MEETING IN PROGRESS

GMHA Board of Trustees

Wednesday, April 26, 2023 | 5:00 p.m. Zoom Video Conference



Guam Memorial Hospital Authority - Board of Trustees Meeting

April 26, 2023 | 5:00 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson, Treasurer; Melissa Waibel, Vice-chairperson; Sonia Siliang, Secretary; Sharon Davis, Trustee; Michael Um, MD, Trustee; Teresa Damian-Borja, MD, Trustee

item		Owner
1.	Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
 -	Review and Approval of the Minutes	All Trustees
	A. March 29, 2023	*
111.	Old Business	All Trustees
_IV.	New Business	All Trustees
V.	Management's Report	Executive Management
VI.	Guam Memorial Hospital Volunteers Association Report	GMHVA President
VII.	 Board Subcommittee Reports A. Joint Conference and Professional Affairs: Res. 2023-34, Relative to the Reappointment of Active Medical Staff Privileges Res. 2023-35, Relative to the Appointment of Active Associate Medical Staff Privileges Res. 2023-36, Relative to the Appointment of Provisional Medical Staff Privileges Res. 2023-37, Relative to the Appointment of Full Allied Health Professional Staff Privileges 	Trustees Dr. Um, Waibel
)	B. Human Resources	Trustees Waibel, Obispo
	C. Facilities, Capital Improvement Projects, and Information Technology	Trustee Davis
	D. Quality and Safety	Trustee Obispo
	 E. Finance and Audit 1. Res. 2023-38, Relative to Approving Sixty-Five (65) New Fees 2. FY2024 Budget 	Trustee Obispo
	F. Governance, Bylaws, and Strategic Planning 1. CY2023-2027 Strategic Plan	Trustees Dr. Borja, Siliang
VIII.	Public Comment	
_IX.	Adjournment	Trustee Obispo

GMHA Board of Trustees Meeting ATTENDANCE SHEET

Wednesday, April 26, 2023 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
	Theresa Obispo	Chairperson/Treasurer	200m
Board of Trustees	Melissa Waibel	Vice-Chairperson	200 M
	Sonia Siliang	Secretary	200m
of Tru	Sharon Davis	Trustee	
) pard	Michael Um	Trustee	2001/1
æ	Teresa Damian-Borja, MD	Trustee	<i>to</i> m
	Toni Pecon	Ex-Officio Member	201113
	Lillian Perez-Posadas	Hospital Administrator/CEO	2
	William N. Kando	Associate Administrator, Operations	W.7.1C
	Joleen Aguon, MD	Associate Administrator, Medical Services	GIL
aff	Dustin Prins, DPM	Associate Administrator, Clinical Services	
ical St	Don Rabanal	Assistant Administrator, Administrative Services	Loom
/Med	Ana Belen Rada	Assistant Administrator, Professional Support Services	200M
cecutive Management/Medical Staff	Christine Tuquero	Assistant Administrator, Nursing Services	20m
Manag	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	700 M
tive	Yukari Hechanova	Chief Financial Officer	Michanor
Execu	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	200M)
	Jon Sidell, MD	Medical Staff President	
	Jeremiah Luther	Legal Counsel	Jon
	Jordan Pauluhn	Legal Counsel	
(s)	Sydu Jonean	Revenu Cycle Mag.	C VIII
Guest(s)	Frank LG Lujan	СТО	Stark Hyorf-
ß	Edlyn Dalica	Gen. Kerts. Enperior	& Dalvins

GMHA Board of Trustees Meeting ATTENDANCE SHEET Wednesday, April 26, 2023 | 5:00 p.m. | Zoom Video Conference

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								T			Deborah Belangur	Paula Manjon	Taylor Toves	Tony Agyon	Rayra Gruy	Circly Hanson	NAME:
													Guan Daily Post				TITLE:
																	SIGNATURE:

Regular Meeting of the **Guam Memorial Hospital Authority** Board of Trustees

Wednesday, March 29, 2023 | 5:00 p.m. Zoom Video Conference

ATTENDANCE

Board Members

Present: Theresa Obispo, Sonia Siliang, Sharon Davis, Dr. Michael Um, Dr. Teresa Damian-Boria,

