Guam Memorial Hospital Authority
FY 2026 BUDGET REQUEST

GUAM MEMORIAL HOSPITAL AUTHORITY
ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN
EST 1946

"Committed to compassionate, forward-thinking, quality-driven, and safe health care that honors the community."

GUAM MEMORIAL HOSPITAL AUTHORITY
ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN
850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

March 31, 2025

VIA HAND DELIVERY
Honorable Senator Christopher M. Duenas
Chair, Committee on Finance and Government Operations
Ran Care Bldg. Suite 2, 2nd Floor
721 Marine Corps. Drive
Tamuning, Guam 96913

Re: Fiscal Year 2026 Guam Memorial Hospital Authority Budget Request Submission

Dear Honorable Senator Duenas:

Buenas yan Saludu! Pursuant to Title 10 Guam Code Annotated, §80119, Mandatory Annual Budget, transmitted herewith are:

- Three (3) printed and bound copies of the FY2026 Budget Request
- One (1) compact disc containing the electronic working files in Microsoft Word/Excel format; and
- One (1) compact disc containing one scanned copy of the budget request in PDF format

As Guam's only public hospital, GMHA proudly serves all patients with the highest quality of care as affirmed in our mission **"committed to compassionate, forward thinking, quality-driven and safe health care that honors the community."** GMHA is also the only local hospital offering maternal child health services, including Labor & Delivery, Obstetric Care, Well-Baby Nursery, and Pediatrics. We also offer intensive care services for our babies and children with critical care needs in our Neonatal Intensive Care and Pediatric Intensive Care units.

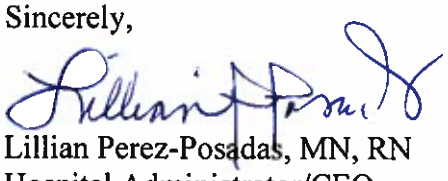
For FY 2026, GMHA will be able to fund 90% of the estimated $213.6M operational budget with operating revenues and General Fund and Pharmaceutical Fund allotments. GMHA is respectfully requesting $21.9M for operations to cover the remaining 10% of the operational budget. This amount considers increases in personnel costs for higher retirement contribution rates and medical and dental insurance premiums for our employees, which are not controlled by GMHA. Further, a working pay differential of $1.8M for Nursing Technicians and certified and licensed Professional Support staff is factored in the budget.

In addition, $29.3M is requested for capital improvements in order for our Hospital to continue to carry out the 5-Year CIP Plan. Local funding is sought at this time but other funding sources are being carefully explored to the extent GMHA qualifies for them.

Finally, GMHA proposes to leverage certain receivables as a source of funding for the amounts requested in the FY 2026 budget request. DOC has $4.8M in receivables due from the Department of Corrections for inmates and detainees that were hospitalized during their incarceration. Further, $44.6M currently sits in receivables due from patients deemed "social cases" wherein their insurance benefits are exhausted but they cannot be safely discharged from the Hospital. These receivables alone total to $49.4M which would sufficiently cover the operational request and most of the CIP request.

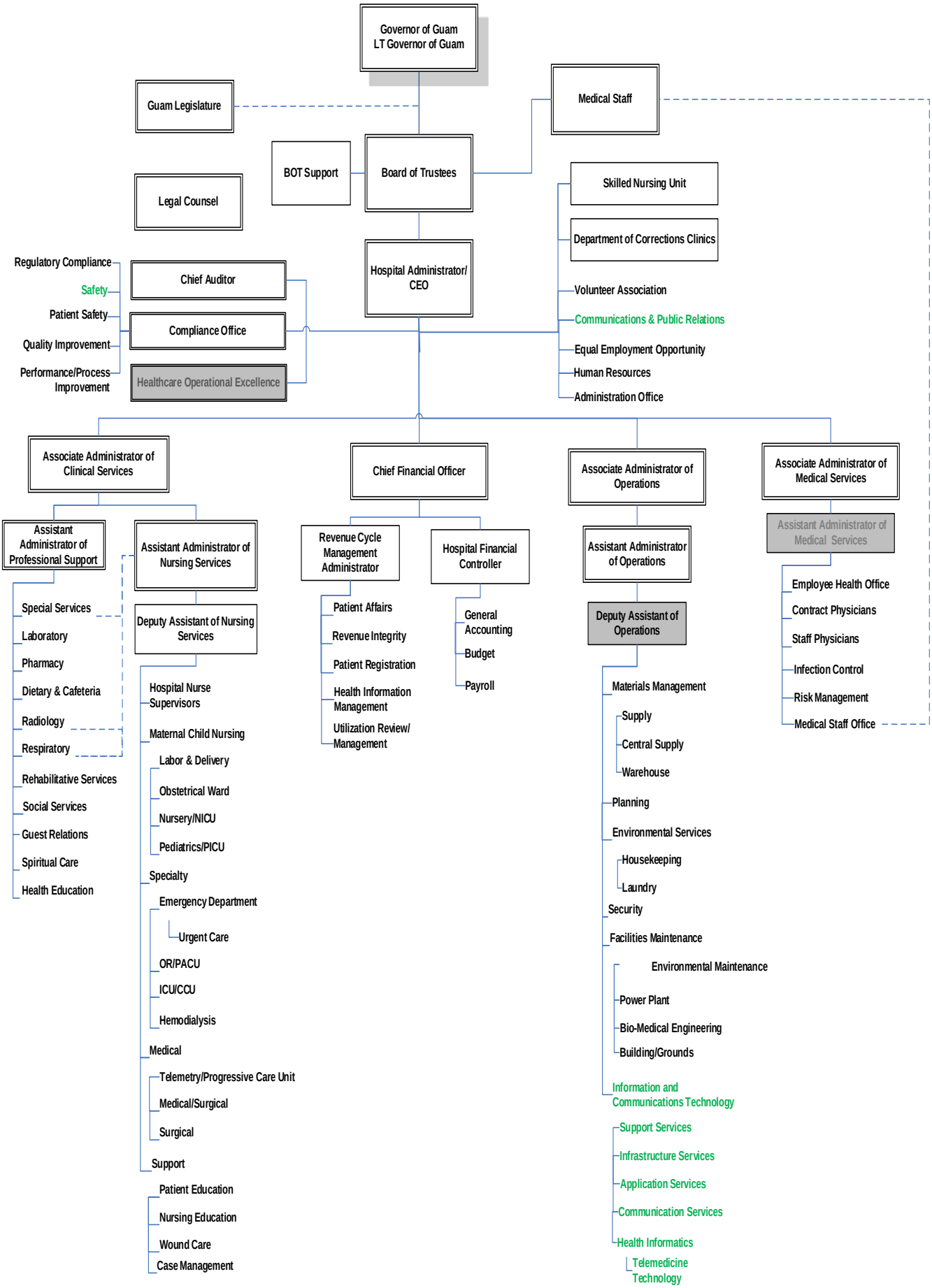
On behalf of the GMHA Board of Trustees, Executive Management Council, employees, and medical staff, thank you for your consideration of our request. Should you have any questions, I can be reached via email at lillian.perez-posadas@gmha.org or by phone at 647-2367/2828.

Sincerely,



Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

LPP/ybh:cc
Admin Repository A2025-1133



Guam Memorial Hospital Authority
Organizational Chart
Updated 3.17.2025

BUREAU OF BUDGET AND MANAGEMENT RESEARCH
FISCAL YEAR 2026
BUDGET DOCUMENT CHECKLIST

[BBMR BDC-1]

Department/Agency: Guam Memorial Hospital Authority
Division/Program:

Date Received by BBMR:
Date Reviewed:

	Department/Agency		BBMR	
	Yes	No	Yes	No
General				
Is the department/agency request within the Governor's established ceiling?	N/A			
Does the SUMMARY digest totals equal the totals on the detail pages?	✓			
Are the required budget forms attached?				
a. Agency Budget Certification [BBMR ABC]	✓			
b. Agency Narrative Form [BBMR AN-N1]	✓			
c. Decision Package [BBMR DP-1]	✓			
d. Program Budget Digest Forms [BBMR BD-1, BBMR TA-1, BBMR 96A - REVISED]	✓			
e. FY 2026 (Proposed) Agency Staffing Pattern [BBMR SP-1] - All Fund Sources	✓			
f. FY 2025 (Current) Agency Staffing Pattern [BBMR SP-1] - All Fund Sources	✓			
g. Federal Program Inventory Form [BBMR FP-1]	✓			
h. Equipment/Capital Listing & Space Requirement Form [BBMR EL-1]	✓			
i. Prior Year Obligation Form [BBMR PYO-1]	✓			
Are the E-Files attached for all budget forms?	✓			
I. Agency Budget Certification [BBMR ABC]				
1. Is the budget certified as to its accuracy and BBMR requirements.	✓			
II. Agency Narrative Form [BBMR AN-N1]				
1. Is the mission statement correct and consistent with the department/ agency's enabling act?	✓			
2. Are the goals and objectives correct and consistent with the department/ agency's mission?	✓			
III. Decision Package [BBMR DP-1]				
1. Is activity description correct?	✓			
2. Is major objective correct?	✓			
3. Are short term goals correct?	✓			
4. Is workload output reflected correctly?	N/A			
IV. Program Budget Digest Forms [BBMR BD-1, BBMR TA-1, BBMR 96A - REVISED]				
A.) Budget Digest Form [BBMR BD-1]				
Personnel Services				
1. Are figures reflected consistent with the attached staffing pattern(s)?	✓			
2. Are amounts reflected in each column accurate?	✓			
3. Are computations correct?	✓			
Operations				
1. Are the amounts reflected under columns, "Governor's Request," for each object category consistent with respective schedules (Schedule A - E) as detailed in the budget digest subforms (BBMR TA-1 & BBMR 96A - REVISED)?	✓			
2. Are amounts reflected in each column accurate?	✓			
3. Are computations correct?	✓			
Utilities				
Are amounts reflected in each column correct?	✓			
Capital Outlay				
Are amounts reflected under columns, "Governor's Request," consistent with schedule F as detailed in the budget digest subform, [BBMR 96A - REVISED]?	✓			
Full Time Equivalencies (FTEs)				
Are the number of FTEs for both "Unclassified" and "Classified" accurately reflected under each column?	✓			
B.) Off-Island Travel Form [BBMR TA-1] (Schedule A)				
1. Is the purpose/justification for travel defined?	✓			
2. Is/Are the travel date(s) and number of travelers reflected?	✓			
3. Is/Are the position title(s) of the traveler(s) reflected?	✓			
4. Are all columns (Air Fare, Per Diem, Registration, and Total Cost) accurate?	✓			
C.) Operations Schedules Form [BBMR 96A - REVISED] (Schedules B~F)				
1. Are "Items" under schedules B - F listed in detail?	✓			
2. Is the "Quantity" and "Unit Price" under schedules B - F reflected for respective items?	✓			
3. Are corresponding FY 2025 Authorized levels under schedules B - F indicated?	✓			
V. Agency Staffing Pattern Forms [BBMR SP-1]				
1. Are position titles correct?	✓			
2. Are all LTA and Temp. positions properly identified?	✓			
3. Are position numbers reflected?	✓			
4. Are the salary levels consistent with the Government of Guam General Pay Plan (22% Scale) and/or Public Safety and Law Enforcement Pay Schedule (40%)?	✓			
5. Are filled positions funded?	✓			
6. Are increment amounts reflected?	✓			
7. Are rates reflected under "Benefits" correct?	✓			

BUREAU OF BUDGET AND MANAGEMENT RESEARCH
FISCAL YEAR 2026
BUDGET DOCUMENT CHECKLIST

[BBMR BDC-1]

Department/Agency: Guam Memorial Hospital Authority
Division/Program:

Date Received by BBMR:
Date Reviewed:

	Department/Agency Yes	Department/Agency No	BBMR Yes	BBMR No
8. Are computations correct?	✔			
VI. Federal Program Inventory Form [BBMR FP-1] Is the form complete and accurate?	✔			
VII. Equipment/Capital Listing & Space Requirement Form [BBMR EL-1]				
1. Is the description of the equipment and/or capital item(s) detail?	✔			
2. Is the "quantity" and "percentage of use" reflected?	✔			
3. Are space requirements descriptive and total space reflected and accurate?	✔			
VIII. Prior Year Obligation Form [BBMR PYO-1]	✔			

CERTIFIED AS TO COMPLETENESS AND ACCURACY

DEPARTMENT:
Prepared By:
Yuliya B. Hechanova, MAcc, CPA, CIA, CGFM, CGAP, CGMA, CPPO
Chief Financial Officer
3/31/2025
Date

Approved By:
Lillian Perez-Posadas, RN, MN
CEO/Administrator
3/31/2025
Date

BBMR ACTION:
Recommendation
☐ Approval
☐ Disapproval

Analyst

Date

GUAM MEMORIAL HOSPITAL AUTHORITY
FY 2026 BUDGET REQUEST
TABLE OF CONTENTS

I. ORGANIZATIONAL CHART

II.	**SUMMARY**	**Tab A**
a.	Budget Document Checklist [BBMR BDC-1]	A1 - A2
b.	Agency Budget Certification [BBMR ABC]	A3
c.	Agency Narrative Form [BBMR AN-N1]	A4
d.	Federal Program Inventory [BBMR FP-1]	A5
e.	Prior Year Obligation Form [BBMR PYO-1]	A6
f.	GMHA FY 2026 Budget Digest	A7
g.	GMHA FY 2026 Budget Request	A8
III.	**ADMINISTRATION**	**Tab B**
a.	Decision Package [BBMR DP-1]	B1 - B2
b.	Program Budget Digest [BBMR BD-1]	B3
c.	Off-Island Travel Form [BBMR TA-1] (Schedule A)	B4
d.	Operational Requirements [BBMR96A] (Schedules B – F)	B5
e.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED	B6
f.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED SPECIAL PAY	B7 - B8
g.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT	B9
h.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT SPECIAL PAY	B10
i.	Equipment / Capital Listing / Office Space Requirements [BBMR EL-1]	B11
IV.	**OPERATIONS**	**Tab C**
a.	Decision Package [BBMR DP-1]	C1 - C2
b.	Program Budget Digest [BBMR BD-1]	C3
c.	Off-Island Travel Form [BBMR TA-1] (Schedule A)	C4
d.	Operational Requirements [BBMR96A] (Schedules B – F)	C5 – C6
e.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED	C7 – C9
f.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED SPECIAL PAY	C10 - C14
g.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT	C15 - C17
h.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT SPECIAL PAY	C18
i.	Equipment / Capital Listing / Office Space Requirements [BBMR EL-1]	C19 - C22
V.	**FISCAL SERVICES**	**Tab D**
a.	Decision Package [BBMR DP-1]	D1 - D2
b.	Program Budget Digest [BBMR BD-1]	D3
c.	Off-Island Travel Form [BBMR TA-1] (Schedule A)	D4
d.	Operational Requirements [BBMR96A] (Schedules B – F)	D5
e.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED	D6 – D7
f.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED SPECIAL PAY	D8 - D10
g.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT	D11 - D12
h.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT SPECIAL PAY	D13
i.	Equipment / Capital Listing / Office Space Requirements [BBMR EL-1]	D14

VI.	**MEDICAL SERVICES**	**Tab E**
a.	Decision Package [BBMR DP-1]	E1 - E2
b.	Program Budget Digest [BBMR BD-1]	E3
c.	Off-Island Travel Form [BBMR TA-1] (Schedule A)	E4
d.	Operational Requirements [BBMR96A] (Schedules B – F)	E5
e.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED	E6
f.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED SPECIAL PAY	E7 - E8
g.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT	E9
h.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT SPECIAL PAY	E10
i.	Equipment / Capital Listing / Office Space Requirements [BBMR EL-1]	E11
VII.	**NURSING**	**Tab F**
a.	Decision Package [BBMR DP-1]	F1 - F3
b.	Program Budget Digest [BBMR BD-1]	F4
c.	Off-Island Travel Form [BBMR TA-1] (Schedule A)	F5
d.	Operational Requirements [BBMR96A] (Schedules B – F)	F6
e.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED	F7 - F15
f.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED SPECIAL PAY	F16 - F28
g.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT	F29 - F38
h.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT SPECIAL PAY	F39
i.	Equipment / Capital Listing / Office Space Requirements [BBMR EL-1]	F40 - F45
VIII.	**PROFESSIONAL SUPPORT**	**Tab G**
a.	Decision Package [BBMR DP-1]	G1 - G2
b.	Program Budget Digest [BBMR BD-1]	G3
c.	Off-Island Travel Form [BBMR TA-1] (Schedule A)	G4
d.	Operational Requirements [BBMR96A] (Schedules B – F)	G5
e.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED	G6 – G9
f.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED SPECIAL PAY	G10 - G15
g.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT	G16 – G19
h.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT SPECIAL PAY	G20
i.	Equipment / Capital Listing / Office Space Requirements [BBMR EL-1]	G21 - G24
IX.	**SKILLED NURSING FACILITY**	**Tab H**
a.	Decision Package [BBMR DP-1]	H1
b.	Program Budget Digest [BBMR BD-1]	H2
c.	Off-Island Travel Form [BBMR TA-1] (Schedule A)	H3
d.	Operational Requirements [BBMR96A] (Schedules B – F)	H4
e.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED	H5
f.	FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED SPECIAL PAY	H6 - H7
g.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT	H8
h.	FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT SPECIAL PAY	H9
i.	Equipment / Capital Listing / Office Space Requirements [BBMR EL-1]	H10 - H11

X. DEPARTMENT OF CORRECTIONS (DOC) CLINIC **Tab I**

a. Decision Package [BBMR DP-1] I1
b. Program Budget Digest [BBMR BD-1] I2
c. Off-Island Travel Form [BBMR TA-1] (Schedule A) I3
d. Operational Requirements [BBMR96A] (Schedules B – F) I4
e. FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED I5
f. FY 2026 Staffing Pattern [BBMR SP-1] – PROPOSED SPECIAL PAY I6
g. FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT I7
h. FY 2025 Staffing Pattern [BBMR SP-1] – CURRENT SPECIAL PAY I8
i. Equipment / Capital Listing / Office Space Requirements [BBMR EL-1] I9

XI. CAPITAL LISTING **Tab J**

XII. FY 2026 CONSOLIDATED PROPOSED STAFFING PATTERN **Tab K**

XIII. FY 2025 CONSOLIDATED CURRENT STAFFING PATTERN **Tab L**

Government of Guam
Fiscal Year 2026

Agency Budget Certification

Agency: Guam Memorial Hospital Authority

Agency Head: Lillian Perez-Posadas, MN, RN, Hospital Administrator/CEO

I certify that the attached budget, submitted herewith, has been reviewed for accuracy and that all requirements by the Bureau of Budget & Management Research (BBMR) have been met. I also acknowledge that this budget document will be returned to this department if any of the **BBMR requirements** is not met and/or if there are **inaccuracies** contained therein.

Agency Head: _____ Date: 3/31/2025

Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

Government of Guam Fiscal Year 2026 Budget Department / Agency Narrative

Function: **Health Care**

Dept./Agency: **Guam Memorial Hospital Authority**

VISION STATEMENT:

To be Guam's trusted hospital.

MISSION STATEMENT:

Committed to compassionate, forward thinking, quality-driven and safe health care that honors the community.

CORE VALUES:

- **Community:** As a public hospital, GMHA accepts the responsibility entrusted to it to serve as a community asset that strives to improve the quality of life for people of Guam.
- **Compassion:** GMHA believes that all persons are worthy of respect, empathy, kindness and understanding. Patients and families undergoing intense medical challenges are especially deserving of holistic and equitable care.
- **Innovation:** Innovation takes many forms at GMHA – clinical innovation that leads to better health outcomes, operational innovation that breeds efficiency, workforce innovation that allows GMHA to attract top talent, and cultural innovation that acknowledges Guam's unique cultural heritage.
- **Patient Safety:** GMHA puts its patients first, emphasizing safety in health care through the prevention, reduction, reporting and analysis of error and other types of unnecessary harm.
- **Resiliency:** GMHA acknowledges and respects the nuances and challenges inherent in being a community safety net and in providing advanced healthcare on an isolated island locale. It strives to provide reliable and safe services despite these challenges.
- **Trust:** GMHA establishes a bond with its patients, families, colleagues, and the Guam community based on mutual respect, confidence, and dignity.

GOALS AND OBJECTIVES:

Goal 1: Achieve Financial Viability
Goal 2: Enhance Infrastructure and Technology
Goal 3: Transform Healthcare Services
Goal 4: Engage the Healthcare Workers
Goal 5: Engage Physicians
Goal 6: Engage and Partner with the Community

Government of Guam **[BBMR FP-1]**
Federal Program Inventory
FY 2025 (Current) / FY 2026 (Estimated) Funding

FUNCTION:
DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY
PROGRAM:

	A	B	C	D	E	F	G	H	I
				FY 2025	FY 2026				
Federal Grantor Agency / Federal Project Title	C.F.D.A./ SAM No. / Enabling Authority	Grant Award Number	Match Ratio Federal / Local:	Received / Projected	Estimated Funding	Local Matching Funds	Federal Matching Funds	100% Federal Grants	Grant Period
U.S. Dept. of the Interior | GMHA HVAC System	15.875	GUAM-CIP-2020-1	100%	$ 3,500,000	$ -	$ -	$ 3,500,000	$ 3,500,000	2/11/2020 - 09/30/2025
U.S. Dept. of Health & Human Services | Healthcare Preparedness Response & Capabilities	93.889		100%	$ 638,007	$ -	$ -	$ 638,007	$ 638,007	7/1/2024-6/30/2029
U.S. Dept. of Homeland Security | Public Assistance Disaster Grant - Management Costs	97.036	4495DR-GU PW0068	100%	$ -	$ 1,453,612	$ -	$ 1,453,612	$ 1,453,612	3/27/2020 - 5/11/2025
U.S. Dept. of Homeland Security | Public Assistance Disaster Grant - GMHA - Damaged Road Signs	97.036	4715DR-GU PW0085	90%/10%	$ 9,121	$ -	$ 1,013	$ 9,121	$ 10,134	7/14/2023 - 12/30/2025
U.S. Dept. of Homeland Security | Public Assistance Disaster Grant - GMHA Infrastructure Damage	97.036	4715DR-GU PW0242	90%/10%	$ -	$ 900,000	$ 100,000	$ 900,000	$ 1,000,000	8/2/2023 - 12/30/2025
U.S. Dept. of Homeland Security | Public Assistance Disaster Grant - GMHA - Emergency Labor, Supplies, Meals, Materials, and Sheltering	97.036	4715DR-GU PW0356	90%/10%	$ -	$ 2,026,491	$ 225,166	$ 2,026,491	$ 2,251,656	8/2/2023 - 12/30/2025
Office of Local Defense Community Cooperation | GMHA Urgent Care HVAC Project	12.027	CIP2175-24-01	100%	$ 2,739,223	$ -	$ -	$ 2,739,223	$ 2,739,223	9/19/2024 - 9/30/2027
U.S. Dept. of the Interior | Empowering the Guam Memorial Hospital's Healthcare Excellence	15.875	TAP-Guam-2024-5	100%	$ 33,000	$ -	$ -	$ 33,000	$ 33,000	06/05/2024 - 09/30/2028

Bureau of Budget Management Research
Prior Year Obligations (FY 2025 and Prior FYs)

A	B	C	D	E	F	G
Transaction/ Obligation Date	**Transaction Type**	**Vendor**	**General Fund ($)**	**Special Fund ($)**	**Federal Fund ($)**	**Reasons for Nonsubmittal or Nonpayment**
Total			**$0.00**	**$0.00**	**$0.00**	

Notes:

Column A: Completion date of transaction or event prior to October 1, 2025.

Column B: Transaction Type such as personnel action, contracts, etc.

Column C: Vendor or Party owed

Column D, E, & F: Identify funding source and dollar amount inclusive of associated penalties or fees; if more than one transaction, need to total all transactions.

Column G: Note item of concern.

Government of Guam
Fiscal Year 2026
Budget Digest
[BBMR BD-1]
Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: ALL

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			PHARMACEUTICAL FUND			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
GFMIS Account Code	Appropriation Classification	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances (A + D + G)	FY 2025 Authorized Level (B + E + H)	FY 2026 Requested Level (C + F + I)
	PERSONNEL SERVICES												
6111001	REGULAR SALARIES/INCREMENTS												
6112001	OVERTIME												
6113001	BENEFITS												
	TOTAL PERSONNEL SERVICES	-	-	-	-	-	-	-	-	-	-	-	-
	OPERATIONS												
6220001	TRAVEL- OFF-ISLAND/LOCAL MILEAGE REIMBURSEMENT												
6230001	CONTRACTUAL SERVICES:												
6233001	OFFICE SPACE RENTAL:												
6240001	SUPPLIES & MATERIALS:												
6250001	MINOR EQUIPMENT												
6270001	WORKERS COMPENSATION												
6271001	DRUG TESTING												
6280001	SUB-RECIPIENT/SUBGRANT:												
6290001	MISCELLANEOUS:	38,491,370	33,528,360	50,443,670	21,714,329	24,202,064	25,364,896	-	-	-	60,205,699	57,730,424	75,808,566
	TOTAL OPERATIONS	**38,491,370**	**33,528,360**	**50,443,670**	**21,714,329**	**24,202,064**	**25,364,896**	**-**	**-**	**-**	**60,205,699**	**57,730,424**	**75,808,566**
	UTILITIES												
6361001	POWER												
6362001	WATER/SEWER												
6363001	TELEPHONE/TOLL												
	BOILER FUEL												
	TOTAL UTILITIES	-	-	-	-	-	-	-	-	-	-	-	-
6450001	**CAPITAL OUTLAY**			**29,345,995**							-	-	29,345,995
	TOTAL APPROPRIATIONS	**38,491,370**	**33,528,360**	**79,789,665**	**21,714,329**	**24,202,064**	**25,364,896**	**-**	**-**	**-**	**60,205,699**	**57,730,424**	**105,154,561**
1/ Specify Fund Source													
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED	69	69	69	0	0	0	0	0	0	69	69	69
	CLASSIFIED	1,235	1,217	1,217	0	0	0	0	0	0	1,235	1,217	1,217
	TOTAL FTEs	**1,304**	**1,286**	**1,286**	-	-	-	-	-	-	**1,304**	**1,286**	**1,286**

** Amounts are subject to change*

Guam Memorial Hospital Authority
FY 2026 Budget Request

	Total	ADMIN	FISCAL	MEDICAL	NURSING	OPERATIONS	PROF SUPPORT	SNF	DOC
Salaries	**94,192,410**	4,413,218	5,648,663	8,002,849	44,016,778	8,746,321	17,305,301	3,520,522	2,538,759
Overtime	**3,831,790**	-	25,798	9,685	1,993,522	1,091,167	524,161	143,739	43,718
Medical & Dental Ins	**9,641,820**	416,317	984,306	281,476	3,990,896	1,520,294	1,845,690	429,486	173,356
Fringe benefits	**28,726,461**	1,592,834	2,087,186	2,751,254	12,059,756	3,108,674	5,379,812	1,059,838	687,107
Total Personnel	**136,392,481**	6,422,368	8,745,953	11,045,264	62,060,952	14,466,456	25,054,964	5,153,585	3,442,940
Travel	**82,700**	12,000	10,000	5,000	50,000	-	700	5,000	-
Contractual	**46,261,942**	630,700	1,046,440	31,840,152	4,830,000	4,910,750	2,841,400	102,500	60,000
Supplies & Materials	**25,176,700**	25,850	107,000	54,600	5,217,500	2,631,500	16,234,750	261,000	644,500
Minor Equipment	**427,000**	500	1,500	-	-	415,000	10,000	-	-
Miscellaneous	**576,750**	201,500	47,600	28,000	113,000	79,150	105,500	2,000	-
Capital	**-**		-	-	-	-	-	-	
Total Operations	**72,525,092**	870,550	1,212,540	31,927,752	10,210,500	8,036,400	19,192,350	370,500	704,500
Utilities-Electricity	**3,380,000**					2,900,000		480,000	
Utlilities-Water	**564,000**					480,000		84,000	
Telephone	**450,000**		-			450,000		-	
Boiler Fuel	**335,000**					300,000	30,000	5,000	
Total Utilities	**4,729,000**	-	-	-	-	4,130,000	30,000	569,000	-
Total Budget Request	**213,646,573**	7,292,918	9,958,493	42,973,016	72,271,452	26,632,856	44,277,314	6,093,085	4,147,440

Funding Sources	
GMHA	
GMHA Net Patient Revenues	133,000,000
GMHA HPP Grants	638,007
Total GMHA	**133,638,007**
Governor's Executive Budget Request	
DOC	4,200,000
GMHA Pharmaceuticals Fund	25,364,896
General Fund	28,528,360
Total Governor's Executive Budget Request	58,093,256
Total Funding Sources	**191,731,263**

Additional Funding Sources	
Dept of Corrections Receivables	4,785,968
GMHA "Social Cases" Receivables	44,634,821
Total	**49,420,789**

OPERATIONS	
GMHA Revenues & Grants	133,638,007
DOC	4,200,000
GMHA Pharmaceuticals Fund	25,364,896
General Fund	28,528,360
Additional General Fund request	**21,915,310**
Total GMHA Operations	213,646,573
CAPITAL IMPROVEMENT	
Additional General Fund request	**29,345,995**

Decision Package
FY 2026

Department/Agency: Guam Memorial Hospital Authority **Division/Section:** Administration

Program Title: **Administration**

Activity Description:

The Administration Division consists of three departments (Administration, Compliance, and Human Resources). The following lists some of the activities within the departments of the Adminsitration Division.

A) The Administration department provides leadership, direction, and management accountability for overall Hospital operations; addresses Hospital operations in relation to the 2023-2027 Strategic Plan as approved by GMHA's Board of Trustees; implements performance improvement programs to achieve quality patient care outcomes; and ensures full accountability to GMHA's Board of Trustees, its employees, its patients, and the people of Guam. The department also ensures that GMHA maintains and improves the daily operations as mandated by GMHA's enabling legislation and continues to implement GMHA's core values - Community, Compassion, Innovation, Patient Safety, Resiliency, and Trust.

B) The Compliance department works with the GMHA Executive Management Team, managers, and staff to ensure compliance with regulatory agencies, such as CMS, and provides direction to quality improvement and accreditation initiatives at GMHA.

C) The Human Resource department is responsible for the overall administration of an effective and efficient personnel management program in accordance with Title 4, Guam Code Annotated. Develop and implement policies, programs, and procedures regarding recruitment, training and development, classification and pay administration, and benefits administration. Advise and assist other departmental managers on interpretation and administration of personnel policies and programs.

Major Objective(s):

Achieve financial viability
Enhance infrastructure and technology
Trasform healthcare services
Engage the healthcare workers
Engage physicians
Engage and partner with the community

Short-term Goals:

Improve cash position
Maximize net operating revenue
Contain operating expenses
Identify reliable funding sources
Sustain existing hospital building
Adopt enhanced information technology
Invest in up-to-date medical technology and equipment
Espouse pre-acute prevention and primary care
Transform acute care
Explore post-acute care options
Align all colleagues to the GMHA Just Culture
Define career pathways for all colleagues
Attract new colleagues to GMHA
Integrate all human capital management departments
Increase physician satisfaction of the existing medical staff
Develop physician champions to engage and educate
Recruit new physicians to practice on the Island of Guam
Strengthen the partnership with the Dept of Public Health & Social Services
Partner with the Dept of Education and other educational institutions
Enhance relationship with Behavior Health & Wellness Center
Enhance relations with other Guam healthcare providers
Enhance government and community relations
Advocate for one-time cash infusion from the government sources

Workload Output			
Workload Indicator:	**FY 2024 Level of Accomplishment**	**FY 2025 Anticipated Level**	**FY 2026 Projected Level**

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Administration

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND 1/			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
AS400 Account Code	Appropriation Classification	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances (A + D + G)	FY 2025 Authorized Level (B + E + H)	FY 2026 Requested Level (C + F + I)
	PERSONNEL SERVICES												
111	REGULAR SALARIES/INCREMENTS	3,504,867	4,078,575	4,413,218	-	-	-	-	-	-	3,504,867	4,078,575	4,413,218
112	OVERTIME	5,433	-	-	-	-	-	-	-	-	5,433	-	-
114	BENEFITS	1,311,187	1,564,765	2,009,151	-	-	-	-	-	-	1,311,187	1,564,765	2,009,151
	TOTAL PERSONNEL SERVICES	**4,821,487**	**5,643,340**	**6,422,369**	**-**	**-**	**-**	**-**	**-**	**-**	**4,821,487**	**5,643,340**	**6,422,369**
	OPERATIONS												
220	TRAVEL- OFF-ISLAND/LOCAL MILEAGE REIMBU	22,534	14,000	12,000	-	-	-	-	-	-	22,534	14,000	12,000
230	CONTRACTUAL SERVICES:	419,012	405,500	630,700	-	-	-	-	-	-	419,012	405,500	630,700
233	OFFICE SPACE RENTAL:	-	-	-	-	-	-	-	-	-	-	-	-
240	SUPPLIES & MATERIALS:	17,809	28,000	25,850	-	-	-	-	-	-	17,809	28,000	25,850
250	MINOR EQUIPMENT	1,565		500	-	-	-	-	-	-	1,565	-	500
270	WORKERS COMPENSATION	-	-	-	-	-	-	-	-	-	-	-	-
271	DRUG TESTING	-	-	-	-	-	-	-	-	-	-	-	-
280	SUB-RECIPIENT/SUBGRANT:	-	-	-	-	-	-	-	-	-	-	-	-
290	MISCELLANEOUS:	147,497	461,000	201,500	-	-	-	-	-	-	147,497	461,000	201,500
	TOTAL OPERATIONS	**608,417**	**908,500**	**870,550**	**-**	**-**	**-**	**-**	**-**	**-**	**608,417**	**908,500**	**870,550**
	UTILITIES												
361	POWER	-	-	-	-	-	-	-	-	-	-	-	-
362	WATER/SEWER	-	-	-	-	-	-	-	-	-	-	-	-
363	TELEPHONE/TOLL	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL UTILITIES	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
450	**CAPITAL OUTLAY**	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL APPROPRIATIONS	**5,429,904**	**6,551,840**	**7,292,919**	**-**	**-**	**-**	**-**	**-**	**-**	**5,429,904**	**6,551,840**	**7,292,919**
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED	4	4	4	-	-	-	-	-	-	4	4	4
	CLASSIFIED	46	46	56	-	-	-	-	-	-	46	46	56
	TOTAL FTEs	**50**	**50**	**60**	**-**	**-**	**-**	**-**	**-**	**-**	**50**	**50**	**60**

** Amounts are subject to change*

Schedule A - Off-Island Travel

Department/Agency: GUAM MEMORIAL HOSPITAL AUTHORITY
Division: ADMINISTRATION
Program: ADMINISTRATION

Purpose / Justification for Travel				
			No. of Travelers: __ 1/	
	Air Fare	**Per diem 2/**	**Registration**	**Total Cost**
	$ -	$ -	$ -	$ -

Purpose / Justification for Travel				
Safety, Quality, Informatics Leadership				
			No. of Travelers: 2 2/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
Associate Administrator - Medical Services	$ 2,000	$ 1,000	$ 1,000	$ 4,000
Associate Administrator - Clinical Services	$ 2,000	$ 1,000	$ 1,000	$ 4,000

Purpose / Justification for Travel				
Patient Escorts				
			No. of Travelers: ___ 1/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
Various	$ -	$ 4,000	$ -	$ 4,000

1/ Provide justification for multiple travelers attending the same conference / training / etc.
2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Administration

Schedule B - Contractual

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Settlement of litigations		-	200,000	200,000	-
Legal expenses			20,000	25,000	(5,000)
Accreditation and quality assurance services/fees		-	4,200	95,000	(90,800)
Others		-	406,500	15,000	391,500
Total Contractual			**630,700**		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Office & admininstrative supplies		-	23,350	19,500	3,850
Postage		-	2,500	2,500	-
Others		-		-	-
Total Supplies & Materials			**25,850**		

Schedule D - Equipment

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Computer and Printers		-	500	-	500
Total Equipment			**500**		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Recruitment (Foreign nurse recruitment)			100,000	300,000	(200,000)
Stipends			12,500	25,000	(12,500)
Dues & subscriptions (PIHOA, MCN Policy Manager, etc.)			-	20,000	(20,000)
Training			46,500	12,500	34,000
Advertising			30,000	12,000	18,000
Others			10,000	-	10,000
Employee Recognition			2,500	7,500	(5,000)
Total Miscellaneous			**201,500**		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
		-	-	-	-
		-	-	-	-
Total Capital Outlay			**-**		

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment						Benefits					
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	COMPLIANCE OFFICE	2009	HOSP NURSE QI SPECIALIST	MASCARDO,JOB MARCONI	N-M-06	$ 71,570	$ -	$ 9,590		$ -	$ 81,160	$ 24,906	$ 494	$ -	$ 1,177	$ 187	$ 4,800	$ 341	$ 31,906	$ 113,066
2	COMPLIANCE OFFICE	2024	ADMIN, QUALITY, PT SAFETY & REG	MANGLONA,DANIELLE ANN	N-R-12	137,783	-	27,320	5/4/2026	1,822	166,925	48,582	-	-	2,420	187	13,493	404	65,086	232,011
3	COMPLIANCE OFFICE	2025	PATIENT SAFETY OFFICER	VACANT-COMPLIANCE,2025	N-O-01	72,019	-	-		-	72,019	25,063	-	-	1,044		-	-	26,107	98,125
4	COMPLIANCE OFFICE	2406	ACCREDITATION COORDINATOR	LEON GUERRERO II,DANIEL	N-08	68,640	-	4	9/19/2026	187	68,831	23,952	-	-	998	187	11,191	653	36,981	105,812
5	COMPLIANCE OFFICE	2416	HOSP NURSE QI SPECIALIST	CRUZ,VERONICA	N-M-16	98,395	-	14,965		-	113,360	34,241	494	-	1,644	187	8,551	341	45,458	158,819
6	COMPLIANCE OFFICE	2709	HOSP NURSE QI SPECIALIST	FULGAR,AYAKO NAGAO	N-M-12	84,178	-	18,288		-	102,465	29,294	494	-	1,486	187	11,191	653	43,305	145,770
7	COMPLIANCE OFFICE	2734	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	VONSCHIMPF,MARIA FLAVIA	N-13	82,797	-	113		-	82,910	28,813	-	-	1,202	187	13,493	404	44,099	127,009
8	COMPLIANCE OFFICE	4208	MANAGEMENT ANALYST II	SEO,HAN SOL	M-03	51,605	-	87	8/25/2026	338	52,030	18,076	494	-	754	187	11,191	-	30,703	82,734
9	COMPLIANCE OFFICE	4279	HOSP NURSE QI SPECIALIST	VACANT-COMPLIANCE,4279	N-01	54,918	-	-		-	54,918	19,111	-	-	796		-	-	19,908	74,825
10	COMPLIANCE OFFICE	4457	ADMINISTRATIVE ASSISTANT	VACANT-COMPLANCE,4457	J-01	37,913	-	-		-	37,913	13,194	-	-	550		-	-	13,743	51,656
11	SAFETY OFFICE	2013	ADMINISTRATIVE ASSISTANT	TORRES II,ANTONIO	J-06	45,656	-	316	11/18/2025	1,586	47,558	16,440	494	-	690	187	8,551	341	26,703	74,261
12	SAFETY OFFICE	2204	HOSP SAFETY & SECURITY ADMIN	VENTURA,JEFFREY	O-11	86,216	-	28		-	86,244	30,003	-	-	1,251	187	11,191	653	43,285	129,528
13	SAFETY OFFICE	2205	SAFETY INSPECTOR I	ISHMAEL,FRANCO GEORGE	H-06	38,958	-	32		-	38,990	13,558	494	-	565	187	8,551	341	23,696	62,686
14	SAFETY OFFICE	2207	SAFETY INSPECTOR I	CRUZ,JOSEPH	H-05	37,544	-	56		-	37,600	13,065	494	-	545	187	13,493	404	28,188	65,788
15	EDUCATION	4284	EMP DEVEL SPECIALIST II	CASTRO,CASSANDRA	L-06	54,517	-	62		-	54,579	18,972	-	-	791	187	8,551	341	28,842	83,421
16	EDUCATION	4402	EMP DEVELOPMENT SPECIALIST III	BALBIN,JEANIE	N-03	59,155	-	8		-	59,163	20,586	-	-	858	187	4,800	341	26,772	85,935
17	EDUCATION	4548	EMP DEVELOPMENT SPECIALIST III	CRUZ,MELVIN	N-10	75,400	-	10	8/27/2026	399	75,809	26,378	-	-	1,099	187	8,551	341	36,556	112,365
18	HOSPITAL ADMINISTRATION	2000	HOSPITAL ADMINISTRATOR	PEREZ-POSADAS,LILLIAN	-02	199,992	-	-		-	199,992	69,597	-	-	2,900	187	15,868	341	88,893	288,885
19	HOSPITAL ADMINISTRATION	2001	ASST.ASSOC.ADMIN.MEDICAL SVCS	NYAME,VERRAD	-00	176,800	-	-		-	176,800	61,526	494	-	2,564	187	6,920	404	72,095	248,895
20	HOSPITAL ADMINISTRATION	2004	ASSOC HOSP ADMIN, OPERATIONS UNCLASS TO	TUGADE,RIZALDY	U-14	154,705	-	356		-	155,061	53,837	-	-	2,248	187	11,191	-	67,464	222,525
21	HOSPITAL ADMINISTRATION	2005	ADMINISTRATIVE OFFICER	FRIANEZA,CLAIRE	L-04	48,755	-	8	4/13/2026	959	49,722	17,301	494	-	721	187	11,191	653	30,547	80,269
22	HOSPITAL ADMINISTRATION	2007	CLERK TYPIST III	VACANT-ADMIN,2007	F-01	28,267	-	-		-	28,267	9,837	-	-	410		-	-	10,247	38,514
23	HOSPITAL ADMINISTRATION	2021	CLERK I	CRUZ,KENNETH	C-15	28,516	-	-		-	28,516	9,924	-	-	413		-	-	10,337	38,853
24	HOSPITAL ADMINISTRATION	2203	EEO OFFICER	PANGELINAN,THEO JOSHUA	O-05	68,058	-	107	2/3/2026	1,785	69,949	24,305	-	-	1,014	187	4,800	341	30,648	100,597
25	HOSPITAL ADMINISTRATION	2403	ADMINISTRATIVE AIDE	CELESTE,DANIEL REY	F-03	29,349	-	5	10/10/2025	1,154	30,507	10,615	494	-	442	187	4,800	341	16,880	47,387
26	HOSPITAL ADMINISTRATION	4168	ADMINISTRATIVE OFFICER	CAMACHO,JUSTINE	L-01	45,261	-	29		-	45,289	15,751	-	-	657	187	21,917	653	39,165	84,454
27	HOSPITAL ADMINISTRATION	4256	ASST ADMIN OF OPERATIONS	VACANT-ADMIN,4256	T-01	92,955	-	-		-	92,955	32,348	-	-	1,348		-	-	33,696	126,651
28	HOSPITAL ADMINISTRATION	6034	ADMINISTRATIVE ASSISTANT	MANDAPAT,JANET	J-03	39,354	-	66	4/3/2026	773	40,193	13,964	494	-	583	187	8,551	341	24,120	64,313
29	HOSPITAL ADMINISTRATION	6604	ASST ADMIN PROFESSIONAL SVCS	RADA,ANA BELEN	S-20	161,990	-	12,762		-	174,752	56,372	-	-	2,534	187	8,551	341	67,985	242,738
30	HOSPITAL ADMINISTRATION	6772	DEPUTY ASST ADMIN OF OPER	GERARDO,RODALYN MAY	S-07	108,077	-	46		-	108,123	37,611	-	-	1,568	187	4,800	341	44,507	152,630
31	HOSPITAL ADMINISTRATION	7203	PUBLIC INFO OFFICER	VACANT-ADMIN,7203	M-01	49,733	-	-		-	49,733	17,307	-	-	721		-	-	18,028	67,761
32	HOSPITAL ADMINISTRATION	7217	ATTORNEY IV	WEINBERG,ROBERT	-00	155,374	-	-		-	155,374	54,070	-	-	2,253	187	21,917	653	79,081	234,455
33	HOSPITAL ADMINISTRATION	7221	ASSOC HOSP ADMIN, OPERATIONS	VACANT-FAC MAINT,7221	S-01	70,866	-	-		-	70,866	24,661	-	-	1,028		-	-	25,689	96,554
34	HOSPITAL ADMINISTRATION	7245	MANAGEMENT ANALYST II	VACANT-ADMIN,7245	M-01	49,733	-	-		-	49,733	17,307	-	-	721		-	-	18,028	67,761
35	HOSPITAL ADMINISTRATION	7910	PUBLIC INFO OFFICER	HANSON,CINDY	M-08	64,126	-	70		-	64,196	22,316	494	-	931	187	13,493	404	37,825	102,021
36	HOSPITAL ADMINISTRATION	8803	PROGRAM COORDINATOR I	AQUAI,CHELSEA ANN	K-06	48,008	-	26		-	48,034	16,707	494	-	696	187	4,800	341	23,226	71,260
37	HOSPITAL ADMINISTRATION	8818	STAFF ATTORNEY	PAULUHN,JORDAN	-01	135,000	-	-		-	135,000	46,980	494	-	1,958	187	4,800	341	54,760	189,760
38	HOSPITAL ADMINISTRATION	8829	ADMINISTRATIVE ASSISTANT	VENTURA,CLARIJANE	J-04	40,851	-	1	8/15/2026	268	41,120	14,309	494	-	596	187	6,920	-	22,507	63,627
39	HOSPITAL ADMINISTRATION	6771A	COMPUTER SYSTEMS ANALYST II	VACANT-INFO TECH,6771A	M-01	24,866	-	-		-	24,866	8,654	-	-	361		-	-	9,014	33,880
40	HOSPITAL ADMINISTRATION	N003	ASSOC HOSP ADMIN CLINICAL SVCS	VACANT-ADMIN,N003	T-01	76,190	-	-		-	76,190	26,514	-	-	1,105		-	-	27,619	103,809
41	HOSPITAL ADMINISTRATION	N008	ASSOC HOSP ADMIN MEDICAL SRVC	VACANT-ADMIN,N008	-00	208,000	-	-		-	208,000	72,384	-	-	3,016		-	-	75,400	283,400
42	HUMAN RESOURCES	2103	PERSONNEL SPECIALIST IV	CRUZ,DARLENE MARIE	O-10	83,574	-	12		-	83,586	29,084	494	-	1,212	187	8,551	341	39,869	123,456
43	HUMAN RESOURCES	2502	PERSONNEL SPECIALIST IV	EDMONSON,AMY ROSE	O-06	70,637	-	34		-	70,671	24,582	494	-	1,025	187	-	-	26,288	96,959
44	HUMAN RESOURCES	2504	MANAGEMENT ANALYST III	SANTOS,JOSEPH	N-10	75,400	-	10	3/29/2026	1,395	76,804	26,725	494	-	1,114	187	8,551	341	37,411	114,216
45	HUMAN RESOURCES	2505	PERSONNEL SPECIALIST III	AMPARE,VALERIE NICHOLE	N-05	63,731	-	16		-	63,747	22,178	494	-	924	187	13,493	404	37,681	101,428
46	HUMAN RESOURCES	2507	PERSONNEL SPECIALIST I	ULLOA,LAVENE	L-01	45,261	-	27		-	45,288	15,751	-	-	657	187	4,800	341	21,736	67,024
47	HUMAN RESOURCES	2508	PERSONNEL SPECIALIST III	TAITANO,TRINI	N-10	75,400	-	40	12/3/2025	1,993	77,433	26,933	-	-	1,123	187	-	-	28,242	105,675
48	HUMAN RESOURCES	2509	PERSONNEL SPECIALIST I	AGUON,RAINA LIN	L-02	46,978	-	40	10/4/2025	1,780	48,798	16,968	494	-	708	187	13,493	653	32,502	81,300
49	HUMAN RESOURCES	2510	PERSONNEL SPECIALIST I	ATENTA,GRETA	L-03	48,755	-	72		-	48,827	16,967	-	-	708	187	6,920	404	25,186	74,013
50	HUMAN RESOURCES	2511	PERSONNEL SERVICES ADMIN	AGUON,TONY	R-08	100,069	-	49		-	100,118	34,824	-	-	1,452	187	11,191	653	48,307	148,425
51	HUMAN RESOURCES	4158	PERSONNEL SPECIALIST I	TOVES,KAMALIN JEAN	L-03	46,978	-	67	11/14/2025	1,693	48,738	16,938	494	-	707	187	4,800	341	23,467	72,205
52	HUMAN RESOURCES	4323	CLERK III	VACANT-HR,4323	E-01	25,730	-	-		-	25,730	8,954	-	-	373		-	-	9,327	35,057
53	HUMAN RESOURCES	4455	PERSONNEL SPECIALIST I	ONEDERA,JOSHUA RYAN	L-03	46,987	-	67	4/5/2026	924	47,977	16,673	494	-	696	187	4,800	341	23,191	71,169
54	HUMAN RESOURCES	6110	PERSONNEL SPECIALIST I	SONG,JOLYBII	L-01	45,261	-	51		-	45,311	15,751	494	-	657	187	4,800	341	22,231	67,542
55	HUMAN RESOURCES	6123	ADMINISTRATIVE ASSISTANT	PARIAL,PAULINE	J-01	$ 37,918	-	18		-	37,937	13,196	494	-	550	187	-	-	14,427	52,364
56	HUMAN RESOURCES	6621	PERSONNEL ASSISTANT I	MENDIOLA,SCOTT	H-01	32,365	-	-		-	32,365	11,263	494	-	469	187	8,551	341	21,306	53,670
57	HUMAN RESOURCES	6751	PERSONNEL SPECIALIST I	CARINO,GEROFEL	L-01	45,261	-	31		-	45,291	15,751	494	-	657	187	-	-	17,089	62,380
58	HUMAN RESOURCES	6829	PERSONNEL SPECIALIST I	CHARFAUROS,KATRINA	L-09	60,216	-	22		-	60,238	20,955	-	-	873	187	13,493	404	35,912	96,150
59	HUMAN RESOURCES	6856	PERSONNEL ASSISTANT I	INDALECIO,ZERIAH	H-01	32,365	-	24		-	32,389	11,263	494	-	470	187	-	-	12,414	44,802
60	HUMAN RESOURCES	9064	PERSONNEL SPECIALIST IV	BAMBA,COLLEEN	O-04	65,582	-	30	7/11/2026	645	66,257	23,047	494	-	961	187	8,309	486	33,484	99,741
				Grand Total:	----	$ 4,310,557	$ -	$ 84,962	----	$ 17,699	$ 4,413,217	$ 1,506,233	$ 13,839	$ -	$ 63,992	$ 8,789	$ 399,873	$ 16,444	$ 2,009,169	$ 6,422,387

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL

					Input by Department						
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1	COMPLIANCE OFFICE	2009	HOSP NURSE QI SPECIALIST	MASCARDO,JOB MARCONI	$ -	$ 9	$ -	$ -	$ -	$ -	$ 9,581	$ 9,590
2	COMPLIANCE OFFICE	2024	ADMIN, QUALITY, PT SAFETY & REG	MANGLONA,DANIELLE ANN	-	361	-	-	-	-	26,959	27,320
3	COMPLIANCE OFFICE	2025	PATIENT SAFETY OFFICER	VACANT-COMPLIANCE,2025	-	-	-	-	-	-	-	-
4	COMPLIANCE OFFICE	2406	ACCREDITATION COORDINATOR	LEON GUERRERO II,DANIEL	-	4	-	-	-	-	-	4
5	COMPLIANCE OFFICE	2416	HOSP NURSE QI SPECIALIST	CRUZ,VERONICA	-	65	-	-	-	-	14,900	14,965
6	COMPLIANCE OFFICE	2709	HOSP NURSE QI SPECIALIST	FULGAR,AYAKO NAGAO	-	57	-	-	-	-	18,230	18,288
7	COMPLIANCE OFFICE	2734	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	VONSCHIMPF,MARIA FLAVIA	-	113	-	-	-	-	-	113
8	COMPLIANCE OFFICE	4208	MANAGEMENT ANALYST II	SEO,HAN SOL	-	87	-	-	-	-	-	87
9	COMPLIANCE OFFICE	4279	HOSP NURSE QI SPECIALIST	VACANT-COMPLIANCE,4279	-	-	-	-	-	-	-	-
10	COMPLIANCE OFFICE	4457	ADMINISTRATIVE ASSISTANT	VACANT-COMPLANCE,4457	-	-	-	-	-	-	-	-
11	SAFETY OFFICE	2013	ADMINISTRATIVE ASSISTANT	TORRES II,ANTONIO	-	316	-	-	-	-	-	316
12	SAFETY OFFICE	2204	HOSP SAFETY & SECURITY ADMIN	VENTURA,JEFFREY	-	28	-	-	-	-	-	28
13	SAFETY OFFICE	2205	SAFETY INSPECTOR I	ISHMAEL,FRANCO GEORGE	-	32	-	-	-	-	-	32
14	SAFETY OFFICE	2207	SAFETY INSPECTOR I	CRUZ,JOSEPH	-	56	-	-	-	-	-	56
15	EDUCATION	4284	EMP DEVEL SPECIALIST II	CASTRO,CASSANDRA	-	62	-	-	-	-	-	62
16	EDUCATION	4402	EMP DEVELOPMENT SPECIALIST III	BALBIN,JEANIE	-	8	-	-	-	-	-	8
17	EDUCATION	4548	EMP DEVELOPMENT SPECIALIST III	CRUZ,MELVIN	-	10	-	-	-	-	-	10
18	HOSPITAL ADMINISTRATION	2000	HOSPITAL ADMINISTRATOR	PEREZ-POSADAS,LILLIAN	-	-	-	-	-	-	-	-
19	HOSPITAL ADMINISTRATION	2001	ASST.ASSOC.ADMIN.MEDICAL SVCS	NYAME,VERRAD	-	-	-	-	-	-	-	-
20	HOSPITAL ADMINISTRATION	2004	ASSOC HOSP ADMIN, OPERATIONS UNCLASS TO	TUGADE,RIZALDY	-	356	-	-	-	-	-	356
21	HOSPITAL ADMINISTRATION	2005	ADMINISTRATIVE OFFICER	FRIANEZA,CLAIRE	-	8	-	-	-	-	-	8
22	HOSPITAL ADMINISTRATION	2007	CLERK TYPIST III	VACANT-ADMIN,2007	-	-	-	-	-	-	-	-
23	HOSPITAL ADMINISTRATION	2021	CLERK I	CRUZ,KENNETH	-	-	-	-	-	-	-	-
24	HOSPITAL ADMINISTRATION	2203	EEO OFFICER	PANGELINAN,THEO JOSHUA	-	107	-	-	-	-	-	107
25	HOSPITAL ADMINISTRATION	2403	ADMINISTRATIVE AIDE	CELESTE,DANIEL REY	-	5	-	-	-	-	-	5
26	HOSPITAL ADMINISTRATION	4168	ADMINISTRATIVE OFFICER	CAMACHO,JUSTINE	-	29	-	-	-	-	-	29
27	HOSPITAL ADMINISTRATION	4256	ASST ADMIN OF OPERATIONS	VACANT-ADMIN,4256	-	-	-	-	-	-	-	-
28	HOSPITAL ADMINISTRATION	6034	ADMINISTRATIVE ASSISTANT	MANDAPAT,JANET	-	66	-	-	-	-	-	66
29	HOSPITAL ADMINISTRATION	6604	ASST ADMIN PROFESSIONAL SVCS	RADA,ANA BELEN	-	131	-	-	-	-	12,632	12,762
30	HOSPITAL ADMINISTRATION	6772	DEPUTY ASST ADMIN OF OPER	GERARDO,RODALYN MAY	-	46	-	-	-	-	-	46
31	HOSPITAL ADMINISTRATION	7203	PUBLIC INFO OFFICER	VACANT-ADMIN,7203	-	-	-	-	-	-	-	-
32	HOSPITAL ADMINISTRATION	7217	ATTORNEY IV	WEINBERG,ROBERT	-	-	-	-	-	-	-	-
33	HOSPITAL ADMINISTRATION	7221	ASSOC HOSP ADMIN, OPERATIONS	VACANT-FAC MAINT,7221	-	-	-	-	-	-	-	-
34	HOSPITAL ADMINISTRATION	7245	MANAGEMENT ANALYST II	VACANT-ADMIN,7245	-	-	-	-	-	-	-	-
35	HOSPITAL ADMINISTRATION	7910	PUBLIC INFO OFFICER	HANSON,CINDY	-	70	-	-	-	-	-	70
36	HOSPITAL ADMINISTRATION	8803	PROGRAM COORDINATOR I	AQUAI,CHELSEA ANN	-	26	-	-	-	-	-	26
37	HOSPITAL ADMINISTRATION	8818	STAFF ATTORNEY	PAULUHN,JORDAN	-	-	-	-	-	-	-	-
38	HOSPITAL ADMINISTRATION	8829	ADMINISTRATIVE ASSISTANT	VENTURA,CLARIJANE	-	1	-	-	-	-	-	1

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

					Input by Department							
					Special Pay Categories							
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
39	HOSPITAL ADMINISTRATION	6771A	COMPUTER SYSTEMS ANALYST II	VACANT-INFO TECH,6771A	-	-	-	-	-	-	-	-
40	HOSPITAL ADMINISTRATION	N003	ASSOC HOSP ADMIN CLINICAL SVCS	VACANT-ADMIN,N003	-	-	-	-	-	-	-	-
41	HOSPITAL ADMINISTRATION	N008	ASSOC HOSP ADMIN MEDICAL SRVC	VACANT-ADMIN,N008	-	-	-	-	-	-	-	-
42	HUMAN RESOURCES	2103	PERSONNEL SPECIALIST IV	CRUZ,DARLENE MARIE	-	12	-	-	-	-	-	12
43	HUMAN RESOURCES	2502	PERSONNEL SPECIALIST IV	EDMONSON,AMY ROSE	-	34	-	-	-	-	-	34
44	HUMAN RESOURCES	2504	MANAGEMENT ANALYST III	SANTOS,JOSEPH	-	10	-	-	-	-	-	10
45	HUMAN RESOURCES	2505	PERSONNEL SPECIALIST III	AMPARE,VALERIE NICHOLE	-	16	-	-	-	-	-	16
46	HUMAN RESOURCES	2507	PERSONNEL SPECIALIST I	ULLOA,LAVENE	-	27	-	-	-	-	-	27
47	HUMAN RESOURCES	2508	PERSONNEL SPECIALIST III	TAITANO,TRINI	-	40	-	-	-	-	-	40
48	HUMAN RESOURCES	2509	PERSONNEL SPECIALIST I	AGUON,RAINA LIN	-	40	-	-	-	-	-	40
49	HUMAN RESOURCES	2510	PERSONNEL SPECIALIST I	ATENTA,GRETA	-	72	-	-	-	-	-	72
50	HUMAN RESOURCES	2511	PERSONNEL SERVICES ADMIN	AGUON,TONY	-	49	-	-	-	-	-	49
51	HUMAN RESOURCES	4158	PERSONNEL SPECIALIST I	TOVES,KAMALIN JEAN	-	67	-	-	-	-	-	67
52	HUMAN RESOURCES	4323	CLERK III	VACANT-HR,4323	-	-	-	-	-	-	-	-
53	HUMAN RESOURCES	4455	PERSONNEL SPECIALIST I	ONEDERA,JOSHUA RYAN	-	67	-	-	-	-	-	67
54	HUMAN RESOURCES	6,110	PERSONNEL SPECIALIST I	SONG,JOLYBII	-	51	-	-	-	-	-	51
55	HUMAN RESOURCES	6123	ADMINISTRATIVE ASSISTANT	PARIAL,PAULINE	-	18	-	-	-	-	-	18
56	HUMAN RESOURCES	6621	PERSONNEL ASSISTANT I	MENDIOLA,SCOTT	-	-	-	-	-	-	-	-
57	HUMAN RESOURCES	6751	PERSONNEL SPECIALIST I	CARINO,GEROFEL	-	31	-	-	-	-	-	31
58	HUMAN RESOURCES	6829	PERSONNEL SPECIALIST I	CHARFAUROS,KATRINA	-	22	-	-	-	-	-	22
59	HUMAN RESOURCES	6856	PERSONNEL ASSISTANT I	INDALECIO,ZERIAH	-	24	-	-	-	-	-	24
60	HUMAN RESOURCES	9064	PERSONNEL SPECIALIST IV	BAMBA,COLLEEN	-	30	-	-	-	-	-	30
				Grand Total:	$ -	$ 2,660	$ -	$ -	$ -	$ -	$ 82,302	$ 84,962

