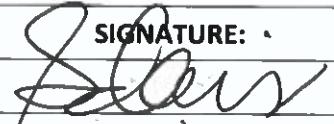
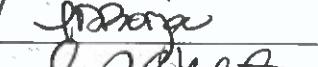
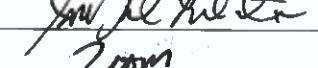
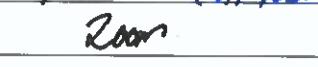


MEETING IN PROGRESS

GMHA Board of Trustees
Monday, November 24, 2025 | 4:00 p.m.
Zoom Video Conference

GMHA Board of Trustees Meeting
ATTENDANCE SHEET
 Monday, November 24, 2025 | 4:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Sharon J. Davis	Chairperson	 Sharon J. Davis
	Teresa Damian-Borja, DPM	Vice-Chairperson	 Teresa Damian-Borja
	Suzanne D. Lobaton	Secretary	 Suzanne D. Lobaton
	Sonia L. Siliang	Treasurer	 Sonia L. Siliang
	Michael J. Um, MD	Trustee	 Michael J. Um, MD
	Krista L. Blankenship	Trustee	 Krista L. Blankenship
	Melanie R. Mendiola	Trustee	 Melanie R. Mendiola
Executive Management/Medical Staff	Joleen M. Aguon, MD	Interim Hospital Administrator/CEO	 Joleen M. Aguon, MD
	Ricardo Eusebio, MD	Associate Administrator of Medical Services/CMO	 Ricardo Eusebio, MD
	Rizaldy Tugade	Associate Administrator of Operations	 Rizaldy Tugade
	Rodalyn Gerardo	Assistant Administrator, Operations	 Rodalyn Gerardo
	Ana Belen Rada	Assistant Administrator, Professional Support Services	 Ana Belen Rada
	Christine Tuquero	Assistant Administrator, Nursing Services	 Christine Tuquero
	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	 Liezl Concepcion
	Yukari Hechanova	Chief Financial Officer	 Yukari Hechanova
	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	 Danielle Manglona
	Jeffery Shay, MD	Medical Staff President	 Jeffery Shay, MD
	Jesse Quenga	Personnel Services Administrator	 Jesse Quenga
	Manny Gabriel	Information Technology Administrator	 Manny Gabriel
Guest (s)	Jordan Pauluhn	Legal Counsel	 Jordan Pauluhn
	Robert Weinberg	Legal Counsel	 Robert Weinberg
Guest (s)	NAME:	TITLE:	SIGNATURE:

GMHA Board of Trustees Meeting ATTENDANCE SHEET

Monday, November 24, 2025 | 4:00 p.m. | Zoom Video Conference

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

November 24, 2025 | 4:00 p.m. | Daniel L. Webb Conference Room & Zoom Video Conference

BOARD MEMBERS: Sharon Davis, Chairperson; Teresa Damian-Borja, DPM Vice-Chairperson; Suzanne Lobaton, Secretary; Sonia Siliang, Treasurer; Michael Um, MD, Trustee; Krista Blankenship, Trustee & Melanie Mendiola, Trustee

Item	Owner
I. Welcoming Call Meeting to Order and Determination of Quorum	Chairperson Davis
II. Open Government Compliance	
A. Publication, November 17, 2025	
B. Publication, November 22, 2025	
C. GovGuam Notices Portal & Website Posting	
III. Review and Approval of the Minutes	All Trustees
A. October 29, 2025	
IV. Guam Memorial Hospital Volunteers Association Report	GMHVA President - T. Calvo
V. Pediatric Patient Family Advisory Council (PFAC) Report	PFAC Rep. - J. Pereira
VI. Management's Report	Executive Management
VII. Old Business	All Trustees
None	
VIII. New Business - Board Subcommittee Reports	
A. Joint Conference and Professional Affairs	Trustee Dr. Um
1. Res. No. 2026-10, Relative to the Reappointment of Active Medical Staff Privileges	
2. Res. No. 2026-11, Relative to the Appointment of Active Medical Staff Privileges	
3. Res. No. 2026-12, Relative to the Appointment of Provisional Medical Staff Privileges	
4. Res. No. 2026-13, Relative to the Appointment of Full Allied Health Professional Staff Privileges	
B. Human Resources	Trustee Lobaton
C. Facilities, Capital Improvement Projects, and Information Technology	Chairwoman Davis
1. Capital Improvement Project (CIP) - Update	
D. Quality and Safety	Trustee Blankenship
E. Finance and Audit	Trustee Mendiola
F. Governance, Bylaws, and Strategic Planning	Trustee Dr. Damian-Borja, Siliang
IX. Public Comment	
X. Adjournment	Chairperson Davis



