"> ▪ Inclusive of differential pays ○ Overtime: \$4.6M <ul style="list-style-type: none"> ▪ Mainly attributed to Nursing ○ Contractual: \$38.6M <ul style="list-style-type: none"> ▪ Inclusive of travel nurses & contracted physicians ○ Supplies & Materials: \$19.1M <ul style="list-style-type: none"> ▪ Increase in pharmaceuticals <p>Trustee Evaristo motioned, and it was seconded by Trustee Almonte to approve the FY2023 Budget Request as presented. The motion carried with all ayes.</p> <p>--</p> <p>The February 2022 Financial Dashboard was disseminated, however, there were no discussions.</p>			Approved
VI. PUBLIC COMMENT				
	There were no public comments made.	None	None	None
VII. ADJOURNMENT				
	There being no further business matters for discussion, Chairwoman Obispo declared the meeting adjourned at 6:10 p.m. motioned by Trustee Davis and seconded by Trustee Evaristo. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by:


Karla Tinio
Administrative Assistant

Submitted by:


Sarah Thomas-Nededog
Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the March 29, 2022 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 27th day of April 2022.

Certified by:

Theresa C.
Obispo

Theresa Obispo
Chairperson



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÑ

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 Fax: (671) 649-5508



BOARD OF TRUSTEES

Official Resolution No. 2022-30

"RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES"

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Scott Erickson, MD	Emergency Room	Emergency Medicine	March 31, 2023
Akua Agyeman, MD	Pediatrics	Pediatrics	March 31, 2023
Megan Sturdy, DO	Medicine	Internal Medicine	March 31, 2023

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee met on March 23, 2022 and the Joint Conference and Professional Affairs Committee met on April 6, 2022 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF APRIL 2022.

Certified by:

Theresa C. Obispo

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÂT ESPETÂT MIMURIÂT GUÅHÅN

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BOARD OF TRUSTEES Official Resolution No. 2022-31

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Jeffrey Shay, MD	Radiology	Radiology	March 31, 2024
Ashish Khandelwal, MD	Radiology	Radiology	March 31, 2024
MK Mallikarjunppa, MD	Radiology	Radiology	March 31, 2024

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on March 23, 2022 and the Joint Conference and Professional Affairs Committee met on April 6, 2022 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF APRIL 2022.

Certified by:

Theresa C. Obispo

Theresa Obispo
Chairperson

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, o=Guam Memorial Hospital Authority
Version of the Board of Trustees, an electronic signature,
Date: 2022.04.29 15:19:41 +1000

Attested by:

Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES

Official Resolution No. 2022-32

“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Michael Kalinoski, MD	Medicine	Internal Medicine	March 31, 2023
Tanya Shah, MD	Medicine	Family Medicine	March 31, 2023
Kevin McDermott, MD	Medicine	Family Medicine	March 31, 2023

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee met on March 23, 2022 and the Joint Conference and Professional Affairs Committee met on April 6, 2022 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF APRIL 2022.

Certified by:

Theresa C. Obispo

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, o=Guam Memorial Hospital Authority,
ou=Chair of the Board of Trustees, email=tcobispo@gmha.com,
(sig),
Date: 2022.04.29 11:20:16 +1000

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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BOARD OF TRUSTEES Official Resolution No. 2022-33

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Mana Dissadee, MD	Medicine	Nephrology	March 31, 2024
Erika Alford, MD	Medicine	Endocrinology	March 31, 2024
Joleen Aguon, MD	Medicine	Pulmonary/Critical Care	March 31, 2024
Lawrence Lee, DO	Emergency Room	Emergency Medicine	March 31, 2024

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on March 23, 2022 and the Joint Conference and Professional Affairs Committee met on April 6, 2022 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF APRIL 2022.