1/	10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay	84,962
2/	Applies to law enforcement personnel	0
3/	Applies to solid waste employees	
4/	1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday	
5/	1 ½ of reg. rate of pay on daily work exceeding 8 hours	
6/	Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay	

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	COMPLIANCE OFFICE	2009	HOSP NURSE QI SPECIALIST	MASCARDO,JOB MARCONI	N-M-06	$ 71,573	$ -	$ -		$ -	$ 71,573	$ 22,023	$ 494	$ -	$ 1,177	$ 187	$ 4,800	$ 341	$ 29,023	$ 100,595
2	COMPLIANCE OFFICE	2024	ADMIN, QUALITY, PT SAFETY & RE	MANGLONA,DANIELLE ANN	N-R-12	137,779	-	-		-	137,779	42,395	-	-	2,420	187	13,493	404	58,899	196,678
3	COMPLIANCE OFFICE	2025	PATIENT SAFETY OFFICER	VACANT-COMPLIANCE,2025	N-O-01	72,010	-	-		-	72,010	22,157	-	-	1,044		-	-	23,202	95,211
4	COMPLIANCE OFFICE	2406	ACCREDITATION COORDINATOR	LEON GUERRERO II,DANIEL	N-07	68,640	-	-	3/19/2025	1,270	69,910	21,511	-	-	998	187	11,191	653	34,540	104,450
5	COMPLIANCE OFFICE	2416	HOSP NURSE QI SPECIALIST	CRUZ,VERONICA	N-M-15	95,368	-	-	7/30/2025	756	96,124	29,578	494	-	1,644	187	8,551	341	40,794	136,919
6	COMPLIANCE OFFICE	2709	HOSP NURSE QI SPECIALIST	FULGAR,AYAKO NAGAO	N-M-11	84,178	-	-	12/10/2024	2,225	86,403	26,586	494	-	1,486	187	11,191	653	40,597	127,000
7	COMPLIANCE OFFICE	2734	HOSPITAL QUALITY IMPROVEMEN	VONSCHIMPF,MARIA FLAVIA	N-12	80,246	-	-	8/4/2025	424	80,671	24,822	-	-	1,202	187	13,493	404	40,108	120,779
8	COMPLIANCE OFFICE	4208	MANAGEMENT ANALYST II	SEO,HAN SOL	M-02	51,605	-	-	8/25/2025	326	51,931	15,979	494	-	754	187	11,191	-	28,606	80,537
9	COMPLIANCE OFFICE	4279	HOSP NURSE QI SPECIALIST	VACANT-COMPLIANCE,4279	N-01	45,011	-	-		-	45,011	13,850	-	-	796		-	-	14,646	59,657
10	COMPLIANCE OFFICE	4457	ADMINISTRATIVE ASSISTANT	VACANT-COMPLANCE,4457	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
11	EDUCATION	4284	EMP DEVEL SPECIALIST II	CASTRO,CASSANDRA	L-06	54,517	-	-		-	54,517	16,775	-	-	791	187	8,551	341	26,645	81,162
12	EDUCATION	4402	EMP DEVELOPMENT SPECIALIST II	BALBIN,JEANIE	N-03	59,155	-	-		-	59,155	18,202	-	-	858	187	4,800	341	24,388	83,544
13	EDUCATION	4548	EMP DEVELOPMENT SPECIALIST II	CRUZ,MELVIN	N-10	75,400	-	-		-	75,400	23,201	-	-	1,099	187	8,551	341	33,379	108,779
14	HOSPITAL ADMINISTRATION	2000	HOSPITAL ADMINISTRATOR	PEREZ-POSADAS,LILLIAN	-02	199,992	-	-		-	199,992	61,538	-	-	2,900	187	15,868	341	80,833	280,825
15	HOSPITAL ADMINISTRATION	2001	ASST.ASSOC.ADMIN.MEDICAL SV	NYAME,VERRAD	-	176,800	-	-		-	176,800	54,401	494	-	2,564	187	6,920	404	64,970	241,770
16	HOSPITAL ADMINISTRATION	2004	ASSOC HOSP ADMIN, OPERATION	TUGADE,RIZALDY	U-13	122,907	-	-	2/7/2025	3,171	126,078	38,794	-	-	2,248	187	11,191	-	52,421	178,499
17	HOSPITAL ADMINISTRATION	2005	ADMINISTRATIVE OFFICER	FRIANEZA,CLAIRE	L-03	48,755	-	-	4/13/2025	924	49,679	15,286	494	-	721	187	11,191	653	28,532	78,211
18	HOSPITAL ADMINISTRATION	2007	CLERK TYPIST III	VACANT-ADMIN,2007	F-01	28,267	-	-		-	28,267	8,698	-	-	410		-	-	9,108	37,375
19	HOSPITAL ADMINISTRATION	2021	CLERK I	CRUZ,KENNETH	C-15	28,516	-	-		-	28,516	8,774	-	-	413		-	-	9,188	37,704
20	HOSPITAL ADMINISTRATION	2203	EEO OFFICER	PANGELINAN,THEO JOSHUA	O-04	68,058	-	-	2/3/2025	1,719	69,777	21,470	-	-	1,014	187	4,800	341	27,813	97,590
21	HOSPITAL ADMINISTRATION	2403	ADMINISTRATIVE AIDE	CELESTE,DANIEL REY	F-02	29,349	-	-	10/10/2024	1,112	30,461	9,373	494	-	442	187	4,800	341	15,638	46,099
22	HOSPITAL ADMINISTRATION	4168	ADMINISTRATIVE OFFICER	CAMACHO,JUSTINE	L-01	45,261	-	-		-	45,261	13,927	-	-	657	187	21,917	653	37,341	82,602
23	HOSPITAL ADMINISTRATION	4256	ASST ADMIN OF OPERATIONS	VACANT-ADMIN,4256	T-01	92,955	-	-		-	92,955	28,602	-	-	1,348		-	-	29,950	122,905
24	HOSPITAL ADMINISTRATION	6034	ADMINISTRATIVE ASSISTANT	MANDAPAT,JANET	J-02	39,354	-	-	4/3/2025	746	40,100	12,339	494	-	583	187	8,551	341	22,495	62,594
25	HOSPITAL ADMINISTRATION	6604	ASST ADMIN PROFESSIONAL SVC	RADA,ANA BELEN	S-19	157,123	-	-	2/21/2025	3,247	160,370	49,346	-	-	2,534	187	8,551	341	60,959	221,329
26	HOSPITAL ADMINISTRATION	6772	DEPUTY ASST ADMIN OF OPER	GERARDO,RODALYN MAY	S-07	108,077	-	-		-	108,077	33,255	-	-	1,568	187	4,800	341	40,152	148,228
27	HOSPITAL ADMINISTRATION	7203	PUBLIC INFO OFFICER	VACANT-ADMIN,7203	M-01	49,733	-	-		-	49,733	15,303	-	-	721		-	-	16,024	65,757
28	HOSPITAL ADMINISTRATION	7217	ATTORNEY IV	WEINBERG,ROBERT	-	155,374	-	-		-	155,374	47,809	-	-	2,253	187	21,917	653	72,819	228,193
29	HOSPITAL ADMINISTRATION	7221	ASSOC HOSP ADMIN, OPERATION	VACANT-FAC MAINT,7221	S-01	70,866	-	-		-	70,866	21,805	-	-	1,028		-	-	22,833	93,698
30	HOSPITAL ADMINISTRATION	7245	MANAGEMENT ANALYST II	VACANT-ADMIN,7245	M-01	49,733	-	-		-	49,733	15,303	-	-	721		-	-	16,024	65,757
31	HOSPITAL ADMINISTRATION	7910	PUBLIC INFO OFFICER	HANSON,CINDY	M-08	64,126	-	-		-	64,126	19,732	494	-	931	187	13,493	404	35,240	99,367
32	HOSPITAL ADMINISTRATION	8803	PROGRAM COORDINATOR I	AQUAI,CHELSEA ANN	K-05	48,008	-	-	5/2/2025	758	48,766	15,005	494	-	696	187	4,800	341	21,525	70,290
33	HOSPITAL ADMINISTRATION	8818	STAFF ATTORNEY	PAULUHN,JORDAN	-01	135,000	-	-		-	135,000	41,540	494	-	1,958	187	4,800	341	49,320	184,320
34	HOSPITAL ADMINISTRATION	8829	ADMINISTRATIVE ASSISTANT	VENTURA,CLARIJANE	J-03	40,851	-	-	8/15/2025	258	41,109	12,649	494	-	596	187	6,920	-	20,847	61,956
35	HOSPITAL ADMINISTRATION	6771A	COMPUTER SYSTEMS ANALYST II	VACANT-INFO TECH,6771A	M-01	49,733	-	-		-	49,733	15,303	-	-	361		-	-	15,663	65,396
36	HOSPITAL ADMINISTRATION	N003	ASSOC HOSP ADMIN CLINICAL SV	VACANT-ADMIN,N003	T-01	76,190	-	-		-	76,190	23,444	-	-	1,105		-	-	24,549	100,739
37	HOSPITAL ADMINISTRATION	N008	ASSOC HOSP ADMIN MEDICAL SR	VACANT-ADMIN,N008	-	208,000	-	-		-	208,000	64,002	-	-	3,016		-	-	67,018	275,018
38	HUMAN RESOURCES	2103	PERSONNEL SPECIALIST IV	CRUZ,DARLENE MARIE	O-10	83,574	-	-		-	83,574	25,716	494	-	1,212	187	8,551	341	36,501	120,076
39	HUMAN RESOURCES	2502	PERSONNEL SPECIALIST IV	EDMONSON,AMY ROSE	O-05	70,637	-	-	8/1/2025	446	71,083	21,872	494	-	1,025	187	-	-	23,578	94,661
40	HUMAN RESOURCES	2504	MANAGEMENT ANALYST III	SANTOS,JOSEPH	N-10	75,400	-	-		-	75,400	23,201	494	-	1,114	187	8,551	341	33,888	109,288
41	HUMAN RESOURCES	2505	PERSONNEL SPECIALIST III	AMPARE,VALERIE NICHOLE	N-05	63,731	-	-		-	63,731	19,610	494	-	924	187	13,493	404	35,112	98,843
42	HUMAN RESOURCES	2507	PERSONNEL SPECIALIST I	ULLOA,LAVENE	L-01	45,261	-	-		-	45,261	13,927	-	-	657	187	4,800	341	19,912	65,173
43	HUMAN RESOURCES	2508	PERSONNEL SPECIALIST III	TAITANO,TRINI	N-10	75,400	-	-		-	75,400	23,201	-	-	1,123	187	-	-	24,510	99,910
44	HUMAN RESOURCES	2509	PERSONNEL SPECIALIST I	AGUON,RAINA LIN	L-01	45,261	-	-	10/4/2024	1,716	46,977	14,455	494	-	708	187	13,493	653	29,989	76,966
45	HUMAN RESOURCES	2510	PERSONNEL SPECIALIST I	ATENTA,GRETA	L-03	48,755	-	-		-	48,755	15,002	-	-	708	187	6,920	404	23,221	71,976
46	HUMAN RESOURCES	2511	PERSONNEL SERVICES ADMIN	AGUON,TONY	R-07	100,069	-	-	9/23/2025	265	100,333	30,873	-	-	1,452	187	11,191	653	44,355	144,689
47	HUMAN RESOURCES	4158	PERSONNEL SPECIALIST I	TOVES,KAMALIN JEAN	L-02	46,978	-	-	11/14/2024	1,632	48,610	14,957	494	-	707	187	4,800	341	21,487	70,096
48	HUMAN RESOURCES	4323	CLERK III	VACANT-HR,4323	E-01	25,730	-	-		-	25,730	7,917	-	-	373		-	-	8,290	34,020
49	HUMAN RESOURCES	4455	PERSONNEL SPECIALIST I	ONEDERA,JOSHUA RYAN	L-02	46,987	-	-	4/5/2025	890	47,877	14,732	494	-	696	187	4,800	341	21,250	69,127
50	HUMAN RESOURCES	6,110	PERSONNEL SPECIALIST I	SONG,JOLYBII	L-01	45,261	-	-		-	45,261	13,927	494	-	657	187	4,800	341	20,407	65,667
51	HUMAN RESOURCES	6123	ADMINISTRATIVE ASSISTANT	PARIAL,PAULINE	J-01	37,918	-	-		-	37,918	11,667	494	-	550	187	-	-	12,899	50,817
52	HUMAN RESOURCES	6621	PERSONNEL ASSISTANT I	MENDIOLA,SCOTT	H-01	32,365	-	-		-	32,365	9,959	494	-	469	187	8,551	341	20,001	52,366
53	HUMAN RESOURCES	6751	PERSONNEL SPECIALIST I	CARINO,GEROFEL	L-01	45,261	-	-		-	45,261	13,927	494	-	657	187	-	-	15,265	60,526
54	HUMAN RESOURCES	6829	PERSONNEL SPECIALIST I	CHARFAUROS,KATRINA	L-09	60,216	-	-		-	60,216	18,528	-	-	873	187	13,493	404	33,485	93,701
55	HUMAN RESOURCES	6856	PERSONNEL ASSISTANT I	INDALECIO,ZERIAH	H-01	32,365	-	-		-	32,365	9,959	494	-	470	187	-	-	11,110	43,474
56	HUMAN RESOURCES	9064	PERSONNEL SPECIALIST IV	BAMBA,COLLEEN	O-03	65,582	-	-	7/11/2025	621	66,203	20,371	494	-	961	187	8,309	486	30,808	97,011
57	SAFETY OFFICE	2013	ADMINISTRATIVE ASSISTANT	TORRES II,ANTONIO	J-06	45,656	-	-		-	45,656	14,048	494	-	690	187	8,551	341	24,311	69,967
58	SAFETY OFFICE	2204	HOSP SAFETY & SECURITY ADMIN	VENTURA,JEFFREY	O-11	86,216	-	-		-	86,216	26,529	-	-	1,251	187	11,191	653	39,810	126,026
59	SAFETY OFFICE	2205	SAFETY INSPECTOR I	ISHMAEL,FRANCO GEORGE	H-06	38,958	-	-		-	38,958	11,987	494	-	565	187	8,551	341	22,126	61,085
60	SAFETY OFFICE	2207	SAFETY INSPECTOR I	CRUZ,JOSEPH	H-05	37,544	-	-		-	37,544	11,552	494	-	545	187	13,493	404	26,675	64,219
				Grand Total:	----	**$ 4,281,553**	**$ -**	**$ -**	----	**$ 22,506**	**$ 4,304,059**	**$ 1,324,359**	**$ 13,839**	**$ -**	**$ 63,992**	**$ 8,789**	**$ 399,873**	**$ 16,444**	**$ 1,827,295**	**$ 6,131,355**

*** Night Differential / Hazardous / Worker's Compensation / etc.**
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2024
Agency Staffing Pattern
(Special Pay)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: ADMINISTRATION

FUND: LOCAL

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1				$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
2				-	-	-	-	-	-	-	-
3				-	-	-	-	-	-	-	-
4				-	-	-	-	-	-	-	-
5				-	-	-	-	-	-	-	-
6				-	-	-	-	-	-	-	-
7				-	-	-	-	-	-	-	-
8				-	-	-	-	-	-	-	-
9				-	-	-	-	-	-	-	-
10				-	-	-	-	-	-	-	-
11				-	-	-	-	-	-	-	-
12				-	-	-	-	-	-	-	-
13				-	-	-	-	-	-	-	-
14				-	-	-	-	-	-	-	-
15				-	-	-	-	-	-	-	-
16				-	-	-	-	-	-	-	-
17				-	-	-	-	-	-	-	-
18				-	-	-	-	-	-	-	-
19				-	-	-	-	-	-	-	-
20				-	-	-	-	-	-	-	-
21				-	-	-	-	-	-	-	-
22				-	-	-	-	-	-	-	-
23				-	-	-	-	-	-	-	-
24				-	-	-	-	-	-	-	-
25				-	-	-	-	-	-	-	-
26				-	-	-	-	-	-	-	-
27				-	-	-	-	-	-	-	-
			Grand Total:	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2026
Equipment/Capital Space Requirement

[BBMR EL-1]

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Administration

EQUIPMENT/CAPITAL LISTING:					
Department		**Description**	**Quantity**	**Percentage of Use**	**Comments**
8610 - Hospital Administration Department					
		DESK, DOUBLE PEDESTAL EXEC	3	100%	
		CREDENZA,STORAGE	1	100%	
		BOARD, ELECTRONIC	1	100%	
		TABLE, CONFERENCE	3	100%	
		DESK, WITH RETURN	1	100%	
8620 - Compliance Department					
		DESK, DOUBLE PEDESTAL EXEC	1	100%	
8650 - Human Resource					
		ID BADGING SYSTEM	1	100%	

SPACE REQUIREMENT (for Personnel and Equipment/Capital)	**Total Program Space (Sq. Ft.):**		**Total Program Space Occupied (Sq. Ft.):**	
Description	**Square Feet**	**Percent of Total Program Space**	**Comments**	
N/A				

Decision Package
FY 2026

Department/Agency: **Guam Memorial Hospital Authority** **Division: Operations**

Program Title: **Operations**

Activity Description:

The Operations Division consists of 10 departments and programs (Communications, Central Supply & Receiving, Facilities Maintenance, Housekeeping, Informatics, Information Technology, Materials Management, Planning, Security, and Telemedicine). The following lists some of the activities of the departments within the Operations Division.

A) The Central Supply & Receiving department is responsible for the cleaning, decontamination, reassembly and sterilization of all surgical equipment and procedural trays, supplies, and medical equipment using the most updated methods of infection control practices and aseptic techniques. The department completes and responds to each nursing unit's request and dispenses medical equipment, materials, and supplies most especially to O.R. and the Surgical Ward; processes patient charge records; and conducts the department's annual inventory.

B) The Facilities Maintenance department is responsible for the maintenance and repair of building structures, life safety equipment, medical equipment, and utility systems for the Hospital, both major and minor equipment and related systems. There are four programs under Facilities Maintenance:

1) Equipment Management Program: Existing and on-going programs to upkeep and maintain patient care equipment. The program is designed to ensure that all patient care equipment are properly calibrated, tested, and preventive maintenance is performed on a routine basis in accordance with predetermined scheduled maintenance programs. This program is essential to ensure continuum of care is provided to all patients and to maintain compliance with CMS other regulatory agencies.

2) Utilities Management Program: Existing and on-going program to upkeep and maintain all utility systems and related equipment. The program is designed to ensure calibrated, operational testing and preventive maintenance of all utility systems and components are performed on a routine basis in accordance to predetermined scheduled maintenance programs. This is a CMS requirement.

3) Life Safety Management Program: Existing and on-going program to upkeep and maintain all life safety systems and related equipment. The program is designed to ensure calibrated, operational testing and preventive maintenance of all life-safety utility and building systems and their components are performed on a routine basis to assure patients, staff, and visitors are in a safe environment. This is a CMS and OSHA requirement.

4) Environment of Care Management Program: The program was designed to upkeep and maintain all building structures, grounds and related systems and components. The program ensures continuous preventive maintenance of all building structures, grounds and related components are performed on a routine basis to assure patients, staff, and visitors are in a safe, aesthetically pleasing and conducive environment. This is a CMS and OSHA requirement.

C) The Housekeeping department is responsible for cleaning and sanitizing GMHA for the benefit of patients, employees, and visitors. The department also distributes linen throughout GMHA.

D) The Materials Management department is responsible for properly procuring all supplies, equipment, and services necessary for the daily operations of GMHA in the proper quality and quantity and at the proper location consistent with the Hospital's standard of care and in the most efficient and cost-effective manner.

E) The Planning department is responsible for matters related to strategic planning, capital improvement projects, emergency management, and grants management.

F) The Information Communication & Technology department is responsible for managing, administering, operating, maintaining, and supporting all GMHA information technology systems, Informatics, Telemedicine, network infrastructure and firewalls, hardware and software, applications, security, user access, telecommunication services, door security access controls, closed circuit television video surveillance support, data processing services, website and email support, and help desk support services. The department performs under HIPAA security standards.

G) The Security department is responsible for providing a safe and secured environment for all patients, visitors, and staff, as well as the protection of GMHA's investment in buildings and grounds. This department assists other departments in providing physical security to protect patient's health information.

Major Objective(s):

Achieve financial viability

Enhance infrastructure and technology

Trasform healthcare services

Engage the healthcare workers

Engage physicians

Engage and partner with the community

Short-term Goals:
Improve cash position
Maximize net operating revenue
Contain operating expenses
Identify reliable funding sources
Sustain existing hospital building
Adopt enhanced information technology
Invest in up-to-date medical technology and equipment
Espouse pre-acute prevention and primary care
Transform acute care
Explore post-acute care options
Align all colleagues to the GMHA Just Culture
Define career pathways for all colleagues
Attract new colleagues to GMHA
Integrate all human capital management departments
Increase physician satisfaction of the existing medical staff
Develop physician champions to engage and educate
Recruit new physicians to practice on the Island of Guam
Strengthen the partnership with the Dept of Public Health & Social Services
Partner with the Dept of Education and other educational institutions
Enhance relationship with Behavior Health & Wellness Center
Enhance relations with other Guam healthcare providers
Enhance government and community relations

Workload Output

Workload Indicator:	FY 2024 Level of Accomplishment	FY 2025 Anticipated Level	FY 2026 Projected Level

Government of Guam
Fiscal Year 2026
Budget Digest

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Operations

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND 1/			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
AS400 Code	Appropriation Classification	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances (A + D + G)	FY 2025 Authorized Level (B + E + H)	FY 2026 Requested Level (C + F + I)
	PERSONNEL SERVICES												
111	REGULAR SALARIES/INCREMENTS	$ 9,231,258	$ 8,749,732	$ 8,746,321	-	-	-	-	-	-	$ 9,231,258	$ 8,749,732	$ 8,746,321
112	OVERTIME	504,101	178,012	1,091,167	-	-	-	-	-	-	504,101	178,012	1,091,167
113	BENEFITS	3,536,622	3,922,701	4,628,968	-	-	-	-	-	-	3,536,622	3,922,701	4,628,968
	TOTAL PERSONNEL SERVICES	**13,271,982**	**12,850,445**	**14,466,456**	**-**	**-**	**-**	**-**	**-**	**-**	**13,271,982**	**12,850,445**	**14,466,456**
	OPERATIONS												
220	TRAVEL- OFF-ISLAND/LOCAL MILEAGE REIMBU	174	-	-	-	-	-	-	-	-	174	-	-
230	CONTRACTUAL SERVICES:	3,903,857	4,961,500	4,910,750	-	-	-	-	-	-	3,903,857	4,961,500	4,910,750
233	OFFICE SPACE RENTAL:	-	-	-	-	-	-	-	-	-	-	-	-
240	SUPPLIES & MATERIALS:	1,784,638	2,637,000	2,631,500	-	-	-	-	-	-	1,784,638	2,637,000	2,631,500
250	MINOR EQUIPMENT:	360,670	195,000	415,000	-	-	-	-	-	-	360,670	195,000	415,000
270	WORKERS COMPENSATION	-	-	-	-	-	-	-	-	-	-	-	-
271	DRUG TESTING	-	-	-	-	-	-	-	-	-	-	-	-
280	SUB-RECIPIENT/SUBGRANT:	-	-	-	-	-	-	-	-	-	-	-	-
290	MISCELLANEOUS:	156,451	57,000	79,150	-	-	-	-	-	-	156,451	57,000	79,150
	TOTAL OPERATIONS	**6,205,790**	**7,850,500**	**8,036,400**	**-**	**-**	**-**	**-**	**-**	**-**	**6,205,790**	**7,850,500**	**8,036,400**
	UTILITIES												
361	POWER	3,140,475	3,000,000	2,900,000	-	-	-	-	-	-	3,140,475	3,000,000	2,900,000
362	WATER/SEWER	447,501	545,000	480,000	-	-	-	-	-	-	447,501	545,000	480,000
363	TELEPHONE/TOLL	126,368	443,404	450,000							126,368	443,404	450,000
365	BOILER FUEL	222,724	225,000	300,000	-	-	-	-	-	-	222,724	225,000	300,000
	TOTAL UTILITIES	**3,937,069**	**4,213,404**	**4,130,000**	**-**	**-**	**-**	**-**	**-**	**-**	**3,937,069**	**4,213,404**	**4,130,000**
450	**CAPITAL OUTLAY**	**247,100**	**19,500,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
	TOTAL APPROPRIATIONS	**23,661,941**	**44,414,349**	**26,632,856**	**-**	**-**	**-**	**-**	**-**	**-**	**23,414,841**	**24,914,349**	**26,632,856**
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED	-	-	-	-	-	-	-	-	-	-	-	-
	CLASSIFIED	205	205	205	-	-	-	-	-	-	205	205	205
	TOTAL FTEs	**205**	**205**	**205**	**-**	**-**	**-**	**-**	**-**	**-**	**205**	**205**	**205**

** Amounts are subject to change*

Schedule A - Off-Island Travel

Department/Agency: GUAM MEMORIAL HOSPITAL AUTHORITY
Division: OPEATIONS
Program: OPERATIONS

Purpose / Justification for Travel				
			No. of Travelers: ___ 1/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -

Purpose / Justification for Travel				
			No. of Travelers: _____ 1/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -

Purpose / Justification for Travel				
Various				
			No. of Travelers: ___ 1/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -

1/ Provide justification for multiple travelers attending the same conference / training / etc.
2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Operations

Schedule B - Contractual

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Software licenses			2,020,250	2,500,000	(479,750)
Repairs & maintenance (Elevators, Chillers, Fire Testing, etc.)			$ 1,358,000	$ 1,604,000	$ (246,000)
Other services (Boiler, Heater, Generator, etc.)			1,042,500	350,000	692,500
Housekeeping services (Trash, Waste Disposal, Pest, Floor Care, etc.)			225,000	280,000	(55,000)
Copier & fax			205,000	207,500	(2,500)
Freight, courier, and equipment rental			60,000	20,000	40,000
Total Contractual			**$ 4,910,750**		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Linen, bedding, and laundry services			$ 1,500,000	$ 1,600,000	$ (100,000)
Cleaning Supplies			305,000	275,000	30,000
Power plant supplies			175,000	200,000	(25,000)
Biomedical supplies			200,000	150,000	50,000
Refrigeration Supplies			150,000	100,000	50,000
Electrical supplies			75,000	85,000	(10,000)
Other medical care materials			97,000	65,000	32,000
Plumbing and mechanical supplies			30,000	40,000	(10,000)
Painting and carpentry supplies			25,000	45,000	(20,000)
Office and administrative supplies			57,500	51,000	6,500
Tools			10,000	10,000	-
Uniforms			5,000	12,500	(7,500)
Postage			-	2,000	(2,000)
Other chargeable medical supplies			2,000	1,500	500
Total Supplies & Materials			**$ 2,631,500**		

Schedule D - Equipment

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Computers, carts, UPS, etc			350,500	-	350,500
Plumbing & mechanical minor equipment			$ 10,000	$ 2,900	$ 7,100
Biomedical shop minor equipment			10,000	25,000	(15,000)
Electrical shop minor equipment			10,000	50,000	(40,000)
Refrigeration shop minor equipment			10,000	25,000	(15,000)
Power plan minor equipment			10,000	25,000	(15,000)
Painting and total room small equipment			-	50,000	(50,000)
Other minor equipment (computers, bins, containers, dryer, washer, etc.)			14,500	17,100	(2,600)
Total Equipment			**$ 415,000**		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Training			22,000	14,500	7,500
Dues & subscription			49,150	35,000	14,150
Advertising			8,000	7,500	500
Total Miscellaneous			**$ 79,150**		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Chillers, HVAC		$ -	$ -	$ 16,000,000	$ (16,000,000)

Security upgrades, network infrastructure upgrade, etc		$ -	$ -	$ 3,500,000	$ (3,500,000)
Total Capital Outlay			**$ -**		

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

		Input by Department														Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment						Benefits					
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	CENTRAL SUPPLY	4143	MED EQUIP TECHNICIAN	DAGUPAN,JOSEPHINE	F-16	46,807	6,286	50	5/2/2026	619	53,761	16,504	494	-	780	187	6,920	653	25,538	79,299
2	CENTRAL SUPPLY	4187	CENTRAL SVCS & SUPPLY SUPVR	DEAUSEN,ELIZABETH	N-05	61,402	-	1	11/12/2025	2,213	63,615	22,138	-	-	922	187	4,800	-	28,048	91,663
3	CENTRAL SUPPLY	4188	MED EQUIP TECHNICIAN	STA. MARIA,MAY	F-10	38,807	5,564	64	10/15/2025	1,233	45,668	13,934	-	-	662	187	11,191	653	26,627	72,296
4	CENTRAL SUPPLY	4189	MED EQUIP TECHNICIAN	RAMOS,MARLYN	F-01	28,269	4,077	1,014		-	33,360	9,838	494	-	484	187	-	-	11,003	44,362
5	CENTRAL SUPPLY	4190	MED EQUIP TECHNICIAN	PORTE JR.,ANTONIO	F-11	38,813	-	154		-	38,967	13,507	-	-	565	187	21,917	653	36,829	75,796
6	CENTRAL SUPPLY	4191	MED EQUIP TECHNICIAN	SOL,JHOVIE ANN	F-03	29,349	8,909	1,362	1/3/2026	865	40,484	10,514	494	-	587	187	6,920	404	19,107	59,591
7	CENTRAL SUPPLY	4253	MED EQUIP TECHNICIAN	LIBARDOS,MICHAEL	F-13	42,620	-	54		-	42,674	14,832	494	-	619	187	8,551	-	24,683	67,357
8	CENTRAL SUPPLY	4264	MED EQUIP TECHNICIAN	MANALANG,EVA	F-10	38,807	-	18	3/27/2026	719	39,544	13,755	494	-	573	187	21,917	653	37,580	77,125
9	CENTRAL SUPPLY	4353	MED EQUIP TECHNICIAN	STA MARIA,LEONARD N.	F-14	43,973	3,237	78		-	47,288	15,303	-	-	686	187	11,191	653	28,019	75,307
10	CENTRAL SUPPLY	6720	MED EQUIP TECHNICIAN	VENTURA,CLARIGENE	F-12	40,040	-	181		-	40,221	13,934	-	-	583	187	8,551	341	23,596	63,817
11	CENTRAL SUPPLY	6741	SUPPLY CLERK	ALHAMBRA,MICHELLE	E-09	34,244	-	-	2/28/2026	724	34,968	12,169	494	-	507	187	4,800	341	18,499	53,467
12	COMMUNICATIONS SERVICE	2601	TELEPHONE OPERATOR SUPERVISOR	TOPASNA,TINA	I-12	49,421	6,294	2,178		-	57,893	17,198	-	-	839	187	8,309	486	27,020	84,914
13	COMMUNICATIONS SERVICE	2602	TELEPHONE OPERATOR	BARCINAS,SHA'UNA	E-01	25,736	1,547	1,167		-	28,449	8,956	494	-	413	187	8,309	486	18,845	47,295
14	COMMUNICATIONS SERVICE	2603	TELEPHONE OPERATOR	SALAS,ANNIE	E-01	25,736	1,547	867		-	28,149	8,956	-	-	408	187	4,800	341	14,693	42,842
15	COMMUNICATIONS SERVICE	2604	TELEPHONE OPERATOR	BAZA,BERNICE	E-10	35,330	2,123	3,441	10/11/2025	1,121	42,015	12,685	494	-	609	187	8,551	341	22,867	64,883
16	COMMUNICATIONS SERVICE	2605	TELEPHONE OPERATOR	TOVES,TINA ROSE	E-14	40,032	2,994	2,341		-	45,367	13,931	-	-	658	187	15,868	486	31,130	76,496
17	COMMUNICATIONS SERVICE	2606	TELEPHONE OPERATOR	PANGELINAN,THEA	E-08	33,192	1,995	335		-	35,522	11,551	494	-	515	187	6,920	404	20,071	55,593
18	COMMUNICATIONS SERVICE	2607	TELEPHONE OPERATOR	SANTOS,ALEXANDER SN	E-12	36,442	3,840	517		-	40,799	12,682	494	-	592	187	8,551	341	22,847	63,645
19	COMMUNICATIONS SERVICE	2608	TELEPHONE OPERATOR	PANGELINAN,TANYA	E-06	29,869	6,490	1,582	9/16/2026	98	38,038	10,428	494	-	552	187	6,920	404	18,985	57,023
20	COMMUNICATIONS SERVICE	2610	TELEPHONE OPERATOR	SHIMIZU,JEZLENE	E-01	25,736	1,547	2,375		-	29,658	8,956	494	-	430	187	8,551	341	18,959	48,617
21	HEALTH INFORMATICS	2419	CLINICAL NURSE INFORMATICS SPECIALIST	YAP,AIDA CORELL	-05	75,754	-	15,151		-	90,905	26,362	-	-	1,318	187	4,800	341	33,009	123,913
22	HEALTH INFORMATICS	4152	HOSP STAFF NURSE II -CLINICAL I	PALOMO,MARY ANN	N-M-08	76,648	-	17,082	4/12/2026	1,216	94,945	27,097	-	-	1,377	187	-	-	28,660	123,606
23	HEALTH INFORMATICS	9065	CLINICAL NURSE INFORMATICS SPECIALIST	MANIBUSAN,JOCELYN	-09	86,861	-	17,818		-	104,679	30,228	494	-	1,518	187	6,920	404	39,751	144,430
24	INFORMATION/COMM TECH	2739	HOSP CLINICAL/SYS SUPRT SPEC II	NACIANCENO,IAN CRIS	K-04	44,574	5,090	1,036	12/13/2025	1,460	52,160	16,020	494	-	756	187	4,800	341	22,599	74,759
25	INFORMATION/COMM TECH	4375	GRAPHIC ARTIST TECHNICIAN I	CARTER,ERIK	-01	30,160	-	7		-	30,167	10,496	-	-	437	187	4,800	341	16,262	46,429
26	INFORMATION/COMM TECH	6509	HOSP CLINIC/SYS SPRT SPEC III	VACANT-INFO/COM TECH,6509	M-01	49,733	-	-		-	49,733	17,307	-	-	721		-	-	18,028	67,761
27	INFORMATION/COMM TECH	6748	COMPUTER OPERATOR I	ROMERO,JULIUS	H-01	32,365	6,313	13		-	38,690	11,263	-	-	561	187	4,800	341	17,152	55,843
28	INFORMATION/COMM TECH	6756	HOSP CLINICAL/SYS SPRT SUPV	CRUZ,VINCENT	O-00	75,000	7,212	1,645		-	83,857	26,100	494	-	1,216	187	-	-	27,997	111,854
29	INFORMATION/COMM TECH	6775	STANDARD CONTROLLER COM SYSTEMS	QUICHOCHO,VINCENT	-00	112,755	-	11		-	112,766	39,239	-	-	1,635	187	8,551	486	50,098	162,864
30	INFORMATION/COMM TECH	8080	COMPUTER TECHNICIAN I	QUINTO,LAWRENCE	H-03	33,571	3,946	2,048	12/14/2025	1,100	40,665	12,066	-	-	590	187	8,551	341	21,734	62,399
31	INFORMATION/COMM TECH	8081	ASST HOSP INFO TECH ADMIN	TAITINGFONG,VINCE	-03	72,925	-	-		-	72,925	25,378	-	-	1,057	187	11,191	653	38,466	111,391
32	INFORMATION/COMM TECH	8082	HOSP INFO TECHNOLOGY ADMIN	VACANT- INFO/COM TEC,8082	Q-01	73,798	-	-		-	73,798	25,682	-	-	1,070		-	-	26,752	100,550
33	INFORMATION/COMM TECH	8084	CLINICAL NURSE INFORMATICS SPECIALIST	KEOWN,MICHAEL	-01	65,291	-	576		-	65,867	22,721	494	-	955	187	-	-	24,358	90,225
34	INFORMATION/COMM TECH	8085	HOSPITAL IT SUPPORT SUPERVISOR	PANGELINAN,BERTHALOU	M-12	70,429	-	72		-	70,501	24,509	-	-	1,022	187	8,551	341	34,610	105,111
35	INFORMATION/COMM TECH	8086	HOSPITAL IT SUPPORT TECHNICIAN II	BUSTAMANTE,GINO	J-13	57,160	-	6		-	57,166	19,892	-	-	829	187	4,800	341	26,049	83,215
36	INFORMATION/COMM TECH	8087	HOSPITAL IT SUPPORT TECHNICIAN I	QUINTANILLA,JAMES	H-11	45,822	-	81	5/6/2026	605	46,509	16,157	494	-	674	187	13,493	-	31,005	77,514
37	INFORMATION/COMM TECH	8089	COMPUTER SYSTEMS ANALYST II	APONIK,LUCY	M-10	68,266	-	1,012		-	69,278	23,756	-	-	1,005	187	8,551	341	33,840	103,118
38	INFORMATION/COMM TECH	8092	HOSPITAL IT SUPPORT TECHNICIAN II	CUNANAN,NAOKI	J-09	48,901	6,333	2,256	9/30/2026	133	57,624	17,064	-	-	836	187	8,551	341	26,978	84,602
39	INFORMATION/COMM TECH	8095	PROGRAM COORDINATOR III	CRUZ,RAYNA	N-08	68,640	-	290	7/15/2026	562	69,492	24,082	494	-	1,008	187	-	-	25,771	95,263
40	INFORMATION/COMM TECH	8096	HOSP CLINICAL/SYS SPRT SPECIALIST I	CONCEPCION,MARIE	J-19	68,890	-	235	4/21/2026	1,068	70,193	24,345	-	-	1,018	187	8,551	341	34,442	104,635
41	INFORMATION/COMM TECH	6771B	COMPUTER SYSTEMS ANALYST II	PERNIA,MARK ANTHONY	M-00	35,922	-	1,352		-	37,274	12,501	-	-	540	187	-	-	13,228	50,503
42	TELEMEDICINE TECHNOLOGY	6832	TELEMEDICINE TECHNICIAN	RICO,ANGELICA	J-01	37,913	-	595		-	38,507	13,194	494	-	558	187	4,800	341	19,575	58,082
43	TELEMEDICINE TECHNOLOGY	9066	TELEMEDICINE TECHNICIAN	RODUK,KIANA	J-03	40,841	2,777	1,554	12/26/2025	1,289	46,461	14,661	494	-	674	187	4,800	341	21,158	67,618
44	TELEMEDICINE TECHNOLOGY	9067	TELEMEDICINE TECHNICIAN	PONTHIER,CAITLYN	J-03	40,841	-	53	12/26/2025	1,289	42,183	14,661	494	-	612	187	6,920	404	23,278	65,461
45	TELEMEDICINE TECHNOLOGY	9068	TELEMEDICINE TECHNICIAN	TOPASNA,ANISA MARIA	J-03	40,841	6,143	2,599	4/1/2026	773	50,355	14,482	494	-	730	187	-	-	15,893	66,248
46	TELEMEDICINE TECHNOLOGY	F008	TELEMEDICINE TECHNICIAN	DORION,MARIJEL	J-03	40,841	4,696	2,477	1/25/2026	1,160	49,174	14,616	494	-	713	187	-	341	16,352	65,525
47	TELEMEDICINE TECHNOLOGY	F036	TELEMEDICINE TECHNICIAN	CRUZ,AMANDA	J-03	40,841	3,187	1,489	12/26/2025	1,289	46,806	14,661	494	-	679	187	4,800	341	21,163	67,969
48	TELEMEDICINE TECHNOLOGY	F038	TELEMEDICINE TECHNICIAN	TAITAGUE,RAVEN	J-01	37,913	-	396		-	38,308	13,194	494	-	555	187	4,800	341	19,572	57,880
49	FACILITIES MAINTENANCE	2202	TRADES HELPER	VACANT-FAC MAINT,2202	D-01	23,234	-	-		-	23,234	8,085	-	-	337		-	-	8,422	31,656
50	FACILITIES MAINTENANCE	7008	ADMINISTRATIVE ASSISTANT	SU,CARINA	J-03	39,354	-	23	3/28/2026	902	40,279	14,009	494	-	584	187	8,551	341	24,166	64,445
51	FACILITIES MAINTENANCE	7200	ELECTRICIAN I	LAZAGA JR.,PRIMO	I-11	47,882	14,693	359		-	62,933	16,663	494	-	913	187	8,551	-	26,807	89,741
52	FACILITIES MAINTENANCE	7202	MAINTENANCE WORKER	SALEM,RICARDO	H-01	32,365	3,817	51		-	36,233	11,263	494	-	525	187	8,551	341	21,362	57,595
53	FACILITIES MAINTENANCE	7205	ELECTRONICS TECHNICIAN SUPV	MANUEL,ADRIAN	P-00	48,008	16,953	1,148	6/1/2026	855	66,964	17,004	-	-	971	187	11,191	653	30,006	96,970
54	FACILITIES MAINTENANCE	7208	MAINTENANCE LEADER	DEL ROSARIO,JUN	J-02	39,354	13,984	1,669		-	55,008	13,695	494	-	798	187	8,551	341	24,066	79,074
55	FACILITIES MAINTENANCE	7209	ELECTRONICS TECHNICIAN II	CASARES,KENNETH	I-04	37,586	-	50	9/6/2026	123	37,758	13,123	494	-	547	187	11,191	653	26,195	63,954
56	FACILITIES MAINTENANCE	7211	PLUMBER II	ARANA,JEFF GARRET	I-07	42,016	17,922	1,323		-	61,261	14,622	494	-	888	187	4,800	341	21,333	82,593
57	FACILITIES MAINTENANCE	7212	MAINTENANCE WORKER	TOVES,ABRAHAM	H-01	32,365	2,571	36		-	34,972	11,263	494	-	507	187	-	-	12,451	47,423
58	FACILITIES MAINTENANCE	7213	PAINTER LEADER	ARANA,RAMIR	I-08	43,618	16,989	5,239	9/1/2026	119	65,964	15,220	-	-	956	187	8,551	341	25,256	91,220
59	FACILITIES MAINTENANCE	7214	BOILER OPERATOR	ROBITE,CIRILO GREGORIO	I-05	39,000	16,928	93	1/12/2026	1,150	57,170	13,972	494	-	829	187	8,309	-	23,792	80,962
60	FACILITIES MAINTENANCE	7216	ELECTRONICS TECHNICIAN II	CAMACHO,CHARLES	I-07	42,016	15,812	483		-	58,310	14,622	494	-	846	187	6,920	404	23,472	81,783
61	FACILITIES MAINTENANCE	7218	ELECTRICIAN I	VACANT-FAC MAINT,7218	I-01	34,882	-	-		-	34,882	12,139	-	-	506		-	-	12,645	47,526
62	FACILITIES MAINTENANCE	7222	MAINTENANCE LEADER	LEONEN,DANILO	L-00	53,699	-	18		-	53,717	18,687	-	-	779	187	8,551	341	28,545	82,263
63	FACILITIES MAINTENANCE	7223	BOILER OPERATOR	VACANT-FAC MAINT,7223	I-01	34,882	-	-		-	34,882	12,139	-	-	506		-	-	12,645	47,526

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
64	FACILITIES MAINTENANCE	7227	MAINTENANCE WORKER	ENRIQUEZ,CHRISTOPHER	H-07	38,958	29,428	4,259		-	72,645	13,558	494	-	1,053	187	4,800	-	20,093	92,738
65	FACILITIES MAINTENANCE	7229	ELECTRICIAN II	VIOLA,RONALDO	J-03	40,851	15,325	335	10/16/2025	1,547	58,059	14,755	494	-	842	187	6,920	404	23,602	81,660
66	FACILITIES MAINTENANCE	7230	ELECTRICIAN II	CUENCO,REYNALDO	J-04	42,390	14,122	308		-	56,820	14,752	494	-	824	187	8,551	341	25,149	81,969
67	FACILITIES MAINTENANCE	7231	MAINTENANCE WORKER	GONZAGA,DANNY	H-07	38,958	14,363	1,613		-	54,934	13,558	-	-	797	187	8,551	341	23,433	78,367
68	FACILITIES MAINTENANCE	7232	ELECTRICIAN II 10.282	USARES,JOWIE	J-04	42,390	11,378	317	10/17/2025	1,607	55,692	15,311	-	-	808	187	13,493	404	30,202	85,895
69	FACILITIES MAINTENANCE	7233	ELECTRONICS TECH LEADER	DE GUZMAN,JOEFRELYN	I-04	37,580	12,359	287	1/17/2026	1,109	51,335	13,464	494	-	744	187	11,191	653	26,734	78,069
70	FACILITIES MAINTENANCE	7234	ELECTRONICS TECHNICIAN II	JESSER,KEITH ALLEN	I-09	44,990	-	111	4/1/2026	736	45,838	15,913	494	-	665	187	15,868	-	33,127	78,964
71	FACILITIES MAINTENANCE	7235	MAINTENANCE WORKER	MATHIOT,JEAN CLAUDE	H-11	45,822	4,974	23	9/30/2026	121	50,941	15,988	494	-	739	187	13,493	404	31,305	82,245
72	FACILITIES MAINTENANCE	7240	HOSP FAC & MAINT ASST MGR	CATANGAY,NESTOR	N-09	70,824	-	15		-	70,839	24,647	494	-	1,027	187	8,551	341	35,247	106,086
73	FACILITIES MAINTENANCE	7243	MAINTENANCE WORKER	TYQUIENGCO,JOEY EDWARD	H-03	33,571	15,355	673	4/17/2026	660	50,259	11,912	494	-	729	187	-	-	13,322	63,582
74	FACILITIES MAINTENANCE	7247	REFRIGERATION MECHANIC LEADER	CELESTE,JULIUS	J-08	47,391	18,081	435		-	65,907	16,492	-	-	956	187	11,191	653	29,479	95,386
75	FACILITIES MAINTENANCE	7250	PLUMBER II	CELESTE,LEGASPI	I-10	46,426	28,158	835		-	75,418	16,156	-	-	1,094	187	8,551	-	25,988	101,406
76	FACILITIES MAINTENANCE	7252	TRADES HELPER	TAITANO,ETHAN PETER	D-01	23,234	3,657	84		-	26,974	8,085	494	-	391	187	8,551	341	18,050	45,024
77	FACILITIES MAINTENANCE	7255	CARPENTER II	GAGABUAN,REYNALDO	I-14	54,267	12,041	79	7/17/2026	430	66,817	19,035	494	-	969	187	8,551	341	29,577	96,394
78	FACILITIES MAINTENANCE	7256	ELECTRICIAN SUPERVISOR	GARCIA,EDUARDO	L-11	62,130	14,437	168		-	76,735	21,621	-	-	1,113	187	8,551	341	31,813	108,548
79	FACILITIES MAINTENANCE	7257	ADMINISTRATIVE OFFICER	PEREZ,JENNIFER	L-07	54,517	-	9	5/30/2026	748	55,274	19,232	494	-	801	187	21,917	653	43,285	98,559
80	FACILITIES MAINTENANCE	7260	MAINTENANCE WORKER	VACANT-FAC MAINT,7260	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
81	FACILITIES MAINTENANCE	7263	MAINTENANCE WORKER	GARCIA,JERRY	H-04	34,861	39,372	4,560	10/25/2025	1,372	80,165	12,609	-	-	1,162	187	8,551	-	22,509	102,675
82	FACILITIES MAINTENANCE	7264	BOILER SUPERVISOR	ABELLA,ZANDRO	J-08	47,382	31,778	3,968	9/27/2026	129	83,258	16,534	494	-	1,207	187	13,493	404	32,319	115,577
83	FACILITIES MAINTENANCE	7265	MAINTENANCE LEADER	SALANDANAN,CARMELO	J-10	50,440	10,086	224		-	60,750	17,553	494	-	881	187	-	-	19,115	79,865
84	FACILITIES MAINTENANCE	9039	MAINTENANCE WORKER	GONZALEZ,ANDREW	H-01	32,365	3,097	130		-	35,591	11,263	494	-	516	187	8,551	341	21,352	56,944
85	HOUSEKEEPING	2816	HOSP ENVIRON SVCS TECH I	TERRY,ISABELLA	D-06	26,957	24,511	3,815		-	55,282	9,381	494	-	802	187	-	-	10,864	66,146
86	HOUSEKEEPING	4768	HOSP ENVIRON SVCS TECH I	REYES,JESSE JAMES	D-03	24,107	9,937	2,634	5/30/2026	395	37,073	8,527	494	-	538	187	4,800	341	14,887	51,960
87	HOUSEKEEPING	7005	HOSP ENVIRON SVCS TECH I	CAAMPUED,ANA	D-01	23,234	6,689	56		-	29,980	8,085	494	-	435	187	4,800	341	14,343	44,322
88	HOUSEKEEPING	7006	HOSP ENVIRON SVCS TECH I	CELESTE,MARIETTA	D-11	31,886	19,027	-		-	50,914	11,096	494	-	738	187	8,551	341	21,408	72,322
89	HOUSEKEEPING	7007	HOSP ENVIRON SVCS TECH II	BORJA,DONNA T.C.	E-13	38,792	12,525	3,629	10/10/2026	1,231	56,176	13,928	494	-	815	187	21,917	653	37,994	94,170
90	HOUSEKEEPING	7012	HOSP ENVIRON SVCS TECH II	PAULINO,JOSEPH	E-14	40,032	6,582	2,508		-	49,122	13,931	-	-	712	187	-	-	14,830	63,952
91	HOUSEKEEPING	7013	HOUSEKEEPER I	NATNAT,THERESE	C-01	21,674	2,987	27		-	24,688	7,542	494	-	358	187	6,920	404	15,906	40,593
92	HOUSEKEEPING	7014	HOSP ENVIRON SVCS TECH I	CANDOLETA,JOSEPH	D-05	25,979	9,899	74	12/6/2025	851	36,803	9,337	494	-	534	187	-	-	10,552	47,355
93	HOUSEKEEPING	7015	HOSP ENVIRON SVCS TECH I	RIVERA,FRANKISHALIN	D-05	25,979	-	371	12/20/2025	851	27,201	9,337	494	-	394	187	13,493	341	24,246	51,447
94	HOUSEKEEPING	7016	HOUSEKEEPER I	KINTIN,WILLIS DRAY	C-01	21,674	2,305	8		-	23,987	7,542	494	-	348	187	-	-	8,571	32,559
95	HOUSEKEEPING	7017	HOSP ENVIRON SVCS TECH I	MENO,RHONDA MAE	D-06	27,976	8,070	168		-	36,214	9,736	494	-	525	187	13,493	404	24,838	61,053
96	HOUSEKEEPING	7018	HOSP ENVIRON SVCS TECH I	CASTRO,JANAE	D-05	25,979	-	1	1/18/2026	766	26,746	9,307	494	-	388	187	-	-	10,376	37,123
97	HOUSEKEEPING	7019	HOSP ENVIRON SVCS TECH I	CLAYTOR,NELITA	D-05	25,979	16,012	20	2/14/2026	681	42,692	9,278	494	-	619	187	8,551	341	19,470	62,162
98	HOUSEKEEPING	7103	HOSP ENVIRON SVCS TECH I	QUITANO,VERA	D-08	29,037	11,755	1,784	9/27/2026	79	42,655	10,132	494	-	619	187	8,551	341	20,324	62,980
99	HOUSEKEEPING	7107	HOSP ENVIRON SVCS TECH I	BUKURROU,ANNIE M.L.	D-17	39,686	2,450	183		-	42,320	13,811	494	-	614	187	13,493	-	28,598	70,918
100	HOUSEKEEPING	7109	HOSP ENVIRON SVCS SUPERVISOR	CRUZ,LOLA	I-14	54,266	-	0		-	54,266	18,884	-	-	787	187	13,493	404	33,755	88,021
101	HOUSEKEEPING	7113	HOSP ENVIRON SVCS TECH I	DALISAY,LORENA	D-02	24,109	6,513	11	5/13/2026	381	31,014	8,522	494	-	450	187	4,800	341	14,795	45,809
102	HOUSEKEEPING	7114	HOSP ENVIRON SVCS TECH I	TAMARES,ANGELICA	D-06	26,957	15,914	4,199		-	47,070	9,381	494	-	683	187	6,920	404	18,069	65,139
103	HOUSEKEEPING	7117	HOSP ENVIRON SVCS TECH I	GUTIERREZ,CHRISTINE	D-13	35,022	17,229	3,110		-	55,362	12,188	494	-	803	187	8,551	341	22,564	77,925
104	HOUSEKEEPING	7118	HOSP ENVIRON SVCS TECH I	MARTINEZ,EVELYN	D-07	27,976	10,973	477	8/11/2026	154	39,579	9,789	494	-	574	187	8,551	486	20,081	59,660
105	HOUSEKEEPING	7119	HOSP ENVIRON SVCS TECH I	SMAU,JEFFORD	D-04	25,022	16,435	3,479	11/15/2025	902	45,839	9,022	-	-	665	187	4,800	341	15,015	60,854
106	HOUSEKEEPING	7120	HOSP ENVIRON SVCS TECH I	CHRISTIAN,ELSA	D-06	26,957	11,602	189		-	38,748	9,381	494	-	562	187	-	-	10,624	49,372
107	HOUSEKEEPING	7122	HOSP ENVIRON SVCS TECH I	NAPUTI,JENELYN	D-06	26,957	5,014	-		-	31,971	9,381	-	-	464	187	-	-	10,032	42,003
108	HOUSEKEEPING	7124	HOSP ENVIRON SVCS TECH I	RESPICIO,ROMAN	D-14	36,130	-	-	10/10/2026	1,146	37,276	12,972	494	-	540	187	21,917	653	36,764	74,040
109	HOUSEKEEPING	7125	HOUSEKEEPER I	PABLO,JAYTHON	C-02	22,499	-	8	8/14/2026	142	22,649	7,879	494	-	328	187	-	-	8,889	31,537
110	HOUSEKEEPING	7126	HOSP ENVIRON SVCS TECH I	BORJA,MICHAEL	D-03	24,107	10,064	1,226	8/14/2026	158	35,556	8,444	494	-	516	187	4,800	341	14,783	50,338
111	HOUSEKEEPING	7129	ADMINISTRATIVE ASSISTANT	LEFEVER,LUCILLE	J-05	42,390	7,726	97	4/12/2026	833	51,047	15,042	-	-	740	187	13,493	404	29,865	80,912
112	HOUSEKEEPING	7130	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7130	D-01	23,234	-	-		-	23,234	8,085	-	-	337		-	-	8,422	31,656
113	HOUSEKEEPING	7132	HOSP ENVIRON SVCS TECH I	SAPIDA,EDNA	D-01	23,234	8,645	31		-	31,909	8,085	494	-	463	187	4,800	341	14,371	46,279
114	HOUSEKEEPING	7133	HOSP ENVIRON SVCS TECH I	EVARISTO,LARIESAH	D-06	26,957	5,880	3,117		-	35,954	9,381	494	-	521	187	4,800	341	15,725	51,679
115	HOUSEKEEPING	7134	HOSP ENVIRON SVCS TECH I	FEJERAN,GABRIEL	D-03	24,107	13,070	83	8/14/2026	158	37,418	8,444	494	-	543	187	8,551	341	18,560	55,978
116	HOUSEKEEPING	7135	HOSP ENVIRON SVCS TECH I	NGIRATEBL,GEORGE	D-08	29,037	7,840	161	5/22/2026	396	37,434	10,243	494	-	543	187	-	-	11,467	48,901
117	HOUSEKEEPING	7139	HOSP ENVIRON SVCS TECH I	GARRIDO,JOEY	D-13	35,022	8,730	799		-	44,550	12,188	494	-	646	187	11,191	653	25,359	69,909
118	HOUSEKEEPING	7140	HOSP ENVIRON SCVS TECH I	ROSARIO,JUDE	D-10	31,886	13,120	144	7/27/2026	253	45,403	11,184	494	-	658	187	-	-	12,524	57,927
119	HOUSEKEEPING	7141	HOSP ENVIRON SVCS TECH I	TERRADO,PATRICK	D-10	31,886	6,628	2,063	7/30/2026	253	40,830	11,184	494	-	592	187	8,551	341	21,350	62,180
120	HOUSEKEEPING	7145	HOSP ENVIRON SVCS TECH I	SALAS,MICHAEL	D-14	36,130	7,218	2,270	10/10/2026	1,146	46,763	12,972	494	-	678	187	-	-	14,331	61,094
121	HOUSEKEEPING	7148	HOSP ENVIRON SVCS TECH II	TABULI,MERCY	E-12	37,606	7,423	2,176	5/26/2026	497	47,703	13,260	-	-	692	187	4,800	-	18,939	66,642
122	HOUSEKEEPING	7149	HOSP ENVIRON SVCS TECH I	CELESTE,ELVIE	D-13	35,027	11,955	272	1/8/2026	833	48,088	12,479	-	-	697	187	4,800	341	18,505	66,593
123	HOUSEKEEPING	7150	HOSP ENVIRON SVCS TECH I	AGUON,JOHN	D-10	31,886	4,794	2,532	5/19/2026	421	39,634	11,243	-	-	575	187	15,868	486	28,358	67,992
124	HOUSEKEEPING	7151	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7151	D-01	23,234	-	-		-	23,234	8,085	-	-	337		-	-	8,422	31,656
125	HOUSEKEEPING	7161	HOSP ENVIRON SVCS TECH I	PANGELINAN,STEVEN JOHN	D-08	29,037	1,438	1,550	5/15/2026	396	32,421	10,243	-	-	470	187	13,493	404	24,796	57,218
126	HOUSEKEEPING	7162	HOSP ENVIRON SVCS TECH I	SAN NICOLAS,MARVIN LEE	D-07	27,976	3,982	4,786	8/11/2026	154	36,897	9,789	494	-	535	187	30,144	341	41,490	78,388
127	HOUSEKEEPING	7163	HOSP ENVIRON SVCS TECH I	SIMI,TAICHINA	D-07	27,976	2,424	19		-	30,419	9,736	-	-	441	187	-	-	10,364	40,782
128	HOUSEKEEPING	7164	HOSP ENVIRON SVCS TECH I	NAUTA,JESSICA	D-08	29,037	30,009	6,807	8/17/2026	158	66,012	10,160	-	-	957	187	21,917	653	33,874	99,886
129	HOUSEKEEPING	7165	HOUSEKEEPER I	DIMLA,MARIA EVELYN	C-01	21,674	-	39		-	21,713	7,542	494	-	315	187	-	-	8,539	30,251
130	HOUSEKEEPING	7166	HOSP ENVIRON SVCS TECH I	TORRES,KRAVEN	D-01	23,234	4,093	270		-	27,597	8,085	494	-	400	187	-	-	9,167	36,763
131	HOUSEKEEPING	7167	HOSP ENVIRON SVCS TECH I	NETH,MAKIKO	D-07	27,976	1,909	6		-	29,891	9,736	494	-	433	187	15,868	653	27,371	57,262
132	HOUSEKEEPING	7168	HOSP ENVIRON SVCS TECH I	RANDALL,RUSSELL	D-08	29,037	7,233	-		-	36,270	10,105	494	-	526	187	8,309	486	20,107	56,377
133	HOUSEKEEPING	7169	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7169	D-01	23,234	-	-		-	23,234	8,085	-	-	337		-	-	8,422	31,656
134	HOUSEKEEPING	7170	HOUSEKEEPER I	VACANT-HOUSEKEEPING,7170	C-01	21,674	-	-		-	21,674	7,542	-	-	314		-	-	7,857	29,530
135	HOUSEKEEPING	7171	HOSP ENVIRON SVCS TECH I	NAUTA,BENNY	D-07	27,976	-	-		-	27,976	9,736	494	-	406	187	8,551	341	19,715	47,691
136	HOUSEKEEPING	7172	HOSP ENVIRON SVCS TECH I	BAUTISTA,JOCELYN	D-01	23,234	1,714	8		-	24,956	8,085	494	-	362	187	6,920	341	16,390	41,346
137	HOUSEKEEPING	7173	HOSP ENVIRON SVCS TECH I	BASA,RONALD	D-08	29,037	-	7		-	29,044	10,105	494	-	421	187	8,551	341	20,099	49,143
138	HOUSEKEEPING	8005	HOSP ENVIRON SVCS TECH I	LATRAS,MARVIN	D-05	25,979	13,725	2,559	6/13/2026	340	42,603	9,159	494	-	618	187	8,551	341	19,350	61,953