Guam Memorial Hospital Authority
Aturidat Espirit Minurid Gubba
850 Sen. Onder & Cordero Rd., Tamuning, Guam 96913
Opposite: (671) 647-2330 or 2532 • Fax: (671) 649-5500

Board of Trustees Meeting

Date: **Monday, November 24, 2025**

Time: **4:00 p.m.** Meeting will take place via Daniel L. Webb Conference Room and Zoom Video Conferencing.
Meeting ID: **889 2761 9303**

Passcode: **907879**

AGENDA:

- I. Call Meeting to Order and Determination of Quorum;
- II. Open Government Compliance: A. Publication, November 17, 2025, B. Publication, November 22, 2025, C. GovGuam Notices Portal & Website Posting;
- III. Approval of the Minutes: A. October 29, 2025
- IV. Guam Memorial Hospital Volunteers Association Report;
- V. Pediatric Patient Family Advisory Council (PFAC) Report;
- VI. Management's Report;
- VII. Old Business: None

VIII. New Business: Board Subcommittee Reports: A. Joint Conference and Professional Affairs; 1. Res. No. 2026-10, Relative to the Reappointment of Active Medical Staff Privileges; 2. Res. No. 2026-11, Relative to the Appointment of Active Medical Staff Privileges; 3. Res. No. 2026-12, Relative to the Appointment of Provisional Medical Staff Privileges; 4. Res. No. 2026-13, Relative to the Appointment of Full Allied Health Professional Staff Privileges; B. Human Resources; C. Facilities, Capital Improvement Projects, and Information Technology; 1. Capital Improvement Project (CIP) - Update; D. Quality and Safety; E. Finance and Audit; F. Governance, Bylaws, and Strategic Planning;

IX. Public Comment:

X. Adjournment For special accommodations, please contact Theo Pangellinan, EEO Officer, at (671) 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Joleen M. Aguron, MD

Interim Hospital Administrator/CEO

This advertisement is paid with government funds by the GMHA

MULTI FAMILY YARD SALE

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(PARADISE ESTATES,
DEDEDO)**

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FOR ENTRANCE CODE**



IN THE SUPERIOR COURT OF GUAM

RUFINA BANPHINO RAYMOND,
Petitioner,

vs.

PURI TIMOTHY,
Respondent.

Protective Order Case No. **P00084-25**

NOTICE TO RESPONDENT

TO: PURI TIMOTHY (also known as Party Timothy)

The Court has issued a Temporary Order of Protection against you and in favor of Petitioner Rufina B. Raymond. The Court ORDERS YOU TO SHOW CAUSE on **December 11, 2025, at 9:30 a.m.** at the Superior Court of Guam, Courtroom of the Hon. Elyze Iriarte, why the Temporary Order of Protection should not be made permanent.

At the hearing, you may request additional time to seek an attorney, agree to a permanent protective order with or without admitting Petitioner's allegations, or request an evidentiary hearing to contest the application. You may also contact Petitioner's attorney at (671) 477-9811 regarding this matter.

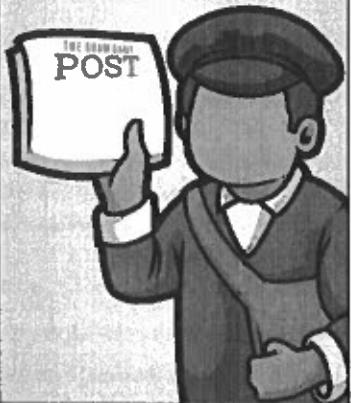
To attend or participate in the hearing, you may (1) appear in person at the Guam Judicial Center, or (2) appear remotely at <https://guamcourts.org.zoom.us> and enter Meeting ID: 864 4387 2213/Passcode: JEMI

SO ORDERED, 14 November 2025

*/s/ HON. ELYZE M. IRIARTE
Judge, Superior Court of Guam*

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served. Cash only,
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GMHA Board of Trustees Meeting

 PRINT

GMHA Board of Trustees Meeting

MEETING



🕒 **Posted on:** 11/17/2025 08:40 AM

👤 **Posted by:** Justine Camacho

📅 **Meeting Date:** 11/24/2025 04:00 PM

🏢 **Department(s):**

GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department_id=51)

🏢 **Division(s):** HOSPITAL ADMINISTRATION (/notices?division_id=178)

👉 **Notice Topic(s):** BOARD MEETING (/notices?topic_id=76)

📅 **Types of Notice:** MEETING (/notices?type_id=5)

👤 **For Audience(s):** PUBLIC (/notices?public=1)

↗ **Share this notice**

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting
November 24, 2025 | 4:00 p.m. | Daniel L. Webb Conference
Room & Zoom Video Conference

