

# MEETING IN PROGRESS

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## **GMHA Board of Trustees**

Wednesday, October 29, 2025 | 4:00 p.m.

Zoom Video Conference

# AGENDA

## Guam Memorial Hospital Authority – Board of Trustees Meeting

October 29, 2025 | 4:00 p.m. | Daniel L. Webb Conference Room & Zoom Video Conferencing

**BOARD MEMBERS:** Sharon Davis, Chairperson; Teresa Damian-Borja, DPM Vice-Chairperson; Suzanne Lobaton, Secretary; Sonia Siliang, Treasurer; Michael Um, MD, Trustee; Krista Blankenship, Trustee & Melanie Mendiola, Trustee

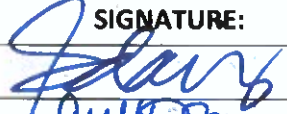
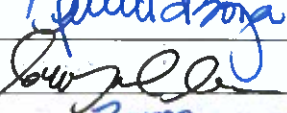
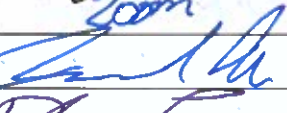

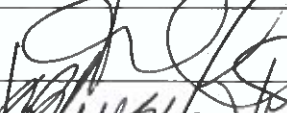

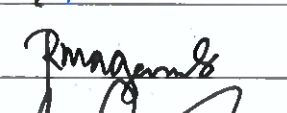

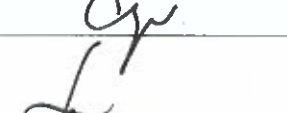
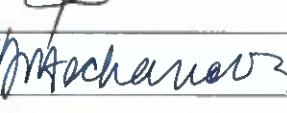


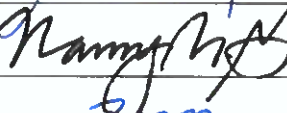
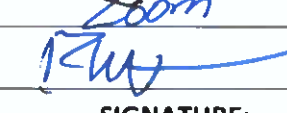



Item	Owner
<b>I. Welcoming   Call Meeting to Order and Determination of Quorum</b>	Chairperson Davis
<b>II. Open Government Compliance</b> A. Publication, October 22, 2025 B. Publication, October 27, 2025 C. GovGuam Notices Portal & Website Posting	
<b>III. Review and Approval of the Minutes</b> A. September 24, 2025	All Trustees
<b>IV. Guam Memorial Hospital Volunteers Association Report</b>	GMHVA President - T. Calvo
<b>V. Management's Report</b> A. Above-Step Recruitment Petition for Adrian N. Manuel	Executive Management
<b>VI. Old Business</b> A. Resolution, Relative to Establishing a Medical Supplies Reserve Account B. Resolution, Relative to Authorizing the Reduction in Force and Standardization of Physician Contracts for Financial Sustainability at the GMHA	All Trustees
<b>VII. New Business - Board Subcommittee Reports</b>	
A. Joint Conference and Professional Affairs 1. Res. No. 2026-01, Relative to the Reappointment of Active Medical Staff Privileges 2. Res. No. 2026-02, Relative to the Reappointment of Active Associates Medical Staff Privileges 3. Res. No. 2026-03, Relative to the Appointment Full Allied Health Professional Staff Privileges 4. Res. No. 2026-04, Relative to the Appointment of Provisional Medical Staff Privileges 5. Res. No. 2025-63 (Amended), Relative to Approving Revisions to the Internal Medicine Department Rules and Regulation	Trustee Dr. Um
B. Human Resources 1. GMHA Organizational Chart	Trustee Lobaton
C. Facilities, Capital Improvement Projects, and Information Technology 1. Capital Improvement Project (CIP) – Update 2. Emergency CIP for the GMHA (P.L. 38-59) 3. 5-Year Capital Improvement Plan 4. Emergency Preparedness Manual 5. Resolution, Relative to Approving the Risk Management Plan	Chairwoman Davis
D. Quality and Safety	Trustee Blankenship
E. Finance and Audit 1. FY2026 Budget Update 2. Resolution, Relative to Approving Thirty-Three (33) New Fees 3. Resolution, Relative to Approval of Payment Authorizations by Salaried Hospital Employees as Bank Accounts Signatories	Trustee Mendiola
F. Governance, Bylaws, and Strategic Planning	Trustee Dr. Damian-Borja, Siliang
<b>VIII. Public Comment</b>	

Item		Owner
IX.	Adjournment	Chairperson Davis

# GMHA Board of Trustees Meeting

## ATTENDANCE SHEET

Wednesday, October 29, 2025 | 4:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Sharon J. Davis	Chairperson	
	Teresa Damian-Borja, DPM	Vice-Chairperson	
	Suzanne D. Lobaton	Secretary	
	Sonia L. Siliang	Treasurer	
	Michael J. Um, MD	Trustee	
	Krista L. Blankenship	Trustee	
	Melanie R. Mendiola	Trustee	
Executive Management/Medical Staff	Joleen M. Aguon, MD	Interim Hospital Administrator/CEO	
	Ricardo Eusebio, MD	Associate Administrator of Medical Services/CMO	
	Rizaldy Tugade	Associate Administrator of Operations	
	Rodaly Gerardo	Assistant Administrator, Operations	
	Ana Belen Rada	Assistant Administrator, Professional Support Services	
	Christine Tuquero	Assistant Administrator, Nursing Services	
	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	
	Yukari Hechanova	Chief Financial Officer	
	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	
	Jeffery Shay, MD	Medical Staff President	
	Jesse Quenga	Personnel Services Administrator	
	Manny Gabriel	Information Technology Administrator	
	Jordan Pauluhn	Legal Counsel	
	Robert Weinberg	Legal Counsel	
Guest (s)	NAME:	TITLE:	SIGNATURE:
	Sybil Tanem	PCW	



## ATTENDANCE SHEET

Wednesday, October 29, 2025 | 4:00 p.m. | Zoom Video Conference

[illegible]



## AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS

### 4 - MEDICAL ASSISTANTS WITH ONE YEAR EXP.

**\$15.11 PER HOUR**

**Duties:** Perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination and procedures, monitoring patients, drawing blood, administering medications and other procedures as directed by physician.

**Benefits:** Roundtrip airfare for off island hire and local transportation to/from jobsite.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

The complete job duties may be viewed in person at American Job Center  
414 W. Soledad Avenue, Suite 300 GCIC Building, Hagatna, Guam  
Or apply online at [www.hireguam.com](http://www.hireguam.com); Enter Keyword: 2026-003

## RETIREMENT FUND

424 Route 6 • Maricao, Guam 96910 T: 671.475.8900/01 • F: 671.475.8922

### PUBLIC NOTICE

For: Regular Board Meeting Date: Friday, October 24, 2025

Time: 12:30 p.m. Place: GGRF Conference Room

Zoom Meeting Link:

<https://us06web.zoom.us/j/85158162477?pwd=bnR5LWZADz0wCXh0bnJ0bWZlZUx1>

YouTube Channel: [https://www.youtube.com/channel/UCGdR3yXRE32TB\\_K9d4J73UQ](https://www.youtube.com/channel/UCGdR3yXRE32TB_K9d4J73UQ)

**DEFINED CONTRIBUTION I.** Call to Order; II. Review and Approval of Board

Minutes: A. 9/25/2025 Regular Meeting; III. Correspondence: A. None;

IV. Director's Report; V. Third Party Administrator's Report: A. Contribution Report

September 2025; VI. Standing Committee Reports: A. Investment Committee -

1. Action on Fund Manager(s) - Searches; 2. Action on Fund Manager(s) - Watch;

B. Members and Benefits Committee; VII. Old Business: A. None; VIII. New

Business: A. None; IX. Open Discussion / General Public Input; X. Announcements;

XI. Adjournment

**DEFINED BENEFIT I.** Call to Order; II. Review and Approval of Board Minutes:

A. 9/25/2025 Regular Meeting; III. Correspondence: A. None; IV. Director's Report;

V. Legal Counsel's Report: A. None; VI. Treasurer's Report; VII. Standing Committee

Reports: A. Investment Committee - 1. Action on Fund Manager(s) - Searches;

2. Action on Fund Manager(s) - Watch; B. Members and Benefits Committee -

1. Approval of Retirement Benefits; 2. Disability Case No. 24-003; VIII. Old Business:

A. None; IX. New Business: A. None; X. Open Discussion / General Public Input;

XI. Announcements; XII. Travel Reports: A. NAGDCA Annual Conference -

9/28 - 10/1/2025, San Diego, California - Artemio R.A. Hernandez, Treasurer;

XIII. Adjournment

For individuals requiring special accommodations, please contact 475-8900/01.

/s/ Paula M. Blas, Director

This ad is paid with government funds by GGRF.



## GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPETAT MIMURIAT GUAHAN



### Board of Trustees Meeting

Date: Wednesday, October 29, 2025

Time: 4:00 p.m.

Meeting will take place via Daniel L. Webb Conference Room and Zoom Video Conferencing.