Certified by:

Theresa C. Obispo

Theresa Obispo
Chairperson

Digitaly signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, ou=Guam Memorial Hospital
Authority, ou=Chair of the Board of Trustees,
email=tcobispo@gmail.com, c=GU
Date: 2022.04.29 10:20:42 +0800

Attested by:

Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÑ

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2022-34

“RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Byungsoo Kim, MD	Internal Medicine	Cardiology (Tele-Echo Reading)	March 23, 2024

WHEREAS, the above listed practitioner met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on March 23, 2022 and the Joint Conference and Professional Affairs Committee met on April 6, 2022 and recommended approval of Active Associate Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all appointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioner to Active Associate Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF APRIL 2022.

Certified by:

Theresa C. Obispo

Theresa Obispo
Chairperson

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, o=Guam Memorial Hospital Authority,
ou=Chair of the Board of Trustees, email=tcobispo@gmha.gu, ou=GMHA,
c=GU

Attested by:

Sarah Thomas-Nededog
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2022-35

“RELATIVE TO EXTENDING A 15% WORKING DIFFERENTIAL TO PHARMACISTS AND A 20% WORKING DIFFERENTIAL TO SOCIAL WORKERS, PURSUANT TO 4GCA, §6229.7 TO GMHA EMPLOYEES REGISTERED OR LICENSED TO PRACTICE IN GUAM FOR HOSPITAL AND CLINICAL PHARMACY AND SOCIAL WORK”

WHEREAS, the Guam Memorial Hospital Authority (GMHA) has experienced and continues to experience challenges with recruitment and retention of allied health and ancillary professionals, especially in the specialty of Pharmacy and Social Services; and

WHEREAS, Title 4 G.C.A., Section 6229.7 provides for additional compensation as it relates to work essential to the delivery of patient care services such as overtime pay, weekend pay, holiday leave and work pay, leave accumulation, and monetary compensation as applicable; and

WHEREAS, Title 4 G.C.A., Section 6229(c) defines healthcare professionals as employees essential to the delivery of patient/client care services as defined in Title 10 G.C.A., Section 10101 and PL 22-87 Section 5; and

WHEREAS, Title 10 G.C.A., Section 10101(b) defines healthcare professionals as any person licensed or certified to practice the healing arts within the territory of Guam; and

WHEREAS, the latest (2020) data from U.S. Bureau of Labor Statistics and the Medical Group Management Association shows an experienced and seasoned Pharmacist’s hourly wage at \$71.01 per hour (\$147,690.00 per annum), and \$69.56 per hour (\$137,629.00 per annum) respectively; and the latest (2020) data from U.S. Bureau of Labor Statistics and the Medical Group Management Association shows an experienced and seasoned Social Worker’s hourly wage at \$34.67 per hour (\$72,120.00 per annum), and \$34.54 per hour (\$72,003.00 per annum) respectively

WHEREAS, the actual salaries (as of August 2021) mean wage of GMHA Pharmacists is \$57.80 per hour (\$120,232.13 per annum) which is 18% below the 75th percentile national wage estimate, and the mean wage of GMHA Social Workers is \$26.58 per hour (\$55,293.33 per annum) which is 23% below the 75th percentile national wage estimate; and

WHEREAS, the average years of experience for GMHA Pharmacists is 10.13 years; and the average years of experience for GMHA Social Workers is 10.20 years; and

WHEREAS, the 2021 Nurse Pay Plan and Structure Differential (the 2021 NPPSD) implemented and effective August 1, 2021 has increased the wages of the licensed and certified nursing staff to be comparable to the national average, plus a 25% differential for all licensed nurses at GMHA; therefore be it



GUAM MEMORIAL HOSPITAL AUTHORITY

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RESOLVED, that the Board has determined it is in the best interest of the GMHA to extend a 15% working pay differential to the GMHA Registered or Licensed Pharmacists and a 20% working pay differential to GMHA Registered or Licensed Social Workers, provided by Title 4 G.C.A., Section 6229.10 and PL 22-87 Section 5 to the Pharmacists of GMHA; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF APRIL 2022.