BOARD MEMBERS: Sharon Davis, Chairperson; Teresa Damian-Borja, DPM Vice-Chairperson; Suzanne Lobaton, Secretary; Sonia Siliang, Treasurer; Michael Um, MD, Trustee; Krista Blankenship, Trustee & Melanie Mendiola, Trustee

Item	Owner
I. Welcoming Call Meeting to Order and Determination of Quorum	Chairperson Davis
II. Open Government Compliance	
A. Publication, November 17, 2025	
B. Publication, November 22, 2025	
C. GovGuam Notices Portal & Website Posting	
III. Review and Approval of the Minutes	
A. October 29, 2025	All Trustees
IV. Guam Memorial Hospital Volunteers Association Report	GMHVA President - T. Calvo
V. Pediatric Patient Family Advisory Council (PFAC) Report	PFAC Rep. - J. Pereira
VI. Management's Report	Executive Management
VII. Old Business	
None	All Trustees
VIII. New Business - Board Subcommittee Reports	

A. Joint Conference and Professional Affairs

1. Res. No. 2026-10, Relative to the Reappointment of Active Medical Staff Privileges
2. Res. No. 2026-11, Relative to the Appointment of Active Medical Staff Privileges
3. Res. No. 2026-12, Relative to the Appointment of Provisional Medical Staff

Privileges

4. Res. No. 2026-13, Relative to the
Appointment of Full Allied Health
Professional Staff Privileges

Trustee
Lobaton

B. Human Resources

Chairwoman
Davis

**C. Facilities, Capital Improvement Projects, and
Information Technology**

1. Capital Improvement Project (CIP) - Update

Trustee
Blankenship

D. Quality and Safety

Trustee
Mendiola

E. Finance and Audit

Trustee Dr.
Damian-Borja,
Siliang

F. Governance, Bylaws, and Strategic Planning**IX. Public Comment****X. Adjournment**

Chairperson
Davis

Link to Join Zoom Meeting:

[https://gmha-org.zoom.us/j/88927619303?](https://gmha-org.zoom.us/j/88927619303?pwd=UeujUY9x6BOvF4NfF4z4m6dEEhLifD.1)
[pwd=UeujUY9x6BOvF4NfF4z4m6dEEhLifD.1](https://gmha-org.zoom.us/j/88927619303?pwd=UeujUY9x6BOvF4NfF4z4m6dEEhLifD.1)

Meeting ID: 889 2761 9303

Passcode: 907879

**Regular Meeting of the
Guam Memorial Hospital Authority
Board of Trustees**

Wednesday, October 29, 2025 | 4:00 p.m.
Zoom Video Conference

ATTENDANCE

Absent: Rizaldy Tugade & Dr. Jeffery Shay

Guests: Sydie Taisacan, Aida Yap, Ame Fejeran, Garrett Britton, Geroel Carino, GMHA Compliance, H. Bryant Nguyen, Han Seo, Elizabeth Gomez, Nursing Admin., Rayna Cruz, Senator Sabrina Matanane, Suzanne Jean, Veronica Cruz, Vince Quichocho, Vince Taitingfong, Job Mascardo, Paula Pelayo, Janet Mandapat, Joe Taitano & A

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairwoman Davis called to order the regular meeting of the GMHA Board of Trustees at 4:05 p.m. on Wednesday, October 29, 2025, via Zoom Video Conferencing.	Chairwoman - Sharon Davis	None	None
II. OPEN GOVERNMENT COMPLIANCE A. Publication, October 22, 2025 B. Publication, October 27, 2025 C. GovGuam Notices Portal & Website Posting	The Announcement of the Open Government Compliance was made.	Administrative Assistant - Janet Mandapat	None	Informational
III. REVIEW AND APPROVAL OF MINUTES				
A. September 24, 2025	Trustee Dr. Michael Um motioned, and it was seconded by Trustee Dr. Damian Borja, to approve the September 24, 2025 minutes as presented with correction. The motion carried with all ayes.	All Trustees	None	Approved
IV. GUAM MEMORIAL HOSPITAL VOLUNTEERS ASSOCIATION REPORT				
	The 2025 Thanksgiving Raffle Tickets are due. The drawing will be held November 08, 2025 at Guam Premier Outlets, please submit your sold/unsold tickets.	GMHVA President - Janet Mandapat for Terese Calvo	None	Informational
V. MANAGEMENT'S REPORT				