Meeting ID: 888 2761 9303

Passcode: 907878

### AGENDA:

I. Call Meeting to Order and Determination of Quorum;

II. Open Government Compliance: A. Publication, October 22, 2025, B. Publication, October 27, 2025, C. Gov-Guam Notices Portal & Website Posting;

III. Approval of the Minutes: A. September 24, 2025

IV. Guam Memorial Hospital Volunteers Association Report;

V. Management's Report: A. Above-Step Recruitment Petition for Adnan N. Manuel

VI. Old Business: A. Resolution, Relative to Establishing a Medical Supplies Reserve Account; B. Resolution,

Relative to Authorizing the Reduction in Force and Standardization of Physician Contracts for Financial Sustainability at the GMHA;

VII. New Business - Board Subcommittee Reports: A. Joint Conference and Professional Affairs: 1. Res. No. 2025-01, Relative to the Reappointment of Active Medical Staff Privileges; 2. Res. No. 2025-02, Relative to the Reappointment of Active Associates Medical Staff Privileges; 3. Res. No. 2025-03, Relative to the Appointment of Full

Alfred Health Professional Staff Privileges; 4. Res. No. 2025-04, Relative to the Appointment of Provisional Medical Staff Privileges; 5. Res. No. 2025-05 (Amended), Relative to Approving Revisions to the Internal Medicine Department Rules and Regulations; 8. Human Resources: 1. GMHA Organization Chart; 2. Facilities Capital

Improvement Projects and Information Technology: 1. Capital Improvement Project (CIP) - Update; 2. Emergency CIP for the GMHA (P.L. 38-59); 3. 5-Year Capital Improvement Plan; 4. Emergency Preparedness Manual; 5. Resolution, Relative to Approving the Risk Management Plan; D. Quality and Safety; E. Finance and Audit: 1.

FY2026 Budget Update; 2. Resolution, Relative to Approving Thirty Three (33) New Fees; 3. Resolution, Relative to Approval of Payment Authorizations by Selected Hospital Employees as Bank Account Signatories; F. Govern-

ance, Risks, and Strategic Planning; VII. Public Comment;

IX. Adjournment

For special accommodations, please contact Theo Pangellinan, EEO Officer, at (671) 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ John M. Aguirre, MD

Interim Hospital Administrator/CEO

This advertisement is paid with government funds by the GMHA.

AnnMarie C. Rios  
P.O. Box 26687  
Barrigada, Guam 96921  
Telephone: (671) 797-0264  
Email: [macdankl\\_rios@hotmail.com](mailto:macdankl_rios@hotmail.com)

### IN THE SUPERIOR COURT OF GUAM

IN THE MATTER OF THE ESTATE OF  
LOURDES GUMATAOTAO,  
Deceased.

PROBATE CASE NO. PR0133-25

### NOTICE TO CREDITORS

NOTICE IS HEREBY GIVEN by the undersigned Administratrix of the Estate of Lourdes Gumataotao, deceased, to the creditors of, and all persons having claims against the said Estate or against said Decedent, that within sixty (60) calendar days after the first publication of this Notice, they either file them with the necessary vouchers in the office of the Clerk of the Superior Court or to AnnMarie C. Rios, P.O. Box 26687 Barrigada, Guam 96921, the same being the place for the transaction of said estate.

Dated this 29th day of September 2025

/s/ AnnMarie C. Rios  
Administratrix

**CAMACHO CALVO LAW GROUP LLC**  
NICHOLAS J. ENRIS  
[nenris@camachocalvo.com](mailto:nenris@camachocalvo.com)  
Hagatna, Guam 96910  
Tel No. 671.472.6813  
Fax No. 671.477.4373  
Attorneys for Petitioners  
FRANK THOMAS PRESTON

IN THE SUPERIOR COURT OF GUAM  
IN THE MATTER OF THE ESTATE OF  
DONALD CURRY PRESTON,  
Deceased.

Probate Case No. PR0145-25  
NOTICE OF REMOTE HEARING  
BY ZOOM OR TELEPHONE

THIS NOTICE IS REQUIRED BY LAW. YOU ARE NOT REQUIRED TO APPEAR IN COURT UNLESS YOU DESIRE.

1. NOTICE IS HEREBY GIVEN that Frank Thomas Preston filed a Petition for Probate of Will and for Letters of Administration with the Will Annexed, Exhibits A-B, reference to such petition is hereby made for further particulars.

2. A hearing on the Petition will be heard on Wednesday, October 29, 2025 at 9:00 a.m. before Judge Dana A. Gutierrez in the Superior Court of Guam.

3. To attend or participate in the hearing, you may appear in person at the courtroom of Judge Dana A. Gutierrez, 120 West O'Brien Drive, Hagatna, Guam or you may appear via Zoom by logging onto <https://guamcourts.zoom.us> and enter the Meeting ID: 839 7874 0380 and Passcode: 189701. For technical assistance, please call (671) 475-3207 five (5) minutes prior to the designated hearing time.

Dated: September 19, 2025

Janice Camacho-Perez  
Clerk of Court, Superior Court of Guam  
/s/ Pauline J. Untalan  
Courtroom/Chamber Clerk

## HOUSE

### CONSTRUCTION & EXTENSION

### MAJOR AND MINOR RENOVATIONS

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THE GUAM DAILY  
POST



# GMHA Board of Trustees Meeting


 PRINT


## GMHA Board of Trustees Meeting MEETING



1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99 100



 **Posted on:** 10/22/2025 01:33 PM

 **Posted by:** Justine Camacho

 **Meeting Date:** 10/29/2025 04:00 PM

 **Department(s):**  
**GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department\_id=51)**

 **Division(s):** HOSPITAL ADMINISTRATION (/notices?division\_id=178)

 **Notice Topic(s):** BOARD MEETING (/notices?topic\_id=76)

 **Types of Notice:** MEETING (/notices?type\_id=5)

 **For Audience(s):** PUBLIC (/notices?public=1)

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AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

October 29, 2025 | 4:00 p.m. | Daniel L. Webb Conference Room  
& Zoom Video Conferencing

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**BOARD MEMBERS:** Sharon Davis, Chairperson; Teresa Damian-Borja, DPM Vice-Chairperson; Suzanne Lobaton, Secretary; Sonia Siliang, Treasurer; Michael Um, MD, Trustee; Krista Blankenship, Trustee & Melanie Mendiola, Trustee

Item	Owner
<b>I. Welcoming   Call Meeting to Order and Determination of Quorum</b>	Chairperson Davis
<b>II. Open Government Compliance</b> <div>A. Publication, October 22, 2025 B. Publication, October 27, 2025 C. GovGuam Notices Portal &amp; Website Posting</div>	
<b>III. Review and Approval of the Minutes</b> <div>A. September 24, 2025</div>	All Trustees
<b>IV. Guam Memorial Hospital Volunteers Association Report</b>	GMHVA President - T. Calvo
<b>V. Management’s Report</b> <div>A. Above-Step Recruitment Petition for Adrian N. Manuel</div>	Executive Management
<b>VI. Old Business</b> <div>A. Resolution, Relative to Establishing a Medical Supplies Reserve Account B. Resolution, Relative to Authorizing the Reduction in Force and Standardization of Physician Contracts for Financial Sustainability at the GMHA</div>	All Trustees
<b>VII. New Business - Board Subcommittee Reports</b> <div>A. Joint Conference and Professional Affairs<div>1. Res. No. 2026-01, Relative to the Reappointment of Active Medical Staff Privileges 2. Res. No. 2026-02, Relative to the</div></div>	Trustee Dr. Um



**Reappointment of Active Associates****Medical Staff Privileges**

3. Res. No. 2026-03, Relative to the Appointment Full Allied Health Professional Staff Privileges
4. Res. No. 2026-04, Relative to the Appointment of Provisional Medical Staff Privileges **Trustee Lobaton**
5. Res. No. 2025-63 (Amended), Relative to Approving Revisions to the Internal Medicine Department Rules and Regulation

**B. Human Resources**

1. GMHA Organizational Chart

**Chairwoman  
Davis**

**C. Facilities, Capital Improvement Projects, and Information Technology**

1. Capital Improvement Project (CIP) – Update
2. Emergency CIP for the GMHA (P.L. 38-59)
3. 5-Year Capital Improvement Plan
4. Emergency Preparedness Manual
5. Resolution, Relative to Approving the Risk Management Plan

**Trustee  
Blankenship**

**D. Quality and Safety****E. Finance and Audit**

1. FY2026 Budget Update
2. Resolution, Relative to Approving Thirty-Three (33) New Fees
3. Resolution, Relative to Approval of Payment Authorizations by Salaried Hospital Employees as Bank Accounts Signatories

**Trustee  
Mendiola**

**Trustee Dr.  
Damian-Borja,  
Siliang**

**F. Governance, Bylaws, and Strategic Planning****VIII. Public Comment**

## **IX. Adjournment**

Chairperson  
Davis

### **Link to Join Zoom Meeting:**

**[https://gmha-org.zoom.us/j/88927619303?](https://gmha-org.zoom.us/j/88927619303?pwd=UeujUY9x6BOvF4NfF4z4m6dEEhLifD.1)**