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
139	HOUSEKEEPING	9027	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,9027	D-01	23,234	-	-		-	23,234	8,085	-	-	337		-	-	8,422	31,656
140	HOUSEKEEPING	9031	HOSP ENVIRON SVCS SUPERVISOR	CUENCO,HANNAH	I-04	39,000	13,602	77		-	52,679	13,572	494	-	764	187	8,551	341	23,909	76,588
141	HOUSEKEEPING	9035	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,9035	D-01	23,234	-	-		-	23,234	8,085	-	-	337		-	-	8,422	31,656
142	HOUSEKEEPING	9036	HOSP ENVIRON SVCS TECH I	SALONGA,CIANNA JENAE	D-06	26,957	-	13		-	26,969	9,381	494	-	391	187	13,493	341	24,287	51,257
143	MATERIALS MANAGEMENT	2201	BUYER I	CRUZ II,OSIE	H-01	32,365	-	0		-	32,365	11,263	494	-	469	187	8,309	486	21,209	53,574
144	MATERIALS MANAGEMENT	4167	STOREKEEPER I	LEONEN,JUSTIN	H-09	41,725	3,440	2	8/8/2026	228	45,395	14,599	-	-	658	187	-	-	15,445	60,839
145	MATERIALS MANAGEMENT	4251	SUPPLY CLERK	LOPEZ,MARY ANN	E-03	26,712	12,716	42	5/17/2026	438	39,908	9,448	494	-	579	187	15,868	486	27,062	66,970
146	MATERIALS MANAGEMENT	4354	ADMINISTRATIVE AIDE	CRISOSTOMO,AGNES	F-00	58,040	-	6	8/21/2026	179	58,225	20,260	-	-	844	187	8,551	341	30,183	88,408
147	MATERIALS MANAGEMENT	6032	INVENTORY MGMT OFFICER	VACANT- MATERIAL MGT,6032	J-01	37,918	-	-		-	37,918	13,196	-	-	550		-	-	13,745	51,664
148	MATERIALS MANAGEMENT	6722	WAREHOUSE SUPERVISOR II	MANIBUSAN,JESSE JAMES	L-08	56,576	4,498	8	5/3/2026	772	61,854	19,957	-	-	897	187	4,800	341	26,182	88,036
149	MATERIALS MANAGEMENT	6740	BUYER II	CASTRO,MARYANN	I-06	42,016	4,720	0		-	46,736	14,622	-	-	678	187	-	-	15,486	62,222
150	MATERIALS MANAGEMENT	7101	SUPPLY CLERK	ACFALLE,PATSY	E-00	54,478	-	16	12/9/2025	813	55,308	19,241	-	-	802	187	8,551	341	29,122	84,430
151	MATERIALS MANAGEMENT	7108	STOREKEEPER I	ENRIQUEZ,GERALD	H-06	38,958	-	1		-	38,960	13,558	-	-	565	187	8,551	341	23,201	62,161
152	MATERIALS MANAGEMENT	7116	STOREKEEPER I	REYES,GEORGE	H-03	34,861	-	-		-	34,861	12,132	-	-	505	187	8,551	341	21,716	56,577
153	MATERIALS MANAGEMENT	7237	STOREKEEPER I	QUICHOCHO,JIM	H-04	36,171	3,495	4		-	39,670	12,588	494	-	575	187	8,551	341	22,736	62,406
154	MATERIALS MANAGEMENT	7254	BUYER I	LOMEKA,MARIANA	H-03	33,571	2,743	0	4/24/2026	660	36,975	11,912	494	-	536	187	-	-	13,130	50,104
155	MATERIALS MANAGEMENT	8050	BUYER II	ONOPEY,EDDIE	I-01	34,882	-	-		-	34,882	12,139	494	-	506	187	11,191	653	25,170	60,051
156	MATERIALS MANAGEMENT	8503	HOSP PROPERTY MGMT OFFICER	LLAGAS,MELVIN PAUL	I-05	39,000	-	-	11/21/2025	1,405	40,405	14,061	494	-	586	187	8,551	341	24,220	64,625
157	MATERIALS MANAGEMENT	9001	HOSP MATERIALS MGNT ADMIN	PANGELINAN,DOLORES	P-09	87,298	5,980	27		-	93,304	30,380	-	-	1,353	187	15,868	486	48,273	141,577
158	MATERIALS MANAGEMENT	9003	ADMINISTRATIVE ASSISTANT	GERMAN,MELANIE	J-09	48,901	13,733	111		-	62,745	17,017	-	-	910	187	8,551	341	27,006	89,751
159	MATERIALS MANAGEMENT	9005	BUYER I	NAPUTI,KAELINA-JO	H-01	32,365	-	0		-	32,365	11,263	494	-	469	187	13,493	404	26,310	58,675
160	MATERIALS MANAGEMENT	9006	BUYER SUPERVISOR II	PAULINO,AUDREY LYNN	L-03	46,987	7,888	206	7/18/2026	462	55,542	16,512	-	-	805	187	21,917	653	40,075	95,617
161	MATERIALS MANAGEMENT	9008	SUPPLY CLERK	NAVARRETE,NAPOLEON	E-11	36,442	-	-	10/10/2026	1,157	37,598	13,084	494	-	545	187	-	-	14,311	51,909
162	MATERIALS MANAGEMENT	9009	STOREKEEPER I	WEISENBEGER,SYLVIA	H-01	32,365	-	0		-	32,365	11,263	494	-	469	187	11,191	653	24,258	56,622
163	MATERIALS MANAGEMENT	9010	HOSP MATERIALS MGMT ASST ADMIN	PECINA,MARYLYNE	O-04	68,059	4,623	13		-	72,694	23,684	-	-	1,054	187	8,551	341	33,817	106,511
164	MATERIALS MANAGEMENT	9012	STOREKEEPER II	SAN NICOLAS JR.,JOHN	I-10	46,426	-	1		-	46,426	16,156	-	-	673	187	11,191	653	28,860	75,287
165	PLANNING	2008	HOSPITAL CHIEF PLANNER	PELAYO,THERESE PAULA	R-01	80,059	-	106	10/27/2025	3,034	83,199	28,916	-	-	1,206	187	4,800	341	35,451	118,650
166	PLANNING	2101	HOSP PLANNING SPECIALIST III	DOMINGO,DEBBIE	N-01	54,912	-	23		-	54,935	19,109	494	-	797	187	8,309	486	29,382	84,317
167	PLANNING	2104	HOSP PLANNING SPECIALIST III	NOKET,NADINE	N-01	54,912	-	0		-	54,912	19,109	494	-	796	187	8,551	341	29,479	84,391
168	PLANNING	4452	HOSPITAL PLANNING SUPERVISOR	VACANT-PLANNING,4452	O-01	60,882	-	-		-	60,882	21,187	-	-	883		-	-	22,070	82,951
169	PLANNING	6837	MANAGEMENT ANALYST II	BELANGER,DEBORAH	M-11	70,429	-	150	11/8/2025	2,048	72,627	25,222	-	-	1,053	187	8,551	341	35,354	107,981
170	PLANNING	HPP1	PROGRAM COORDINATOR IV	ADELBAI,TRICIA LYNN	O-10	80,995	-	64		-	81,060	28,186	-	-	1,175	187	-	-	29,549	110,608
171	PLANNING	HPP2	PROGRAM COORDINATOR I	VACANT-PLANNING,HPP2	K-01	41,371	-	-		-	41,371	14,397	-	-	600		-	-	14,997	56,368
172	SECURITY OFFICE	2800	GUARD	CAGUIOA,PATRICK	-08	38,522	13,718	258		-	52,497	13,406	-	-	761	187	6,920	404	21,678	74,175
173	SECURITY OFFICE	2811	GUARD	CHARFAUROS,NOBERT	-02	29,245	10,226	2,275		-	41,746	10,177	-	-	605	187	4,800	341	16,111	57,857
174	SECURITY OFFICE	2812	GUARD	TAMAN,ROSELYN	-09	39,894	14,565	1,837		-	56,297	13,883	494	-	816	187	13,493	404	29,277	85,574
175	SECURITY OFFICE	2814	GUARD	VACANT-SECURITY,2814	-01	27,518	-	-		-	27,518	9,576	-	-	399		-	-	9,975	37,494
176	SECURITY OFFICE	2818	GUARD	BROOKS,NOAH	-01	27,518	8,998	686		-	37,202	9,576	-	-	539	187	4,800	341	15,444	52,647
177	SECURITY OFFICE	2819	GUARD	GOLEZ,CORNELIO	-19	56,243	22,054	300		-	78,598	19,573	-	-	1,140	187	6,920	404	28,223	106,821
178	SECURITY OFFICE	2826	GUARD	SANCHEZ,JESSICA ANN	-02	29,245	9,867	232		-	39,343	10,177	494	-	570	187	8,551	341	20,321	59,664
179	SECURITY OFFICE	2827	GUARD	AGUIGUI,RYAN	-15	49,026	14,142	249		-	63,416	17,061	-	-	920	187	4,800	341	23,309	86,725
180	SECURITY OFFICE	2829	GUARD	PEREZ,RAYMOND	-01	27,518	2,503	41		-	30,063	9,576	494	-	436	187	-	-	10,694	40,756
181	SECURITY OFFICE	2830	GUARD	MARTINEZ,ROSE	-01	27,518	2,669	182		-	30,369	9,576	494	-	440	187	-	-	10,698	41,067
182	SECURITY OFFICE	2831	GUARD	MENO,JOHN	-14	47,362	19,868	287		-	67,516	16,482	-	-	979	187	-	-	17,648	85,164
183	SECURITY OFFICE	2832	GUARD	AFLAGUE II,LAWRENCE	-11	42,723	15,591	4,442		-	62,757	14,868	-	-	910	187	21,917	653	38,535	101,292
184	SECURITY OFFICE	2833	GUARD	PEREZ,SANDREA	-02	29,245	10,543	188		-	39,976	10,177	-	-	580	187	13,493	404	24,840	64,817
185	SECURITY OFFICE	2834	GUARD	EBUENG,MATTHEW	-04	32,677	-	-		-	32,677	11,372	-	-	474	187	-	-	12,032	44,709
186	SECURITY OFFICE	2835	GUARD	BUENTIPO,KEVIN	-01	27,518	7,938	2,874		-	38,330	9,576	494	-	556	187	4,800	341	15,955	54,285
187	SECURITY OFFICE	2837	GUARD	PEREDA,TYLER JEREMY	-08	38,522	14,608	3,985		-	57,115	13,406	494	-	828	187	-	-	14,915	72,030
188	SECURITY OFFICE	2838	GUARD	GUERRERO,VICENTE M.M.	-13	45,760	16,430	3,714		-	65,905	15,924	-	-	956	187	8,309	341	25,718	91,622
189	SECURITY OFFICE	2839	GUARD	CAMACHO,EDWIN	-10	41,267	6,271	739		-	48,277	14,361	494	-	700	187	8,551	-	24,293	72,570
190	SECURITY OFFICE	2840	GUARD	WUSSTIG,MATILDA	-09	39,894	14,412	4,832		-	59,139	13,883	-	-	858	187	-	-	14,928	74,066
191	SECURITY OFFICE	2841	GUARD	TOVES,JARRON	-01	27,518	7,938	157		-	35,614	9,576	494	-	516	187	4,800	341	15,916	51,529
192	SECURITY OFFICE	2842	GUARD	MENDIOLA,JONAH	-04	32,677	11,540	371		-	44,588	11,372	494	-	647	187	4,800	341	17,841	62,429
193	SECURITY OFFICE	2843	GUARD	SAN NICOLAS,RICKY	-08	38,522	12,372	184		-	51,077	13,406	494	-	741	187	-	-	14,827	65,904
194	SECURITY OFFICE	2844	CHIEF OF SECURITY	PINAULA,HERBERT	-02	54,517	-	1,151		-	55,668	18,972	-	-	807	187	13,493	404	33,863	89,531
195	SECURITY OFFICE	2845	GUARD SUPERVISOR	DUENAS,MICHAEL	-09	44,845	4,541	245		-	49,630	15,606	-	-	720	187	-	-	16,513	66,143
196	SECURITY OFFICE	2846	GUARD SUPERVISOR	REYES,JORDAN	-07	41,766	10,213	3,027		-	55,006	14,535	-	-	798	187	6,920	404	22,843	77,849
197	SECURITY OFFICE	2847	GUARD	CALVO,NADINE TRICIA	-15	49,026	14,142	256		-	63,423	17,061	-	-	920	187	13,493	404	32,064	95,487
198	SECURITY OFFICE	4083	GUARD	NAKAYAMA,Y.J.	-03	$ 30,950	10,663	3,289		-	44,903	10,771	494	-	651	187	6,920	404	19,427	64,330
199	SECURITY OFFICE	4552	GUARD	SANCHEZ,JILL MARIE	-05	34,403	13,217	4,319		-	51,939	11,972	494	-	753	187	21,917	653	35,977	87,916
200	SECURITY OFFICE	6717	GUARD	QUENGA,VICENTE	-02	29,245	10,096	131		-	39,472	10,177	494	-	572	187	6,920	404	18,755	58,227
201	SECURITY OFFICE	7004	GUARD	CEPEDA,JOHNNIE	-02	29,245	10,297	3,554		-	43,095	10,177	494	-	625	187	21,917	653	34,054	77,149
202	SECURITY OFFICE	7102	GUARD	CURTIS,MELISA	-09	39,894	14,177	4,933		-	59,005	13,883	-	-	856	187	21,917	653	37,496	96,501
203	SECURITY OFFICE	7112	GUARD	ELSEGINI,AHMED	-13	45,760	16,296	6,098		-	68,154	15,924	494	-	988	187	-	-	17,594	85,748
204	SECURITY OFFICE	7138	GUARD SUPERVISOR	SIN,DAVID	-11	48,027	18,706	1,237		-	67,970	16,713	494	-	986	187	8,551	341	27,272	95,243
205	SECURITY OFFICE	9028	GUARD	MANTANONA,RYAN	-14	47,362	13,662	3,879		-	64,903	16,482	-	-	941	187	11,191	653	29,454	94,357
			Grand Total:		----	$ 8,200,846	$ 1,345,576	$ 235,149	----	$ 55,917	$ 9,837,488	$ 2,873,354	$ 57,334	$ -	$ 142,644	$ 35,343	$ 1,461,864	$ 58,431	$ 4,628,970	$ 14,466,458
																				14,466,456
																				2.36

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

					Input by Department							
					Special Pay Categories							
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1	CENTRAL SUPPLY	4143	MED EQUIP TECHNICIAN	DAGUPAN,JOSEPHINE	-	50	-	-	-	-	-	50
2	CENTRAL SUPPLY	4187	CENTRAL SVCS & SUPPLY SUPVR	DEAUSEN,ELIZABETH	-	1	-	-	-	-	-	1
3	CENTRAL SUPPLY	4188	MED EQUIP TECHNICIAN	STA. MARIA,MAY	-	64	-	-	-	-	-	64
4	CENTRAL SUPPLY	4189	MED EQUIP TECHNICIAN	RAMOS,MARLYN	-	224	-	-	-	-	789	1,014
5	CENTRAL SUPPLY	4190	MED EQUIP TECHNICIAN	PORTE JR.,ANTONIO	-	154	-	-	-	-	-	154
6	CENTRAL SUPPLY	4191	MED EQUIP TECHNICIAN	SOL,JHOVIE ANN	-	741	-	-	-	-	620	1,362
7	CENTRAL SUPPLY	4253	MED EQUIP TECHNICIAN	LIBARDOS,MICHAEL	-	54	-	-	-	-	-	54
8	CENTRAL SUPPLY	4264	MED EQUIP TECHNICIAN	MANALANG,EVA	-	18	-	-	-	-	-	18
9	CENTRAL SUPPLY	4353	MED EQUIP TECHNICIAN	STA MARIA,LEONARD N.	-	78	-	-	-	-	-	78
10	CENTRAL SUPPLY	6720	MED EQUIP TECHNICIAN	VENTURA,CLARIGENE	-	181	-	-	-	-	-	181
11	CENTRAL SUPPLY	6741	SUPPLY CLERK	ALHAMBRA,MICHELLE	-	-	-	-	-	-	-	-
12	COMMUNICATIONS SERVICE	2601	TELEPHONE OPERATOR SUPERVISOR	TOPASNA,TINA	-	2,178	-	-	-	-	-	2,178
13	COMMUNICATIONS SERVICE	2602	TELEPHONE OPERATOR	BARCINAS,SHA'UNA	-	1,167	-	-	-	-	-	1,167
14	COMMUNICATIONS SERVICE	2603	TELEPHONE OPERATOR	SALAS,ANNIE	-	867	-	-	-	-	-	867
15	COMMUNICATIONS SERVICE	2604	TELEPHONE OPERATOR	BAZA,BERNICE	-	3,441	-	-	-	-	-	3,441
16	COMMUNICATIONS SERVICE	2605	TELEPHONE OPERATOR	TOVES,TINA ROSE	-	2,341	-	-	-	-	-	2,341
17	COMMUNICATIONS SERVICE	2606	TELEPHONE OPERATOR	PANGELINAN,THEA	-	335	-	-	-	-	-	335
18	COMMUNICATIONS SERVICE	2607	TELEPHONE OPERATOR	SANTOS,ALEXANDER SN	-	517	-	-	-	-	-	517
19	COMMUNICATIONS SERVICE	2608	TELEPHONE OPERATOR	PANGELINAN,TANYA	-	1,582	-	-	-	-	-	1,582
20	COMMUNICATIONS SERVICE	2610	TELEPHONE OPERATOR	SHIMIZU,JEZLENE	-	2,375	-	-	-	-	-	2,375
21	HEALTH INFORMATICS	2419	CLINICAL NURSE INFORMATICS SPECIALIST	YAP,AIDA CORELL	-	128	-	-	-	-	15,023	15,151
22	HEALTH INFORMATICS	4152	HOSP STAFF NURSE II -CLINICAL I	PALOMO,MARY ANN	-	125	-	-	-	-	16,957	17,082
23	HEALTH INFORMATICS	9065	CLINICAL NURSE INFORMATICS SPECIALIST	MANIBUSAN,JOCELYN	-	107	-	-	-	-	17,711	17,818
24	INFORMATION/COMM TECH	2739	HOSP CLINICAL/SYS SUPRT SPEC II	NACIANCENO,IAN CRIS	-	1,036	-	-	-	-	-	1,036
25	INFORMATION/COMM TECH	4375	GRAPHIC ARTIST TECHNICIAN I	CARTER,ERIK	-	7	-	-	-	-	-	7
26	INFORMATION/COMM TECH	6509	HOSP CLINIC/SYS SPRT SPEC III	VACANT-INFO/COM TECH,6509	-	-	-	-	-	-	-	-
27	INFORMATION/COMM TECH	6748	COMPUTER OPERATOR I	ROMERO,JULIUS	-	13	-	-	-	-	-	13
28	INFORMATION/COMM TECH	6756	HOSP CLINICAL/SYS SPRT SUPV	CRUZ,VINCENT	-	1,645	-	-	-	-	-	1,645
29	INFORMATION/COMM TECH	6775	STANDARD CONTROLLER COM SYSTEMS	QUICHOCHO,VINCENT	-	11	-	-	-	-	-	11
30	INFORMATION/COMM TECH	8080	COMPUTER TECHNICIAN I	QUINTO,LAWRENCE	-	2,048	-	-	-	-	-	2,048
31	INFORMATION/COMM TECH	8081	ASST HOSP INFO TECH ADMIN	TAITINGFONG,VINCE	-	-	-	-	-	-	-	-
32	INFORMATION/COMM TECH	8082	HOSP INFO TECHNOLOGY ADMIN	VACANT- INFO/COM TEC,8082	-	-	-	-	-	-	-	-
33	INFORMATION/COMM TECH	8084	CLINICAL NURSE INFORMATICS SPECIALIST	KEOWN,MICHAEL	-	-	-	-	-	-	576	576
34	INFORMATION/COMM TECH	8085	HOSPITAL IT SUPPORT SUPERVISOR	PANGELINAN,BERTHALOU	-	72	-	-	-	-	-	72
35	INFORMATION/COMM TECH	8086	HOSPITAL IT SUPPORT TECHNICIAN II	BUSTAMANTE,GINO	-	6	-	-	-	-	-	6
36	INFORMATION/COMM TECH	8087	HOSPITAL IT SUPPORT TECHNICIAN I	QUINTANILLA,JAMES	-	81	-	-	-	-	-	81
37	INFORMATION/COMM TECH	8089	COMPUTER SYSTEMS ANALYST II	APONIK,LUCY	-	1,012	-	-	-	-	-	1,012
38	INFORMATION/COMM TECH	8092	HOSPITAL IT SUPPORT TECHNICIAN II	CUNANAN,NAOKI	-	2,256	-	-	-	-	-	2,256

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

		Input by Department			Special Pay Categories						
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
39	INFORMATION/COMM TECH	8095	PROGRAM COORDINATOR III	CRUZ,RAYNA	-	290	-	-	-	-	-	290
40	INFORMATION/COMM TECH	8096	HOSP CLINICAL/SYS SPRT SPECIALIST I	CONCEPCION,MARIE	-	235	-	-	-	-	-	235
41	INFORMATION/COMM TECH	6771B	COMPUTER SYSTEMS ANALYST II	PERNIA,MARK ANTHONY	-	1,352	-	-	-	-	-	1,352
42	TELEMEDICINE TECHNOLOGY	6832	TELEMEDICINE TECHNICIAN	RICO,ANGELICA	-	595	-	-	-	-	-	595
43	TELEMEDICINE TECHNOLOGY	9066	TELEMEDICINE TECHNICIAN	RODUK,KIANA	-	1,554	-	-	-	-	-	1,554
44	TELEMEDICINE TECHNOLOGY	9067	TELEMEDICINE TECHNICIAN	PONTHIER,CAITLYN	-	53	-	-	-	-	-	53
45	TELEMEDICINE TECHNOLOGY	9068	TELEMEDICINE TECHNICIAN	TOPASNA,ANISA MARIA	-	2,599	-	-	-	-	-	2,599
46	TELEMEDICINE TECHNOLOGY	F008	TELEMEDICINE TECHNICIAN	DORION,MARIJEL	-	2,477	-	-	-	-	-	2,477
47	TELEMEDICINE TECHNOLOGY	F036	TELEMEDICINE TECHNICIAN	CRUZ,AMANDA	-	1,489	-	-	-	-	-	1,489
48	TELEMEDICINE TECHNOLOGY	F038	TELEMEDICINE TECHNICIAN	TAITAGUE,RAVEN	-	396	-	-	-	-	-	396
49	FACILITIES MAINTENANCE	2202	TRADES HELPER	VACANT-FAC MAINT,2202	-	-	-	-	-	-	-	-
50	FACILITIES MAINTENANCE	7008	ADMINISTRATIVE ASSISTANT	SU,CARINA	-	23	-	-	-	-	-	23
51	FACILITIES MAINTENANCE	7200	ELECTRICIAN I	LAZAGA JR.,PRIMO	-	359	-	-	-	-	-	359
52	FACILITIES MAINTENANCE	7202	MAINTENANCE WORKER	SALEM,RICARDO	-	51	-	-	-	-	-	51
53	FACILITIES MAINTENANCE	7205	ELECTRONICS TECHNICIAN SUPV	MANUEL,ADRIAN	-	1,148	-	-	-	-	-	1,148
54	FACILITIES MAINTENANCE	7208	MAINTENANCE LEADER	DEL ROSARIO,JUN	-	1,669	-	-	-	-	-	1,669
55	FACILITIES MAINTENANCE	7209	ELECTRONICS TECHNICIAN II	CASARES,KENNETH	-	50	-	-	-	-	-	50
56	FACILITIES MAINTENANCE	7211	PLUMBER II	ARANA,JEFF GARRET	-	1,323	-	-	-	-	-	1,323
57	FACILITIES MAINTENANCE	7212	MAINTENANCE WORKER	TOVES,ABRAHAM	-	36	-	-	-	-	-	36
58	FACILITIES MAINTENANCE	7213	PAINTER LEADER	ARANA,RAMIR	-	5,239	-	-	-	-	-	5,239
59	FACILITIES MAINTENANCE	7214	BOILER OPERATOR	ROBITE,CIRILO GREGORIO	-	93	-	-	-	-	-	93
60	FACILITIES MAINTENANCE	7216	ELECTRONICS TECHNICIAN II	CAMACHO,CHARLES	-	483	-	-	-	-	-	483
61	FACILITIES MAINTENANCE	7218	ELECTRICIAN I	VACANT-FAC MAINT,7218	-	-	-	-	-	-	-	-
62	FACILITIES MAINTENANCE	7222	MAINTENANCE LEADER	LEONEN,DANILO	-	18	-	-	-	-	-	18
63	FACILITIES MAINTENANCE	7223	BOILER OPERATOR	VACANT-FAC MAINT,7223	-	-	-	-	-	-	-	-
64	FACILITIES MAINTENANCE	7227	MAINTENANCE WORKER	ENRIQUEZ,CHRISTOPHER	-	4,259	-	-	-	-	-	4,259
65	FACILITIES MAINTENANCE	7229	ELECTRICIAN II	VIOLA,RONALDO	-	335	-	-	-	-	-	335
66	FACILITIES MAINTENANCE	7230	ELECTRICIAN II	CUENCO,REYNALDO	-	308	-	-	-	-	-	308
67	FACILITIES MAINTENANCE	7231	MAINTENANCE WORKER	GONZAGA,DANNY	-	1,613	-	-	-	-	-	1,613
68	FACILITIES MAINTENANCE	7232	ELECTRICIAN II 10.282	USARES,JOWIE	-	317	-	-	-	-	-	317
69	FACILITIES MAINTENANCE	7233	ELECTRONICS TECH LEADER	DE GUZMAN,JOEFRELYN	-	287	-	-	-	-	-	287
70	FACILITIES MAINTENANCE	7234	ELECTRONICS TECHNICIAN II	JESSER,KEITH ALLEN	-	111	-	-	-	-	-	111
71	FACILITIES MAINTENANCE	7235	MAINTENANCE WORKER	MATHIOT,JEAN CLAUDE	-	23	-	-	-	-	-	23
72	FACILITIES MAINTENANCE	7240	HOSP FAC & MAINT ASST MGR	CATANGAY,NESTOR	-	15	-	-	-	-	-	15
73	FACILITIES MAINTENANCE	7243	MAINTENANCE WORKER	TYQUIENGCO,JOEY EDWARD	-	673	-	-	-	-	-	673
74	FACILITIES MAINTENANCE	7247	REFRIGERATION MECHANIC LEADER	CELESTE,JULIUS	-	435	-	-	-	-	-	435
75	FACILITIES MAINTENANCE	7250	PLUMBER II	CELESTE,LEGASPI	-	835	-	-	-	-	-	835
76	FACILITIES MAINTENANCE	7252	TRADES HELPER	TAITANO,ETHAN PETER	-	84	-	-	-	-	-	84
77	FACILITIES MAINTENANCE	7255	CARPENTER II	GAGABUAN,REYNALDO	-	79	-	-	-	-	-	79
78	FACILITIES MAINTENANCE	7256	ELECTRICIAN SUPERVISOR	GARCIA,EDUARDO	-	168	-	-	-	-	-	168
79	FACILITIES MAINTENANCE	7257	ADMINISTRATIVE OFFICER	PEREZ,JENNIFER	-	9	-	-	-	-	-	9
80	FACILITIES MAINTENANCE	7260	MAINTENANCE WORKER	VACANT-FAC MAINT,7260	-	-	-	-	-	-	-	-
81	FACILITIES MAINTENANCE	7263	MAINTENANCE WORKER	GARCIA,JERRY	-	4,560	-	-	-	-	-	4,560
82	FACILITIES MAINTENANCE	7264	BOILER SUPERVISOR	ABELLA,ZANDRO	-	3,968	-	-	-	-	-	3,968
83	FACILITIES MAINTENANCE	7265	MAINTENANCE LEADER	SALANDANAN,CARMELO	-	224	-	-	-	-	-	224
84	FACILITIES MAINTENANCE	9039	MAINTENANCE WORKER	GONZALEZ,ANDREW	-	130	-	-	-	-	-	130
85	HOUSEKEEPING	2816	HOSP ENVIRON SVCS TECH I	TERRY,ISABELLA	-	3,815	-	-	-	-	-	3,815

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

		Input by Department			Special Pay Categories						
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
86	HOUSEKEEPING	4768	HOSP ENVIRON SVCS TECH I	REYES,JESSE JAMES	-	2,634	-	-	-	-	-	2,634
87	HOUSEKEEPING	7005	HOSP ENVIRON SVCS TECH I	CAAMPUED,ANA	-	56	-	-	-	-	-	56
88	HOUSEKEEPING	7006	HOSP ENVIRON SVCS TECH I	CELESTE,MARIETTA	-	-	-	-	-	-	-	-
89	HOUSEKEEPING	7007	HOSP ENVIRON SVCS TECH II	BORJA,DONNA T.C.	-	3,629	-	-	-	-	-	3,629
90	HOUSEKEEPING	7012	HOSP ENVIRON SVCS TECH II	PAULINO,JOSEPH	-	2,508	-	-	-	-	-	2,508
91	HOUSEKEEPING	7013	HOUSEKEEPER I	NATNAT,THERESE	-	27	-	-	-	-	-	27
92	HOUSEKEEPING	7014	HOSP ENVIRON SVCS TECH I	CANDOLETA,JOSEPH	-	74	-	-	-	-	-	74
93	HOUSEKEEPING	7015	HOSP ENVIRON SVCS TECH I	RIVERA,FRANKISHALIN	-	371	-	-	-	-	-	371
94	HOUSEKEEPING	7016	HOUSEKEEPER I	KINTIN,WILLIS DRAY	-	8	-	-	-	-	-	8
95	HOUSEKEEPING	7017	HOSP ENVIRON SVCS TECH I	MENO,RHONDA MAE	-	168	-	-	-	-	-	168
96	HOUSEKEEPING	7018	HOSP ENVIRON SVCS TECH I	CASTRO,JANAE	-	1	-	-	-	-	-	1
97	HOUSEKEEPING	7019	HOSP ENVIRON SVCS TECH I	CLAYTOR,NELITA	-	20	-	-	-	-	-	20
98	HOUSEKEEPING	7103	HOSP ENVIRON SVCS TECH I	QUITANO,VERA	-	1,784	-	-	-	-	-	1,784
99	HOUSEKEEPING	7107	HOSP ENVIRON SVCS TECH I	BUKURROU,ANNIE M.L.	-	183	-	-	-	-	-	183
100	HOUSEKEEPING	7109	HOSP ENVIRON SVCS SUPERVISOR	CRUZ,LOLA	-	0	-	-	-	-	-	0
101	HOUSEKEEPING	7113	HOSP ENVIRON SVCS TECH I	DALISAY,LORENA	-	11	-	-	-	-	-	11
102	HOUSEKEEPING	7114	HOSP ENVIRON SVCS TECH I	TAMARES,ANGELICA	-	4,199	-	-	-	-	-	4,199
103	HOUSEKEEPING	7117	HOSP ENVIRON SVCS TECH I	GUTIERREZ,CHRISTINE	-	3,110	-	-	-	-	-	3,110
104	HOUSEKEEPING	7118	HOSP ENVIRON SVCS TECH I	MARTINEZ,EVELYN	-	477	-	-	-	-	-	477
105	HOUSEKEEPING	7119	HOSP ENVIRON SVCS TECH I	SMAU,JEFFORD	-	3,479	-	-	-	-	-	3,479
106	HOUSEKEEPING	7120	HOSP ENVIRON SVCS TECH I	CHRISTIAN,ELSA	-	189	-	-	-	-	-	189
107	HOUSEKEEPING	7122	HOSP ENVIRON SVCS TECH I	NAPUTI,JENELYN	-	-	-	-	-	-	-	-
108	HOUSEKEEPING	7124	HOSP ENVIRON SVCS TECH I	RESPICIO,ROMAN	-	-	-	-	-	-	-	-
109	HOUSEKEEPING	7125	HOUSEKEEPER I	PABLO,JAYTHON	-	8	-	-	-	-	-	8
110	HOUSEKEEPING	7126	HOSP ENVIRON SVCS TECH I	BORJA,MICHAEL	-	1,226	-	-	-	-	-	1,226
111	HOUSEKEEPING	7129	ADMINISTRATIVE ASSISTANT	LEFEVER,LUCILLE	-	97	-	-	-	-	-	97
112	HOUSEKEEPING	7130	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7130	-	-	-	-	-	-	-	-
113	HOUSEKEEPING	7132	HOSP ENVIRON SVCS TECH I	SAPIDA,EDNA	-	31	-	-	-	-	-	31
114	HOUSEKEEPING	7133	HOSP ENVIRON SVCS TECH I	EVARISTO,LARIESAH	-	3,117	-	-	-	-	-	3,117
115	HOUSEKEEPING	7134	HOSP ENVIRON SVCS TECH I	FEJERAN,GABRIEL	-	83	-	-	-	-	-	83
116	HOUSEKEEPING	7135	HOSP ENVIRON SVCS TECH I	NGIRATEBL,GEORGE	-	161	-	-	-	-	-	161
117	HOUSEKEEPING	7139	HOSP ENVIRON SVCS TECH I	GARRIDO,JOEY	-	799	-	-	-	-	-	799
118	HOUSEKEEPING	7140	HOSP ENVIRON SCVS TECH I	ROSARIO,JUDE	-	144	-	-	-	-	-	144
119	HOUSEKEEPING	7141	HOSP ENVIRON SVCS TECH I	TERRADO,PATRICK	-	2,063	-	-	-	-	-	2,063
120	HOUSEKEEPING	7145	HOSP ENVIRON SVCS TECH I	SALAS,MICHAEL	-	2,270	-	-	-	-	-	2,270
121	HOUSEKEEPING	7148	HOSP ENVIRON SVCS TECH II	TABULI,MERCY	-	2,176	-	-	-	-	-	2,176
122	HOUSEKEEPING	7149	HOSP ENVIRON SVCS TECH I	CELESTE,ELVIE	-	272	-	-	-	-	-	272
123	HOUSEKEEPING	7150	HOSP ENVIRON SVCS TECH I	AGUON,JOHN	-	2,532	-	-	-	-	-	2,532
124	HOUSEKEEPING	7151	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7151	-	-	-	-	-	-	-	-
125	HOUSEKEEPING	7161	HOSP ENVIRON SVCS TECH I	PANGELINAN,STEVEN JOHN	-	1,550	-	-	-	-	-	1,550
126	HOUSEKEEPING	7162	HOSP ENVIRON SVCS TECH I	SAN NICOLAS,MARVIN LEE	-	4,786	-	-	-	-	-	4,786
127	HOUSEKEEPING	7163	HOSP ENVIRON SVCS TECH I	SIMI,TAICHINA	-	19	-	-	-	-	-	19
128	HOUSEKEEPING	7164	HOSP ENVIRON SVCS TECH I	NAUTA,JESSICA	-	6,807	-	-	-	-	-	6,807
129	HOUSEKEEPING	7165	HOUSEKEEPER I	DIMLA,MARIA EVELYN	-	39	-	-	-	-	-	39
130	HOUSEKEEPING	7166	HOSP ENVIRON SVCS TECH I	TORRES,KRAVEN	-	270	-	-	-	-	-	270
131	HOUSEKEEPING	7167	HOSP ENVIRON SVCS TECH I	NETH,MAKIKO	-	6	-	-	-	-	-	6
132	HOUSEKEEPING	7168	HOSP ENVIRON SVCS TECH I	RANDALL,RUSSELL	-	-	-	-	-	-	-	-

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

		Input by Department			Special Pay Categories						
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
133	HOUSEKEEPING	7169	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7169	-	-	-	-	-	-	-	-
134	HOUSEKEEPING	7170	HOUSEKEEPER I	VACANT-HOUSEKEEPING,7170	-	-	-	-	-	-	-	-
135	HOUSEKEEPING	7171	HOSP ENVIRON SVCS TECH I	NAUTA,BENNY	-	-	-	-	-	-	-	-
136	HOUSEKEEPING	7172	HOSP ENVIRON SVCS TECH I	BAUTISTA,JOCELYN	-	8	-	-	-	-	-	8
137	HOUSEKEEPING	7173	HOSP ENVIRON SVCS TECH I	BASA,RONALD	-	7	-	-	-	-	-	7
138	HOUSEKEEPING	8005	HOSP ENVIRON SVCS TECH I	LATRAS,MARVIN	-	2,559	-	-	-	-	-	2,559
139	HOUSEKEEPING	9027	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,9027	-	-	-	-	-	-	-	-
140	HOUSEKEEPING	9031	HOSP ENVIRON SVCS SUPERVISOR	CUENCO,HANNAH	-	77	-	-	-	-	-	77
141	HOUSEKEEPING	9035	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,9035	-	-	-	-	-	-	-	-
142	HOUSEKEEPING	9036	HOSP ENVIRON SVCS TECH I	SALONGA,CIANNA JENAE	-	13	-	-	-	-	-	13
143	MATERIALS MANAGEMENT	2201	BUYER I	CRUZ II,OSIE	-	0	-	-	-	-	-	0
144	MATERIALS MANAGEMENT	4167	STOREKEEPER I	LEONEN,JUSTIN	-	2	-	-	-	-	-	2
145	MATERIALS MANAGEMENT	4251	SUPPLY CLERK	LOPEZ,MARY ANN	-	42	-	-	-	-	-	42
146	MATERIALS MANAGEMENT	4354	ADMINISTRATIVE AIDE	CRISOSTOMO,AGNES	-	6	-	-	-	-	-	6
147	MATERIALS MANAGEMENT	6032	INVENTORY MGMT OFFICER	VACANT- MATERIAL MGT,6032	-	-	-	-	-	-	-	-
148	MATERIALS MANAGEMENT	6722	WAREHOUSE SUPERVISOR II	MANIBUSAN,JESSE JAMES	-	8	-	-	-	-	-	8
149	MATERIALS MANAGEMENT	6740	BUYER II	CASTRO,MARYANN	-	0	-	-	-	-	-	0
150	MATERIALS MANAGEMENT	7101	SUPPLY CLERK	ACFALLE,PATSY	-	16	-	-	-	-	-	16
151	MATERIALS MANAGEMENT	7108	STOREKEEPER I	ENRIQUEZ,GERALD	-	1	-	-	-	-	-	1
152	MATERIALS MANAGEMENT	7116	STOREKEEPER I	REYES,GEORGE	-	-	-	-	-	-	-	-
153	MATERIALS MANAGEMENT	7237	STOREKEEPER I	QUICHOCHO,JIM	-	4	-	-	-	-	-	4
154	MATERIALS MANAGEMENT	7254	BUYER I	LOMEKA,MARIANA	-	0	-	-	-	-	-	0
155	MATERIALS MANAGEMENT	8050	BUYER II	ONOPEY,EDDIE	-	-	-	-	-	-	-	-
156	MATERIALS MANAGEMENT	8503	HOSP PROPERTY MGMT OFFICER	LLAGAS,MELVIN PAUL	-	-	-	-	-	-	-	-
157	MATERIALS MANAGEMENT	9001	HOSP MATERIALS MGNT ADMIN	PANGELINAN,DOLORES	-	27	-	-	-	-	-	27
158	MATERIALS MANAGEMENT	9003	ADMINISTRATIVE ASSISTANT	GERMAN,MELANIE	-	111	-	-	-	-	-	111
159	MATERIALS MANAGEMENT	9005	BUYER I	NAPUTI,KAELINA-JO	-	0	-	-	-	-	-	0
160	MATERIALS MANAGEMENT	9006	BUYER SUPERVISOR II	PAULINO,AUDREY LYNN	-	206	-	-	-	-	-	206
161	MATERIALS MANAGEMENT	9008	SUPPLY CLERK	NAVARRETE,NAPOLEON	-	-	-	-	-	-	-	-
162	MATERIALS MANAGEMENT	9009	STOREKEEPER I	WEISENBEGER,SYLVIA	-	0	-	-	-	-	-	0
163	MATERIALS MANAGEMENT	9010	HOSP MATERIALS MGMT ASST ADMIN	PECINA,MARYLYNE	-	13	-	-	-	-	-	13
164	MATERIALS MANAGEMENT	9012	STOREKEEPER II	SAN NICOLAS JR.,JOHN	-	1	-	-	-	-	-	1
165	PLANNING	2008	HOSPITAL CHIEF PLANNER	PELAYO,THERESE PAULA	-	106	-	-	-	-	-	106
166	PLANNING	2101	HOSP PLANNING SPECIALIST III	DOMINGO,DEBBIE	-	23	-	-	-	-	-	23
167	PLANNING	2104	HOSP PLANNING SPECIALIST III	NOKET,NADINE	-	0	-	-	-	-	-	0
168	PLANNING	4452	HOSPITAL PLANNING SUPERVISOR	VACANT-PLANNING,4452	-	-	-	-	-	-	-	-
169	PLANNING	6837	MANAGEMENT ANALYST II	BELANGER,DEBORAH	-	150	-	-	-	-	-	150
170	PLANNING	HPP1	PROGRAM COORDINATOR IV	ADELBAI,TRICIA LYNN	-	64	-	-	-	-	-	64
171	PLANNING	HPP2	PROGRAM COORDINATOR I	VACANT-PLANNING,HPP2	-	-	-	-	-	-	-	-
172	SECURITY OFFICE	2800	GUARD	CAGUIOA,PATRICK	-	258	-	-	-	-	-	258
173	SECURITY OFFICE	2811	GUARD	CHARFAUROS,NOBERT	-	2,275	-	-	-	-	-	2,275
174	SECURITY OFFICE	2812	GUARD	TAMAN,ROSELYN	-	1,837	-	-	-	-	-	1,837
175	SECURITY OFFICE	2814	GUARD	VACANT-SECURITY,2814	-	-	-	-	-	-	-	-
176	SECURITY OFFICE	2818	GUARD	BROOKS,NOAH	-	686	-	-	-	-	-	686
177	SECURITY OFFICE	2819	GUARD	GOLEZ,CORNELIO	-	300	-	-	-	-	-	300
178	SECURITY OFFICE	2826	GUARD	SANCHEZ,JESSICA ANN	-	232	-	-	-	-	-	232
179	SECURITY OFFICE	2827	GUARD	AGUIGUI,RYAN	-	249	-	-	-	-	-	249

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

					Input by Department							
					Special Pay Categories							
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
180	SECURITY OFFICE	2829	GUARD	PEREZ,RAYMOND	-	41	-	-	-	-	-	41
181	SECURITY OFFICE	2830	GUARD	MARTINEZ,ROSE	-	182	-	-	-	-	-	182
182	SECURITY OFFICE	2831	GUARD	MENO,JOHN	-	287	-	-	-	-	-	287
183	SECURITY OFFICE	2832	GUARD	AFLAGUE II,LAWRENCE	-	4,442	-	-	-	-	-	4,442
184	SECURITY OFFICE	2833	GUARD	PEREZ,SANDREA	-	188	-	-	-	-	-	188
185	SECURITY OFFICE	2834	GUARD	EBUENG,MATTHEW	-	-	-	-	-	-	-	-
186	SECURITY OFFICE	2835	GUARD	BUENTIPO,KEVIN	-	2,874	-	-	-	-	-	2,874
187	SECURITY OFFICE	2837	GUARD	PEREDA,TYLER JEREMY	-	3,985	-	-	-	-	-	3,985
188	SECURITY OFFICE	2838	GUARD	GUERRERO,VICENTE M.M.	-	3,714	-	-	-	-	-	3,714
189	SECURITY OFFICE	2839	GUARD	CAMACHO,EDWIN	-	739	-	-	-	-	-	739
190	SECURITY OFFICE	2840	GUARD	WUSSTIG,MATILDA	-	4,832	-	-	-	-	-	4,832
191	SECURITY OFFICE	2841	GUARD	TOVES,JARRON	-	157	-	-	-	-	-	157
192	SECURITY OFFICE	2842	GUARD	MENDIOLA,JONAH	-	371	-	-	-	-	-	371
193	SECURITY OFFICE	2843	GUARD	SAN NICOLAS,RICKY	-	184	-	-	-	-	-	184
194	SECURITY OFFICE	2844	CHIEF OF SECURITY	PINAULA,HERBERT	-	1,151	-	-	-	-	-	1,151
195	SECURITY OFFICE	2845	GUARD SUPERVISOR	DUENAS,MICHAEL	-	245	-	-	-	-	-	245
196	SECURITY OFFICE	2846	GUARD SUPERVISOR	REYES,JORDAN	-	3,027	-	-	-	-	-	3,027
197	SECURITY OFFICE	2847	GUARD	CALVO,NADINE TRICIA	-	256	-	-	-	-	-	256
198	SECURITY OFFICE	4083	GUARD	NAKAYAMA,Y.J.	-	3,289	-	-	-	-	-	3,289
199	SECURITY OFFICE	4552	GUARD	SANCHEZ,JILL MARIE	-	4,319	-	-	-	-	-	4,319
200	SECURITY OFFICE	6717	GUARD	QUENGA,VICENTE	-	131	-	-	-	-	-	131
201	SECURITY OFFICE	7004	GUARD	CEPEDA,JOHNNIE	-	3,554	-	-	-	-	-	3,554
202	SECURITY OFFICE	7102	GUARD	CURTIS,MELISA	-	4,933	-	-	-	-	-	4,933
203	SECURITY OFFICE	7112	GUARD	ELSEGINI,AHMED	-	6,098	-	-	-	-	-	6,098
204	SECURITY OFFICE	7138	GUARD SUPERVISOR	SIN,DAVID	-	1,237	-	-	-	-	-	1,237
205	SECURITY OFFICE	9028	GUARD	MANTANONA,RYAN	-	3,879	-	-	-	-	-	3,879
				Grand Total:	$ -	$ 183,472	$ -	$ -	$ -	$ -	$ 51,677	$ 235,149

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay — 235,149

2/ Applies to law enforcement personnel — 0

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	COMMUNICATIONS SERVICES	2601	TELEPHONE OPERATOR SUPERVIS	TOPASNA,TINA	I-11	49,421	-	-	12/6/2024	1,306	50,727	15,609	-	-	839	187	8,309	486	25,430	76,157
2	COMMUNICATIONS SERVICES	2602	TELEPHONE OPERATOR	BARCINAS,SHA'UNA	E-01	25,730	-	-		-	25,730	7,917	494	-	413	187	8,309	486	17,806	43,536
3	COMMUNICATIONS SERVICES	2603	TELEPHONE OPERATOR	SALAS,ANNIE	E-01	25,730	-	-		-	25,730	7,917	-	-	408	187	4,800	341	13,654	39,383
4	COMMUNICATIONS SERVICES	2604	TELEPHONE OPERATOR	BAZA,BERNICE	E-10	35,339	-	-		-	35,339	10,874	494	-	609	187	8,551	341	21,056	56,396
5	COMMUNICATIONS SERVICES	2605	TELEPHONE OPERATOR	TOVES,TINA ROSE	E-13	38,792	-	-	9/2/2025	103	38,895	11,968	-	-	658	187	15,868	486	29,166	68,061
6	COMMUNICATIONS SERVICES	2606	TELEPHONE OPERATOR	PANGELINAN,THEA	E-08	33,197	-	-		-	33,197	10,215	494	-	515	187	6,920	404	18,735	51,932
7	COMMUNICATIONS SERVICES	2607	TELEPHONE OPERATOR	SANTOS,ALEXANDER SN	E-11	36,442	-	-	7/24/2025	289	36,731	11,302	494	-	592	187	8,551	341	21,467	58,198
8	COMMUNICATIONS SERVICES	2608	TELEPHONE OPERATOR	PANGELINAN,TANYA	E-05	29,869	-	-	3/16/2025	660	30,529	9,394	494	-	552	187	6,920	404	17,950	48,479
9	COMMUNICATIONS SERVICES	2610	TELEPHONE OPERATOR	SHIMIZU,JEZLENE	E-01	25,730	-	-		-	25,730	7,917	494	-	430	187	8,551	341	17,920	43,650
10	HEALTH INFORMATICS	2419	CLINICAL NURSE INFORMATICS S	YAP,AIDA CORELL	-05	75,754	-	-		-	75,754	23,309	-	-	1,318	187	4,800	341	29,956	105,710
11	HEALTH INFORMATICS	4152	HOSP STAFF NURSE II -CLINICAL I	PALOMO,MARY ANN	N-M-08	76,648	-	-		-	76,648	23,585	-	-	1,377	187	-	-	25,148	101,796
12	HEALTH INFORMATICS	9065	CLINICAL NURSE INFORMATICS S	MANIBUSAN,JOCELYN	-09	86,861	-	-		-	86,861	26,727	494	-	1,518	187	6,920	404	36,250	123,111
13	INFORMATION/COMM TECHNOLO	2739	HOSP CLINICAL/SYS SUPRT SPEC	NACIANCENO,IAN CRIS	K-03	44,574	-	-	12/13/2024	1,408	45,982	14,149	494	-	756	187	4,800	341	20,728	66,710
14	INFORMATION/COMM TECHNOLO	4375	GRAPHIC ARTIST TECHNICIAN I	CARTER,ERIK	-01	30,160	-	-		-	30,160	9,280	-	-	437	187	4,800	341	15,046	45,206
15	INFORMATION/COMM TECHNOLO	6509	HOSP CLINIC/SYS SPRT SPEC III	VACANT-INFO/COM TECH,65	M-01	49,733	-	-		-	49,733	15,303	-	-	721		-	-	16,024	65,757
16	INFORMATION/COMM TECHNOLO	6748	COMPUTER OPERATOR I	ROMERO,JULIUS	H-01	32,365	-	-		-	32,365	9,959	-	-	561	187	4,800	341	15,848	48,213
17	INFORMATION/COMM TECHNOLO	6756	HOSP CLINICAL/SYS SPRT SUPV	CRUZ,VINCENT	O-	75,000	-	-		-	75,000	23,078	494	-	1,216	187	-	-	24,975	99,975
18	INFORMATION/COMM TECHNOLO	6775	STANDARD CONTROLLER COM SY	QUICHOCHO,VINCENT	-	112,755	-	-		-	112,755	34,695	-	-	1,635	187	8,551	486	45,554	158,309
19	INFORMATION/COMM TECHNOLO	8080	COMPUTER TECHNICIAN I	QUINTO,LAWRENCE	H-02	33,571	-	-	12/14/2024	1,060	34,632	10,656	-	-	590	187	8,551	341	20,325	54,956
20	INFORMATION/COMM TECHNOLO	8081	ASST HOSP INFO TECH ADMIN	TAITINGFONG,VINCE	-03	72,925	-	-		-	72,925	22,439	-	-	1,057	187	11,191	653	35,527	108,452
21	INFORMATION/COMM TECHNOLO	8082	HOSP INFO TECHNOLOGY ADMIN	VACANT- INFO/COM TEC,808	Q-01	73,798	-	-		-	73,798	22,708	-	-	1,070		-	-	23,778	97,576
22	INFORMATION/COMM TECHNOLO	8084	CLINICAL NURSE INFORMATICS S	KEOWN,MICHAEL	-01	65,291	-	-		-	65,291	20,090	494	-	955	187	-	-	21,726	87,018
23	INFORMATION/COMM TECHNOLO	8085	HOSPITAL IT SUPPORT SUPERVIS	PANGELINAN,BERTHALOU	M-11	70,429	-	-	2/18/2025	1,490	71,918	22,129	-	-	1,022	187	8,551	341	32,231	104,149
24	INFORMATION/COMM TECHNOLO	8086	HOSPITAL IT SUPPORT TECHNICIA	BUSTAMANTE,GINO	J-12	55,411	-	-	10/6/2024	1,758	57,169	17,591	-	-	829	187	4,800	341	23,748	80,918
25	INFORMATION/COMM TECHNOLO	8087	HOSPITAL IT SUPPORT TECHNICIA	QUINTANILLA,JAMES	H-11	45,822	-	-		-	45,822	14,100	494	-	674	187	13,493	-	28,948	74,770
26	INFORMATION/COMM TECHNOLO	8089	COMPUTER SYSTEMS ANALYST II	APONIK,LUCY	M-10	68,266	-	-		-	68,266	21,005	-	-	1,005	187	8,551	341	31,089	99,354
27	INFORMATION/COMM TECHNOLO	8092	HOSPITAL IT SUPPORT TECHNICIA	CUNANAN,NAOKI	J-08	48,901	-	-	3/30/2025	905	49,806	15,325	-	-	836	187	8,551	341	25,240	75,046
28	INFORMATION/COMM TECHNOLO	8095	PROGRAM COORDINATOR III	CRUZ,RAYNA	N-07	68,640	-	-	1/15/2025	1,632	70,272	21,623	494	-	1,008	187	-	-	23,312	93,584
29	INFORMATION/COMM TECHNOLO	8096	HOSP CLINICAL/SYS SPRT SPECIA	CONCEPCION,MARIE	J-19	68,890	-	-		-	68,890	21,197	-	-	1,018	187	8,551	341	31,294	100,184
30	INFORMATION/COMM TECHNOLO	6771B	COMPUTER SYSTEMS ANALYST II	PERNIA,MARK ANTHONY	M-	71,844	-	-		-	71,844	22,106	-	-	540	187	-	-	22,834	94,678
31	TELEMEDICINE TECHNOLOGY	6832	TELEMEDICINE TECHNICIAN	RICO,ANGELICA	J-01	37,918	-	-		-	37,918	11,667	494	-	558	187	4,800	341	18,049	55,967
32	TELEMEDICINE TECHNOLOGY	9066	TELEMEDICINE TECHNICIAN	RODUK,KIANA	J-02	39,354	-	-	12/26/2024	1,243	40,597	12,492	494	-	674	187	4,800	341	18,988	59,585
33	TELEMEDICINE TECHNOLOGY	9067	TELEMEDICINE TECHNICIAN	PONTHIER,CAITLYN	J-02	39,354	-	-	12/26/2024	1,243	40,597	12,492	494	-	612	187	6,920	404	21,109	61,706
34	TELEMEDICINE TECHNOLOGY	9068	TELEMEDICINE TECHNICIAN	TOPASNA,ANISA MARIA	J-02	39,354	-	-	4/1/2025	746	40,100	12,339	494	-	730	187	-	-	13,750	53,850
35	TELEMEDICINE TECHNOLOGY	F008	TELEMEDICINE TECHNICIAN	DORION,MARIJEL	J-02	39,354	-	-	1/25/2025	1,119	40,473	12,453	494	-	713	187	-	341	14,189	54,661
36	TELEMEDICINE TECHNOLOGY	F036	TELEMEDICINE TECHNICIAN	CRUZ,AMANDA	J-02	39,354	-	-	12/26/2024	1,243	40,597	12,492	494	-	679	187	4,800	341	18,993	59,590
37	TELEMEDICINE TECHNOLOGY	F038	TELEMEDICINE TECHNICIAN	TAITAGUE,RAVEN	J-01	37,918	-	-		-	37,918	11,667	494	-	555	187	4,800	341	18,046	55,964
38	CENTRAL SUPPLY	4143	MED EQUIP TECHNICIAN	DAGUPAN,JOSEPHINE	F-16	46,800	-	-		-	46,800	14,400	494	-	780	187	6,920	653	23,434	70,234
39	CENTRAL SUPPLY	4187	CENTRAL SVCS & SUPPLY SUPVR	DEAUSEN,ELIZABETH	N-04	61,402	-	-	11/12/2024	2,133	63,535	19,550	-	-	922	187	4,800	-	25,460	88,994
40	CENTRAL SUPPLY	4188	MED EQUIP TECHNICIAN	STA. MARIA,MAY	F-10	38,813	-	-		-	38,813	11,943	-	-	662	187	11,191	653	24,636	63,449
41	CENTRAL SUPPLY	4189	MED EQUIP TECHNICIAN	RAMOS,MARLYN	F-01	28,267	-	-		-	28,267	8,698	494	-	484	187	-	-	9,863	38,130
42	CENTRAL SUPPLY	4190	MED EQUIP TECHNICIAN	PORTE JR.,ANTONIO	F-10	38,813	-	-	11/7/2024	1,130	39,943	12,290	-	-	565	187	21,917	653	35,613	75,556
43	CENTRAL SUPPLY	4191	MED EQUIP TECHNICIAN	SOL,JHOVIE ANN	F-02	29,349	-	-	1/3/2025	834	30,183	9,287	494	-	587	187	6,920	404	17,879	48,062
44	CENTRAL SUPPLY	4253	MED EQUIP TECHNICIAN	LIBARDOS,MICHAEL	F-13	42,619	-	-		-	42,619	13,114	494	-	619	187	8,551	-	22,965	65,584
45	CENTRAL SUPPLY	4264	MED EQUIP TECHNICIAN	MANALANG,EVA	F-10	38,813	-	-		-	38,813	11,943	494	-	573	187	21,917	653	35,768	74,580
46	CENTRAL SUPPLY	4353	MED EQUIP TECHNICIAN	STA MARIA,LEONARD N.	F-14	43,971	-	-		-	43,971	13,530	-	-	686	187	11,191	653	26,247	70,218
47	CENTRAL SUPPLY	6720	MED EQUIP TECHNICIAN	VENTURA,CLARIGENE	F-11	40,040	-	-	9/17/2025	106	40,146	12,353	-	-	583	187	8,551	341	22,015	62,161
48	CENTRAL SUPPLY	6741	SUPPLY CLERK	ALHAMBRA,MICHELLE	E-09	34,237	-	-		-	34,237	10,535	494	-	507	187	4,800	341	16,864	51,101
49	FACILITIES MAINTENANCE	2202	TRADES HELPER	VACANT-FAC MAINT,2202	D-01	23,234	-	-		-	23,234	7,149	-	-	337		-	-	7,486	30,719
50	FACILITIES MAINTENANCE	7008	ADMINISTRATIVE ASSISTANT	SU,CARINA	J-02	39,354	-	-	3/28/2025	870	40,224	12,377	494	-	584	187	8,551	341	22,534	62,758
51	FACILITIES MAINTENANCE	7200	ELECTRICIAN I	LAZAGA JR.,PRIMO	I-10	47,882	-	-	8/4/2025	253	48,135	14,811	494	-	913	187	8,551	-	24,956	73,091
52	FACILITIES MAINTENANCE	7202	MAINTENANCE WORKER	SALEM,RICARDO	H-01	32,365	-	-		-	32,365	9,959	494	-	525	187	8,551	341	20,057	52,422
53	FACILITIES MAINTENANCE	7205	ELECTRONICS TECHNICIAN SUPV	MANUEL,ADRIAN	P-	48,008	-	-		-	48,008	14,772	-	-	971	187	11,191	653	27,774	75,782
54	FACILITIES MAINTENANCE	7208	MAINTENANCE LEADER	DEL ROSARIO,JUN	J-02	39,354	-	-		-	39,354	12,109	494	-	798	187	8,551	341	22,480	61,834
55	FACILITIES MAINTENANCE	7209	ELECTRONICS TECHNICIAN II	CASARES,KENNETH	I-03	37,586	-	-	9/6/2025	119	37,704	11,602	494	-	547	187	11,191	653	24,674	62,379
56	FACILITIES MAINTENANCE	7211	PLUMBER II	ARANA,JEFF GARRET	I-06	42,016	-	-	9/6/2025	133	42,149	12,969	494	-	888	187	4,800	341	19,680	61,829
57	FACILITIES MAINTENANCE	7212	MAINTENANCE WORKER	TOVES,ABRAHAM	H-01	32,365	-	-		-	32,365	9,959	494	-	507	187	-	-	11,147	43,512
58	FACILITIES MAINTENANCE	7213	PAINTER LEADER	ARANA,RAMIR	I-07	43,618	-	-	3/1/2025	808	44,425	13,670	-	-	956	187	8,551	341	23,705	68,130
59	FACILITIES MAINTENANCE	7214	BOILER OPERATOR	ROBITE,CIRILO GREGORIO	I-04	39,000	-	-	1/12/2025	1,109	40,109	12,342	494	-	829	187	8,309	-	22,161	62,271
60	FACILITIES MAINTENANCE	7216	ELECTRONICS TECHNICIAN II	CAMACHO,CHARLES	I-06	42,016	-	-	9/26/2025	133	42,149	12,969	494	-	846	187	6,920	404	21,820	63,968
61	FACILITIES MAINTENANCE	7218	ELECTRICIAN I	VACANT-FAC MAINT,7218	I-01	34,882	-	-		-	34,882	10,733	-	-	506		-	-	11,239	46,120
62	FACILITIES MAINTENANCE	7222	MAINTENANCE LEADER	LEONEN,DANILO	L-	53,699	-	-		-	53,699	16,523	-	-	779	187	8,551	341	26,381	80,080
63	FACILITIES MAINTENANCE	7223	BOILER OPERATOR	VACANT-FAC MAINT,7223	I-01	34,882	-	-		-	34,882	10,733	-	-	506		-	-	11,239	46,120
64	FACILITIES MAINTENANCE	7227	MAINTENANCE WORKER	ENRIQUEZ,CHRISTOPHER	H-06	38,958	-	-	5/20/2025	615	39,573	12,177	494	-	1,053	187	4,800	-	18,712	58,285
65	FACILITIES MAINTENANCE	7229	ELECTRICIAN II	VIOLA,RONALDO	J-03	40,851	-	-		-	40,851	12,570	494	-	842	187	6,920	404	21,417	62,268