<p>A. Above-Step Recruitment Petition for Adrian N. Manuel</p> <p>This petition is for Mr. Adrian Manuel, who was selected for the position. This request is made pursuant to 14C §6205, based on his exceptional qualifications. Mr. Manuel is the sole applicant, which further highlights the recruitment challenges associated with this role. The position has remained vacant since May 25, 2024.</p> <p>FINANCIAL AND AUDIT MILESTONES</p> <p>This month, we achieved a significant milestone with the release of the hospital's long-awaited financial audit. This marks an important step toward greater transparency and accountability.</p> <p>The findings provide a clear baseline for developing sustainable financial strategies and strengthening GMHA's fiscal management system.</p> <p>FISCAL RECOVERY EFFORTS</p> <p>We are grateful for the recently authorized legislation that bolsters hospital operations and supports our fiscal recovery efforts, bills numbers 18638, 18738, and 18838.</p> <p>This collaboration with policymakers highlights a shared commitment to ensuring GMH remains a fully Functioning Community Focused Hospital.</p> <p>PAYER RELATIONS AND FINANCIAL RECOVERY</p> <p>Take care insurance discussions. A key initiative this month was engaging in high-level discussions with Take Care Insurance to address discrepancies in outstanding payments</p>	<p>This Above-Step Recruitment Petition was posted for transparency and disclosure on October 6, 2025, and during the 10-business-day comment period, no comments were received.</p>	<p>Personnel Services Administrator - Jesse Quenga</p>	<p>None</p>	<p>Approved</p>
<p>B. GMHA Highlights/Updates</p>	<p>Interim Hospital Administrator/CEO - Joleen M. Aguon, MD</p>	<p>None</p>	<p>Informational</p>	

	<p>for patient care. These discussions were approached in good faith, with the goal of establishing a consistent methodology for claims reconciliation. And creating a clear path toward resolution.</p> <p>The tone of the meeting was constructive, with both parties acknowledging the need for clarity and fairness.</p> <p>OPERATIONAL AND FACILITY IMPROVEMENTS</p> <p>In collaboration with the Office of the Governor.</p> <p>We initiated the revitalization of our hospital project with several cosmetic and environmental upgrades across the hospital. These include painting, improved signage, and general beautification efforts that reflect the pride that our hospital staff take in serving the community.</p> <p>These small but impactful changes have already boosted staff morale and improved the patient and family experience at Guam Memorial Hospital.</p> <p>This month, we celebrated a groundbreaking event that symbolized both literal and figurative renewal. Today, it serves as a visible reminder that progress at GMH is happening, brick by brick. Another groundbreaking event will be forthcoming.</p>	<p>Interim Hospital Administrator/CEO - Joleen M. Aguon, MD</p>	<p>None</p>	<p>Informational</p>
<p>VI. OLD BUSINESS</p> <p>A. Res. No. 2026-06, Relative to Establishing a Medical Supplies Reserve Account</p> <p>B. Res. No. 2026-08, Relative to Authorizing the Reduction in Force and Standardization of Physician Contracts for Financial Sustainability at the GMHA</p>	<p>Trustee Dr. Um motioned, and it was seconded by Trustee Dr. Damian-Borja to approve Resolution No. 2026-06 as presented. The motion carried with all ayes.</p> <p>Trustee Lobaton motioned, and it was seconded by Trustee Mendiola to approve Resolution No. 2026-08 as presented. The motion carried with all ayes.</p>	<p>All Trustees</p> <p>All Trustees</p> <p>Chairperson Finance & Audit - Trustee Melanie Mendiola</p>	<p>None</p> <p>None</p>	<p>Approved</p> <p>Approved</p>

VII. NEW BUSINESS - BOARD SUBCOMMITTEE REPORTS A. Joint Conference and Professional Affairs 1. Res. No. 2026-01, Relative to the Reappointment of Active Medical Staff Privileges 2. Res. No. 2026-02, Relative to the Reappointment of Active Associates Medical Staff Privileges 3. Res. No. 2026-03, Relative to the Appointment of Full Allied Health Professional Staff Privileges 4. Res. No. 2026-04, Relative to the Appointment of Provisional Medical Staff Privileges 5. Res. No. 2025-63 (Amended), Relative to Approving Revisions to the Internal Medicine Department Rules and Regulations B. Human Resources 1. GMHA Organizational Chart	Trustee Mendiola motioned, and it was seconded by Trustee Dr. Damian-Borja to approve Resolution No. 2026-01, 2026-02, 2026-03 & 2026-04 as presented. The motion carried with all ayes.	All Trustees Chairperson JCPA - Trustee Dr. Michael Um All Trustees	None	Approved
		All Trustees	None	Approved
		All Trustees	None	Approved
		All Trustees	None	Approved
		All Trustees	None	Approved
	Trustee Mendiola motioned, and it was seconded by Trustee Dr. Damian-Borja to approve Resolution No. 2025-63 (Amended) as presented. The motion carried with all ayes.	All Trustees	None	Approved
	There were no discussions on this matter. Tabled	Personnel Services Administrator - Jesse Quenga Chairperson, Human Resources - Trustee Suzanne Lobaton	None	Tabled