**[pwd=UeujUY9x6BOvF4NfF4z4m6dEEhLifD.1 \(https://gmha-org.zoom.us/j/88927619303?](https://gmha-org.zoom.us/j/88927619303?pwd=UeujUY9x6BOvF4NfF4z4m6dEEhLifD.1)**

**[pwd=UeujUY9x6BOvF4NfF4z4m6dEEhLifD.1\)](https://gmha-org.zoom.us/j/88927619303?pwd=UeujUY9x6BOvF4NfF4z4m6dEEhLifD.1)**

**Meeting ID: 889 2761 9303**

**Passcode: 907879**



<p style="text-align: center;"><b>Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees</b></p> <p style="text-align: center;">Wednesday, September 24, 2025   4:00 p.m. Zoom Video Conference</p>		<b>ATTENDANCE</b>		
		<b>Board Members</b> <b>Present:</b> Sharon Davis, Teresa Damian-Borja, DPM Suzanne Lobaton Sonia Siliang, Dr. Michael Um, Antoinette Kleiner, Krista Blankenship & Melanie Mendiola <b>Absent:</b>  <b>Leadership</b> <b>Present:</b> Lillian Perez-Posadas, Dr. Ricardo Eusebio, Rizaldy Tugade, Rodalyn Gerardo, Christine Tuquero, Liezl Concepcion, Yukari Hechanova, Danielle Manglona, Jesse Quenga, Manny Gabriel, Jordan Pauluhn & Robert Weinberg	<b>Absent:</b> Ana Belen Rada & Dr. Jeffery Shay  <b>Guests:</b> Sydnie Taisacan, Terese Calvo (GMHVA), Janet Mandapat, Justine Camacho, Renee Veksler, Rayna Cruz, Merl Pecina, Sen. Sabrina Salas-Matanane (Senator), Julie Benavente, Antonio Torres II, Dolores, Pangelinan, Vincent Taitingfong, Tamara Cruz, Audrey Paulino, Patsy Acfalle, Aida Yap, Erlyn, P. Garrido, Ernesto Alfonso, Pam Sablan, Amy Edmonson, Yvonne Cruz, Tina Quinata, Uriah Aguon (PDN), Adrian Manuel, Gerofel Carino, Han Seo, Pharmacy, Zenaida, Gladys, Ghail, Alma Siapengco, Carrie & Barbara (Acctg.)	
ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
<b>I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM</b>				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairwoman Davis called to order the regular meeting of the GMHA Board of Trustees at 4:09 p.m. on Wednesday, September 24, 2025, via Zoom Video Conferencing.	Chairwoman - Sharon Davis	None	None
<b>II. OPEN GOVERNMENT COMPLIANCE</b> A. Publication, September 17, 2025 B. Publication, September 22, 2025 C. GovGuam Notices Portal & Website Posting	The Announcement of the Open Government Compliance was made.	Administrative Assistant - Janet Mandapat	None	Informational
<b>III. REVIEW AND APPROVAL OF MINUTES</b>				
A. August 27, 2025	Trustee Dr. Michael Um motioned, and it was seconded by Trustee Kleiner, to approve the August 27, 2025 minutes as presented. The motion carried with all ayes.	All Trustees	None	Approved
<b>IV. GUAM MEMORIAL HOSPITAL VOLUNTEERS ASSOCIATION REPORT</b>				
	<p>The final numbers from this year's Charity Ball Event are in. Our fundraising goal was \$265,000 to purchase one anesthesia machine, two ICU beds, and equipment for the Rehabilitation Services Department. I'm pleased to announce that we exceeded our goal and raised \$328,000.</p> <p>Our Thanksgiving Raffle Fundraiser is ongoing, with proceeds going toward the Dietetic Services Department to purchase new kitchen equipment totaling about \$75,000. The raffle</p>	GMHVA President - Terese Calvo	None	Informational

	<p>drawing will take place on November 08, 2025, with 45 more days to go. We truly appreciate everyone's support — tickets are circulating, so please buy yours for a chance to win two round-trip tickets to Honolulu, U.S., and \$1,000 spending cash!</p> <p>We'll also be hosting our Annual Membership Drive Tea on October 7, 2025, from 2:00 to 4:00 p.m. at the Government House. This event is when we recruit new members for our association, so if you know anyone interested in joining, please encourage them to attend.</p> <p>A Big Thank You to Dr. Ricardo Eusebio for his generous donation of hospital gowns to the hospital.</p>	GMHVA President Terese Calvo	None	Informational
<b>V. MANAGEMENT'S REPORT</b>				

A. College of American Pathologist (CAP) - Accreditation	Our College of American Pathologists (CAP) accreditation for the Medical Laboratory Services has been renewed. We received the official notice on August 30, 2025, confirming that our laboratory remains fully accredited by CAP.	Hospital Administrator/CEO - Lillian Perez-Posadas	None	Informational
B. Clinical Laboratory Improvement Amendments (CLIA) – Accreditation	Our next achievement is the Clinical Laboratory Improvement Amendments (CLIA) Certificate of Accreditation for Arterial Blood Gas Lab Analysis, conducted in the Respiratory Therapy Department. The re-accreditation survey was completed in July 2025, and we are now awaiting the official documentation. This marks our second successful accreditation within this period.		None	Informational
C. Guam Legislative Joint Oversight Hearing	The legislative joint oversight hearing is scheduled for Thursday, September 25, 2025 at 9:30 a.m. at the Guam Memorial Hospital, 4 <sup>th</sup> Floor Classroom, requested by Senator Sabrina Salas Matanane, Chairperson of the Committee on Health and Veterans Affairs, and also by the Senator Christopher Duenas, Chairperson of the Committee on Finance and Budget. According to the agenda outlined in Senator Sabrina Salas Matanane letter, we are to provide updates and responses related to vendor payments associated with the \$40 million appropriation bill, which was recently enacted as Public Law 38-59.		None	Informational
D. University of Southern California Keck Medicine (MOU)	Other topics on the agenda include the capital improvement projects, the replacement of the electrical distribution panel and subpanels, HVAC upgrades, IT infrastructure system improvements, cost containment initiatives, and safety protocols.  We have a Memorandum of Understanding (MOU) with USC Keck Medicine, establishing a mutual, collaborative, and cooperative relationship. This partnership will provide telemedicine services and remote second-opinion programs, as well as training programs for hospital administrators and servicership programs for clinicians. Additionally, USC Keck Medicine will conduct on-site visits. Dr. Joleen Aguon will coordinate with USC, visiting their facilities and collaborating		None	Informational



<p>E. Health and Human Services Office for Civil Rights (OCR)</p>	<p>to define further activities and opportunities under this partnership.</p> <p>Regarding HHS – the Health and Human Services Office for Civil Rights (OCR) Corrective Action Plan, which we signed in February 2025, we are currently awaiting approval of the risk management plan we submitted. The 60<sup>th</sup> day for their review was September 22, 2025 and as of now, we have not received a response. Ms. Rayna Cruz, our project manager, has been actively reaching out to obtain an update. Once we receive feedback, we will know whether the plan is approved or requires revisions. We are ready to implement the plan upon approval. The estimated cost for implementation is approximately \$6 million per year over a five-year period.</p>	<p>Hospital Administrator/CEO - Lillian Perez-Posadas</p>	<p>None</p>	<p>Informational</p>
<p>F. Digital Electronic IT Infrastructure System</p>	<p>On the digital electronic IT Infrastructure System, we have made significant progress. Despite experiencing several recent power outages, our electronic systems have remained operational, thanks to enhancements made by our Facilities Management (FM) and IT teams to the battery and operational power sources.</p> <p>We are expecting the arrival of two enterprise-scale operational systems, originally scheduled for October 9, 2025, though the delivery may be impacted by the recent typhoon.</p> <p>Our presentation readiness plan is still on track, with a target to complete and finalize by March 2026.</p> <p>Additionally, the team has already launched several activities and training programs, which have been very well received. More details on these initiatives can be provided by the team member leading them.</p> <p>We continue to utilize travel nurse agencies, NuWest and Medical Solutions, though we have significantly reduced the number of travel nurses. Previously, we had over 40 travel nurses; we are now down to 12.</p>		<p>None</p>	<p>Informational</p>



