



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### Board of Trustees Official Resolution No. 2024-01

#### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Jennifer Law, MD	Emergency	Emergency Medicine	September 30, 2025
Edison Manaloto, MD	Medicine	Internal Medicine	September 30, 2025
Alexandra Hamb, MD	Medicine	Family Medicine	September 30, 2025
Juan Lirio, MD	Medicine	Internal Medicine	September 30, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on September 27, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER, 2023.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÀT ESPETÀT MIMURIÀT GUÀHÀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2024-02

### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILIGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Allan Zhang, MD.	Radiology	Diagnostic Radiology	September 30, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on September 27, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Associates Medical Staff Membership reappointment for the above listed practitioner; and

**WHEREAS**, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER, 2023**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



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## BOARD OF TRUSTEES Official Resolution No. 2024-03

### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Arjun Balakumar, MD	Emergency Room	Emergency Medicine	September 30, 2024
Narali Butala, MD	Pediatrics	Pediatric	September 30, 2024
Raymattie Singh, MD	Medicine	Family Medicine	September 30, 2024
Christopher LaCross, MD	Medicine	IM/Telemedicine	September 30, 2024

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee email voted on September 27, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER, 2023.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDAT ESPETAT MIMURIAT GUAHAN

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### BOARD OF TRUSTEES Official Resolution No. 2024-04

#### **“RELATIVE TO THE APPOINTMENT OF ALLIED HEALTH PROFESSIONAL PROVISIONAL STAFF PRIVILEGES”**

<b><u>Practitioner</u></b>	<b><u>Department</u></b>	<b><u>Specialty</u></b>	<b><u>Expiration Date</u></b>
Daniel Vinyar, CRNA	Anesthesia	Certified Registered Nurse Anesthetist	September 30, 2024

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee met on July 26, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointment to Allied Health Professional Provisional Staff Membership require Board approval; now, therefore be it


**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Allied Health Professional Provisional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of this appointment; and be it further


**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER, 2023.**

Certified by:

  
Theresa Obispo  
Chairperson

Attested by:

  
Sonia Siliang  
Secretary





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## BOARD OF TRUSTEES Official Resolution No. 2024-05

### “RELATIVE TO THE REAPPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Daniel Reber, CRNA	Anesthesia	Certified Registered Nurse Anesthetist	September 30, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee met on September 27, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Full Allied Health Staff Membership re-appointment for the above listed practitioner; and

**WHEREAS**, all re-appointment to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Allied Health Professional Provisional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of this re-appointment; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER, 2023.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



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### Board of Trustees Official Resolution No. 2024-06

#### **“RELATIVE TO APPROVING TWO HUNDRED AND TWO (202) NEW FEES AND SIXTEEN (16) PROPOSED FEE ADJUSTMENT OF OXYGEN SUPPLIES”**

**WHEREAS**, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

**WHEREAS**, a Public Hearing was held on September 22, 2023 and oral comments and written testimony have been solicited regarding the Two Hundred and Two (202) new fees comprised of the following Hospital departments: Intensive Care Unit, Interventional Radiology, Laboratory, OR (Surgery & Recovery), Pharmacy, Special Services and one professional fee for medical service ; and

**WHEREAS**, the Public Hearing held was also for proposing sixteen (16) fee adjustment of oxygen supplies that are below the 2022 Medicare/APC rates; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the list of new fees and the proposed fee adjustments and found the same to be in order; now therefore be it,

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 202 new fee items and the 16 proposed fee adjustments, and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER, 2023.**

Certified By:

  
Theresa Obispo  
Chairperson

Attested By:

  
Sonia Siliang  
Secretary



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### Board of Trustees Official Resolution No. 2024-07

#### **"RELATIVE TO APPROVAL OF PATIENT RECEIVABLE ACCOUNTS BATCH NO. 2024-001"**

**WHEREAS**, the Guam Memorial Hospital Authority ("the Hospital") is a public corporation and an autonomous instrumentality of the Government of Guam; and

**WHEREAS**, the Hospital has not been consistent in applying the accounts receivable allowance when collection from government, insurer or patient is deemed unlikely; and

**WHEREAS**, the Board of Trustees Finance and Audit Sub-Committee met on December 27, 2023 and reviewed Batch No. 2024-001 to write off 1,049 patient accounts in the total amount of \$2,877,991.57 and recommended that the Board of Trustees approve to write-off these patient receivable accounts as presented that are justified for write-off; and

**RESOLVED**, that the Board of Trustees hereby approves that the Hospital authorize the Chief Financial Officer to apply the write-offs in the detailed Aged Trial Balance, and be it further

**RESOLVED**, that the GMHA Board of Trustees hereby accepts and approves the recommendation of the Finance and Audit Sub-Committee and adopts the Batch No. 2024-001 for write-off, and be it further


**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 27<sup>th</sup> DAY OF DECEMBER, 2023.**

Certified By:

  
\_\_\_\_\_  
Theresa Obispo  
Chairperson

Attested By:

  
\_\_\_\_\_  
Sonia Siliang  
Secretary





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### PATIENT RECEIVABLE ACCOUNTS FOR WRITE-OFFS

#### BATCH NO. 2024-001

- The attached list includes accounts receivable that have proven to be uncollectible.
- Detail to support the write-off is filed in the Patient Affairs Department/Collection Section.
- The reason for write-offs are summarized below:

	REASON / DESCRIPTION	NUMBER OF CLAIMS	TOTAL FROM ATTACHMENT	RESOLUTION
1	Commercial: Beyond Follow-Up / Collection Timeframe (2011 – 2017 accounts)	306	\$839,085	Monitor and Follow Up to ensure timely review and payments
2	SelectCare: Beyond Follow-Up / Collection Timeframe (2016 – 2020 accounts)	208	\$293,847	Monitor and Follow Up to ensure timely review and payments
3	Stay Well: Beyond Follow-Up / Collection Timeframe (2016-2022 accounts)	24	\$26,531	Monitor and Follow Up to ensure timely review and payments
4	Med A/B: Beyond Follow-Up / Collection Timeframe (2016 – 2022 accounts)	133	\$819,124.10	Monitor and Follow Up to ensure timely review and payments
5	Federal Programs: Beyond Follow-Up / Collection Timeframe (2009 – 2018 accounts)	378	\$899,405.47	Monitor and Follow Up to ensure timely review and payments
		1,049	\$2,877,992.57	

REASON / DESCRIPTION	Year		Qty	Total by Year		Overall Total	Billing/Follow up Struggles	Resolution	Transmittal Nos:
	2011	2012		2013	2014				
1	Misc Insurances: 2011 - 2017 accounts		1	2,835.00			Our struggle with Misc insurances are mainly due to these companies being off island. Claims are submitted manually (via USPS) with verify little contact information. Billing address does not always match what is on the patients insurance card. When we do receive payments - they never pay at our rates. They assign an automatic discount to the claim that we are not able to drop to Pt Resp. Which means these account balances remain on our AR for years.	We have worked with the Patient Registration team to no longer accept many of the off island insurances. Especially those that do not pay. Patients with off island insurances will be treated as self pay. However, our billing team will be able to work with these patients to obtain any necessary billing documents so they may submit the claims directly to their insurances. With this change in our process - our 2023 AR report for misc insurance is cleaner and more manageable.	BO2036
			2	6,144.00					
			3	2,120.00					
			2	2,487.00					
			16	31,080.00					
			96	114,437.00					
			186	679,981.00					
						839,084.00			
2	Selectcare: 2016 - 2020 accounts		47	59,921.00			The Follow up has a responsibility to ensure accounts are closed within a timely manner. The root causes for these accounts to still be on the ATB are due to several factors to include: Our previous Claims Billing System (AS400), Shortage of staff to reconcile these accounts and the staff not given the resources to validate these accounts and work with the insurances to settle the balances.	We now have a new billing system that gives us more information from Rejections, Status of Claims, EOBs and Denials. We also have given the staff access to review their assigned Insurance ATB report to reconcile on a monthly basis with each insurance. Our goal is to close out prior months accounts within each appropriate timeframe.	BO2037
			66	134,444.00					
			74	80,133.00					
			19	18,252.00					
			2	1,096.00					
						293,847.00			
3	Staywell: 2016 - 2022 accounts		1	709.00			The Follow up has a responsibility to ensure accounts are closed within a timely manner. The root causes for these accounts to still be on the ATB are due to several factors to include: Our previous Claims Billing System (AS400), Shortage of staff to reconcile these accounts and the staff not given the resources to validate these accounts and work with the insurances to settle the balances.	We now have a new billing system that gives us more information from Rejections, Status of Claims, EOBs and Denials. We also have given the staff access to review their assigned Insurance ATB report to reconcile on a monthly basis with each insurance. Our goal is to close out prior months accounts within each appropriate timeframe.	BO2038
			4	6,311.00					
			6	9,943.00					
			2	549.00					
			11	9,019.00					
						26,531.00			
4	Med A/B: 2016 - 2022 accounts		1	216.30			Medicare claims are unique from other payers. Claim status can only be viewed in the medicare portal DDE. Not everyone in the billing Dept had access or the training to verify, fix and ensure claims are being processed for payment	The entire billing department participated in a Medicare BootCamp training last year. Our Medicare Specialist is currently training our other medicare billers on how to access and navigate through the Medicare DDE portal. This will be beneficial for the billing department to ensure claims are processing through for payment	BO2039
			68	524,558.03					
			64	294,349.77					
						819,124.10			
5	Federal Programs: 2009 - 2018 accounts		2	2,677.00			Federal Programs consist of Veterans Affairs, Tricare & ChampVA. All claims for these agencies are submitted manually. Which means: Claims get lost, processed and scanned poorly which causes our claims to be rejected and/or claims not authorized/approved. With the time differences and limited information given at time of admission, we may not always obtain the proper approvals for these accounts	Billing Dept has been working closely with the Patient Registration Dept to ensure that the necessary information is obtain at the time of registration to help prevent denials/rejections. We recently made contact with a local Naval hospital claims manager who has been assisting us with our claims to ensure coverage and processing of claims.	BO2041
			1	12,415.00					
			2	1,569.00					
			1	319.00					
			4	5,965.00					
			13	33,254.00					
			60	114,870.00					
			146	455,157.00					
			149	273,178.00					
						899,405.47			