<p>C. Facilities, Capital, Improvement Projects, and Information Technology</p> <p>1. Capital Improvement Project (CIP) – Update</p>	<p><u>Capital Improvement Projects (CIP) Update</u></p> <p>We are currently tracking 100 projects for FY 2026:</p> <ul style="list-style-type: none"> • 36 completed • 27 ongoing • 37 not yet started <p>Please note that many of the completed projects carried over from previous fiscal years and were finalized during this reporting period.</p> <p>Ongoing Projects</p> <p>For clarity, the ongoing projects are categorized by medical equipment, infrastructure, and facility improvements:</p> <p>Medical & Other Equipment</p> <ul style="list-style-type: none"> • Med-Surg Beds: 80 beds are in transit and expected to arrive shortly. • Angio Suite Project: Initiated last year; awaiting one remaining piece of equipment—the fluoroscopy X-ray—to finalize. • Anesthesia Machines: The machines have arrived on island. Completion is pending the required training component. <p>HVAC, Chillers, and Utility Systems</p> <ul style="list-style-type: none"> • Multiple HVAC and utility system upgrades remain in progress. • Includes the \$5 million electrical panel upgrade and HVAC upgrades to the Emergency Department and Operating Rooms. • Urgent Care HVAC Project (DCIP funded): ongoing. 	<p>Assistant Administrator of Operations - Rodalyn Gerardo</p> <p>Chairperson, FAC, CIP, & IT - Chairwoman Sharon Davis</p>	<p>None</p>	<p>Informational</p>
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	<ul style="list-style-type: none"> 40 Air Handling Units: Work remains in progress. <p><u>Major Chiller Updates:</u></p> <ul style="list-style-type: none"> (2) 450-ton chillers: Delivered on island; installation is expected to begin next week (early November 2025). Target completion: on or before June 30, 2026. 255-ton chillers: Expected to arrive next month, along with the air-cooled condensing units. <p>Structural & Architectural Improvements</p> <ul style="list-style-type: none"> Roof and Building Envelope Project: Notice to Proceed has been issued. A groundbreaking ceremony will be scheduled next, as referenced earlier. MCH Renovation Project: Prepared for re-solicitation; planning to release the IFB in December 2025. Center Island Parking Project: Groundbreaking was held today. <p>IT Network & Systems Infrastructure</p> <ul style="list-style-type: none"> 40 KVA UPS Devices: Arrived on island; pending delivery and installation. \$5 Million IT Infrastructure Upgrade: Funded through Public Law 38-59 (\$40M supplemental). PACS/RIS (Picture Archiving, Communication & Radiology Information Systems): Ongoing. Access Control System: Initially anticipated to be ahead of schedule; now tracking for completion in November due to unforeseen delays. 	Assistant Administrator of Operations - Rodalyn Gerardo	None	Informational
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	Vehicles		Assistant Administrator of Operations - Rodalyn Gerardo	None	Informational
2. Emergency CIP for the GMHA (P.L. 38-59)	<ul style="list-style-type: none"> All vehicles purchased have been received except for one Non-Emergency Medical Transport (NEMT) unit, which remains pending. <p>We also wanted to highlight several items on this list. As mentioned earlier, the \$5 million allocated for the electrical panel is funded through Public Law 38-59, the \$40 million supplemental appropriation. To clarify, this \$5 million is not for purchasing the main electrical panel itself. As Dr. Joleen Aguon explained during Monday's public hearing, this is part of our collaborative effort with GPA to address the hospital's most immediate electrical infrastructure needs. This includes replacing the automatic transfer switches and motor control centers, which will help stabilize our current electrical system. We are also replacing our existing generators and procuring an additional unit, giving us two 160-megawatt generators.</p> <p>This ties directly to Item 2 under our Emergency CIP, which is also funded by Public Law 38-59. Of the \$40 million supplemental, \$30 million was used to pay down accounts payable, while the remaining \$10 million is divided equally between (1) electrical upgrades and (2) IT infrastructure needs.</p>	Assistant Administrator of Operations - Rodalyn Gerardo	None	Informational	
3. 5-Year Capital Improvement Plan	<p>Regarding our five-year CIP plan, we are currently reconciling and updating the plan based on deep-dive assessments of our critical hospital projects. Once finalized, we expect to present the updated version to the Facilities, CIP, and IT Subcommittee next month, followed by presentation to the full Board of Trustees.</p>	Assistant Administrator of Operations - Rodalyn Gerardo	None	Informational	
4. Emergency Preparedness Manual	<p>Summary of changes is as follows:</p> <p>The Emergency Preparedness Manual, we previously had five sections. Four major updates have now been completed:</p>	Hospital Chief Planner - Paula Pelayo	None	Approved	

