# MEETING IN PROGRESS

# **GMHA** Board of Trustees

Wednesday, August 30, 2023 | 5:00 p.m. Zoom Video Conference

# G. ofpm.

# GMHA Board of Trustees Meeting ATTENDANCE SHEET

Wednesday, August 30, 2023 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE	SIGNATURE:
	Theresa Obispo	Chairperson/Treasurer	(Dina
S	Melissa Waibel	Vice-Chairperson	2am)
Board of Trustees	Sonia Siliang	Secretary	
f Tru	Sharon Davis	Trustee	Zoom
rd o	Michael Um, MD 🗸	Trustee	Zeom
Boa	Teresa Damian-Borja, MD	Trustee	Zoom
	Antoinette Kleiner	Trustee	Ankata
	Lillian Perez-Posadas	Hospital Administrator/CEO	Sillian Sound
	William N. Kando	Associate Administrator, Operations	W. n. (and
Staff	Dustin Prins, DPM	Associate Administrator, Clinical Services / Acting Associate Administrator, Medical Services	
Executive Management/Medical Staff	Jeffrey Ventura	Deputy Assistant Administrator, Operations	Zoom
ent/M	Ana Belen Rada Assistant Administrator, Professional Support Services		Zoon Zoon
agem	Christine Tuquero	Assistant Administrator, Nursing Services	Zoom
e Man	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	Zoom
utiv	Yukari Hechanova	Chief Financial Officer	
Exec	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	Zeom
	Jon Sidell, MD DR BUTTER	Medical Staff President	Zeom
	NAME:	TITLE:	SIGNATURE:
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Guest(s)	JARONINI LIPIOR	Local Compos	2000
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<b>V</b>	Palo Mouson		2am

# GMHA Board of Trustees Meeting ATTENDANCE SHEET

Wednesday, August 30, 2023 | 5:00 p.m. | Zoom Video Conference

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# **AGENDA**

MISSION STATEMENT: Guam Memorial Hospital is a public hospital entrusted to improve the health and wellness of the people of Guam. We do this by providing an exceptional patient experience centered on quality-driven, safe, and cost-effective healthcare.

Guam Memorial Hospital Authority – Board of Trustees Meeting

August 30, 2023 | 5:00 p.m. | Zoom Video Conference

**BOARD MEMBERS**: Theresa Obispo, Chairperson, Treasurer; Melissa Waibel, Vice-chairperson; Sonia Siliang, Secretary; Sharon Davis, Trustee; Michael Um, MD, Trustee; Teresa Damian-Borja, MD, Trustee , Antoinette Kleiner, Trustee

Item		Owner
1.	Welcoming   Call Meeting to Order and Determination of Quorum	Trustee Obispo
II.	Review and Approval of the Minutes  A. July 26, 2023	All Trustees
10.	Old Business	All Trustees
IV.	New Business	All Trustees
V.	Management's Report	Executive Management
VI.	Guam Memorial Hospital Volunteers Association Report	GMHVA President
VII	Board Subcommittee Poperts	

- Board Subcommittee Reports
  - A. Joint Conference and Professional Affairs
    - 1. Res. 2023-56, Relative to the Reappointment of Active Medical Staff Privileges
    - 2. Res. 2023-57, Relative to the Appointment of Provisional Medical Staff Privileges
    - 3. Res. 2023-58, Relative to the Reappointment of Active Associate Medical Staff Privileges
    - 4. Res. 2023-59, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges
    - 5. CY2023 Strategic Goal 5: Engage Physicians
  - B. Human Resources
    - 1. GFT/GMHA CBA Review/Approval
    - Res. No. 2023-60, Resolution to waive Guam Board of Medical Examiners Licensing requirement relative to the Associate Hospital Administrator of Medical Services Position.
    - 3. CY2023 Strategic Goal 4: Engage the Healthcare Workforce
  - C. Facilities, Capital Improvement Projects, and Information Technology
    - 1. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology
  - D. Quality and Safety
    - 1. CY2023 Strategic Goal 3: Transform Healthcare Services
  - E. Finance and Audit
    - 1.Res. 2023-61, Relative to Approving Seventy-Three (73) New Fees and Twenty-Two (22) Proposed Room and Board Rates
    - 2. Res. 2023-62, Relative to Approval of Patient Receivable Accounts Batch No. 2023-002
    - 3. CY2023 Strategic Goal 1: Achieve Financial Viability
  - F. Governance, Bylaws, and Strategic Planning
    - 1. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII.	Public Comment	
IX.	Adjournment	Trustee Obispo



# ATURIDAT ESPETAT MIMURIAT GUAHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator (671) 647-2330 or 2552 | Fax (671) 649-5508



# BOARD OF TRUSTEES Official Resolution No. 2023-56

# "RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

<b>Practitioner</b>	Department	<b>Specialty</b>	<b>Expiration Date</b>
William Vercio, MD	OB/Gyn	OB/Gyn	July 31, 2025
Mary E. Hernandez, MD	Pediatrics	Pediatric	July 31, 2025
Heidi Griffiths, MD	Pediatrics	Pediatric	July 31, 2025
Adrian Cora-Morges. MD	Medicine	Internal Medicine	July 31, 2025

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws. Article IV. Section 4.2: and

WHEREAS, the Medical Executive Committee met on July 26. 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended: and, be it further

**RESOLVED,** that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments: and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 30th DAY OF AUGUST, 2023.