2,877,991.57





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### BOARD OF TRUSTEES Official Resolution No. 2024-08

#### **“RELATIVE TO AMENDING OFFICIAL BOARD RESOLUTION NO. 2021-19, RELATIVE TO ESTABLISHING A PROGRESSIVE JOB DIFFERENTIAL PAY PROGRAM FOR NURSES IN THE ADULT INTENSIVE CARE UNIT AND EMERGENCY ROOM”**

**WHEREAS**, in its efforts to implement recruitment and retention strategies for nurses, the Guam Memorial Hospital Authority is proposing the establishment of a progressive job differential pay plan, specifically, to attract new nurses or to incentivize incumbents to work in the Adult Intensive Care Unit (“ICU/CCU”) where the staffing shortage remains critical; and

**WHEREAS**, remuneration for nurses under the government of Guam’s Nurse Pay Plan (“NPP”) structure is significantly lower than the national averages in salaries for nurses in general, which attributes to the difficulty in the recruitment and the high turn-over rates; and

**WHEREAS**, the NPP provides an across the board approach for the remuneration of nurses rather than the area of placement, level of care, or specialty; and

**WHEREAS**, working in the ICU/CCU requires specialized training, advanced skillsets and proficiency in performing the complex care and psychomotor skills needed for patients who are critically ill, have a higher acuity, and/or who are at a higher risk for complex, multi-organ, and life threatening medical conditions; and

**WHEREAS**, pursuant to 4GCA §6229.10, *Job Incentives*, which states “Whenever possible, nursing and other healthcare professionals shall be given job incentives, including, but not limited to, educational opportunities and improved work environment;” and

**WHEREAS**, after thorough discussions at its September 19, 2023 meeting, the Human Resources Subcommittee came to the consensus that action was needed to address these matters; respectively, recommending the Board of Trustees’ approval to implement a progressive job differential pay plan for registered nurses who work in the ICU/CCU and ER as follows:

- Job differential pay from fifteen percent (15%) to forty percent (40%) applies to all **full-time** nurses assigned to the ICU/CCU and ER who meet the following criteria:
  - successful completion of ICU/CCU clinical competencies (includes, but not limited to, Lippincott Procedures or Essentials of Critical Care Orientation (ECCO) by the American Association Critical-Care Nurses); **and** satisfactory completion of two years as a full-time nurse assigned to the ICU/CCU and ER; **plus** Critical Care Registered Nurse (CCRN) certification/Certified Emergency Nurse (CEN); **or**



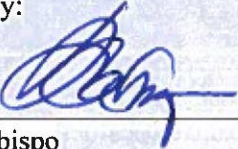
- successful completion of ICU/CCU clinical competencies (includes, but not limited to, Lippincott Procedures or Essentials of Critical Care Orientation (ECCO) by the American Association Critical-Care Nurses); **and** satisfactory completion of three years as a full-time nurse assigned to the ICU/CCU and ER.
- The change in differential pay is subject to the concurrence of the Administrators of Nursing Services and ICU/CCU Medical Director or ER Medical Director, and approval by the Hospital Administrator/CEO, or his or her designee.
- Differential pay only applies to hours of actual work.
- Differential pay is subject to the availability of funds; now, therefore be it

**RESOLVED**, that the Board of Trustees, in accordance with 4GCA §6229.10, authorizes the Guam Memorial Hospital Authority to implement a progressive job differential pay plan for registered nurses who work in the ICU/CCU and ER as described above, and made effective September 19, 2023; and

**BE IT FURTHER RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this resolution.

**DULY AND REGULARY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER 2023.**

Certified by:



Theresa Obispo  
Chairperson

Attested by:



Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

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### BOARD OF TRUSTEES Official Resolution No. 2024-09

#### “Relative to the Reappointment of Active Medical Staff Privileges”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Michael Switzer, DO	Medicine	Internal Medicine	October 31, 2025
Syed Ahmed, MD	Medicine	Internal Medicine	October 31, 2025
Thomas Murray, MD	Medicine	Internal Medicine	October 31, 2025
John P. Rosales, MD	Medicine	Nephrology	October 31, 2025
Darren Sommer, DO	Medicine	Internal Medicine	October 31, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on October 25, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

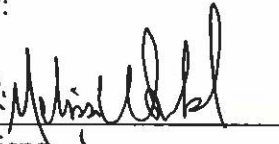
**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

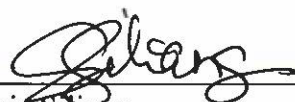
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF NOVEMBER, 2023.**

Certified by:

on behalf of:   
Theresa Obispo  
Chairperson

Attested by:

  
Sonia Siliang  
Secretary



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### BOARD OF TRUSTEES

#### Official Resolution No. 2024-10

#### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Eric Meininger, MD	Medicine	Internal Medicine	October 31, 2024
Amanda Wojahn, MD	Emergency Room	Emergency Medicine	October 31, 2024
Willie Bruce, DO	Emergency Room	Emergency Medicine	October 31, 2024
Chivano Chhieng, MD	Emergency Room	ER/Urgent Care	October 31, 2024
Kathryn Cambron, MD	Radiology	Teleradiology	October 31, 2024
Andrew Ciccarelli, MD	Radiology	Teleradiology	October 31, 2024
Timothy Conner, MD	Radiology	Teleradiology	October 31, 2024
Sean Feinberg, MD	Radiology	Teleradiology	October 31, 2024
Kyle Hirschman, DO	Radiology	Teleradiology	October 31, 2024
Jennifer Huckabee, MD	Radiology	Teleradiology	October 31, 2024
Norman Jacobs, MD	Radiology	Teleradiology	October 31, 2024
Jonathan Jaksha, MD	Radiology	Teleradiology	October 31, 2024
Jarret Kuo, MD	Radiology	Teleradiology	October 31, 2024
Scott Logan, MD	Radiology	Teleradiology	October 31, 2024
Keven Marcum, MD	Radiology	Teleradiology	October 31, 2024
Steven McCormack, MD	Radiology	Teleradiology	October 31, 2024
Karen Phillips, MD	Radiology	Teleradiology	October 31, 2024
Surendra Pawar, MD	Radiology	Teleradiology	October 31, 2024
Mohammed Quraishi, MD	Radiology	Teleradiology	October 31, 2024
Jason Rogers, MD	Radiology	Teleradiology	October 31, 2024
Loretta Settonni, MD	Radiology	Teleradiology	October 31, 2024
Stanley Smith, MD	Radiology	Teleradiology	October 31, 2024
Shannon St. Clair, MD	Radiology	Teleradiology	October 31, 2024
Shawn Stone, MD	Radiology	Teleradiology	October 31, 2024
Colin Thompson, MD	Radiology	Teleradiology	October 31, 2024
Yuyang Zhang, MD	Radiology	Teleradiology	October 31, 2024