G. Staffing Solution Agencies (Travel Nurses)	Travel nurses are no longer deployed in the Emergency Room. Currently, the main areas of need are Telemetry, Progressive Care Unit, and other critical patient care areas. Additionally, we have two travel nurses supporting professional services, specifically respiratory therapy and ultrasound therapy.	Hospital Administrator/CEO - Lillian Perez-Posadas	None	Informational
	<p>With the upcoming \$40 million funding, we will pay \$4 million owed to Travel Solutions Agency, using the \$10 million expected next week. This will bring our account fully up to date.</p> <p><b>Nursing Recruitment &amp; Retention:</b></p> <ul style="list-style-type: none"> <li>Of the 31 new BSN graduates in May, 17 passed the NCLEX, and 71% have joined GMHA.</li> <li>Our current nursing retention rate is 92%, with 51 new nurses recruited and 30 departures, maintaining a level above the national average.</li> </ul> <p>This reflects strong progress in both staffing stabilization and fiscal management of temporary staffing solutions.</p>	Hospital Administrator/CEO - Lillian Perez-Posadas	None	Informational
VI. OLD BUSINESS None	There was no old business matters to discuss.	All Trustees	None	None
VII. NEW BUSINESS - BOARD SUBCOMMITTEE REPORTS	Trustee Dr. Damian-Borja motioned, and it was seconded by Trustee Dr. Um to approve Resolution No. 2025-58, 2025-59, 2025-60, 2025-61, 2025-62 & 2025-63 as presented. The motion carried with all ayes.	Chairperson JCPA - Trustee Dr. Michael Um		
A. Joint Conference and Professional Affairs				
1. Res. No. 2025-58, Relative to the Reappointment of Active Medical Staff Privileges		All Trustees	None	Approved
2. Res. No. 2025-59, Relative to the Reappointment of Active Associates Medical Staff Privileges		All Trustees	None	Approved

3.	Res. No. 2025-60, Relative to the Appointment of Active Associate Medical Staff Privileges		All Trustees	None	Approved
4.	Res. No. 2025-61, Relative to the Appointment of Provisional Medical Staff Privileges		All Trustees	None	Approved
5.	Res. No. 2025-62, Relative to Approving Revisions to the Anesthesia Department Rules and Regulations		All Trustees	None	Approved
6.	Res. No. 2025-63, Relative to Approving Revisions to the Internal Medicine Department Rules and Regulations		All Trustees	None	Approved
B.	Human Resources				
1.	Res. No. 2025-64, Relative to Creating Three (3) New Certified Nurse Assistant Positions and Amending the Total FTE Count on the GMHA Staffing Pattern	Trustee Mendiola motioned, and it was seconded by Trustee Dr. Um to approve Res. No. 2025-64, as presented. The motion carried with all ayes.	All Trustees  Chairperson, Human Resources - Trustee Suzanne Lobaton	None	Approved
2.	Res. No. 2025-65, Relative to Amending the Job Specifications for the Clinical Case Manger	Trustee Kleiner motioned, and it was seconded by Trustee Lobaton to approve Res. No. 2025-65, as presented. The motion carried with all ayes.	All Trustees	None	Approved
C.	Facilities, Capital, Improvement Projects, and Information Technology				
1.	Capital Improvement Project (CIP) - Update	<b>Capital Improvement &amp; Equipment Projects Update</b>  Of the 54 CIP projects we've been tracking, we're happy to report that 35 have now been completed, bringing us to 65% completion overall.	Chairperson FAC, CIP, & IT - Chairperson Sharon Davis	None	Informational





<p>D. Quality and Safety</p>	<p>We're meeting our goal of keeping quality and patient safety at the forefront of our regular Board meetings. Many of the updates shared by other subcommittees directly relate to improving patient care and safety outcomes.</p> <p>From our most recent meeting, a few key highlights:</p> <ul style="list-style-type: none"> <li>• <b>Patient Experience Surveys:</b> We've seen some declines in patient satisfaction during the second quarter. However, these declines are not related to employee behavior or customer service — in fact, those areas have improved. The concerns raised were mainly about parking challenges, visitation limitations, unclean conditions, and a few instances of miscommunication and spiritual care concerns. Several of these items are already being addressed, and others, such as the parking issue, are contingent on pending permit approvals.</li> <li>• <b>Discharge Planning Committee (QAPI):</b> We continue to see positive trends in key performance metrics. Notably, readmission rates among discharge-planned patients are below target and continue to decline, indicating stronger coordination of care and effective discharge planning.</li> </ul> <p>Overall, these results reflect our ongoing efforts to strengthen patient safety, communication, and experience, while also addressing infrastructure and operational barriers that affect quality of care.</p> <p>They're still experiencing challenges in completing the 7-day post-discharge follow-up calls. Ms. Ana Belle Rada and her Team discussed possible solutions, one of which involves bringing in additional support from the social work side at the SNF. There's someone currently in the hiring pipeline for a social worker position, and once onboard, that person will assist with making these follow-up calls.</p>	<p>Chairperson Quality &amp; Safety</p> <ul style="list-style-type: none"> <li>- Trustee Antoinette Kleiner</li> </ul>	<p>None</p>	<p>Informational</p>
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	<ul style="list-style-type: none"> <li>• <b>EMTALA Survey:</b> We are awaiting the final report. CMS surveyors have forwarded the review to a quality improvement organization, and additional medical records were requested. Once the final report is received, a plan of correction will be developed for any deficiencies identified.</li> </ul> <p>This gives a concise, status-focused overview for leadership or board updates.</p> <p>The following is a summary of your accreditation-related training update:</p> <ul style="list-style-type: none"> <li>• <b>Service-Based Training:</b> Rollout is underway, starting with flyer training.</li> <li>• <b>Training Modalities:</b> Multiple modes will be used, including: <ul style="list-style-type: none"> <li>◦ Webinars and online training</li> <li>◦ Just-in-time training for nursing staff directly on the units</li> </ul> </li> <li>• <b>EHR Driving Training:</b> Staff will practice locating and using patient information within the EHR while being observed, to demonstrate confidence and competency in patient care documentation and communication.</li> <li>• <b>Tracer Activities:</b> Managers and staff will participate in tracer exercises, both within their units and in other departments, to simulate surveyor evaluations.</li> <li>• <b>Timeline:</b> These activities are planned to continue through early Q1 of next year.</li> </ul> <p>This ensures staff are prepared for accreditation surveys and reinforces proficiency in EHR use and care documentation.</p>	Administrator, Quality, Patient Safety & Regulatory Compliance - Danielle Manglona	None	Informational
E. Finance and Audit  1. FY2026 Budget Update	<p>The following is a clear summary of your budget situation:</p> <ul style="list-style-type: none"> <li>• <b>Operating Budget Request:</b> GMH requested \$213 million for the upcoming fiscal year.</li> </ul>	Chairperson Finance & Audit - Trustee Melanie Mendiola	None	Informational



	<ul style="list-style-type: none"> <li>• <b>Expected Revenues:</b> Net patient revenues are projected to be \$133 million.</li> <li>• <b>Government Appropriation:</b> The expected government contribution is around \$80 million.</li> <li>• <b>Funding Gap:</b> This leaves a shortfall of approximately \$30 million.</li> <li>• <b>Implication:</b> The hospital will continue to face compounded cash flow challenges, as the available funding will not fully cover operational needs, continuing a trend of financial strain from previous years.</li> </ul> <p>This shortfall highlights the need for careful financial planning and prioritization to maintain operations.</p> <p>The following are two main levers for addressing the budget shortfall:</p> <ol style="list-style-type: none"> <li>1. <b>Increase Revenue:</b> Finding ways to bring in more funds, whether through higher patient volumes, additional services, or alternative funding sources. This often takes time and can be constrained by payer rates, insurance, and patient demand.</li> <li>2. <b>Decrease Expenses:</b> This is often the quicker lever, and it seems that GMH is actively pursuing it through: <ul style="list-style-type: none"> <li>○ <b>Procurement efficiencies:</b> Buying in bulk to leverage better pricing and reduce per-unit costs.</li> <li>○ <b>Staffing optimization:</b> Reviewing staffing levels.</li> </ul> </li> </ol> <p>So, the immediate actionable step is really around careful expense management, particularly in areas like staffing and procurement, while keeping an eye on maintaining quality of care.</p> <p>An outline can be provided practical staffing and procurement cost-control strategy tailored to the \$30 million shortfall. It</p>	Chairperson Finance & Audit - Trustee Melanie Mendiola	None	Informational
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<p>3. Resolution, Relative to Rightsizing GMHA</p>	<p>Relative to right-sizing GMHA, this discussion goes back to our original issue—the hospital's operational shortfall of approximately \$30 million. The best way to address this from an operational standpoint is by focusing on expenses. Looking for the many ways on reducing expenses while also identifying ways to enhance our revenues. Several ideas have been raised regarding revenue enhancement; however, expense reduction offers a more immediate remedy.</p> <p>A draft a proposal, was shared with the committee for their review and feedback. The result is a Board Resolution on Right-Sizing the Guam Memorial Hospital Authority.</p> <p>This resolution begins with the acknowledgment that there may be a need for a reduction in force; however, such actions must not compromise patient safety or the quality of care.</p> <p>In addition, the Office of Public Accountability (OPA) provided feedback regarding physician contracts, emphasizing the need for transparency and standardization.</p> <p>Accordingly, the resolution authorizes the Board of Trustees to provide executive management with a general framework outlined in Attachment A to guide efforts toward reducing payroll and overtime expenditures as part of the overall right-sizing initiative.</p> <p>There is no impact on a reduction in force reflected in this proposal. As outlined in Attachment A, the framework targets approximately an 8% reduction in total payroll and a 1.9% reduction in total expenditures through a 50% cut in overtime, resulting in an overall budget reduction of approximately \$9.45 million.</p> <p>When viewed against our operational shortfall of about \$30 million, this represents roughly 30% of that deficit.</p> <p>The most significant reductions will occur within administrative, fiscal and operations, while ensuring no impact on medical,</p>	<p>Chairperson Finance &amp; Audit - Trustee Melanie Mendiola</p>	<p>None</p>	<p>Tabled</p>
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	<p>nursing, or professional support services. However, for nursing and professional services, the primary focus will be on managing and reducing overtime utilization rather than reducing positions.</p> <p>It's also important to note that discontinuing the Department of Corrections (DOC) MOU alone could account for approximately \$2.5 million of the targeted savings.</p> <p>These are difficult measures to consider, and this proposal is not something to be taken lightly. However, these steps are necessary to begin addressing our financial challenges in a way that safeguards patient care while promoting long-term sustainability.</p> <p>In looking at the overall staffing level of the organization, we also recognize that vendor contracts make up a significant portion of our total expenses. These contracts will also be included in our right-sizing review and evaluated as part of this resolution</p> <p>What we do know is that the Medical Group Management Association (MGMA) publishes annual compensation benchmarks for physicians and providers. This data will serve as an important reference to ensure our contracts are transparent, standardized, and consistent with national norms, while still reflecting the realities of our local context and budget constraints.</p>	<p>Chairperson Finance &amp; Audit - Trustee Melanie Mendiola</p>	None	Tabled
	<p>By implying that we already know what the <i>right size</i> is. What exactly is the <i>right size</i>? Because by defining it, you're implying that we already have that answer — and Dr. Eusebio challenges that.</p> <p>Dr. Eusebio does not believe we truly know what the right size is. If we're basing it on comparisons, perhaps to another facility like GRMC, then maybe that could serve as a reference point. But when you actually compare their staffing levels to GMH —</p>	<p>Associate Administrator of Medical Services/CMO - Dr. Ricardo Eusebio</p>	None	Tabled