Certified by:

Theresa C. Obispo

Theresa Obispo
Chairperson

Digitally signed by Theresa C. Obispo
DN: cn=Theresa C. Obispo, ou=Member of Hospital
Authority, ou=Chair of the Board of Trustees,
email=thc@gmha.guam.gov, c=GU
Date: 2022.04.28 11:21:51 -10'00'

Attested by:

Sarah Thomas-Nededog
Secretary

GMHA EHR Project Updates



**GUAM MEMORIAL
HOSPITAL AUTHORITY**
ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

EHR Update



Project Information

% Complete

88%

Status

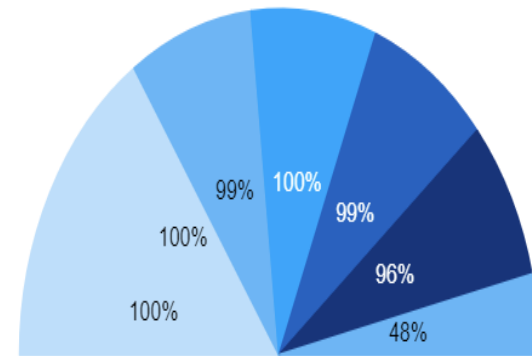
In Progress

Go-Live

08/07/2022

Phase Summary

- Phase 1: Vision/Scope
- Phase 2: Project Plan Development, Finalization & Acceptance
- Phase 3: System Setup
- Phase 4: Data Loads
- Phase 5: CareVue Design & Build
- Phase 6: Testing and System Validation
- Phase 7: Training



Phase Not Started

Phase 8: Deployment

0%



2022

MAY	JUNE	JULY	AUGUST
05/02 – 05/06 Integrated Test 2	06/01 – 06/03 Superuser Training (Non-Clinical)	07/01 – 07/29 Enduser Training	08/01 – 08/05 Go-Live Prep
05/02 – 05/13 Integrated Test 2 Issue Resolution	06/04 – 06/30 Enduser Training	07/01 – 07/29 RCM Cloud Implementation	08/07 CAREVUE & Patient Portal GO LIVE!
05/23 – 05/27 Superuser Training (Clinical)	06/01 – 06/30 RCM Cloud Implementation	07/18 – 07/29 Patient Portal Kickoff and Implementation	08/15 – 08/31 Patient Portal Training
05/31 Superuser Training (Non-Clinical)			08/15 – 08/31 RCM Cloud Integrated Testing
SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
09/01 – 09/12 RCM Cloud Integrated Testing Continues 09/26 RCM CLOUD GO LIVE!	<h1>PHASE 2 BEGINS</h1>		

EHR Project Calendar



Kamalin Toves

From: Kamalin Toves <kamalin.toves@gmha.org>
Sent: Tuesday, March 22, 2022 9:46 AM
Subject: NOTICE of GMHA Board of Trustees Meeting - March 29, 2022

FOR IMMEDIATE RELEASE – March 22, 2022

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Tuesday, March 29, 2022 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 913 5266 3119; Password: 556240.

Agenda:

I. Call to Order

II. Approval of the Minutes:

- A. February 23, 2022 Regular Board Meeting

III. Old Business

IV. New Business

V. Management's Report

VI. Board Subcommittee Reports:

A. Joint Conference and Professional Support:

- 1. Res. 2022-27, Relative to the Appointment of Provisional Medical Staff Privileges
- 2. Res. 2022-28, Relative to the Reappointment of Active Medical Staff Privileges
- 3. Res. 2022-29, Relative to the Appointment of Honorary Medical Staff Privileges

B. Human Resources:

- 1. Res. 2022-30, Relative to Creating the Position of Assistant Hospital Information Technology Administrator

C. Facilities, CIP and IT

D. Governance, Bylaws, and Strategic Planning

E. Quality and Safety

F. Finance and Audit:

- 1. FY2023 Budget Request

VII. Public Comment

VIII. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

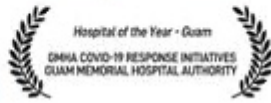
Thank You,



Kamalin Tores

Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Rd.,
Tamuning, GU, 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