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee email voted on October 25, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further





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Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

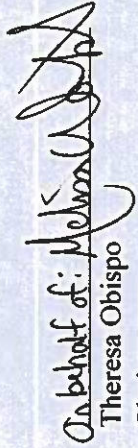


**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further


**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 29<sup>th</sup> DAY OF NOVEMBER, 2023.**

Certified by:

*On behalf of:*   
Theresa Obispo  
Chairperson

Attested by:

  
Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-3508



### BOARD OF TRUSTEES Official Resolution No. 2024-12

#### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Akua Agyeman, MD	Peds/Medicine	Peds/IM	November 30, 2025
Garrett Britton, DO	Medicine	IM Critical Care	November 30, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on November 29, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 27<sup>th</sup> DAY OF DECEMBER, 2023.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÁT ESPETÁT MIMURIÁT GUÁHÑ

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES

#### Official Resolution No. 2024-13

#### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Sally Westcott, MD	Emergency Room	Emergency Medicine	November 30, 2024
Jeffrey Gabel, DO	Ob/Gyn	Obstetrics & Gynecology	November 30, 2024
Gabrielle James, MD	Pediatrics	Pediatric	November 30, 2024
Gabrielle Johnson, DO	Medicine	IM/Hospitalist	November 30, 2024
Nathan Bennington, DO	Radiology	Radiologist (Tele-Rad)	November 30, 2024
Vinod Havalad, MD	Pediatrics	Pediatric/CC (Tele-Med)	November 30, 2024
Keith Glenn, MD	Medicine	IM (Tele-Med)	November 30, 2024

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee email voted on November 29, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it


**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

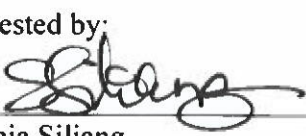
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 27<sup>th</sup> DAY OF DECEMBER, 2023.**

Certified by:

  
Theresa Obispo  
Chairperson

Attested by:

  
Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator (671) 647-2330 or 2552 | Fax (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2024-14

#### **“RELATIVE TO THE REAPPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES”**

<b><u>Practitioner</u></b>	<b><u>Department</u></b>	<b><u>Specialty</u></b>	<b><u>Expiration Date</u></b>
Peachy Piana-Pacheco, MD	Radiology	Radiologist (Tele-Rad)	November 30, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on November 30, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Associates Medical Staff Membership reappointment for the above listed practitioner; and

**WHEREAS**, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 27<sup>th</sup> DAY OF DECEMBER, 2023**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### Board of Trustees Official Resolution No. 2024-15

#### **“RELATIVE TO APPROVING FORTY-EIGHT (48) NEW FEES”**

**WHEREAS**, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

**WHEREAS**, a Public Hearing was held on December 15, 2023 and oral comments and written testimony have been solicited regarding the Forty-Eight (48) new fees comprised of the following Hospital departments: Interventional Radiology, Pharmacy, Laboratory, OR (Surgery & Recovery), and Special Services; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the list of new fees and found the same to be in order; now therefore be it,

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 48 new fee items, and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 27<sup>th</sup> DAY OF DECEMBER, 2023.**

Certified By:

Theresa Obispo  
Chairperson

Attested By:

Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES

#### Official Resolution No. 2024-16

#### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Christian Eusebio, MD	Surgery	General Surgery	December 31, 2025
Martin Arrisueno, MD	Emergency Room	Emergency Medicine	December 31, 2025
Jennifer Chang, MD	Medicine	Internal Medicine	December 31, 2025
Jonathan Sidell, MD	OB/Gyn	OB/Gyn	December 31, 2025
Mariana Cook-Huynh, MD	OB/Gyn/Peds	Family Medicine	December 31, 2025
Shayla Nesbitt, MD	OB/Gyn	OB/Gyn	December 31, 2025
Jennifer Linden, MD	OB/Gyn	OB/Gyn	December 31, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on December 27, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 31<sup>st</sup> DAY OF JANUARY, 2024.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDAT ESPETAT MIMURIAT GUAHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2024-17

#### “ RELATIVE TO THE REAPPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES ”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Nathaniel Berg, MD	Radiology	Radiologist (Tele-rad)	December 31, 2025
Andrew Healey, DO	Radiology	Radiologist (Tele-rad)	December 31, 2025
Michael Golden, MD	Radiology	Radiologist (Tele-rad)	December 31, 2025
M.K. Mallikarjunappa, MD	Radiology	Radiologist (Tele-rad)	December 31, 2025
Ashis Khandelwal, MD	Radiology	Radiologist (Tele-rad)	December 31, 2025
Patrick Smith, DO	Medicine	IM/CC (Tele-medicine)	December 31, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on December 27, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Associates Medical Staff Membership reappointment for the above listed practitioner; and

**WHEREAS**, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it


**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

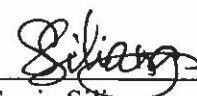
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 31<sup>st</sup> DAY OF JANUARY, 2024.**

Certified by:

  
Theresa Obispo  
Chairperson

Attested by:

  
Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### Board of Trustees Official Resolution No. 2024-18

#### **“RELATIVE TO APPROVAL OF PATIENT RECEIVABLE ACCOUNTS BATCH NO. 2024-002”**

**WHEREAS**, the Guam Memorial Hospital Authority (“the Hospital”) is a public corporation and an autonomous instrumentality of the Government of Guam; and

**WHEREAS**, the Hospital has not been consistent in applying the accounts receivable allowance when collection from government, insurer or patient is deemed unlikely; and

**WHEREAS**, the Board of Trustees Finance and Audit Sub-Committee met on February 22, 2024 and reviewed Batch No. 2024-002 to write off 1,830 patient accounts in the total amount of \$4,593,336.76 and recommended that the Board of Trustees approve to write-off these patient receivable accounts as presented that are justified for write-off; and

**RESOLVED**, that the Board of Trustees hereby approves that the Hospital authorize the Chief Financial Officer to apply the write-offs in the detailed Aged Trial Balance, and be it further

**RESOLVED**, that the GMHA Board of Trustees hereby accepts and approves the recommendation of the Finance and Audit Sub-Committee and adopts the Batch No. 2024-002 for write-off, and be it further


**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28<sup>th</sup> DAY OF FEBRUARY, 2024.**

Certified By:

  
Theresa Obispo  
Chairperson

Attested By:

  
Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## Board of Trustees Official Resolution No. 2024-19

### **“RELATIVE TO APPROVING PRIORITIZED MEDICAL EQUIPMENT REFLECTED IN GMHA’S 5-YR CIP PLAN TO BE FUNDED BY PUBLIC LAW 35-138, WHICH AUTHORIZES CERTAIN TAX CREDITS FOR THE PROCUREMENT OF REQUIRED MEDICAL EQUIPMENT FOR THE GUAM MEMORIAL HOSPITAL”**

**WHEREAS**, the Guam community has been supportive of the Guam Memorial Hospital Authority (“GMHA”), which operates our island’s only public hospital, GMH;

**WHEREAS**, through the efforts of the GMH Volunteers Association and other community and civic organizations, the hospital has regularly received the immensely positive impacts of charitable giving;

**WHEREAS**, Public Law No. 35-138 encourages targeted giving in the form of necessary medical equipment by allowing businesses to avail of tax credits against their business privilege taxes by authorizing certain tax credits to be used towards the procurement of required medical equipment for the GMHA;

**WHEREAS**, in accordance with the goal of Public Law No. 35-138, GMHA provides the attached prioritized list of needed life-saving medical equipment, that GMHA is limited in its financial capacity to procure through other funding sources, thus ensuring that no tax credits are authorized for equipment not prioritized by GMHA;

**WHEREAS**, the GMHA Board of Trustees and its Executive Leadership Team reviewed and support Public Law 35-138; and they have the fiduciary responsibility to leverage all forms of funding opportunities needed to meet or align with the mission, vision, values, goals, objectives and strategies outlined in its 5-Year Strategic Plan (CY2023 – CY2027) to include its 5-Year Capital Improvement Projects (CIP) Plan.