	<p>taking everything else into account — you'll find that we're already quite comparable.</p> <p>So what's happening is, by calling this "right-sizing," we might actually be <i>down-sizing</i>. And if we're not careful, we risk turning the right size into the <i>wrong size</i>. That could mean losing beds, losing physicians, losing nurses — and ultimately compromising our ability to provide adequate services.</p> <p>That's why it's very important that we first define what the <i>right size</i> truly is, before we start implementing measures based on assumptions. I'd be very cautious about claiming we know what that looks like — unless we've actually defined it with data and context.</p>	Associate Administrator of Medical Services/CMO - Dr. Ricardo Eusebio	None	Tabled
	<p>On behalf of the executive management team Trustee Melanie Mendiola you have our full commitment to working with you to evaluate all aspects of this proposal. We'll take a comprehensive look at the pros and cons and ensure the Board of Trustees has as much information as possible to make a sound and informed decision.</p>	Personnel Services Administrator - Jesse Quenga	None	Tabled
	<p>Legal Counsel Mr. Jordan Pauluhn went on to add that from a legal standpoint, there are also other tools we can assess critically to determine whether they're appropriate to consider at this stage. One example, taking a closer look at our performance evaluation system, merit bonuses, and related processes may be helpful. Some of these forms and methods have been in use for years and may benefit from being updated to reflect current standards. Doing so could also strengthen accountability and transparency in our personnel practices.</p> <p>In addition to what's been proposed, we can also have a broader discussion about these legal tools that exist within our framework.</p> <p>It was recommend that we table this particular item for now, given its placement on the agenda, and bring it back for</p>	GMHA Legal Counsel - Jordan Pauluhn	None	Tabled




<p>F. Governance, Bylaws, and Strategic Planning</p>	<p>discussion at a future board meeting with the added context and analysis included.</p> <p>Trustee Mendiola motioned, and it was seconded by Trustee Dr. Damian-Borja, to table Resolution, Relative to Rightsizing GMHA. The motion carried with all ayes.</p> <p>On our last BOT Governance, Bylaws, and Strategic Planning Subcommittee Meeting on September 16, 2025, one of the topics discussed was the management of social cases as a potential cost-saving measure. Mrs. Lillian Perez-Posadas confirmed that there are currently 29 social cases a significant number that impacts hospital capacity.</p> <p>Regarding SNU, we discussed a couple of options:</p> <ol style="list-style-type: none"> <li>1. <b>Private Company Option:</b> A Texas-based private company is interested in renting SNU to operate it as a subacute inpatient rehab facility. The details are still unclear regarding whether they would also manage an assisted living component. They would pay rent and keep patients for short-term stays, but a formal business plan has not yet been submitted.</li> <li>2. <b>GMH-Department of Public Health &amp; Social Services Partnership Option:</b> This option appears more promising. GMH, in partnership with Public Health, could dedicate one arm of SNU as an assisted living facility specifically for social cases — patients who still require medical care and cannot be safely discharged. This approach allows GMH to continue billing for these patients, including Medicaid where applicable, while leveraging both Public Health staff and GMH staff to provide care. This would free up 29 hospital beds, which is a significant capacity gain.</li> </ol>	<p>All Trustees</p> <p>Chairperson Gov, Bylaws &amp; Strategic Planning - Trustee Dr. Teresa Borja</p>	<p>None</p> <p>None</p>	<p>Tabled</p> <p>Informational</p>
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1. GMHA Bylaws of the Board of Trustees	<p>One of the challenges with SNU is that we still do not have a Long-Term Care Administrator, which CMS recommends for skilled nursing units. While we are currently under the direction of our medical director, we also need a long-term care administrator. This was one of the findings from CMS.</p> <p>We had interviewed candidates and were planning to recruit, but unfortunately, the negotiations were not successful, and we lost those candidates.</p> <p>Trustee Mendiola motioned, and it was seconded by Trustee Dr. Um, to approve the GMHA Bylaws of the Board of Trustees as presented. The motion carried with all ayes.</p>	<p>Chairperson Gov, Bylaws &amp; Strategic Planning - Trustee Dr. Teresa Borja</p> <p>All Trustees</p>	<p>None</p> <p>None</p>	<p>Informational</p> <p>Approved</p>
<p><b>VIII. GENERAL NEW BUSINESS</b></p> <p>1. Res. No. 2025-66, Relative to Honoring and Commending Mrs. Lillian Perez-Posadas, MN, RN, for her Exceptional Leadership and Dedicated Service as Hospital Administrator and Chief Executive Officer of the Guam Memorial Hospital Authority</p> <p>2. Appointment of Interim Hospital Administrator/CEO</p>	<p>Now, therefore, be it resolved that the Board of Trustees of the Guam Memorial Hospital Authority on behalf of its Employees, Medical Staff and the People of Guam do hereby honor and commend Mrs. Lillian Perez-Posadas, MN, RN, for her exceptional service, visionary leadership, and steadfast dedication as hospital administration Hospital Administrator, and Chief Executive Officer.</p> <p>The Board of Trustees extends its deepest appreciation for her tireless efforts to improve healthcare in Guam, and for her compassionate leadership, which has left an indelible and positive impact on the Guam Memorial Hospital Authority and the entire community.</p> <p>A Certified Copy of this resolution Res. No. 2025-66 be presented to Mrs. Lillian Perez-Posadas.</p> <p>A motion to approve Resolution No. 2025-66 was made, and all were in favor.</p> <p>The announcement of GMHA's Interim Hospital Administrator/CEO was made, naming Dr. Joleen M. Aguon to assume the position effective October 1, 2025.</p>	<p>GMHA Board of Trustees Chairwoman - Sharon J. Davis</p> <p>GMHA Board of Trustees Chairwoman - Sharon J. Davis</p> <p>Hospital Administrator/CEO - Lillian Perez-Posadas</p>	<p>None</p> <p>None</p> <p>None</p>	<p>Informational</p> <p>Informational</p> <p>Informational</p>




	Trustee Mendiola motioned, and it was seconded by Trustee Blankenship, to approve the GMHA Appointment of Interim Hospital Administrator/CEO as presented. The motion carried with all ayes.	All Trustees	None	Approved
<b>IX. PUBLIC COMMENT</b>				
	Senator Sabrina Salas Matanane expressed her gratitude to Mrs. Lillian Perez-Posadas for her many years of dedicated Service to the people of Guam.	38 <sup>th</sup> Guam Legislature - Senator Sabrina Salas Matanane	None	Informational
<b>X. ADJOURNMENT</b>				
	There being no further business matters for discussion, Chairwoman Davis declared the meeting adjourned at 6:08 p.m., motioned by Trustee Dr. Damian-Borja and seconded by Trustee Kleiner. The motion carried with all ayes.	All Board Members	None	Approved

Transcribed by:

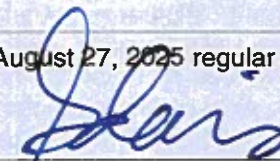
  
Janet U. Mandapat  
Administrative Assistant

Submitted by:

  
Suzanne D. Lobaton  
Secretary

**CERTIFICATION OF APPROVAL OF MINUTES:** The minutes of the August 27, 2025 regular session meetings were accepted and approved by the GMHA Board of Trustees on this 24<sup>th</sup> day of September 2025.