HEALTHCAREASIA
AWARDS 2021



HEALTHCAREASIA
AWARDS 2021




CONFIDENTIALITY NOTICE: This e-mail message and any included attachments are intended only for the addressee or entity named above and may contain Confidential and Privileged information for the sole use of the intended recipient(s). If you have received this e-mail in error, please immediately notify the sender by return e-mail and delete this e-mail and any attachments from your computer system. To the extent, the information in this e-mail and any attachments contain protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), PL 104-191; 43 CFR Parts 160 and 164; it is confidential and privileged. If you are not the intended recipient, any disclosure, copying, forwarding, printing, distribution, or use of information is strictly PROHIBITED. (GMHA Policy No. 6420-2)

GMHA Board of Trustees Meeting | 5:00 p.m., April 27, 2022



GMHA Board of Trustees Meeting | 5:00 p.m., April 27, 2022

Meeting

 Posted on: 04/20/2022 09:10 AM

 Posted by: Justine Camacho, Kamalin Toves, Administrative Assistant

 Department(s): GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department_id=51)

 Division(s): HOSPITAL ADMINISTRATION (/notices?division_id=178)

 Notice Topic(s): BOARD MEETING (/notices?topic_id=71)

 For Audience(s): PUBLIC (/notices?public=1)

 Share this notice

Hafa Adai!

The GMHA Board of Trustees will hold its regular meeting on Tuesday, April 27, 2022 at 5:00 p.m. via Zoom Video Conferencing

Meeting ID: 913 5266 3119

Password: 556240

Agenda:

I. Call to Order

II. Executive Session

III. Approval of the Minutes:

A. March 29, 2022 Regular Board Meeting

IV. Old Business

V. New Business

VI. Management's Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Support:

1. Res. 2022-30, Relative to the Appointment of Provisional Medical Staff Privileges
2. Res. 2022-31, Relative to the Reappointment of Active Medical Staff Privileges
3. Res. 2022-32, Relative to the Appointment of Provisional Medical Staff Privileges
4. Res. 2022-33, Relative to the Reappointment of Active Medical Staff Privileges
5. Res. 2022-34, Relative to the Appointment of Active Medical Staff Privileges

B. Human Resources:

1. Res. 2022-35, Relative to Extending a 15% Working Differential to Pharmacists and a 20% Working Differential to Social Workers, Pursuant to 4GCA, §6229.7 to GMHA Employees Registered or Licensed to Practice in Guam for Hospital and Clinical Pharmacy and Social Work

C. Facilities, CIP and ITD. Governance, Bylaws, and Strategic PlanningE. Quality and Safety.F. Finance and Audit

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.



SOUTHERN SOIL AND WATER CONSERVATION DISTRICT

303 UOG/CNAS University Drive, Mangilao Guam 96923

Telephone: (671) 735-2014

Email: southerndistrict@swcd.guam.gov

PUBLIC ANNOUNCEMENT

Regular Board Meeting

Wednesday, April 27, 2022, 3:00 p.m.,

University of Guam College of Natural and Applied Sciences Bldg Rm 202



AGENDA:

- I. Meeting Call to Order & Roll Call
- II. Approval of Meeting Agenda
- III. Approval of Meeting Minutes - 3/16/2022
- IV. District Administrator Report
 - A. Financial Report
 - B. Grants & Agreements
 - C. Ongoing Tasks & Projects
- V. Old Business
 - A. 2021 Annual Report - Approval
 - B. Stewardship Week April 24 - May 1, 2022
 - a. Resolution 326-36 (COR) Relative to recognizing and celebrating the observance of "Stewardship Week" from April 24, 2022 through May 1, 2022 with the theme "Healthy Soil: Healthy Life"; and further commending the dedicated conservationists of Guam