**WHEREAS**, it is our mission that *Guam Memorial Hospital is a public hospital entrusted to improve the health and wellness of the people of Guam. We do this by providing an exceptional patient experience centered on quality-driven, safe, and cost effective healthcare.*

**WHEREAS**, GMHA has been closely collaborating with the Guam Economic Development Authority (“GEDA”) in fully understanding the rules of this tax credit program in preparation for implementing the same; therefore, be it

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to proceed with this collaborative strategic initiative to garner critically needed charitable tax credits which are so needed to procure vital medical equipment in support of GMHA’s mission, and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 31<sup>st</sup> DAY OF JANUARY, 2024.**

Certified By:

Theresa Obispo  
Chairperson

Attested By:

Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2024-20

#### **“RELATIVE TO EMPOWERING AND AUTHORIZING THE HOSPITAL ADMINISTRATOR TO RECRUIT QUALIFIED EMPLOYEES AT ABOVE-STEP SALARIES.”**

**WHEREAS**, the Guam Memorial Hospital Authority (GMHA) is a public corporation and autonomous instrumentality of the Government of Guam which operates Guam’s only public hospital, the Guam Memorial Hospital (Hospital), and Skilled Nursing Facility (SNF) and whose mission is to provide quality patient care in a safe environment; and

**WHEREAS**, under Title 4, section 6205 of the Guam Code Annotated, the Hospital Administrator is permitted to petition the GMHA Board of Trustees to recruit an employee at a salary above step one (1) of the applicable pay grade; and

**WHEREAS**, under Title 4, section 6205 of the Guam Code Annotated, the use of above-step recruitment is permitted when there exists documented recruitment difficulties or candidates with exceptional qualifications; and

**WHEREAS**, while GMHA and the Hospital Administrator are empowered to hire nurses and other healthcare professionals at above-step-salaries, under 4 GCA sec. 6229.1 and 6229.5 without petitioning the Board of Trustees, the Board desires to further clarify the above-step recruitment process for employees not covered by 4 GCA sec. 6229.1 and 6229.5; and

**WHEREAS**, GMHA may recruit employees above-step up to Step 10 of the applicable pay grade when it documents recruitment difficulties or the candidate’s exceptional qualifications; and

**WHEREAS**, the medical field and hospital administration is highly-specialized, and recruiting talented and capable professionals and staff often poses administrative, operational, and other practical challenges; and

**WHEREAS**, petitions for above-step recruitment must be posted on the agency’s website for a minimum of ten days, excepting Saturdays, Sundays, and government of Guam holidays; and

**WHEREAS**, the GMHA Board of Trustees typically meets one time per month; and

**WHEREAS**, petitions for above-step recruitment must be made before an applicant is hired; and

**WHEREAS**, GMHA has an interest in efficiently and expeditiously hiring and on-boarding new employees to fill vacant and critical positions; and

**WHEREAS**, the GMHA Board of Trustees desires to empower and authorize the Hospital Administrator to timely and efficiently hire and on-board new employees at above-step salaries; and

**WHEREAS**, the GMHA Board of Trustees desires to establish a uniform system of scrutinizing, justifying, and approving petitions for above-step-recruitments;

#### **THEREFORE, it is RESOLVED:**

1. The Board of Trustees empowers and authorizes the Hospital Administrator/CEO to recruit employees, consistent with applicable statutes and personnel regulations, at “above-step” salaries when there exist documented recruitment difficulties or a candidate possesses exceptional qualifications.

2. The Hospital Administrator/CEO is authorized to offer an above-step recruitment after a candidate has been selected and offered the position, but before the candidate has accepted the position and started work.
3. The Administrator, or his or her designee, shall prepare a petition detailing the recruitment difficulties or the exceptional qualifications of the candidate.
4. The petition shall be posted on the GMHA website for a minimum of ten (10) days.
5. On the same day it is posted on the website, the petition shall be sent via mail or email to each member of the GMHA Board of Trustees.
6. During the ten-day posting period, the Administrator or his or her designee shall accept any comments from the public regarding the petition.
7. Also during the ten-day posting period and at any time prior to the candidate beginning work, the Administrator or his or her designee may cancel the petition for above-step recruitment at any time and for any reason.
8. After the ten-day petitioning period has elapsed, the Administrator or his or her designee is authorized to further consider and scrutinize the petition along with any comments. If the Administrator is satisfied with the justification, he or she may proceed with hiring and onboarding the candidate at the above-step salary.
9. After the petition is posted on the website and circulated to the members of the GMHA Board of Trustees, the petition shall be placed on the agenda for the next Board of Trustees' meeting and public notice shall be given consistent with the Open Government Law.
10. At the meeting of the GMHA Board of Trustees, the Administrator shall report the petition to the Board, which shall review the petition.
11. Upon reporting the petition to the GMHA Board of Trustees, the petition shall be automatically deemed approved unless the Board takes other action on the petition.
12. The GMHA Board of Trustees retains the ultimate authority to approve, disapprove, or modify the petition for above-step salary.

**It is Further RESOLVED**, that the GMHA Board of Trustees may amend this resolution at any time; it is

**RESOLVED** that the GMHA Board of Trustees Chairperson certifies and the GMHA Board of Trustees Secretary attests to adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 31<sup>st</sup> DAY OF JANUARY, 2024.**

Certified By:



Theresa Obispo  
Chairperson

Attested By:



Sonia Siliadze  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2024-21

#### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Michael Um, MD	Pediatric	Pediatric	January 31, 2026
Jerry Castro, MD	Surgery	Otolaryngology	January 31, 2026
Virgilio Petero, MD	Surgery	Urology	January 31, 2026
Teresa Borja, MD	Surgery	Podiatry	January 31, 2026
Erika Alford, MD	Medicine	Endocrinology	January 31, 2026
Edward Blounts, DO	Medicine	Internal Medicine	January 31, 2026
Jeffery Shay, MD	Radiology	Interventional Rad.	January 31, 2026
Byungsoo Kim, MD	Medicine	Cardiology (Echo Reading)	January 31, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on January 24, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28<sup>th</sup> DAY OF FEBRUARY, 2024.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2024-22

#### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Eric Meininger, MD	Pediatric	Pediatric	January 31, 2025
Moshe Cohn, MD	Pediatric	Peds/Critical Care(Tele-med)	January 31, 2025
Marye McCroskey, MD	ER	Urgent Care	January 31, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee email voted on January 24, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28<sup>th</sup> DAY OF FEBRUARY, 2024.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2024-23

#### “RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Lawrence Lee, DO	Emergency Room	Emergency Medicine	January 31, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on January 24, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it


**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28<sup>th</sup> DAY OF FEBRUARY, 2024**

Certified by:

  
Theresa Obispo  
Chairperson

Attested by:

  
Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÂT ESPETÂT MIMURIÂT GUÅHÃN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES

#### Official Resolution No. 2024-24

#### **“RELATIVE TO AMENDING OFFICIAL BOARD RESOLUTION NO. 2018-014 and 2023-50, REMUNERATION OF INTERNAL MEDICINE CLINICAL PROVIDERS”**

**WHEREAS**, the Hospital employs and contracts with internal medicine physicians as hospitalists to staff the medical units to provide services to patients; and

**WHEREAS**, the Internal Medicine Department is experiencing difficulty recruiting and retaining physicians in the special of Internal Medicine as hospitalists to ensure the provision of care; and

**WHEREAS**, the Hospital will offer two options for the internists to “affiliate” with the Hospital including: A) Employment with Guam Memorial Hospital Authority with the employed physician eligible for benefits; or, B) A contractual relationship whereby, the physician is not eligible for Guam Memorial Hospital Authority employee benefits; and,

**WHEREAS**, the Human Resources Subcommittee recommends the pay for internists to be adjusted to be more competitive to recruit and retain qualified physicians in this specialty; and

**WHEREAS**, the Governor of Guam, by virtue of the authority vested in her by the Organic Act of Guam signed and promulgated Board of Trustees Official Resolution No. 2018-014 on March 8, 2018.

**WHEREAS**, IT WAS THE Guam Memorial Hospital Authority’s intent to implement the change in remuneration of internists after the Board’s approval Memorial Hospital Authority’s intent to implement the change of remuneration of internists after the Board’s approval of an official resolution, now, therefore, be it

**RESOLVED**, that the Board of Trustees approves the amendment of Official Resolution No. 2018-01 as follows:

- Authorization for the Guam Memorial Hospital Authority to pay the amended hourly rate to internists is effective February 28, 2024.
- The offer of different hourly compensation to internists depending on their affiliation (employee or independent contractor) at the following rates:

Employment	Current	Adjustment
Employee	\$130.00 per hour plus benefits	\$140.00 per hour plus benefits
Independent Contractor	Up to 30% of the adjusted rate of \$130 per hour, without benefits	Up to 30% of the adjusted rate of \$140 per hour, without benefits





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÄT ESPETÄT MIMURIÄT GUÄHÄN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
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- Authority for the Hospital Administrator/CEO to enter into agreements with qualified physicians for this purpose.