Certified by:

Attested by:

Theresa Obispo Chairperson

Secretary



## ATURIDAT ESPETAT MIMURIAT GUAHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator (671) 647-2330 or 2552 | Fax. (671) 649-5508



# BOARD OF TRUSTEES Official Resolution No. 2023-57

# "RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES"

Practitioner	<b>Department</b>	<b>Specialty</b>	<b>Expiration Date</b>
Jasmin Walker, MD	Pediatrics	Pediatric	July 31, 2024
Helen-Louise Moore, MD	Pediatrics	Pediatric	July 31, 2024
Badreldin, Bedri, MD	Pediatrics	Pediatric	July 31, 2024
Arthur Bagabag, MD	Medicine	Internal Medicine	July 31, 2024
Clarice Montecalvo, MD	Medicine	Family Medicine	July 31, 2024

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws. Article IV. Section 4.3: and

WHEREAS, the Medical Executive Committee email voted on July 26, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval: now, therefore be it

**RESOLVED,** that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended: and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments: and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 30th DAY OF AUGUST, 2023.

Certified by

Theresa Obispo

Chairperson

Attested by:

Sonia Silian

Secretary



# ATURIDAT ESPETAT MIMURIAT GUAHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator (671) 647-2330 or 2552 | Fax. (671) 649-5508



# BOARD OF TRUSTEES Official Resolution No. 2023-58

# "RELATIVE TO THE REAPPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES"

Practitioner	<b>Department</b>	Specialty	<b>Expiration Date</b>
Augusta Uwah, MD	Medicine	Internal Medicine	July 31, 2025
Blair Colwell, MD	Pediatrics	Peds Critical Care	July 31, 2025
Brian Goudy, MD	Pediatrics	Peds Critical Care	July 31, 2025
Jessica Signoff, MD	Pediatrics	Peds Critical Care	July 31, 2025
Heather Siefkes, MD	Pediatrics	Peds Critical Care	July 31, 2025
James Marcin, MD	Pediatrics	Peds Critical Care	July 31, 2025
Jennifer Plant, MD	Pediatrics	Peds Critical Care	July 31, 2025
JoAnne Natale, MD	Pediatrics	Peds Critical Care	July 31, 2025
John Holcoft, MD	Pediatrics	Peds Critical Care	July 31, 2025
Michelle Lim, MD	Pediatrics	Peds Critical Care	July 31, 2025
Moonjoo Han, MD	Pediatrics	Peds Critical Care	July 31, 2025
Sara Aghamohammadi, MD	Pediatrics	Peds Critical Care	July 31, 2025
Stephannie Mateev, MD	Pediatrics	Peds Critical Care	July 31, 2025
Theresa Murdock-Vlautin, MD	<b>Pediatrics</b>	Peds Critical Care	July 31, 2025
Viveka Sethi, MD	Pediatrics	Peds Critical Care	July 31, 2025
Dean Blumberg. MD	Pediatrics	Peds Infectious Disease	July 31, 2025
Elizabeth Partridge, MD	<b>Pediatrics</b>	Peds Infectious Disease	July 31, 2025
Natasha Nakra. MD	<b>Pediatrics</b>	Peds Infectious Disease	July 31, 2025
Ritu Cheema. MD	Pediatrics	Peds Infectious Disease	July 31, 2025
Daniel Dodson, MD	<b>Pediatrics</b>	Peds Infectious Disease	July 31, 2025
Arundhati Kale, MD	<b>Pediatrics</b>	Peds Nephrology	July 31, 2025
Lavjay Butani, MD	<b>Pediatrics</b>	Peds Nephrology	July 31, 2025
Maha Haddad, MD	<b>Pediatrics</b>	Peds Nephrology	July 31, 2025
Stephanie Nguyen, MD	<b>Pediatrics</b>	Peds Nephrology	July 31, 2025
Gia Ji-Young Oh. MD	Pediatrics	Peds Nephrology	July 31, 2025

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV. Section 4.2; and

WHEREAS, the Medical Executive Committee met on July 26. 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Associates Medical Staff Membership reappointment for the above listed practitioner; and



# ATURIDAT ESPETÅT MIMURIÅT GUÅHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator (671) 647-2330 or 2552 | Fax: (671) 649-5508



WHEREAS, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 30th DAY OF AUGUST, 2023

Certified by:

Theresa Obispo Chairperson Attested by:

Sonia Siliang Secretary



# ATURIDĂT ESPETÂT MIMURIÂT GUÂHÂN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator. (671) 647-2330 or 2552 | Fax. (671) 649-5508



# BOARD OF TRUSTEES Official Resolution No. 2023-59

# "RELATIVE TO THE APPOINTMENT OF ALLIED HEALTH PROFESSIONAL PROVISIONAL STAFF PRIVILEGES"

PractitionerDepartmentSpecialtyExpiration DateDahlia Sapalo. APRN/NPMedicineAdvance PracticeJune 30, 2024Registered Nurse

WHEREAS, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws. Article VII. Section 7.2: and

WHEREAS, the Medical Executive Committee met on July 26, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Allied Health Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Allied Health Professional Provisional Staff Membership require Board approval: now, therefore be it

**RESOLVED,** that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Allied Health Professional Provisional Staff as recommended; and, be it further

**RESOLVED,** that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments: and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 30th DAY OF AUGUST, 2023.