Absent: Melissa Waibel

Leadership

Present: Lillian Perez-Posadas, William Kando. Dr. Joleen Aguon, Dr. Dustin Prins Don Rabanal. Ana Belen Rada, Christine Tuquero, Liezl Concepcion, Yukari Hechanova, Danielle Manglona, Jeremiah Luther, Jordan Pauluhn Absent: Dr. Jon Sidell

Guests: Frank LG Lujan, Jr., Shane (Guam Daily Post), Cindy Hanson, Tony Aquon, Sydie Taisacan, Paula Manzon. Edlyn Dalisay, Olivia Palacios, Tricia Adelbai, Deborah Belanger, Therese Pelavo, Aida Yao, Natasha Cepeda, Zaldy Tugade, Justine Camacho

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DET	ERMINATION OF QUORUM			
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairwoman Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:02 p.m. on Wednesday March 29, 2023 via Zoom Video Conferencing.	Chairperson	None	None
II. REVIEW AND APPROVAL OF MINUTE	S		_	
A. January 29, 2023	Trustee Davis motioned, and it was seconded by Trustee Dr. Um to approve the January 29, 2023 minutes as presented. The motion carried with all ayes.	All Board Members	None	Approved
III. OLD BUSINESS				
	There were no old business matters for discussion.	None	None	None
IV. NEW BUSINESS				
	There were no new business matters for discussion.	None	None	None
V. MANAGEMENT'S REPORT			*	
A. Legal Counsel	Mrs. Perez-Posadas introduced GMHA's newest Legal Counsel, Mr. Jordan Pauluhn who started on March 16, 2023.	Executive Management	None	Informationa
B. IT Network and Systems Update	Mr. Kando reported that the IT team continues to work towards stabilizing the network. Through the process, they have been able to bring up various core systems, clinical and financial, as well as various IT equipment such as phones, printers, workstations, laptops, tablets, faxes, System servers, firewalls, gateways,	Executive Management	None	Informationa

	and Wi-Fi access. They are also working on the restoration of the next-tier systems. GMHA's Network and Systems will become more resilient, simplified, faster, and more secure as it is being restored. Mr. Luther reported that GMHA is subject to multiple regulations and laws concerning notification requirements to the public and individual patients and employees regarding what is widely termed a breach of the network system. Mr. Luther explained that the term he has been using to describe the situation is unauthorized access due to a network flaw. There is no clear evidence that specific individual files or folders were breached, copied, and/or removed. GMHA is currently involved in a detailed review with its HIPAA Compliance Officer and is under 60-day time limits under federal standards. There is no time limit or limit under the local criminal statute. However, the review is being driven under the reporting requirements to the Secretary of the Department of Health and Human Services and to business associates such as Takecare Insurance Co. and			
O. Haarital Canana	requirements to the Secretary of the Department of Health and Human Services and to business associates, such as Takecare Insurance Co. and others who would share our HIPAA-protected information.	Executive	None	Informationa
C. Hospital Census	 COVID-19 Census: 2 Total Inpatient Census: 156 Pediatrics with RSV: 0 	Management	None	
D. Staffing Solution Agencies	 Total Travel Nurses: 28 11 Travel Nurses whose contracts expired have converted to local hires. 	Executive Management	None	Informational
E. FY2024 Budget	GMHA requested for an extension. The new deadline for submission is May 5, 2023.	Executive Management	None	Informational