And, be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28<sup>th</sup> DAY OF FEBRUARY 2024.**

Certified By:

Attested By:

  
\_\_\_\_\_  
Theresa Obispo  
Chairperson

  
\_\_\_\_\_  
Sonia Silian  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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## BOARD OF TRUSTEES Official Resolution No. 2024-25

### ***“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”***

<b><u>Practitioner</u></b>	<b><u>Department</u></b>	<b><u>Specialty</u></b>	<b><u>Expiration Date</u></b>
Joleen Aguon, MD.	Medicine	IM/Pulm/CC	February 28, 2026
John Fegurgur, MD.	Surgery	General/Plastic	February 28, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on February 28, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 27<sup>th</sup> DAY OF MARCH, 2024.**

**Certified by:**

Theresa Obispo  
Chairperson

**Attested by:**

Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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### BOARD OF TRUSTEES Official Resolution No. 2024-26

#### ***"RELATIVE TO THE APPOINTMENT OF HONORARY MEDICAL STAFF PRIVILEGES"***

<b><u>Practitioner</u></b>	<b><u>Department</u></b>	<b><u>Specialty</u></b>	<b><u>Expiration Date</u></b>
<i>Kia M. Rahmani, MD.</i>	<i>Surgery</i>	<i>General Surgery</i>	<i>February 28, 2026</i>

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.5; and

**WHEREAS**, the Medical Executive Committee met on February 28, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Honorary Medical Staff Membership appointment for the above listed practitioners; and

**WHEREAS**, all appointments to Honorary Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Honorary Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 27<sup>th</sup> DAY OF MARCH, 2024.**

**Certified by:**

Theresa Obispo  
Chairperson

**Attested by:**

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

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### Board of Trustees Official Resolution No. 2024-27

#### **“RELATIVE TO APPROVING NEW FEES AND EXISTING FEE SCHEDULE”**

**WHEREAS**, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

**WHEREAS**, Public Law 29-02 requires all government departments and agencies to conduct an annual public hearing prior to April 1 on existing fee schedules and shall regularly adjust existing fees;

**WHEREAS**, the GMHA Board of Trustees has reviewed the Public Law 26-66 and Public Law 29-02; and

**WHEREAS**, a Public Hearing was held on March 19, 2024 and oral comments and written testimony have been solicited regarding the fifty-one (51) new fees comprised of the following Hospital departments: Interventional Radiology, Special Services, Laboratory, Intensive Care Unit, Operating Room (Surgery & Recovery), Respiratory and Pharmacy; and

**WHEREAS**, a total of 10,086 existing Hospital facility fees were also presented at the public hearing, which fees were already adjudicated by the Legislature; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the list of new fees and found the same to be in order; now therefore be it,

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 51 new fee items, and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF MARCH, 2024.**

Certified By:

Theresa Obispo  
Chairperson

Attested By:

Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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## Board of Trustees Official Resolution No. 2024-28

### "RELATIVE TO APPROVAL OF PATIENT RECEIVABLE ACCOUNTS BATCH NO. 2024-003"

**WHEREAS**, the Guam Memorial Hospital Authority ("the Hospital") is a public corporation and an autonomous instrumentality of the Government of Guam; and

**WHEREAS**, the Hospital has not been consistent in applying the accounts receivable allowance when collection from government, insurer or patient is deemed unlikely; and

**WHEREAS**, the Board of Trustees Finance and Audit Sub-Committee met on March 20, 2024 and reviewed Batch No. 2024-0003 to write off 1,006 patient accounts in the total amount of \$5,000,015.16 and recommended that the Board of Trustees approve to write-off these patient receivable accounts as presented that are justified for write-off; and

**RESOLVED**, that the Board of Trustees hereby approves that the Hospital authorize the Chief Financial Officer to apply the write-offs in the detailed Aged Trial Balance, and be it further

**RESOLVED**, that the GMHA Board of Trustees hereby accepts and approves the recommendation of the Finance and Audit Sub-Committee and adopts the Batch No. 2024-003 for write-off, and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 27<sup>th</sup> DAY OF MARCH, 2024.**

**Certified By:**

  
Theresa Obispo  
Chairperson

**Attested By:**

  
Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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### BOARD OF TRUSTEES

#### Official Resolution No. 2024-29

#### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Scott Shay, MD	Radiology	Interventional Radiology	March 31, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on March 27, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it


**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF APRIL, 2024.**

Certified by:

  
Theresa Obispo  
Chairperson

Attested by:

  
Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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### BOARD OF TRUSTEES

#### Official Resolution No. 2024-30

#### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Youngho Kim, MD	Medicine	Nephrology	March 31, 2025
Tanya Shah, MD	Med/ER	Family Medicine	March 31, 2025
Bishoy ElBebawy MD	Medicine	Cardiology	March 31, 2025
Kelvin Santos, MD	Medicine	IM (Telemedicine)	March 31, 2025
Michael LaRoy, MD	ER	Emergency Medicine	March 31, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee email voted on March 27, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF APRIL, 2024.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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### BOARD OF TRUSTEES

#### Official Resolution No. 2024-31

#### RELATIVE TO THE DECLARATION OF OFFICERS OF THE GUAM MEMORIAL HOSPITAL AUTHORITY BOARD OF TRUSTEES

**WHEREAS**, at the April 24, 2024 regular meeting of the GMHA Board of Trustees open floor nominations were made for and accepted by the following individuals to serve as officers of the Guam Memorial Hospital Authority Board of Trustees.

Name	Position
Theresa Obispo	Chairperson
Edgar Aguilar	Vice-chairperson
Sharon Davis	Secretary
Sonia Siliang	Treasurer

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees approves the election of the aforementioned to serve as officers until their successor(s) are duly elected, unless he or she resigns, is removed from office, or is otherwise disqualified from serving as an officer of this Board; and

**BE IT FURTHER RESOLVED**, that the Board of Trustees directs the Acting Hospital Administrator/CEO to duly notify the hospital and medical staff of this election of officers; and

**BE IT FURTHER RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 22<sup>nd</sup> DAY OF MAY 2024.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sharon Davis  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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### BOARD OF TRUSTEES

#### Official Resolution No. 2024-32

#### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Milliecor Fojas, MD	Pediatric	Pediatric	April 30, 2026
Sherif Philips, MD	Medicine	Nephrology	April 30, 2026
Saied Safabakhsh, MD	Medicine	Nephrology	April 30, 2026
Suwarat Wonggittaporn, MD	Medicine	Internal Medicine	April 30, 2026
Ornusa Teerasukjinda, MD	Medicine	Internal Medicine	April 30, 2026
Christopher Frederick, MD	ER	Emergency Medicine	April 30, 2026
Angelito Santos, MD	ER	Emergency Medicine	April 30, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on April 24, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 22<sup>nd</sup> DAY OF MAY, 2024.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sharon Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

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### BOARD OF TRUSTEES Official Resolution No. 2024-33

#### **“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Kelli Jarrett, MD	OB/Gyn	FM/OB	April 30, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee email voted on April 24, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 22<sup>nd</sup> DAY OF MAY, 2024.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sharon Davis  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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### BOARD OF TRUSTEES Official Resolution No. 2024-34

#### "RELATIVE TO APPROVAL OF PATIENT RECEIVABLE ACCOUNTS BATCH NO. 2024-004"

**WHEREAS**, the Guam Memorial Hospital Authority ("the Hospital") is a public corporation and an autonomous instrumentality of the Government of Guam; and

**WHEREAS**, the Hospital has not been consistent in applying the accounts receivable allowance when collection from government, insurer or patient is deemed unlikely; and

**WHEREAS**, the Board of Trustees Finance and Audit Sub-Committee met on June 13, 2024 and reviewed Batch No. 2024-004 to write off 1,177 patient accounts in the total amount of \$4,469,776.75 and recommended that the Board of Trustees approve to write-off these patient receivable accounts as presented that are justified for write-off; and

**RESOLVED**, that the Board of Trustees hereby approves that the Hospital authorize the Chief Financial Officer to apply the write-offs in the detailed Aged Trial Balance, and be it further

**RESOLVED**, that the GMHA Board of Trustees hereby accepts and approves the recommendation of the Finance and Audit Sub-Committee and adopts the Batch No. 2024-004 for write-off, and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF JULY, 2024.**

Certified By:

Theresa Obispo  
Chairperson

Attested By:

Sharon Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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## BOARD OF TRUSTEES Official Resolution No. 2024-35

### “ RELATIVE TO THE APPROVING REVISIONS TO THE MEDICAL STAFF BYLAWS ”

**WHEREAS**, the Medical Staff Bylaws and Medical Executive Committees, had reviewed the Medical Staff Bylaws; and

**WHEREAS**, as a result of the review, proposed revisions were made to the Medical Staff Bylaws, Article XII: Committees of the Staff: 12.10 Professional Library/CME Committee.