VI. New Business

- A. SBDC Quickbooks Training for Ag Producers Pilot Program - Proposal
- B. National Conservation Partnership Planning May 09-14, 2022 - Approval
- C. NACD Summer Meeting July 16-19, 2022 - Approval
- D. 2022 CIS Conference Sponsorship - Ratification
- E. Farmers Appreciation Event May 14, 2022 Sponsorship- Approval
- VII. Board Correspondence
- VIII. Public Comment
- IX. Announcements/Next Meeting: 05/04/2022 & 05/18/2022
- X. Adjournment

Those who wish to participate via virtual conference may request for a zoom meeting link at southerndistrict@swcd.guam.gov by April 26, 2022. The public is welcome to view the meeting via livestream on the SGSWCD's YouTube page. Individuals requiring special accommodations, more information, or wish to submit public testimony may contact Erica Pangelinan at 671-300-8575 or email: southerndistrict@swcd.guam.gov.

This ad is paid with government funds by the Southern Soil and Water Conservation District

SAVE THE DATE

2K/5K GLOW Run/Walk for Autism

Saturday, April 23, at 6:30 p.m.



GLOW Run starts & finishes at Paseo De Susana

All participants will get **BLUE** foam glow sticks, bracelets & necklaces prior to the start to help "LIGHT IT UP BLUE" and bring awareness about the challenges our children, with Autism Spectrum Disorders, and their families face on a daily basis. **Show 5:30PM; Go 6:30PM.**

Register online at

www.GuamTime.net

\$15 each until April 22

\$20 each on race day

All registered finishers

will receive an ACT Dri-Fit Shirt or Promotional Item

(limited sizes available)

Register in-person during the Autism Awareness Fair at the Agana Shopping Center on April 2nd, from 10 am to 1 pm, or after the GRC's Back to Normal Run, on April 9th, at the Chamorro Village

For more information, contact the Autism Community Together via email at autismcommunityguam@gmail.com, [autismguam](https://www.facebook.com/autismguam) on Facebook, or 671-687-1284, 671-797-6506 or whatsapp 671-489-0067

GUAM DEPARTMENT OF EDUCATION OFFICE OF SUPPLY MANAGEMENT

501 MARINER AVENUE, SUITE 116
BARRIGADA, GUAM 96913-1608
TELEPHONE 671-475-0438
FAX 671-472-5001
WEBSITE: www.gdoe.net

JON J.P. FERNANDEZ
Superintendent of Education

CARMEN T. CHARFAUROS
Supply Management
Administrator

REQUEST FOR PROPOSAL

GDOE RFP 001-2022

SPECIALIZED TRAINING, INSTRUCTION AND WORK EXPERIENCE FOR COSMETOLOGY FOR CAREER AND TECHNICAL EDUCATION CLASSES

SUBMISSION DATE: Friday, May 13, 2022 at 3:00 p.m. CHST

Note: It is solely the Offeror's responsibility to review the website on a daily basis for the issuance of Amendments/Clarifications for any possible changes to the RFP.

RFP packages are available for download on the GDOE website at <https://www.gdoe.net/District/Department/12-Office-of-Supply-Management>

* A hard copy may also be picked up at the GDOE Office of Supply Management at **501 Mariner Avenue, Suite 116 Barrigada, Guam 96913-1608**

* A non-refundable fee of \$10.00 (cash only) is required upon hard copy pick-up.

Administered by the Guam Department of Education (GDOE)- Federal Programs Division and Funded by the U.S. Department of Education Consolidated Grant to the Outlying Areas

/s/ CARMEN T. CHARFAUROS
SUPPLY MANAGEMENT ADMINISTRATOR
For: JON J. P. FERNANDEZ
SUPERINTENDENT OF EDUCATION



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHAN



Board of Trustees Meeting

Date: **Wednesday, April 27, 2022**

Time: **5:00 p.m.**

Meeting will take place via Zoom Video Conferencing.