D. Quality and Safety	<p>1. Alignment of current practices with the Emergency Preparedness Manual policies.</p> <p>2. Alignment of all policies with CMS and CIHQ requirements.</p> <p>3. Consolidation of the Mass Casualty Plan and Tropical Cyclone Response Plan, reducing 35–37 policies down to two streamlined policies.</p> <p>4. Addition of two new sections: the Evacuation Plan and the Emerging Infectious Disease Plan. These updates will retire one of the existing infection control policies.</p> <p>Chairwoman Davis motioned, and it was seconded by Trustee Mendiola, to approve the Emergency Preparedness Manual as presented. The motion carried with all ayes.</p> <p>This item relates to the U.S. Department of Health and Human Services, Office for Civil Rights and our obligations under the corrective action plan for Information Technology.</p> <p>One of the conditions requires GMHA to submit our Risk Management Plan to HHS for review. The submission was completed in July 2025, and on September 25, 2025, HHS formally notified us that our Risk Management Plan was acceptable.</p> <p>The next step is to finalize and officially adopt the Risk Management Plan within 60 calendar days of HHS's approval.</p> <p>Chairwoman Davis motioned to approve Res. No. 2026-09, Relative to Approving the Risk Management Plan as presented. The motion carried with all ayes.</p> <p>There was no business matters reported.</p>	<p>Hospital Chief Planner - Paula Pelayo</p> <p>All Trustees</p> <p>Assistant Administrator of Operations - Rodalyn Gerardo</p> <p>All Trustees</p> <p>Chairperson, Quality & Safety - Trustee Krista Blankenship</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>Approved</p> <p>Approved</p> <p>Approved</p> <p>Approved</p>

<p>E. Finance and Audit</p> <p>1. FY2026 Budget Update</p>	<p>The FY2024 audit is now complete, and we received an unmodified, clean opinion for the fiscal year 2024 financial statements.</p> <p>For FY2024, the hospital recorded a net loss of \$10.3 million and an operating loss of \$83.7 million. This means that the hospital's day-to-day operations resulted in an \$83.7 million shortfall, which was then offset by various funding sources, including approximately \$71.3 million in transfers from the Government of Guam.</p> <p>Our total revenues of \$139.8 million appear consistent with prior projections, which is reassuring from a trend analysis standpoint. Looking ahead, our goal is to continue narrowing the operating gap—we do not want to see another \$83 million deficit. Ideally, we would like to reduce that to around \$40 million.</p> <p>Regarding the Report on Compliance and Internal Controls, there were no material weaknesses identified in our internal control over financial reporting, which indicates that staff are generally adhering to required procedures.</p> <p>There were, however, two audit findings:</p> <ol style="list-style-type: none"> 1. Suspension and Debarment during the sample review, some procurement files were missing the standard certification confirming whether a vendor had been suspended or debarred. This issue was promptly corrected once identified. 2. Procurement finding stemmed from a technical disagreement between Government of Guam procurement law and federal procurement requirements, especially in the context of ARPA/COVID-related funding in 2024. Notably, legislation enacted after the audit period increased our small purchase threshold to \$500,000 (or \$250,000, depending on category). Had this law been in effect during FY2024, the 	<p>Chairperson Finance & Audit - Trustee Melanie Mendiola</p>	<p>None</p>	<p>Informational</p>
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	<p>finding likely would not have occurred. As a result, we expect this same finding to appear again in the FY2025 audit, but not in FY2026.</p> <p>Trustee Mendiola motioned, and it was seconded by Trustee Dr. Um to approve Resolution No. 2026-05 as presented. The motion carried with all ayes.</p> <p>Trustee Mendiola motioned, and it was seconded by Trustee Dr. Damian-Borja to approve Resolution No. 2026-07 as presented. The motion carried with all ayes.</p> <p>The Bylaws, Board Orientation, and the Board Self-Assessments have been completed. We are now revisiting our strategic planning process to determine whether it is time to refresh the plan or if the current framework still adequately guides our work.</p> <p>As part of our standing board reports, I recommend that we regularly track our CIHQ accreditation efforts. A request was made for Ms. Danielle Manglona to prepare an update either monthly or every other month—depending on the pace of progress—that would be helpful. In particular, we would like ongoing updates on the tracers and the findings within each operational area.</p> <p>We also need a standing report for CMS updates. The CMS survey update included in our board packet was helpful, and as noted, some of the findings are relatively straightforward to resolve, while others will require more extensive effort. Nonetheless, there are a significant number of findings across both GMH and SNU. Many relate directly to opportunities to reduce patient risk, especially in infection control, and I believe that continued progress toward accreditation, combined with addressing the CMS findings, will meaningfully reduce those risks.</p>	<p>Chairperson Finance & Audit - Trustee Melanie Mendiola</p> <p>All Trustees</p> <p>All Trustees</p> <p>Chairperson Gov, Bylaws & Strategic Planning Trustee Dr. Teresa Borja</p>	<p>None</p> <p>None</p> <p>None</p> <p>None</p>	<p>Informational</p> <p>Approved</p> <p>Approved</p> <p>Informational</p>
<p>2. Res. No. 2026-05, Relative to Approving Thirty-Three (33) New Fees</p> <p>3. Res. No. 2026-07, Relative to Approval of Payment Authorizations by Salaried Hospital Employees as Bank Accounts Signatories,</p> <p>F. Governance, Bylaws, and Strategic Planning</p>				