**WHEREAS**, on May 1, 2024, recommended that the Board of Trustees approves the proposed revisions to the Medical Staff Bylaws; now, therefore be it

**NOW, THEREFORE BE IT RESOLVED**, that the Board of Trustees accepts and approves the Joint Conference and Professional Affairs subcommittee's recommended; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF JUNE, 2024.**

Certified by:

*FOR: [Signature]*

Theresa Obispo  
Chairperson

Attested by:

*[Signature]*

Sharon Davis  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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## BOARD OF TRUSTEES Official Resolution No. 2024-36

### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Alessandro Giambartolomei, MD.	Medicine	Cardiology	May 31, 2026
Christopher Bieling, MD.	OB/Gyn	OB/Gyn	May 31, 2026
Seung Young Huh, MD.	Emergency	Emergency Medicine	May, 31, 2026
Frankie Mendiola, MD.	Emergency	Emergency Medicine	May 31, 2026
Aaron Johansen, MD.	Emergency	Emergency Medicine	May 31, 2026
Glenn Cunningham, MD.	Surgery	Orthopedic	May 31, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on May 22, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

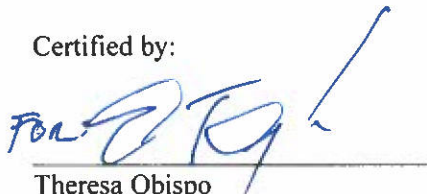
**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

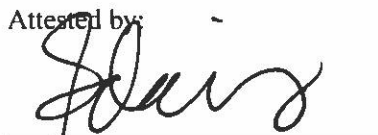
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF JUNE, 2024.**

Certified by:

  
Theresa Obispo  
Chairperson

Attested by:

  
Sharon Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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## BOARD OF TRUSTEES Official Resolution No. 2024-37

### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Mark Anderson, MD	Medicine	Family Medicine	May 31, 2025
Noel Silan, DPM	Surgery	Podiatry	May 31, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee email voted on May 22, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

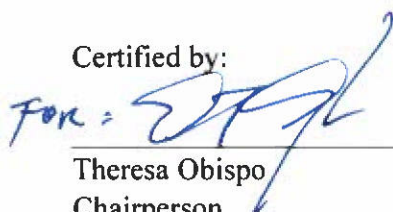
**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

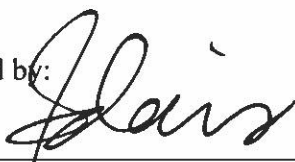
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF JUNE, 2024.**

Certified by:

For:   
Theresa Obispo  
Chairperson

Attested by:

  
Sharon Davis  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPETAT MIMURIAT GUAHAN

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## BOARD OF TRUSTEES Official Resolution No. 2024-38

### “RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Helen Louis Moore, MD	Pediatric	Pediatrics	May 31, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on May 22, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Associate Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further


**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF JUNE, 2024**

Certified by:

For:   
\_\_\_\_\_  
Theresa Obispo  
Chairperson

Attested by:

  
\_\_\_\_\_  
Sharon Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPETAT MIMURIAT GUAHAN

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Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## BOARD OF TRUSTEES Official Resolution No. 2024-39

### “RELATIVE TO THE REAPPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Karen Wicker, CRNA	Anesthesia	Certified Registered Nurse Anesthetist	May 31, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee met on May 22, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

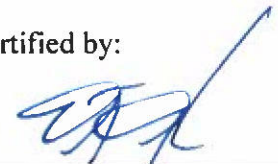
**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Full Allied Health Professional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further


**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 26<sup>th</sup> DAY OF JUNE, 2024.**

Certified by:

*For:*   
\_\_\_\_\_  
Theresa Obispo  
Chairperson

Attested by:

  
\_\_\_\_\_  
Sharon Davis  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES

#### Official Resolution No. 2024-41

#### "RELATIVE TO APPROVING FORTY-NINE (49) NEW FEES"

**WHEREAS**, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

**WHEREAS**, a Public Hearing was held on June 10, 2024 and oral comments and written testimony have been solicited regarding the Forty-Nine (49) new fees comprised of the following Hospital departments: Nursing, Central Supply Room, Interventional Radiology, Pharmacy, Respiratory, OR (Surgery & Recovery), Laboratory, and Special Services; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the list of new fees and found the same to be in order; now therefore be it,

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 49 new fee items, and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF JULY, 2024.**

Certified By:

Theresa Obispo  
Chairperson

Attested By:

Sharon Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÁT ESPETÁT MIMURIÁT GUÅHÑ

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2024-42

#### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Reynald Lim, MD.	Anesthesia	Anesthesia	June 30, 2026
Alexandra Leon Guerrero, MD.	Surgery	General Surgery	June 30, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on June 26, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF JULY, 2024.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sharon Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES

#### Official Resolution No. 2024-43

#### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Xavier Packianathan, MD.	Radiology	Radiology (Tele-rad)	June 30, 2025
Adam Evans, DO	Radiology	Radiology (Tele-rad)	June 30, 2025
Robert Roach, MD.	Radiology	Radiology (Tele-rad)	June 30, 2025
Steven Wooley, MD.	Radiology	Radiology (Tele-rad)	June 30, 2025
Dustin Johnson, MD.	Radiology	Radiology (Tele-rad)	June 30, 2025
Douglas Green, MD.	Radiology	Radiology (Tele-rad)	June 30, 2025
Anthony Rowe, MD.	Radiology	Radiology (Tele-rad)	June 30, 2025
Muneer Desai, MD.	Radiology	Radiology (Tele-rad)	June 30, 2025
Peter Britt, MD.	Radiology	Radiology (Tele-rad)	June 30, 2025
Michael Anton, MD.	Radiology	Radiology (Tele-rad)	June 30, 2025
Frank Lee, MD.	Radiology	Radiology (Tele-rad)	June 30, 2025
Nicholas Thomas-Bock, DO.	Radiology	Radiology (Tele-rad)	June 30, 2025
David Bodne, MD.	Radiology	Radiology (Tele-rad)	June 30, 2025
Michael Wilson, MD.	Radiology	Radiology (Tele-rad)	June 30, 2025
Duy Vu, MD.	Medicine	Nephrology	June 30, 2025
Traci Ryan, MD.	Medicine	Neurology (Tele-Med)	June 30, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee email voted on June 26, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF JULY, 2024.**

**Certified by:**

Theresa Obispo  
Chairperson

**Attested by:**

Sharon Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2024-44

#### "RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES"

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Jasmin Walker, MD.	Pediatrics	Pediatric	June 30, 2026
Biju Thomas, MD.	Pediatrics	Pediatric Critical Care	June 30, 2026
Jacqueline Michaud, DO.	Medicine	IM/Hospitalist	June 30, 2026
Clarice Montecalvo, MD.	Medicine	Family Medicine(Hospitalist)	June 30, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on June 26, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Associate Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF JULY, 2024**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sharon Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÄT ESPETÄT MIMURIÄT GUÄHÄN

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### BOARD OF TRUSTEES Official Resolution No. 2024-45

#### "RELATIVE TO THE APPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL STAFF PRIVILEGES"

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Dahlia Sapalo, APRN, NP	Medicine	Nurse Practitioner	June 30, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee met on June 26, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Full Allied Health Professional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF JULY, 2024.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sharon Davis  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
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### BOARD OF TRUSTEES Official Resolution No. 2024-46

#### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL ALLIED HEALTH PROFESSIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Shannon McCrory, CRNA	Anesthesia	Certified Registered Nurse Anesthetist	June 30, 2025
Rikki Traux, CRNA	Anesthesia	Certified Registered Nurse Anesthetist	June 30, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.7; and

**WHEREAS**, the Medical Executive Committee met on June 26, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Allied Health Professional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Allied Health Professional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF JULY, 2024.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sharon Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
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## BOARD OF TRUSTEES Official Resolution No. 2024-48

### “RELATIVE TO THE REMUNERATION OF EMERGENCY MEDICAL PROVIDERS”

**WHEREAS**, the Hospital employs and contracts with physicians for the Emergency Department to provide emergent and trauma care to all patients who present to the Emergency Room; and