Meeting ID: **913 5266 3119**

Passcode: **556240**

Agenda: I. Call to Order; II. Executive Session; III. Approval of the Minutes: A. March 29, 2022 Regular Board Meeting; IV. Old Business; V. New Business; VI. Management's Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2022-30, Relative to the Appointment of Provisional Medical Staff Privileges; 2. Res. 2022-31, Relative to the Reappointment of Active Medical Staff Privileges; 3. Res. 2022-32, Relative to the Appointment of Provisional Medical Staff Privileges; 4. Res. 2022-33, Relative to the Reappointment of Active Medical Staff Privileges; 5. Res. 2022-34, Relative to the Appointment of Active Medical Staff Privileges; B. Human Resources: 1. Res. 2022-35, Relative to Extending a 15% Working Differential to Pharmacists and a 20% Working Differential to Social Workers, Pursuant to 4GCA, §6229.7 to GMHA Employees Registered or Licensed to Practice in Guam for Hospital & Clinical Pharmacy and Social Work; C. Facilities, CIP and IT; D. Governance, Bylaws, and Strategic Planning; E. Quality and Safety; F. Finance and Audit; VIII. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 671-647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.



SPEAKER THERESE M. TERLAJE

Committee on Health, Land, Justice & Culture

I Mina'trentai Sais na Liheslaturan Guáhan



NOTICE OF PUBLIC HEARING • FRIDAY, APRIL 22, 2022, AT 3:30PM

IN THE GUAM CONGRESS BUILDING, PUBLIC HEARING ROOM

AGENDA

- **Bill No. 278-36 (COR) - Therese M. Terlaje- AN ACT TO AMEND § 75A124 OF CHAPTER 75A, TITLE 21, GUAM CODE ANNOTATED, RELATIVE TO THE CHAMORRO LAND TRUST SURVEY AND INFRASTRUCTURE FUND.**
- **Bill No. 277-36 (COR) - Therese M. Terlaje- AN ACT TO ADD A NEW ARTICLE 2 TO CHAPTER 75A OF TITLE 21, GUAM CODE ANNOTATED, RELATIVE TO AUTHORIZING THE CHAMORRO LAND TRUST COMMISSION (CLTC) TO ENTER INTO COMMERCIAL SUBMERGED LANDS LICENSE AGREEMENTS AND TO BE KNOWN AS THE GUAM UNDERSEA ACCESS FOR HOMES ACT (GUAHA).**

Call (671) 472-3586 or email senatorterlaje@gmail.com by **MONDAY, APRIL 18, 2022**, to register to provide testimony. Written testimony may be submitted via email or hand delivered to the Office of the Speaker Therese M. Terlaje at the Guam Congress Building. Special accommodations for virtual attendance may be requested if necessary. All hearings broadcast on GTA TV Channel 21, Docomo Channel 117/112.4, and livestream on <https://www.youtube.com/c/GuamLegislatureMedia>. In compliance with the Americans with Disabilities Act, Individuals needing special accommodations can contact the Office of Speaker Therese M. Terlaje. This Ad was paid with Legislature Funds.

Russians are told they have two choices: Win this war or be destroyed

By Leonid Ragozin

Special To The Washington Post

On April 1, Aleksey Zhuravlyov, a member of the lower house of the Russian parliament, put a Kremlin spin on the war in Ukraine for the millions of viewers of an influential Russian talk show. Russia wasn't really fighting Ukraine or Ukrainians; the real enemy was the American-led Western bloc. "We need to introduce a new term," Zhuravlyov said. "Biden's war."

This was creative framing considering that President Vladimir Putin himself prefers to justify Russia's aggression with more insular rhetoric. He has said that Russians and Ukrainians are one people, while Kremlin propaganda, especially the toxic television talk shows, promote the idea that those who advocate for the country's genuine independence from Russia are a bunch of Nazis.

But whether it is "Biden's war" or Putin's, Russians have rallied around the flag, and most likely that's because the Kremlin has led them to see the war as an existential choice: Either you win it, or your life is going to be destroyed.