Certified by:

  
Sharon J. Davis  
Chairperson





# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913

Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## MEDIA RELEASE

October 6, 2025

Pursuant to 4GCA § 6303.1 – Transparency and Disclosure

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### PETITION FOR ABOVE-STEP RECRUITMENT

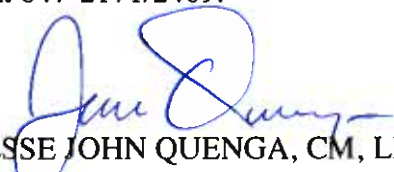
The Guam Memorial Hospital Authority is proposing to grant above-step recruitment for the following position:

#### HOSPITAL FACILITIES & MAINTENANCE MANAGER

(PG – P: Step 10 \$92,933.00 P/A)

This position is in the classified service within the GMHA Facilities & Maintenance Department. To view the proposed above-step petition, please visit our website at [www.gmha.org](http://www.gmha.org), under main page Important Public Notices.

Comments are welcomed and may be submitted to the Human Resources Department no later than October 20, 2025, at [human.resources@gmha.org](mailto:human.resources@gmha.org). Should you have any questions, please contact the Human Resources Department at 647-2171/2409.

  
JESSE JOHN QUENGA, CM, LPEC  
Personnel Services Administrator





# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



TO: Hospital Administrator/CEO  
FROM: Personnel Services Administrator  
DATE: October 6, 2025

**SUBJECT: PETITION FOR ABOVE-STEP RECRUITMENT**  
**Re: HOSPITAL FACILITIES & MAINTENANCE MANAGER**

*Buenas Yan Hafa Adai!* For your consideration, I respectfully request your approval for the Recruitment Above-Step Petition for Mr. Adrian N. Manuel, who has been selected for the position of Hospital Facilities & Maintenance Manager.

Pursuant to 4 GCA Subsection 6205, I submit this petition for Above Step Recruitment for Mr. Adrian N. Manuel as Hospital Facilities & Maintenance Manager, based on his exceptional qualifications.

In over five (5) years of dedicated experience working with Guam Memorial Hospital Authority (GMHA) and the Skilled Nursing Facility (SNF) where he managed critical infrastructure, medical and non-medical equipment, and facilities maintenance technical robust repair. Mr. Manuel demonstrated proven ability to oversee complex hospital operations. Mr. Manuel's familiarity with the aging facilities, combined with hands-on experience in maintaining life safety systems and critical infrastructure, which has equipped him with unique insights into the hospital's facility-wide needs.

In addition to his experience, Mr. Manuel has five (5) years of experience in construction, which has honed his ability to oversee building repairs, remodeling, and infrastructure upgrades efficiently and safely.

Mr. Manuel also have fourteen (14) years of experience in Information Technology, providing him with comprehensive understanding of integrated building systems, fire and security, and communication networks critical to hospital operations.

Mr. Manuel possesses a Bachelor of Science in Electronics and Communications Engineering. Mr. Manuel is also a Certified Associate in Biomedical Technology (CABT) through the Association for the Advancement of Medical Instrumentation (AAMI). In addition, he has attended numerous trainings and seminars that have enhanced his technical knowledge, leadership skills, and ability to manage hospital infrastructure in compliance with regulatory standards.

The Hospital Facilities and Maintenance Manager position has remained vacant since May 25, 2024. Despite recruitment efforts, including the most recent job announcement published on August 1, 2025, the recruitment process yielded only one (1) qualified applicant. The continued inability to attract a sufficient pool of candidates underscores the recruitment challenges associated with this critical position and substantiates the request for above-step recruitment for Mr. Adrian N. Manuel.

Overall, the Guam Memorial Hospital Authority and the Facilities & Maintenance Department will benefit from Mr. Manuel's experience and he will be a great asset in improving our services to the people of Guam. Therefore, I am recommending a salary of \$92,933.00, which is Pay Grade P Step 10.

Your favorable consideration is greatly appreciated. Should you have any questions, please do not hesitate to contact me.  
*Si Yu'os Ma'ase!*

  
JESSE JOHN QUENGA, CM, LPEC  
Personnel Services Administrator

☒ APPROVED ☐ DISAPPROVED

  
JOLEEN M. AGUON, MD  
INTERIM HOSPITAL ADMINISTRATOR/CEO



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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### BOARD OF TRUSTEES Official Resolution No. 2026-06

#### **“RELATIVE TO ESTABLISHING A MEDICAL SUPPLIES RESERVE ACCOUNT”**

**WHEREAS**, the mission of the Guam Memorial Hospital Authority (GMHA) is to improve the health and wellness of the people of Guam by providing an exceptional patient experience centered on quality driven, safe, and cost effective healthcare; and

**WHEREAS**, GMHA serves a critical role in safeguarding the health and well-being of the people of Guam by providing essential healthcare services; and

**WHEREAS**, the continued operation of GMHA requires consistent and adequate funding to meet its medical supplies, equipment, and pharmaceutical needs; and

**WHEREAS**, the Guam Memorial Hospital Authority Pharmaceuticals Fund was established by law to ensure that GMHA has a dedicated source of revenue to meet its financial obligations for acquiring pharmaceuticals, medical supplies, medical equipment, blood and blood products, and medicines necessary for delivering quality healthcare services; and

**WHEREAS**, due to chronic underfunding and financial concerns, there are reports by both patients and their family members being requested to perform actions including bringing supplies from home and bringing medications from nearby private pharmacies so that their loved ones may be properly cared for at the GMH; and

**WHEREAS**, GMH has consistently fallen behind in timely payments to vendors, resulting in outstanding accounts payable owed to medical supply vendors and providers of essential materials and maintenance services; and

**WHEREAS**, there are reports that vendors have become reluctant to continue supplying and servicing GMH due such outstanding payments, which further compounds this challenge and negatively impacts GMH's ability to meet its mission and mandates; and

**WHEREAS**, there remain multiple competing priorities at the GMH, including the ability to pay for utilities, travel nurses, and other operational items, though vital, are currently being actively addressed through other initiatives including CIP improvements for the former and pay adjustments for the latter; and

**WHEREAS**, the intent of the GMHA Pharmaceuticals Fund in its inception was to address this challenge, but given continuing fiscal challenges, the GMHA Pharmaceuticals Fund is has not sufficed in covering all eligible expenses; now therefore be it

**RESOLVED**, the Board of Trustees, hereby establishes a “Medical Supplies and Critical Materials Reserve Account” to be created separate and apart from the general operations account(s) of the GMH effective the date of this resolution; and be it further





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÂT ESPETÂT MIMURIÂT GUÃHÃN

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**RESOLVED**, the funds received by GMH from the Department of Administration for appropriations from the GMHA Pharmaceuticals Fund or General Fund shall be first prioritized and deposited in accordance with the accompanying payment schedule into the “Medical Supplies and Critical Materials Reserve Account” until there is a sufficient reserve of up to three (3) months of funding plus an addition 15% amount reserve to make up for fluctuations in pricing; and be it further

**RESOLVED**, the “Medical Supplies and Critical Materials Reserve Account” status shall be reported on a monthly basis to the Board of Trustees of the GMH by the Hospital Administrator and/or the Chief Financial Officer or their designee(s); and be it further

**RESOLVED**, the Certification of Funds of the Medical Supplies and Critical Materials Reserve Account shall be subject to audit on a semi-annual basis; and be it further

**RESOLVED**, that the GMH Board of Trustees, under the auspices of the Committee on Finance, shall evaluate after two (2) years, the need to maintain this account separate and apart from the general operations of the GMH.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF OCTOBER 2025.**

Certified by:

Sharon J. Davis  
Chairperson

Attested by:

Suzanne D. Lobaton  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÁT ESPETÁT MIMURIÁT GUÅHÑ

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2026-08

#### **“RELATIVE TO AUTHORIZING A REDUCTION IN FORCE FOR FINANCIAL SUSTAINABILITY AT THE GUAM MEMORIAL HOSPITAL AUTHORITY”**

**WHEREAS**, Guam Memorial Hospital Authority (“GMHA”) is committed to providing safe, high-quality patient care while maintaining financial sustainability in order to fulfill its mandate as the island’s only public hospital; and

**WHEREAS**, GMHA is currently experiencing significant fiscal challenges, including projected budget shortfalls, increasing operational costs, and funding limitations that directly impact the hospital’s ability to sustain current staffing levels; and

**WHEREAS**, management has conducted a thorough review of hospital operations, staffing patterns, and service demands, and has determined that a reduction in force (RIF) is necessary to ensure financial stability and continued delivery of essential healthcare services to the community; and

**WHEREAS**, the Board of Trustees recognizes the impact a RIF will have on affected employees and directs management to ensure compliance with all applicable laws, rules, regulations, and collective bargaining agreements in carrying out the RIF; and

**WHEREAS**, the Board further directs that every effort be made to (i) mitigate the impact on patient care, (ii) minimize disruption to essential services, and (iii) provide appropriate support and transition assistance to affected employees.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees Finance & Audit Subcommittee of Guam Memorial Hospital Authority hereby authorizes and directs GMHA management to implement a reduction in force, effective on or after [date], as deemed necessary to address budgetary constraints and organizational efficiency; and be it further

**RESOLVED**, that within sixty (60) days of adoption of this Resolution, GMHA management shall submit to the Board of Trustees a detailed RIF Implementation Plan outlining the positions affected, anticipated cost savings, impact on services, and measures to mitigate adverse effects on patient care and staff; and be it further

**RESOLVED**, that management shall thereafter provide periodic reports regarding the implementation of the RIF, including the number of positions affected, services impacted, and cost savings achieved; and be it further

**RESOLVED**, that the Administrator/CEO of GMHA is hereby authorized to take all necessary steps to implement this Resolution in compliance with applicable Guam statutes, personnel regulations, and contractual obligations.