	<p>An area primarily focused on is the development of a plan for our Electronic Health Record (EHR). The front office met with Dr. Ricardo Eusebio and our IT lead, Mr. Manny Gabriel, to explore options, and we discussed Epic Community. Epic Community—Epic's direct-build model—offers a substantial discount for the U.S. territories to adopt their system. They have also confirmed that servicing Guam poses no issues.</p> <p>Dr. Aguon will follow up on the next scheduled meeting. Their preliminary outline indicates a 13-month timeline from planning through implementation and go-live. We are awaiting a formal proposal, and the model under consideration is a shared license structure with other territories, including the U.S. Virgin Islands.</p> <p>If Governor Lourdes Leon Guerrero is able to move this forward, the licensing arrangement would not be limited to GMHA. It could include DPHSS, GDOE, DOC, GBHWC, and potentially other agencies—creating a unified platform with the possibility of extending licenses to the broader community.</p>	<p>Interim Hospital Administrator/CEO - Joleen M. Aguon, MD</p>	<p>None</p>	<p>Informational</p>
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VIII. PUBLIC COMMENT

	<p>Senator Sabrina Salas Matanane expresses her appreciation for the hospital's transparency and continued collaboration. She looks forward to hearing more about the \$10 million savings plan within the next 60 days, as required under the Resolution for Reduction in Force to evaluate deficiencies and optimize operational efficiencies. As was mentioned earlier, this effort is both bold and necessary.</p> <p>She also stated that she is committed to supporting the work ahead on the Capital Improvement Projects, the EHR initiative, and any other priorities that move the hospital forward. Please rest assured that whatever you need—whether coordination with the Attorney General's Office, policy development, or other support—I am standing by and ready to assist.</p> <p>Just as an update: in the upcoming November 2025 legislative session, Senator Sabrina Salas Matanane plans to advance her two bills that would provide a combined \$27 million to GMHA. This includes \$19 million from the GEDA bond refinancing savings and \$8 million in unallocated pharmaceutical funds that have been owed to GMHA from FY2018 through FY2023, based on audited figures.</p>	38 th Guam Legislature - Senator Sabrina Salas Matanane	None	Informational
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IX. ADJOURNMENT

	There being no further business matters for discussion, Chairwoman Davis declared the meeting adjourned at 5:52 p.m., motioned by Trustee Dr. Damian-Borja and seconded by Trustee Blankenship. The motion carried with all ayes.	All Board Members	None	Approved
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Transcribed by:



Janet U. Mandapat
Administrative Assistant

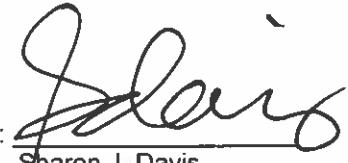
Submitted by:



Suzanne D. Lobaton
Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the September 24, 2025 regular session meetings were accepted and approved by the GMHA Board of Trustees on this 29th day of October 2025.

Certified by:



Sharon J. Davis
Chairperson



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES

Official Resolution No. 2026-10

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Akua Agyeman, MD	IM/Peds	IM/Pediatric	October 31, 2027
Teresa Borja, DPM	Surgery	Podiatry	October 31, 2027
Jerry Castro, MD	Surgery	Otolaryngology	October 31, 2027
Virgilio Petero, MD	Surgery	Urology	October 31, 2027
Garrett Britton, DO	Medicine	IM/Critical Care	October 31, 2027
Edward Blounts, DO	Medicine	Internal Medicine	October 31, 2027
Lawrence Lee, DO	ER	Emergency Medicine	October 31, 2027
Byungsoo Kim, MD	Medicine	Cardiology	October 31, 2027
Erika Alford, MD	Medicine	Endocrinology	October 31, 2027

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on October 29, 2025 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.