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VI. GUAM MEMORIAL HOSPITAL VOLUM	ITEERS ASSOCIATION (GMHVA) REPORT			
	 Mrs. Pecon reported the following: GMHVA Charity Ball will be held on April 15, 2023, to raise funds for Operating Room Equipment; Two Stryker Pneumoclear Plus Insufflators and one Olympus Shockpulse Percutaneous Nephrolithotomy (PCNL). GMHVA voted Volunteer of the Year, Aria Fisher. Volunteers Week is coming up. There will be a Mass on April 18 at the GMHA Chapel, with lunch to follow in the boardroom. The GMHVA received \$3K from the Payless Kick the Fat Event, which will go to the Angels in Need Program. The GMHVA purchased five executive chairs for nurses. The volunteers will happily accommodate requests for additional chairs if funds are available. 	GMHVA President	None	Information
A. Joint Conference and Professional Affairs 1. Res. 2023-25, Relative to the Reappointment of Active Medical Staff Privileges a. Daniel Hartman, MD b. Jeffrey Cruz, MD 2. Res. 2023-26, Relative to the Reappointment of Active Medical Staff Privileges a. Akua Agyeman, MD 3. Res. 2023-27, Relative to the Appointment of Provisional Medical Staff Privileges a. Mariana Cook-Huynh, MD b. Jennifer Linden, MD	Trustee Davis motioned, and it was seconded by Trustee Siliang to approve Res. 2023-25 through Res. 2023-27 and Res. 2023-29 through Res. 2023-31 as presented. The motion carried with all ayes.	Chair & Vice- Chair, JCPA	None	Approved

4.	Res. 2023-29, Relative to the Reappointment of Active Medical Staff				
1	Privileges a. Scott Erickson, MD b. Maida Ribati, MD				
5.	Res. 2023-30, Relative to the Appointment of Active Associate Medical Staff Privileges a. Emmanual Omoba, MD				
6.	Res. 2023-31, Relative to the Appointment of Provisional Medical Staff Privileges a. Michael Golden, MD b. Johnathan Hays, MD c. Andrew Healey, DO				
1.	Human Resources Res. 2023-28, Relative to Implementing the Job Differential Pay for Nurses in the Pediatric Intensive Care Unit (PICU) and the Neonatal Intensive Care Unit (NICU)	Ms. Tuquero explained that the resolution was created to support recruitment and retention. A 15% differential pay would be given to the nurse when caring for a pediatric or neonatal ICU patient. The nurse can get further training supported by the American Association of Critical Care Nurses, and when they complete the training and get the national certification, the 15% differential will increase to 40%.	Chair & Vice- Chair, HR	None	Approved
		Trustee Dr. Um motioned, and it was seconded by Trustee Dr. Damian-Borja to approve Res. 2023-28 as presented. The motion carried with all ayes.			
	Res. 2023-32, Relative to the Amendment for the Clinical Nurse Informatics Supervisor Position	Mr. Aguon explained that the amendment is for the nature of work, removing the language identifying the position's supervisor. There is no impact to the pay grade, duties, responsibilities, or qualification requirements.			Approved
		Trustee Davis motioned, and it was seconded by Trustee Dr. Um to approve Res. 2023-32 as presented. The motion carried with all ayes.			

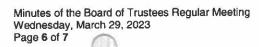
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of the Chief Clinical Informatics Officer	Mr. Rabanal explained that the Chief Clinical Informatics Officer would manage/oversee Telemedicine and Informatics.			Approved
	Trustee Dr. Damian-Borja motioned, and it was seconded by Dr. Um to approve Res. 2023-33 as presented. The motion carried with all ayes.			
Informatics Department, Medical	The change is that Telemedicine would now fall under Health Informatics.			Approved
	Trustee Davis motioned, and it was seconded by Trustee Dr. Damian-Borja to approve the organizational chart for the Clinical Informatics Department, Medical Services Division. The motion carried with all ayes.			
Administrator of Medical Services	Trustee Dr. Um motioned, and it was seconded by Trustee Davis to approve the Appointment of Dr. Joleen Aguon as the Associate Administrator of Medical Services. The motion carried with all ayes.			Approved
Updates to the Organizational Chart	Trustee Dr. Damian-Borja motioned, and it was seconded by Trustee Siliang to approve the Fiscal Division Realignment and Updates to the Organizational Chart. The motion carried with all ayes.	Chair F&A	None	Approved
	Ms. Hechanova reported the following highlights based on the January 2023 Financial Report: GMHA continues to experience cash issues. Due to the IT and Network Systems outage, Health Maintenance Organizations (HMOs) cannot access medical records to process the bills. Ms. Hechanova asked for 30-day extensions from the HMOs to submit the bills, and they agreed. FEMA Grant for \$8.9M approved. GMHA is awaiting funds to pay for the travel nurses.			Informational
Projects, and Information	Mr. Kando reported that the ongoing IT Network and Systems Restoration is in the interim. There will be a	Chair Fac, CIP, & IT	None	Informational
Technology	long-term fix on the network. He and his team applied			1