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator (671) 647-2330 or 2552 | Fax: (671) 649-5508



**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF OCTOBER 2025.**

Certified by:

Sharon J. Davis  
Chairperson

Attested by:

Suzanne D. Lobaton  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2026-01

#### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Sungwook Kim, DPM	Surgery	Podiatry	September 30, 2027

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on September 24, 2025 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF OCTOBER, 2025.**

Certified by:

Sharon J. Davis  
Chairperson

Attested by:

Suzanne D. Lobaton  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2026-02

#### "RELATIVE TO THE REAPPOINTMENT OF ACTIVE ASSOCIATES MEDICAL STAFF PRIVILEGES"

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Peachy Mae Piana-Pacheco, MD	Radiology	Tele-Radiology	September 30, 2027

**WHEREAS**, the above listed practitioners met the basic requirements for Active Associates Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on September 24, 2025 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF OCTOBER, 2025.**

Certified by:

Sharon J. Davis  
Chairperson

Attested by:

Suzanne D. Lobaton  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDAT ESPETAT MIMURIAT GUAHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### Board of Trustees Official Resolution No. 2026-03

#### **“RELATIVE TO THE APPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL STAFF PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Sangjung Kim, CRNA	Anesthesia	Certified Registered Nurse Anesthetist	September 30, 2027

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee met on September 24, 2025 and the Joint Conference and Professional Affairs Committee recommended approval of Full Allied Health Staff Membership reappointment for the above listed practitioner; and

**WHEREAS**, all reappointments Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Full Allied Health Professional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

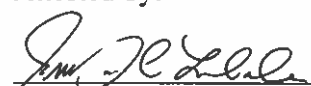
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF OCTOBER, 2025.**

Certified by:

  
\_\_\_\_\_  
Sharon J. Davis  
Chairperson

Attested by:

  
\_\_\_\_\_  
Suzanne D. Lobaton  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES

#### Official Resolution No. 2026-04

#### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Andrew Ormond, MD	Pediatrics	Pediatrics	September 30, 2026
Nathan Kessler, MD	Pediatrics	Pediatrics	September 30, 2026
Lawrence Williams, MD	Surgery	Otolaryngology	September 30, 2026
John Narvaez, MD	Surgery	General Surgery	September 30, 2026
		Critical Care	
Gregory Snyder, MD	Radiology	Tele-Radiology	September 30, 2026
Travis Petree, MD	Radiology	Tele-Radiology	September 30, 2026
Bryan Suchecki, MD	Radiology	Tele-Radiology	September 30, 2026
Le Yu Chiu, MD	Radiology	Tele-Radiology	September 30, 2026
Veronica Ruvo, DO	Radiology	Tele-Radiology	September 30, 2026
Adam Shoujaa, MD	Radiology	Tele-Radiology	September 30, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee email voted on September 24, 2025 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÂT ESPETÂT MIMURIÂT GUÂHÂN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

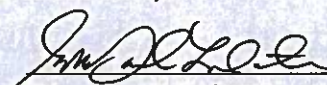


**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF OCTOBER, 2025.**

Certified by:

  
Sharon J. Davis  
Chairperson

Attested by:

  
Suzanne D. Lobaton  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



**AMENDED**

### BOARD OF TRUSTEES Official Resolution No. 2025-63

#### **“RELATIVE TO APPROVING REVISIONS TO THE INTERNAL MEDICINE DEPARTMENT RULES AND REGULATIONS”**

**WHEREAS**, the Credentials Committee the Medical Executive Committee, had reviewed the Medical Staff Internal Medicine Department Rules and Regulations, and

**WHEREAS**, as a result of the review, proposed revisions were made to the Medical Staff Internal Medicine Rules and Regulations under Section V: Physician Directors, D-I Duties and Responsibilities of Physician Directors.


**WHEREAS**, the Medical Executive Committee met on August 27, 2025 and the Joint Conference and Professional Affairs Committee recommends approval of the Medical Staff Internal Medicine Department Rules and Regulations; now, therefore be it

**RESOLVED**, that the Board of Trustees accepts and approves; the Joint Conference and Professional Affairs subcommittee's recommendation; and, be it further

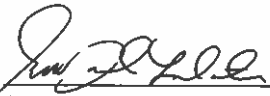
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF OCTOBER, 2025**

Certified by:

  
\_\_\_\_\_  
Sharon J. Davis  
Chairperson

Attested by:

  
\_\_\_\_\_  
Suzanne D. Lobaton  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### Board of Trustees Official Resolution No. 2026-09 “RELATIVE TO APPROVING THE RISK MANAGEMENT PLAN”

**WHEREAS**, the Guam Memorial Hospital Authority (GMHA) entered into a Resolution Agreement with the United States Department of Health and Human Services (HHS), Office of Civil Rights on February 5, 2025, and

**WHEREAS**, GMHA agreed to comply with the Corrective Action Plan, which outlined specific activities and milestones to be completed, including the development and implementation of a Risk Management Plan; and

**WHEREAS**, GMHA timely submitted to HHS the Risk Management Plan on July 22, 2025, and HHS subsequently approved the plan on September 25, 2025; and

**WHEREAS**, GMHA is required to finalize and officially adopt the Risk Management Plan within 60 calendar days of HHS’s approval before it can begin implementation of the Risk Management Plan; and


**WHEREAS**, the Board of Trustee’s Subcommittee on Facilities, CIP, and Information Technology reviewed the Risk Management Plan on October 23, 2025 and recommends GMHA’s adoption of said plan; now, therefore be it

**RESOLVED**, that the Board of Trustees approves the adoption of the Risk Management Plan and GMHA may now begin implementation of the plan; and, be it further


**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF OCTOBER, 2025.**

Certified by:

  
\_\_\_\_\_  
Sharon J. Davis  
Chairperson

Attested by:

  
\_\_\_\_\_  
Suzanne D. Lobaton  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2026-05

#### **“RELATIVE TO APPROVING THIRTY-THREE (33) NEW FEES”**

**WHEREAS**, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

**WHEREAS**, a Public Hearing was held on September 23, 2025 and oral comments and written testimony have been solicited regarding the Thirty-Three (33) new fees comprised of the following Hospital departments: Cardiology, Central Service Room, Emergency Room, Gastroenterology, Interventional Radiology, Laboratory, Medicine, OR (Surgery & Recovery), Pharmacy and Pulmonary; and


**WHEREAS**, the GMHA Board of Trustees has reviewed the list of new fees and found the same to be in order; now therefore be it,

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 33 new fee items, and be it further


**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF OCTOBER, 2025.**

Certified By:

  
\_\_\_\_\_  
Sharon J. Davis  
Chairperson

Attested By:

  
\_\_\_\_\_  
Suzanne D. Lobaton  
Secretary

**GUAM MEMORIAL HOSPITAL AUTHORITY  
SUMMARY OF NEW FEE ITEMS/SERVICES  
for Submission to the 37th Guam Legislature  
Public Hearing on September 23, 2025.**