**WHEREAS**, the Emergency Room is open twenty-four (24) hours each day, seven (7) days each week to ensure patients have access to medical services; and

**WHEREAS**, the hourly rates paid to Emergency Medical providers have not been updated since 2020; and

**WHEREAS**, in order to attract and retain providers, it is necessary to offer compensation that is competitive locally and within industry standards; and

**WHEREAS**, two options can be offered to Emergency Medical Providers to “affiliate” with the Hospital including: A) Employment with Guam Memorial Hospital Authority with benefits; or, B) A professional services agreement or memorandum of agreement whereby the physician is not eligible for Government of Guam or Guam Memorial Hospital Authority employee benefits; and

**WHEREAS**, the Board of Trustees Human Resources and Finance & Audit Subcommittees reviewed data, discussed the compensation system for the Emergency Medical providers and recommended the Board’s approval of the remuneration of Emergency Medical providers at a meeting on July 9, 2024 and July 17, 2024, respectively; now, therefore be it

**RESOLVED**, that the Board of Trustees authorizes the GMHA to amend its remuneration of Emergency Medical providers affiliated as employees of the Guam Memorial Hospital Authority as follows:

Certification and Experience	GMHA Employee Effective FY 2024 July 28, 2024	Independent Contractor Effective FY2025 October 1, 2024
Board Certified/Board Eligible in Emergency Medicine with at least one(1) or more years of experience	\$210.00 per hour plus benefits	\$240.00 per hour
Board Certified/Board Eligible in Emergency Medicine with at least one (1) year of experience	\$180.00 per hour plus benefits	\$210.00 per hour
Board Certified/Board Eligible in Family Medicine or Internal Medicine with at least one(1) or more years of experience	\$180.00 per hour plus benefits	\$210.00 per hour

and, be it further

**RESOLVED**, that the Emergency Medical providers, regardless of affiliation, will be compensated at a rate of one and one-half (1.5) times their hourly rate for single coverage in the Emergency Room whenever the department does not have two (2) scheduled providers; and be it further

**RESOLVED**, that the Emergency Medical providers, regardless of affiliation, will be compensated at a rate of 10% times their hourly rate for hours worked between 6:00 p.m. to 6:00 a.m., and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this resolution.

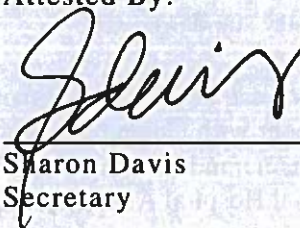
**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF JULY 2024.**

Certified By:



Theresa Obispo  
Chairperson

Attested By:



Sharon Davis  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2024-49

#### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Darius Richardson, DMD, MD	Surgery	Oral/Maxillofacial	July 31, 2026
Dennis Sarmiento, MD	Pediatrics	Pediatrics	July 31, 2026
Paul Muna Aguon, MD	Medicine	Gastroenterology	July 31, 2026
Edgar Magcalas, MD	Medicine	Infectious Disease	July 31, 2026
Raymattie Singh, MD	Medicine	Family Medicine	July 31, 2026
Anthony Basel, DO	Medicine	Family Medicine(Telemed)	July 31, 2026
Gerald Mind, MD	ER	Emergency Medicine	July 31, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on July 31, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28<sup>th</sup> DAY OF AUGUST, 2024.**

Certified by:

  
Theresa Obispo  
Chairperson

Attested by:

  
Sharon Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
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**BOARD OF TRUSTEES**  
**Official Resolution No. 2024-50**  
**“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF**  
**PRIVILEGES”**

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Anna Ursales, MD.	Medicine	Infectious Disease	July 31, 2025
Ji Yeong Kang, MD.	Medicine	Internal Medicine	July 31, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee email voted on July 31, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28<sup>th</sup> DAY OF AUGUST, 2024.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sharon Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

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### BOARD OF TRUSTEES Official Resolution No. 2024-51

#### “RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Eric Norman, MD	Pediatric	Peds/Critical Care (Telemed)	July 31, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on July 31, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Associate Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

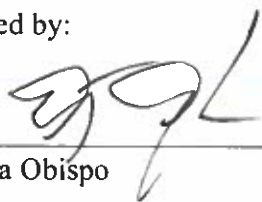
**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

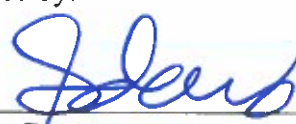
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28<sup>th</sup> DAY OF AUGUST, 2024**

Certified by:

for   
Theresa Obispo  
Chairperson

Attested by:

  
Sharon Davis  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
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### BOARD OF TRUSTEES Official Resolution No. 2024-52

#### “RELATIVE TO THE REAPPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Christina Anciano, CNM	Ob/Gyn	Certified Nurse Midwife	July 31, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee met on July 31, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all reappointments to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

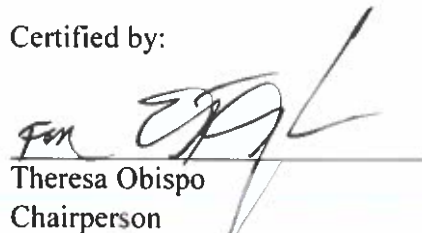
**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Full Allied Health Professional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

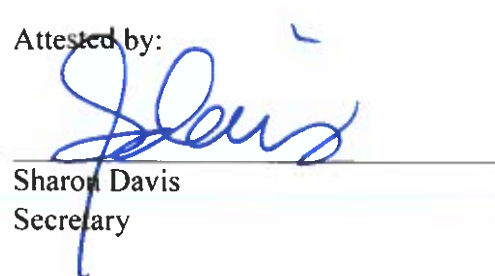
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28th DAY OF AUGUST, 2024.**

Certified by:

  
Theresa Obispo  
Chairperson

Attested by:

  
Sharon Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
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### BOARD OF TRUSTEES Official Resolution No. 2024-53

#### **“RELATIVE TO THE APPROVAL OF THE SELF-PAY PAYMENT AMNESTY PROJECT”**

**WHEREAS**, the Guam Memorial Hospital Authority (“the Hospital”) is a public corporation and an autonomous instrumentality of the Government of Guam; and

**WHEREAS**, the Hospital’s account receivables have increased for years due to self-pay patients leaving the hospital with a substantial self-pay amount; and

**WHEREAS**, in 2013, the Hospital provided the uninsured patient discount program to improve collection of receivables for a more manageable Aged Trial Balance; and

**WHEREAS**, the GMHA Self-Pay Amnesty Program will be offered from October 1, 2024, to December 31, 2024, and will be overseen by the Patient Affairs Collection Team to offer self-pay patients a 50% discount on bills outstanding over one year; and

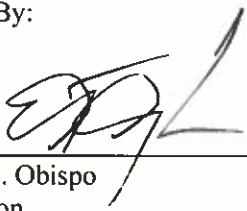
**WHEREAS**, the Hospital will announce the Program’s availability through media outlets, social media, and public information announcements to ensure patients are aware of the Program’s goals, the offered discount, and the eligibility requirements; and be it further

**RESOLVED**, that the GMHA Board of Trustees hereby accepts and approves the recommendation of the Finance and Audit Sub-Committee and adopts the implementation of the Program, and be it further

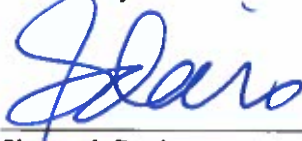
**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28<sup>th</sup> DAY OF AUGUST, 2024.**

Certified By:

*Fon*   
Theresa C. Obispo  
Chairperson

Attested By:

  
Sharon J. Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

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### BOARD OF TRUSTEES Official Resolution No. 2024-54

#### **“RELATIVE TO THE APPROVAL OF THE SLIDING FEE SCALE DISCOUNT PROGRAM”**

**WHEREAS**, the Guam Memorial Hospital Authority (“the Hospital”) is a public corporation and an autonomous instrumentality of the Government of Guam; and

**WHEREAS**, the Hospital’s account receivables have increased for years due to self-pay patients leaving the hospital with a substantial self-pay amount; and

**WHEREAS**, the GMHA Sliding Fee Discount Program will be offered to patients to bridge the access gap between underinsured and uninsured individuals to medical treatment and overseen by the Patient Affairs Collection Team; and

**WHEREAS**, the Program uses a discount schedule or sliding fee schedule for eligible patients who are at or below 200% of the Federal Poverty Level and determines how much patients owe the hospital for medical treatments based on their ability to pay; and