Certified by:

Theresa Obispo Chairperson Attested by:

Sonia Siliang Secretary



# ATURIDAT ESPETAT MIMURIÁT GUÁHAN

850 Governor Carlos Camacho Road, Tamuning, Guain 96913 Operator (671) 647-2330 or 2552 | Fax: (671) 649-5508



### Board of Trustees Official Resolution No. 2023-61

# "RELATIVE TO APPROVING SEVENTY-THREE (73) NEW FEES AND TWENTY-TWO (22) PROPOSED ROOM AND BOARD RATES"

WHEREAS, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

WHEREAS, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

WHEREAS, a Public Hearing was held on June 23, 2023 and oral comments and written testimony have been solicited regarding the Seventy-Three (73) new fees comprised of the following Hospital departments: Radiology. Interventional Radiology. Pharmacy. OR (Surgery & Recovery), and Special Services and three professional fees for medical services: and

WHEREAS, the Public Hearing held was also for proposing adjustment of twenty-two (22) Room and Board rates to be effective October 1, 2023; and

WHEREAS, the GMHA Board of Trustees has reviewed the list of new fees and the Proposed Room and Board rates and found the same to be in order; now therefore be it.

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 73 new fee items and the 22 Proposed Room and Board rates, and be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 30th DAY OF AUGUST, 2023.

Certified By:

Theresa Obispo Chairperson Attested By:

Sonia Siliai Secretary



# ATURIDAT ESPETAT MIMURIAT GUAHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator (671) 647-2330 or 2552 | Fax: (671) 649-5508



### Board of Trustees Official Resolution No. 2023-62

# "RELATIVE TO APPROVAL OF PATIENT RECEIVABLE ACCOUNTS BATCH NO. 2023-002"

WHEREAS, the Guam Memorial Hospital Authority ("the Hospital") is a public corporation and an autonomous instrumentality of the Government of Guam; and

WHEREAS, the Hospital has not been consistent in applying the accounts receivable allowance when collection from government, insurer or patient is deemed unlikely; and

WHEREAS, the Board of Trustees Finance and Audit Sub-Committee met on August 29, 2023 and reviewed Batch No. 2023-002 to write off 1.921 patient accounts in the total amount of \$4,926.153.82 and recommended that the Board of Trustees approve to write-off these patient receivable accounts as presented that are justified for write-off; and

**RESOLVED**, that the Board of Trustees hereby approves that the Hospital authorize the Chief Financial Officer to apply the write-offs in the detailed Aged Trial Balance, and be it further

**RESOLVED,** that the GMHA Board of Trustees hereby accepts and approves the recommendation of the Finance and Audit Sub-Committee and adopts the Batch No. 2023-002 for write-off, and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 30th DAY OF AUGUST, 2023.

Certified By:

Theresa Obispo

Chairperson

Attested By:

Sonia Siliang

Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY ATURIDÂT ESPETÂT MIMURIÂT GUÂHÂN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### PATIENT RECEIVABLE ACCOUNTS FOR WRITE-OFFS

### BATCH NO. 2023-002

- The attached list includes accounts receivable that have proven to be uncollectible.
- Detail to support the write-off is filed in the Patient Affairs Department/Collection Section.
- The reason for write-offs are summarized below:

	REASON / DESCRIPTION	NUMBER OF CLAIMS	TOTAL FROM ATTACHMENT	RESOLUTION	
1	HMOs: Beyond Billing Timeframe due to no coding/deficiencies.	20	259.586.34	Medical Records to work closely with UR Team and Physicians to ensure timely completion of Charts.	
2	Deficiencies or No charts found due to Shut down in March.	88	558.966.63	System downtime	
3	Medicare: Beyond Billing/Appeal Timeframe	92	255,676.15	Work closely with other departments to ensure accounts are updated in timely manner to avoid untimely filing.	
4	Selectcare: Beyond Billing Timeframe: Due to Physician Deficiencies	4	20,963.29	Medical Records to work closely with UR Team and Physicians to ensure timely completion of Charts.	
	Netcare: Forensic Denials	6	175,757	Scheduling providers meeting to discuss forensic reviews.	
	Netcare: Beyond Billing Timeframe	l	9.625.43	COB errors. Working closely with Pat. Reg. to ensure proper eligibity checks are in place.	
5	Beyond Billing & Appeal Timeframe	44	76,131.41	COB Errors. Working closely with Pat Reg. to ensure proper eligibity checks are in place.   Denial Management Team created to ensure proper handling and timeframe compliance.	
6	Netcare: Beyond Billing/Appeal Timeframe	10	9.373.82	Better Management of ATB (AR) to ensure accounts are reviewed in a more timely manner.	
	Medicare: Beyond Billing/Appeal Timeframe	57	41,429.88	Better Management of ATB (AR) to ensure accounts are reviewed in a more timely manner.	
7	HMOs: DNFB cleanup: Deficiencies/No coding	89	561.980.75	Medical Records to work closely with UR Team and Physicians to ensure timely completion of Charts.	
8	Dr. Ribati Accounts: Beyond Billing & Appeal Timeframes	24	593,600.85	Medical Records to work closely with UR Team and Physicians to ensure timely completion of Charts.	
9	Takecure Recon Project - Beyond Billing & Appeal Timeframes - (2015 - 2018 accounts)	787	1,012,076.49	Work closely with Takecare to Reconcile claims on a monthly basis. Ensure Denials are processed in a timely manner with constant follow up.	
10	Takecare Recon Project - Appeal Timeframes - (2015 - 2018 accounts)	637	912.217.43	Work closely with Takecare to Reconcile claims on a monthly basis. Ensure Denials are processed in a timely manner with constant follow up.	
		62	438,768.35		
		1,921	\$4,926,153.82		