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
66	FACILITIES MAINTENANCE	7230	ELECTRICIAN II	CUENCO,REYNALDO	J-04	42,390	-	-		-	42,390	13,044	494	-	824	187	8,551	341	23,441	65,831
67	FACILITIES MAINTENANCE	7231	MAINTENANCE WORKER	GONZAGA,DANNY	H-06	38,958	-	-	9/30/2025	123	39,081	12,025	-	-	797	187	8,551	341	21,901	60,982
68	FACILITIES MAINTENANCE	7232	ELECTRICIAN II 10.282	USARES,JOWIE	J-04	42,390	-	-		-	42,390	13,044	-	-	808	187	13,493	404	27,935	70,325
69	FACILITIES MAINTENANCE	7233	ELECTRONICS TECH LEADER	DE GUZMAN,JOEFRELYN	I-03	37,580	-	-	1/17/2025	1,068	38,648	11,892	494	-	744	187	11,191	653	25,162	63,809
70	FACILITIES MAINTENANCE	7234	ELECTRONICS TECHNICIAN II	JESSER,KEITH ALLEN	I-08	44,990	-	-	10/1/2024	1,427	46,417	14,282	494	-	665	187	15,868	-	31,496	77,913
71	FACILITIES MAINTENANCE	7235	MAINTENANCE WORKER	MATHIOT,JEAN CLAUDE	H-11	45,822	-	-		-	45,822	14,100	494	-	739	187	13,493	404	29,416	75,238
72	FACILITIES MAINTENANCE	7240	HOSP FAC & MAINT ASST MGR	CATANGAY,NESTOR	N-08	70,824	-	-	8/28/2025	375	71,199	21,908	494	-	1,027	187	8,551	341	32,508	103,707
73	FACILITIES MAINTENANCE	7243	MAINTENANCE WORKER	TYQUIENGCO,JOEY EDWARD	H-02	33,571	-	-	4/17/2025	636	34,207	10,526	494	-	729	187	-	-	11,936	46,143
74	FACILITIES MAINTENANCE	7247	REFRIGERATION MECHANIC LEAD	CELESTE,JULIUS	J-07	47,391	-	-	9/21/2025	125	47,516	14,621	-	-	956	187	11,191	653	27,607	75,124
75	FACILITIES MAINTENANCE	7250	PLUMBER II	CELESTE,LEGASPI	I-09	46,426	-	-	2/12/2025	982	47,407	14,587	-	-	1,094	187	8,551	-	24,419	71,826
76	FACILITIES MAINTENANCE	7252	TRADES HELPER	TAITANO,ETHAN PETER	D-01	23,234	-	-		-	23,234	7,149	494	-	391	187	8,551	341	17,113	40,347
77	FACILITIES MAINTENANCE	7255	CARPENTER II	GAGABUAN,REYNALDO	I-14	54,267	-	-		-	54,267	16,698	494	-	969	187	8,551	341	27,240	81,507
78	FACILITIES MAINTENANCE	7256	ELECTRICIAN SUPERVISOR	GARCIA,EDUARDO	L-10	62,130	-	-	4/23/2025	986	63,116	19,421	-	-	1,113	187	8,551	341	29,612	92,728
79	FACILITIES MAINTENANCE	7257	ADMINISTRATIVE OFFICER	PEREZ,JENNIFER	L-06	54,517	-	-	11/30/2024	1,893	56,410	17,357	494	-	801	187	21,917	653	41,410	97,821
80	FACILITIES MAINTENANCE	7260	MAINTENANCE WORKER	VACANT-FAC MAINT,7260	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
81	FACILITIES MAINTENANCE	7263	MAINTENANCE WORKER	GARCIA,JERRY	H-03	34,861	-	-	10/25/2024	1,320	36,181	11,133	-	-	1,162	187	8,551	-	21,033	57,214
82	FACILITIES MAINTENANCE	7264	BOILER SUPERVISOR	ABELLA,ZANDRO	J-07	47,382	-	-	3/27/2025	877	48,259	14,849	494	-	1,207	187	13,493	404	30,634	78,894
83	FACILITIES MAINTENANCE	7265	MAINTENANCE LEADER	SALANDANAN,CARMELO	J-09	50,440	-	-	2/5/2025	1,067	51,507	15,849	494	-	881	187	-	-	17,411	68,918
84	FACILITIES MAINTENANCE	9039	MAINTENANCE WORKER	GONZALEZ,ANDREW	H-01	32,365	-	-		-	32,365	9,959	494	-	516	187	8,551	341	20,048	52,413
85	HOUSEKEEPING	2816	HOSP ENVIRON SVCS TECH I	TERRY,ISABELLA	D-05	26,957	-	-	9/29/2025	85	27,042	8,321	494	-	802	187	-	-	9,804	36,846
86	HOUSEKEEPING	4768	HOSP ENVIRON SVCS TECH I	REYES,JESSE JAMES	D-02	24,107	-	-	5/30/2025	381	24,488	7,535	494	-	538	187	4,800	341	13,895	38,383
87	HOUSEKEEPING	7005	HOSP ENVIRON SVCS TECH I	CAAMPUED,ANA	D-01	23,234	-	-		-	23,234	7,149	494	-	435	187	4,800	341	13,406	36,640
88	HOUSEKEEPING	7006	HOSP ENVIRON SVCS TECH I	CELESTE,MARIETTA	D-10	31,886	-	-	11/12/2024	927	32,813	10,097	494	-	738	187	8,551	341	20,408	53,221
89	HOUSEKEEPING	7007	HOSP ENVIRON SVCS TECH II	BORJA,DONNA T.C.	E-13	38,792	-	-		-	38,792	11,936	494	-	815	187	21,917	653	36,002	74,794
90	HOUSEKEEPING	7012	HOSP ENVIRON SVCS TECH II	PAULINO,JOSEPH	E-13	38,792	-	-	5/5/2025	513	39,305	12,094	-	-	712	187	-	-	12,993	52,298
91	HOUSEKEEPING	7013	HOUSEKEEPER I	NATNAT,THERESE	C-01	21,674	-	-		-	21,674	6,669	494	-	358	187	6,920	404	15,032	36,706
92	HOUSEKEEPING	7014	HOSP ENVIRON SVCS TECH I	CANDOLETA,JOSEPH	D-04	25,979	-	-	12/6/2024	820	26,800	8,246	494	-	534	187	-	-	9,461	36,261
93	HOUSEKEEPING	7015	HOSP ENVIRON SVCS TECH I	RIVERA,FRANKISHALIN	D-04	25,979	-	-	12/20/2024	820	26,800	8,246	494	-	394	187	13,493	341	23,156	49,955
94	HOUSEKEEPING	7016	HOUSEKEEPER I	KINTIN,WILLIS DRAY	C-01	21,674	-	-		-	21,674	6,669	494	-	348	187	-	-	7,698	29,372
95	HOUSEKEEPING	7017	HOSP ENVIRON SVCS TECH I	MENO,RHONDA MAE	D-06	27,976	-	-		-	27,976	8,608	494	-	525	187	13,493	404	23,711	51,687
96	HOUSEKEEPING	7018	HOSP ENVIRON SVCS TECH I	CASTRO,JANAE	D-04	25,979	-	-	1/18/2025	738	26,718	8,221	494	-	388	187	-	-	9,290	36,008
97	HOUSEKEEPING	7019	HOSP ENVIRON SVCS TECH I	CLAYTOR,NELITA	D-04	25,979	-	-	2/14/2025	656	26,636	8,196	494	-	619	187	8,551	341	18,388	45,024
98	HOUSEKEEPING	7103	HOSP ENVIRON SVCS TECH I	QUITANO,VERA	D-07	29,037	-	-	3/27/2025	537	29,574	9,100	494	-	619	187	8,551	341	19,292	48,866
99	HOUSEKEEPING	7107	HOSP ENVIRON SVCS TECH I	BUKURROU,ANNIE M.L.	D-17	39,686	-	-		-	39,686	12,212	494	-	614	187	13,493	-	26,999	66,686
100	HOUSEKEEPING	7109	HOSP ENVIRON SVCS SUPERVISO	CRUZ,LOLA	I-13	52,603	-	-	12/5/2024	1,391	53,994	16,614	-	-	787	187	13,493	404	31,484	85,478
101	HOUSEKEEPING	7113	HOSP ENVIRON SVCS TECH I	DALISAY,LORENA	D-01	23,234	-	-	5/13/2025	367	23,600	7,262	494	-	450	187	4,800	341	13,534	37,135
102	HOUSEKEEPING	7114	HOSP ENVIRON SVCS TECH I	TAMARES,ANGELICA	D-05	26,957	-	-	5/16/2025	425	27,382	8,426	494	-	683	187	6,920	404	17,113	44,496
103	HOUSEKEEPING	7117	HOSP ENVIRON SVCS TECH I	GUTIERREZ,CHRISTINE	D-12	33,946	-	-	11/24/2024	988	34,934	10,749	494	-	803	187	8,551	341	21,125	56,059
104	HOUSEKEEPING	7118	HOSP ENVIRON SVCS TECH I	MARTINEZ,EVELYN	D-06	27,976	-	-	2/11/2025	707	28,683	8,826	494	-	574	187	8,551	486	19,118	47,800
105	HOUSEKEEPING	7119	HOSP ENVIRON SVCS TECH I	SMAU,JEFFORD	D-03	25,022	-	-	11/15/2024	869	25,891	7,967	-	-	665	187	4,800	341	13,960	39,851
106	HOUSEKEEPING	7120	HOSP ENVIRON SVCS TECH I	CHRISTIAN,ELSA	D-05	26,957	-	-	5/16/2025	425	27,382	8,426	494	-	562	187	-	-	9,669	37,051
107	HOUSEKEEPING	7122	HOSP ENVIRON SVCS TECH I	NAPUTI,JENELYN	D-05	26,957	-	-	6/1/2025	340	27,297	8,399	-	-	464	187	-	-	9,050	36,347
108	HOUSEKEEPING	7124	HOSP ENVIRON SVCS TECH I	RESPICIO,ROMAN	D-14	36,130	-	-		-	36,130	11,117	494	-	540	187	21,917	653	34,909	71,039
109	HOUSEKEEPING	7125	HOUSEKEEPER I	PABLO,JAYTHON	C-01	21,674	-	-	8/14/2025	137	21,810	6,711	494	-	328	187	-	-	7,721	29,531
110	HOUSEKEEPING	7126	HOSP ENVIRON SVCS TECH I	BORJA,MICHAEL	D-02	24,107	-	-	8/14/2025	152	24,259	7,465	494	-	516	187	4,800	341	13,803	38,062
111	HOUSEKEEPING	7129	ADMINISTRATIVE ASSISTANT	LEFEVER,LUCILLE	J-04	42,390	-	-	4/12/2025	804	43,194	13,291	-	-	740	187	13,493	404	28,114	71,309
112	HOUSEKEEPING	7130	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7130	D-01	23,234	-	-		-	23,234	7,149	-	-	337		-	-	7,486	30,719
113	HOUSEKEEPING	7132	HOSP ENVIRON SVCS TECH I	SAPIDA,EDNA	D-01	23,234	-	-		-	23,234	7,149	494	-	463	187	4,800	341	13,434	36,668
114	HOUSEKEEPING	7133	HOSP ENVIRON SVCS TECH I	EVARISTO,LARIESAH	D-05	26,957	-	-	5/16/2025	425	27,382	8,426	494	-	521	187	4,800	341	14,770	42,152
115	HOUSEKEEPING	7134	HOSP ENVIRON SVCS TECH I	FEJERAN,GABRIEL	D-02	24,107	-	-	8/14/2025	152	24,259	7,465	494	-	543	187	8,551	341	17,580	41,840
116	HOUSEKEEPING	7135	HOSP ENVIRON SVCS TECH I	NGIRATEBL,GEORGE	D-07	29,037	-	-	11/22/2024	844	29,881	9,194	494	-	543	187	-	-	10,418	40,300
117	HOUSEKEEPING	7139	HOSP ENVIRON SVCS TECH I	GARRIDO,JOEY	D-12	33,946	-	-	11/6/2024	988	34,934	10,749	494	-	646	187	11,191	653	23,920	58,854
118	HOUSEKEEPING	7140	HOSP ENVIRON SCVS TECH I	ROSARIO,JUDE	D-10	31,886	-	-		-	31,886	9,811	494	-	658	187	-	-	11,151	43,037
119	HOUSEKEEPING	7141	HOSP ENVIRON SVCS TECH I	TERRADO,PATRICK	D-10	31,886	-	-		-	31,886	9,811	494	-	592	187	8,551	341	19,977	51,863
120	HOUSEKEEPING	7145	HOSP ENVIRON SVCS TECH I	SALAS,MICHAEL	D-14	36,130	-	-		-	36,130	11,117	494	-	678	187	-	-	12,476	48,606
121	HOUSEKEEPING	7148	HOSP ENVIRON SVCS TECH II	TABULI,MERCY	E-12	37,606	-	-		-	37,606	11,571	-	-	692	187	4,800	-	17,251	54,857
122	HOUSEKEEPING	7149	HOSP ENVIRON SVCS TECH I	CELESTE,ELVIE	D-13	35,027	-	-		-	35,027	10,778	-	-	697	187	4,800	341	16,804	51,831
123	HOUSEKEEPING	7150	HOSP ENVIRON SVCS TECH I	AGUON,JOHN	D-10	31,886	-	-		-	31,886	9,811	-	-	575	187	15,868	486	26,927	58,813
124	HOUSEKEEPING	7151	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7151	D-01	23,234	-	-		-	23,234	7,149	-	-	337		-	-	7,486	30,719
125	HOUSEKEEPING	7161	HOSP ENVIRON SVCS TECH I	PANGELINAN,STEVEN JOHN	D-07	29,037	-	-	11/15/2024	844	29,881	9,194	-	-	470	187	13,493	404	23,748	53,629
126	HOUSEKEEPING	7162	HOSP ENVIRON SVCS TECH I	SAN NICOLAS,MARVIN LEE	D-06	27,976	-	-	2/11/2025	707	28,683	8,826	494	-	535	187	30,144	341	40,527	69,210
127	HOUSEKEEPING	7163	HOSP ENVIRON SVCS TECH I	SIMI,TAICHINA	D-06	27,976	-	-	9/5/2025	88	28,064	8,635	-	-	441	187	-	-	9,263	37,328
128	HOUSEKEEPING	7164	HOSP ENVIRON SVCS TECH I	NAUTA,JESSICA	D-07	29,037	-	-	2/17/2025	614	29,651	9,124	-	-	957	187	21,917	653	32,838	62,489
129	HOUSEKEEPING	7165	HOUSEKEEPER I	DIMLA,MARIA EVELYN	C-01	21,674	-	-		-	21,674	6,669	494	-	315	187	-	-	7,665	29,339
130	HOUSEKEEPING	7166	HOSP ENVIRON SVCS TECH I	TORRES,KRAVEN	D-01	23,234	-	-		-	23,234	7,149	494	-	400	187	-	-	8,230	31,464
131	HOUSEKEEPING	7167	HOSP ENVIRON SVCS TECH I	NETH,MAKIKO	D-06	27,976	-	-	5/21/2025	442	28,418	8,744	494	-	433	187	15,868	653	26,379	54,797
132	HOUSEKEEPING	7168	HOSP ENVIRON SVCS TECH I	RANDALL,RUSSELL	D-07	29,037	-	-	6/18/2025	307	29,344	9,029	494	-	526	187	8,309	486	19,032	48,375
133	HOUSEKEEPING	7169	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7169	D-01	23,234	-	-		-	23,234	7,149	-	-	337		-	-	7,486	30,719
134	HOUSEKEEPING	7170	HOUSEKEEPER I	VACANT-HOUSEKEEPING,7170	C-01	21,674	-	-		-	21,674	6,669	-	-	314		-	-	6,983	28,657
135	HOUSEKEEPING	7171	HOSP ENVIRON SVCS TECH I	NAUTA,BENNY	D-06	27,976	-	-	4/8/2025	530	28,506	8,771	494	-	406	187	8,551	341	18,750	47,256
136	HOUSEKEEPING	7172	HOSP ENVIRON SVCS TECH I	BAUTISTA,JOCELYN	D-01	23,234	-	-		-	23,234	7,149	494	-	362	187	6,920	341	15,453	38,687
137	HOUSEKEEPING	7173	HOSP ENVIRON SVCS TECH I	BASA,RONALD	D-07	29,037	-	-	6/18/2025	307	29,344	9,029	494	-	421	187	8,551	341	19,023	48,367
138	HOUSEKEEPING	8005	HOSP ENVIRON SVCS TECH I	LATRAS,MARVIN	D-04	25,979	-	-	6/13/2025	328	26,307	8,095	494	-	618	187	8,551	341	18,286	44,593
139	HOUSEKEEPING	9027	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,902	D-01	23,234	-	-		-	23,234	7,149	-	-	337		-	-	7,486	30,719

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
140	HOUSEKEEPING	9031	HOSP ENVIRON SVCS SUPERVISO	CUENCO,HANNAH	I-04	39,000	-	-		-	39,000	12,000	494	-	764	187	8,551	341	22,337	61,337
141	HOUSEKEEPING	9035	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,903	D-01	23,234	-	-		-	23,234	7,149	-	-	337		-	-	7,486	30,719
142	HOUSEKEEPING	9036	HOSP ENVIRON SVCS TECH I	SALONGA,CIANNA JENAE	D-05	26,957	-	-	7/12/2025	255	27,212	8,373	494	-	391	187	13,493	341	23,279	50,491
143	MATERIALS MANAGEMENT	2201	BUYER I	CRUZ II,OSIE	H-01	32,365	-	-		-	32,365	9,959	494	-	469	187	8,309	486	19,904	52,269
144	MATERIALS MANAGEMENT	4167	STOREKEEPER I	LEONEN,JUSTIN	H-08	41,725	-	-	2/8/2025	882	42,607	13,110	-	-	658	187	-	-	13,955	56,562
145	MATERIALS MANAGEMENT	4251	SUPPLY CLERK	LOPEZ,MARY ANN	E-02	26,712	-	-	5/17/2025	421	27,134	8,349	494	-	579	187	15,868	486	25,963	53,096
146	MATERIALS MANAGEMENT	4354	ADMINISTRATIVE AIDE	CRISOSTOMO,AGNES	F-	58,040	-	-		-	58,040	17,859	-	-	844	187	8,551	341	27,782	85,822
147	MATERIALS MANAGEMENT	6032	INVENTORY MGMT OFFICER	VACANT- MATERIAL MGT,603	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
148	MATERIALS MANAGEMENT	6722	WAREHOUSE SUPERVISOR II	MANIBUSAN,JESSE JAMES	L-07	56,576	-	-	11/3/2024	1,646	58,222	17,915	-	-	897	187	4,800	341	24,140	82,362
149	MATERIALS MANAGEMENT	6740	BUYER II	CASTRO,MARYANN	I-06	42,016	-	-		-	42,016	12,928	-	-	678	187	-	-	13,793	55,809
150	MATERIALS MANAGEMENT	7101	SUPPLY CLERK	ACFALLE,PATSY	E-	54,478	-	-		-	54,478	16,763	-	-	802	187	8,551	341	26,644	81,122
151	MATERIALS MANAGEMENT	7108	STOREKEEPER I	ENRIQUEZ,GERALD	H-06	38,958	-	-		-	38,958	11,987	-	-	565	187	8,551	341	21,631	60,590
152	MATERIALS MANAGEMENT	7116	STOREKEEPER I	REYES,GEORGE	H-03	34,861	-	-		-	34,861	10,727	-	-	505	187	8,551	341	20,311	55,172
153	MATERIALS MANAGEMENT	7237	STOREKEEPER I	QUICHOCHO,JIM	H-04	36,171	-	-		-	36,171	11,130	494	-	575	187	8,551	341	21,278	57,450
154	MATERIALS MANAGEMENT	7254	BUYER I	LOMEKA,MARIANA	H-02	33,571	-	-	4/24/2025	636	34,207	10,526	494	-	536	187	-	-	11,743	45,950
155	MATERIALS MANAGEMENT	8050	BUYER II	ONOPEY,EDDIE	I-01	34,882	-	-		-	34,882	10,733	494	-	506	187	11,191	653	23,764	58,646
156	MATERIALS MANAGEMENT	8503	HOSP PROPERTY MGMT OFFICER	LLAGAS,MELVIN PAUL	I-04	39,000	-	-	11/21/2024	1,356	40,356	12,418	494	-	586	187	8,551	341	22,577	62,933
157	MATERIALS MANAGEMENT	9001	HOSP MATERIALS MGNT ADMIN	PANGELINAN,DOLORES	P-08	87,298	-	-	9/30/2025	231	87,528	26,932	-	-	1,353	187	15,868	486	44,826	132,355
158	MATERIALS MANAGEMENT	9003	ADMINISTRATIVE ASSISTANT	GERMAN,MELANIE	J-08	48,901	-	-	5/6/2025	647	49,547	15,246	-	-	910	187	8,551	341	25,235	74,782
159	MATERIALS MANAGEMENT	9005	BUYER I	NAPUTI,KAELINA-JO	H-01	32,365	-	-		-	32,365	9,959	494	-	469	187	13,493	404	25,006	57,370
160	MATERIALS MANAGEMENT	9006	BUYER SUPERVISOR II	PAULINO,AUDREY LYNN	L-02	46,987	-	-	7/18/2025	445	47,432	14,595	-	-	805	187	21,917	653	38,158	85,590
161	MATERIALS MANAGEMENT	9008	SUPPLY CLERK	NAVARRETE,NAPOLEON	E-11	36,442	-	-		-	36,442	11,213	494	-	545	187	-	-	12,440	48,881
162	MATERIALS MANAGEMENT	9009	STOREKEEPER I	WEISENBEGER,SYLVIA	H-01	32,365	-	-		-	32,365	9,959	494	-	469	187	11,191	653	22,953	55,318
163	MATERIALS MANAGEMENT	9010	HOSP MATERIALS MGMT ASST AI	PECINA,MARYLYNE	O-04	68,059	-	-		-	68,059	20,942	-	-	1,054	187	8,551	341	31,075	99,133
164	MATERIALS MANAGEMENT	9012	STOREKEEPER II	SAN NICOLAS JR.,JOHN	I-09	46,426	-	-	3/28/2025	859	47,285	14,549	-	-	673	187	11,191	653	27,254	74,538
165	PLANNING	2008	HOSPITAL CHIEF PLANNER	PELAYO,THERESE PAULA	R-01	80,059	-	-		-	80,059	24,634	-	-	1,206	187	4,800	341	31,169	111,228
166	PLANNING	2101	HOSP PLANNING SPECIALIST III	DOMINGO,DEBBIE	N-01	54,912	-	-		-	54,912	16,896	494	-	797	187	8,309	486	27,170	82,082
167	PLANNING	2104	HOSP PLANNING SPECIALIST III	NOKET,NADINE	N-01	54,912	-	-		-	54,912	16,896	494	-	796	187	8,551	341	27,266	82,178
168	PLANNING	4452	HOSPITAL PLANNING SUPERVISO	VACANT-PLANNING,4452	O-01	60,882	-	-		-	60,882	18,733	-	-	883		-	-	19,616	80,498
169	PLANNING	6837	MANAGEMENT ANALYST II	BELANGER,DEBORAH	M-11	70,429	-	-		-	70,429	21,671	-	-	1,053	187	8,551	341	31,803	102,232
170	PLANNING	HPP1	PROGRAM COORDINATOR IV	ADELBAI,TRICIA LYNN	O-09	80,995	-	-	8/1/2025	428	81,423	25,054	-	-	1,175	187	-	-	26,416	107,840
171	PLANNING	HPP2	PROGRAM COORDINATOR I	VACANT-PLANNING,HPP2	K-01	41,371	-	-		-	41,371	12,730	-	-	600		-	-	13,330	54,701
172	SECURITY OFFICE	2800	GUARD	CAGUIOA,PATRICK	-08	38,522	-	-		-	38,522	11,853	-	-	761	187	6,920	404	20,125	58,647
173	SECURITY OFFICE	2811	GUARD	CHARFAUROS,NOBERT	-02	29,245	-	-		-	29,245	8,999	-	-	605	187	4,800	341	14,932	44,177
174	SECURITY OFFICE	2812	GUARD	TAMAN,ROSELYN	-09	39,894	-	-		-	39,894	12,276	494	-	816	187	13,493	404	27,670	67,564
175	SECURITY OFFICE	2814	GUARD	VACANT-SECURITY,2814	-01	27,518	-	-		-	27,518	8,467	-	-	399		-	-	8,866	36,385
176	SECURITY OFFICE	2818	GUARD	BROOKS,NOAH	-01	27,518	-	-		-	27,518	8,467	-	-	539	187	4,800	341	14,335	41,854
177	SECURITY OFFICE	2819	GUARD	GOLEZ,CORNELIO	-19	56,243	-	-		-	56,243	17,306	-	-	1,140	187	6,920	404	25,957	82,200
178	SECURITY OFFICE	2826	GUARD	SANCHEZ,JESSICA ANN	-02	29,245	-	-		-	29,245	8,999	494	-	570	187	8,551	341	19,142	48,387
179	SECURITY OFFICE	2827	GUARD	AGUIGUI,RYAN	-15	49,026	-	-		-	49,026	15,085	-	-	920	187	4,800	341	21,333	70,359
180	SECURITY OFFICE	2829	GUARD	PEREZ,RAYMOND	-01	27,518	-	-		-	27,518	8,467	494	-	436	187	-	-	9,585	37,103
181	SECURITY OFFICE	2830	GUARD	MARTINEZ,ROSE	-01	27,518	-	-		-	27,518	8,467	494	-	440	187	-	-	9,589	37,107
182	SECURITY OFFICE	2831	GUARD	MENO,JOHN	-14	47,362	-	-		-	47,362	14,573	-	-	979	187	-	-	15,739	63,101
183	SECURITY OFFICE	2832	GUARD	AFLAGUE II,LAWRENCE	-11	42,723	-	-		-	42,723	13,146	-	-	910	187	21,917	653	36,813	79,536
184	SECURITY OFFICE	2833	GUARD	PEREZ,SANDREA	-02	29,245	-	-		-	29,245	8,999	-	-	580	187	13,493	404	23,662	52,907
185	SECURITY OFFICE	2834	GUARD	EBUENG,MATTHEW	-04	32,677	-	-		-	32,677	10,055	-	-	474	187	-	-	10,715	43,392
186	SECURITY OFFICE	2835	GUARD	BUENTIPO,KEVIN	-01	27,518	-	-		-	27,518	8,467	494	-	556	187	4,800	341	14,846	42,364
187	SECURITY OFFICE	2837	GUARD	PEREDA,TYLER JEREMY	-08	38,522	-	-		-	38,522	11,853	494	-	828	187	-	-	13,363	51,884
188	SECURITY OFFICE	2838	GUARD	GUERRERO,VICENTE M.M.	-13	45,760	-	-		-	45,760	14,080	-	-	956	187	8,309	341	23,873	69,633
189	SECURITY OFFICE	2839	GUARD	CAMACHO,EDWIN	-10	41,267	-	-		-	41,267	12,698	494	-	700	187	8,551	-	22,630	63,897
190	SECURITY OFFICE	2840	GUARD	WUSSTIG,MATILDA	-09	39,894	-	-		-	39,894	12,276	-	-	858	187	-	-	13,320	53,214
191	SECURITY OFFICE	2841	GUARD	TOVES,JARRON	-01	27,518	-	-		-	27,518	8,467	494	-	516	187	4,800	341	14,807	42,325
192	SECURITY OFFICE	2842	GUARD	MENDIOLA,JONAH	-04	32,677	-	-		-	32,677	10,055	494	-	647	187	4,800	341	16,524	49,201
193	SECURITY OFFICE	2843	GUARD	SAN NICOLAS,RICKY	-08	38,522	-	-		-	38,522	11,853	494	-	741	187	-	-	13,275	51,797
194	SECURITY OFFICE	2844	CHIEF OF SECURITY	PINAULA,HERBERT	-02	54,517	-	-		-	54,517	16,775	-	-	807	187	13,493	404	31,665	86,182
195	SECURITY OFFICE	2845	GUARD SUPERVISOR	DUENAS,MICHAEL	-09	44,845	-	-		-	44,845	13,799	-	-	720	187	-	-	14,705	59,550
196	SECURITY OFFICE	2846	GUARD SUPERVISOR	REYES,JORDAN	-07	41,766	-	-		-	41,766	12,852	-	-	798	187	6,920	404	21,160	62,926
197	SECURITY OFFICE	2847	GUARD	CALVO,NADINE TRICIA	-15	49,026	-	-		-	49,026	15,085	-	-	920	187	13,493	404	30,088	79,114
198	SECURITY OFFICE	4083	GUARD	NAKAYAMA,Y.J.	-03	30,950	-	-		-	30,950	9,523	494	-	651	187	6,920	404	18,180	49,130
199	SECURITY OFFICE	4552	GUARD	SANCHEZ,JILL MARIE	-05	34,403	-	-		-	34,403	10,586	494	-	753	187	21,917	653	34,591	68,994
200	SECURITY OFFICE	6717	GUARD	QUENGA,VICENTE	-02	29,245	-	-		-	29,245	8,999	494	-	572	187	6,920	404	17,576	46,821
201	SECURITY OFFICE	7004	GUARD	CEPEDA,JOHNNIE	-02	29,245	-	-		-	29,245	8,999	494	-	625	187	21,917	653	32,875	62,120
202	SECURITY OFFICE	7102	GUARD	CURTIS,MELISA	-09	39,894	-	-		-	39,894	12,276	-	-	856	187	21,917	653	35,888	75,783
203	SECURITY OFFICE	7112	GUARD	ELSEGINI,AHMED	-13	45,760	-	-		-	45,760	14,080	494	-	988	187	-	-	15,750	61,510
204	SECURITY OFFICE	7138	GUARD SUPERVISOR	SIN,DAVID	-11	48,027	-	-		-	48,027	14,778	494	-	986	187	8,551	341	25,337	73,364
205	SECURITY OFFICE	9028	GUARD	MANTANONA,RYAN	-14	47,362	-	-		-	47,362	14,573	-	-	941	187	11,191	653	27,545	74,907
				Grand Total:	----	**$ 8,219,587**	**$ -**	**$ -**	----	**$ 61,796**	**$ 8,281,383**	**$ 2,548,181**	**$ 57,334**	**$ -**	**$ 142,644**	**$ 35,343**	**$ 1,461,864**	**$ 58,431**	**$ 4,303,798**	**$ 12,585,180**

*** Night Differential / Hazardous / Worker's Compensation / etc.**
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(Special Pay)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: OPERATIONS

FUND: LOCAL

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1				$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
2				-	-	-	-	-	-	-	-
3				-	-	-	-	-	-	-	-
4				-	-	-	-	-	-	-	-
5				-	-	-	-	-	-	-	-
6				-	-	-	-	-	-	-	-
7				-	-	-	-	-	-	-	-
8				-	-	-	-	-	-	-	-
9				-	-	-	-	-	-	-	-
10				-	-	-	-	-	-	-	-
11				-	-	-	-	-	-	-	-
12				-	-	-	-	-	-	-	-
13				-	-	-	-	-	-	-	-
14				-	-	-	-	-	-	-	-
15				-	-	-	-	-	-	-	-
16				-	-	-	-	-	-	-	-
17				-	-	-	-	-	-	-	-
18				-	-	-	-	-	-	-	-
19				-	-	-	-	-	-	-	-
20				-	-	-	-	-	-	-	-
21				-	-	-	-	-	-	-	-
22				-	-	-	-	-	-	-	-
23				-	-	-	-	-	-	-	-
24				-	-	-	-	-	-	-	-
25				-	-	-	-	-	-	-	-
26				-	-	-	-	-	-	-	-
27				-	-	-	-	-	-	-	-
			Grand Total:	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Operations

EQUIPMENT/CAPITAL LISTING:				
Department	**Description**	**Quantity**	**Percentage of Use**	**Comments**
8380 - Central Supply & Receiving Dept				
	CART, EMERGENCY	14	100%	
	CART, LOADING EAGLE	1	100%	
	CAVIWAVE ULTRASONIC	1	100%	
	L-SHAPE S/S COUNTER	1	100%	
	PC COMPUTER	1	100%	
	SIGMOIDOSCOPE, FIBER	2	100%	
	SMART CART SYSTEM RE	1	100%	
	STAINLESS COUNTER TO	1	100%	
	STERILIZER-STEAM 60"	2	100%	
	TABLE (WORK), STAINL	1	100%	
	WORK TABLE,STAINLESS	3	100%	
8400 - Materials Management Department				
	CABINET, FLAMABLE (Y	2	100%	
	CABINETS, ACID STORA	9	100%	
	FORKLIFT DUEL FUEL 5KLB	1	100%	
	FORKLIFT, ELECTRIC	1	100%	
	PICKUP, FORD RANGER	1	100%	
	REFRIGERATOR 15CF	1	100%	
	SAFE, HASE FIREPROOF	1	100%	
	TYPEWRITER	1	100%	
8421 - Safety Department				
	SHELF MAMMO CAB	1	100%	
	PRINTER, HP LASERJET	1	100%	
8422 - Security Department				
	ACS-CCTV PHASE II	1	100%	
	CCTV CAMERA RECORDER	1	100%	
	POCKET UNIT OFFICE	1	100%	
8440 - Housekeeping Department				
	CARRIER, LINEN	3	100%	
	CART LAUNDRY 24X46X4	20	100%	
	CART LAUNDRY 27X61X4	10	100%	
	CART,BULK MATERIAL C	2	100%	
	COMPUTER, PC	1	100%	
	ISCRUB 22SP STAND ON AUTO-SCRUBB	1	100%	
8460 - Facilities Maintenance				
	36,000 BTU SPLIT AIR	2	100%	
	AED DEFIBRILLATOR/MO	24	100%	
	AIR PURIFICATION 400	10	100%	
	AIR PURIFICATION 800	10	100%	
	AIR PURIFICATION SYS	2	100%	
	ANALYZER VENT PORTABLE	1	100%	
	ANALYZER, ELECTRO SU	1	100%	
	AUTOMATED BIOMEDICAL	1	100%	
	AUTOMATED ELEC'L SAFETY ANALYZER	1	100%	
	BARIATRIC BED,STRYKE	2	100%	
	BED, CENTRA W/ACCESS	1	100%	
	CABINET, FLAMABLE (Y	2	100%	
	CENTRIFUGE, SEROFUGE	1	100%	
	CERTIFIER FA PLUS	1	100%	
	CHAIR, ARM 2-SEATER	4	100%	

Department		Description	Quantity	Percentage of Use	Comments
		CHAIR, ARM 3-SEATER	4	100%	
		CHAIR, ARM 4-SEATER	3	100%	
		CHANNEL INFUSION DEVICE ANALYZER	1	100%	
		CHART RECORDER	1	100%	
		CHOLEDOCO-NEPHROSCOP	1	100%	
		COOLER/HEATER	1	100%	
		COOLING TOWER FWS SERIES	1	100%	
		CONTAINER 20FT ALUMINUM	2	100%	
		CONTAINER 40FT ALUMINUM	2	100%	
		DESK, DOUBLE PEDESTA	2	100%	
		DESK, WITH RETURN	2	100%	
		DRILL PRESS	1	100%	
		ELECTRICAL SAFETY ANALYZER	2	100%	
		ELECTROSURGERY ANALYZER	1	100%	
		FIRE ALARM SYSTEM	1	100%	
		FIRE PUMP FOR FIRE SYSTEM	1	100%	
		FIRE SPRINKLER SYSTEM	1	100%	
		FM200 SYSTEM FIRE ALARM	1	100%	
		FUEL TANK, DIESEL 50	1	100%	
		GAS MONITOR, PHOTOAC	1	100%	
		GLIDESCOPE BFLEX	1	100%	
		HAND HELD DIGITAL	1	100%	
		HEATER,HOT WATER PVI	2	100%	
		HEMODIALYSIS MACHINE AK98	1	100%	
		INCUBATOR SYSTEM; GI	1	100%	
		INCUBATOR,CARE PLUS	1	100%	
		INFANT TRANSPORT	1	100%	
		INSPECTION REEL WITH CAMERA	1	100%	
		INTELLIVUE MP50	2	100%	
		LAMP, WARMER (OLYMPI	2	100%	
		LINE ISOLATION MONIT	5	100%	
		LOCK ELECTRONIC	3	100%	
		MEDICAL AIR COMPRESS	1	100%	
		MEDICAL SCOPEMETER 2 CHANNEL	1	100%	
		MEDICAL WASTE DISPOSAL SYSTEM	2	100%	
		MEDICAL WASTE SHREDDER	1	100%	
		MEDTELE PT. MONITORING SYSTEM	1	100%	
		MICROSCOPE, AO3 UBJ	1	100%	
		MONITOR, ADULT PATIE	1	100%	
		MONITOR, VITAL SIGNS	2	100%	
		MP70 INTELLIVUE MONI	2	100%	
		MUV PORTABLE AIR PURIFICATION	3	100%	
		PARKING LIGHTS	1	100%	
		PATH SENTIERO DPOAE SCREENER	1	100%	
		PATIENT TRANSPORT VEHICLE	1	100%	
		PERFUSION SYSTEM(HEA	1	100%	
		PICKUP, 4X4 CREW CAB	1	100%	
		PICKUP, TRUCk	2	100%	
		PICU PT. MONETORING SYSTEM	1	100%	
		PUBLIC ADDRESS SYSTEM	1	100%	
		RTD TEST BOX	1	100%	
		SIGNMAKER & PLOTTER	1	100%	
		SIMULATOR, PATIENT(E	1	100%	
		SWITCHBOARD, AV-LINE	4	100%	
		TANK SYSTEM, 60 GAL	3	100%	
		TILT TRUCK W/LID RED	2	100%	

Department		Description	Quantity	Percentage of Use	Comments
		TYPHOON SHUTTERS 1ST & 2ND FLR	1	100%	
		VACUUM PUMP SYSTEM WITH MOTOR	1	100%	
		VAPOR GAS FLOW ANALYZER	1	100%	
		VENTILATOR	1	100%	
		VIDEO PROCESSOR, PEN	1	100%	
		VITAL SIGNS SIMULATOR SET	1	100%	
		WARMER, BLANKET WARM	2	100%	
		WATER SOFTENER	1	100%	
		WATER STORAGE UNDERGROUND	1	100%	
		WELDER, ARC	1	100%	
		WRENCH,1" DRIVE DIAL	1	100%	
8461 - FM/Biomedical Equipment					
8470 - Communication Center Department					
		APX CONSOLETE 7/800	2	100%	
		MOTOROLA PAGING TERM	1	100%	
		RADIO COMM EQU MOTOR	1	100%	
		SMARTNET, MOTOROLA	1	100%	
		TELEPHONE SYS; CONVE	1	100%	
8480 - Information Services Unit Department					
		36,000 BTU SPLIT AIR	1	100%	
		CCTV	5	100%	
		ADAPTIVE SEC.DEVICE	1	100%	
		ADD'L E HR SYSTEM UPGRADE	1	100%	
		APC SMART - UPS VT 1	1	100%	
		BARRACUDA WEB FILTER	1	100%	
		CERNER - LAB LIS SYS	1	100%	
		CISCO ROUTER	1	100%	
		CISCO SYSTEM CATALYS	1	100%	
		COMPUTER LAPTOP	3	100%	
		COMPUTER MONITOR, FL	1	100%	
		COMPUTER PC, COMPUSA	1	100%	
		COMPUTER, GATEWAY 50	1	100%	
		CONTROLLER DEVICE (E	2	100%	
		DICOM IMAGING DISTRI	1	100%	
		E H R SYSTEM UPGRADES	1	100%	
		EASY CLOCKING, FINGERPRINT TIME	10	100%	
		ECG, TRACEMASTERVUE	1	100%	
		EMAR - ELECTRONIC ME	1	100%	
		CISCO (PB	2	100%	
		IBM POWER 9009-42A 9 SERVER	1	100%	
		INTEGRATED SERVICES	1	100%	
		LAPTOP,IBM THINKPAD	2	100%	
		MOBILE,COMPUTING LAP	2	100%	
		MODEM, NETWORK INTER	1	100%	
		MULTIMEDIA SWITCH,BA	1	100%	
		PACS-PATIENT ARCHIVI	1	100%	
		PC COMPUTER	1	100%	
		RADIOLOGY INFORMATIO	1	100%	
		READYNAS 3200 NAS SE	1	100%	
		ROUTER CISCO 3925E I	1	100%	
		SCANNER HIGH SPEED D	3	100%	
		SERVER	3	100%	
		SERVER, IBM X-SERIES	4	100%	
		SERVER, INTERNAL WEB	1	100%	
		SERVER,IBM POWER 7 8	1	100%	

Department		Description	Quantity	Percentage of Use	Comments
		SOFTWARE UPGRADE/FORMFAST	2	100%	
		SYNOLOGY - NAS STORAGE	2	100%	
		SYSTEM CORE MINI-PAC	1	100%	
		TABLET, CLINICAL	3	100%	
		TOPOGRAPHY NETWORK	1	100%	
		UPS 30K VA	2	100%	
		UPS,EXPANDABLE 10KVA	2	100%	
		VIDEO SURVEILLANCE E	1	100%	
		VIDEOCONFERENCING DE	1	100%	
		WINDOW SERVERS	1	100%	
		WINPAK ACCESS SYS UP	1	100%	
		WORKSTATION VIEW BOX	2	100%	
8650 - Human Resources					
		ID BADGING SYSTEM	1	100%	
8791 - Planning Unit Department					
		CAMERA, DIGITAL CANON	1	100%	
		MAP CASES	1	100%	
		PORTABLE DECON SHELTER	1	100%	
8210 - Education					
		COMPUTER, LAPTOP	1	100%	
		DESK, L-SHAPED	4	100%	
		DIGITAL PROJECTOR	1	100%	
		MALE TRUNK W/HEART	1	100%	
		PA SYSTEM (BOSE)	1	100%	

SPACE REQUIREMENT (for Personnel and Equipment/Capital)	Total Program Space (Sq. Ft.):		Total Program Space Occupied (Sq. Ft.):	
Description	**Square Feet**	**Percent of Total Program Space**	**Comments**	
N/A				

Decision Package
FY 2026

Department/Agency: **Guam Memorial Hospital Authority** **Division: Fiscal Services**

Program Title: **Fiscal Services**

Activity Description:

The Fiscal Services Division consists of nine departments (General Accounting, Medical Records, Patient Affairs, Patient Registration, Quality Management/Utilization Review, Information Technology, Informatics, Telemedicine, Communications Center). The departments perform the following activities:

A) The General Accounting department is responsible for managing the fiscal affairs of the Hospital to include all financial, contractual, reporting and treasury matters. The department also performs the following activities:

1) Provide timely, accurate financial statements to the Board of Trustees, leadership, and managers.
2) Manage appropriations to ensure expenditures are within budget.
3) Ensure the Hospital sustains compliance with all requirements, federal and local in nature, such as the Annual Medicare Cost Report, the Annual Financial and Single Audit, etc.
4) Prepare the annual budget for submission to the Board of Trustees and Legislature.
5) Prepare/process daily cash position reports, departmental requisitions, GG1s, petty cash requests, bi-weekly payroll, and vendor payments.

B) The Medical Records department is responsible for maintaining patient health records in accordance with professional practice standards, CMS (Centers for Medicare and Medicaid Services) medical record guidelines, Hospital Medical Staff Bylaws, rules and regulations, Hospital administrative policies and procedures, and departmental policies and procedures. The department also performs the following activities:

1) Process birth and death certificates for registration purposes with the Territorial Vital Statistics Office.
2) Perform data analysis and provide statistical reports to Hospital Administration, Chief Financial Officer, department directors, Medical Staff members and others approved by Hospital Administration for use in decision making, strategic planning, and performance improvement.
3) Maintain and operate the coding and abstracting functions for the department.
4) Provide computer images and copies of medical reports for billing and reimbursement purposes as requested from Patient Affairs Department.
5) Protect individual patients rights to privacy and confidentiality as mandated by Health Insurance Portability and Accountability Act of 1996 (HIPAA), Privacy Act of 1976, and other federal and territorial laws. The department ensures the safety and security of protected health information and aggregate data and makes available protected health information in a timely manner upon submission of proper authorizations and legitimate "need-to-know" purposes.
6) Control the use of forms in the permanent patient health record.
7) Continue efforts to develop a fully-automated, computerized Medical Records Department.
8) Provide medical transcription services for Medical Staff members.
9) Participate in the Hospital Performance Improvement Program.
10) Provide health information management services to all areas of the hospital.
11) Receive monthly abortion and partial birth abortion reports from MD's; evaluate the data gathered therefrom and annually publish a statistical report based on such data.

C) The Patient Affairs department is responsible for billing hospital claims, following-up and collecting from miscellaneous insurance companies, Medicare, Medicaid, Medically Indigent Program, Government of Guam agencies, Worker's Compensation, automobile insurance, other state government's providers, and self-pay accounts.

D) The Patient Registration department is responsible for the timely registration, transfers and discharge of Inpatients, inclusive of Emergency Department and Professional Support Services encounters. Obtains accurate and complete demographic data in order to provide GMHA with information.

E) The Quality Management department works to manage inpatient hospitalization, help control costs, and coordinate issues regarding care with the physicians and hospital staff. The department also assists with improving the Hospital's quality of care by measuring and comparing specific standards of performance against national benchmarking.

Major Objective(s):

Achieve financial viability
Enhance infrastructure and technology
Trasform healthcare services
Engage the healthcare workers
Engage physicians
Engage and partner with the community

Short-term Goals:

Improve cash position
Maximize net operating revenue
Contain operating expenses
Identify reliable funding sources
Sustain existing hospital building
Adopt enhanced information technology
Invest in up-to-date medical technology and equipment
Espouse pre-acute prevention and primary care
Transform acute care
Explore post-acute care options
Align all colleagues to the GMHA Just Culture
Define career pathways for all colleagues
Attract new colleagues to GMHA
Integrate all human capital management departments
Increase physician satisfaction of the existing medical staff
Develop physician champions to engage and educate
Recruit new physicians to practice on the Island of Guam
Strengthen the partnership with the Dept of Public Health & Social Services
Partner with the Dept of Education and other educational institutions
Enhance relationship with Behavior Health & Wellness Center
Enhance relations with other Guam healthcare providers
Enhance government and community relations
Advocate for one-time cash infusion from the government sources

Workload Output

Workload Indicator:	FY 2024 Level of Accomplishment	FY 2025 Anticipated Level	FY 2026 Projected Level

Government of Guam
Fiscal Year 2026
Budget Digest

Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Fiscal Services

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND 1/			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
AS400 Account Code	Appropriation Classification	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances (A + D + G)	FY 2025 Authorized Level (B + E + H)	FY 2026 Requested Level (C + F + I)
	PERSONNEL SERVICES												
111	REGULAR SALARIES/INCREMENTS	$ 5,644,020	$ 5,755,112	$ 5,648,663	-	-	-	-	-	-	$ 5,644,020	$ 5,755,112	$ 5,648,663
112	OVERTIME	62,665	-	25,798	-	-	-	-	-	-	62,665	-	25,798
113	BENEFITS	2,468,155	2,661,415	3,071,492	-	-	-	-	-	-	2,468,155	2,661,415	3,071,492
	TOTAL PERSONNEL SERVICES	**8,174,840**	**8,416,527**	**8,745,953**	**-**	**-**	**-**	**-**	**-**	**-**	**8,174,840**	**8,416,527**	**8,745,953**
	OPERATIONS												
220	TRAVEL- OFF-ISLAND/LOCAL MILEAGE REIMBU	12,343	-	10,000	-	-	-	-	-	-	12,343	-	10,000
230	CONTRACTUAL SERVICES:	1,532,762	1,164,650	1,046,440	-	-	-	-	-	-	1,532,762	1,164,650	1,046,440
233	OFFICE SPACE RENTAL:	-	-	-	-	-	-	-	-	-	-	-	-
240	SUPPLIES & MATERIALS:	92,330	93,000	107,000	-	-	-	-	-	-	92,330	93,000	107,000
250	MINOR EQUIPMENT:	67,612	-	1,500	-	-	-	-	-	-	67,612	-	1,500
270	WORKERS COMPENSATION	-	-	-	-	-	-	-	-	-	-	-	-
271	DRUG TESTING	-	-	-	-	-	-	-	-	-	-	-	-
280	SUB-RECIPIENT/SUBGRANT:	-	-	-	-	-	-	-	-	-	-	-	-
290	MISCELLANEOUS:	27,040	46,000	47,600	-	-	-	-	-	-	27,040	46,000	47,600
	TOTAL OPERATIONS	**1,732,087**	**1,303,650**	**1,212,540**	**-**	**-**	**-**	**-**	**-**	**-**	**1,732,087**	**1,303,650**	**1,212,540**
	UTILITIES												
361	POWER	-	-	-	-	-	-	-	-	-	-	-	-
362	WATER/SEWER	-	-	-	-	-	-	-	-	-	-	-	-
363	TELEPHONE/TOLL	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL UTILITIES	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
450	**CAPITAL OUTLAY**	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL APPROPRIATIONS	**$ 9,906,927**	**$ 9,720,177**	**$ 9,958,493**	**-**	**-**	**-**	**-**	**-**	**-**	**$ 9,906,927**	**$ 9,720,177**	**$ 9,958,493**
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED	1	1	1	-	-	-	-	-	-	1	1	1
	CLASSIFIED	118	118	118	-	-	-	-	-	-	118	118	118
	TOTAL FTEs	**119**	**119**	**119**	**-**	**-**	**-**	**-**	**-**	**-**	**119**	**119**	**119**

** Amounts are subject to change*

Schedule A - Off-Island Travel

Department/Agency: GUAM MEMORIAL HOSPITAL AUTHORITY
Division: FISCAL SERVICES
Program: FISCAL SERVICES

Purpose / Justification for Travel				
N/A				
		No. of Travelers: ___ 1/		
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
	$ -	$ -	$ -	**$ -**
	$ -	**$ -**	**$ -**	**$ -**

Purpose / Justification for Travel				
HFMA Annual Conference				
		No. of Travelers: ____ 2/		
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
Chief Financial Officer	$ 2,000.00	$ 2,000.00	$ 1,000.00	**$ 5,000.00**
General Accounting Supervisor	$ 2,000.00	$ 2,000.00	$ 1,000.00	$ 5,000.00

Purpose / Justification for Travel				
		No. of Travelers: ___ 1/		
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
	$ -	**$ -**	**$ -**	**$ -**
	$ -	**$ -**	**$ -**	**$ -**

1/ Provide justification for multiple travelers attending the same conference / training / etc.
2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Fiscal Services

Schedule B - Contractual

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Software licenses			$ -		$ -
Insurance			750,000	840,000	(90,000)
Other contracted services (Records destruction)			-	300,000	(300,000)
Collection fees, credit card fees (DRT garnishments, etc.)			150,000	150,000	-
Network security services			-		-
Audit Fees			100,000	95,600	4,400
Armored car			7,500	7,500	-
Others			8,940	1,140	7,800
Medicare Cost Report Consultancy Fees			30,000	20,000	10,000
Total Contractual			**$ 1,046,440**		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Office & admin supplies			$ 51,500	$ 45,500	$ 6,000
Postage			30,500	32,000	(1,500)
Patient ID Bands/Patient Labels/Patient Sign-in Sheets			25,000	15,500	9,500
Total Supplies & Materials			**$ 107,000**		

Schedule D - Equipment

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Computers, monitors, chairs, shredder			$ 1,500	$ -	$ 1,500
Total Equipment			**$ 1,500**		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Dues & subscriptions			$ 43,600	$ 44,500	$ (900)
Advertisement			4,000	1,500	2,500
Total Miscellaneous			**$ 47,600**		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
		$ -	$ -	$ -	$ -
Total Capital Outlay			**$ -**		