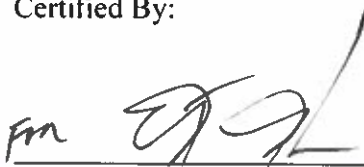
**WHEREAS**, the Hospital will announce the Program’s availability through public announcements and visible postings in the Hospital; and

**RESOLVED**, that the GMHA Board of Trustees hereby accepts and approves the recommendation of the Finance and Audit Sub-Committee and adopts the implementation of the Program, and be it further


**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 28<sup>th</sup> DAY OF AUGUST, 2024.**

Certified By:

  
Theresa C. Obispo  
Chairperson

Attested By:

  
Sharon J. Davis  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES Official Resolution No. 2024-55

#### “RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Jesse Griffithorn, MD.	Pediatric	Pediatrics	August 31, 2026

**WHEREAS**, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on August 28, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Associate Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF SEPTEMBER, 2024**

Certified by:

Theresa C. Obispo  
Chairperson

Attested by:

Sharon J. Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

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### BOARD OF TRUSTEES

#### Official Resolution No. 2024-56

#### **“RELATIVE TO APPROVING NINETY-FOUR (94) NEW FEES AND ONE HUNDRED SIXTY (160) FEE SCHEDULE UPDATES”**

**WHEREAS**, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

**WHEREAS**, a Public Hearing was held on September 3, 2024 and oral comments and written testimony have been solicited regarding the Ninety-Four (94) new fees comprised of the following Hospital departments: Nursing, Interventional Radiology, Pharmacy, OR (Surgery & Recovery), Laboratory, Cardiology, and Gastroenterology; and

**WHEREAS**, the Public Hearing held was also for one hundred sixty (160) fee schedule updates to be effective October 1, 2024, including one hundred fifty-one (151) Pharmacy Medicine fees based on the current purchase orders and nine (9) Observation rates based on the new Room and Board fee schedule; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the list of new fees and the list of fee schedule updates and found the same to be in order; now therefore be it,

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 94 new fee items and the 160 fee schedule updates, and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 30<sup>th</sup> DAY OF OCTOBER, 2024.**

Certified by:

Theresa C. Obispo  
Chairperson

Attested by:

Sharon J. Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

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### Board of Trustees Official Resolution No. 2024-57

#### **“RELATIVE TO APPOINTMENT OF THE GUAM MEMORIAL HOSPITAL AUTHORITY’S (“GMHA”) INFECTION PREVENTIONIST”**

**WHEREAS**, the United States Code of Federal Regulation §482.42(a) requires the hospital to demonstrate that an individual (or individuals) who qualifies through education, training, experience, or certification in infection prevention and control has the responsibility for the hospital’s infection control prevention and control program; and

**WHEREAS**, the Human Resources Department has determined that Yvonne Damian, BSN, RN, CIC qualifies through education, training, experience, and certification in infection prevention and control; and

**WHEREAS**, the Medical Executive Committee President and the Assistant Administrator of Nursing Services both recommend Ms. Damian’s appointment as GMHA’s infection preventionist; and

**WHEREAS**, on September 12, 2024, the Executive Management Council and on September 18, 2024, the BOT-Human Resources Subcommittee recommended the Board’s approval to appoint Ms. Damian as the GMHA’s infection preventionist; and

**WHEREAS**, the Board of Trustees has reviewed the recommendations and qualifications and found the same to be in order; now, therefore, be it

**RESOLVED**, that the Board of Trustees now appoints Ms. Damian as the Infection Preventionist for the Guam Memorial Hospital Authority; and, be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF SEPTEMBER, 2024.**

Certified By:

Theresa C. Obispo  
Chairperson

Attested By:

Sharon J. Davis  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

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Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### Board of Trustees Official Resolution No. 2024-61

#### **“RELATIVE TO REVISING THE GUAM MEMORIAL HOSPITAL AUTHORITY’S (“GMHA”) MISSION STATEMENT AND UPDATING POLICY A-100, MISSION STATEMENT, THE STRATEGIC PLAN, AND THE BOARD OF TRUSTEES BYLAWS”**

**WHEREAS**, the Guam Memorial Hospital Authority’s mission statement clarifies its purpose and identity, focusing on the hospital’s present goals and objectives in alignment with its organizational values; and

**WHEREAS**, the GMHA’s mission statement also serves to motivate employees, help them stay focused and on track to make the right decisions, attract and retain talent, and assure patients of our commitment to achieving our goals and upholding our values; and

**WHEREAS**, On March 12, 2024, the 2024 Pulse Survey 1: Mission Statement launched and ran through March 26, 2024, to understand better our employees’ awareness of the hospital’s new mission and its importance; and

**WHEREAS**, the quantitative results were positive overall, but the qualitative feedback was that the new mission statement was too long and difficult to memorize; and

**WHEREAS**, in response to the Pulse Survey results and as guided by the Executive Management Council and the BOT-Human Resources Subcommittee, a Mission Statement Challenge was launched from July 11-19, 2024; and

**WHEREAS**, a task force was developed and met on August 28, 2024, to review and score the submissions; subsequently, the top four (4) entries were submitted to the Executive Management Council for consideration; and

**WHEREAS**, On September 5, 2024, the Executive Management Council determined a winner and presented the recommended mission statement to the BOT-Governance, Bylaws, and Strategic Planning Subcommittee on September 12, 2024; now, therefore, be it

**RESOLVED**, that the Board of Trustees approves the BOT-Governance, Bylaws, and Strategic Planning’s recommendation and approves the GMHA’s new mission statement: **Committed to compassionate, forward-thinking, quality-driven, and safe health care that honors the community**; and be it further

**RESOLVED**, that the Board of Trustees approves revisions to policy A-100, Mission Statement, the Strategic Plan, and the Board of Trustees Bylaws to reflect this new mission statement; and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF SEPTEMBER, 2024.**

Certified By:

Theresa C. Obispo  
Chairperson

Attested By:

Sharon J. Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

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**BOARD OF TRUSTEES**  
**Official Resolution No. 2024-62**  
**“RELATIVE TO APPROVING REVISIONS TO THE EMERGENCY MEDICINE**  
**DEPARTMENT RULES AND REGULATIONS”**

**WHEREAS**, the Credentials Committee the Medical Executive Committee, had reviewed the Medical Staff Emergency Medicine Department Rules and Regulations, and

**WHEREAS**, as a result of the review, proposed revisions to the Medical Staff Emergency Medicine Rules and Regulation to include Section IX: Physician Assistant (Scope of Practice); and

**WHEREAS**, the Medical Executive Committee met on July 31, 2024 and the Joint Conference and Professional Affairs Committee recommends approval of the Medical Staff Emergency Medicine Rules and Regulations; now, therefore be it

**RESOLVED**, that the Board of Trustees accepts and approves; the Joint Conference and Professional Affairs subcommittee’s recommendation; and, be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF SEPTEMBER, 2024**

Certified by:

Theresa C. Obispo  
Chairperson

Attested by:

Sharon J. Davis  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

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### BOARD OF TRUSTEES

#### Official Resolution No. 2024-63

#### **“RELATIVE TO APPROVING REVISIONS TO THE EMERGENCY MEDICINE DEPARTMENT URGENT CARE PHYSICIAN ASSISTANT PRIVILEGES”**

**WHEREAS**, the Credentials Committee the Medical Executive Committee, had reviewed the Medical Staff Emergency Medicine Department Urgent Care Physician Assistant Privileges, and

**WHEREAS**, as a result of the review, proposed revisions to the Medical Staff Emergency Medicine Department Urgent Care Physician Assistant Privileges to include: Urgent Care/Fast Track Physician Assistant Privileges; and

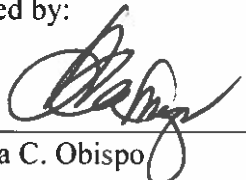
**WHEREAS**, the Medical Executive Committee met on July 31, 2024 and the Joint Conference and Professional Affairs Committee recommends approval of the Medical Staff Emergency Medicine Department; Urgent Care/Fast Track Physician Assistant Privileges; now, therefore be it

**RESOLVED**, that the Board of Trustees accepts and approves; the Joint Conference and Professional Affairs subcommittee's recommendation; and, be it further

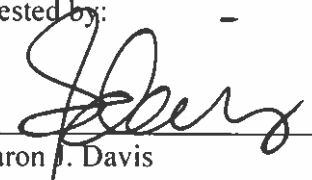
**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 24<sup>th</sup> DAY OF SEPTEMBER, 2024**

Certified by:

  
\_\_\_\_\_  
Theresa C. Obispo  
Chairperson

Attested by:

  
\_\_\_\_\_  
Sharon J. Davis  
Secretary