### **Janet Mandapat**

rrom:

Janet Mandapat < janet.mandapat@gmha.org>

Sent:

Wednesday, August 23, 2023 3:30 PM

Subject:

NOTICE of GMHA Board of Trustees Meeting - August 30, 2023

Importance:

High

FOR IMMEDIATE RELEASE - August 23, 2023

### NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, August 30, 2023 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 913 5266 3119; Password: 556240.

### Agenda:

- 1. Call Meeting to Order and Determination of Quorum
- II. Review and Approval of the Minutes:
  - A. July 26, 2023 Regular Board Meeting
- . Old Business
  - **IV. New Business**
  - V. Management's Report
  - VI. Guam Memorial Hospital Volunteers Association Report
  - VII. Board Subcommittee Reports:
    - A. Joint Conference and Professional Affairs
      - 1. Res. 2023-56, Relative to the Reappointment of Active Medical Staff Privileges
      - 2. Res. 2023-57, Relative to the Appointment of Provisional Medical Staff Privileges
      - 3. Res. 2023-58, Relative to the Reappointment of Active Associate Medical Staff Privileges
      - 4. Res. 2023-59, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges
      - 5. CY2023 Strategic Goal 5: Engage Physicians
    - B. Human Resources
      - 1. GFT/GMHA CBA Review/Approval
      - 2. Res. No. 2023-60, Resolution to waive Guam Board of Medical Examiners Licensing requirement relative to the Associate Hospital Administrator of Medical Services Position.
      - 3. CY2023 Strategic Goal 4: Engage the Healthcare Workforce
    - C. Facilities, Capital Improvement Projects, and Information Technology
      - 1. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology
    - D. Quality and Safety

### 1. CY2023 Strategic Goal 3: Transform Healthcare Services

### E. Finance and Audit

1.Res. 2023-61, Relative to Approving Seventy-Three (73) New Fees and Twenty-Two (22) Proposed Room and Board Rates



- 2. Res. 2023-62, Relative to Approval of Patient Receivable Accounts Batch No. 2023-002 3.CY2023 Strategic Goal 1: Achieve Financial Viability
- F. Governance, Bylaws, and Strategic Planning
  - 1. CY2023 Strategic Goal 6: Engage & Partner with the Community

### **VIII. Public Comment**

### IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

Janet U. Mandapat

Administrative Assistant Guam Memorial Hospital Authority 850 Governor Carlos G. Camacho Road Tamuning, GU 96913 Phone: (671) 647-2367 | Fax: (671) 649-0145



# **GMHA Board of Trustees Meeting**

PRINT

# **GMHA Board of Trustees Meeting MEETING**



- **m** Posted on: 08/23/2023 02:59 PM
- 🕮 Posted by: Justine Camacho, BOT Admin. Asst. Janet Mandapat
- Department(s):

# department\_id=51) **GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?**

- Division(s): HOSPITAL ADMINISTRATION (/notices?division\_id=178)
- **Notice Topic(s):** BOARD MEETING (/notices?topic\_id=76)
- **Types of Notice**: MEETING (/notices?type\_id=5)
- For Audience(s): PUBLIC (/notices?public=1)
- → Share this notice

# **AGENDA**

safe, and cost-effective healthcare. wellness of the people of Guam. We do this by providing an exceptional patient experience centered on quality-driven, hospital entrusted to improve the health and MISSION STATEMENT: Guam Memorial Hospital is a public

August 30, 2023 | 5:00 p.m. | Zoom Video Conference Guam Memorial Hospital Authority - Board of Trustees Meeting

MD, Trustee, Antoinette Kleiner, Trustee Melissa Waibel, Vice-chairperson; Sonia Siliang, Secretary; Sharon **BOARD MEMBERS**: Theresa Obispo, Chairperson, Treasurer; Davis, Trustee; Michael Um, MD, Trustee; Teresa Damian-Borja,

# Item

# Owner

I. Welcoming | Call Meeting to Order and **Determination of Quorum** Trustee Obispo

II. Review and Approval of the Minutes

III. Old Business A. July 26, 2023 All Trustees All Trustees

IV. New Business **All Trustees** 

VI. Guam Memorial Hospital Volunteers V. Management's Report **Association Report GMHVA** President Management Executive

# VII. Board Subcommittee Reports

- A. Joint Conference and Professional Affairs
- of Active Medical Staff Privileges 1. Res. 2023-56, Relative to the Reappointment
- Provisional Medical Staff Privileges Res. 2023-57, Relative to the Appointment of
- of Active Associate Medical Staff Privileges Res. 2023-58, Relative to the Reappointment
- Privileges Allied Health Professional Provisional Staff Res. 2023-59, Relative to the Appointment of
- 5. CY2023 Strategic Goal 5: Engage Physicians