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	GENERAL ACCOUNTING	6126	ACCOUNTANT II	VACANT-ACCOUNTING,6126	M-01	49,733	-	-		-	49,733	17,307	-	-	721		-	-	18,028	67,761
2	GENERAL ACCOUNTING	6726	ACCOUNTANT III	CRUZ,LOURDES	N-12	77,792	-	15		-	77,807	27,072	-	-	1,128	187	-	-	28,387	106,194
3	GENERAL ACCOUNTING	8023	PAYROLL SUPERVISOR	PALOMO,MARY ANN	N-12	77,792	-	249		-	78,041	27,072	-	-	1,132	187	8,551	341	37,282	115,323
4	GENERAL ACCOUNTING	8041	ACCOUNTING TECHNICIAN II	MANTANONA,CARIDAD	I-13	52,603	-	184		-	52,787	18,306	-	-	765	187	15,868	486	35,612	88,399
5	GENERAL ACCOUNTING	8501	ACCOUNTING TECHNICIAN II	SANTOS,ZENAIDA	I-07	43,618	-	117		-	43,735	15,179	-	-	634	187	15,868	341	32,209	75,944
6	GENERAL ACCOUNTING	8502	ACCOUNTANT I	ALAVE,BEN	L-09	58,365	-	-		-	58,365	20,311	494	-	846	187	8,551	341	30,731	89,095
7	GENERAL ACCOUNTING	8801	CHIEF FINANCIAL OFFICER	HECHANOVA,YUKARI	-00	145,000	-	-		-	145,000	50,460	-	-	2,103	187	8,309	486	61,545	206,545
8	GENERAL ACCOUNTING	8804	ACCOUNTING TECHNICIAN I	VACANT-GEN ACCT,8804	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
9	GENERAL ACCOUNTING	8805	ACCOUNTANT I	EAY,AMY	L-06	52,520	-	40	5/4/2026	861	53,421	18,576	494	-	775	187	-	-	20,032	73,453
10	GENERAL ACCOUNTING	8806	ACCOUNTANT II	JALANDONI,EDNA	M-03	51,605	-	6	4/3/2026	1,015	52,626	18,312	494	-	763	187	8,551	341	28,648	81,274
11	GENERAL ACCOUNTING	8810	ADMINISTRATIVE OFFICER	CHAN,WAI-MAN	L-09	60,216	-	4		-	60,220	20,955	494	-	873	187	15,868	486	38,863	99,083
12	GENERAL ACCOUNTING	8822	GENERAL ACCOUNTING SUPVR	TAISACAN,SYDIE	P-07	84,614	-	283		-	84,898	29,446	-	-	1,231	187	15,868	486	47,218	132,115
13	GENERAL ACCOUNTING	8823	GENERAL ACCOUNTING SUPVR	DALISAY,EDLYN	P-12	98,925	-	187	7/13/2026	785	99,896	34,699	494	-	1,448	187	4,800	341	41,970	141,866
14	GENERAL ACCOUNTING	8833	ACCOUNTING TECHNICIAN II	TESEI,GLADYS	I-07	42,016	-	113		-	42,129	14,622	494	-	611	187	6,920	404	23,238	65,367
15	GENERAL ACCOUNTING	8842	ACCOUNTANT I	TAJALLE,JUSTO	L-01	45,261	-	3		-	45,264	15,751	494	-	656	187	8,551	341	25,980	71,244
16	GENERAL ACCOUNTING	8846	ACCOUNTANT II	LIZAMA,RICHARD LANCE	M-11	68,266	-	4		-	68,270	23,756	494	-	990	187	13,493	404	39,324	107,594
17	GENERAL ACCOUNTING	8850	ACCOUNTANT III 2.332	LALIC,JULIANNE	N-05	63,731	-	11		-	63,742	22,178	494	-	924	187	6,920	653	31,357	95,099
18	HEALTH INFORMATION MANAGEMEN	2728	MEDICAL RECORDS CLERK	BALAJADIA,CASSANDRA	G-09	40,144	-	4	10/30/2025	1,274	41,422	14,413	-	-	601	187	8,551	341	24,093	65,515
19	HEALTH INFORMATION MANAGEMEN	2729	RECORDS MANAGEMENT OFFICER	BALDONADO,BRYANT	J-06	43,992	-	-		-	43,992	15,309	-	-	638	187	8,551	341	25,026	69,018
20	HEALTH INFORMATION MANAGEMEN	2730	MEDICAL RECORDS CLERK	CAMACHO,CAROLYN	G-08	37,710	-	-	8/4/2026	206	37,916	13,195	-	-	550	187	8,551	341	22,824	60,740
21	HEALTH INFORMATION MANAGEMEN	4340	MEDICAL RECORDS CLERK	CAMACHO,VALERIE	G-04	32,490	-	91	7/25/2026	319	32,899	11,417	494	-	477	187	11,191	653	24,420	57,319
22	HEALTH INFORMATION MANAGEMEN	6112	MEDICAL RECORDS CLERK	GARCIA,ELVIRA D.C.	G-07	37,710	-	0		-	37,710	13,123	-	-	547	187	8,551	-	22,408	60,118
23	HEALTH INFORMATION MANAGEMEN	6114	MEDICAL RECORDS CLERK	CATACUTAN-USARES,BRAINGELYN	G-09	38,917	-	21		-	38,938	13,543	-	-	565	187	8,551	341	23,187	62,124
24	HEALTH INFORMATION MANAGEMEN	6119	MEDICAL RECORDS CLERK	MENO,CAROLINE	G-04	32,490	-	-	8/1/2026	213	32,702	11,380	-	-	474	187	8,551	341	20,934	53,636
25	HEALTH INFORMATION MANAGEMEN	6128	MEDICAL RECORDS CLERK	MINATOYA,NERISSA	G-08	37,710	-	-	9/26/2026	103	37,813	13,159	494	-	548	187	11,191	653	26,233	64,046
26	HEALTH INFORMATION MANAGEMEN	6129	MEDICAL RECORDS CLERK	ARCEO,JESSICA	G-12	42,723	-	12		-	42,735	14,868	-	-	620	187	21,917	653	38,245	80,979
27	HEALTH INFORMATION MANAGEMEN	6130	MEDICAL RECORDS CLERK	VILLACORTA,SANTA	G-15	48,417	-	-		-	48,417	16,849	-	-	702	187	8,551	341	26,630	75,047
28	HEALTH INFORMATION MANAGEMEN	6131	MEDICAL RECORDS CLERK	ENRIQUEZ,JOY	G-08	37,710	-	43	9/18/2026	103	37,857	13,159	-	-	549	187	13,493	404	27,791	65,648
29	HEALTH INFORMATION MANAGEMEN	6133	MEDICAL RECORDS CLERK	ALVAREZ,HELEN	G-09	38,917	-	4,505		-	43,422	13,543	-	-	630	187	8,551	341	23,252	66,674
30	HEALTH INFORMATION MANAGEMEN	6136	MEDICAL RECORDS CODER II	ARCALA,GLICERIA	K-13	62,379	-	2,988	11/29/2025	1,815	67,182	22,340	-	-	974	187	15,868	486	39,854	107,036
31	HEALTH INFORMATION MANAGEMEN	6142	MEDICAL RECORDS CLERK	SALIVA,PAMELA	G-08	37,710	-	-	8/12/2026	206	37,916	13,195	-	-	550	187	13,493	404	27,828	65,744
32	HEALTH INFORMATION MANAGEMEN	6149	MEDICAL RECORDS CLERK	TIMOTHY,ROWENA	G-08	37,710	-	834	9/14/2026	103	38,647	13,159	494	-	560	187	-	-	14,401	53,048
33	HEALTH INFORMATION MANAGEMEN	6151	MEDICAL RECORDS CLERK	TUDELA,ANNABELLE	G-09	40,144	-	0	2/9/2026	849	40,993	14,266	-	-	594	187	6,920	404	22,371	63,364
34	HEALTH INFORMATION MANAGEMEN	6153	MEDICAL RECORDS CLERK	DEL MUNDO,SHARON	G-05	33,738	-	5	8/30/2026	221	33,964	11,818	-	-	492	187	8,551	341	21,389	55,353
35	HEALTH INFORMATION MANAGEMEN	6155	PROGRAM COORDINATOR I	SANTOS,MICHELLE	K-01	41,371	-	114		-	41,485	14,397	494	-	602	187	-	-	15,680	57,165
36	HEALTH INFORMATION MANAGEMEN	6157	MEDICAL RECORDS CODER I	LEON GUERRERO,MARJORIE	J-09	48,901	-	24	7/14/2026	400	49,325	17,157	494	-	715	187	8,551	341	27,445	76,770
37	HEALTH INFORMATION MANAGEMEN	6158	MEDICAL RECORDS CLERK	TAITAGUE,JOSE CARL	G-05	33,738	-	4,462	8/9/2026	221	38,421	11,818	-	-	557	187	4,800	341	17,703	56,124
38	HEALTH INFORMATION MANAGEMEN	6159	MEDICAL RECORDS CLERK	TANGLAO,ANA	G-05	33,738	-	4	4/5/2026	664	34,405	11,972	-	-	499	187	21,917	653	35,228	69,633
39	HEALTH INFORMATION MANAGEMEN	6303	MEDICAL RECORDS CODER I	ESTRADA,ELIZA BETH	J-01	37,918	-	161		-	38,079	13,196	494	-	552	187	-	-	14,429	52,508
40	HEALTH INFORMATION MANAGEMEN	6709	PHARMACY AIDE	DUENAS,RIKA	F-07	35,339	-	862		-	36,201	12,298	-	-	525	187	21,917	653	35,580	71,781
41	HEALTH INFORMATION MANAGEMEN	8015	CLERK III	PEREZ,CARMELITA	E-15	41,303	-	634		-	41,937	14,373	494	-	608	187	8,551	341	24,555	66,492
42	HEALTH INFORMATION MANAGEMEN	8070	MANAGEMENT ANALYST III	VACANT-MED RECORDS,8070	N-01	54,912	-	-		-	54,912	19,109	-	-	796		-	-	19,906	74,818
43	HEALTH INFORMATION MANAGEMEN	8072	MEDICAL RECORDS CODER II	EVARISTO,LORGIE ROSE	K-04	44,574	-	477	5/9/2026	730	45,782	15,766	494	-	664	187	4,800	341	22,253	68,034
44	HEALTH INFORMATION MANAGEMEN	8094	MEDICAL RECORDS CODER I	VACANT-MEDICAL REC,8094	J-01	37,918	-	-		-	37,918	13,196	-	-	550		-	-	13,745	51,664
45	HEALTH INFORMATION MANAGEMEN	8819	MANAGEMENT ANALYST IV	QUINATA,TINA	O-12	86,216	-	2		-	86,218	30,003	3,954	-	1,250	187	11,191	653	47,238	133,456
46	HEALTH INFORMATION MANAGEMEN	8809A	MEDICAL RECORDS CODER II	VACANT-MEDICAL REC,8809A	K-01	16,952	-	-		-	16,952	5,899	-	-	246		-	-	6,145	23,097
47	HEALTH INFORMATION MANAGEMEN	8809B	MEDICAL RECORDS CODER II	VACANT-MEDICAL REC,8809B	K-01	16,952	-	-		-	16,952	5,899	-	-	246		-	-	6,145	23,097
48	PATIENT AFFAIRS	2015	PROGRAM COORDINATOR I	VACANT-PATIENT AF,2015	K-01	41,371	-	-		-	41,371	14,397	-	-	600		-	-	14,997	56,368
49	PATIENT AFFAIRS	2741	ACCOUNTING TECHNICIAN I	PINEDA,DIVINA ROSE	H-04	34,861	4,617	72	3/21/2026	800	40,350	12,410	494	-	585	187	4,800	341	18,818	59,168
50	PATIENT AFFAIRS	6134	ACCOUNTING TECHNICIAN I	BORJA,MARIA THERESA	H-10	43,056	-	-		-	43,056	14,983	-	-	624	187	8,551	341	24,687	67,743
51	PATIENT AFFAIRS	8001	BUSINESS OFFICE MANAGER	CRUZ,YVONNE	M-04	55,601	-	27		-	55,628	19,349	-	-	807	187	6,920	404	27,667	83,295
52	PATIENT AFFAIRS	8002	ACCOUNTING TECHNICIAN I	AGUON,KARLA	H-08	41,725	-	-	10/17/2025	1,323	43,048	14,981	494	-	624	187	11,191	653	28,130	71,178
53	PATIENT AFFAIRS	8013	ADMINISTRATIVE ASSISTANT	CEPEDA,NATASHA	J-05	42,390	-	3	12/14/2025	1,388	43,782	15,235	494	-	635	187	8,551	341	25,443	69,225
54	PATIENT AFFAIRS	8014	CASHIER II	DUENAS, DARLENE	F-00	26,894	-	-		-	26,894	9,359	-	-	390		-	-	9,749	36,644
55	PATIENT AFFAIRS	8022	ACCOUNTING TECHNICIAN I	OMLANG,DAN CHELLE	H-07	38,958	-	0	8/3/2026	214	39,173	13,632	494	-	568	187	11,191	653	26,725	65,898
56	PATIENT AFFAIRS	8024	ACCOUNTING TECHNICIAN II	BOLTON,ROSE ANN	I-11	47,882	2,710	-		-	50,592	16,663	494	-	734	187	4,800	341	23,219	73,811
57	PATIENT AFFAIRS	8028	ACCOUNTING TECHNICIAN I	DASIGAN,CYNTHIA MARIE	H-02	33,571	-	-		-	33,571	11,683	494	-	487	187	8,551	341	21,743	55,314
58	PATIENT AFFAIRS	8031	ACCOUNTING TECH SUPERVISOR	MENDIOLA,EUNICE	H-11	44,417	-	-		-	44,417	15,457	494	-	644	187	6,920	404	24,106	68,523
59	PATIENT AFFAIRS	8037	ACCOUNTING TECHNICIAN I	PURIGAY,ANNA LIZA	H-04	17,430	-	3	10/28/2025	1,372	18,805	6,543	494	-	273	187	11,191	653	19,341	38,147
60	PATIENT AFFAIRS	8043	ACCOUNTING TECHNICIAN II	SALONGA,CARIN	I-08	44,990	3,245	-		-	48,235	15,657	494	-	699	187	4,800	-	21,838	70,073
61	PATIENT AFFAIRS	8049	ACCOUNTING TECHNICIAN I	MAGAT,GLENSIE	H-03	33,571	3,215	-	10/10/2025	1,320	38,106	12,142	494	-	553	187	6,920	341	20,637	58,743
62	PATIENT AFFAIRS	8051	ACCOUNTING TECHNICIAN II	RIVERA,ERLYN	K-00	50,979	3,676	-		-	54,655	17,741	494	-	793	187	8,551	341	28,106	82,762
63	PATIENT AFFAIRS	8071	ACCOUNTING TECHNICIAN I	ALFONSO JR,ERNESTO	H-03	33,571	2,711	-	8/15/2026	220	36,502	11,759	494	-	529	187	4,800	341	18,111	54,613
64	PATIENT AFFAIRS	8807	CASHIER II	ZAPANTA,ESCOLASTICA	F-10	37,606	-	-		-	37,606	13,087	494	-	545	187	8,551	-	22,864	60,471
65	PATIENT AFFAIRS	8812	MANAGEMENT ANALYST II	CELORIO-ESTABILLO,MICHAELLA	M-01	49,733	-	-		-	49,733	17,307	494	-	721	187	8,551	341	27,601	77,334
66	PATIENT AFFAIRS	8821	MANAGEMENT ANALYST IV	MENDIOLA,TAMMY LANE	O-07	76,086	-	0		-	76,087	26,478	-	-	1,103	187	-	-	27,768	103,855

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department														Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
67	PATIENT AFFAIRS	8832	ACCOUNTING TECHNICIAN I	PURIGAY,MARICEL	H-03	34,861	-	10		-	34,871	12,132	494	-	506	187	11,191	653	25,162	60,033
68	PATIENT AFFAIRS	8834	ACCOUNTING TECHNICIAN I	DIZON,AVEGAIL	H-01	32,365	-	-		-	32,365	11,263	494	-	469	187	11,191	653	24,258	56,622
69	PATIENT AFFAIRS	8835	ACCOUNTING TECHNICIAN II	HERMOSURA,WILMA	I-04	39,000	2,813	-		-	41,813	13,572	494	-	606	187	-	341	15,201	57,013
70	PATIENT AFFAIRS	8836	ACCOUNTING TECHNICIAN I	VILLAGOMEZ,PEGGY	H-05	36,171	-	-	2/24/2026	948	37,119	12,917	-	-	538	187	8,309	486	22,438	59,557
71	PATIENT AFFAIRS	8837	ACCOUNTING TECH SUPERVISOR	PALACIOS,OLIVIA MARIE	K-06	48,006	-	18		-	48,024	16,706	-	-	696	187	21,917	653	40,160	88,184
72	PATIENT AFFAIRS	8838	ACCOUNTING TECHNICIAN II	BLAS,ELIZABETH	I-04	39,000	2,813	-		-	41,813	13,572	494	-	606	187	8,551	341	23,752	65,564
73	PATIENT AFFAIRS	8848	ACCOUNTING TECH SUPERVISOR	VACANT-PATIENT AF,8848	K-01	41,371	-	-		-	41,371	14,397	-	-	600		-	-	14,997	56,368
74	PATIENT AFFAIRS	8851	ACCOUNTING TECHNICIAN I	SOTOMIL,GERALD	H-08	40,435	-	-	9/19/2026	110	40,545	14,110	494	-	588	187	8,551	341	24,271	64,816
75	PATIENT AFFAIRS	8852	ACCOUNTING TECHNICIAN I	GUIANG,TERESITA	H-05	37,544	-	6		-	37,550	13,065	494	-	544	187	15,868	486	30,645	68,195
76	PATIENT AFFAIRS	8014L	CASHIER I	VACANT- PAT AFFAIRS,8014L	E-01	25,730	-	-		-	25,730	8,954	-	-	373		-	-	9,327	35,057
77	PATIENT REGISTRATION	8025	ELIGIBILITY SPECIALIST I	SOTO,MORTIZHA RAE	H-08	41,725	-	1	3/30/2026	772	42,497	14,789	-	-	616	187	13,493	404	29,489	71,986
78	PATIENT REGISTRATION	8030	PATIENT SERVICE REPRESENTATIVE	TAJALLE,VINCENT	H-14	50,336	-	65	7/3/2026	399	50,800	17,656	-	-	737	187	8,551	341	27,471	78,271
79	PATIENT REGISTRATION	8034	PATIENT SERVICE SUPERVISOR	BALAJADIA,ESTHER	I-10	47,882	-	116	8/10/2026	253	48,251	16,751	494	-	700	187	8,551	341	27,024	75,275
80	PATIENT REGISTRATION	8042	CUSTOMER SERVICE REP	BLAZ,NARISSA	H-01	32,365	-	118		-	32,482	11,263	494	-	471	187	-	341	12,756	45,239
81	PATIENT REGISTRATION	8045	PATIENT SERVICE REPRESENTATIVE	SAN NICOLAS,ELEANOR	H-10	43,056	-	2,021		-	45,077	14,983	-	-	654	187	8,551	-	24,375	69,452
82	PATIENT REGISTRATION	8046	PATIENT SERVICE REPRESENTATIVE	PINAULA,TINA MARIE	H-07	38,958	-	213	8/18/2026	214	39,385	13,632	494	-	571	187	8,551	341	23,776	63,162
83	PATIENT REGISTRATION	8052	PATIENT SERVICE REPRESENTATIVE	DELFIN,MONA LISA	H-06	37,544	-	618	5/6/2026	615	38,778	13,279	494	-	562	187	6,920	404	21,847	60,624
84	PATIENT REGISTRATION	8053	PATIENT SERVICE REPRESENTATIVE	VACANT-PATIENT REG,8053	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
85	PATIENT REGISTRATION	8054	CUSTOMER SERVICE REP	HUDSON,CHERYL LYNN	H-01	32,365	-	1,700		-	34,064	11,263	-	-	494	187	-	-	11,944	46,008
86	PATIENT REGISTRATION	8055	PATIENT SERVICE REPRESENTATIVE	LEGASPI,NICOLE KATELYN	H-06	37,544	-	343		-	37,887	13,065	-	-	549	187	-	-	13,802	51,689
87	PATIENT REGISTRATION	8059	ELIGIBILITY SPECIALIST I	CRUZ,CARA CHRISTINE	H-06	37,544	-	72	5/22/2026	615	38,231	13,279	-	-	554	187	11,191	653	25,865	64,095
88	PATIENT REGISTRATION	8060	CUSTOMER SERVICE REP	AGUIGUI,NICOLE	H-01	32,365	-	228		-	32,593	11,263	494	-	473	187	6,920	404	19,741	52,334
89	PATIENT REGISTRATION	8062	PATIENT SERVICE REPRESENTATIVE	BENAVENTE,BEANNA	H-04	34,861	-	3,451	12/20/2025	1,143	39,455	12,529	494	-	572	187	13,493	404	27,679	67,134
90	PATIENT REGISTRATION	8064	PATIENT SERVICE SUPERVISOR	VEGA,JEFFREY	I-10	46,426	-	3,154		-	49,579	16,156	-	-	719	187	8,551	341	25,954	75,533
91	PATIENT REGISTRATION	8066	CUSTOMER SERVICE REP	OCAMPO,ROSANNA	H-01	32,365	-	1,293		-	33,658	11,263	494	-	488	187	4,800	341	17,574	51,232
92	PATIENT REGISTRATION	8067	PATIENT SERVICE REPRESENTATIVE	RIVERA,JENNA P.M.	H-06	38,958	-	415		-	39,374	13,558	494	-	571	187	8,551	341	23,702	63,076
93	PATIENT REGISTRATION	8069	PROGRAM COORDINATOR III	SANTA ROMANA,JANET	N-05	61,402	-	3	5/7/2026	1,006	62,411	21,718	494	-	905	187	15,868	486	39,658	102,068
94	PATIENT REGISTRATION	8827	PATIENT SERVICE REPRESENTATIVE	MANIBUSAN,ANNETTE GRACE	H-05	36,171	-	704	9/24/2026	118	36,993	12,629	494	-	536	187	13,493	404	27,743	64,736
95	PATIENT REGISTRATION	8828	PATIENT SERVICE REPRESENTATIVE	FLORES,DOMINIQUE	H-04	34,861	-	1,127	6/27/2026	457	36,446	12,291	494	-	528	187	4,800	341	18,642	55,087
96	PATIENT REGISTRATION	8831	PATIENT SERVICE SUPERVISOR	BABAUTA,THERESE ANN	I-08	43,618	-	1,486	8/24/2026	238	45,341	15,262	494	-	657	187	8,551	341	25,492	70,834
97	PATIENT REGISTRATION	8839	PATIENT SERVICE REPRESENTATIVE	QUITARO,KIANALYNN	H-03	33,571	-	3,821	11/28/2025	1,210	38,602	12,104	494	-	560	187	-	-	13,345	51,947
98	PATIENT REGISTRATION	8840	CUSTOMER SERVICE REP	DUENAS,TEDDY MICHAEL	H-01	32,365	-	1,580		-	33,945	11,263	494	-	492	187	8,551	486	21,473	55,418
99	PATIENT REGISTRATION	8841	CUSTOMER SERVICE REP	BLAZ,ERYNN	H-01	32,365	-	1		-	32,366	11,263	494	-	469	187	-	-	12,414	44,780
100	PATIENT REGISTRATION	8854	PATIENT SERVICE REPRESENTATIVE	ORTEGA,EMY LOU	H-07	40,435	-	-		-	40,435	14,071	-	-	586	187	13,493	404	28,741	69,176
101	PATIENT REGISTRATION	8855	PATIENT SERVICE REPRESENTATIVE	TAGA,RAMONA	H-01	32,365	-	2,181		-	34,546	11,263	494	-	501	187	-	-	12,445	46,991
102	PATIENT REGISTRATION	9013	WORD PROCESSING SECRETARY I	VACANT-PATIENT REG,9013	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
103	PATIENT REGISTRATION	8055L	CUSTOMER SERVICE REP	LINDER,ALBERT JAMES	H-01	32,365	-	700		-	33,065	11,263	494	-	479	187	8,551	341	21,316	54,381
104	REVENUE INTEGRITY	2402	HOSPITAL UR SPECIALIST	SANTOS,WALFREDO	N-12	80,246	-	31	4/16/2026	1,273	81,550	28,369	494	-	1,182	187	8,309	-	38,542	120,092
105	REVENUE INTEGRITY	2415	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	PATACSIL,FRUMENCIO	N-13	82,805	-	-	11/16/2025	2,409	85,214	29,655	494	-	1,236	187	4,800	-	36,372	121,586
106	REVENUE INTEGRITY	6113	MEDICAL RECORDS CODER I	BUSTAMANTE,GEMMA	J-03	40,851	-	5		-	40,856	14,216	-	-	592	187	4,800	341	20,137	60,993
107	REVENUE INTEGRITY	8048	MANAGEMENT ANALYST I	NAGUIT,NOVA	K-05	48,006	-	25		-	48,031	16,706	494	-	696	187	13,493	404	31,980	80,012
108	REVENUE INTEGRITY	8073	PROGRAM COORDINATOR II	TIONG,FLORITA	M-00	115,366	-	27	7/26/2026	471	115,864	40,311	494	-	1,680	187	8,309	486	51,468	167,332
109	REVENUE INTEGRITY	8843	ACCOUNTING TECHNICIAN I	GUMATAOTAO,TANYA NADINE	H-04	34,861	-	341	6/6/2026	457	35,659	12,291	-	-	517	187	11,191	653	24,839	60,497
110	REVENUE INTEGRITY	8844	ACCOUNTING TECHNICIAN I	MANIBUSAN,DIVINA	H-05	36,171	-	-	6/16/2026	474	36,645	12,753	494	-	531	187	8,551	341	22,857	59,502
111	REVENUE INTEGRITY	8845	ACCOUNTING TECHNICIAN I	CALUMAYA,RAMONA	H-04	36,171	-	1,790	10/12/2025	1,372	39,333	13,065	-	-	570	187	21,917	653	36,393	75,726
112	REVENUE INTEGRITY	8849	PROGRAM COORDINATOR II	CAMACHO,PATRICIA	M-09	66,165	-	22	12/23/2025	1,748	67,935	23,634	-	-	985	187	8,551	341	33,698	101,633
113	REVENUE INTEGRITY	8853	ACCOUNTING TECHNICIAN I	SALIVA,RONA	H-04	34,861	-	1,583	6/6/2026	457	36,902	12,291	494	-	535	187	8,551	341	22,399	59,301
114	UTILIZATION REVIEW/MANAGEMENT	2022	HOSPITAL UR SPECIALIST	SALCEDO,RICHARD	N-08	70,825	-	8		-	70,833	24,647	-	-	1,027	187	-	-	25,861	96,694
115	UTILIZATION REVIEW/MANAGEMENT	2404	HOSPITAL UR SPECIALIST	PIZARRO,JODY JEAN	N-12	77,792	-	-		-	77,792	27,072	-	-	1,128	187	13,493	341	42,220	120,012
116	UTILIZATION REVIEW/MANAGEMENT	2409	HOSPITAL UR SPECIALIST	MICLAT JR.,LUIS	O-09	80,999	-	310	12/3/2025	2,140	83,449	28,933	494	-	1,210	187	8,551	341	39,716	123,165
117	UTILIZATION REVIEW/MANAGEMENT	2411	ADMINISTRATIVE ASSISTANT	AGUON,NORMA	J-13	55,411	-	2		-	55,414	19,283	-	-	803	187	15,868	486	36,627	92,041
118	UTILIZATION REVIEW/MANAGEMENT	4259	HOSPITAL UR SPECIALIST	DOTIMAS,ARLENE	N-03	59,159	-	1	10/11/2025	2,242	61,402	21,367	494	-	890	187	6,920	404	30,263	91,665
119	UTILIZATION REVIEW/MANAGEMENT	6138	HOSPITAL UR SPECIALIST	PAKINGAN,ESTRELITA	N-09	73,072	-	-		-	73,072	25,429	-	-	1,060	187	8,551	341	35,568	108,639
120	UTILIZATION REVIEW/MANAGEMENT	8500	HOSPITAL UR SPECIALIST	POJAS,LILIAN	N-03	59,159	-	137		-	59,296	20,587	494	-	860	187	11,191	653	33,972	93,269
				Grand Total:	----	$ 5,564,502	$ 25,798	$ 46,293	----	$ 37,868	$ 5,674,461	$ 1,949,625	$ 35,092	$ -	$ 82,280	$ 20,196	$ 945,773	$ 38,533	$ 3,071,499	$ 8,745,960

* Night Differential / Hazardous / Worker's Compensation / etc. 8,745,953

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable). 6.87

2/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

					Input by Department							
					Special Pay Categories							
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1	GENERAL ACCOUNTING	6126	ACCOUNTANT II	VACANT-ACCOUNTING,6126	-	-	-	-	-	-	-	-
2	GENERAL ACCOUNTING	6726	ACCOUNTANT III	CRUZ,LOURDES	-	15	-	-	-	-	-	15
3	GENERAL ACCOUNTING	8023	PAYROLL SUPERVISOR	PALOMO,MARY ANN	-	249	-	-	-	-	-	249
4	GENERAL ACCOUNTING	8041	ACCOUNTING TECHNICIAN II	MANTANONA,CARIDAD	-	184	-	-	-	-	-	184
5	GENERAL ACCOUNTING	8501	ACCOUNTING TECHNICIAN II	SANTOS,ZENAIDA	-	117	-	-	-	-	-	117
6	GENERAL ACCOUNTING	8502	ACCOUNTANT I	ALAVE,BEN	-	-	-	-	-	-	-	-
7	GENERAL ACCOUNTING	8801	CHIEF FINANCIAL OFFICER	HECHANOVA,YUKARI	-	-	-	-	-	-	-	-
8	GENERAL ACCOUNTING	8804	ACCOUNTING TECHNICIAN I	VACANT-GEN ACCT,8804	-	-	-	-	-	-	-	-
9	GENERAL ACCOUNTING	8805	ACCOUNTANT I	EAY,AMY	-	40	-	-	-	-	-	40
10	GENERAL ACCOUNTING	8806	ACCOUNTANT II	JALANDONI,EDNA	-	6	-	-	-	-	-	6
11	GENERAL ACCOUNTING	8810	ADMINISTRATIVE OFFICER	CHAN,WAI-MAN	-	4	-	-	-	-	-	4
12	GENERAL ACCOUNTING	8822	GENERAL ACCOUNTING SUPVR	TAISACAN,SYDIE	-	283	-	-	-	-	-	283
13	GENERAL ACCOUNTING	8823	GENERAL ACCOUNTING SUPVR	DALISAY,EDLYN	-	187	-	-	-	-	-	187
14	GENERAL ACCOUNTING	8833	ACCOUNTING TECHNICIAN II	TESEI,GLADYS	-	113	-	-	-	-	-	113
15	GENERAL ACCOUNTING	8842	ACCOUNTANT I	TAJALLE,JUSTO	-	3	-	-	-	-	-	3
16	GENERAL ACCOUNTING	8846	ACCOUNTANT II	LIZAMA,RICHARD LANCE	-	4	-	-	-	-	-	4
17	GENERAL ACCOUNTING	8850	ACCOUNTANT III 2.332	LALIC,JULIANNE	-	11	-	-	-	-	-	11
18	HEALTH INFORMATION MAN	2728	MEDICAL RECORDS CLERK	BALAJADIA,CASSANDRA	-	4	-	-	-	-	-	4
19	HEALTH INFORMATION MAN	2729	RECORDS MANAGEMENT OFFICER	BALDONADO,BRYANT	-	-	-	-	-	-	-	-
20	HEALTH INFORMATION MAN	2730	MEDICAL RECORDS CLERK	CAMACHO,CAROLYN	-	-	-	-	-	-	-	-
21	HEALTH INFORMATION MAN	4340	MEDICAL RECORDS CLERK	CAMACHO,VALERIE	-	91	-	-	-	-	-	91
22	HEALTH INFORMATION MAN	6112	MEDICAL RECORDS CLERK	GARCIA,ELVIRA D.C.	-	0	-	-	-	-	-	0
23	HEALTH INFORMATION MAN	6114	MEDICAL RECORDS CLERK	CATACUTAN-USARES,BRAINGELYN	-	21	-	-	-	-	-	21
24	HEALTH INFORMATION MAN	6119	MEDICAL RECORDS CLERK	MENO,CAROLINE	-	-	-	-	-	-	-	-
25	HEALTH INFORMATION MAN	6128	MEDICAL RECORDS CLERK	MINATOYA,NERISSA	-	-	-	-	-	-	-	-
26	HEALTH INFORMATION MAN	6129	MEDICAL RECORDS CLERK	ARCEO,JESSICA	-	12	-	-	-	-	-	12
27	HEALTH INFORMATION MAN	6130	MEDICAL RECORDS CLERK	VILLACORTA,SANTA	-	-	-	-	-	-	-	-
28	HEALTH INFORMATION MAN	6131	MEDICAL RECORDS CLERK	ENRIQUEZ,JOY	-	43	-	-	-	-	-	43
29	HEALTH INFORMATION MAN	6133	MEDICAL RECORDS CLERK	ALVAREZ,HELEN	-	4,505	-	-	-	-	-	4,505
30	HEALTH INFORMATION MAN	6136	MEDICAL RECORDS CODER II	ARCALA,GLICERIA	-	2,988	-	-	-	-	-	2,988
31	HEALTH INFORMATION MAN	6142	MEDICAL RECORDS CLERK	SALIVA,PAMELA	-	-	-	-	-	-	-	-
32	HEALTH INFORMATION MAN	6149	MEDICAL RECORDS CLERK	TIMOTHY,ROWENA	-	834	-	-	-	-	-	834
33	HEALTH INFORMATION MAN	6151	MEDICAL RECORDS CLERK	TUDELA,ANNABELLE	-	0	-	-	-	-	-	0
34	HEALTH INFORMATION MAN	6153	MEDICAL RECORDS CLERK	DEL MUNDO,SHARON	-	5	-	-	-	-	-	5
35	HEALTH INFORMATION MAN	6155	PROGRAM COORDINATOR I	SANTOS,MICHELLE	-	114	-	-	-	-	-	114
36	HEALTH INFORMATION MAN	6157	MEDICAL RECORDS CODER I	LEON GUERRERO,MARJORIE	-	24	-	-	-	-	-	24
37	HEALTH INFORMATION MAN	6158	MEDICAL RECORDS CLERK	TAITAGUE,JOSE CARL	-	4,462	-	-	-	-	-	4,462
38	HEALTH INFORMATION MAN	6159	MEDICAL RECORDS CLERK	TANGLAO,ANA	-	4	-	-	-	-	-	4

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

		Input by Department			Special Pay Categories						
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
39	HEALTH INFORMATION MAN	6303	MEDICAL RECORDS CODER I	ESTRADA,ELIZA BETH	-	161	-	-	-	-	-	161
40	HEALTH INFORMATION MAN	6709	PHARMACY AIDE	DUENAS,RIKA	-	862	-	-	-	-	-	862
41	HEALTH INFORMATION MAN	8015	CLERK III	PEREZ,CARMELITA	-	634	-	-	-	-	-	634
42	HEALTH INFORMATION MAN	8070	MANAGEMENT ANALYST III	VACANT-MED RECORDS,8070	-	-	-	-	-	-	-	-
43	HEALTH INFORMATION MAN	8072	MEDICAL RECORDS CODER II	EVARISTO,LORGIE ROSE	-	477	-	-	-	-	-	477
44	HEALTH INFORMATION MAN	8094	MEDICAL RECORDS CODER I	VACANT-MEDICAL REC,8094	-	-	-	-	-	-	-	-
45	HEALTH INFORMATION MAN	8819	MANAGEMENT ANALYST IV	QUINATA,TINA	-	2	-	-	-	-	-	2
46	HEALTH INFORMATION MAN	8809A	MEDICAL RECORDS CODER II	VACANT-MEDICAL REC,8809A	-	-	-	-	-	-	-	-
47	HEALTH INFORMATION MAN	8809B	MEDICAL RECORDS CODER II	VACANT-MED RECORDS,8809B	-	-	-	-	-	-	-	-
48	PATIENT AFFAIRS	2015	PROGRAM COORDINATOR I	VACANT-PATIENT AF,2015	-	-	-	-	-	-	-	-
49	PATIENT AFFAIRS	2741	ACCOUNTING TECHNICIAN I	PINEDA,DIVINA ROSE	-	72	-	-	-	-	-	72
50	PATIENT AFFAIRS	6134	ACCOUNTING TECHNICIAN I	BORJA,MARIA THERESA	-	-	-	-	-	-	-	-
51	PATIENT AFFAIRS	8001	BUSINESS OFFICE MANAGER	CRUZ,YVONNE	-	27	-	-	-	-	-	27
52	PATIENT AFFAIRS	8002	ACCOUNTING TECHNICIAN I	AGUON,KARLA	-	-	-	-	-	-	-	-
53	PATIENT AFFAIRS	8013	ADMINISTRATIVE ASSISTANT	CEPEDA,NATASHA	-	3	-	-	-	-	-	3
54	PATIENT AFFAIRS	8014	CASHIER II	DUENAS, DARLENE	-	-	-	-	-	-	-	-
55	PATIENT AFFAIRS	8022	ACCOUNTING TECHNICIAN I	OMLANG,DAN CHELLE	-	0	-	-	-	-	-	0
56	PATIENT AFFAIRS	8024	ACCOUNTING TECHNICIAN II	BOLTON,ROSE ANN	-	-	-	-	-	-	-	-
57	PATIENT AFFAIRS	8028	ACCOUNTING TECHNICIAN I	DASIGAN,CYNTHIA MARIE	-	-	-	-	-	-	-	-
58	PATIENT AFFAIRS	8031	ACCOUNTING TECH SUPERVISOR	MENDIOLA,EUNICE	-	-	-	-	-	-	-	-
59	PATIENT AFFAIRS	8037	ACCOUNTING TECHNICIAN I	PURIGAY,ANNA LIZA	-	3	-	-	-	-	-	3
60	PATIENT AFFAIRS	8043	ACCOUNTING TECHNICIAN II	SALONGA,CARIN	-	-	-	-	-	-	-	-
61	PATIENT AFFAIRS	8049	ACCOUNTING TECHNICIAN I	MAGAT,GLENSIE	-	-	-	-	-	-	-	-
62	PATIENT AFFAIRS	8051	ACCOUNTING TECHNICIAN II	RIVERA,ERLYN	-	-	-	-	-	-	-	-
63	PATIENT AFFAIRS	8071	ACCOUNTING TECHNICIAN I	ALFONSO JR,ERNESTO	-	-	-	-	-	-	-	-
64	PATIENT AFFAIRS	8807	CASHIER II	ZAPANTA,ESCOLASTICA	-	-	-	-	-	-	-	-
65	PATIENT AFFAIRS	8812	MANAGEMENT ANALYST II	CELORIO-ESTABILLO,MICHAELLA	-	-	-	-	-	-	-	-
66	PATIENT AFFAIRS	8821	MANAGEMENT ANALYST IV	MENDIOLA,TAMMY LANE	-	0	-	-	-	-	-	0
67	PATIENT AFFAIRS	8832	ACCOUNTING TECHNICIAN I	PURIGAY,MARICEL	-	10	-	-	-	-	-	10
68	PATIENT AFFAIRS	8834	ACCOUNTING TECHNICIAN I	DIZON,AVEGAIL	-	-	-	-	-	-	-	-
69	PATIENT AFFAIRS	8835	ACCOUNTING TECHNICIAN II	HERMOSURA,WILMA	-	-	-	-	-	-	-	-
70	PATIENT AFFAIRS	8836	ACCOUNTING TECHNICIAN I	VILLAGOMEZ,PEGGY	-	-	-	-	-	-	-	-
71	PATIENT AFFAIRS	8837	ACCOUNTING TECH SUPERVISOR	PALACIOS,OLIVIA MARIE	-	18	-	-	-	-	-	18
72	PATIENT AFFAIRS	8838	ACCOUNTING TECHNICIAN II	BLAS,ELIZABETH	-	-	-	-	-	-	-	-
73	PATIENT AFFAIRS	8848	ACCOUNTING TECH SUPERVISOR	VACANT-PATIENT AF,8848	-	-	-	-	-	-	-	-
74	PATIENT AFFAIRS	8851	ACCOUNTING TECHNICIAN I	SOTOMIL,GERALD	-	-	-	-	-	-	-	-
75	PATIENT AFFAIRS	8852	ACCOUNTING TECHNICIAN I	GUIANG,TERESITA	-	6	-	-	-	-	-	6
76	PATIENT AFFAIRS	8014L	CASHIER I	VACANT- PAT AFFAIRS,8014L	-	-	-	-	-	-	-	-
77	PATIENT REGISTRATION	8025	ELIGIBILITY SPECIALIST I	SOTO,MORTIZHA RAE	-	1	-	-	-	-	-	1
78	PATIENT REGISTRATION	8030	PATIENT SERVICE REPRESENTATIVE	TAJALLE,VINCENT	-	65	-	-	-	-	-	65
79	PATIENT REGISTRATION	8034	PATIENT SERVICE SUPERVISOR	BALAJADIA,ESTHER	-	116	-	-	-	-	-	116
80	PATIENT REGISTRATION	8042	CUSTOMER SERVICE REP	BLAZ,NARISSA	-	118	-	-	-	-	-	118
81	PATIENT REGISTRATION	8045	PATIENT SERVICE REPRESENTATIVE	SAN NICOLAS,ELEANOR	-	2,021	-	-	-	-	-	2,021
82	PATIENT REGISTRATION	8046	PATIENT SERVICE REPRESENTATIVE	PINAULA,TINA MARIE	-	213	-	-	-	-	-	213
83	PATIENT REGISTRATION	8052	PATIENT SERVICE REPRESENTATIVE	DELFIN,MONA LISA	-	618	-	-	-	-	-	618
84	PATIENT REGISTRATION	8053	PATIENT SERVICE REPRESENTATIVE	VACANT-PATIENT REG,8053	-	-	-	-	-	-	-	-
85	PATIENT REGISTRATION	8054	CUSTOMER SERVICE REP	HUDSON,CHERYL LYNN	-	1,700	-	-	-	-	-	1,700

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

					Input by Department						
					Special Pay Categories						
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
86	PATIENT REGISTRATION	8055	PATIENT SERVICE REPRESENTATIVE	LEGASPI,NICOLE KATELYN	-	343	-	-	-	-	-	343
87	PATIENT REGISTRATION	8059	ELIGIBILITY SPECIALIST I	CRUZ,CARA CHRISTINE	-	72	-	-	-	-	-	72
88	PATIENT REGISTRATION	8060	CUSTOMER SERVICE REP	AGUIGUI,NICOLE	-	228	-	-	-	-	-	228
89	PATIENT REGISTRATION	8062	PATIENT SERVICE REPRESENTATIVE	BENAVENTE,BEANNA	-	3,451	-	-	-	-	-	3,451
90	PATIENT REGISTRATION	8064	PATIENT SERVICE SUPERVISOR	VEGA,JEFFREY	-	3,154	-	-	-	-	-	3,154
91	PATIENT REGISTRATION	8066	CUSTOMER SERVICE REP	OCAMPO,ROSANNA	-	1,293	-	-	-	-	-	1,293
92	PATIENT REGISTRATION	8067	PATIENT SERVICE REPRESENTATIVE	RIVERA,JENNA P.M.	-	415	-	-	-	-	-	415
93	PATIENT REGISTRATION	8069	PROGRAM COORDINATOR III	SANTA ROMANA,JANET	-	3	-	-	-	-	-	3
94	PATIENT REGISTRATION	8827	PATIENT SERVICE REPRESENTATIVE	MANIBUSAN,ANNETTE GRACE	-	704	-	-	-	-	-	704
95	PATIENT REGISTRATION	8828	PATIENT SERVICE REPRESENTATIVE	FLORES,DOMINIQUE	-	1,127	-	-	-	-	-	1,127
96	PATIENT REGISTRATION	8831	PATIENT SERVICE SUPERVISOR	BABAUTA,THERESE ANN	-	1,486	-	-	-	-	-	1,486
97	PATIENT REGISTRATION	8839	PATIENT SERVICE REPRESENTATIVE	QUITARO,KIANALYNN	-	3,821	-	-	-	-	-	3,821
98	PATIENT REGISTRATION	8840	CUSTOMER SERVICE REP	DUENAS,TEDDY MICHAEL	-	1,580	-	-	-	-	-	1,580
99	PATIENT REGISTRATION	8841	CUSTOMER SERVICE REP	BLAZ,ERYNN	-	1	-	-	-	-	-	1
100	PATIENT REGISTRATION	8854	PATIENT SERVICE REPRESENTATIVE	ORTEGA,EMY LOU	-	-	-	-	-	-	-	-
101	PATIENT REGISTRATION	8855	PATIENT SERVICE REPRESENTATIVE	TAGA,RAMONA	-	2,181	-	-	-	-	-	2,181
102	PATIENT REGISTRATION	9013	WORD PROCESSING SECRETARY I	VACANT-PATIENT REG,9013	-	-	-	-	-	-	-	-
103	PATIENT REGISTRATION	8055L	CUSTOMER SERVICE REP	LINDER,ALBERT JAMES	-	700	-	-	-	-	-	700
104	REVENUE INTEGRITY	2402	HOSPITAL UR SPECIALIST	SANTOS,WALFREDO	-	31	-	-	-	-	-	31
105	REVENUE INTEGRITY	2415	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	PATACSIL,FRUMENCIO	-	-	-	-	-	-	-	-
106	REVENUE INTEGRITY	6113	MEDICAL RECORDS CODER I	BUSTAMANTE,GEMMA	-	5	-	-	-	-	-	5
107	REVENUE INTEGRITY	8048	MANAGEMENT ANALYST I	NAGUIT,NOVA	-	25	-	-	-	-	-	25
108	REVENUE INTEGRITY	8073	PROGRAM COORDINATOR II	TIONG,FLORITA	-	27	-	-	-	-	-	27
109	REVENUE INTEGRITY	8843	ACCOUNTING TECHNICIAN I	GUMATAOTAO,TANYA NADINE	-	341	-	-	-	-	-	341
110	REVENUE INTEGRITY	8844	ACCOUNTING TECHNICIAN I	MANIBUSAN,DIVINA	-	-	-	-	-	-	-	-
111	REVENUE INTEGRITY	8845	ACCOUNTING TECHNICIAN I	CALUMAYA,RAMONA	-	1,790	-	-	-	-	-	1,790
112	REVENUE INTEGRITY	8849	PROGRAM COORDINATOR II	CAMACHO,PATRICIA	-	22	-	-	-	-	-	22
113	REVENUE INTEGRITY	8853	ACCOUNTING TECHNICIAN I	SALIVA,RONA	-	1,583	-	-	-	-	-	1,583
114	UTILIZATION REVIEW/MANA	2022	HOSPITAL UR SPECIALIST	SALCEDO,RICHARD	-	-	-	-	-	-	8	8
115	UTILIZATION REVIEW/MANA	2404	HOSPITAL UR SPECIALIST	PIZARRO,JODY JEAN	-	-	-	-	-	-	-	-
116	UTILIZATION REVIEW/MANA	2409	HOSPITAL UR SPECIALIST	MICLAT JR.,LUIS	-	-	-	-	-	-	310	310
117	UTILIZATION REVIEW/MANA	2411	ADMINISTRATIVE ASSISTANT	AGUON,NORMA	-	-	-	-	-	-	2	2
118	UTILIZATION REVIEW/MANA	4259	HOSPITAL UR SPECIALIST	DOTIMAS,ARLENE	-	1	-	-	-	-	-	1
119	UTILIZATION REVIEW/MANA	6138	HOSPITAL UR SPECIALIST	PAKINGAN,ESTRELITA	-	-	-	-	-	-	-	-
120	UTILIZATION REVIEW/MANA	8500	HOSPITAL UR SPECIALIST	POJAS,LILIAN	-	-	-	-	-	-	137	137
				Grand Total:	$ -	$ 45,835	$ -	$ -	$ -	$ -	$ 458	$ 46,293
												46,293
												0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

		Input by Department														Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment						Benefits					
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	GENERAL ACCOUNTING	6126	ACCOUNTANT II	VACANT-ACCOUNTING,6126	M-01	49,733	-	-		-	49,733	15,303	-	-	721		-	-	16,024	65,757
2	GENERAL ACCOUNTING	6726	ACCOUNTANT III	CRUZ,LOURDES	N-11	77,792	-	-	4/1/2025	1,234	79,026	24,316	-	-	1,128	187	-	-	25,631	104,657
3	GENERAL ACCOUNTING	8023	PAYROLL SUPERVISOR	PALOMO,MARY ANN	N-11	77,792	-	-	8/12/2025	411	78,203	24,063	-	-	1,132	187	8,551	341	34,274	112,477
4	GENERAL ACCOUNTING	8041	ACCOUNTING TECHNICIAN II	MANTANONA,CARIDAD	I-13	52,603	-	-		-	52,603	16,186	-	-	765	187	15,868	486	33,492	86,095
5	GENERAL ACCOUNTING	8501	ACCOUNTING TECHNICIAN II	SANTOS,ZENAIDA	I-07	43,618	-	-		-	43,618	13,421	-	-	634	187	15,868	341	30,451	74,069
6	GENERAL ACCOUNTING	8502	ACCOUNTANT I	ALAVE,BEN	L-08	58,365	-	-	7/13/2025	463	58,828	18,101	494	-	846	187	8,551	341	28,521	87,349
7	GENERAL ACCOUNTING	8801	CHIEF FINANCIAL OFFICER	HECHANOVA,YUKARI	-	145,000	-	-		-	145,000	44,617	-	-	2,103	187	8,309	486	55,701	200,701
8	GENERAL ACCOUNTING	8804	ACCOUNTING TECHNICIAN I	VACANT-GEN ACCT,8804	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
9	GENERAL ACCOUNTING	8805	ACCOUNTANT I	EAY,AMY	L-05	52,520	-	-	11/4/2024	1,823	54,343	16,721	494	-	775	187	-	-	18,177	72,521
10	GENERAL ACCOUNTING	8806	ACCOUNTANT II	JALANDONI,EDNA	M-02	51,605	-	-	4/3/2025	978	52,583	16,180	494	-	763	187	8,551	341	26,516	79,099
11	GENERAL ACCOUNTING	8810	ADMINISTRATIVE OFFICER	CHAN,WAI-MAN	L-09	60,216	-	-		-	60,216	18,528	494	-	873	187	15,868	486	36,437	96,653
12	GENERAL ACCOUNTING	8822	GENERAL ACCOUNTING SUPVR	TAISACAN,SYDIE	P-07	84,614	-	-		-	84,614	26,036	-	-	1,231	187	15,868	486	43,808	128,422
13	GENERAL ACCOUNTING	8823	GENERAL ACCOUNTING SUPVR	DALISAY,EDLYN	P-12	98,925	-	-		-	98,925	30,439	494	-	1,448	187	4,800	341	37,710	136,635
14	GENERAL ACCOUNTING	8833	ACCOUNTING TECHNICIAN II	TESEI,GLADYS	I-06	42,016	-	-	9/7/2025	133	42,149	12,969	494	-	611	187	6,920	404	21,585	63,734
15	GENERAL ACCOUNTING	8842	ACCOUNTANT I	TAJALLE,JUSTO	L-01	45,261	-	-		-	45,261	13,927	494	-	656	187	8,551	341	24,156	69,417
16	GENERAL ACCOUNTING	8846	ACCOUNTANT II	LIZAMA,RICHARD LANCE	M-10	68,266	-	-	1/27/2025	1,625	69,891	21,505	494	-	990	187	13,493	404	37,073	106,964
17	GENERAL ACCOUNTING	8850	ACCOUNTANT III 2.332	LALIC,JULIANNE	N-05	63,731	-	-		-	63,731	19,610	494	-	924	187	6,920	653	28,789	92,520
18	HEALTH INFORMATION MANAGEI	2728	MEDICAL RECORDS CLERK	BALAJADIA,CASSANDRA	G-09	40,144	-	-		-	40,144	12,352	-	-	601	187	8,551	341	22,032	62,176
19	HEALTH INFORMATION MANAGEI	2729	RECORDS MANAGEMENT OFFICEI	BALDONADO,BRYANT	J-05	43,992	-	-	4/4/2025	833	44,825	13,793	-	-	638	187	8,551	341	23,510	68,334
20	HEALTH INFORMATION MANAGEI	2730	MEDICAL RECORDS CLERK	CAMACHO,CAROLYN	G-07	37,710	-	-	2/4/2025	797	38,508	11,849	-	-	550	187	8,551	341	21,478	59,986
21	HEALTH INFORMATION MANAGEI	4340	MEDICAL RECORDS CLERK	CAMACHO,VALERIE	G-03	32,490	-	-	7/25/2025	308	32,798	10,092	494	-	477	187	11,191	653	23,094	55,892
22	HEALTH INFORMATION MANAGEI	6112	MEDICAL RECORDS CLERK	GARCIA,ELVIRA D.C.	G-07	37,710	-	-		-	37,710	11,603	-	-	547	187	8,551	-	20,888	58,599
23	HEALTH INFORMATION MANAGEI	6114	MEDICAL RECORDS CLERK	CATACUTAN-USARES,BRAING	G-08	38,917	-	-	6/9/2025	412	39,328	12,101	-	-	565	187	8,551	341	21,745	61,073
24	HEALTH INFORMATION MANAGEI	6119	MEDICAL RECORDS CLERK	MENO,CAROLINE	G-03	32,490	-	-	8/1/2025	205	32,695	10,060	-	-	474	187	8,551	341	19,613	52,309
25	HEALTH INFORMATION MANAGEI	6128	MEDICAL RECORDS CLERK	MINATOYA,NERISSA	G-07	37,710	-	-	3/26/2025	698	38,408	11,818	494	-	548	187	11,191	653	24,892	63,300
26	HEALTH INFORMATION MANAGEI	6129	MEDICAL RECORDS CLERK	ARCEO,JESSICA	G-11	42,723	-	-	8/13/2025	226	42,949	13,215	-	-	620	187	21,917	653	36,592	79,542
27	HEALTH INFORMATION MANAGEI	6130	MEDICAL RECORDS CLERK	VILLACORTA,SANTA	G-14	46,925	-	-	9/4/2025	124	47,049	14,477	-	-	702	187	8,551	341	24,258	71,307
28	HEALTH INFORMATION MANAGEI	6131	MEDICAL RECORDS CLERK	ENRIQUEZ,JOY	G-07	37,710	-	-	3/18/2025	698	38,408	11,818	-	-	549	187	13,493	404	26,451	64,859
29	HEALTH INFORMATION MANAGEI	6133	MEDICAL RECORDS CLERK	ALVAREZ,HELEN	G-08	38,917	-	-	7/13/2025	309	39,225	12,070	-	-	630	187	8,551	341	21,778	61,004
30	HEALTH INFORMATION MANAGEI	6136	MEDICAL RECORDS CODER II	ARCALA,GLICERIA	K-13	62,379	-	-		-	62,379	19,194	-	-	974	187	15,868	486	36,709	99,088
31	HEALTH INFORMATION MANAGEI	6142	MEDICAL RECORDS CLERK	SALIVA,PAMELA	G-07	37,710	-	-	2/12/2025	797	38,508	11,849	-	-	550	187	13,493	404	26,482	64,990
32	HEALTH INFORMATION MANAGEI	6149	MEDICAL RECORDS CLERK	TIMOTHY,ROWENA	G-07	37,710	-	-	3/14/2025	698	38,408	11,818	494	-	560	187	-	-	13,060	51,468
33	HEALTH INFORMATION MANAGEI	6151	MEDICAL RECORDS CLERK	TUDELA,ANNABELLE	G-09	40,144	-	-		-	40,144	12,352	-	-	594	187	6,920	404	20,458	60,602
34	HEALTH INFORMATION MANAGEI	6153	MEDICAL RECORDS CLERK	DEL MUNDO,SHARON	G-04	33,738	-	-	8/30/2025	213	33,950	10,447	-	-	492	187	8,551	341	20,018	53,968
35	HEALTH INFORMATION MANAGEI	6155	PROGRAM COORDINATOR I	SANTOS,MICHELLE	K-01	41,371	-	-		-	41,371	12,730	494	-	602	187	-	-	14,013	55,384
36	HEALTH INFORMATION MANAGEI	6157	MEDICAL RECORDS CODER I	LEON GUERRERO,MARJORIE	J-08	48,901	-	-	1/14/2025	1,164	50,065	15,405	494	-	715	187	8,551	341	25,693	75,758
37	HEALTH INFORMATION MANAGEI	6158	MEDICAL RECORDS CLERK	TAITAGUE,JOSE CARL	G-04	33,738	-	-	8/9/2025	213	33,950	10,447	-	-	557	187	4,800	341	16,332	50,283
38	HEALTH INFORMATION MANAGEI	6159	MEDICAL RECORDS CLERK	TANGLAO,ANA	G-04	33,738	-	-	4/5/2025	638	34,376	10,577	-	-	499	187	21,917	653	33,834	68,210
39	HEALTH INFORMATION MANAGEI	6303	MEDICAL RECORDS CODER I	ESTRADA,ELIZA BETH	J-01	37,918	-	-		-	37,918	11,667	494	-	552	187	-	-	12,901	50,819
40	HEALTH INFORMATION MANAGEI	6709	PHARMACY AIDE	DUENAS,RIKA	F-07	35,339	-	-		-	35,339	10,874	-	-	525	187	21,917	653	34,156	69,495
41	HEALTH INFORMATION MANAGEI	8015	CLERK III	PEREZ,CARMELITA	E-14	40,040	-	-	12/31/2024	1,059	41,099	12,646	494	-	608	187	8,551	341	22,828	63,927
42	HEALTH INFORMATION MANAGEI	8070	MANAGEMENT ANALYST III	VACANT-MED RECORDS,8070	N-01	54,912	-	-		-	54,912	16,896	-	-	796		-	-	17,693	72,605
43	HEALTH INFORMATION MANAGEI	8072	MEDICAL RECORDS CODER II	EVARISTO,LORGIE ROSE	K-03	44,574	-	-	5/9/2025	704	45,278	13,932	494	-	664	187	4,800	341	20,419	65,697
44	HEALTH INFORMATION MANAGEI	8094	MEDICAL RECORDS CODER I	VACANT-MEDICAL REC,8094	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
45	HEALTH INFORMATION MANAGEI	8819	MANAGEMENT ANALYST IV	QUINATA,TINA	O-11	86,216	-	-	9/2/2025	228	86,444	26,599	3,954	-	1,250	187	11,191	653	43,834	130,278
46	HEALTH INFORMATION MANAGEI	8809A	MEDICAL RECORDS CODER II	VACANT-MEDICAL REC,8809A	K-01	33,904	-	-		-	33,904	10,432	-	-	246		-	-	10,678	44,582
47	HEALTH INFORMATION MANAGEI	8809B	MEDICAL RECORDS CODER II	VACANT-MED RECORDS,8809	K-01	33,904	-	-		-	33,904	10,432	-	-	246		-	-	10,678	44,582
48	PATIENT AFFAIRS	2015	PROGRAM COORDINATOR I	VACANT-PATIENT AF,2015	K-01	41,371	-	-		-	41,371	12,730	-	-	600		-	-	13,330	54,701
49	PATIENT AFFAIRS	2741	ACCOUNTING TECHNICIAN I	PINEDA,DIVINA ROSE	H-03	34,861	-	-	3/21/2025	770	35,631	10,964	494	-	585	187	4,800	341	17,371	53,002
50	PATIENT AFFAIRS	6134	ACCOUNTING TECHNICIAN I	BORJA,MARIA THERESA	H-09	43,056	-	-	1/17/2025	1,025	44,081	13,564	-	-	624	187	8,551	341	23,267	67,348
51	PATIENT AFFAIRS	8001	BUSINESS OFFICE MANAGER	CRUZ,YVONNE	M-04	55,601	-	-		-	55,601	17,108	-	-	807	187	6,920	404	25,426	81,027
52	PATIENT AFFAIRS	8002	ACCOUNTING TECHNICIAN I	AGUON,KARLA	H-08	41,725	-	-		-	41,725	12,839	494	-	624	187	11,191	653	25,988	67,713
53	PATIENT AFFAIRS	8013	ADMINISTRATIVE ASSISTANT	CEPEDA,NATASHA	J-04	42,390	-	-	12/14/2024	1,339	43,730	13,456	494	-	635	187	8,551	341	23,664	67,394
54	PATIENT AFFAIRS	8014	CASHIER II	DUENAS, DARLENE	F-	26,894	-	-		-	26,894	8,275	-	-	390		-	-	8,665	35,560
55	PATIENT AFFAIRS	8022	ACCOUNTING TECHNICIAN I	OMLANG,DAN CHELLE	H-06	38,958	-	-	2/3/2025	984	39,943	12,290	494	-	568	187	11,191	653	25,384	65,326
56	PATIENT AFFAIRS	8024	ACCOUNTING TECHNICIAN II	BOLTON,ROSE ANN	I-10	47,882	-	-	3/9/2025	887	48,769	15,006	494	-	734	187	4,800	341	21,562	70,331
57	PATIENT AFFAIRS	8028	ACCOUNTING TECHNICIAN I	DASIGAN,CYNTHIA MARIE	H-02	33,571	-	-		-	33,571	10,330	494	-	487	187	8,551	341	20,390	53,961
58	PATIENT AFFAIRS	8031	ACCOUNTING TECH SUPERVISOR	MENDIOLA,EUNICE	H-10	44,417	-	-	4/18/2025	705	45,121	13,884	494	-	644	187	6,920	404	22,533	67,654
59	PATIENT AFFAIRS	8037	ACCOUNTING TECHNICIAN I	PURIGAY,ANNA LIZA	H-03	34,861	-	-	10/28/2024	1,320	36,181	11,133	494	-	273	187	11,191	653	23,931	60,112
60	PATIENT AFFAIRS	8043	ACCOUNTING TECHNICIAN II	SALONGA,CARIN	I-08	44,990	-	-		-	44,990	13,844	494	-	699	187	4,800	-	20,025	65,015
61	PATIENT AFFAIRS	8049	ACCOUNTING TECHNICIAN I	MAGAT,GLENSIE	H-02	33,571	-	-	10/10/2024	1,272	34,844	10,721	494	-	553	187	6,920	341	19,216	54,060
62	PATIENT AFFAIRS	8051	ACCOUNTING TECHNICIAN II	RIVERA,ERLYN	K-	50,979	-	-		-	50,979	15,686	494	-	793	187	8,551	341	26,052	77,031
63	PATIENT AFFAIRS	8071	ACCOUNTING TECHNICIAN I	ALFONSO JR,ERNESTO	H-02	33,571	-	-	8/15/2025	212	33,783	10,395	494	-	529	187	4,800	341	16,747	50,530
64	PATIENT AFFAIRS	8807	CASHIER II	ZAPANTA,ESCOLASTICA	F-09	37,606	-	-	4/14/2025	597	38,203	11,755	494	-	545	187	8,551	-	21,532	59,735
65	PATIENT AFFAIRS	8812	MANAGEMENT ANALYST II	CELORIO-ESTABILLO,MICHAEI	M-01	49,733	-	-		-	49,733	15,303	494	-	721	187	8,551	341	25,597	75,330