The available evidence shows significant support for the war, as well as a surge in patriotism. According to the Levada Center, a respected independent pollster, the number of Russians who thought the country was going in the right direction rose from 52% before the invasion to 69% after, and Putin's personal approval rating soared to a whopping 83%. But these figures come with a major caveat. New legislation makes "discrediting the armed forces" a crime punishable by up to 15



BUCHA:

Destroyed Russian military equipment left behind in a residential neighborhood in Bucha, Ukraine, on Wednesday, April 6. Heidi Levine/For The Washington Post

years in prison, and that can encompass all sorts of things, including calling the war a war - circumstances that cast doubt on whether the polls are representative or the answers truthful. As an experiment staged by researchers at the London School of Economics showed, support for the war goes down by 15 percentage points when people are encouraged to speak their mind.

Whatever the true level of support, it's clear that Russians aren't necessarily buying Putin's rationale for the invasion. In a joint project with the Ukrainian pollster KIIS, the Levada Center for years has asked Russians what kind of relations they envisioned between their country and Ukraine. In a poll conducted in December, only 18% of Russians said they wanted the two countries to become one, while 51% said they wanted Russia and Ukraine to be independent countries with an open border, and 24% said they wanted independent countries with a hard border.

In a Levada Center poll published on the day Putin launched the invasion, only

25% of Russians supported Russia's expanding its borders to include the self-proclaimed Donetsk and Luhansk republics - Donbas, where much of the heaviest fighting is concentrated now - while 33% wanted the region to become independent and 26% wanted it to remain part of Ukraine.

That doesn't sound like a people who believe, as Putin does, that Ukraine is part of Russia and Ukrainians are Russian. It's hard to deny that the war is fratricidal, however, and that would seem to make selling it to the public more difficult. How can you flatten Ukrainian cities where millions of Russians have relatives and friends? Consider Russia's own leadership: No. 3 in the official hierarchy, Valentyna Matviyenko, is from Shepetivka in western Ukraine; Russia's current chief Ukraine negotiator, Vladimir Medinsky, was born in Smila, not far from Kyiv; his predecessor Dmitry Kozak grew up in a predominantly Ukrainian-speaking rural area of central Ukraine, rather than one of its Russian-speaking regions. Or look at people directly involved in Russian

aggression against Ukraine: Dmitry Sablin, like Zhuravlyov a member of the Duma, is a native of Mariupol, a large city now practically razed by the Russian army; Sablin is responsible for the Russian parliament's liaison with Donetsk. And a general to whom Putin awarded a medal "for the return of Crimea" is also the father-in-law of Pavlo Klymkin, who headed Ukraine's Foreign Ministry for five years after Russia's first attack, in 2014.

The pattern of deeply intertwined relationships extends into broader Russian society. Having some kind of connection across the border is the norm, not the exception.

So how do Russians justify support of what so far has been a series of crimes against humanity committed against a people who are the transnational relationship equivalent of next of kin?

The Kremlin employs two related narratives here. The first paints the enemy as the West, not Ukraine. This framing turns Russia into the smaller, weaker side in the conflict - a victim, not a perpetrator. The war, in this scenario, emerges as the climax of an escalation driven by the West as NATO gradually expanded toward Russian borders in the last three decades.

Medinsky the negotiator, who is better known in Russia as an architect of the historical narratives promoted by Putin's regime, expresses the second framing best: "Russia's very existence is at stake now," he said last month. Russia, in this telling, is going through a period like the one that led to the Bolshevik Revolution in 1917, or the one when the Soviet system was falling apart in the early 1990s.

Kumision I Tano Saina'ta Guam Ancestral Lands Commission

The Guam Ancestral Lands Commission Regular Board Meeting will be held on **Wednesday, April 27, 2022 at 2:00 pm**. This meeting is open to the public via ZOOM and can be viewed live stream on YouTube.