# в. Human Kesources

- GFT/GMHA CBA Review/Approval
- 2. Res. No. 2023-60, Resolution to waive Guam Board of Medical Examiners Licensing requirement relative to the Associate Hospital Administrator of Medical Services Position.
- 3. CY2023 Strategic Goal 4: Engage the Healthcare Workforce
- C. Facilities, Capital Improvement Projects, and Information Technology
- CY2023 Strategic Goal 2: Enhance Infrastructure & Technology
   Quality and Safety
- 1. CY2023 Strategic Goal 3: Transform Healthcare Services

E. Finance and Audit

- 1.Res. 2023-61, Relative to Approving Seventy-Three (73) New Fees and Twenty-Two (22) Proposed Room and Board Rates
- Res. 2023-62, Relative to Approval of Patient Receivable Accounts Batch No. 2023-002
   CY2023 Strategic Goal 1: Achieve Financial
- Viability
  F. Governance, Bylaws, and Strategic
  Planning
- 1. CY2023 Strategic Goal 6: Engage & Partner with the Community
- VIII. Public Comment

IX. Adjournment

Trustee Obispo



# ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: September 5, 2023

### **VIA ELECTRONIC MAIL**

Benjamin J.F. Cruz

Public Auditor

Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the August 30, 2023 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Janet U. Mandapat, Administrative Assistant – Board Office, at 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

Man



# ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



September 13, 2023

### **VIA ELECTRONIC MAIL**

Honorable Lourdes A. Leon Guerrero I Maga'hågan Guåhan Ricardo J. Bordallo Governor's Complex Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the August 30, 2023 Meeting of the GMHA Board of Trustees.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO



# ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



September 13, 2023

### **VIA ELECTRONIC MAIL**

Honorable Therese M. Terlaje Speaker of I Mina'trentai Siette Na Liheslaturan Guåhan 163 Chalan Santo Papa Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the August 30, 2023 Meeting of the GMHA Board of Trustees.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

RETIREMENT FUND

434 Route R • Maite Guam 96910 T; 671 475 8900/01 • F; 671 475 8922

### PUBLIC NOTICE

For Regular Board Meeting Date, Friday, August 25, 2023 Time, 12:30 p.m. Place: GGRF Conference Room Zoom Meeting Links hope undowed accoming \$3\*2501911\* padroWmMet QOFLoTR/WHEEVIRYTV/CT09 YouTube Channel: https://www.voutube.com/channel/UCGdR3yNRE3GTB\_K9440"3UO

DEFINED CONTRIBUTION
L. Call to Order
II Review and Approval of
Board Minutes
A. 1/25/2523 Requiar
Meeting
III Correspondence

VL Standing Committee Reports Investment Committee B. Members and Benefits VII. Old Business A None VIII New Business A. Nore IV. Director's Report A. None IX Open Discussion / V. Third Party General Public Input Administrator's Report A. Contribution Report C. Annæincemente mb. 2073 XI Adjournment

DEFINED BENEFIT LCall to Order II. Review and Approval of Board Minutes Heeting

A. 1728; 3023 Requisi LL Correspondence A. No-e IV. Director's Report Villegal Crunsel's Report A None VI Treasurer's Report of Financial Status

A. Fiscal Year 2014 nap and Budget VII. Standing Committee Reports

A. Investment Committee 3. Metabers and Benefits Committee VIII. Old Business A None D. New Business

X Open Discussion / General Public Input XI Announcements XI Adjournment

For incliniduals requiring special accommodations please contact 475, 8000/01. A Paula M. Blas Director This ad is paid with government funds by GGRF.

RETIREMENT FUND

474 Route 8 • Maite, Guarr 96910 T: 671 475 8900/01 • F: 671 475 8927

VL Standing Committee

Intestreet Committee

### PUBLIC NOTICE

For Regular Board Meeting Dat∈ Friday, August 25, 2023 Time: 12:30 p.m. Place: GGRF Conference Root Zoom Meeting Links https://usi/oweb.zroz.us.j.32425019117\_End=nWssAhtUQ0JLaTR/WHAV1HbYTV/11700 YouTube Channel: https://www.youtube.com/channel/UCGdP3yXPE3/TB/K9d4373UO

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DEFINED BENEFIT Lifaff to Order II, Review and Approval of Board Minutes

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VI. Treasurer's Report of Financial Status

A. For all Year 2014 Proposed Budget VII. Standing Committee Reports

A. Investment Committee d. Members and Benefits Corner tree

VIII Old Rusiness A None D. New Business A. None

X. Open Discussion / General Public Input XI Announcements XII. Adoptiment

For individuals requiring special accommodations, please contact 475, 8900/01. /s/Paula M. Blas, Director This ad is paid with government funds by GGRF.



**GUAM MEMORIAL HOSPITAL AUTHORITY** 

ATURIDAT ESPETAT MIMURIÂT GUAHÂN



**Board of Trustees Meeting** 

Wednesday August 30, 2023 5:00 p.m.