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
66	PATIENT AFFAIRS	8821	MANAGEMENT ANALYST IV	MENDIOLA,TAMMY LANE	O-07	76,086	-	-		-	76,086	23,412	-	-	1,103	187	-	-	24,702	100,788
67	PATIENT AFFAIRS	8832	ACCOUNTING TECHNICIAN I	PURIGAY,MARICEL	H-03	34,861	-	-		-	34,861	10,727	494	-	506	187	11,191	653	23,758	58,618
68	PATIENT AFFAIRS	8834	ACCOUNTING TECHNICIAN I	DIZON,AVEGAIL	H-01	32,365	-	-		-	32,365	9,959	494	-	469	187	11,191	653	22,953	55,318
69	PATIENT AFFAIRS	8835	ACCOUNTING TECHNICIAN II	HERMOSURA,WILMA	I-04	39,000	-	-		-	39,000	12,000	494	-	606	187	-	341	13,629	52,629
70	PATIENT AFFAIRS	8836	ACCOUNTING TECHNICIAN I	VILLAGOMEZ,PEGGY	H-04	36,171	-	-	2/24/2025	915	37,086	11,411	-	-	538	187	8,309	486	20,932	58,018
71	PATIENT AFFAIRS	8837	ACCOUNTING TECH SUPERVISOR	PALACIOS,OLIVIA MARIE	K-05	48,006	-	-	8/11/2025	303	48,310	14,865	-	-	696	187	21,917	653	38,319	86,628
72	PATIENT AFFAIRS	8838	ACCOUNTING TECHNICIAN II	BLAS,ELIZABETH	I-04	39,000	-	-		-	39,000	12,000	494	-	606	187	8,551	341	22,180	61,180
73	PATIENT AFFAIRS	8848	ACCOUNTING TECH SUPERVISOR	VACANT-PATIENT AF,8848	K-01	41,371	-	-		-	41,371	12,730	-	-	600		-	-	13,330	54,701
74	PATIENT AFFAIRS	8851	ACCOUNTING TECHNICIAN I	SOTOMIL,GERALD	H-07	40,435	-	-	3/19/2025	749	41,184	12,672	494	-	588	187	8,551	341	22,834	64,018
75	PATIENT AFFAIRS	8852	ACCOUNTING TECHNICIAN I	GUIANG,TERESITA	H-05	37,544	-	-		-	37,544	11,552	494	-	544	187	15,868	486	29,132	66,676
76	PATIENT AFFAIRS	8014L	CASHIER I	VACANT- PAT AFFAIRS,8014L	E-01	25,730	-	-		-	25,730	7,917	-	-	373		-	-	8,290	34,020
77	PATIENT REGISTRATION	8025	ELIGIBILITY SPECIALIST I	SOTO,MORTIZHA RAE	H-08	41,725	-	-		-	41,725	12,839	-	-	616	187	13,493	404	27,538	69,263
78	PATIENT REGISTRATION	8030	PATIENT SERVICE REPRESENTATIV	TAJALLE,VINCENT	H-14	50,336	-	-		-	50,336	15,488	-	-	737	187	8,551	341	25,304	75,640
79	PATIENT REGISTRATION	8034	PATIENT SERVICE SUPERVISOR	BALAJADIA,ESTHER	I-10	47,882	-	-		-	47,882	14,733	494	-	700	187	8,551	341	25,006	72,888
80	PATIENT REGISTRATION	8042	CUSTOMER SERVICE REP	BLAZ,NARISSA	H-01	32,365	-	-		-	32,365	9,959	494	-	471	187	-	341	11,452	43,817
81	PATIENT REGISTRATION	8045	PATIENT SERVICE REPRESENTATIV	SAN NICOLAS,ELEANOR	H-09	43,056	-	-	5/11/2025	569	43,625	13,424	-	-	654	187	8,551	-	22,815	66,440
82	PATIENT REGISTRATION	8046	PATIENT SERVICE REPRESENTATIV	PINAULA,TINA MARIE	H-06	38,958	-	-	2/18/2025	984	39,943	12,290	494	-	571	187	8,551	341	22,435	62,377
83	PATIENT REGISTRATION	8052	PATIENT SERVICE REPRESENTATIV	DELFIN,MONA LISA	H-05	37,544	-	-	11/6/2024	1,303	38,847	11,953	494	-	562	187	6,920	404	20,521	59,368
84	PATIENT REGISTRATION	8053	PATIENT SERVICE REPRESENTATIV	VACANT-PATIENT REG,8053	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
85	PATIENT REGISTRATION	8054	CUSTOMER SERVICE REP	HUDSON,CHERYL LYNN	H-01	32,365	-	-		-	32,365	9,959	-	-	494	187	-	-	10,640	43,004
86	PATIENT REGISTRATION	8055	PATIENT SERVICE REPRESENTATIV	LEGASPI,NICOLE KATELYN	H-05	37,544	-	-	9/14/2025	118	37,662	11,589	-	-	549	187	-	-	12,325	49,988
87	PATIENT REGISTRATION	8059	ELIGIBILITY SPECIALIST I	CRUZ,CARA CHRISTINE	H-05	37,544	-	-	11/22/2024	1,303	38,847	11,953	-	-	554	187	11,191	653	24,539	63,386
88	PATIENT REGISTRATION	8060	CUSTOMER SERVICE REP	AGUIGUI,NICOLE	H-01	32,365	-	-		-	32,365	9,959	494	-	473	187	6,920	404	18,436	50,801
89	PATIENT REGISTRATION	8062	PATIENT SERVICE REPRESENTATIV	BENAVENTE,BEANNA	H-03	34,861	-	-	12/20/2024	1,100	35,961	11,065	494	-	572	187	13,493	404	26,215	62,176
90	PATIENT REGISTRATION	8064	PATIENT SERVICE SUPERVISOR	VEGA,JEFFREY	I-09	46,426	-	-	11/27/2024	1,350	47,775	14,700	-	-	719	187	8,551	341	24,498	72,274
91	PATIENT REGISTRATION	8066	CUSTOMER SERVICE REP	OCAMPO,ROSANNA	H-01	32,365	-	-		-	32,365	9,959	494	-	488	187	4,800	341	16,269	48,634
92	PATIENT REGISTRATION	8067	PATIENT SERVICE REPRESENTATIV	RIVERA,JENNA P.M.	H-06	38,958	-	-		-	38,958	11,987	494	-	571	187	8,551	341	22,132	61,090
93	PATIENT REGISTRATION	8069	PROGRAM COORDINATOR III	SANTA ROMANA,JANET	N-04	61,402	-	-	5/7/2025	970	62,371	19,192	494	-	905	187	15,868	486	37,132	99,503
94	PATIENT REGISTRATION	8827	PATIENT SERVICE REPRESENTATIV	MANIBUSAN,ANNETTE GRAC	H-04	36,171	-	-	9/24/2025	114	36,286	11,165	494	-	536	187	13,493	404	26,279	62,565
95	PATIENT REGISTRATION	8828	PATIENT SERVICE REPRESENTATIV	FLORES,DOMINIQUE	H-03	34,861	-	-	6/27/2025	440	35,301	10,862	494	-	528	187	4,800	341	17,213	52,514
96	PATIENT REGISTRATION	8831	PATIENT SERVICE SUPERVISOR	BABAUTA,THERESE ANN	I-07	43,618	-	-	2/24/2025	923	44,540	13,705	494	-	657	187	8,551	341	23,936	68,476
97	PATIENT REGISTRATION	8839	PATIENT SERVICE REPRESENTATIV	QUITARO,KIANALYNN	H-02	33,571	-	-	11/28/2024	1,166	34,738	10,689	494	-	560	187	-	-	11,930	46,667
98	PATIENT REGISTRATION	8840	CUSTOMER SERVICE REP	DUENAS,TEDDY MICHAEL	H-01	32,365	-	-		-	32,365	9,959	494	-	492	187	8,551	486	20,169	52,534
99	PATIENT REGISTRATION	8841	CUSTOMER SERVICE REP	BLAZ,ERYNN	H-01	32,365	-	-		-	32,365	9,959	494	-	469	187	-	-	11,109	43,474
100	PATIENT REGISTRATION	8854	PATIENT SERVICE REPRESENTATIV	ORTEGA,EMY LOU	H-07	40,435	-	-		-	40,435	12,442	-	-	586	187	13,493	404	27,112	67,547
101	PATIENT REGISTRATION	8855	PATIENT SERVICE REPRESENTATIV	TAGA,RAMONA	H-01	32,365	-	-		-	32,365	9,959	494	-	501	187	-	-	11,141	43,506
102	PATIENT REGISTRATION	9013	WORD PROCESSING SECRETARY I	VACANT-PATIENT REG,9013	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
103	PATIENT REGISTRATION	8055L	CUSTOMER SERVICE REP	LINDER,ALBERT JAMES	H-01	32,365	-	-		-	32,365	9,959	494	-	479	187	8,551	341	20,011	52,376
104	REVENUE INTEGRITY	2402	HOSPITAL UR SPECIALIST	SANTOS,WALFREDO	N-12	80,246	-	-		-	80,246	24,692	494	-	1,182	187	8,309	-	34,865	115,111
105	REVENUE INTEGRITY	2415	HOSPITAL QUALITY IMPROVEMEN	PATACSIL,FRUMENCIO	N-13	82,805	-	-		-	82,805	25,479	494	-	1,236	187	4,800	-	32,196	115,001
106	REVENUE INTEGRITY	6113	MEDICAL RECORDS CODER I	BUSTAMANTE,GEMMA	J-03	40,851	-	-		-	40,851	12,570	-	-	592	187	4,800	341	18,491	59,342
107	REVENUE INTEGRITY	8048	MANAGEMENT ANALYST I	NAGUIT,NOVA	K-05	48,006	-	-		-	48,006	14,772	494	-	696	187	13,493	404	30,046	78,052
108	REVENUE INTEGRITY	8073	PROGRAM COORDINATOR II	TIONG,FLORITA	M-	115,366	-	-		-	115,366	35,498	494	-	1,680	187	8,309	486	46,655	162,021
109	REVENUE INTEGRITY	8843	ACCOUNTING TECHNICIAN I	GUMATAOTAO,TANYA NADIN	H-03	34,861	-	-	6/6/2025	440	35,301	10,862	-	-	517	187	11,191	653	23,410	58,711
110	REVENUE INTEGRITY	8844	ACCOUNTING TECHNICIAN I	MANIBUSAN,DIVINA	H-04	36,171	-	-	6/16/2025	457	36,629	11,271	494	-	531	187	8,551	341	21,375	58,004
111	REVENUE INTEGRITY	8845	ACCOUNTING TECHNICIAN I	CALUMAYA,RAMONA	H-04	36,171	-	-		-	36,171	11,130	-	-	570	187	21,917	653	34,458	70,629
112	REVENUE INTEGRITY	8849	PROGRAM COORDINATOR II	CAMACHO,PATRICIA	M-09	66,165	-	-		-	66,165	20,359	-	-	985	187	8,551	341	30,423	96,588
113	REVENUE INTEGRITY	8853	ACCOUNTING TECHNICIAN I	SALIVA,RONA	H-03	34,861	-	-	6/6/2025	440	35,301	10,862	494	-	535	187	8,551	341	20,970	56,271
114	UTILIZATION REVIEW/MANAGEME	2022	HOSPITAL UR SPECIALIST	SALCEDO,RICHARD	N-08	70,824	-	-		-	70,824	21,793	-	-	1,027	187	-	-	23,007	93,831
115	UTILIZATION REVIEW/MANAGEME	2404	HOSPITAL UR SPECIALIST	PIZARRO,JODY JEAN	N-11	77,792	-	-	12/30/2024	2,057	79,849	24,569	-	-	1,128	187	13,493	341	39,718	119,567
116	UTILIZATION REVIEW/MANAGEME	2409	HOSPITAL UR SPECIALIST	MICLAT JR.,LUIS	O-09	80,995	-	-		-	80,995	24,922	494	-	1,210	187	8,551	341	35,705	116,701
117	UTILIZATION REVIEW/MANAGEME	2411	ADMINISTRATIVE ASSISTANT	AGUON,NORMA	J-12	55,411	-	-	4/5/2025	879	56,290	17,320	-	-	803	187	15,868	486	34,665	90,955
118	UTILIZATION REVIEW/MANAGEME	4259	HOSPITAL UR SPECIALIST	DOTIMAS,ARLENE	N-03	59,155	-	-		-	59,155	18,202	494	-	890	187	6,920	404	27,098	86,253
119	UTILIZATION REVIEW/MANAGEME	6138	HOSPITAL UR SPECIALIST	PAKINGAN,ESTRELITA	N-09	73,070	-	-		-	73,070	22,484	-	-	1,060	187	8,551	341	32,622	105,693
120	UTILIZATION REVIEW/MANAGEME	8500	HOSPITAL UR SPECIALIST	POJAS,LILIAN	N-03	59,155	-	-		-	59,155	18,202	494	-	860	187	11,191	653	31,587	90,742
				Grand Total:	----	**$ 5,613,068**	**$ -**	**$ -**	----	**$ 42,685**	**$ 5,655,753**	**$ 1,740,275**	**$ 35,092**	**$ -**	**$ 82,280**	**$ 20,196**	**$ 945,773**	**$ 38,533**	**$ 2,862,149**	**$ 8,517,902**

*** Night Differential / Hazardous / Worker's Compensation / etc.**
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(Special Pay)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: FISCAL

FUND: LOCAL

	Input by Department											
					Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1				$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
2				-	-	-	-	-	-	-	-
3				-	-	-	-	-	-	-	-
4				-	-	-	-	-	-	-	-
5				-	-	-	-	-	-	-	-
6				-	-	-	-	-	-	-	-
7				-	-	-	-	-	-	-	-
8				-	-	-	-	-	-	-	-
9				-	-	-	-	-	-	-	-
10				-	-	-	-	-	-	-	-
11				-	-	-	-	-	-	-	-
12				-	-	-	-	-	-	-	-
13				-	-	-	-	-	-	-	-
14				-	-	-	-	-	-	-	-
15				-	-	-	-	-	-	-	-
16				-	-	-	-	-	-	-	-
17				-	-	-	-	-	-	-	-
18				-	-	-	-	-	-	-	-
19				-	-	-	-	-	-	-	-
20				-	-	-	-	-	-	-	-
21				-	-	-	-	-	-	-	-
22				-	-	-	-	-	-	-	-
23				-	-	-	-	-	-	-	-
24				-	-	-	-	-	-	-	-
25				-	-	-	-	-	-	-	-
26				-	-	-	-	-	-	-	-
27				-	-	-	-	-	-	-	-
			Grand Total:	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Equipment/Capital Space Requirement

[BBMR EL-1]

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Fiscal Services

EQUIPMENT/CAPITAL LISTING:

Department		Description	Quantity	Percentage of Use	Comments
8510 - General Accounting Department					
		TYPEWRITER, WHEELWRITER 15	1	100%	
		BINDING MACHINE, ELECTRIC	1	100%	
8530 - Patient Affairs Department					
		COUNTER TOP & SINK	1	100%	
		NURSE STATION-CUSTOM MADE	1	100%	
		SEALER AUTOMATIC PRESSURE	2	100%	
8560 - Patient Registration Department					
		TABLET, CLINICAL	1	100%	
8700 - Medical Records Epartment					
		DESK, WITH RETURN	7	100%	
		DRAWER,FILE CARD 8	6	100%	
		SHREDDER, HEAVY DUTY	1	100%	

SPACE REQUIREMENT (for Personnel and Equipment/Capital)	**Total Program Space (Sq. Ft.):**	**5,000**	**Total Program Space Occupied (Sq. Ft.):**	**5,000**
Description	**Square Feet**	**Percent of Total Program Space**	**Comments**	
Warehouse	5,000	100%	For storage of medical records.	

Decision Package
FY 2026

Department/Agency: **Guam Memorial Hospital Authority** **Division:** **Medical Services**

Program Title: **Medical Services**

Activity Description:

The Medical Services division consists of five departments and programs (Anesthesia, Employee Health, Infection Control, Medical Staff, and Physicians). The following activities are specific to the Medical Services departments:

A) The Anesthesia Department is responsible for the administration of all anesthetics at GMHA and provides consultation for anesthesia administration, respiratory or ventilatory support care and pain management, assistance with airway management and resuscitative efforts, and pre-anesthetic, peri-anesthetic evaluation and management of all patients.

B) The Employee Health department provides health services for GMHA employees to ensure a safe and healthy work environment for all GMHA employees and patients.

C) The Infection Control Program activities include the following:
1. Monitoring and evaluation of key performance aspects of infection control surveillance, prevention, and management:
HAIs in special care units, Class I/Class I SSIs, Device-related infections, antibiotic-resistant organisms HAI TB,
communicable disease, Employee Health trends, Hospital-Acquired Pneumonia/Ventilator-Associated Pneumonia
Surgical Site Infection (targeted)
2. Continuously collecting and/or screening data to identify isolated incidents or potential infectious outbreaks.
3. Participation in an organizational proactive education program, in an effort to reduce and control spread of infection
and/or colonization.
4. Facilitating a multidisciplinary approach to the prevention and control of infections.
5. Utilizing sound epidemiologic principles and HAI research from recognized authoritative agencies (CDC, OSHA).
6. Integrating outcomes from surveillance and control activities into PI process to share internal comparison for trend
analysis and comparison with external benchmarking (e.g., NHSN).
7. Interacting with and reporting to governmental agencies and external agencies as needed or by law.
related and procedure-related infections.

D) The Medical Staff department provides administrative, secretarial, clerical, and related support services for the President of the Medical Staff, Quarterly Medical Staff Meetings, Medical Executive Committee meetings, Bylaws Committee meetings, Credentials Committee meetings, Pharmacy & Therapeutics Committee meetings, Professional Library Committee meetings, Special Care Committee meetings, Tumor Board meetings, Tissue & Transfusion Committee meetings, Institutional Review Board(IRB) Committee meetings, Board of Trustees Joint Conference on Professional Affairs Committee meetings, as well as all Medical Staff department meetings, and other Medical Staff Ad Hoc Committee meetings. The Medical Staff Office manages, coordinates and maintains the credentialing process and files for all Practitioners with hospital privileges. Coordinates revisions, maintenance and distribution of the GMHA Medical Staff Bylaws, Fair Hearing Plan, Medical Staff Rules & Regulations, Medical Staff Departmental Rules and Regulations, and Delineation/Privilege Forms for the Medical Staff Departments. Query and report to the federally mandated National Practitioners Data Bank (NPDB) and Health Care Integrity Protection Data Bank (HIPDB).

Major Objective(s):

Achieve financial viability
Enhance infrastructure and technology
Trasform healthcare services
Engage the healthcare workers
Engage physicians
Engage and partner with the community

Short-term Goals:
Improve cash position
Maximize net operating revenue
Contain operating expenses
Identify reliable funding sources
Sustain existing hospital building
Adopt enhanced information technology
Invest in up-to-date medical technology and equipment
Espouse pre-acute prevention and primary care
Transform acute care
Explore post-acute care options
Align all colleagues to the GMHA Just Culture
Define career pathways for all colleagues
Attract new colleagues to GMHA
Integrate all human capital management departments
Increase physician satisfaction of the existing medical staff
Develop physician champions to engage and educate
Recruit new physicians to practice on the Island of Guam
Strengthen the partnership with the Dept of Public Health & Social Services
Partner with the Dept of Education and other educational institutions
Enhance relationship with Behavior Health & Wellness Center
Enhance relations with other Guam healthcare providers
Enhance government and community relations
Advocate for one-time cash infusion from the government sources

Workload Output			
Workload Indicator:	**FY 2024 Level of Accomplishment**	**FY 2025 Anticipated Level**	**FY 2026 Projected Level**

Government of Guam
Fiscal Year 2026
Budget Digest

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Medical Services

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND 1/			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
AS400 Account Code	Appropriation Classification	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances (A + D + G)	FY 2025 Authorized Level (B + E + H)	FY 2026 Requested Level (C + F + I)
	PERSONNEL SERVICES												
111	REGULAR SALARIES/INCREMENTS	$ 8,423,735	$ 8,239,474	$ 8,002,849	-	-	-	-	-	-	$ 8,423,735	$ 8,239,474	$ 8,002,849
112	OVERTIME	7,640	14,950	9,685	-	-	-	-	-	-	7,640	14,950	9,685
113	BENEFITS	2,422,749	2,580,903	3,032,730	-	-	-	-	-	-	2,422,749	2,580,903	3,032,730
	TOTAL PERSONNEL SERVICES	**10,854,124**	**10,835,327**	**11,045,264**	**-**	**-**	**-**	**-**	**-**	**-**	**10,854,124**	**10,835,327**	**11,045,264**
	OPERATIONS												
220	TRAVEL- OFF-ISLAND/LOCAL MILEAGE REIMBU	-	-	5,000	-	-	-	-	-	-	-	-	5,000
230	CONTRACTUAL SERVICES:	28,491,842	29,868,096	31,840,152	-	-	-	-	-	-	28,491,842	29,868,096	31,840,152
233	OFFICE SPACE RENTAL:	-	-	-	-	-	-	-	-	-	-	-	-
240	SUPPLIES & MATERIALS:	324,890	163,500	54,600	-	-	-	-	-	-	324,890	163,500	54,600
250	MINOR EQUIPMENT:	8,771	-	-	-	-	-	-	-	-	8,771	-	-
270	WORKERS COMPENSATION	-	-	-	-	-	-	-	-	-	-	-	-
271	DRUG TESTING	-	-	-	-	-	-	-	-	-	-	-	-
280	SUB-RECIPIENT/SUBGRANT:	-	-	-	-	-	-	-	-	-	-	-	-
290	MISCELLANEOUS:	22,090	23,000	28,000	-	-	-	-	-	-	22,090	23,000	28,000
	TOTAL OPERATIONS	**28,847,592**	**30,054,596**	**31,927,752**	**-**	**-**	**-**	**-**	**-**	**-**	**28,847,592**	**30,054,596**	**31,927,752**
	UTILITIES												
361	POWER	-	-	-	-	-	-	-	-	-	-	-	-
362	WATER/SEWER	-	-	-	-	-	-	-	-	-	-	-	-
363	TELEPHONE/TOLL	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL UTILITIES	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
450	**CAPITAL OUTLAY**	6,138	-	-	-	-	-	-	-	-	**6,138**	**-**	**-**
	TOTAL APPROPRIATIONS	**$ 39,707,854**	**$ 40,889,923**	**$ 42,973,016**	**-**	**-**	**-**	**-**	**-**	**-**	**$ 39,707,854**	**$ 40,889,923**	**$ 42,973,016**
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED	29	29	28	-	-	-	-	-	-	29	29	28
	CLASSIFIED	11	11	11	-	-	-	-	-	-	11	11	11
	TOTAL FTEs	**40**	**40**	**39**	**-**	**-**	**-**	**-**	**-**	**-**	**40**	**40**	**39**

** Amounts are subject to change*

Schedule A - Off-Island Travel

Department/Agency: GUAM MEMORIAL HOSPITAL AUTHORITY
Division: MEDICAL SERVICES
Program: MEDICAL SERVICES

Purpose / Justification for Travel				
Travel costs for difficult to fill CRNA position				
		No. of Travelers: 1 1/		
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
CRNA	$ 5,000.00	$ -		$ 5,000.00
	$ -	$ -	$ -	$ -

Purpose / Justification for Travel				
		No. of Travelers: 1/		
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -

Purpose / Justification for Travel				
		No. of Travelers: 1/		
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -

1/ Provide justification for multiple travelers attending the same conference / training / etc.
2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Medical Services

Schedule B - Contractual

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Contract physicians			$ 31,840,152	$ 29,868,096	$ 1,972,056
Total Contractual			**$ 31,840,152**		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Medical care materials & supplies			$ 1,000	$ 81,000	$ (80,000)
Pharmaceuticals			50,000	60,000	(10,000)
Chargeable medical supplies			1,000	20,000	(19,000)
Office & admin supplies			2,600	2,500	100
Total Supplies & Materials			**$ 54,600**		

Schedule D - Equipment

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
			$ -	$ -	$ -
Total Equipment			**$ -**		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Recruitment					$ -
Credentialing			25,000	20,000	5,000
Others			3,000	3,000	-
Total Miscellaneous			**$ 28,000**		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
		-	-	-	-
Total Capital Outlay			-		

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: MEDICAL

FUND: LOCAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	EMPLOYEE HEALTH	2714	STAFF NURSE II	TANGLAO,JASMIN	N-M-16	$ 98,405	$ -	$ 15,779	5/29/2026	$ 1,301	$ 115,485	$ 34,698	$ 494	$ -	$ 1,675	$ 187	$ 15,868	$ 486	$ 53,407	$ 168,892
2	INFECTION CONTROL	2414	INFECTION CONTROL PRACTITIONER	DAMIAN,YVONNE S.N.	N-O-16	119,246	-	26,088	4/4/2026	1,892	147,226	42,156	-	-	2,135	187	11,191	653	56,322	203,548
3	INFECTION CONTROL	2420	HOSP STAFF NURSE II -CLINICAL II	SIAPENGCO,ALMA G.S.	N-M-11	81,578	3,694	7,402		-	92,673	28,389	-	-	1,344	187	8,551	341	38,812	131,485
4	INFECTION CONTROL	2718	ADMINISTRATIVE ASSISTANT	LEON GUERRERO,GLYNIS GRACE	J-10	52,042	-	-		-	52,042	18,110	494	-	755	187	-	-	19,546	71,588
5	MEDICAL STAFF	2408	HOSP RISK MGMT PROGRAM OFFICER	DALLMAN,KYLE	O-10	83,574	-	74		-	83,649	29,084	-	-	1,213	187	4,800	-	35,284	118,933
6	MEDICAL STAFF	2410	MANAGEMENT ANALYST I	ADAMS,ISABEL ANN	K-10	56,805	-	15		-	56,820	19,768	-	-	824	187	6,920	404	28,103	84,923
7	MEDICAL STAFF	2418	CLERK TYPIST III	PANGELINAN,TRICIA	F-12	40,040	-	28		-	40,068	13,934	494	-	581	187	8,551	341	24,088	64,157
8	MEDICAL STAFF	4128	PROGRAM COORDINATOR IV	SANA,BRENDA LOUISE	O-10	83,574	-	47		-	83,621	29,084	-	-	1,213	187	15,868	486	46,837	130,458
9	MEDICAL STAFF	4166	PROGRAM COORDINATOR III	DELGADO,JOANNE	N-06	66,144	-	15		-	66,159	23,018	494	-	959	187	-	-	24,659	90,818
10	MEDICAL STAFF	6150	PROGRAM COORDINATOR III	PECINA,GEORGINA	N-04	61,401	-	11		-	61,411	21,367	-	-	890	187	8,551	341	31,337	92,748
11	MEDICAL STAFF	F013	TELEMEDICINE TECHNICIAN	VALENCIA,ISABELLA	J-03	39,354	9,171	2,933	12/29/2025	1,289	52,747	14,144	494	-	765	187	4,800	341	20,731	73,478
12	PHYSICIANS	2712	HOSPITAL STAFF PHYSICIAN	LIZAMA,FLORENCIO	-00	364,000	-	-		-	364,000	126,672	-	-	5,278	187	8,551	341	141,029	505,029
13	PHYSICIANS	C002	MEDICAL DIRECTOR (OR)	EUSEBIO,RICARDO	-01	104,000	-	-		-	104,000	36,192	-	-	1,508	187	-	-	37,887	141,887
14	PHYSICIANS	C004	NURSE PRACTITIONER	SAPALO,DAHLIA	-00	93,036	-	-		-	93,036	32,377	494	-	1,349	187	6,920	404	41,731	134,767
15	PHYSICIANS	C005	PHYSICIAN-EMERGENCY ROOM	JOHANSEN,AARON	-00	436,800	-	2,833		-	439,633	152,006	-	-	6,375	187	21,917	653	181,138	620,771
16	PHYSICIANS	C007	PHYSICIAN - OB/GYN	LINDEN,JENNIFER	-00	374,400	42,946	-		-	417,346	130,291	494	-	6,052	187	-	-	137,024	554,370
17	PHYSICIANS	C009	HOSP STAFF PATH/LAB MED DIRECTOR	SCOTT,JERALD	-00	286,000	-	-		-	286,000	99,528	494	-	4,147	187	-	-	104,356	390,356
18	PHYSICIANS	C010	PHYSICIAN - PEDIATRICS	VACANT-PHYSICIANS,C010	-01	156,000	-	-		-	156,000	54,288	-	-	2,262		-	-	56,550	212,550
19	PHYSICIANS	F001	SENIOR CHIEF HOSPITALIST	CZERNIAKOW,MARCIN	-01	-	-	-		-	-	-	494	-	-	187	15,868	486	17,035	17,035
20	PHYSICIANS	F007	HOSPITAL STAFF PHYSICIAN	AGUON,JOLEEN	-00	312,000	-	-		-	312,000	108,576	-	-	4,524	187	-	-	113,287	425,287
21	PHYSICIANS	F011	HOSPITALIST-INTERNAL MEDICINE	CRUZ,JEFFREY	-00	291,200	42,000	10,449		-	343,649	101,338	-	-	4,983	187	8,551	341	115,400	459,048
22	PHYSICIANS	F017	MEDICAL DIRECTOR GASTROENTEROLO	MUNA AGUON,PAUL ALFRED	-01	100,000	-	-		-	100,000	34,800	-	-	1,450	187	21,917	653	59,007	159,007
23	PHYSICIANS	F019	CHIEF OF CARDIOLOGY	ELBEBAWY,BISHOY	-00	100,000	-	-		-	100,000	34,800	494	-	1,450	187	11,191	341	48,464	148,464
24	PHYSICIANS	F020	HOSPITALIST - PEDIATRICS	LEON GUERRERO,ROBERT	-00	249,600	3,600	110,394		-	363,594	86,861	-	-	5,272	187	15,868	486	108,674	472,268
25	PHYSICIANS	F023	HOSPITAL STAFF PHYSICIAN	MEDINA,DANIEL	-00	361,108	-	-		-	361,108	125,666	-	-	5,236	187	-	-	131,089	492,197
26	PHYSICIANS	F025	HOSPITALIST-INTERNAL MEDICINE	RAMASAMY,RENGARAJU	-00	291,200	30,833	-		-	322,033	101,338	494	-	4,669	187	15,868	486	123,042	445,075
27	PHYSICIANS	F037	PHYSICIAN - RADIOLOGY	SHAY,JEFFREY	-00	700,000	-	-		-	700,000	243,600	494	-	10,150	187	8,551	341	263,323	963,323
28	PHYSICIANS	F039	CHIEF, CRNA	KANG,SANGWOOK	-00	400,000	57,692	-		-	457,692	139,200	-	-	6,637	187	11,191	653	157,868	615,560
29	PHYSICIANS	N016	HOSPITAL STAFF PHYSICIAN	VACANT-PHYSICIANS,N016	-00	-	-	-		-	-	-	-	-	-		-	-	-	-
30	PHYSICIANS	N017	PHYSICIAN - HEMODIALYSIS	VACANT-PHYSICIANS,N017	-01	197,600	-	-		-	197,600	68,765	-	-	2,865		-	-	71,630	269,230
31	PHYSICIANS	N020	HOSPITALIST-GENERAL SURGERY	VACANT-PHYSICIANS,N020	-01	-	-	-		-	-	-	-	-	-		-	-	-	-
32	PHYSICIANS	N024	PHYSICIAN-EMERGENCY ROOM	VACANT-PHYSICIANS,N024	-01	312,000	-	-		-	312,000	108,576	-	-	4,524		-	-	113,100	425,100
33	PHYSICIANS	N027	MEDICAL DIRECTOR (OR)	VACANT-PHYSICIANS,N027	-01	-	-	-		-	-	-	-	-	-		-	-	-	-
34	PHYSICIANS	N029	PHYSICIAN-EMERGENCY ROOM	MENDIOLA,FRANKIE	-00	436,800	21,920	3,275		-	461,995	152,006	494	-	6,699	187	4,800	341	164,528	626,524
35	PHYSICIANS	N032	HOSP STAFF PHYSICIAN - EMS	KIM,JOHNNY	-00	436,800	63,000	21,883		-	521,683	152,006	-	-	7,564	187	8,551	-	168,309	689,991
36	PHYSICIANS	N034	HOSPITALIST-INTERNAL MEDICINE	BLOUNTS,EDWARD	-00	291,200	-	-		-	291,200	101,338	-	-	4,222	187	4,800	341	110,889	402,089
37	PHYSICIANS	N041	PHYSICIAN-EMERGENCY ROOM	VACANT-PHYSICIAN,N041	-01	312,000	-	-		-	312,000	108,576	-	-	4,524		-	-	113,100	425,100
38	PHYSICIANS	P001	MEDICAL DIRECTOR (OB/GYN)	VERCIO,WILLIAM	-00	144,000	-	64		-	144,064	50,112	-	-	2,089	187	21,917	653	74,958	219,022
39	PHYSICIANS	P002	HOSPITAL STAFF PHYSICIAN	ANASTAS,DEIDRE	-00	-	-	-		-	-	-	-	-	-	187	-	-	187	187
				Grand Total:	----	$ 7,531,906	$ 274,856	$ 201,289	----	$ 4,482	$ 8,012,533	$ 2,622,663	$ 6,425	$ -	$ 116,182	$ 5,984	$ 271,563	$ 9,913	$ 3,032,730	$ 11,045,264

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: MEDICAL

FUND: LOCAL

		Input by Department										
		Special Pay Categories										
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1	EMPLOYEE HEALTH	2714	STAFF NURSE II	TANGLAO,JASMIN	$ -	$ 5	$ -	$ -	$ -	$ -	$ 15,774	$ 15,779
2	INFECTION CONTROL	2414	INFECTION CONTROL PRACTITIONER	DAMIAN,YVONNE S.N.	-	318	-	-	-	-	25,770	26,088
3	INFECTION CONTROL	2420	HOSP STAFF NURSE II -CLINICAL II	SIAPENGCO,ALMA G.S.	-	286	-	-	-	-	7,116	7,402
4	INFECTION CONTROL	2718	ADMINISTRATIVE ASSISTANT	LEON GUERRERO,GLYNIS GRACE	-	-	-	-	-	-	-	-
5	MEDICAL STAFF	2408	HOSP RISK MGMT PROGRAM OFFICER	DALLMAN,KYLE	-	74	-	-	-	-	-	74
6	MEDICAL STAFF	2410	MANAGEMENT ANALYST I	ADAMS,ISABEL ANN	-	15	-	-	-	-	-	15
7	MEDICAL STAFF	2418	CLERK TYPIST III	PANGELINAN,TRICIA	-	28	-	-	-	-	-	28
8	MEDICAL STAFF	4128	PROGRAM COORDINATOR IV	SANA,BRENDA LOUISE	-	47	-	-	-	-	-	47
9	MEDICAL STAFF	4166	PROGRAM COORDINATOR III	DELGADO,JOANNE	-	15	-	-	-	-	-	15
10	MEDICAL STAFF	6150	PROGRAM COORDINATOR III	PECINA,GEORGINA	-	11	-	-	-	-	-	11
11	MEDICAL STAFF	F013	TELEMEDICINE TECHNICIAN	VALENCIA,ISABELLA	-	2,933	-	-	-	-	-	2,933
12	PHYSICIANS	2712	HOSPITAL STAFF PHYSICIAN	LIZAMA,FLORENCIO	-	-	-	-	-	-	-	-
13	PHYSICIANS	C002	MEDICAL DIRECTOR (OR)	EUSEBIO,RICARDO	-	-	-	-	-	-	-	-
14	PHYSICIANS	C004	NURSE PRACTITIONER	SAPALO,DAHLIA	-	-	-	-	-	-	-	-
15	PHYSICIANS	C005	PHYSICIAN-EMERGENCY ROOM	JOHANSEN,AARON	-	2,833	-	-	-	-	-	2,833
16	PHYSICIANS	C007	PHYSICIAN - OB/GYN	LINDEN,JENNIFER	-	-	-	-	-	-	-	-
17	PHYSICIANS	C009	HOSP STAFF PATH/LAB MED DIRECTOR	SCOTT,JERALD	-	-	-	-	-	-	-	-
18	PHYSICIANS	C010	PHYSICIAN - PEDIATRICS	VACANT-PHYSICIANS,C010	-	-	-	-	-	-	-	-
19	PHYSICIANS	F001	SENIOR CHIEF HOSPITALIST	CZERNIAKOW,MARCIN	-	-	-	-	-	-	-	-
20	PHYSICIANS	F007	HOSPITAL STAFF PHYSICIAN	AGUON,JOLEEN	-	-	-	-	-	-	-	-
21	PHYSICIANS	F011	HOSPITALIST-INTERNAL MEDICINE	CRUZ,JEFFREY	-	10,449	-	-	-	-	-	10,449
22	PHYSICIANS	F017	MEDICAL DIRECTOR GASTROENTEROLO	MUNA AGUON,PAUL ALFRED	-	-	-	-	-	-	-	-
23	PHYSICIANS	F019	CHIEF OF CARDIOLOGY	ELBEBAWY,BISHOY	-	-	-	-	-	-	-	-
24	PHYSICIANS	F020	HOSPITALIST - PEDIATRICS	LEON GUERRERO,ROBERT	-	1	-	-	-	-	110,393	110,394
25	PHYSICIANS	F023	HOSPITAL STAFF PHYSICIAN	MEDINA,DANIEL	-	-	-	-	-	-	-	-
26	PHYSICIANS	F025	HOSPITALIST-INTERNAL MEDICINE	RAMASAMY,RENGARAJU	-	-	-	-	-	-	-	-
27	PHYSICIANS	F037	PHYSICIAN - RADIOLOGY	SHAY,JEFFREY	-	-	-	-	-	-	-	-
28	PHYSICIANS	F039	CHIEF, CRNA	KANG,SANGWOOK	-	-	-	-	-	-	-	-
29	PHYSICIANS	N016	HOSPITAL STAFF PHYSICIAN	VACANT-PHYSICIANS,N016	-	-	-	-	-	-	-	-
30	PHYSICIANS	N017	PHYSICIAN - HEMODIALYSIS	VACANT-PHYSICIANS,N017	-	-	-	-	-	-	-	-
31	PHYSICIANS	N020	HOSPITALIST-GENERAL SURGERY	VACANT-PHYSICIANS,N020	-	-	-	-	-	-	-	-
32	PHYSICIANS	N024	PHYSICIAN-EMERGENCY ROOM	VACANT-PHYSICIANS,N024	-	-	-	-	-	-	-	-
33	PHYSICIANS	N027	MEDICAL DIRECTOR (OR)	VACANT-PHYSICIANS,N027	-	-	-	-	-	-	-	-
34	PHYSICIANS	N029	PHYSICIAN-EMERGENCY ROOM	MENDIOLA,FRANKIE	-	3,275	-	-	-	-	-	3,275
35	PHYSICIANS	N032	HOSP STAFF PHYSICIAN - EMS	KIM,JOHNNY	-	21,883	-	-	-	-	-	21,883
36	PHYSICIANS	N034	HOSPITALIST-INTERNAL MEDICINE	BLOUNTS,EDWARD	-	-	-	-	-	-	-	-
37	PHYSICIANS	N041	PHYSICIAN-EMERGENCY ROOM	VACANT-PHYSICIAN,N041	-	-	-	-	-	-	-	-
38	PHYSICIANS	P001	MEDICAL DIRECTOR (OB/GYN)	VERCIO,WILLIAM	-	64	-	-	-	-	-	64
39	PHYSICIANS	P002	HOSPITAL STAFF PHYSICIAN	ANASTAS,DEIDRE	-	-	-	-	-	-	-	-

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

		Input by Department										
					Special Pay Categories							
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
				Grand Total:	$ -	$ 42,236	$ -	$ -	$ -	$ -	$ 159,053	$ 201,289

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: MEDICAL

FUND: LOCAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	EMPLOYEE HEALTH	2714	STAFF NURSE II	TANGLAO,JASMIN	N-M-16	$ 98,405	$ -	$ -		$ -	$ 98,405	$ 30,279	$ 494	$ -	$ 1,675	$ 187	$ 15,868	$ 486	$ 48,989	$ 147,393
2	INFECTION CONTROL	2414	INFECTION CONTROL PRACTITIONER	DAMIAN,YVONNE S.N.	N-O-16	119,246	-	-		-	119,246	36,692	-	-	2,135	187	11,191	653	50,858	170,104
3	INFECTION CONTROL	2420	HOSP STAFF NURSE II -CLINICAL II	SIAPENGCO,ALMA G.S.	N-M-10	81,578	-	-	1/31/2025	1,941	83,519	25,699	-	-	1,344	187	8,551	341	36,122	119,640
4	INFECTION CONTROL	2718	ADMINISTRATIVE ASSISTANT	LEON GUERRERO,GLYNIS GRACE	J-10	52,042	-	-		-	52,042	16,013	494	-	755	187	-	-	17,449	69,491
5	MEDICAL STAFF	2408	HOSP RISK MGMT PROGRAM OFFICER	DALLMAN,KYLE	O-10	83,574	-	-		-	83,574	25,716	-	-	1,213	187	4,800	-	31,916	115,491
6	MEDICAL STAFF	2410	MANAGEMENT ANALYST I	ADAMS,ISABEL ANN	K-10	56,805	-	-		-	56,805	17,479	-	-	824	187	6,920	404	25,814	82,618
7	MEDICAL STAFF	2418	CLERK TYPIST III	PANGELINAN,TRICIA	F-11	40,040	-	-	12/8/2024	1,058	41,098	12,646	494	-	581	187	8,551	341	22,800	63,899
8	MEDICAL STAFF	4128	PROGRAM COORDINATOR IV	SANA,BRENDA LOUISE	O-10	83,574	-	-		-	83,574	25,716	-	-	1,213	187	15,868	486	43,469	127,043
9	MEDICAL STAFF	4166	PROGRAM COORDINATOR III	DELGADO,JOANNE	N-06	66,144	-	-		-	66,144	20,353	494	-	959	187	-	-	21,993	88,137
10	MEDICAL STAFF	6150	PROGRAM COORDINATOR III	PECINA,GEORGINA	N-04	61,401	-	-		-	61,401	18,893	-	-	890	187	8,551	341	28,862	90,263
11	MEDICAL STAFF	F013	TELEMEDICINE TECHNICIAN	VALENCIA,ISABELLA	J-02	39,354	-	-	12/29/2024	1,243	40,597	12,492	494	-	765	187	4,800	341	19,079	59,676
12	PHYSICIANS	2712	HOSPITAL STAFF PHYSICIAN	LIZAMA,FLORENCIO	-	364,000	-	-		-	364,000	112,003	-	-	5,278	187	8,551	341	126,360	490,360
13	PHYSICIANS	C002	MEDICAL DIRECTOR (OR)	EUSEBIO,RICARDO	-01	104,000	-	-		-	104,000	32,001	-	-	1,508	187	-	-	33,696	137,696
14	PHYSICIANS	C004	NURSE PRACTITIONER	SAPALO,DAHLIA	-	93,036	-	-		-	93,036	28,627	494	-	1,349	187	6,920	404	37,981	131,017
15	PHYSICIANS	C005	PHYSICIAN-EMERGENCY ROOM	JOHANSEN,AARON	-	436,800	-	-		-	436,800	134,403	-	-	6,375	187	21,917	653	163,535	600,335
16	PHYSICIANS	C007	PHYSICIAN - OB/GYN	LINDEN,JENNIFER	-	374,400	-	-		-	374,400	115,203	494	-	6,052	187	-	-	121,936	496,336
17	PHYSICIANS	C009	HOSP STAFF PATH/LAB MED DIRECTOR	SCOTT,JERALD	-	286,000	-	-		-	286,000	88,002	494	-	4,147	187	-	-	92,830	378,830
18	PHYSICIANS	C010	PHYSICIAN - PEDIATRICS	VACANT-PHYSICIANS,C010	-01	156,000	-	-		-	156,000	48,001	-	-	2,262		-	-	50,263	206,263
19	PHYSICIANS	F001	SENIOR CHIEF HOSPITALIST	CZERNIAKOW,MARCIN	-01	-	-	-		-	-	-	494	-	-	187	15,868	486	17,035	17,035
20	PHYSICIANS	F007	HOSPITAL STAFF PHYSICIAN	AGUON,JOLEEN	-	312,000	-	-		-	312,000	96,002	-	-	4,524	187	-	-	100,713	412,713
21	PHYSICIANS	F011	HOSPITALIST-INTERNAL MEDICINE	CRUZ,JEFFREY	-	291,200	-	-		-	291,200	89,602	-	-	4,983	187	8,551	341	103,664	394,864
22	PHYSICIANS	F017	MEDICAL DIRECTOR GASTROENTEROLO	MUNA AGUON,PAUL ALFRED	-01	100,000	-	-		-	100,000	30,770	-	-	1,450	187	21,917	653	54,977	154,977
23	PHYSICIANS	F019	CHIEF OF CARDIOLOGY	ELBEBAWY,BISHOY	-	100,000	-	-		-	100,000	30,770	494	-	1,450	187	11,191	341	44,434	144,434
24	PHYSICIANS	F020	HOSPITALIST - PEDIATRICS	LEON GUERRERO,ROBERT	-	24,960	-	-		-	24,960	7,680	-	-	5,272	187	15,868	486	29,493	54,453
25	PHYSICIANS	F023	HOSPITAL STAFF PHYSICIAN	MEDINA,DANIEL	-	361,108	-	-		-	361,108	111,113	-	-	5,236	187	-	-	116,536	477,644
26	PHYSICIANS	F025	HOSPITALIST-INTERNAL MEDICINE	RAMASAMY,RENGARAJU	-	291,200	-	-		-	291,200	89,602	494	-	4,669	187	15,868	486	111,307	402,507
27	PHYSICIANS	F037	PHYSICIAN - RADIOLOGY	SHAY,JEFFREY	-	700,000	-	-		-	700,000	215,390	494	-	10,150	187	8,551	341	235,113	935,113
28	PHYSICIANS	F039	CHIEF, CRNA	KANG,SANGWOOK	-	400,000	-	-		-	400,000	123,080	-	-	6,637	187	11,191	653	141,748	541,748
29	PHYSICIANS	N016	HOSPITAL STAFF PHYSICIAN	VACANT-PHYSICIANS,N016	-	-	-	-		-	-	-	-	-	-		-	-	-	-
30	PHYSICIANS	N017	PHYSICIAN - HEMODIALYSIS	VACANT-PHYSICIANS,N017	-01	197,600	-	-		-	197,600	60,802	-	-	2,865		-	-	63,667	261,267
31	PHYSICIANS	N020	HOSPITALIST-GENERAL SURGERY	VACANT-PHYSICIANS,N020	-01	-	-	-		-	-	-	-	-	-		-	-	-	-
32	PHYSICIANS	N024	PHYSICIAN-EMERGENCY ROOM	VACANT-PHYSICIANS,N024	-01	312,000	-	-		-	312,000	96,002	-	-	4,524		-	-	100,526	412,526
33	PHYSICIANS	N027	MEDICAL DIRECTOR (OR)	VACANT-PHYSICIANS,N027	-01	-	-	-		-	-	-	-	-	-		-	-	-	-
34	PHYSICIANS	N029	PHYSICIAN-EMERGENCY ROOM	MENDIOLA,FRANKIE	-	436,800	-	-		-	436,800	134,403	494	-	6,699	187	4,800	341	146,925	583,725
35	PHYSICIANS	N032	HOSP STAFF PHYSICIAN - EMS	KIM,JOHNNY	-	436,800	-	-		-	436,800	134,403	-	-	7,564	187	8,551	-	150,706	587,506
36	PHYSICIANS	N034	HOSPITALIST-INTERNAL MEDICINE	BLOUNTS,EDWARD	-	291,200	-	-		-	291,200	89,602	-	-	4,222	187	4,800	341	99,153	390,353
37	PHYSICIANS	N041	PHYSICIAN-EMERGENCY ROOM	VACANT-PHYSICIAN,N041	-01	312,000	-	-		-	312,000	96,002	-	-	4,524		-	-	100,526	412,526
38	PHYSICIANS	P001	MEDICAL DIRECTOR (OB/GYN)	VERCIO,WILLIAM	-	144,000	-	-		-	144,000	44,309	-	-	2,089	187	21,917	653	69,155	213,155
39	PHYSICIANS	P002	HOSPITAL STAFF PHYSICIAN	ANASTAS,DEIDRE	-	-	-	-		-	-	-	-	-	-	187	-	-	187	187
				Grand Total:	----	$ 7,307,266	$ -	$ -	----	$ 4,243	$ 7,311,509	$ 2,249,751	$ 6,425	$ -	$ 116,182	$ 5,984	$ 271,563	$ 9,913	$ 2,659,818	$ 9,971,328

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)

2/ FY 2025 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(Special Pay)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: MEDICAL

FUND: LOCAL

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1				$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
2				-	-	-	-	-	-	-	-
3				-	-	-	-	-	-	-	-
4				-	-	-	-	-	-	-	-
5				-	-	-	-	-	-	-	-
6				-	-	-	-	-	-	-	-
7				-	-	-	-	-	-	-	-
8				-	-	-	-	-	-	-	-
9				-	-	-	-	-	-	-	-
10				-	-	-	-	-	-	-	-
11				-	-	-	-	-	-	-	-
12				-	-	-	-	-	-	-	-
13				-	-	-	-	-	-	-	-
14				-	-	-	-	-	-	-	-
15				-	-	-	-	-	-	-	-
16				-	-	-	-	-	-	-	-
17				-	-	-	-	-	-	-	-
18				-	-	-	-	-	-	-	-
19				-	-	-	-	-	-	-	-
20				-	-	-	-	-	-	-	-
21				-	-	-	-	-	-	-	-
22				-	-	-	-	-	-	-	-
23				-	-	-	-	-	-	-	-
24				-	-	-	-	-	-	-	-
25				-	-	-	-	-	-	-	-
26				-	-	-	-	-	-	-	-
27				-	-	-	-	-	-	-	-
			Grand Total:	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

[BBMR EL-1]

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Medical Services

EQUIPMENT/CAPITAL LISTING:					
Department		**Description**	**Quantity**	**Percentage of Use**	**Comments**
8660 - Employee Health Department					
		DESK	1	100%	
8750 - Quality Management Department					
		SHREDDER, PAPER	1	100%	
8710 - Medical Staff					
		TYPEWRITER, ELECTRIC	1	100%	
7450 - Anesthesia					
		LARYNGOSCOPE	0	100%	

SPACE REQUIREMENT (for Personnel and Equipment/Capital)	**Total Program Space (Sq. Ft.):**		**Total Program Space Occupied (Sq. Ft.):**	
Description	**Square Feet**	**Percent of Total Program Space**	**Comments**	
N/A				

Decision Package
FY 2026

Department/Agency: **Guam Memorial Hospital Authority** **Division: Nursing**

Program Title: **Nursing**

Activity Description:

The Nursing Division consists of the Nursing Services Administration and 12 patient care departments (Emergency Room, Hemodialysis, Intensive Care Unit/Critical Care Unit (ICU/CCU), Labor & Delivery, Medical-Surgical (Med/Surg), Medical-Telemetry (Med-Tele), Nursery/Neonatal Intensive Care Unit (NICU), Obstetrics/ Gynecology (OB/Gyn), Operating Room, Pediatrics, Skilled Nursing Unit, and Surgical). The Division is responsible for the direct delivery of patient care. The following activities are specific to each department or program:

A) Nursing Services Administration's primary role and function is to plan, administer, direct, coordinate, and evaluate the Hospital's nursing services. Additionally, the office provides leadership and administrative support for ALL twelve (12) patient-care nursing units with the following activities:

1) processing of requests for the procurement of supplies, equipment and leave requests;
2) formulating and processing the approval of operational, administrative and clinical policies, procedures and standards;
3) recruitment, retention and promotion of nursing staff;
4) provision and coordination of staff development and training;
5) coordination, analysis and implementation of the QI/PI reports/findings;
6) personnel support in the provision and coordination of employee health services and infection control activities in the 12 patient care nursing units;
7) preparation and processing of budgetary plans; and
8) marketing and promoting nursing as the profession/career of choice;
9) monitoring and overseeing cost of overtime hours for the departments;
10) coordinating staffing resources for off-island transports and nurse escorts;
11) coordinating staffing for the delivery of quality patient care.

B) The Emergency Room Department (ED) operates on a 24-hours basis on the second floor of Hospital and delivers care to the general population of Guam. The ED provides emergency services with at least one emergency certified physician and with specialty consultation available on an on-call basis. Significant subgroups of patients include patients who are mildly ill to the critically ill necessitating comprehensive emergency measures, which includes, but is not limited to trauma, cardiac, respiratory, gastrointestinal, infectious disease and orthopedics. The unit is often used as an outpatient care facility to accommodate patients without primary physicians and from clinics not in operation after hours. Initial assessments are done in the ED by the nursing staff and the physician on duty. Patients are referred to their respective private physicians if indicated or may be assigned to an on-call physician if they have no private physician. The ED is almost always utilized as a holding unit for admitted patients when there are no available rooms on the floors.

C) The Hemodialysis Unit provides care to all patients admitted from the other facilities as well as patients that are newly diagnosed with End Stage Renal Disease. Patients with stable conditions can have their treatment in the acute units with staff ratio 1:2. Patients with unstable conditions can receive dialysis treatment in patient rooms with staffing ratio of 1:1.

D) The ICU/CCU is responsible for the care of the more acutely and critically ill patients, those who are highly vulnerable, unstable, and complex, thereby requiring intense and vigilant nursing care. The ICU/CCU Unit has a bed capacity of 14. However, due to lack of skilled and competent critical care nurses, the unit bed capacity may be reduced.

E) Labor and Delivery provides specialized care and services to expectant mothers who are 20 weeks gestation to term, who are high or low risk patients that are in the ante partum, intrapartum, and the immediate postpartum periods of pregnancy. Labor room staff are dedicated to the delivery of safe, quality care in accordance with locally and nationally accepted standards.

F) The Medical-Surgical (Med/Surg) unit specializes in the delivery of comprehensive medical and surgical care of adult patients. A significant group of patients include endocrine, renal, respiratory, gastrointestinal, gynecology, and oncology cases. Special procedures include chemotherapy administration. The unit is also involved with patient, family, and community education for specific diseases and works with other departments within GMHA to ensure effective patient care planning and wound care implementation.

G) The Medical-Telemetry (Med/Tele) unit serves an adult population requiring acute medical management including cardiac care, pre/post operative care, diagnostic testing, and clinical treatment. It serves to care for patients who are stable but with a potential of becoming unstable and require increased nursing care and cardiac monitoring. The Progressive Care Unit monitors and cares for patients with moderate or potentially severe physiologic instability. The Tele/PCU unit provides more intense level of care than a typical inpatient medical surgical unit, but a less intense level of care than the Intensive Care Unit. Patients in progressive care are moderately stable or stable with a high potential of becoming unstable. The patient to nurse ratio is 1:4 to follow safe standards of practice. As the intensive care unit is limited, Tele-PCU often absorbs the overflow ICU patients in the unit.

H) The Nursery/NICU provides three levels of care for newborn patients:
1) Regular Nursery- care for normal newborn babies, such as feeding and routine newborn care.
2) Intermediate Care Nursery- newborn babies with feeding problems, rule out sepsis that needs antibiotic therapy, infants that need supplemental oxygen and IV therapy, infants with congenital abnormalities that do not need ventilator or less intensive monitoring, and premature/term infants from step down NICU care.
3) Neonatal Intensive Care Unit- extremely low birth weight and term infants needing constant care, ventilator support, and parenteral therapy. Newborns with multisystem abnormalities such as cardiac, neuro, gastrointestinal and other congenital abnormalities that requires extensive monitoring and management.

I) The Operating Room provides quality care and continuity of care to all patients during the pre-operative, intra-operative, and post-operative phases of the surgical experience.

J) The Obstetrics/Gynecology Unit, also known as the Mother and Baby Unit, provides direct patient care for both antepartum (pregnancy related problems, except laboring patients and those needing continuous monitoring), post partum patients, and may also be used for OB/GYN related patients, and newborn babies. Post partum care encompasses management of the mother and newborn during the post natal period.

K) The Pediatric Unit provides care to patients from newborn to sixteen years of age who are acutely or critically ill; provides education to patients, parents, family and support person; and gives guidelines and instructions prior to the patient's discharge. Staff also accompanies patient to in and off campus procedures and at off-island facilities.

L) The Skilled Nursing Facility (SNF) is primarily engaged in providing skilled nursing care and related services to residents who require medical or nursing care. It also provides rehabilitation and recreational services for the rehabilitation of injured, disabled and for the rehabilitation of injured, disabled and sick persons.

M) The Surgical Unit's main priority is to provide care to post-operative patients as well as preparing them for surgical procedures such as orthopedics, gastrointestinal, neuro, genitourinary, podiatry, etc. The unit also provides care for patients that have been downgraded to a regular and stable status such as medical-telemetry/PCU, ICU/CCU, hemodialysis patients, as well as OB patients (post delivery) when there are no rooms available in OB unit. The unit provides care to patients who are admitted less than 24 hours for chemotherapy and blood transfusions.

N) The Rapid Response Team (RRT), which is comprised of expert trained medical and nursing professionals from ICU/CCU and different adult nursing units and the Respiratory Department working together to provide effective communication with the primary physician on the patient status and work collaboratively with the nurse clinician to improve early recognition and response to changes in the patient's condition. The goal is the reduction of code 72 events with early intervention. The RRT is operational on a 24-hour basis in all acute adult units outside of ICU/CCU and the Emergency Department. The acute adult units that the RRT services consists of the Telemetry/Progressive Care unit, Medical Surgical Unit, Surgical Unit, OB Ward, Labor and Delivery, Acute Hemodialysis Unit and the Radiology Department.