NO	CHARGE CODE	DESCRIPTION	FEE MODEL RATE	DEPARTMENT	CPT CODE	REVENUE CODE	Description	Effective Date	Remarks
1	03949424	PRIN CARE MGMT PHYS 1ST 30	\$142.00	CARDIOLOGY	99424	0960	Professional Fee	03/01/2025	New Charge Code
2	03949425	PRIN CARE MGMT PHYS EA ADDL	\$115.00	CARDIOLOGY	99425	0960	Professional Fee	05/30/2025	New Charge Code
3	03949437	CHRN CARE MGMT PHYS EA ADDL	\$114.00	CARDIOLOGY	99437	0960	Professional Fee	03/01/2025	New Charge Code
4	03949491	CHRN CARE MGMT PHY 1ST 30MIN	\$145.00	CARDIOLOGY	99491	0960	Professional Fee	03/01/2025	New Charge Code
5	09199426	PRIN CARE MGMT STAFF 1ST 30MIN	\$92.50	CARDIOLOGY	99426	0510	Professional Fee	07/28/2025	New Charge Code
6	09199490	CHRN CARE MGMT STAF 1ST 20MIN	\$92.50	CARDIOLOGY	99490	0510	Professional Fee	07/28/2025	New Charge Code
7	01795129	TUBE TRACHEO SHILEY WO CUF SZ6	\$334.74	CSR CHARGEABLE SUPPLIES	A4649	0272	Supplies	07/28/2025	New Charge Code
8	01795130	TUBE TRACHEO SHILEY WO CUF SZ7	\$617.65	CSR CHARGEABLE SUPPLIES	A4649	0272	Supplies	07/28/2025	New Charge Code
9	01795131	TUBE TRACHEO SHILEY WO CUF SZ8	\$439.64	CSR CHARGEABLE SUPPLIES	A4649	0272	Supplies	07/28/2025	New Charge Code
10	00909003	TOURNIQUET COMBAT APPLICATION	\$286.65	EMERGENCY ROOM	A4649	0271	Supplies	06/09/2025	New Charge Code
11	03919424	PRIN CARE MGMT PHYS 1ST 30	\$142.00	GASTROENTEROLOGY	99424	0960	Professional Fee	03/01/2025	New Charge Code
12	03919425	PRIN CARE MGMT PHYS EA ADDL	\$115.00	GASTROENTEROLOGY	99425	0960	Professional Fee	05/30/2025	New Charge Code
13	03919437	CHRN CARE MGMT PHYS EA ADDL	\$114.00	GASTROENTEROLOGY	99437	0960	Professional Fee	03/01/2025	New Charge Code
14	03919491	CHRN CARE MGMT PHYS 1ST 30MIN	\$145.00	GASTROENTEROLOGY	99491	0960	Professional Fee	03/01/2025	New Charge Code
15	09499426	PRIN CARE MGMT STAFF 1ST 30MIN	\$92.50	GASTROENTEROLOGY	99426	0510	Professional Fee	07/28/2025	New Charge Code
16	09499490	CHRN CARE MGMT STAF 1ST 20MIN	\$92.50	GASTROENTEROLOGY	99490	0510	Professional Fee	07/28/2025	New Charge Code
17	02198206	CATH HEMO 3-LUMEN 13FX15CM	\$660.00	INTERVENTIONAL RADIOLOGY	A4649	0272	Supplies	07/28/2025	New Charge Code
18	02198207	CATH HEMO 3-LUMEN 13FX24CM	\$660.00	INTERVENTIONAL RADIOLOGY	A4649	0272	Supplies	07/28/2025	New Charge Code
19	00081338	MPL GENE COMMON VARIANTS	\$514.00	LABORATORY-MD	81338	0971	Professional Fee	06/03/2025	New Charge Code
20	00099425	PRIN CARE MGMT PHYS EA ADDL	\$115.00	MEDICINE-MD	99425	0960	Professional Fee	05/30/2025	New Charge Code
21	07099698	TUBING CRFLW OTFLW CASSETTE RED	\$365.66	OR (SURGERY & RECOVERY)	A4649	0272	Supplies	05/30/2025	New Charge Code
22	07099699	CUTTER LINEAR ETS STD 45MM	\$1,067.34	OR (SURGERY & RECOVERY)	A4649	0272	Supplies	06/09/2025	New Charge Code
23	07099700	ENDCAP FEMORAL TI TFN 0MM	\$1,007.79	OR (SURGERY & RECOVERY)	C1713	0278	Supplies	07/28/2025	New Charge Code
24	07099701	ENDCAP FEMORAL TI TFN 5MM	\$1,007.79	OR (SURGERY & RECOVERY)	C1713	0278	Supplies	07/28/2025	New Charge Code
25	07099702	ENDCAP FEMORAL TI TFN 10MM	\$1,007.79	OR (SURGERY & RECOVERY)	C1713	0278	Supplies	07/28/2025	New Charge Code
26	07099703	UNIVERSAL FILL KIT BRAUN	\$172.82	OR (SURGERY & RECOVERY)	A4649	0272	Supplies	07/28/2025	New Charge Code
27	04300168	MAGIC MOUTHWASH 90ML	\$99.39	PHARMACY	J3490	0250	Medicine	06/09/2025	New Charge Code
28	03929424	PRIN CARE MGMT PHYS 1ST 30	\$142.00	PULMONARY	99424	0960	Professional Fee	03/01/2025	New Charge Code
29	03929425	PRIN CARE MGMT PHYS EA ADDL	\$115.00	PULMONARY	99425	0960	Professional Fee	05/30/2025	New Charge Code
30	03929437	CHRN CARE MGMT PHYS EA ADDL	\$114.00	PULMONARY	99437	0960	Professional Fee	03/01/2025	New Charge Code
31	03929491	CHRN CARE MGMT PHYS 1ST 30MIN	\$145.00	PULMONARY	99491	0960	Professional Fee	03/01/2025	New Charge Code
32	09299426	PRIN CARE MGMT STAFF 1ST 30MIN	\$92.50	PULMONARY	99426	0510	Professional Fee	07/28/2025	New Charge Code
33	09299490	CHRN CARE MGMT STAF 1ST 20MIN	\$92.50	PULMONARY	99490	0510	Professional Fee	07/28/2025	New Charge Code


\*\*\*\*\* LAST ITEM \*\*\*\*\*

I certify that this listing of items comprises all fees required by law for submission at this time to be complete as presented here.

  
Sydne P. Talsacan  
General Accounting Supervisor

  
Date

Concurred by:

  
Yukari B. Hechanova  
Chief Financial Officer

  
Date





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2026-07

#### **“RELATIVE TO APPROVAL OF PAYMENT AUTHORIZATIONS BY SALARIED HOSPITAL EMPLOYEES AS BANK ACCOUNTS SIGNATORIES”**

**WHEREAS**, the duties, powers and purposes of the Guam Memorial Hospital Authority are set by 10 GCA, Health and Safety, Chapter 80; and

**WHEREAS**, Section 80109 of the above law empowers the Hospital to establish its internal organization and management; and

**WHEREAS**, through its bylaws, the Board of Trustees are “policy-makers” and thereby hires a hospital administrator/CEO who has full charge and control of the operations and maintenance of the Hospital; and

**WHEREAS**, the Finance and Audit Sub-Committee considers payment authorizations operational in nature, and recommends that Resolution No. 2023-17, *Relative to Payment Authorizations by Salaried Hospital Employees as Bank Accounts Signatories, Disbursing Officers, and Certifying Officers*, adopted on November 23, 2022, be hereby rescinded and superseded by this resolution; and

**WHEREAS**, the Finance and Audit Sub-Committee further recommends that signatories for all payment authorizations are salaried employees of the Hospital; now therefore be it

**RESOLVED**, that the Board of Trustees accepts the recommendations of the Finance and Audit Sub-Committee and approves payment authorizations by salaried employees as follows:

\$50,000 and less	Any one (1) original authorized signature	<u>List of Authorized GMHA Officials</u> Hospital Administrator/CEO Associate Administrator, Operations Assistant Administrator, Operations
More than \$50,000	Any two (2) original authorized signatures	Associate Administrator, Medical Services Chief Financial Officer
Payroll Checks	Any one (1) original signature or signature stamp	<u>List of Authorized GMHA Officials</u> Hospital Administrator/CEO Associate Administrator, Operations Chief Financial Officer

And be it further

**RESOLVED**, that the Hospital Administrator/CEO is authorized to cause the issuance of new bank signature cards and other appropriate legal documents as necessary to effectuate this resolution to include sending copies of this resolution to appropriate individuals or entities as necessary; and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this Resolution.

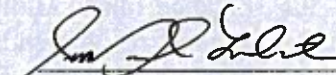
**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF OCTOBER 2025.**

Certified By:



Sharon J. Davis  
Chairperson

Attested By:



Suzanne D. Lobaton  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



November 17, 2025

**VIA ELECTRONIC MAIL**

Honorable Lourdes A. Leon Guerrero  
*I Maga'hågan Guåhan*  
Ricardo J. Bordallo Governor's Complex  
Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the October 29, 2025 Meeting of the GMHA Board of Trustees.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at [janet.mandapat@gmha.org](mailto:janet.mandapat@gmha.org) for any questions or clarifications.

Sincerely,

Joleen M. Aguon, MD  
Interim Hospital Administrator/CEO



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



November 17, 2025

**VIA ELECTRONIC MAIL**

Honorable Frank Blas Jr.

*Speaker of I Mina'trentai Ocho Na Liheslaturan Guåhan*

163 Chalan Santo Papa

Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Blas:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the October 29, 2025 Meeting of the GMHA Board of Trustees.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at [janet.mandapat@gmha.org](mailto:janet.mandapat@gmha.org) for any questions or clarifications.

Sincerely,

Joleen M. Aguon, MD  
Interim Hospital Administrator/CEO





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



November 05, 2025

**VIA ELECTRONIC MAIL**

Benjamin J.F. Cruz

*Public Auditor*

Office of Public Accountability

Suite 401 DNA Building

238 Archbishop Flores Street

Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the October 29, 2025 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at [janet.mandapat@gmha.org](mailto:janet.mandapat@gmha.org) for any questions or clarifications.

Sincerely,

Joleen M. Aguon, MD  
Interim Hospital Administrator/CEO