Meeting will take place via Zoom Video Conferencing Meeting ID: 913 5266 3119

Passcode: 558240

Agenda: I. Call to Order; II. Approval of the Minutes: A. July 26, 2023; III. Old Business; IV. New Business; V Management's Report; VI. Guam Memorial Hospital Volunteers Association Report; VII. Board Subcommittee Reports; A. Joint Conference and Professional Support 1. Res. 2023-56, Relative to the Reappointment of Active Medical Staff Privileges, 2. Res. 2023-57, Relative to the Appointment of Provisional Medical Staff Privileges, 3. Res. 2023-58, Relative to the Reappointment of Active Associate Medical Staff Privileges, 4. Res. 2023-59, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges, 5, CY2023 Strategic Goal 5; B. Human Resources: 1. GFT/GMHA CBA Review/ Privileges, 5. CY2023 Strategic Goal 5; B. Human Resources: 1. GFT/GMHA CBA Review/ Approval 2. Res. 2023-60, Resolution to waive Guam Board of Medical Examiners Licensing requirement relative to the Associate Hospital Administrator of Medical Services Position, 3. CY2023 Strategic Goal 4. C. Facilities, CIP and IT: 1. CY2023 Strategic Goal 2; D. Quality and Safety: 1. CY2023 Strategic Goal 3; E. Finance and Audit: 1. Res. 2023-61, Relative to Approving Seventy-Three (73) New Fees and Twenty-Two (22) Proposed Room and Board Rates, 2. Res. 2023-62, Relative to Approval of Patient Receivable Accounts at the No. 2023-02, 3. CY2023 Strategic Goal 1; F. Governance, Bylaws, and Strategic Flanning: 1. CY2023 Strategic Goal 6; VIII. Public Comment; IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m. /s/ Lillian Perez-Posadas, MN, RN

Hospital Administrator/CFO This advertisement was paid for with government funds. Core Tech International Corporation, has immediate job opportunities in Tamuning, Guam for the following positions

### MECHANICAL ENGINEERS (MULTIPLE OPENINGS)

Plan, design, and prepare cost estimates for mechanical aspects of commercial construction projects. Assess constructability and apply value engineering methodologies to the preliminary design drawings and specifications for the mechanical systems, components, and equipment

for prospective Design Build Projects. Confirm system and product capabilities by designing feasibility and testing methods. Conduct on-site inspections to ensure compliance with building plans and codes, and with engineering practices and principles.

Applicants must have B.S. Degree in Mechanical Engineering and two years of post baccalaureate verifiable work experience as a mechanical engineer,

If interested, please submit resumes by mail to:

Core Tech International Corporation Attn: Conchita D. Bathan 388 South Marine Corps. Drive. Suite 400 Tamuning, Guam 96913

### FOR RENT

TAM 3BD/1BTH,2BD/1BTH SEC 8OK \$1250/\$850

CALL 646-0510/11

### **LEVIS/GUESS GUAM IS NOW HIRING**

OFFICE ASSISTANT / WAREHOUSE ASSISTANT / ELECTRICIAN / HANDYMAN CALL 671-646-0510/11

### THE GUAM PUBLIC UTILITIES COMMISSION NOTICE OF PUBLIC MEETING

NOTICE IS HEREBY GIVEN that the Guam Public Utilities Commission [PUC] will conduct a regular business meeting, commencing at 6:30 p.m. on August 31, 2023, Suite 703, GCIC Building, 414 W. Soledad Ave., Hagatña.

The following business will be transacted:

## <u>Agenda</u>

2. Approval of Minutes of June 29, 2023

3. Docomo Pacific Inc.

Docomo Docket 23-01, Petition for Annual USAC Certification, ALJ Report, and USAC Certification

4. TeleGuam Holdings LLC

GTA Docket 23-01, Petition of GTA for Annual USAC Certification, ALJ Report, and USAC Certification

GTA Docket 23-02, Petition of GTA/Pulse Mobile for Annual USAC Certification, ALJ Report, and USAC Certification

5. PTI Pacifica Inc.

PTI Docket 23-01, Petition for Annual USAC Certification, ALJ Report, and USAC Certification

6. Guam Power Authority

GPA Docket 23-09, Petition requesting Approval to Adjust the Power Pole Attachment

Rate, ALJ Report, and Proposed Order
GPA Docket 23-15, Petition for Approval to Increase the Amount of Award for GPA's
Physical Security Proof of Concept, ALJ Report, and Proposed Order
GPA Docket 23-19, Petition to Extend the Performance Management Contract for
Cabras 1 and 2, PUC Counsel Report, and Proposed Order

GPA Docket 23-20, Petition to Procure a Hot Section Exchange & Generation Repair for Yigo CT, ALJ Report, and Proposed Order

GPA Docket 23-21, Petition to Approve the Purchases of Bucket Trucks, ALJ Report, and Proposed Order

7. Guam Waterworks Authority

GWA Docket 23-08, Petition to Create a New and Specific Rate Classification for Wastewater Discharge for Leachate, ALJ Report, and Proposed Order

GWA Docket 23-06, Petition to Approve the Reallocation of GWA's Series 202A Bond Proceeds, ALJ Report, and Proposed Order

GWA Docket 23-11, Petition for Approval of the GWA Year 3 Task Order for Professional Services Contract, ALJ Report, and Proposed Order

8. Administrative Matters

Approval of PUC Consultant, ALJ, and Legal Counsel Agreements, PUC Resolution 23-03
Employment Agreement for PUC Administrator, PUC Resolution 23-04

Conversion of Part-Time Employment of Administrative Assistant to PUC Administrator to Full-Time Employment, and Employment Agreement for Administrative Assistant to PUC Administrator, PUC Resolution 23-05

Temporary Extension of ALJ Contract, PUC Resolution 23-06

### 9. Adjournment

Further information about the meeting may be obtained from the PUC's Administrator Lou Palomo at 671-472-1907. Those persons who require special accommodations, auxiliary aids, or services to attend the meeting should also contact Ms. Palomo.