Join Zoom Meeting

<https://us02web.zoom.us/j/84585843456?pwd=YlpVQlArZlJlMWh5IlRlYU1TTGRwUT09>
Meeting ID: 845 8584 2456 Passcode: 2022

AGENDA

Call to Order; Roll Call; Approval of Minutes: March 23, 2022 & April 13, 2022-Summarization; **Executive Director's Report; GEDA Progress Report; Old Business:** A. Farmer's Market Financial & Audit Update, B. GEDA MOU-Investment Services Update, C. GALT Resolution Nos. 2022-005 & 2022-006; **New Business:** A. Request to amend Deed for the Estate of Joaquin Taitano Blas Lot 2458, Barrigada B. GALT Tiyan Properties Lot 5175-IREM and Lot 5182-IREM; **Public Comments; Announcements:** Next GALT Meeting; **Adjournment**

TO VIEW LIVE STREAMING

<https://www.youtube.com/channel/UCbXB3Y05LKxz7lxy8MzMNjw>

Details and link to this meeting is also available on the GovGuam Public Notices Portal at <https://notices.guam.gov>. Individuals requiring special accommodations, auxiliary aids or services, may call GALT Administration Office at 671-473-5263 or email admin@galt.guam.gov for more information.

This ad is paid for by GALT Survey, Infrastructure & Development Funds.



GUAM MEMORIAL HOSPITAL AUTHORITY
ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN



Board of Trustees Meeting

Date: **Wednesday, April 27, 2022**

Time: **5:00 p.m.**

Meeting will take place via Zoom Video Conferencing.

Meeting ID: **913 5266 3119**

Passcode: **556240**

Agenda: I. Call to Order; II. Executive Session; III. Approval of the Minutes: A. March 29, 2022 Regular Board Meeting; IV. Old Business; V. New Business; VI. Management's Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2022-30, Relative to the Appointment of Provisional Medical Staff Privileges, 2. Res. 2022-31, Relative to the Reappointment of Active Medical Staff Privileges, 3. Res. 2022-32, Relative to the Appointment of Provisional Medical Staff Privileges, 4. Res. 2022-33, Relative to the Reappointment of Active Medical Staff Privileges, 5. Res. 2022-34, Relative to the Appointment of Active Medical Staff Privileges; B. Human Resources: 1. Res. 2022-35, Relative to Extending a 15% Working Differential to Pharmacists and a 20% Working Differential to Social Workers, Pursuant to 4GCA, §6229.7 to GMHA Employees Registered or Licensed to Practice in Guam for Hospital & Clinical Pharmacy and Social Work; C. Facilities, CIP and IT; D. Governance, Bylaws, and Strategic Planning; E. Quality and Safety; F. Finance and Audit; VIII. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 671-647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: **042922**

VIA ELECTRONIC MAIL

Benjamin J.F. Cruz

Public Auditor

Office of Public Accountability

Suite 401 DNA Building

238 Archbishop Flores Street

Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the April 27, 2022 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Kamalin Toves, Administrative Assistant – Board Office, at (671) 647-2367 or by email at kamalin.toves@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Submitted via electronic mail 4/29/2022 JT



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: **050422**

VIA ELECTRONIC MAIL

Honorable Lourdes A. Leon Guerrero

I Maga'hågan Guåhan

Ricardo J. Bordallo Governor's Complex

Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the April 27, 2022 Meeting of the GMHA Board of Trustees.

Please contact Kamalin Toves, Administrative Assistant – Board Office, at (671) 647-2367 or by email at kamalin.toves@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Submitted via electronic mail 5/4/2022 KT



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: **050422**

VIA ELECTRONIC MAIL

Honorable Therese M. Terlaje

Speaker of I Minatrentai Sais Na Liheslaturan Guåhan

163 Chalan Santo Papa

Hagåtña, GU 96910

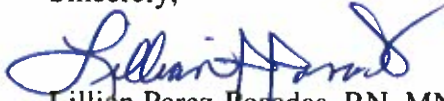
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