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		for the TAP grant for \$1.5M for the long-term fix of the network. Mr. Frank Lujan, Jr. from the Guam Office of Technology (OTech), Governor Leon Guerrero, and the Homeland Security Advisor signed letters of support for the TAP Grant. Dr. Aguon and her team also applied for the TAP Grant for \$3.3M for employee training.			
E.	Quality and Safety	There were no matters up for discussion.	Chair Q&S	None	Informational
F.	Governance, Bylaws, and Strategic Planning	 Trustee Dr. Damian-Borja provided the following updates: The CY2023-2027 Strategic Plan draft was distributed/emailed to the trustees for review. It was also uploaded on the GMHA website; staff can provide feedback/input by April 14. A confirmation hearing for Antoinette Kleiner will take place on April 3, 2023. Ethics Training can be taken on the Guam Ethics Commission website. The legislature passed the bill for the 22% General Pay Plan increase. Mrs. Perez-Posadas informed the trustees that the legislature added new conditions to the bill, which is now with the Governor. 	Chair GBSP	None	Informational
VIII.	REPORT TO THE BOARD: Legal Statu	s of Guam Society of Obstetricians, et. al. v. Ada, et. al. C	CV90-13		
		Mr. Luther reported that on Friday, March 24th, the US District Court Judge issued a denial of the Attorney General's motion on an issue related to a flaw with the motion that the Attorney General's Office filed.	Legal Counsel	None	Informational
		The issue will go before the Court of Appeals for the Ninth Circuit. For now, the 1992 abortion law that was previously passed remains enjoined.			
IX.	PUBLIC COMMENT				
		There were no public comments made.	Public	None	None
X.	ADJOURNMENT				
		There being no further business matters for discussion, Chairwoman Obispo declared the meeting adjourned at 7:10 p.m. motioned by Trustee Dr.	All Board members	None	Approved
	MO 1993				



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Damian-Borja and seconded. The motion carried with	
all ayes.	

Transcribed by:

Justine Camacho Administrative Officer Submitted by:

Sonia Silian Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the March 29, 2023 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 26th day of April 2023.

Certified by:

Theresa Obispo Chairperson



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPETAT MIMURIAT GUAHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: 050823

VIA ELECTRONIC MAIL

Benjamin J.F. Cruz Public Auditor Office of Public Accountability Suite 401 DNA Building 238 Archbishop Flores Street Hagatña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the April 26, 2023 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Justine Camacho, Administrative Officer at (671) 647-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

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GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date:

051723

VIA ELECTRONIC MAIL

Honorable Lourdes A. Leon Guerrero I Maga'hågan Guåhan Ricardo J. Bordallo Governor's Complex Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the April 26, 2023 Meeting of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Officer at (671) 647-7997 or by email at justine.camacho@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO





GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPETAT MIMURIAT GUAHAN



850 Governor Carlos Camacho Road, Tanuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

Date: **U51723**

VIA ELECTRONIC MAIL

Honorable Therese M. Terlaje Speaker of I Minatrentai Sais Na Liheslaturan Guåhan 163 Chalan Santo Papa Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

and Commissions, the GMHA hereby submits the materials presented and discussed at the To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards April 26, 2023 Meeting of the GMHA Board of Trustees.

justine.camacho@gmha.org for any questions or clarifications. Please contact Justine Camacho, Administrative Officer at (671) 647-7997 or by email at

Sincerely,

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

anet Mandapat

Sent: From: Communications Dept <communications@gmha.org>

Friday, April 21, 2023 9:14 AM Communications Dept

Subject: NOTICE OF PUBLIC MEETING

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FOR IMMEDIATE RELEASE - April 20, 2023

NOTICE OF PUBLIC MEETING

Zoom Video Conferencing. Meeting ID: 913 5266 3119; Password: 556240. notice for the regular meeting of the GMHA Board of Trustees on Wednesday, April 26, 2023 at 5:00 p.m. via published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public In accordance with the Open Government Law relative to notice of meetings and, in addition to notices

Agenda:

I. Call to Order

II. Approval of the Minutes:

A. March 29, 2023 Regular Board Meeting



IV. New Business

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

- A. Joint Conference and Professional Support:
- Res. 2023-34, Relative to the Reappointment of Active Medical Staff Privileges
- Res. 2023-35, Relative to the Appointment of Active Associate Medical Staff Privileges
- Res. 2023-36, Relative to the Appointment of Provisional Medical Staff Privileges
- Res. 2023-37, Relative to the Appointment of Full Allied Health Professional Staff Privileges

B. Human Resources

C. Facilities, CIP and IT

D. Quality & Safety

E. Finance and Audit:

- Res. 2023-38, Relative to Approving Sixty-Five (65) New Fees
- FY2024 Budget

F. Governance, Bylaws, and Strategic Planning

CY2023-2027 Strategic Plan

VIII. Public Comment

IX. Adjournment

through Friday from 8:00 a.m. to 5:00 p.m. For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday

Thank you,

Janet U. Mandapat

Administrative Assistant Guam Memorial Hospital Authority 850 Governor Carlos G. Camacho Road Famuning, GU 96913 Phone: (671) 647-2367 | Fax: (671) 649-0145













CONFIDENTIALITY NOTICE: This e-mail message and any included attachments are intended only for the addressee or entity named above and may contain Confidential and Privileged information for the sole use of the intended recipient(s). If you have received this e-mail in error, please immediately notify the sender by return e-mail and delete this e-mail and any attachments from your computer system. To the extent the information in this e-mail and any attachments contain PROHIBITED. (GMHA Policy No. 6420-2) confidential and privileged. If you are not the intended recipient, any disclosure, copying, forwarding, printing, distribution, or use of information is strictly protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), PL 104-191; 43 CFR Parts 160 and 164; it is

GMHA Board of Trustees Meeting | 5:00 p.m., April 26, 2023

D PRINT

April 26, 2023 GMHA Board of Trustees Meeting | 5:00 p.m.,

MEETING



- **m Posted on:** 04/26/2023 04:22 PM
- Posted by: Justine Camacho, Janet Mandapat, Administrative Assistant
- Department(s):

GUAM MEMORIAL HOSPITAL AUTHORITY (/notices? department_id=51)

Division(s): HOSPITAL ADMINISTRATION (/notices?division_id=178)

Notice Topic(s): BOARD MEETING (/notices?topic_id=76)

Types of Notice: MEETING (/notices?type_id=5)

For Audience(s): PUBLIC (/notices?public=1)

→ Share this notice

Hafa Adai!



Wednesday, April 26, 2023 at 5:00 pm. via Zoom Video The GMHA Board of Trustees will hold it's regular meeting on Conferencing.

Link to Join Zoom Meeting:

org.zoom.us/j/91352663119? pwd=cHhZVDgzcUtjMkloR2YvLzRpVWlpZz09 (https://gmhahttps://gmha-org.zoom.us/j/91352663119?

pwd=cHhZVDgzcUtjMkloR2YvLzRpVWlpZz09)

Meeting ID: 913 5266 3119

Passcode: 556240

Agenda:

I. Call to Order

II. Approval of the Minutes:

1. March 29, 2023 Regular Board Meeting

III. Old Business

IV. New Business

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

- Joint Conference and Professional Support:
- 1. Res. 2023-34, Relative to the Reappointment of Active **Medical Staff Privileges**
- 'n Res. 2023-35, Relative to the Appointment of Active **Associate Medical Staff Privileges**
- 3. Res. 2023-36, Relative to the Appointment of Provisional **Medical Staff Privileges**
- 4. Res. 2023-37, Relative to the Appointment of Full Allied Health Professional Staff Privileges
- Human Resources
- įw Facilities, CIP and IT

4. Quality & Safety

5. Finance and Audit:

- 1. Res. 2023-38, Relative to Approving Sixty-Five (65) New
- 2. FY2024 Budget
- 6. Governance, Bylaws, and Strategic Planning
- 1. CY2023-2027 Strategic Plan

VIII. Public Comment

IX. Adjournment

a.m. to 5:00 p.m. EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 For special accommodations, please contact Theo Pangelinan,