This Notice is paid for by the Guam Public Utilities Commission.

### LEVIS/GUESS GUAM IS NOW HIRING

OFFICE ASSISTANT / WAREHOUSE ASSISTANT/ELECTRICIAN/HANDYMAN

ALL 671-646-0510/11

### FOR RENT

TAM 3BD/1BTH,2BD/1BTH SEC 8OK \$1250/\$850

CALL 646-0510/11

Dededo Municipal Planning CouncilPublic Hearing - Special Meeting Tuesday, August 29, 2023 @ 5:00 p.m. **Dededo Senior Citizen Center AGENDA** 

Application No. H2021-28, Maui Development, LLC; Zone Variance for Height and Story for the proposed construction of a 204-feet high, 20-story multi-family residential complex with 335 units, Lots 5040-9, 5040-10 and a portion of Lot 5040-4 Dededo.

Funding Source provided by the Applicant.
For special accommodations, please call 671-632-5203

### **SURFACE SOLUTIONS (A CONSTRUCTION COMPANY)**

### **JOB OPENING FOR OFFICE CLERK & ACCOUNTING CLERK**

Send resume or request application form via email to: employment.surfacesolutions@gmail.com or call at 671-482-7233/671-648-0800

## PUBLICATION NOTICE

In accordance with the provisions of Guam Code Annotated, Title XI, Chapter III, Section 3315, notice is hereby given that:

# SWEETS FACTORY, INC. DBA: CAFE ROCONA

has applied for a Class: Four (4) On Sale Beer | Wine Alcoholic Beverage License said premises being marked as Lot: 5118#1-10 5117#1-6R-1 BISTRO PACIFIC BLDG, 915 PALE SAN VITORES RD. TAMUNING / TUMON / HARMON

### MCDONALD LAW OFFICE, LLC

Hagatna, Guam 96910 Telephone. (671) 588-8866 Facsimile: (671) 472-9616 Email: guam@mcdonald law Attorneys for Petitioner Christine P. Hemandez

### IN THE SUPERIOR COURT OF GUAM IN THE MATTER OF THE ESTATE

OF

ROSE PEREZ TAITANO, BY

CHRISTINE P. HERNANDEZ, Petitioner.

PROBATE CASE NO. PRO120-23

NOTICE OF HEARING ON PETITION FOR LETTERS OF ADMINISTRATION AND PROBATE

THIS NOTICE IS REQUIRED BY LAW. YOU ARE NOT REQUIRED TO APPEAR IN COURT UNLESS YOU DESIRE

NOTICE IS HEREBY GIVEN that Petitione Christine P Hernandez has filed a Petition for Letters of Administration and for Probate of Estate

A hearing on this Petition Is set for September 6, 2023 at 09.30 a.m. of the said date, in the courtroom at the Superior Court of Guam Hagtátha, Guam.

> **SOPHIA SANTOS DIAZ** Clerk of Court erior Court of Guan

/s/ PAULINE I. UNTALAN Chamber/Courtroom Clerk



### **GUAM MEMORIAL HOSPITAL AUTHORITY** ATURIDAT ESPETAT MIMURIAT GUÂHÂN

**Board of Trustees Meeting** Wednesday August 30, 2023

Time: 5:00 p.m.
Meeting will take place via Zoom Video Conferencing.

Meeting ID: 913 5266 3119 Passcode: 556240

Agenda: I. Call to Order, II. Approval of the Minutes: A. July 26, 2023; III. Old Business; IV. Naw Business; V Management's Report; VI. Guam Memorial Hospital Volunteers Association Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2023-56, Relative to the Reappointment of Active Medical Staff Privileges, 2. Res. 2023-57, Relative to the Appointment of Provisional Medical Staff Privileges, 3. Res. 2023-58, Relative to the Reappointment of Active Associate Medical Staff Privileges, 4. Res. 2023-59, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges, 5. CY2023 Strategic Goal 5; 8. Human Resources, 1. GFT/GMHA CBA Review/ Approval 2. Res. 2023-60, Resolution to waive Guam Board of Medical Examiners Licens-Approval 2. Nes. 2023-60, Resolution to waive Guam Board of Medical Examiners Licensing requirement relative to the Associate Hospital Administrator of Medical Services Position, 3. CY2023 Strategic Goal 4. C. Facilities, CIP and IT. 1. CY2023 Strategic Goal 2; D. Quality and Safety: 1. CY2023 Strategic Goal 3; E. Finance and Audit: 1. Res. 2023-61, Relative to Approving Seventy-Three (73) New Fees and Twenty-Two (22) Proposed Room and Board Rates, 2. Res. 2023-62, Relative to Approval of Patient Receivable Accounts Batch No. 2023-002, 3. CY2023 Strategic Goal 1; F. Governance, Bylaws, and Strategic Planning: 1, CY2023 Strategic Goal 6, VIII. Public Comment; IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8.00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN

Hospital Administrator/CEO This advertisement was paid for with government funds.