Major Objective(s):
Achieve financial viability
Enhance infrastructure and technology
Trasform healthcare services
Engage the healthcare workers
Engage physicians
Engage and partner with the community

Short-term Goals:
Improve cash position
Maximize net operating revenue
Contain operating expenses
Identify reliable funding sources
Sustain existing hospital building
Adopt enhanced information technology
Invest in up-to-date medical technology and equipment

Espouse pre-acute prevention and primary care
Transform acute care
Explore post-acute care options
Align all colleagues to the GMHA Just Culture
Define career pathways for all colleagues
Attract new colleagues to GMHA
Integrate all human capital management departments
Increase physician satisfaction of the existing medical staff
Develop physician champions to engage and educate
Recruit new physicians to practice on the Island of Guam
Strengthen the partnership with the Dept of Public Health & Social Services
Partner with the Dept of Education and other educational institutions
Enhance relationship with Behavior Health & Wellness Center
Enhance relations with other Guam healthcare providers
Enhance government and community relations
Advocate for one-time cash infusion from the government sources

Workload Output			
Workload Indicator:	**FY 2024 Level of Accomplishment**	**FY 2025 Anticipated Level**	**FY 2026 Projected Level**

Government of Guam
Fiscal Year 2026
Budget Digest

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Nursing

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND 1/			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
Code	Appropriation Classification	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances (A + D + G)	FY 2025 Authorized Level (B + E + H)	FY 2026 Requested Level (C + F + I)
	PERSONNEL SERVICES												
111	REGULAR SALARIES/INCREMENTS	41,003,676	42,016,670	44,016,778	-	-	-	-	-	-	41,003,676	42,016,670	44,016,778
112	OVERTIME	1,075,576	2,247,484	1,993,522	-	-	-	-	-	-	1,075,576	2,247,484	1,993,522
113	BENEFITS	11,280,533	13,805,332	16,050,652	-	-	-	-	-	-	11,280,533	13,805,332	16,050,652
	TOTAL PERSONNEL SERVICES	**53,359,785**	**58,069,486**	**62,060,952**	**-**	**-**	**-**	**-**	**-**	**-**	**53,359,785**	**58,069,486**	**62,060,952**
	OPERATIONS												
220	TRAVEL- OFF-ISLAND/LOCAL MILEAGE REIMBU	6,648	-	50,000	-	-	-	-	-	-	6,648	-	50,000
230	CONTRACTUAL SERVICES:	9,163,072	3,170,000	4,830,000	-	-	-	-	-	-	9,163,072	3,170,000	4,830,000
233	OFFICE SPACE RENTAL:	-	-	-	-	-	-	-	-	-	-	-	-
240	SUPPLIES & MATERIALS:	4,678,998	4,235,674	5,217,500	-	-	-	-	-	-	4,678,998	4,235,674	5,217,500
250	MINOR EQUIPMENT:	65,844	-	-	-	-	-	-	-	-	65,844	-	-
270	WORKERS COMPENSATION	-	-	-	-	-	-	-	-	-	-	-	-
271	DRUG TESTING	-	-	-	-	-	-	-	-	-	-	-	-
280	SUB-RECIPIENT/SUBGRANT:	-	-	-	-	-	-	-	-	-	-	-	-
290	MISCELLANEOUS:	89,558	80,000	113,000	-	-	-	-	-	-	89,558	80,000	113,000
	TOTAL OPERATIONS	**14,004,120**	**7,485,674**	**10,210,500**	**-**	**-**	**-**	**-**	**-**	**-**	**14,004,120**	**7,485,674**	**10,210,500**
	UTILITIES												
361	POWER	-	-	-	-	-	-	-	-	-	-	-	-
362	WATER/SEWER	-	-	-	-	-	-	-	-	-	-	-	-
363	TELEPHONE/TOLL	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL UTILITIES	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
450	**CAPITAL OUTLAY**	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL APPROPRIATIONS	**67,363,905**	**65,555,160**	**72,271,452**	**-**	**-**	**-**	**-**	**-**	**-**	**67,363,905**	**65,555,160**	**72,271,452**
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED	20	32	32	-	-	-	-	-	-	20	32	32
	CLASSIFIED	508	515	515	-	-	-	-	-	-	508	515	515
	TOTAL FTEs	**528**	**547**	**547**	**-**	**-**	**-**	**-**	**-**	**-**	**528**	**547**	**547**

** Amounts are subject to change*

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[BBMR TA-1]

Schedule A - Off-Island Travel

Department/Agency: GUAM MEMORIAL HOSPITAL AUTHORITY
Division: NURSING
Program: NURSING

Purpose / Justification for Travel				
Society of Critical Care Medicine conference				
			No. of Travelers: ___ 3/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
Staff Nurse II	$ 2,500	$ 2,500	$ 2,000	$ 7,000
Staff Nurse II	$ 2,500	$ 2,500	$ 2,000	$ 7,000
Staff Nurse II	$ 2,500	$ 9,163,072	$ 2,000	$ 9,167,572

Purpose / Justification for Travel				
ENA annual conference				
			No. of Travelers: ____ 4/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
Staff Nurse II	$ 2,500	$ 2,500	$ 2,000	$ 7,000
Staff Nurse II	$ 2,500	$ 2,500	$ 2,000	$ 7,000

Purpose / Justification for Travel				
Nursing Executive leadership training				
			No. of Travelers: ___ 2/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
Nurse Supervisor	$ 3,000	$ 2,500	$ 2,000	$ 7,500
Nurse Supervisor	$ 3,000	$ 2,500	$ 2,000	$ 7,500

1/ Provide justification for multiple travelers attending the same conference / training / etc.
2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Nursing

Schedule B - Contractual

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Travel/Contract nurses			$ 4,600,000	$ 3,000,000	$ 1,600,000
Contract physicians			150,000	150,000	-
Other contractual services			80,000	20,000	60,000
Total Contractual			**$ 4,830,000**		

Schedule C - Supplies & Materials

9163072

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Other medical care materials			$ 2,049,000	$ 1,751,674	$ 297,326
Chargeable medical supplies			1,727,000	1,557,500	169,500
Sutures & surgical needles			240,000	240,000	-
Surgical packs/supplies			215,000	210,000	5,000
Prosthesis			600,000	150,000	450,000
Pharmaceuticals			200,000	140,000	60,000
Oxygen & other medical gases			70,000	95,000	(25,000)
Office & admin supplies			87,500	68,500	19,000
Cleaning supplies			16,000	13,000	3,000
Radiology films			5,000	5,000	-
Others			8,000	5,000	3,000
Total Supplies & Materials			**$ 5,217,500**		

Schedule D - Equipment

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
			$ -	$ -	$ -
Total Equipment			**$ -**		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Dues & subscriptions (Lippincott)			$ 60,000	$ 60,000	$ -
Training			25,000	20,000	5,000
Others			28,000	-	28,000
Total Miscellaneous			**$ 113,000**		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
		$ -	$ -	$ -	$ -
Total Capital Outlay			**$ -**		

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: NURSING

FUND: LOCAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	EMERGENCY ROOM	2701	HOSP STAFF NURSE II -CLINICAL I	PEREZ,PAULINE	N-M-04	$ 64,022	$ 14,915	$ 61,195	2/19/2026	$ 1,678	$ 141,811	$ 22,864	$ 494	$ -	$ 2,056	$ 187	$ 4,800	$ 341	$ 30,743	$ 172,554
#####	EMERGENCY ROOM	2732	HOSP STAFF NURSE I CLN LV II	TANGLAO,MA FE	N-K-07	61,277	8,724	8,107	7/23/2026	486	78,594	21,493	-	-	1,140	187	13,493	404	36,717	115,310
#####	EMERGENCY ROOM	2735	HOSP CERTIFIED NURSE ASST I	BENAVENTE,NAOMI LEANNA	N-F-01	32,802	-	1,760		-	34,562	11,415	494	-	501	187	-	-	12,597	47,159
#####	EMERGENCY ROOM	2736	STAFF NURSE II	ACOSTA,RICHARD	N-M-18	104,728	21,927	81,517	1/7/2026	2,436	210,608	37,293	-	-	3,054	187	4,800	341	45,675	256,284
#####	EMERGENCY ROOM	2744	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,ARLENE	N-M-06	68,952	-	23,206	8/25/2026	452	92,610	24,153	494	-	1,343	187	21,917	404	48,498	141,108
#####	EMERGENCY ROOM	2745	HOSP STAFF NURSE II -CLINICAL I	JAMES,JASMINE	N-M-00	80,829	-	10,632		-	91,461	28,128	-	-	1,326	187	-	-	29,642	121,103
#####	EMERGENCY ROOM	4011	HOSPITAL LPN II	MUI,VILLE	N-I-12	60,008	2,956	47,967	10/12/2026	1,904	112,835	21,545	494	-	1,636	187	21,917	653	46,433	159,268
#####	EMERGENCY ROOM	4020	STAFF NURSE II	AQUINO,SUZANNE	N-M-18	104,738	-	54,250		-	158,988	36,449	-	-	2,305	187	4,800	341	44,083	203,070
#####	EMERGENCY ROOM	4024	HOSP NURSE SUPERVISOR II	DELA CRUZ,ALVIN	N-N-16	108,098	13,890	90,536		-	212,523	37,618	-	-	3,082	187	11,191	653	52,731	265,254
#####	EMERGENCY ROOM	4028	HOSP STAFF NURSE I CLN LV II	NAVASCA,TRISHA MARIE	N-K-03	52,811	-	5,405		-	58,216	18,378	-	-	844	187	4,800	341	24,551	82,767
#####	EMERGENCY ROOM	4033	EMERGENCY DEPARTMENT TECH II	KANDO,WILLIAM	I-08	44,990	8,374	920	4/28/2026	713	54,997	15,905	-	-	797	187	8,551	341	25,781	80,778
#####	EMERGENCY ROOM	4034	HOSP STAFF NURSE II -CLINICAL I	BONIFACIO,JEFFREY	N-M-06	68,952	-	44,558	8/25/2026	452	113,962	24,153	494	-	1,652	187	8,551	341	35,378	149,340
#####	EMERGENCY ROOM	4037	HOSPITAL LPN II	LACDOO,EDMUND	N-I-18	72,363	-	47,152	6/10/2026	748	120,263	25,443	-	-	1,744	187	11,191	653	39,218	159,480
#####	EMERGENCY ROOM	4038	STAFF NURSE I	PACIA,SHEENAH SHAINH	N-K-04	52,811	-	23,579	6/5/2026	692	77,083	18,619	494	-	1,118	187	13,493	-	33,911	110,994
#####	EMERGENCY ROOM	4043	EMERGENCY DEPARTMENT TECH I	TIGLAO,MICHELLE	H-01	32,365	3,989	1,576		-	37,930	11,263	494	-	550	187	13,493	404	26,391	64,320
#####	EMERGENCY ROOM	4050	HOSP STAFF NURSE II -CLINICAL I	MCCONNELL,SEAN	N-M-09	79,071	8,743	17,232		-	105,046	27,517	494	-	1,523	187	8,551	341	38,613	143,659
#####	EMERGENCY ROOM	4052	WARD CLERK	LARIMER,AMER	F-12	41,309	-	2,456	8/6/2026	218	43,983	14,451	-	-	638	187	21,917	653	37,847	81,830
#####	EMERGENCY ROOM	4060	EMERGENCY DEPARTMENT TECH I	GARCIA,JOSEPH NINO	H-01	32,365	4,712	1,889		-	38,965	11,263	494	-	565	187	6,920	404	19,833	58,799
#####	EMERGENCY ROOM	4061	EMERGENCY DEPARTMENT TECH I	HOGON,JACQUELINE	H-07	40,435	-	467	6/11/2026	428	41,330	14,220	494	-	599	187	-	-	15,501	56,831
#####	EMERGENCY ROOM	4071	HOSP STAFF NURSE II -CLINICAL I	CONDUCTO I,ARTEMIO	N-M-00	80,829	5,973	48,967		-	135,769	28,128	494	-	1,969	187	8,551	-	39,329	175,098
#####	EMERGENCY ROOM	4076	EMERGENCY DEPARTMENT TECH I	VILLAFUERTE,CHRISTINE JOY	H-04	34,861	9,170	111	2/7/2026	915	45,057	12,450	494	-	653	187	4,800	341	18,926	63,983
#####	EMERGENCY ROOM	4078	HOSP STAFF NURSE I - CLINICAL LEVEL I	DE ALBA,ANGILIE MARIE	N-K-03	52,811	8,121	17,323		-	78,254	18,378	494	-	1,135	187	4,800	341	25,336	103,590
#####	EMERGENCY ROOM	4079	HOSP STAFF NURSE II -CLINICAL II	MARTINEZ,DIANNE	N-M-11	84,178	-	54,168	3/8/2026	1,558	139,903	29,836	494	-	2,029	187	6,920	404	39,870	179,773
#####	EMERGENCY ROOM	4087	WARD CLERK	LABANZA,KIMBERLY MAI	F-03	29,349	10,953	255	7/12/2026	288	40,845	10,314	494	-	592	187	4,800	341	16,729	57,573
#####	EMERGENCY ROOM	4100	HOSP STAFF NURSE II -CLINICAL I	ZANTUA,ARNEL JOSE	N-M-07	74,277	8,172	43,413		-	125,862	25,848	494	-	1,825	187	8,551	341	37,247	163,108
#####	EMERGENCY ROOM	4107	EMERGENCY DEPARTMENT TECH I	CARLOS,LUZ	H-03	33,571	7,357	4,193	5/27/2026	550	45,671	11,874	494	-	662	187	21,917	653	35,788	81,459
#####	EMERGENCY ROOM	4135	WARD CLERK	CARLOS,RHEYANN	F-03	29,349	6,389	5,337	7/25/2026	288	41,363	10,314	494	-	600	187	21,917	653	34,165	75,529
#####	EMERGENCY ROOM	4136	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4136	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
#####	EMERGENCY ROOM	4153	EMERGENCY DEPARTMENT TECH I	CEPEDA,GALEN MICHAEL	H-03	33,571	5,549	1,749	7/24/2026	330	41,198	11,798	494	-	597	187	-	-	13,076	54,275
#####	EMERGENCY ROOM	4181	HOSP CERTIFIED NURSE ASST I	DIAZ,HALEY	N-F-01	32,802	2,967	4,758		-	40,526	11,415	494	-	588	187	13,493	404	26,580	67,106
#####	EMERGENCY ROOM	4204	STAFF NURSE I	ARELLANO,JOHN MARK	N-K-05	54,808	8,618	28,321	8/30/2026	359	92,106	19,198	494	-	1,336	187	4,800	341	26,357	118,463
#####	EMERGENCY ROOM	4217	HOSP STAFF NURSE II -CLINICAL I	SUSSEX,DANIEL RAY	N-M-08	76,648	8,179	48,629	10/20/2025	2,432	135,888	27,520	494	-	1,970	187	8,551	341	39,063	174,951
#####	EMERGENCY ROOM	4223	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4223	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
#####	EMERGENCY ROOM	4243	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4243	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
#####	EMERGENCY ROOM	4246	HOSP CERTIFIED NURSE ASST I	DELA CRUZ,MIA PAIGE	N-F-01	32,802	-	3,675		-	36,476	11,415	494	-	529	187	-	-	12,625	49,102
#####	EMERGENCY ROOM	4263	HOSP STAFF NURSE II -CLINICAL II	ATOIGUE,JOANNA	N-M-09	76,648	9,841	66,333		-	152,822	26,674	494	-	2,216	187	6,920	404	36,895	189,717
#####	EMERGENCY ROOM	4271	HOSP STAFF NURSE I - CLINICAL LEVEL I	BARNEY,JESSICA	N-K-03	52,811	-	16,777		-	69,588	18,378	494	-	1,009	187	8,551	-	28,619	98,208
#####	EMERGENCY ROOM	4298	HOSP STAFF NURSE II -CLINICAL I	CONNER,DEAN	N-M-09	79,061	-	10,845		-	89,906	27,513	494	-	1,304	187	4,800	341	34,640	124,545
#####	EMERGENCY ROOM	4299	HOSP STAFF NURSE II -CLINICAL II	TERRY,ELIZABETH	N-M-04	66,435	13,171	54,076	11/27/2025	2,308	135,990	23,923	494	-	1,972	187	4,800	-	31,376	167,366
#####	EMERGENCY ROOM	4305	EMERGENCY DEPARTMENT TECH I	LEONES,GLADYS	H-01	32,365	-	589		-	32,954	11,263	494	-	478	187	4,800	341	17,564	50,517
#####	EMERGENCY ROOM	4309	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4309	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
#####	EMERGENCY ROOM	4312	EMERGENCY DEPARTMENT TECH I	MATIC,APRIL	H-06	37,544	9,271	107	9/26/2026	123	47,045	13,108	494	-	682	187	8,551	341	23,364	70,408
#####	EMERGENCY ROOM	4317	EMERGENCY DEPARTMENT TECH I	CARREON,GIDEON	H-03	34,861	7,062	731	10/24/2025	1,320	43,974	12,591	494	-	638	187	4,800	341	19,051	63,025
#####	EMERGENCY ROOM	4321	HOSP STAFF NURSE I CLN LV II	MCKAY,LAN FANG PAN	N-K-03	52,811	-	3,694		-	56,505	18,378	494	-	819	187	-	-	19,879	76,384
#####	EMERGENCY ROOM	4326	HOSP STAFF NURSE II -CLINICAL I	PAULE,JOEL	N-M-06	68,952	30,924	82,995		-	182,871	23,995	-	-	2,652	187	4,800	-	31,634	214,505
#####	EMERGENCY ROOM	4333	HOSP CERTIFIED NURSE ASST I	SEXTON,MARC	N-F-01	32,802	-	2,382		-	35,183	11,415	494	-	510	187	-	-	12,606	47,790
#####	EMERGENCY ROOM	4349	HOSP STAFF NURSE II -CLINICAL I	BELGA,HARLYN	N-M-03	61,672	5,081	66,670	10/6/2025	2,426	135,849	22,306	494	-	1,970	187	6,920	404	32,281	168,130
#####	EMERGENCY ROOM	4362	STAFF NURSE II	ANDERSON,DONABEL	N-M-15	95,369	6,105	21,573		-	123,047	33,188	-	-	1,784	187	-	-	35,160	158,207
#####	EMERGENCY ROOM	4364	STAFF NURSE I	PANGELINAN,ADAM MACK	N-K-04	54,808	16,609	30,058	11/28/2025	1,904	103,378	19,736	494	-	1,499	187	-	-	21,916	125,294
#####	EMERGENCY ROOM	4388	HOSP STAFF NURSE II -CLINICAL I	CONCEPCION,JAMES TERRENCE	N-M-06	68,952	6,963	39,345	8/24/2026	452	115,712	24,153	494	-	1,678	187	11,191	653	38,356	154,068
#####	EMERGENCY ROOM	4397	HOSP STAFF NURSE II -CLINICAL I	MANGOSONG-ANDERSON,LANIE	N-M-10	81,578	-	480		-	82,057	28,389	-	-	1,190	187	-	-	29,766	111,823
#####	EMERGENCY ROOM	4400	STAFF NURSE II	DEVELLES,RULIETA	N-M-12	86,840	-	33,544		-	120,384	30,220	-	-	1,746	187	4,800	-	36,953	157,337
#####	EMERGENCY ROOM	4419	EMERGENCY DEPARTMENT TECH I	SALAS,VINISHA	H-02	33,571	2,684	3,116	12/4/2025	1,060	40,432	12,052	-	-	586	187	13,493	404	26,722	67,154
#####	EMERGENCY ROOM	4427	HOSP STAFF NURSE II -CLINICAL I	JOSLIN,RICCAJ	N-M-03	61,672	10,583	36,980	2/1/2026	1,617	110,852	22,025	494	-	1,607	187	8,551	341	33,205	144,057
#####	EMERGENCY ROOM	4434	HOSP STAFF NURSE II -CLINICAL I	MAGRO,ROSEMARY	N-M-10	81,578	5,953	67,856		-	155,387	28,389	-	-	2,253	187	8,309	486	39,624	195,012
#####	EMERGENCY ROOM	4450	EMERGENCY DEPARTMENT TECH I	MUNOZ,JUSTINE C	H-03	33,571	7,909	2,127	3/20/2026	770	44,377	11,951	494	-	643	187	-	486	13,761	58,139
#####	EMERGENCY ROOM	4453	EMERGENCY DEPARTMENT TECH II	CID,EMILY	I-10	46,426	15,349	185		-	61,960	16,156	-	-	898	187	4,800	341	22,383	84,343
#####	EMERGENCY ROOM	4506	WARD CLERK	INAO,MARIBETH	F-10	37,606	2,826	2,254		-	42,687	13,087	-	-	619	187	13,493	404	27,789	70,476
#####	EMERGENCY ROOM	4516	EMERGENCY DEPARTMENT TECH I	NGUYEN,ELIJAH	H-01	32,365	-	85		-	32,450	11,263	494	-	471	187	4,800	341	17,556	50,006
#####	EMERGENCY ROOM	4519	HOSPITAL UNIT SUPERVISOR	DE GUZMAN,SHERYL	N-O-12	102,003	11,652	52,238		-	165,893	35,497	-	-	2,405	187	6,920	404	45,414	211,307
#####	EMERGENCY ROOM	4529	HOSP STAFF NURSE II -CLINICAL I	RESURRECCION,KIMBERLY	N-M-11	81,578	-	15,685		-	97,263	28,389	-	-	1,410	187	4,800	341	35,128	132,390
#####	EMERGENCY ROOM	4530	HOSP STAFF NURSE II -CLINICAL II	MALIG,JOANNE	N-M-00	80,829	-	26,706		-	107,535	28,128	494	-	1,559	187	-	-	30,369	137,904
#####	EMERGENCY ROOM	4536	HOSPITAL LPN II	MUI,CARL	N-I-06	49,462	16,790	14,312	10/1/2025	1,874	82,438	17,865	-	-	1,195	187	4,800	341	24,389	106,827
#####	EMERGENCY ROOM	4634	HOSP STAFF NURSE II -CLINICAL I	DIMAG,REA	N-M-04	64,022	13,393	52,916	1/1/2026	1,888	132,220	22,937	494	-	1,917	187	4,800	341	30,677	162,896
#####	EMERGENCY ROOM	4715	HOSP STAFF NURSE I CLN LV II	EDUSADA,ADRIAN ROBBIE	N-K-03	52,811	-	4,588		-	57,399	18,378	494	-	832	187	8,551	341	28,784	86,183

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
#####	EMERGENCY ROOM	4718	HOSP STAFF NURSE II -CLINICAL I	ECHALUSE,CHRISTOPHER	N-M-02	61,672	13,627	45,732		-	121,031	21,462	494	-	1,755	187	11,191	653	35,742	156,773
#####	EMERGENCY ROOM	4744	HOSP STAFF NURSE I - CLINICAL LEVEL I	ECHAURE,ADRIAN	N-K-07	61,277	15,432	27,134		-	103,843	21,324	-	-	1,506	187	21,917	653	45,587	149,430
#####	EMERGENCY ROOM	4802	HOSP STAFF NURSE I - CLINICAL LEVEL I	LALIMARMO,RICKY	N-K-07	61,277	11,151	27,629		-	100,057	21,324	-	-	1,451	187	11,191	653	34,806	134,863
#####	EMERGENCY ROOM	4814	HOSP STAFF NURSE I - CLINICAL LEVEL I	CUISON,MARK FLOREN	N-K-03	52,811	5,286	23,111		-	81,208	18,378	494	-	1,178	187	4,800	341	25,379	106,587
#####	EMERGENCY ROOM	5924	EMERGENCY DEPARTMENT TECH II	GATUS,LAKITA	I-05	39,000	27,411	8,904	8/24/2026	255	75,570	13,661	494	-	1,096	187	15,868	486	31,792	107,362
#####	EMERGENCY ROOM	6127	EMERGENCY DEPARTMENT TECH I	MONTOYA,JAMES ANDREI	H-01	32,365	-	99		-	32,464	11,263	494	-	471	187	4,800	341	17,556	50,020
#####	EMERGENCY ROOM	6750	EMERGENCY DEPARTMENT TECH II	REDILA,JOANALYN	I-06	42,016	10,126	3,447		-	55,589	14,622	494	-	806	187	6,920	-	23,029	78,618
#####	EMERGENCY ROOM	6770	HOSPITAL LPN I	DE ROXAS,GERALD	N-H-03	39,312	-	12,595	1/3/2026	1,159	53,066	14,084	494	-	769	187	11,191	-	26,726	79,792
#####	EMERGENCY ROOM	7142	EMERGENCY DEPARTMENT TECH II	ZAPANTA,ARIS	I-15	55,987	17,791	3,694		-	77,472	19,483	494	-	1,123	187	8,551	486	30,325	107,797
#####	EMERGENCY ROOM	8018	EMERGENCY DEPARTMENT TECH I	SAN AGUSTIN,RAILYN	H-01	32,365	-	39		-	32,404	11,263	494	-	470	187	-	-	12,414	44,818
#####	EMERGENCY ROOM	8847	EMERGENCY DEPARTMENT TECH I	CERRADO,ARA MAE	H-01	32,365	-	70		-	32,435	11,263	494	-	470	187	4,800	341	17,556	49,991
#####	EMERGENCY ROOM	9016	HOSP STAFF NURSE II -CLINICAL I	FLORIG,JENETTE	N-M-06	71,573	3,633	31,205		-	106,411	24,907	494	-	1,543	187	4,800	341	32,273	138,684
#####	EMERGENCY ROOM	9060	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,9060	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
#####	EMERGENCY ROOM	9061	HOSP STAFF NURSE II -CLINICAL I	BANSIL,RAYMARD	N-M-04	66,435	14,557	51,747		-	132,739	23,119	494	-	1,925	187	11,191	653	37,569	170,309
#####	EMERGENCY ROOM	4022B	HOSP STAFF NURSE II -CLINICAL I	SAGUN,ARIANE	N-M-02	20,557	-	10,547		-	31,104	7,154	494	-	451	187	-	-	8,286	39,390
#####	EMERGENCY ROOM	4171C	STAFF NURSE I	SHERRY,TRISHA MAE	N-K-03	17,604	-	7,150		-	24,753	6,126	494	-	359	187	-	-	7,166	31,920
#####	EMERGENCY ROOM	4194A	STAFF NURSE II	VACANT-NURSING,4194A	N-M-01	19,809	-	-		-	19,809	6,893	-	-	287		-	-	7,181	26,989
#####	EMERGENCY ROOM	4222B	HOSP STAFF NURSE II -CLINICAL I	LIPSCOMB NAZARIO,ROSLEE	N-M-09	26,354	-	1,264		-	27,618	9,171	-	-	400	187	-	-	9,759	37,377
#####	EMERGENCY ROOM	4242A	HOSP STAFF NURSE II -CLINICAL I	LEE,JEONSEON	N-M-09	26,354	-	3,702		-	30,056	9,171	494	-	436	187	-	-	10,288	40,344
#####	EMERGENCY ROOM	4276B	EMERGENCY DEPARTMENT TECH I	TABUNAR,JERIC JEROME	H-01	10,788	2,843	524		-	14,155	3,754	494	-	205	187	-	-	4,641	18,796
#####	EMERGENCY ROOM	4296A	HOSP STAFF NURSE II -CLINICAL II	PEGARIDO,CRYSTAL JOY	N-M-07	24,759	-	2,712		-	27,471	8,616	-	-	398	187	-	-	9,201	36,672
#####	EMERGENCY ROOM	4296C	HOSP STAFF NURSE II -CLINICAL II	MONTEMAYOR,GLAIZA	N-M-09	26,354	-	2,392		-	28,745	9,171	-	-	417	187	1,670	-	11,445	40,190
#####	EMERGENCY ROOM	4306A	HOSP STAFF NURSE II -CLINICAL I	BARTLETT,PASCALE	N-M-08	25,549	-	11,980		-	37,530	8,891	494	-	544	187	-	-	10,117	47,646
#####	EMERGENCY ROOM	4306B	STAFF NURSE I	AKHTARPOUR,SOLMAZ	N-K-03	17,604	11,490	20,800		-	49,895	6,126	494	-	723	187	-	-	7,531	57,425
#####	EMERGENCY ROOM	4307B	HOSP STAFF NURSE II -CLINICAL I	JIMENEZ,JESSICAH JEAN	N-M-02	20,557	-	9,847		-	30,404	7,154	-	-	441	187	-	-	7,782	38,186
#####	EMERGENCY ROOM	4433B	HOSP STAFF NURSE II -CLINICAL I	CABRAL,MERLIDA	N-M-10	40,789	11,766	41,057		-	93,612	14,195	-	-	1,357	187	8,551	341	24,631	118,243
#####	EMERGENCY ROOM	4523A	HOSP STAFF NURSE II -CLINICAL II	QUINTANILLA,DIONITA	N-M-10	27,193	-	24,091		-	51,284	9,463	-	-	744	187	-	-	10,394	61,677
#####	EMERGENCY ROOM	4523B	HOSP STAFF NURSE II -CLINICAL I	DONATO,HELEN GRACE	N-M-06	23,858	-	15,757		-	39,615	8,302	-	-	574	187	-	-	9,064	48,679
#####	EMERGENCY ROOM	4551A	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,RAY VICTOR	N-M-03	32,011	-	3,510		-	35,521	11,140	494	-	515	187	-	-	12,336	47,858
#####	EMERGENCY ROOM	4764C	STAFF NURSE I	MEJARES,THERESE MARIE	N-K-03	17,604	-	9,418		-	27,021	6,126	494	-	392	187	-	-	7,199	34,221
#####	HEMODIALYSIS	4016	HOSP STAFF NURSE II -CLINICAL I	YANESA,MA. GWEN	N-M-07	74,277	-	34,955	11/15/2025	2,160	111,392	26,600	494	-	1,615	187	13,493	404	42,793	154,185
#####	HEMODIALYSIS	4096	HOSP STAFF NURSE II -CLINICAL I	SAMSON,RALPH LORD	N-M-05	66,435	-	23,135	12/16/2025	2,177	91,747	23,877	494	-	1,330	187	4,800	341	31,030	122,777
#####	HEMODIALYSIS	4122	HOSP STAFF NURSE II -CLINICAL I	DELA CRUZ,KATE	N-M-03	61,672	-	20,651	11/15/2025	2,223	84,547	22,236	494	-	1,226	187	4,800	341	29,284	113,831
#####	HEMODIALYSIS	4164	HOSP STAFF NURSE II -CLINICAL I	SILVA,JOANNA PAULINE	N-M-06	68,952	-	19,388		-	88,340	23,995	494	-	1,281	187	8,551	341	34,849	123,190
#####	HEMODIALYSIS	4195	HOSP STAFF NURSE II -CLINICAL I	NAVA,MARITESS	N-M-04	64,022	-	22,690	3/14/2026	1,469	88,181	22,791	494	-	1,279	187	-	-	24,751	112,932
#####	HEMODIALYSIS	4202	HOSP STAFF NURSE II -CLINICAL I	GARCIA,JAYSON	N-M-06	68,952	-	24,474		-	93,426	23,995	494	-	1,355	187	4,800	341	31,173	124,598
#####	HEMODIALYSIS	4231	HOSP STAFF NURSE II -CLINICAL I	PADIERNOS JR,CARMELITO	N-M-08	74,277	-	24,567		-	98,843	25,848	494	-	1,433	187	11,191	486	39,640	138,483
#####	HEMODIALYSIS	4257	HOSP STAFF NURSE II -CLINICAL I	BALECHA,RUTH MARIE	N-M-05	68,952	-	31,513	10/30/2025	2,613	103,077	24,905	494	-	1,495	187	11,191	-	38,272	141,349
#####	HEMODIALYSIS	4351	HOSP STAFF NURSE III-CLINICAL I	STEWART,KATY RINA	N-N-07	81,619	-	36,510		-	118,129	28,403	494	-	1,713	187	-	-	30,798	148,927
#####	HEMODIALYSIS	4360	HOSPITAL UNIT SUPERVISOR	MACAPAGAL,CHARISSE	N-O-09	95,826	-	33,026		-	128,851	33,347	494	-	1,868	187	21,917	653	58,467	187,319
#####	HEMODIALYSIS	4533	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,PACIENCIA	N-M-11	84,178	-	41,735	6/16/2026	890	126,803	29,604	-	-	1,839	187	21,917	-	53,547	180,350
#####	HEMODIALYSIS	4609	HOSP STAFF NURSE II -CLINICAL I	ESCUETA,JERRAH MAE	N-M-05	66,435	-	16,811	12/16/2025	2,177	85,424	23,877	-	-	1,239	187	13,493	404	39,199	124,623
#####	HEMODIALYSIS	4617	STAFF NURSE I	CARREON,DIANA	N-K-04	52,811	-	28,271	7/24/2026	519	81,602	18,559	494	-	1,183	187	4,800	341	25,565	107,167
#####	HEMODIALYSIS	4726	STAFF NURSE II	MARIANO,MARIA LOURDES	N-M-14	92,436	-	19,747		-	112,184	32,168	494	-	1,627	187	21,917	653	57,046	169,230
#####	HEMODIALYSIS	4769	HOSP STAFF NURSE II -CLINICAL I	NACARIO,RUTH ANNE	N-M-05	68,952	-	30,017	10/28/2025	2,613	101,582	24,905	494	-	1,473	187	8,551	341	35,951	137,532
#####	HEMODIALYSIS	4815	WARD CLERK	GUZMAN,MERCEDES	F-04	30,451	-	6	9/21/2026	100	30,557	10,632	494	-	443	187	4,800	-	16,556	47,114
#####	HEMODIALYSIS	4171B	HOSP STAFF NURSE II -CLINICAL I	AGPAOA,RAVEN KAREN	N-M-03	21,341	-	2,724		-	24,065	7,427	-	-	349	187	-	-	7,963	32,028
#####	ICU/CCU	2715	HOSP CARDIAC MONITORING TECH II	BULATAO,FLORIDA	I-12	49,421	9,954	423		-	59,798	17,198	-	-	867	187	-	-	18,253	78,050
#####	ICU/CCU	4004	HOSPITAL UNIT SUPERVISOR	MARAVILLA,AILEEN	N-O-10	98,862	-	55,034	10/27/2026	3,137	157,033	35,496	-	-	2,277	187	21,917	653	60,530	217,563
#####	ICU/CCU	4023	HOSP STAFF NURSE II -CLINICAL I	LEON GUERRERO,KAYSHA JANET	N-M-03	61,672	3,382	21,347	11/15/2025	2,223	88,625	22,236	-	-	1,285	187	8,551	341	32,600	121,225
#####	ICU/CCU	4036	HOSP CERTIFIED NURSE ASST I	VALENCIA,CHARLES GABRIEL	N-F-03	34,050	2,686	10,001	4/13/2026	669	47,406	12,082	494	-	687	187	4,800	-	18,251	65,658
#####	ICU/CCU	4051	WARD CLERK	DUENAS,BOBBIE JEAN	F-01	28,267	-	432		-	28,699	9,837	494	-	416	187	-	-	10,934	39,634
#####	ICU/CCU	4074	HOSP CERTIFIED NURSE ASST II	TOPASNA,JEANINE	N-G-08	43,950	5,818	8,554	4/11/2026	719	59,042	15,545	494	-	856	187	13,493	404	30,979	90,021
#####	ICU/CCU	4075	STAFF NURSE I	CALMA,MASON	N-K-05	54,808	2,388	22,506	9/5/2026	180	79,881	19,136	-	-	1,158	187	4,800	341	25,622	105,504
#####	ICU/CCU	4085	HOSP CERTIFIED NURSE ASST I	KOSAM,JOVAN	N-F-04	35,339	-	16,321	11/24/2025	1,274	52,934	12,741	494	-	768	187	4,800	341	19,332	72,265
#####	ICU/CCU	4088	HOSP CERTIFIED NURSE ASST I	SUERTE,MA. CRISTINA	N-F-03	34,050	12,146	26,184	11/21/2025	1,227	73,606	12,276	494	-	1,067	187	4,800	341	19,166	92,772
#####	ICU/CCU	4102	HOSP STAFF NURSE II -CLINICAL I	SAN LORENZO,LIANA MONIQUE	N-M-05	66,435	4,490	25,186	2/2/2026	1,742	97,853	23,726	494	-	1,419	187	8,551	341	34,718	132,571
#####	ICU/CCU	4104	HOSP CERTIFIED NURSE ASST I	CORTEZ,ROWENA	N-F-03	34,050	7,968	12,199	9/5/2026	112	54,329	11,888	494	-	788	187	-	-	13,357	67,686
#####	ICU/CCU	4109	HOSP STAFF NURSE III-CLINICAL I	NAVASCA,ROSALIE ANN	N-N-06	78,624	16,889	76,374		-	171,887	27,361	494	-	2,492	187	8,309	486	39,330	211,217
#####	ICU/CCU	4110	STAFF NURSE II	DUENAS,ANGELICA	N-M-20	111,342	5,606	75,076	8/28/2026	575	192,600	38,947	-	-	2,793	187	11,191	653	53,771	246,371
#####	ICU/CCU	4175	HOSP STAFF NURSE II -CLINICAL I	SON,JUA	N-M-09	79,071	-	8,951		-	88,022	27,517	494	-	1,276	187	4,800	-	34,275	122,297
#####	ICU/CCU	4180	HOSP CERTIFIED NURSE ASST I	WHITING,MECHELLE	N-F-02	34,050	2,141	8,709		-	44,899	11,849	494	-	651	187	13,493	404	27,078	71,977
#####	ICU/CCU	4211	HOSP CARDIAC MONITORING TECH II	SANTOS,ARLYN JOY	I-07	43,618	7,757	1,921	2/5/2026	923	54,218	15,500	494	-	786	187	8,551	-	25,518	79,737
#####	ICU/CCU	4225	HOSP STAFF NURSE III -CLINCIAL II	FERNANDEZ,JENNY	N-N-11	92,477	5,982	64,094		-	162,553	32,182	-	-	2,357	187	21,917	653	57,296	219,849
#####	ICU/CCU	4232	HOSP STAFF NURSE II -CLINICAL II	NECHELES,JESSICA	N-M-10	81,579	-	53,588		-	135,167	28,389	494	-	1,960	187	4,800	341	36,172	171,340
#####	ICU/CCU	4236	HOSP STAFF NURSE II -CLINICAL I	SNYDER,PATRICK	N-M-09	79,071	-	7,171		-	86,242	27,517	494	-	1,251	187	4,800	341	34,590	120,832
#####	ICU/CCU	4247	HOSP CERTIFIED NURSE ASST II	AIDEL,BEVERLY	N-G-04	39,312	2,452	12,579		-	54,343	13,681	494	-	788	187	-	-	15,150	69,492
#####	ICU/CCU	4250	HOSP CERTIFIED NURSE ASST I	ABELLA,ROSALINA	N-F-06	38,064	5,025	24,722	6/2/2026	499	68,310	13,420	494	-	990	187	8,551	341	23,984	92,294
#####	ICU/CCU	4261	HOSP STAFF NURSE II -CLINICAL I	YIM,NICOLE	N-M-04	64,022	-	20,859	9/27/2026	210	85,091	22,353	494	-	1,234	187	4,800	341	29,409	114,501
#####	ICU/CCU	4295	HOSP CERTIFIED NURSE ASST II	ESEGIULPIY,JAYVON	N-G-02	36,504	-	11,045		-	47,549	12,703	494	-	689	187	15,868	-	29,942	77,491
#####	ICU/CCU	4302	HOSP STAFF NURSE I CLN LV II	VISPERAS,CAIMILE RAE	N-K-03	52,811	-	4,809		-	57,620	18,378	494	-	835	187	4,800	341	25,037	82,657
#####	ICU/CCU	4328	STAFF NURSE II	MANALOTO,ARISTOTLE	N-M-14	92,435	13,060	83,425	12/28/2025	2,444	191,364	33,018	494	-	2,775	187	21,917	653	59,044	250,409
#####	ICU/CCU	4337	HOSP CERTIFIED NURSE ASST I	WRIGHT,HAANE	N-F-01	32,802	-	3,064		-	35,866	11,415	494	-	520	187	-	-	12,616	48,482
#####	ICU/CCU	4342	HOSP CARDIAC MONITORING TECH II	LALMOL,NINA	I-08	44,990	4,161	3,373		-	52,524	15,657	494	-	762	187	6,920	404	24,423	76,948

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
#####	ICU/CCU	4359	HOSP STAFF NURSE II -CLINICAL II	RAZO,GENE JEROME	N-M-10	81,578	12,843	75,831	7/30/2026	647	170,899	28,614	494	-	2,478	187	11,191	653	43,618	214,516
#####	ICU/CCU	4394	HOSP STAFF NURSE II -CLINICAL I	AGUILAR,EMIRETHA	N-M-06	68,952	-	20,133	9/4/2026	226	89,311	24,074	494	-	1,295	187	4,800	341	31,192	120,502
#####	ICU/CCU	4395	HOSP STAFF NURSE III -CLINCIAL II	ELLIOTT,OLIVIA	N-N-07	78,624	-	14,786	5/28/2026	1,079	94,489	27,737	-	-	1,370	187	6,920	404	36,618	131,107
#####	ICU/CCU	4432	HOSP STAFF NURSE II -CLINICAL II	RESURRECCION,ALVIN	N-M-15	95,368	6,216	47,402	10/10/2025	3,026	152,012	34,241	-	-	2,204	187	6,920	404	43,956	195,968
#####	ICU/CCU	4437	CARDIAC MONITORING TECHNICIAN	CADUA,LELIS	H-10	43,056	36,727	4,297		-	84,080	14,983	494	-	1,219	187	8,551	341	25,776	109,856
#####	ICU/CCU	4458	HOSP CERTIFIED NURSE ASST II	ROBANG,MARYLENE	N-G-12	51,376	3,088	12,796	7/15/2026	408	67,668	18,021	494	-	981	187	-	341	20,024	87,692
#####	ICU/CCU	4502	HOSP STAFF NURSE II -CLINICAL I	PEZOLD,KAITLYN	N-M-09	79,071	-	6,596		-	85,667	27,517	-	-	1,242	187	-	-	28,946	114,613
#####	ICU/CCU	4515	HOSP STAFF NURSE II -CLINICAL II	ALFONSO,JOSE ZHIVAGO	N-M-12	86,840	-	72,759	7/8/2026	689	160,288	30,460	494	-	2,324	187	11,191	653	45,310	205,597
#####	ICU/CCU	4522	HOSP CERTIFIED NURSE ASST I	CRUZ,LEAH	N-F-04	35,339	2,320	11,018	11/19/2025	1,274	49,951	12,741	-	-	724	187	4,800	341	18,794	68,745
#####	ICU/CCU	4639	HOSP STAFF NURSE II -CLINICAL I	FLORES,ISABEL	N-M-04	64,022	2,579	31,316	2/19/2026	1,678	99,596	22,864	494	-	1,444	187	8,309	486	33,785	133,380
#####	ICU/CCU	4701	HOSP STAFF NURSE II -CLINICAL I	BOCKMAN,BLAIR	N-M-00	80,829	-	57,091		-	137,920	28,128	494	-	2,000	187	4,800	341	35,951	173,871
#####	ICU/CCU	4704	HOSP STAFF NURSE II -CLINICAL I	STORY,LAYLA ANN	N-M-08	74,277	-	19,165	8/10/2026	405	93,847	25,989	-	-	1,361	187	4,800	341	32,679	126,526
#####	ICU/CCU	4705	HOSP STAFF NURSE II -CLINICAL I	FULGENCIO,MICHAEL	N-M-09	79,061	-	13,827		-	92,888	27,513	494	-	1,347	187	4,800	341	34,683	127,571
#####	ICU/CCU	4712	HOSP STAFF NURSE II -CLINICAL I	PABLO,AUBREY JULIANA	N-M-04	64,022	1,946	14,492	1/1/2026	1,888	82,349	22,937	-	-	1,194	187	8,551	341	33,210	115,559
#####	ICU/CCU	4727	HOSP CERTIFIED NURSE ASST II	GEGATO,GILEN	N-G-09	45,344	2,285	9,112		-	56,741	15,780	494	-	823	187	-	-	17,284	74,025
#####	ICU/CCU	4739	HOSP STAFF NURSE II -CLINICAL II	VACANT-NURSING,4739	N-M-01	59,426	-	-		-	59,426	20,680	-	-	862		-	-	21,542	80,967
#####	ICU/CCU	4772	WARD CLERK	REDILA,CHRISTINA ANN	F-04	30,451	4,564	598	4/25/2026	599	36,212	10,805	494	-	525	187	6,920	404	19,336	55,548
#####	ICU/CCU	4827	WARD CLERK	GUZMAN,SAMANTHA	F-07	34,050	11,764	305		-	46,118	11,849	-	-	669	187	6,920	404	20,029	66,147
#####	ICU/CCU	8012	HOSP STAFF NURSE II -CLINICAL I	MACKWELUNG,DELYN	N-M-04	66,435	-	17,122		-	83,558	23,119	494	-	1,212	187	11,191	653	36,856	120,414
#####	ICU/CCU	9043	CARDIAC MONITORING TECHNICIAN	ENATE,MARK ANTHONY	G-08	37,710	7,876	3,207		-	48,793	13,123	494	-	707	187	8,551	341	23,404	72,197
#####	ICU/CCU	4171A	HOSP STAFF NURSE II -CLINICAL I	LEONEN,MARGARITA	N-M-10	27,193	23,499	60,331		-	111,022	9,463	-	-	1,610	187	8,551	341	20,152	131,174
#####	ICU/CCU	4282B	HOSP STAFF NURSE II -CLINICAL I	PUTNAM,ALLERIA	N-M-02	20,557	-	8,594		-	29,152	7,154	-	-	423	187	-	-	7,764	36,915
#####	ICU/CCU	4282C	STAFF NURSE II	BORDIOS,LIEZLLE	N-M-14	30,812	-	19,664		-	50,476	10,722	-	-	732	187	-	-	11,641	62,118
#####	ICU/CCU	4325B	HOSP STAFF NURSE II -CLINICAL I	CHOI,HYE WON	N-M-10	27,193	-	15,570		-	42,763	9,463	494	-	620	187	-	-	10,764	53,527
#####	ICU/CCU	4332A	HOSP STAFF NURSE II -CLINICAL I	GUIAO,IRMA	N-M-02	20,557	-	10,160		-	30,717	7,154	494	-	445	187	-	-	8,281	38,998
#####	ICU/CCU	4431A	HOSP STAFF NURSE II -CLINICAL I	NAKAMURA,NAHOKO	N-M-10	27,193	-	393		-	27,585	9,463	-	-	400	187	-	-	10,050	37,635
#####	ICU/CCU	4448P	HOSP STAFF NURSE II -CLINICAL II	STEWART,MICHAEL	N-M-11	81,578	4,035	19,276		-	104,889	28,389	494	-	1,521	187	13,493	404	44,488	149,377
#####	LABOR & DELIVERY	2724	HOSPITAL UNIT SUPERVISOR	DELA CRUZ,FRANCES	N-O-14	112,029	11,383	32,848	9/25/2026	296	156,556	39,089	-	-	2,270	187	6,920	404	48,870	205,426
#####	LABOR & DELIVERY	4063	WARD CLERK	TUDELA,AMBER-LYNN	F-03	29,349	-	701	4/24/2026	577	30,627	10,414	-	-	444	187	4,800	341	16,187	46,814
#####	LABOR & DELIVERY	4072	STAFF NURSE II	LACSON,EDITA	N-M-19	107,994	44,031	58,321	10/7/2026	3,346	213,692	38,746	-	-	3,099	187	-	-	42,032	255,724
#####	LABOR & DELIVERY	4092	HOSP STAFF NURSE I CLN LV II	GANEB,SYDNEY LUIZE	N-K-03	52,811	-	3,220		-	56,031	18,378	494	-	812	187	8,551	341	28,764	84,795
#####	LABOR & DELIVERY	4137	HOSP OBSTETRICAL TECH II	SEQUITIN,BELLE ELIZABETH	I-10	46,426	-	993		-	47,418	16,156	-	-	688	187	4,800	341	22,172	69,590
#####	LABOR & DELIVERY	4185	OBSTETRICAL TECHNICIAN	TEMPLANZA,MARY CON	H-01	32,365	-	766		-	33,131	11,263	494	-	480	187	13,493	-	25,917	59,048
#####	LABOR & DELIVERY	4241	HOSP OBSTETRICAL TECH II	CING,PAULINE	I-12	50,981	9,607	934		-	61,522	17,741	-	-	892	187	8,551	341	27,712	89,234
#####	LABOR & DELIVERY	4258	STAFF NURSE II	ALMONTE,JANINE	N-M-20	111,332	12,843	28,806		-	152,980	38,743	-	-	2,218	187	11,191	653	52,993	205,973
#####	LABOR & DELIVERY	4286	HOSP STAFF NURSE II -CLINICAL I	NACIANCENO,LIAN MARIE	N-M-04	64,022	12,511	23,762	11/17/2025	2,308	102,603	23,083	494	-	1,488	187	4,800	341	30,393	132,996
#####	LABOR & DELIVERY	4292	STAFF NURSE I	BLAS,AUDREY	N-K-08	63,232	18,132	35,090		-	116,454	22,005	-	-	1,689	187	4,800	341	29,022	145,475
#####	LABOR & DELIVERY	4310	STAFF NURSE II	AGUON,MAYA EVELEN	N-M-13	89,586	13,742	29,631	11/6/2025	2,606	135,565	32,083	494	-	1,966	187	13,493	404	48,626	184,191
#####	LABOR & DELIVERY	4344	HOSP OBSTETRICAL TECH II	HERRADURA,ANA MAY	I-12	50,981	10,303	2,800	11/13/2025	1,483	65,567	18,257	-	-	951	187	15,868	486	35,749	101,316
#####	LABOR & DELIVERY	4350	STAFF NURSE II	BARBOSA,LEAH	N-M-18	104,728	18,880	47,372	4/24/2026	1,624	172,603	37,010	-	-	2,503	187	11,191	653	51,544	224,148
#####	LABOR & DELIVERY	4365	HOSP STAFF NURSE II -CLINICAL I	VIDA,REGINE	N-M-05	66,435	4,852	16,156	11/13/2025	2,395	89,838	23,953	494	-	1,303	187	4,800	341	31,078	120,916
#####	LABOR & DELIVERY	4367	STAFF NURSE I	ORTALEZA,CATHERINE	N-K-14	76,253	21,225	40,509	9/29/2026	202	138,188	26,606	-	-	2,004	187	6,920	404	36,121	174,309
#####	LABOR & DELIVERY	4389	HOSP STAFF NURSE II -CLINICAL II	LOSINIO,CHERILYN	N-M-11	81,578	17,197	35,620		-	134,394	28,389	-	-	1,949	187	13,493	-	44,017	178,411
#####	LABOR & DELIVERY	4391	STAFF NURSE II	DE LEON,JOCELYN	N-M-19	107,985	13,591	22,215		-	143,792	37,579	-	-	2,085	187	-	-	39,851	183,643
#####	LABOR & DELIVERY	4409	STAFF NURSE I	BORJA,DRAY JOSE	N-K-04	54,808	16,718	34,424	11/28/2025	1,904	107,854	19,736	494	-	1,564	187	4,800	341	27,122	134,976
#####	LABOR & DELIVERY	4414	OBSTETRICAL TECHNICIAN	GUZMAN,BETTY ANN	H-03	34,861	1,976	2,656	11/14/2025	1,210	40,703	12,553	-	-	590	187	8,309	486	22,125	62,828
#####	LABOR & DELIVERY	4438	HOSP STAFF NURSE II -CLINICAL I 8.161B	JOYA,MARILYN	N-M-02	61,672	16,774	28,072	11/27/2025	2,142	108,661	22,207	-	-	1,576	187	21,917	653	46,540	155,201
#####	LABOR & DELIVERY	4454	HOSP STAFF NURSE I CLN LV II	PASCUA,DANIELLE RENEE	N-K-03	52,811	-	4,307		-	57,118	18,378	494	-	828	187	4,800	341	25,029	82,148
#####	LABOR & DELIVERY	4608	HOSP STAFF NURSE II -CLINICAL I	TAIMANAO,MARY JAY	N-M-09	79,061	29,002	44,135	1/24/2026	1,882	154,079	28,168	494	-	2,234	187	-	-	31,083	185,162
#####	LABOR & DELIVERY	4637	HOSP OBSTETRICAL TECH II	MALICSI,RONADELLE	I-09	46,426	6,754	861		-	54,040	16,156	-	-	784	187	6,920	404	24,451	78,491
#####	LABOR & DELIVERY	4707	STAFF NURSE I	BELGA,JANE	N-K-04	52,811	6,685	19,349	12/5/2025	1,731	80,576	18,981	494	-	1,168	187	11,191	653	32,674	113,250
#####	LABOR & DELIVERY	4728	HOSP OBSTETRICAL TECH I	PICAYO,ANA FE MARIE	H-01	32,365	-	706		-	33,071	11,263	494	-	480	187	6,920	404	19,748	52,818
#####	LABOR & DELIVERY	4732	HOSP STAFF NURSE III -CLINCIAL II 8.162C	DE ASIS,WILMA	N-N-18	115,066	33,792	63,630		-	212,488	40,043	-	-	3,081	187	11,191	653	55,155	267,643
#####	LABOR & DELIVERY	4771	OBSTETRICAL TECHNICIAN	MARQUEZ,HEYSEL	H-07	38,958	2,524	2,637		-	44,120	13,558	494	-	640	187	4,800	341	20,020	64,140
#####	LABOR & DELIVERY	4811	HOSP STAFF NURSE II -CLINICAL I	SALAS,ATHEA	N-M-04	64,022	12,118	20,888	2/10/2026	1,678	98,707	22,864	494	-	1,431	187	-	-	24,976	123,683
#####	LABOR & DELIVERY	4813	WARD CLERK	TAJALLE,ZARAH	F-08	36,462	5,259	3	2/16/2026	771	42,495	12,957	-	-	616	187	8,551	341	22,652	65,148
#####	LABOR & DELIVERY	8816	HOSP STAFF NURSE III -CLINCIAL II	CAMEMO,JOANNE	N-N-18	115,066	24,559	56,468		-	196,093	40,043	-	-	2,843	187	6,920	404	50,397	246,490
#####	LABOR & DELIVERY	4095B	HOSP STAFF NURSE II -CLINICAL II	VERCIO,DORA	N-M-08	38,324	-	10,002		-	48,326	13,337	494	-	701	187	-	-	14,719	63,045
#####	MEDICAL/SURGICAL	2720	HOSP NURSE SUPERVISOR II	ZAMORA,JOCELYN	N-P-00	153,995	-	43,736		-	197,731	53,590	-	-	2,867	187	15,868	486	72,998	270,729
#####	MEDICAL/SURGICAL	2725	HOSP STAFF NURSE II -CLINICAL I	NOGOY,MICHAEL	N-M-13	89,594	3,275	22,419		-	115,288	31,179	-	-	1,672	187	8,309	486	41,833	157,120
#####	MEDICAL/SURGICAL	2802	HOSP CERTIFIED NURSE ASST I	ROBERTO,CHRISTINA	N-F-01	32,802	-	7,067		-	39,868	11,415	494	-	578	187	8,551	341	21,566	61,434
#####	MEDICAL/SURGICAL	4030	HOSP STAFF NURSE III-CLINICAL I	RIVERA,JENINA	N-N-08	81,619	9,652	25,420	7/25/2026	668	117,359	28,636	494	-	1,702	187	8,551	341	39,911	157,270
#####	MEDICAL/SURGICAL	4032	HOSP CERTIFIED NURSE ASST I	LICUP,MICOLE	N-F-03	34,050	3,075	12,354	2/6/2026	893	50,371	12,160	494	-	730	187	8,551	-	22,122	72,494
#####	MEDICAL/SURGICAL	4058	HOSP STAFF NURSE II -CLINICAL II	VACANT-NURSING,4058	N-M-01	59,426	-	-		-	59,426	20,680	-	-	862		-	-	21,542	80,967
#####	MEDICAL/SURGICAL	4064	HOSP CERTIFIED NURSE ASST II	DE LEON,LAARNI	N-G-19	63,893	4,360	21,856		-	90,109	22,235	-	-	1,307	187	21,917	404	46,050	136,159
#####	MEDICAL/SURGICAL	4090	HOSPITAL LPN I	PEREDO,ALTHEA MAE	N-H-01	37,877	-	1,382		-	39,259	13,181	494	-	569	187	8,551	341	23,324	62,582
#####	MEDICAL/SURGICAL	4098	HOSP STAFF NURSE I - CLINICAL LEVEL I	NITOYA,RICHARD	N-K-03	52,811	4,849	12,130		-	69,791	18,378	-	-	1,012	187	4,800	341	24,719	94,509
#####	MEDICAL/SURGICAL	4120	HOSP CERTIFIED NURSE ASST II	REYES,RONA	N-G-09	45,344	5,095	11,168	7/25/2026	371	61,978	15,909	-	-	899	187	8,309	486	25,790	87,768
#####	MEDICAL/SURGICAL	4140	HOSP CERTIFIED NURSE ASST I	SANCHEZ,FE	N-F-05	36,670	8,630	16,750	9/29/2026	120	62,171	12,803	-	-	901	187	8,551	341	22,784	84,954
#####	MEDICAL/SURGICAL	4142	HOSP CERTIFIED NURSE ASST II	ACFALLE,YVONNE	N-G-08	43,950	-	8,277		-	52,227	15,295	494	-	757	187	8,551	341	25,625	77,853
#####	MEDICAL/SURGICAL	4151	HOSPITAL LPN I	SAN AGUSTIN,CYRENE	N-H-02	39,312	-	9,674		-	48,986	13,681	494	-	710	187	-	486	15,558	64,544
#####	MEDICAL/SURGICAL	4183	HOSP CERTIFIED NURSE ASST II	MENDIOLA,MELBA	N-G-11	48,277	6,693	11,907		-	66,877	16,800	-	-	970	187	8,551	341	26,849	93,726
#####	MEDICAL/SURGICAL	4203	HOSPITAL LPN II	TUDELA,ADRIENNE	N-I-11	58,157	-	14,355		-	72,512	20,239	-	-	1,051	187	6,920	-	28,397	100,909
#####	MEDICAL/SURGICAL	4212	HOSP CERTIFIED NURSE ASST I	SUMOR,ISABEL ASHLEY	N-F-04	36,670	2,005	9,131	10/14/2025	1,390	49,196	13,245	494	-	713	187	6,920	404	21,963	71,160