GUAM MEMORIAL HOSPITAL AUTHORITY

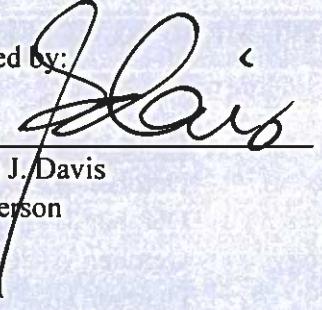
ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

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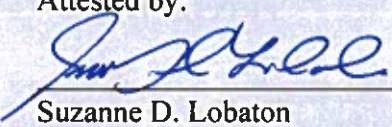


DULY AND REGULARLY ADOPTED ON THIS 24th DAY OF NOVEMBER, 2025.

Certified by:


Sharon J. Davis
Chairperson

Attested by:


Suzanne D. Lobaton
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

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BOARD OF TRUSTEES

Official Resolution No. 2026-11

“RELATIVE TO THE APPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
John Hunt, MD	ER	Emergency Medicine	October 31, 2027
Vanessa Miller, MD	OB/Gyn	Obstetrics/Gynecology	October 31, 2027

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on October 29, 2025 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership appointment for the above listed practitioners; and

WHEREAS, all appointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 24th DAY OF NOVEMBER, 2025.

Certified by:

Sharon J. Davis
Chairperson

Attested by:

Suzanne D. Lobaton
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

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BOARD OF TRUSTEES

Official Resolution No. 2026-12

"RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES"

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Jeffrey Hardesty, MD	OB/Gyn	Gynecology	October 31, 2026
Edison Manaloto, MD	Medicine	Internal Medicine	October 31, 2026
Jasmin Sinkhada, MD	ER	Emergency Medicine	October 31, 2026
William Fox, MD	ER	Emergency Medicine	October 31, 2026

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee email voted on September 24, 2025 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

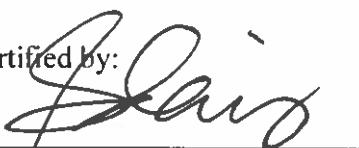
RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

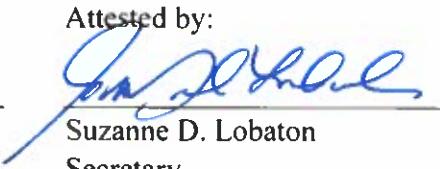
RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 24th DAY OF NOVEMBER, 2025.

Certified by:


Sharon J. Davis
Chairperson

Attested by:


Suzanne D. Lobaton
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
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Board of Trustees Official Resolution No. 2026-13

"RELATIVE TO THE APPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL STAFF PRIVILEGES"

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Meghan Burns, PA-C	ER	Fast Track/Urgent Care	October 31, 2027

WHEREAS, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

WHEREAS, the Medical Executive Committee met on October 29, 2025 and the Joint Conference and Professional Affairs Committee recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointment Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioner to Full Allied Health Professional Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all Hospital and Medical Departments of this appointment; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 24th DAY OF NOVEMBER, 2025.

Certified by:

Sharon J. Davis
Chairperson

Attested by:

Suzanne D. Lobaton
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



December 15, 2025

VIA ELECTRONIC MAIL

Honorable Lourdes A. Leon Guerrero
I Maga'hågan Guåhan
Ricardo J. Bordallo Governor's Complex
Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the November 24, 2025 Meeting of the GMHA Board of Trustees.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely,

Joleen M. Aguon, MD
Interim Hospital Administrator/CEO



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



December 15, 2025

VIA ELECTRONIC MAIL

Honorable Frank Blas Jr.

Speaker of I Mina'trentai Ocho Na Liheslaturan Guåhan

163 Chalan Santo Papa
Hagåtña, GU 96910

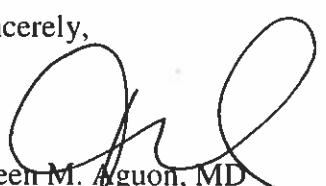
RE: Reporting Requirements for Boards and Commissions

Dear Speaker Blas:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the November 24, 2025 Meeting of the GMHA Board of Trustees.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely,



Joleen M. Aguon, MD
Interim Hospital Administrator/CEO



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



December 01, 2025

VIA ELECTRONIC MAIL

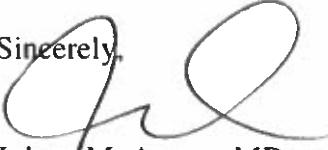
Benjamin J.F. Cruz
Public Auditor
Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the November 24, 2025 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely,


Joleen M. Aguon, MD
Interim Hospital Administrator/CEO