THE LAW OFFICES OF PHILLIPS & BORDALLO A Professional Corporation 410 West O'Brien Drive. Ste. 102 Hagairia, Guam 96910-5044 Telephone: 6731 477-8800 (2223) Fax: (671) 477-2FAX (2329) "I Erensia, Lina'la, Espirito Attorneys for Petitioner

### IN THE SUPERIOR COURT OF GUAM

IN THE MATTER OF THE ESTATES OF FREDERICK B. QUINENE and CECILIA U. QUINENE, Deceased.

PROBATE CASE NO. PRO116-23

NOTICE TO HEARING. PETITION FOR PROBATE AND FOR LETTERS OF ADMINISTRATION IN PERSON HEARING

THIS NOTICE IS REQUIRED BY LAW. YOU ARE NOT REQUIRED TO APPEAR IN COURT LINLESS YOU DESIRE

NOTICE IS HEREBY GIVEN that DECILIARDSE U. QUINENE has filed a Petition for Probate and for Letters of Administration for the ESTATE OF FREDERICK B. QUINENE and CECILIA U. QUINENE, deceased, reference to which Petition is hereby made for further particulars.

A hearing on the Petition is set for September 06, 2023, at 9.30 am., in the countroom of the Honorable Dana A Gutierrez, Judge, Superior Court of Guam.

Dated : July 12, 2023

SOPHIA S DIAZ Clerk of Court, Superior Court of Guam /s/ Pauline I. Untalan Chamber/Courtroom Clerk

### LAW OFFICE OF CYNTHIA V. ECUBE, ESQ.

A Professional Corporation 259 Martyr Street, Suite 1 Hagatha, Guam 96910 Telephone No. (671) 472-8889 Telecopier No. (671) 472-8890 Email Address info@ecubelaw.com
Attorney for Petitioner MARY E. CAMACHO

IN THE SUPERIOR COURT OF GUAM HAGATNA, GUAM

IN THE MATTER OF THE ESTATE OF
CATALINA BAZA CAMACHO
Decedent.

PROBATE CASE NO. PRO104-23
HOTICE OF HEARING ON PETITION
FOR LETTERS OF ADMINISTRATION
AND FOR APPOINTMENT OF
ADMINISTRATRIX

THIS NOTICE IS REQUIRED BY LAW, YOU ARE NOT REQUIRED TO APPEAR IN COURT UNLESS YOU DESIRE

NOTICE IS HEREBY GIVEN that Petitioner MARY E CAMACHO has filed herein his Petition for Letters of Administration upon the ESTATE OF CATALINA BAZA CAMACHO, Deceased, and a hearing on the Petition will be heard by online remote appearance on September 5, 2023 at 11:00 a.m.

2023 at 11:00 a.m.

To appear, attend or participate in the hearing, go to https://guamcourts.org.zoom.us/join, and enter Meeting 1:752 425 5B48 and Passcode: JARB, you may also call in for the hearing by contacting the Jurtoom at 671 at the designated hearing time.

For connectivity issues, you may also contact Eathan Cruz at 671 475-3250 or by email at eftrux@guamcourts.org.

All persons interested are hereby notified to appear at the date, time and place set for said hearing and show cause, if any, they have, why the Petition should not be oranted.

not be granted.

Reference is hereby made to the said Petition for

further particulars.

LAW OFFICE OF CYNTHIAV ECUBE, ESQ. A Professional Corporation

Isl CYNTHIA V. ECUBE, ESQ.

Attorney for Petitioner

### **AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS**

12 - CARPENTER WITH 1 YEAR EXPERIENCE
Performs carpentry duties for residential, commercial and government projects.

25 - CEMENT MASON WITH 1 YEAR EXPERIENCE
Performs cement mason duties for residential, commercial and government projects.

4 - ELECTRICIAN WITH 2 YEARS EXPERIENCE
Performs electrician duties for residential, commercial and government projects.

19 – HEAVY EQUIPMENT OPERATOR WITH 1 YEAR EXPERIENCE
Performs heavy equipment operator duties for residential, commercial and government projects.

4 – PLUMBER WITH 2 YEARS EXPERIENCE
Performs plumber duties for residential, commercial and government projects.

\$15.66 PER HOUR\*

**\$15.58 PER HOUR\*** 

\$18.41 PER HOUR\*

\$18.06 PER HOUR\* \$17.05 PER HOUR\*

\*Special Wage Rate: Work to be performed on DPRI-funded projects and projects covered by Davis Bacon, Service Contracts Act, and/or Executive Order 14206 will be paid no less than the indicated wage rate but may be paid more where special rates

Benefits: Round trip airfare for off-island hire; Lodging at \$80.00/week; Local transportation to/from jobsite from the employer's designated housing facility; Employer/employee-paid medical insurance provided.

Successful applicant must be able to obtain military base access. Off-island hires must complete a health screening prior to working on Guam. Employees are required to take and pass a substance abuse test after hire.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review

For complete duties, apply in person at the American Job Center 414 W. Soledad Avenue, Suite 300 GCIC Building Hagatna, Guam Or apply online at www.hireguam.com; Enter Keyword: 2023-090