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
#####	MEDICAL/SURGICAL	4213	STAFF NURSE II	BANAYAT,MICHELE	N-M-15	95,368	13,628	37,090	7/26/2026	756	146,842	33,451	-	-	2,129	187	21,917	486	58,171	205,013
#####	MEDICAL/SURGICAL	4228	HOSP CERTIFIED NURSE ASST II	CRUZ,VICKIANN	N-G-09	45,344	17,980	24,521		-	87,845	15,780	494	-	1,274	187	13,493	404	31,631	119,477
#####	MEDICAL/SURGICAL	4234	HOSP CERTIFIED NURSE ASST I	DELA CRUZ,PAKKA	N-F-03	34,050	-	9,523	4/18/2026	669	44,242	12,082	494	-	642	187	8,551	341	22,297	66,539
#####	MEDICAL/SURGICAL	4266	HOSP STAFF NURSE I - CLINICAL LEVEL I	ANGELES,DIANNE	N-K-03	52,811	5,334	10,255		-	68,400	18,378	494	-	992	187	8,551	341	28,943	97,343
#####	MEDICAL/SURGICAL	4288	HOSP CERTIFIED NURSE ASST II	SORIANO,CRYSTAL	N-G-07	43,950	-	11,338	5/25/2026	581	55,870	15,497	494	-	810	187	8,309	341	25,639	81,508
#####	MEDICAL/SURGICAL	4290	STAFF NURSE I	DOLOR,DANIELLE TRISHA	N-K-04	52,811	5,848	15,114	1/3/2026	1,558	75,331	18,920	-	-	1,092	187	4,800	341	25,341	100,672
#####	MEDICAL/SURGICAL	4336	HOSP STAFF NURSE II -CLINICAL I	TANDOC,CHERRY MAY	N-M-07	71,573	2,292	14,774		-	88,638	24,907	-	-	1,285	187	-	1,788	28,167	116,805
#####	MEDICAL/SURGICAL	4369	WARD CLERK	FAUSTO,AVORIE	F-03	29,349	2,175	1,567	4/10/2026	577	33,667	10,414	-	-	488	187	13,493	404	24,986	58,653
#####	MEDICAL/SURGICAL	4378	HOSP CERTIFIED NURSE ASST II	LESTER,WELLA	N-G-07	43,950	-	9,599	4/10/2026	697	54,246	15,537	494	-	787	187	13,493	653	31,151	85,397
#####	MEDICAL/SURGICAL	4382	STAFF NURSE II	LIWANAG,MARIA DELIA	N-M-00	114,784	8,349	40,317		-	163,450	39,945	-	-	2,370	187	21,917	653	65,072	228,522
#####	MEDICAL/SURGICAL	4422	STAFF NURSE I	MEDRANO,LIEZEL	N-K-04	52,811	9,609	13,755	1/10/2026	1,558	77,733	18,920	-	-	1,127	187	4,800	341	25,376	103,109
#####	MEDICAL/SURGICAL	4430	STAFF NURSE I	PORTACIO JR.,ALYMER	N-K-13	73,923	12,473	36,095	11/9/2025	2,150	124,641	26,473	-	-	1,807	187	8,551	341	37,360	162,000
#####	MEDICAL/SURGICAL	4456	WARD CLERK	SIGAM,RACHEL	F-13	42,619	3,745	999	8/30/2026	226	47,589	14,910	-	-	690	187	6,920	404	23,111	70,700
#####	MEDICAL/SURGICAL	4513	HOSP CERTIFIED NURSE ASST I	NANGAUTA,CHRISSY DAWN	N-F-05	36,670	-	18,234	9/28/2026	120	55,025	12,803	-	-	798	187	8,551	341	22,680	77,705
#####	MEDICAL/SURGICAL	4517	HOSP STAFF NURSE III -CLINCIAL II	ROSADINO,SHERENA	N-N-10	89,627	17,570	45,432		-	152,630	31,190	-	-	2,213	187	13,493	404	47,487	200,116
#####	MEDICAL/SURGICAL	4524	HOSPITAL LPN I	LUMBA,SUSAN ANDREA	N-H-01	37,877	-	6,331		-	44,208	13,181	494	-	641	187	4,800	341	19,645	63,853
#####	MEDICAL/SURGICAL	4525	HOSP CERTIFIED NURSE ASST II	MANANGAN,LINCY	N-G-09	46,779	6,278	11,334	1/24/2026	1,113	65,505	16,667	494	-	950	187	8,551	341	27,190	92,695
#####	MEDICAL/SURGICAL	4535	HOSP STAFF NURSE II -CLINICAL I	FLOYD,SHARON	N-M-04	64,022	22,357	44,151	2/5/2026	1,678	132,208	22,864	494	-	1,917	187	8,551	341	34,354	166,563
#####	MEDICAL/SURGICAL	4544	HOSP STAFF NURSE II -CLINICAL I	BASCON,JOHN	N-M-06	68,952	6,522	16,403	5/13/2026	1,130	93,007	24,389	494	-	1,349	187	4,800	341	31,560	124,567
#####	MEDICAL/SURGICAL	4600	HOSP STAFF NURSE II -CLINICAL I	SABLAN,JOHN RAYMOND	N-M-04	66,435	10,067	25,671		-	102,173	23,119	-	-	1,482	187	4,800	341	29,929	132,103
#####	MEDICAL/SURGICAL	4601	HOSP STAFF NURSE II -CLINICAL I	CAYETANO,MARIA PATRICIA	N-M-04	64,022	20,387	36,954	12/21/2025	2,098	123,462	23,010	494	-	1,790	187	8,551	341	34,373	157,835
#####	MEDICAL/SURGICAL	4610	HOSP STAFF NURSE II -CLINICAL I	TAMAN,DARLICE	N-M-05	66,435	10,781	25,168	2/2/2026	1,742	104,126	23,726	-	-	1,510	187	8,551	341	34,314	138,441
#####	MEDICAL/SURGICAL	4611	HOSP STAFF NURSE II -CLINICAL I	MESA,KRISTINA	N-M-06	68,952	8,740	18,671	5/15/2026	1,130	97,493	24,389	-	-	1,414	187	8,551	341	34,881	132,374
#####	MEDICAL/SURGICAL	4618	HOSP STAFF NURSE II -CLINICAL I	OCAMPO,NORLAN	N-M-08	76,648	23,892	33,885	4/1/2026	1,216	135,641	27,097	494	-	1,967	187	4,800	341	34,886	170,527
#####	MEDICAL/SURGICAL	4702	HOSP STAFF NURSE II -CLINICAL I	BAUTISTA,JARREN	N-M-06	68,952	9,524	18,648	7/14/2026	678	97,802	24,231	-	-	1,418	187	4,800	341	30,978	128,779
#####	MEDICAL/SURGICAL	4716	STAFF NURSE II	PAPA,EUGENE	N-M-14	92,435	30,893	51,602	9/28/2026	244	175,174	32,253	-	-	2,540	187	4,800	341	40,121	215,295
#####	MEDICAL/SURGICAL	4719	STAFF NURSE II	WONG,MICHELLE	N-M-14	92,435	5,368	41,526	7/20/2026	733	140,063	32,423	-	-	2,031	187	13,493	404	48,537	188,600
#####	MEDICAL/SURGICAL	4725	HOSP CERTIFIED NURSE ASST II	AGLUBAT,MARIA CORAZON	N-G-14	54,693	5,798	10,968		-	71,459	19,033	494	-	1,036	187	4,800	341	25,892	97,351
#####	MEDICAL/SURGICAL	4738	HOSP CERTIFIED NURSE ASST I	DE LEON,SHARON	N-F-03	34,050	7,857	15,526	4/14/2026	669	58,102	12,082	-	-	842	187	8,551	341	22,004	80,106
#####	MEDICAL/SURGICAL	4762	HOSP CERTIFIED NURSE ASST I	SISON,JAQUELYN	N-F-03	34,050	1,665	7,210	6/26/2026	446	43,371	12,005	494	-	629	187	8,551	341	22,207	65,577
#####	MEDICAL/SURGICAL	4770	WARD CLERK	BULATAO,JANICA LYN	F-07	34,050	5,652	256		-	39,958	11,849	494	-	579	187	4,800	341	18,251	58,209
#####	MEDICAL/SURGICAL	4812	HOSP CERTIFIED NURSE ASST I	JERAO,JANICE IANNE	N-F-03	35,339	-	4,055		-	39,394	12,298	494	-	571	187	21,917	653	36,121	75,515
#####	MEDICAL/SURGICAL	4823	HOSP CERTIFIED NURSE ASST I	GALVEZ,SAMMARI	N-F-03	34,050	12,922	11,866	6/8/2026	446	59,284	12,005	494	-	860	187	4,800	341	18,687	77,971
#####	MEDICAL/SURGICAL	6510	STAFF NURSE I	BROOKS,CLARENCE EARL	N-K-04	54,808	22,165	27,807	11/15/2025	1,904	106,684	19,736	494	-	1,547	187	8,551	341	30,856	137,540
#####	MEDICAL/SURGICAL	2713B	STAFF NURSE I	VACANT-NURSING,2713B	N-K-01	16,342	-	-		-	16,342	5,687	-	-	237		-	-	5,924	22,266
#####	MEDICAL/SURGICAL	4049B	HOSP STAFF NURSE II -CLINICAL I	LIPAR,MA. CLARISSA	N-M-06	23,858	-	25,143		-	49,001	8,302	-	-	711	187	-	-	9,200	58,201
#####	MEDICAL/SURGICAL	4054A	STAFF NURSE II	DONATO,ANNABELLE	N-M-14	46,218	-	8,834		-	55,051	16,084	-	-	798	187	-	-	17,069	72,120
#####	MEDICAL/SURGICAL	4095A	HOSP STAFF NURSE II -CLINICAL I	SILVA,NOREEN JOY	N-M-03	32,011	3,249	14,319		-	49,580	11,140	494	-	719	187	-	-	12,540	62,120
#####	MEDICAL/SURGICAL	4194B	HOSP STAFF NURSE II -CLINICAL II	UNSAY,JON JON	N-M-11	81,578	5,490	13,546		-	100,613	28,389	494	-	1,459	187	-	-	30,529	131,142
#####	MEDICAL/SURGICAL	4199P	STAFF NURSE II	CABUAG,ROSALINDA	N-M-10	81,578	24,936	32,916		-	139,430	28,389	-	-	2,022	187	8,551	341	39,490	178,920
#####	MEDICAL/SURGICAL	4307C	STAFF NURSE I	DORION,ELIJEL	N-K-04	18,269	-	1,703		-	19,972	6,358	-	-	290	187	-	-	6,834	26,806
#####	MEDICAL/SURGICAL	4327A	STAFF NURSE II	VACANT-NURSING,4327A	N-M-01	29,713	-	-		-	29,713	10,340	-	-	431		-	-	10,771	40,484
#####	NICU	2726	STAFF NURSE II	LIMTIACO,LORIEMIL	N-M-19	107,994	43,641	93,006	5/30/2026	1,394	246,035	38,067	494	-	3,568	187	-	-	42,316	288,350
#####	NICU	2742	STAFF NURSE I	CAJIGAL,KAYLA CHERISSE	N-K-04	54,808	19,921	34,201	11/28/2025	1,904	110,833	19,736	494	-	1,607	187	8,551	-	30,575	141,408
#####	NICU	4000	HOSP CERTIFIED NURSE ASST II	OLIVAR,LUISA	N-G-15	56,430	9,576	16,700	7/25/2026	448	83,154	19,794	-	-	1,206	187	8,551	-	29,737	112,891
#####	NICU	4039	HOSP STAFF NURSE II -CLINICAL I	PERMALINO,AOLANI CARA	N-M-03	61,672	13,157	23,928	12/29/2025	2,021	100,778	22,165	494	-	1,461	187	4,800	341	29,449	130,227
#####	NICU	4044	HOSPITAL UNIT SUPERVISOR	SABLAN,PAMELA	N-O-12	105,248	43,505	72,825	10/24/2026	3,339	224,917	37,788	494	-	3,261	187	15,868	486	58,085	283,001
#####	NICU	4045	HOSP STAFF NURSE II -CLINICAL I	SANTOS,AVERIE CAROL	N-M-10	81,578	31,270	76,152	9/18/2026	216	189,215	28,464	-	-	2,744	187	4,800	341	36,536	225,751
#####	NICU	4065	HOSP STAFF NURSE III-CLINICAL I	ERMITANO,NANETTE	N-N-13	98,426	37,945	92,085		-	228,455	34,252	-	-	3,313	187	8,309	486	46,547	275,002
#####	NICU	4073	STAFF NURSE II	ESPIA,ROXANNE	N-M-19	107,994	41,108	99,457	12/30/2025	2,789	251,347	38,552	-	-	3,645	187	11,191	653	54,228	305,575
#####	NICU	4119	HOSP STAFF NURSE II -CLINICAL II	LUY,BIANCA	N-M-11	84,178	31,771	77,402	2/15/2026	1,780	195,131	29,913	494	-	2,829	187	-	341	33,765	228,896
#####	NICU	4126	STAFF NURSE II	HITOSIS,ZORAIDA	N-M-20	111,342	48,025	86,522	8/16/2026	575	246,464	38,947	-	-	3,574	187	4,800	341	47,850	294,314
#####	NICU	4138	HOSP CERTIFIED NURSE ASST II	MARIANO,ELENA	N-G-11	48,277	4,035	7,247		-	59,559	16,800	-	-	864	187	8,551	-	26,402	85,961
#####	NICU	4154	HOSP CERTIFIED NURSE ASST I	CAUILAN,SHERIE ANN	N-F-03	34,050	3,508	19,663	8/18/2026	223	57,444	11,927	494	-	833	187	8,551	341	22,333	79,777
#####	NICU	4165	HOSP CERTIFIED NURSE ASST II	TORRES,LETICIA	N-G-12	51,376	9,310	15,775	10/1/2025	1,631	78,092	18,446	-	-	1,132	187	8,551	-	28,317	106,409
#####	NICU	4201	HOSP STAFF NURSE II -CLINICAL II	REYES,JULIANNE	N-M-08	74,277	17,002	36,174		-	127,452	25,848	494	-	1,848	187	-	-	28,378	155,830
#####	NICU	4273	STAFF NURSE I	WOLBORSKY,ROSALIE	N-K-04	52,811	5,208	18,270	11/6/2025	1,904	78,193	19,041	494	-	1,134	187	4,800	341	25,997	104,190
#####	NICU	4313	WARD CLERK	PILI,SHIRLEY	F-18	49,824	-	4		-	49,828	17,339	-	-	723	187	8,309	486	27,043	76,871
#####	NICU	4338	HOSP CERTIFIED NURSE ASST I	FOFANA,MOANA	N-F-03	34,050	-	12,706	9/18/2026	112	46,867	11,888	494	-	680	187	11,191	-	24,440	71,307
#####	NICU	4356	WARD CLERK	SALAS,JOSEFA JANELLE	F-05	31,616	5,271	1,522	4/17/2026	622	39,031	11,219	494	-	566	187	4,800	341	17,607	56,638
#####	NICU	4383	HOSP STAFF NURSE I CLN LV II	DELA CRUZ,DARLENE	N-K-03	52,811	-	5,897		-	58,708	18,378	494	-	851	187	4,800	341	25,052	83,760
#####	NICU	4606	WARD CLERK	CONCEPCION,PRECIOUS	F-01	28,267	-	155		-	28,423	9,837	494	-	412	187	4,800	341	16,072	44,495
#####	NICU	4616	HOSP STAFF NURSE III-CLINICAL I	FELIPE,CHERRYLYN	N-N-17	111,530	42,538	103,552		-	257,620	38,812	494	-	3,735	187	4,800	341	48,371	305,990
#####	NICU	4706	HOSP STAFF NURSE II -CLINICAL II	AGUILAR,MARICEL	N-M-12	84,178	29,762	68,154		-	182,094	29,294	-	-	2,640	187	21,917	653	54,692	236,785
#####	NICU	4735	HOSP STAFF NURSE I - CLINICAL LEVEL I	FAUNI,FRANCHESKA	N-K-03	52,811	-	2,440		-	55,252	18,378	494	-	801	187	8,551	341	28,753	84,004
#####	NICU	4817	STAFF NURSE I	QUIBUYEN,PAMELA	N-K-08	61,277	17,798	45,985		-	125,060	21,324	494	-	1,813	187	6,920	404	31,143	156,203
#####	NICU	4822	HOSP STAFF NURSE I - CLINICAL LEVEL I	OLIVARES,JAMILA	N-K-03	52,811	11,182	16,398		-	80,391	18,378	494	-	1,166	187	-	-	20,225	100,617
#####	NICU	4215A	HOSP STAFF NURSE II -CLINICAL II	PASCUA,LUISA	N-M-03	32,011	20,371	40,462		-	92,845	11,140	494	-	1,346	187	-	-	13,167	106,012
#####	NICU	4276C	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4276C	N-M-01	19,809	-	-		-	19,809	6,893	-	-	287		-	-	7,181	26,989
#####	NICU	4282A	HOSP STAFF NURSE II -CLINICAL I	BLAS,SHERYLL	N-M-04	22,145	9,191	15,888		-	47,224	7,706	494	-	685	187	-	-	9,072	56,297
#####	NICU	4306C	STAFF NURSE I	MOVIDA-FERNANDEZ,ZYRILLE	N-K-07	59,051	10,367	13,554		-	82,972	20,550	-	-	1,203	187	6,920	404	29,264	112,236
#####	NICU	4332C	HOSP STAFF NURSE II -CLINICAL I	GAGARING,GRACE	N-M-10	27,193	-	5,705		-	32,897	9,463	-	-	477	187	-	-	10,127	43,025
#####	NICU	4415A	STAFF NURSE I	VACANT-NURSING,4415A	N-K-01	24,513	-	-		-	24,513	8,530	-	-	355		-	-	8,886	33,399
#####	NICU	4431B	STAFF NURSE I	FLORES,KIMBERLY	N-K-03	17,604	7,617	12,516		-	37,736	6,126	494	-	547	187	-	-	7,355	45,091

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
#####	NICU	4764A	STAFF NURSE I	SHINOHARA,KENNIE FRANCINE	N-K-04	18,269	-	17,337		-	35,607	6,358	494	-	516	187	-	-	7,555	43,162
#####	NURSING ADMINISTRATI	2731	PATIENT COURIER II	CONCEPCION,JUSTIN TOBY	G-05	33,738	4,075	4,041	3/18/2026	774	42,628	12,010	494	-	618	187	8,551	341	22,201	64,829
#####	NURSING ADMINISTRATI	4001	DEPUTY ASST NURSING SVCS	CONCEPCION,LIEZL D.J.	N-R-10	129,438	-	28,694	10/1/2025	4,107	162,239	46,474	-	-	2,352	187	6,920	404	56,337	218,576
#####	NURSING ADMINISTRATI	4002	HOSP NURSE SUPERVISOR II	ESTOY,ROMALIE	N-P-11	109,450	1,681	12,147		-	123,278	38,088	-	-	1,788	187	13,493	404	53,959	177,237
#####	NURSING ADMINISTRATI	4006	ASST ADMIN NURSING	TUQUERO,CHRISTINE	N-S-13	145,942	-	7,364		-	153,306	50,788	-	-	2,223	187	13,493	404	67,094	220,400
#####	NURSING ADMINISTRATI	4015	HOSP NURSE SUPERVISOR II	MENO,VALERIE ANN	N-P-13	120,203	26,892	41,129		-	188,225	41,831	494	-	2,729	187	-	-	45,241	233,466
#####	NURSING ADMINISTRATI	4053	PATIENT COURIER I	CHARFAUROS,LUKE HAROLD	F-01	28,267	1,513	1,689		-	31,469	9,837	494	-	456	187	-	-	10,975	42,444
#####	NURSING ADMINISTRATI	4103	CLINICAL CASE MANAGER	KIM,LORIBELLE	N-N-11	92,477	-	19,288		-	111,764	32,182	-	-	1,621	187	21,917	653	56,560	168,324
#####	NURSING ADMINISTRATI	4106	PATIENT COURIER I	SALANDANAN,EXIL	F-03	29,349	15,951	3,103	12/6/2025	961	49,364	10,548	494	-	716	187	4,800	-	16,745	66,109
#####	NURSING ADMINISTRATI	4112	WORD PROCESSING SECRETARY I	GOMEZ,ELIZABETH	H-08	41,725	-	6	12/11/2025	1,103	42,833	14,904	-	-	621	187	4,800	341	20,854	63,686
#####	NURSING ADMINISTRATI	4139	HOSP NURSE SUPERVISOR II	APURON,ROSEANN PILAR	N-P-13	120,200	2,302	9,574		-	132,076	41,830	-	-	1,915	187	4,800	341	49,073	181,149
#####	NURSING ADMINISTRATI	4146	PATIENT COURIER I	CRUZ,JOCELYN	F-12	40,040	7,479	2,324		-	49,842	13,934	-	-	723	187	8,551	341	23,736	73,578
#####	NURSING ADMINISTRATI	4147	HOSP NURSE SUPERVISOR II	DUDKIEWICZ,CONNIE	N-P-14	124,014	1,334	11,284		-	136,631	43,157	-	-	1,981	187	-	-	45,325	181,956
#####	NURSING ADMINISTRATI	4174	PATIENT COURIER I	VACANT-NURSING,4174	F-01	28,267	-	-		-	28,267	9,837	-	-	410		-	-	10,247	38,514
#####	NURSING ADMINISTRATI	4206	PROGRAM COORDINATOR I	ESCOBAR,WINNIE	K-05	46,259	-	5	7/25/2026	455	46,719	16,256	494	-	677	187	13,493	404	31,512	78,231
#####	NURSING ADMINISTRATI	4226	CLINICAL CASE MANAGER	LEON GUERRERO,KAMILLE	N-N-08	81,619	-	20,466		-	102,085	28,403	-	-	1,480	187	21,917	653	52,641	154,726
#####	NURSING ADMINISTRATI	4245	PATIENT COURIER II	LEE,DANNY	G-09	38,917	11,907	4,394		-	55,218	13,543	-	-	801	187	11,191	653	26,375	81,592
#####	NURSING ADMINISTRATI	4262	CLINICAL CASE MANAGER	JOSEPH,SUMA KURIAN	N-N-15	104,770	-	21,107		-	125,877	36,460	494	-	1,825	187	6,920	404	46,290	172,167
#####	NURSING ADMINISTRATI	4301	PATIENT COURIER I	LEON GUERRERO,JUSTIN	F-01	28,267	-	70		-	28,337	9,837	494	-	411	187	-	-	10,929	39,267
#####	NURSING ADMINISTRATI	4304	PATIENT COURIER II	VILLAGOMEZ,MICHAEL	G-07	37,710	2,386	-	12/19/2025	997	41,093	13,470	494	-	596	187	13,493	341	28,581	69,674
#####	NURSING ADMINISTRATI	4330	PATIENT COURIER I	TRELTAS,DANIEL JON	F-05	31,616	1,847	32	3/24/2026	725	34,221	11,255	494	-	496	187	8,551	341	21,324	55,545
#####	NURSING ADMINISTRATI	4335	HOSP NURSE SUPERVISOR II	CALALO,PHILLIP JOHN	N-P-10	109,450	7,112	44,102	8/21/2026	579	161,243	38,290	-	-	2,338	187	8,551	341	49,707	210,950
#####	NURSING ADMINISTRATI	4358	PATIENT COURIER I	TAMARES II,THOMAS	F-06	32,802	-	4,858	9/26/2026	107	37,767	11,452	494	-	548	187	-	-	12,681	50,448
#####	NURSING ADMINISTRATI	4373	WARD CLERK	MENDOZA,CARLISSA	F-04	10,150	-	-	7/25/2026	300	10,450	3,637	494	-	152	187	6,920	404	11,793	22,243
#####	NURSING ADMINISTRATI	4377	PATIENT COURIER II	BIGALBAL JR,NAPOLEON	G-05	33,738	1,999	2,000	1/8/2026	996	38,733	12,087	-	-	562	187	11,191	-	24,027	62,760
#####	NURSING ADMINISTRATI	4390	PATIENT COURIER I	RIVERA JR,PAUL	F-01	28,267	1,869	641		-	30,777	9,837	494	-	446	187	-	-	10,965	41,742
#####	NURSING ADMINISTRATI	4393	WARD CLERK	LAGIYELBUL,ANN	F-03	29,349	-	4	4/25/2026	577	29,930	10,414	494	-	434	187	8,551	341	20,421	50,351
#####	NURSING ADMINISTRATI	4396	PATIENT COURIER I	BASILIO,JEMOLLY	F-01	28,267	6,856	2,251		-	37,375	9,837	-	-	542	187	8,551	341	19,458	56,833
#####	NURSING ADMINISTRATI	4401	PATIENT COURIER II	SHIMIZU,KEVIN JUDE	G-07	36,338	2,145	45	5/27/2026	498	39,026	12,819	494	-	566	187	15,868	486	30,420	69,446
#####	NURSING ADMINISTRATI	4404	PATIENT COURIER I	SIMSIMAN,CRISTOPHER	F-03	29,349	2,285	2,188	1/3/2026	865	34,687	10,514	494	-	503	187	8,551	341	20,591	55,278
#####	NURSING ADMINISTRATI	4425	PATIENT COURIER II	ZAPANTA,RALPH	G-09	40,144	4,702	2,633	12/7/2025	1,061	48,541	14,339	494	-	704	187	4,800	341	20,866	69,407
#####	NURSING ADMINISTRATI	4428	PATIENT COURIER II	MENO,PETER	G-09	40,144	12,265	540	11/1/2025	1,168	54,116	14,376	-	-	785	187	8,551	-	23,899	78,015
#####	NURSING ADMINISTRATI	4439	PATIENT COURIER II	TANG,SHYR-JIUN	G-06	35,006	6,169	241		-	41,416	12,182	494	-	601	187	-	-	13,464	54,880
#####	NURSING ADMINISTRATI	4459	PATIENT COURIER II	FERNANDEZ,ZACHARY	G-12	42,723	-	308		-	43,032	14,868	-	-	624	187	8,551	341	24,571	67,602
#####	NURSING ADMINISTRATI	4507	PATIENT COURIER I	JOHN JR,MARINO	F-03	29,349	1,678	1,578	9/18/2026	96	32,700	10,247	494	-	474	187	13,493	404	25,299	57,999
#####	NURSING ADMINISTRATI	4537	PATIENT COURIER I	MENO,ELLIS	F-01	28,267	3,701	2,043		-	34,011	9,837	494	-	493	187	-	-	11,011	45,022
#####	NURSING ADMINISTRATI	4543	PATIENT COURIER II	MAGSOMBOL,EDGAR	G-06	35,006	6,099	1,675		-	42,780	12,182	-	-	620	187	8,309	653	21,952	64,732
#####	NURSING ADMINISTRATI	4602	PATIENT COURIER I	CANETE,JEREMIAH	F-03	29,349	4,191	4,474	3/7/2026	673	38,687	10,448	494	-	561	187	-	404	12,094	50,780
#####	NURSING ADMINISTRATI	4612	PATIENT COURIER I	ESTABILLO,EMIL D	F-01	28,267	4,677	129		-	33,074	9,837	494	-	480	187	8,551	341	19,890	52,963
#####	NURSING ADMINISTRATI	4709	ADMINISTRATIVE OFFICER	ACFALLE,LEEANN	L-06	52,520	-	8	4/20/2026	1,033	53,560	18,636	494	-	777	187	15,868	486	36,448	90,008
#####	NURSING ADMINISTRATI	4733	PATIENT COURIER I	MENO,ERIC	F-04	30,451	-	1,585	3/28/2026	699	32,735	10,840	-	-	475	187	-	-	11,502	44,237
#####	NURSING ADMINISTRATI	4736	PATIENT COURIER II	RAMIREZ,JAYSON	G-06	35,006	15,921	5,282		-	56,209	12,182	494	-	815	187	13,493	404	27,575	83,784
#####	NURSING ADMINISTRATI	4745	CLINICAL CASE MANAGER	PADILLA JR.,ROBERTO	N-N-09	86,861	-	17,017		-	103,878	30,228	494	-	1,506	187	4,800	341	37,557	141,435
#####	NURSING ADMINISTRATI	4746	CLINICAL CASE MANAGER	TIGULO,MARIA	N-N-18	115,066	-	22,583		-	137,648	40,043	-	-	1,996	187	8,551	341	51,118	188,766
#####	NURSING ADMINISTRATI	4763	PATIENT COURIER I	GALVEZ,ROGENE	F-01	28,267	1,568	70		-	29,904	9,837	494	-	434	187	4,800	341	16,093	45,998
#####	NURSING ADMINISTRATI	4806	PATIENT COURIER II	CALALO,MARK	G-06	36,338	10,516	2,999		-	49,852	12,645	-	-	723	187	8,551	341	22,447	72,300
#####	NURSING ADMINISTRATI	4825	PATIENT COURIER II	MICLAT,SAM CHRISTOPHER	G-04	33,738	-	85		-	33,822	11,741	494	-	490	187	4,800	341	18,054	51,876
#####	NURSING ADMINISTRATI	4826	HOSPITAL IT SUPPORT TECHNICIAN II	QUINTANILLA,FRANCES	J-11	53,706	-	13	9/30/2026	142	53,860	18,739	-	-	781	187	8,551	341	28,599	82,459
#####	NURSING ADMINISTRATI	6753	HOSP NURSE SUPERVISOR II	CANOVAS RIVERA,JO ANN	N-P-12	112,923	-	25,502		-	138,425	39,297	-	-	2,007	187	-	-	41,491	179,917
#####	NURSING ADMINISTRATI	6826	HOSP STAFF NURSE II -CLINICAL II	ALAVE,VERONICA	N-M-15	95,368	-	8,266		-	103,634	33,188	-	-	1,503	187	6,920	-	41,798	145,431
#####	OBSTETRICS	2738	HOSP STAFF NURSE I CLN LV II	FABIA,NATASJA LOUISE	N-K-04	54,808	3,222	28,514	11/7/2025	1,904	88,448	19,736	494	-	1,282	187	8,551	341	30,591	119,039
#####	OBSTETRICS	4055	HOSPITAL LPN II	MENDIOLA,CAMILLE	N-I-07	49,462	3,050	21,068		-	73,581	17,213	494	-	1,067	187	21,917	653	41,531	115,112
#####	OBSTETRICS	4069	HOSP CERTIFIED NURSE ASST II	CALIGUIA,MAY	N-G-10	48,277	6,676	14,548	7/19/2026	383	69,884	16,934	494	-	1,013	187	6,920	404	25,952	95,836
#####	OBSTETRICS	4108	HOSP CERTIFIED NURSE ASST II	BASCON,FLORENTINA	N-G-10	46,779	14,298	12,152		-	73,229	16,279	494	-	1,062	187	8,309	486	26,818	100,047
#####	OBSTETRICS	4116	HOSP STAFF NURSE I - CLINICAL LEVEL I	JAVIER,ERNEST JAY	N-K-04	52,811	3,735	30,599	5/16/2026	865	88,011	18,679	494	-	1,276	187	8,551	341	29,529	117,540
#####	OBSTETRICS	4125	HOSP STAFF NURSE II -CLINICAL II	VISPERAS,CHERRIE	N-M-13	86,840	7,305	17,485		-	111,630	30,220	-	-	1,619	187	-	-	32,026	143,656
#####	OBSTETRICS	4162	WARD CLERK	GALLEGO,NANCY GRACE	F-01	28,267	-	1,201		-	29,468	9,837	494	-	427	187	13,493	404	24,842	54,310
#####	OBSTETRICS	4173	STAFF NURSE II	MATA,JOSEPHINE	N-M-17	101,517	8,780	24,387		-	134,683	35,328	494	-	1,953	187	4,800	341	43,104	177,787
#####	OBSTETRICS	4198	STAFF NURSE I	FERNANDEZ,VICKY	N-K-08	61,277	2,772	19,534	7/31/2026	502	84,084	21,499	494	-	1,219	187	-	-	23,399	107,484
#####	OBSTETRICS	4235	HOSPITAL LPN II	RIVERA,PAUL	N-I-12	58,157	11,908	32,389		-	102,454	20,239	-	-	1,486	187	4,800	404	27,115	129,569
#####	OBSTETRICS	4252	HOSP CERTIFIED NURSE ASST I	BORJA,MARISA	N-F-03	34,050	-	8,639	4/17/2026	669	43,358	12,082	494	-	629	187	11,191	653	25,236	68,594
#####	OBSTETRICS	4255	HOSP CERTIFIED NURSE ASST I	JOSEPH,ELLISA MAY	N-F-03	34,050	19,631	14,719	12/22/2025	1,116	69,515	12,238	-	-	1,008	187	-	-	13,432	82,948
#####	OBSTETRICS	4346	HOSP STAFF NURSE III -CLINCIAL II	BAGAIN,HAZEL	N-N-14	101,546	17,586	40,728		-	159,859	35,338	-	-	2,318	187	11,191	653	49,687	209,546
#####	OBSTETRICS	4380	WARD CLERK	ZARAGOZA,FRANCES	F-08	36,462	10,286	316	3/28/2026	674	47,739	12,924	494	-	692	187	6,920	404	21,621	69,360
#####	OBSTETRICS	4384	HOSP STAFF NURSE II -CLINICAL I	QUINTO,MAGNOLIA	N-M-08	76,648	15,633	42,104	1/15/2026	1,824	136,208	27,308	-	-	1,975	187	13,493	404	43,367	179,574
#####	OBSTETRICS	4408	HOSPITAL LPN II	QUINTAL,ROCELYN	N-I-16	67,989	13,573	33,266		-	114,827	23,660	-	-	1,665	187	11,191	653	37,356	152,183
#####	OBSTETRICS	4416	HOSP CERTIFIED NURSE ASST II	ISHMAEL,SHAMARA	N-G-07	42,349	2,141	9,068	7/27/2026	349	53,907	14,859	494	-	782	187	4,800	341	21,463	75,370
#####	OBSTETRICS	4417	STAFF NURSE I	LAMPA,CELIABEL	N-K-04	54,808	10,338	28,542	11/17/2025	1,904	95,592	19,736	-	-	1,386	187	-	-	21,309	116,901
#####	OBSTETRICS	4435	HOSPITAL LPN I	SIGUENZA,SARAH JAN'ED	N-H-04	40,810	2,442	17,883	2/14/2026	1,070	62,204	14,574	494	-	902	187	8,551	341	25,049	87,254
#####	OBSTETRICS	4509	HOSP CERTIFIED NURSE ASST II	GOGUE,SEFANIE	N-G-06	40,810	-	9,031	8/1/2026	267	50,108	14,295	494	-	727	187	-	-	15,703	65,811
#####	OBSTETRICS	4526	HOSP STAFF NURSE II -CLINICAL I	GUANLAO,MARIA CORAZON	N-M-08	74,277	1,906	19,810		-	95,993	25,848	-	-	1,392	187	11,191	653	39,271	135,264
#####	OBSTETRICS	4528	HOSP STAFF NURSE II -CLINICAL I	UNSAY,Z	N-M-06	68,952	11,287	30,192	7/6/2026	678	111,108	24,231	-	-	1,611	187	8,551	341	34,921	146,029
#####	OBSTETRICS	4632	HOSP CERTIFIED NURSE ASST II	LEONOR,EDNA CATHERINE	N-G-08	45,344	18,644	17,612	10/10/2025	1,438	83,038	16,280	494	-	1,204	187	8,551	341	27,058	110,096
#####	OBSTETRICS	4633	HOSP STAFF NURSE III-CLINICAL I	REYES,JILL	N-N-17	111,530	21,842	48,550		-	181,922	38,812	-	-	2,638	187	21,917	653	64,208	246,129

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
#####	OBSTETRICS	4761	STAFF NURSE I	CARTER,MARY ANN	N-K-09	63,232	-	12,859	5/27/2026	862	76,954	22,305	494	-	1,116	187	21,917	653	46,672	123,626
#####	OBSTETRICS	4767	HOSP STAFF NURSE II -CLINICAL I	DIZON,CHERYL	N-M-08	74,277	12,978	35,388	8/18/2026	405	123,048	25,989	494	-	1,784	187	-	-	28,455	151,503
#####	OBSTETRICS	4149C	HOSP STAFF NURSE II -CLINICAL I	GONZAGA,OLIVIA	N-M-10	27,193	23,663	31,378		-	82,234	9,463	-	-	1,192	187	-	-	10,842	93,076
#####	OBSTETRICS	4551B	HOSP STAFF NURSE II -CLINICAL I	SARMIENTO,JOANNA LOU	N-M-05	34,476	-	5,125		-	39,601	11,998	-	-	574	187	-	-	12,759	52,360
#####	OPERATING ROOM	2707	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,REGGIE MAE	N-M-03	61,672	-	22,110	11/15/2025	2,223	86,005	22,236	494	-	1,247	187	4,800	341	29,305	115,311
#####	OPERATING ROOM	2803	HOSP OPERATING ROOM TECH II	HERRERA,JOSE	I-06	42,016	-	-		-	42,016	14,622	-	-	609	187	4,800	341	20,559	62,575
#####	OPERATING ROOM	4007	MED EQUIP TECHNICIAN	LIZAMA,CHRISTOPHER	F-05	31,616	3,165	4,378	9/13/2026	104	39,263	11,038	494	-	569	187	8,551	-	20,840	60,102
#####	OPERATING ROOM	4017	HOSP STAFF NURSE II -CLINICAL I	MAPALO,JOY ANN	N-M-11	84,178	10,243	33,772	9/17/2026	223	128,415	29,371	494	-	1,862	187	4,800	341	37,056	165,471
#####	OPERATING ROOM	4077	HOSP STAFF NURSE III-CLINICAL I	CALMA,GILBERT	N-N-18	115,066	-	36,613		-	151,679	40,043	-	-	2,199	187	-	-	42,429	194,108
#####	OPERATING ROOM	4093	HOSP STAFF NURSE II -CLINICAL II	VERZOSA,SUSANA	N-M-10	81,578	-	17,109		-	98,687	28,389	494	-	1,431	187	8,551	341	39,393	138,080
#####	OPERATING ROOM	4115	OPERATING ROOM TECHNICIAN	ARMAS,MARK OLIVER	H-07	38,958	4,409	15,087	9/11/2026	107	58,562	13,595	494	-	849	187	11,191	341	26,657	85,220
#####	OPERATING ROOM	4118	HOSP STAFF NURSE II -CLINICAL I	MEDINA,APPLE	N-M-04	64,022	-	13,022	5/16/2026	1,049	78,093	22,645	-	-	1,132	187	13,493	404	37,861	115,954
#####	OPERATING ROOM	4121	STAFF NURSE II	NACIANCENO,LIGAYA	N-M-15	95,368	-	31,454		-	126,822	33,188	494	-	1,839	187	11,191	653	47,552	174,374
#####	OPERATING ROOM	4123	STAFF NURSE II	GANON,RYAN	N-M-14	92,436	2,325	21,376		-	116,137	32,168	494	-	1,684	187	-	-	34,533	150,670
#####	OPERATING ROOM	4132	HOSP STAFF NURSE I CLN LV II	HANNA,MEGAN	N-K-04	54,808	-	486		-	55,294	19,073	494	-	802	187	-	-	20,556	75,850
#####	OPERATING ROOM	4161	HOSP STAFF NURSE II -CLINICAL I	MALIG-ON,JANNA VLESS	N-M-05	66,435	-	16,835	4/27/2026	1,306	84,576	23,574	494	-	1,226	187	4,800	341	30,623	115,199
#####	OPERATING ROOM	4170	HOSPITAL UNIT SUPERVISOR	AUSTRIA,GENEVIEVE	N-O-10	98,862	-	21,290		-	120,153	34,404	494	-	1,742	187	11,191	653	48,672	168,824
#####	OPERATING ROOM	4210	HOSP OPERATING ROOM TECH II	DELA CRUZ,EVANGELINE	I-11	47,882	-	12,226		-	60,108	16,663	494	-	872	187	-	653	18,868	78,976
#####	OPERATING ROOM	4218	HOSP OPERATING ROOM TECH II	DE FIESTA,ANA GRACE	I-08	44,990	15,045	17,832		-	77,867	15,657	494	-	1,129	187	11,191	653	29,311	107,178
#####	OPERATING ROOM	4260	HOSP STAFF NURSE II -CLINICAL II	DIONISIO,KELVIN PAUL	N-M-06	68,952	5,783	32,046		-	106,781	23,995	494	-	1,548	187	4,800	341	31,366	138,147
#####	OPERATING ROOM	4294	HOSP STAFF NURSE II -CLINICAL I	VACANT- NURSING,4294	N-M-01	59,426	-	-		-	59,426	20,680	-	-	862		-	-	21,542	80,967
#####	OPERATING ROOM	4316	STAFF NURSE I	DELA ROJO,ALOYSIUS B	N-K-04	52,811	-	14,834	2/22/2026	1,385	69,030	18,860	494	-	1,001	187	8,551	341	29,434	98,465
#####	OPERATING ROOM	4318	WARD CLERK	BAUL,DAISY	F-10	37,606	-	1,185		-	38,792	13,087	494	-	562	187	-	-	14,331	53,122
#####	OPERATING ROOM	4320	WARD CLERK	SAMPAYAN,TERESITA	F-11	40,040	-	57	12/27/2025	1,058	41,155	14,302	-	-	597	187	8,551	341	23,978	65,133
#####	OPERATING ROOM	4341	MED EQUIP TECHNICIAN	MEDINA,VERY	F-01	28,267	-	-		-	28,267	9,837	494	-	410	187	-	-	10,928	39,195
#####	OPERATING ROOM	4343	HOSP OPERATING ROOM TECH II	BABIA JR.,FRANCISCO	I-11	47,882	3,344	13,877		-	65,102	16,663	494	-	944	187	13,493	404	32,185	97,287
#####	OPERATING ROOM	4348	HOSP STAFF NURSE III-CLINICAL I	NAVASCA,MARIETTES	N-N-16	108,098	9,794	40,149		-	158,040	37,618	-	-	2,292	187	8,309	486	48,892	206,932
#####	OPERATING ROOM	4355	HOSP STAFF NURSE I - CLINICAL LEVEL I	RIZZO,MACY	N-K-03	52,811	-	11,479		-	64,290	18,378	494	-	932	187	4,800	-	24,792	89,082
#####	OPERATING ROOM	4376	HOSPITAL LPN I	TUAZON,CHRISTEN	N-H-01	37,877	-	6,105		-	43,981	13,181	494	-	638	187	4,800	341	19,642	63,623
#####	OPERATING ROOM	4406	WARD CLERK	ESTRADA,RENEE ANN	F-01	28,267	-	6		-	28,274	9,837	494	-	410	187	8,551	341	19,820	48,094
#####	OPERATING ROOM	4411	HOSP STAFF NURSE II -CLINICAL I	MIGUEL,ANGELINA MARIA	N-M-03	61,672	-	21,260	11/22/2025	2,223	85,156	22,236	494	-	1,235	187	4,800	341	29,293	114,449
#####	OPERATING ROOM	4447	HOSP STAFF NURSE II -CLINICAL I	CAPIL,KATE VALERIE	N-M-09	76,648	16,810	32,636		-	126,094	26,674	494	-	1,828	187	4,800	341	34,325	160,418
#####	OPERATING ROOM	4501	STAFF NURSE I	CATOLOS,FRANCE DANIELLE	N-K-04	52,811	-	16,341	1/17/2026	1,558	70,710	18,920	494	-	1,025	187	4,800	341	25,768	96,478
#####	OPERATING ROOM	4508	ANESTHESIA TECHNICIAN	CORTADO,REBECCA	G-13	45,490	-	7,696	11/9/2026	1,322	54,508	16,290	-	-	790	187	15,868	341	33,477	87,984
#####	OPERATING ROOM	4538	OPERATING ROOM TECHNICIAN	STUCKEY,MELANIE	H-11	44,408	-	12,228		-	56,636	15,454	494	-	821	187	-	-	16,956	73,593
#####	OPERATING ROOM	4607	HOSP OPERATING ROOM TECH II	DE GUZMAN,WILLIAM	I-10	47,882	-	7,990		-	55,871	16,663	-	-	810	187	-	-	17,660	73,531
#####	OPERATING ROOM	4636	MED EQUIP TECH	AMANDE,MADONNA	F-11	38,813	-	2,144		-	40,957	13,507	-	-	594	187	6,920	404	21,612	62,569
#####	OPERATING ROOM	4720	HOSP STAFF NURSE II -CLINICAL II	OLALIA,LEIA AMOR	N-M-08	74,277	4,007	19,898	9/30/2026	203	98,385	25,919	-	-	1,427	187	6,920	404	34,856	133,241
#####	OPERATING ROOM	4724	ANESTHESIA TECHNICIAN	SAMPAYAN,JAMES HEAVEN	G-05	33,738	-	6,192	7/28/2026	332	40,262	11,856	494	-	584	187	8,551	341	22,013	62,275
#####	OPERATING ROOM	4737	HOSP CERTIFIED NURSE ASST I	GUZMAN,BRIEONKA	N-F-01	32,802	-	3,551		-	36,353	11,415	494	-	527	187	4,800	341	17,765	54,118
#####	OPERATING ROOM	4819	HOSP STAFF NURSE II -CLINICAL I	RAIGELIG,GENEFFER	N-M-05	68,952	8,031	32,638		-	109,621	23,995	494	-	1,590	187	-	-	26,266	135,887
#####	OPERATING ROOM	5906	ANESTHESIA TECHNICIAN	YAMASHITA,ANTONIO	G-17	51,542	-	7,728	6/3/2026	545	59,816	18,127	-	-	867	187	8,551	341	28,073	87,888
#####	OPERATING ROOM	8011	HOSP STAFF NURSE III-CLINICAL I	MENDOZA,ALVIN PAUL	N-N-06	75,754	4,044	26,921	8/17/2026	497	107,215	26,535	494	-	1,555	187	8,551	341	37,663	144,878
#####	OPERATING ROOM	9040	OPERATING ROOM TECHNICIAN	OLIVARES,JENNIFER	H-06	38,958	-	14,968	12/23/2025	1,230	55,157	13,986	494	-	800	187	4,800	341	20,608	75,765
#####	OPERATING ROOM	4022C	HOSP STAFF NURSE II -CLINICAL II	QUIAOIT,CHERYLL	N-M-06	23,858	-	3,440		-	27,298	8,302	494	-	396	187	-	-	9,380	36,677
#####	OPERATING ROOM	4325A	STAFF NURSE II	AGUON,GERMAINE	N-M-14	30,812	13,332	21,493		-	65,637	10,722	494	-	952	187	-	-	12,355	77,993
#####	OPERATING ROOM	4332B	STAFF NURSE II	QUIAOIT,BANNUAR	N-M-10	27,193	-	2,614		-	29,807	9,463	-	-	432	187	-	-	10,082	39,889
#####	OPERATING ROOM	4361B	HOSP STAFF NURSE II -CLINICAL II	MERCADO,EILEEN	N-M-10	27,193	11,766	13,213		-	52,172	9,463	-	-	756	187	-	-	10,406	62,578
#####	PEDIATRICS	2711	STAFF NURSE II	VIDA,FEROZA	N-M-20	111,332	21,272	62,101	1/8/2026	2,589	197,294	39,644	-	-	2,861	187	-	-	42,692	239,986
#####	PEDIATRICS	4018	HOSP CERTIFIED NURSE ASST II	LAXAMANA,EPIFANIA	N-G-11	49,795	3,368	11,615		-	64,778	17,329	-	-	939	187	15,868	341	34,664	99,442
#####	PEDIATRICS	4019	HOSP CERTIFIED NURSE ASST I	CELESTE,SHARMINE	N-F-07	39,499	3,979	18,733	8/3/2026	217	62,428	13,821	494	-	905	187	-	-	15,408	77,836
#####	PEDIATRICS	4021	HOSPITAL UNIT SUPERVISOR	CAMACHO,HOPE	N-O-06	83,574	4,519	24,548	6/26/2026	1,096	113,736	29,465	494	-	1,649	187	13,493	404	45,692	159,428
#####	PEDIATRICS	4029	HOSP CERTIFIED NURSE ASST II	LULU,GRACE	N-G-09	46,779	2,330	11,089	3/5/2026	866	61,065	16,581	494	-	885	187	15,868	-	34,015	95,080
#####	PEDIATRICS	4041	STAFF NURSE I	SAMSON,MONICA VILLA	N-K-04	54,808	-	21,238	10/10/2025	2,077	78,123	19,796	494	-	1,133	187	13,493	404	35,506	113,629
#####	PEDIATRICS	4056	HOSP CERTIFIED NURSE ASST II	MADARANG,ZENAIDA	N-G-11	48,277	7,211	16,891		-	72,379	16,800	494	-	1,049	187	8,551	341	27,423	99,802
#####	PEDIATRICS	4062	HOSP STAFF NURSE II -CLINICAL I	OMALLEY,BRIDGET	N-M-09	79,061	-	259		-	79,319	27,513	-	-	1,150	187	-	-	28,850	108,170
#####	PEDIATRICS	4131	HOSP STAFF NURSE II -CLINICAL II	AGARAN,MARIANNE	N-M-09	76,648	2,004	17,390		-	96,042	26,674	-	-	1,393	187	8,551	341	37,145	133,187
#####	PEDIATRICS	4150	STAFF NURSE II	DELA CRUZ,MAYLYN	N-M-20	111,342	-	66,871	1/5/2026	2,589	180,802	39,648	-	-	2,622	187	11,191	653	54,301	235,103
#####	PEDIATRICS	4197	STAFF NURSE II	NAVAL,SANDRA	N-M-18	104,728	6,388	59,422	10/7/2025	3,247	173,786	37,575	-	-	2,520	187	-	-	40,282	214,068
#####	PEDIATRICS	4200	HOSP STAFF NURSE II -CLINICAL II	LACSAM,MARIBEL	N-M-07	74,277	3,621	33,917	3/5/2026	1,375	113,189	26,327	494	-	1,641	187	-	-	28,649	141,839
#####	PEDIATRICS	4224	HOSP STAFF NURSE I - CLINICAL LEVEL I	METTS,KRISTINA	N-K-03	52,811	-	7,421		-	60,232	18,378	494	-	873	187	-	-	19,933	80,165
#####	PEDIATRICS	4268	HOSP CERTIFIED NURSE ASST I	LUJAN,BOBBIE JEAN	N-F-06	39,499	-	5,092		-	44,591	13,746	-	-	647	187	8,551	341	23,471	68,062
#####	PEDIATRICS	4277	HOSP CERTIFIED NURSE ASST I	SAN NICOLAS,ALICIA	N-F-10	45,032	-	9,606	12/20/2025	1,191	55,828	16,085	-	-	810	187	-	-	17,082	72,910
#####	PEDIATRICS	4281	HOSP STAFF NURSE II -CLINICAL I	AQUINO,JASMIN	N-M-05	66,435	3,367	29,981	1/14/2026	1,960	101,743	23,801	-	-	1,475	187	4,800	341	30,605	132,348
#####	PEDIATRICS	4345	HOSP STAFF NURSE II -CLINICAL II	AMBUNAN,MICHELLE	N-M-15	95,369	-	25,370		-	120,739	33,188	-	-	1,751	187	-	-	35,126	155,865
#####	PEDIATRICS	4347	STAFF NURSE II	ECHIPARE,CONNIE	N-M-18	104,728	-	36,091	10/23/2026	3,247	144,066	37,575	494	-	2,089	187	11,191	653	52,190	196,256
#####	PEDIATRICS	4420	WARD CLERK	PEREZ,TISHA	F-08	36,462	-	452	2/13/2026	771	37,685	12,957	494	-	546	187	6,920	-	21,105	58,790
#####	PEDIATRICS	4449	HOSP CERTIFIED NURSE ASST I	BARGAYO,AIKO	N-F-04	35,339	3,459	19,603	7/11/2026	347	58,748	12,419	494	-	852	187	4,800	341	19,094	77,842
#####	PEDIATRICS	4520	HOSPITAL LPN I	SANTOS,DAVINE-MARIE	N-H-03	40,810	-	6,744		-	47,554	14,202	-	-	690	187	8,551	341	23,970	71,524
#####	PEDIATRICS	4635	HOSP CERTIFIED NURSE ASST I	RODUK,KAYLAH RAE	N-F-01	32,802	-	6,072		-	38,873	11,415	494	-	564	187	-	-	12,660	51,533
#####	PEDIATRICS	4641	HOSPITAL LPN I	NAVARRO,ROSSANA	N-H-07	47,341	-	18,400		-	65,741	16,475	494	-	953	187	8,551	341	27,001	92,742
#####	PEDIATRICS	4642	HOSP STAFF NURSE I CLN LV II	CORTEZ,DOREEN KATE	N-K-03	52,811	-	2,569		-	55,381	18,378	494	-	803	187	4,800	341	25,004	80,385
#####	PEDIATRICS	4711	STAFF NURSE I	VILLAVERDE,JENNIFER	N-K-09	63,232	4,620	34,575	7/19/2026	517	102,944	22,185	494	-	1,493	187	8,551	341	33,251	136,195
#####	PEDIATRICS	4760	HOSP STAFF NURSE II -CLINICAL II	MOVIDA,REGINE	N-M-05	68,952	3,800	31,659	10/30/2025	2,613	107,024	24,905	494	-	1,552	187	-	653	27,791	134,814

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
#####	PEDIATRICS	4816	STAFF NURSE I	SOLIVA,ALYSSA MARIE	N-K-06	59,051	4,264	38,972		-	102,287	20,550	494	-	1,483	187	4,800	341	27,856	130,143
#####	PEDIATRICS	4824	WARD CLERK	CALLOS,CHERRY	F-10	38,813	-	1,233	1/24/2026	925	40,970	13,829	-	-	594	187	8,551	404	23,564	64,535
#####	PEDIATRICS	6623	HOSP CERTIFIED NURSE ASST I	APUSA,KISHA	N-F-03	35,339	2,008	10,070	10/26/2025	1,339	48,756	12,764	494	-	707	187	13,493	404	28,049	76,805
#####	PEDIATRICS	9052	HOSP STAFF NURSE I - CLINICAL LEVEL I	MIRELES ROJAS,ANAHI	N-K-03	52,811	-	21,381		-	74,192	18,378	494	-	1,076	187	-	-	20,135	94,328
#####	PEDIATRICS	4149A	HOSP STAFF NURSE II -CLINICAL I	CORDOVA,JOAN MARIE	N-M-08	25,549	7,456	18,385		-	51,390	8,891	494	-	745	187	-	-	10,318	61,708
#####	PEDIATRICS	4222C	STAFF NURSE I	WIEGAND,SABRINA	N-K-04	17,604	4,392	9,078	2/15/2026	1,385	32,459	6,608	494	-	471	187	-	-	7,760	40,219
#####	PEDIATRICS	4325C	HOSP STAFF NURSE II -CLINICAL II	GUINGAO,ANGELITA	N-M-10	27,193	-	7,462		-	34,655	9,463	-	-	502	187	-	-	10,152	44,808
#####	PEDIATRICS	4361A	HOSP STAFF NURSE II -CLINICAL I	FUNTELAR,DIANE	N-M-02	20,557	-	1,858		-	22,415	7,154	-	-	325	187	-	-	7,666	30,081
#####	PEDIATRICS	4361C	STAFF NURSE II	ALFONSO,LINDSAY	N-M-16	32,802	-	12,899		-	45,701	11,415	494	-	663	187	-	-	12,759	58,460
#####	PEDIATRICS	4412B	HOSP STAFF NURSE II -CLINICAL I	SABANGAN,RUTH	N-M-10	27,193	-	7,107		-	34,299	9,463	-	-	497	187	8,309	486	18,943	53,242
#####	PEDIATRICS	4415B	HOSP STAFF NURSE II -CLINICAL I	SEGOVIA,ROSA	N-M-10	40,789	4,941	27,698		-	73,428	14,195	-	-	1,065	187	-	-	15,446	88,874
#####	PEDIATRICS	4451P	HOSPITAL LPN I	VU,NIA	N-H-01	37,877	-	3,835		-	41,712	13,181	494	-	605	187	-	-	14,467	56,179
#####	PEDIATRICS	4818A	HOSP STAFF NURSE II -CLINICAL I	CASTRO,SHANYDEE GUIA	N-M-10	27,193	11,766	15,641		-	54,599	9,463	-	-	792	187	4,800	-	15,242	69,841
#####	PROGRESSIVE CARE UNIT	2719	HOSP STAFF NURSE I CLN LV II	MORALES,AZENITH LLONA	N-K-03	52,811	-	1,150		-	53,961	18,378	494	-	782	187	8,551	341	28,734	82,695
#####	PROGRESSIVE CARE UNIT	2743	HOSP STAFF NURSE III -CLINCIAL II	MANIBUSAN LUMBRE,JEANETTE	N-N-13	98,426	-	20,067		-	118,492	34,252	-	-	1,718	187	8,309	486	44,953	163,445
#####	PROGRESSIVE CARE UNIT	4005	HOSP STAFF NURSE I CLN LV II	MANZON,KAREN	N-K-03	52,811	-	1,188		-	53,999	18,378	494	-	783	187	11,191	404	31,438	85,437
#####	PROGRESSIVE CARE UNIT	4026	HOSP CERTIFIED NURSE ASST I	SAN JOSE-BONDOC,ANN-MARIE	N-F-04	35,339	-	12,107	10/19/2025	1,390	48,836	12,782	494	-	708	187	8,309	486	22,966	71,802
#####	PROGRESSIVE CARE UNIT	4031	HOSP CARDIAC MONITORING TECH II	ANGELES,BERNADETTE	I-09	46,426	19,697	1,335		-	67,457	16,156	494	-	978	187	15,868	-	33,683	101,141
#####	PROGRESSIVE CARE UNIT	4047	HOSP CERTIFIED NURSE ASST I	TOMAGAN,RODELA JEAN	N-F-06	38,064	-	8,043	6/16/2026	499	46,606	13,420	494	-	676	187	13,493	404	28,673	75,279
#####	PROGRESSIVE CARE UNIT	4068	HOSP CARDIAC MONITORING TECH I	ENATE,VAL ANTHONY	H-08	41,725	14,920	9,329	1/8/2026	992	66,966	14,866	494	-	971	187	4,800	341	21,659	88,626
#####	PROGRESSIVE CARE UNIT	4070	HOSP CERTIFIED NURSE ASST II	CRUZ,TARA	N-G-08	45,344	-	9,738		-	55,082	15,780	494	-	799	187	-	-	17,260	72,341
#####	PROGRESSIVE CARE UNIT	4080	HOSP STAFF NURSE II -CLINICAL I	FLOYD,SARAH	N-M-04	64,022	5,618	26,836	6/15/2026	839	97,316	22,572	494	-	1,411	187	8,551	-	33,215	130,531
#####	PROGRESSIVE CARE UNIT	4091	HOSP CARDIAC MONITORING TECH I	CAGUIOA,AUDREY	H-01	32,365	-	376		-	32,741	11,263	494	-	475	187	-	-	12,419	45,160
#####	PROGRESSIVE CARE UNIT	4094	HOSP STAFF NURSE II -CLINICAL I	PRIMERO,ARIELLE	N-M-07	71,573	3,519	16,915		-	92,006	24,907	494	-	1,334	187	4,800	341	32,064	124,071
#####	PROGRESSIVE CARE UNIT	4099	STAFF NURSE I	PEREZ,MARIA MEKHAELA	N-K-03	52,811	3,940	24,396		-	81,148	18,378	494	-	1,177	187	4,800	-	25,037	106,184
#####	PROGRESSIVE CARE UNIT	4101	HOSP STAFF NURSE I CLN LV II	MOVIDA,RANICA	N-K-03	52,811	-	4,855		-	57,666	18,378	494	-	836	187	4,800	341	25,037	82,704
#####	PROGRESSIVE CARE UNIT	4111	HOSP CERTIFIED NURSE ASST II	POWELL,ALISHA	N-G-07	43,950	-	9,594	4/10/2026	697	54,242	15,537	494	-	787	187	15,868	486	33,359	87,601
#####	PROGRESSIVE CARE UNIT	4124	HOSP STAFF NURSE I - CLINICAL LEVEL I	MORALES,ANGELIQUE L	N-K-03	52,811	-	17,758		-	70,569	18,378	494	-	1,023	187	8,551	341	28,975	99,544
#####	PROGRESSIVE CARE UNIT	4129	HOSP STAFF NURSE I - CLINICAL LEVEL I	SUMILONG,NOVA ANGELICA	N-K-03	52,811	-	10,558		-	63,369	18,378	494	-	919	187	4,800	341	25,120	88,489
#####	PROGRESSIVE CARE UNIT	4141	HOSP STAFF NURSE II -CLINICAL I	ILAGAS,EMY LOREN	N-M-03	61,672	2,903	12,024	11/29/2025	2,223	78,823	22,236	494	-	1,143	187	4,800	341	29,201	108,024
#####	PROGRESSIVE CARE UNIT	4148	HOSP STAFF NURSE II -CLINICAL I	MAFNAS,BRIANA	N-M-02	61,672	13,475	25,470		-	100,617	21,462	494	-	1,459	187	13,493	404	37,499	138,116
#####	PROGRESSIVE CARE UNIT	4157	HOSP CERTIFIED NURSE ASST II	ISHMAEL,TIARA	N-G-05	39,312	-	4,617	11/6/2025	1,418	45,347	14,174	494	-	658	187	-	-	15,513	60,859
#####	PROGRESSIVE CARE UNIT	4163	HOSP STAFF NURSE II -CLINICAL I	JINGCO,NERI BLES	N-M-02	61,672	5,509	24,077		-	91,258	21,462	494	-	1,323	187	4,800	341	28,608	119,865
#####	PROGRESSIVE CARE UNIT	4172	HOSP CERTIFIED NURSE ASST I	MARTINEZ,TIFFANY RENEA	N-F-03	34,050	10,707	5,371	4/4/2026	669	50,797	12,082	494	-	737	187	13,493	404	27,397	78,194
#####	PROGRESSIVE CARE UNIT	4176	HOSP STAFF NURSE I - CLINICAL LEVEL I	REYES,MELODY	N-K-03	52,811	-	17,654		-	70,465	18,378	494	-	1,022	187	8,551	341	28,973	99,439
#####	PROGRESSIVE CARE UNIT	4178	HOSP CERTIFIED NURSE ASST I	LEYAROFESIUG,LUMENCENSIA	N-F-03	34,050	-	18,363	6/8/2026	446	52,859	12,005	494	-	766	187	13,493	-	26,945	79,804
#####	PROGRESSIVE CARE UNIT	4179	STAFF NURSE II	BABASA,JOSEPHINE	N-M-16	98,405	7,402	47,330	4/30/2026	1,561	154,698	34,788	494	-	2,243	187	-	-	37,712	192,410
#####	PROGRESSIVE CARE UNIT	4205	HOSP CERTIFIED NURSE ASST I	LEON GUERRERO,STEVEN	N-F-07	40,997	-	10,565	1/18/2026	976	52,537	14,606	494	-	762	187	4,800	341	21,191	73,728
#####	PROGRESSIVE CARE UNIT	4209	WARD CLERK	SUBIJANO,GRETA	F-06	32,802	1,691	1,788		-	36,281	11,415	494	-	526	187	8,551	341	21,514	57,795
#####	PROGRESSIVE CARE UNIT	4214	HOSP STAFF NURSE I - CLINICAL LEVEL I	CRUZ,MICHAEL	N-K-05	56,888	-	2,844		-	59,732	19,797	494	-	866	187	-	-	21,344	81,076
#####	PROGRESSIVE CARE UNIT	4219	HOSP CERTIFIED NURSE ASST I	CEPEDA,FRANCINE	N-F-04	35,339	-	5,172	9/14/2026	116	40,627	12,338	494	-	589	187	21,917	653	36,179	76,806
#####	PROGRESSIVE CARE UNIT	4220	HOSP CERTIFIED NURSE ASST I	WILEY,JENNIFER	N-F-05	38,064	5,918	8,866		-	52,848	13,246	494	-	766	187	4,800	341	19,835	72,683
#####	PROGRESSIVE CARE UNIT	4227	HOSP STAFF NURSE II -CLINICAL I	MIRANDA,GILDA MAE	N-M-07	74,277	-	20,529		-	94,806	25,848	494	-	1,375	187	-	-	27,904	122,710
#####	PROGRESSIVE CARE UNIT	4230	HOSP STAFF NURSE I CLN LV II	LAGANZO,CHRISTIAN	N-K-03	52,811	-	3,256		-	56,067	18,378	494	-	813	187	4,800	341	25,014	81,081
#####	PROGRESSIVE CARE UNIT	4248	HOSP STAFF NURSE I	MAMALIGSA,NICHOLE MONIQUE	N-K-03	52,811	-	12,643		-	65,454	18,378	-	-	949	187	4,800	341	24,656	90,110
#####	PROGRESSIVE CARE UNIT	4249	HOSP STAFF NURSE I CLN LV II	AHMED,SHIRIN	N-K-05	56,888	-	6,702		-	63,590	19,797	494	-	922	187	11,191	653	33,244	96,835
#####	PROGRESSIVE CARE UNIT	4265	HOSP CERTIFIED NURSE ASST II	SANTOS,MARGARET	N-G-08	43,950	-	4,735		-	48,685	15,295	494	-	706	187	4,800	341	21,823	70,509
#####	PROGRESSIVE CARE UNIT	4267	HOSP STAFF NURSE III -CLINCIAL II 8.162C	OLIVARES,ALEXIS JOYCE	N-N-10	89,627	8,287	32,891		-	130,806	31,190	-	-	1,897	187	11,191	653	45,118	175,924
#####	PROGRESSIVE CARE UNIT	4269	HOSP CERTIFIED NURSE ASST II	CHLUPSA,DORIS	N-G-11	49,795	6,981	13,663	2/14/2026	1,053	71,493	17,695	-	-	1,037	187	4,800	341	24,060	95,554
#####	PROGRESSIVE CARE UNIT	4272	HOSP CERTIFIED NURSE ASST II	GOMEZ,PHILAMER	N-G-11	49,795	-	11,263	9/26/2026	132	61,190	17,375	494	-	887	187	8,551	341	27,835	89,025
#####	PROGRESSIVE CARE UNIT	4291	WARD CLERK	YUTUC,SHARON	F-07	34,050	12,444	453		-	46,946	11,849	494	-	681	187	13,493	404	27,108	74,054
#####	PROGRESSIVE CARE UNIT	4322	HOSP STAFF NURSE I CLN LV II	GONZALES,ISABELLA	N-K-03	52,811	-	4,706		-	57,517	18,378	494	-	834	187	4,800	341	25,035	82,552
#####	PROGRESSIVE CARE UNIT	4329	HOSP STAFF NURSE II -CLINICAL I	DONATO,JONATHAN	N-M-10	81,578	7,024	25,927	1/18/2026	1,941	116,469	29,065	-	-	1,689	187	11,191	653	42,784	159,254
#####	PROGRESSIVE CARE UNIT	4368	HOSP CERTIFIED NURSE ASST I	VERSARIO,KLARABELLE	N-F-03	34,050	-	4,056	1/19/2026	1,004	39,109	12,199	-	-	567	187	-	-	12,953	52,062
#####	PROGRESSIVE CARE UNIT	4372	HOSP CERTIFIED NURSE ASST I	PEREDA,JUANNY	N-F-04	35,339	-	12,179	9/28/2026	116	47,634	12,338	494	-	691	187	4,800	341	18,852	66,486
#####	PROGRESSIVE CARE UNIT	4374	HOSP CARDIAC MONITORING TECH II	CELORIO,RHODORA	I-12	49,421	9,374	756		-	59,551	17,198	494	-	863	187	21,917	653	41,314	100,865
#####	PROGRESSIVE CARE UNIT	4379	WARD CLERK	SALCEDO,ARLEEN	F-04	30,451	3,921	242	12/31/2025	998	35,613	10,944	494	-	516	187	8,551	341	21,034	56,647
#####	PROGRESSIVE CARE UNIT	4381	WARD CLERK	FEJERAN,AMEE	F-01	28,267	-	154		-	28,421	9,837	494	-	412	187	8,551	341	19,822	48,243
#####	PROGRESSIVE CARE UNIT	4385	HOSPITAL UNIT SUPERVISOR	CRUZ,TAMARA	N-O-08	90,022	2,465	8,523	9/25/2026	246	101,256	31,413	-	-	1,468	187	8,551	341	41,960	143,216
#####	PROGRESSIVE CARE UNIT	4387	HOSP STAFF NURSE II -CLINICAL I	LIZAMA,JENNIFER	N-M-05	66,435	6,035	14,679	3/18/2026	1,524	88,673	23,650	494	-	1,286	187	4,800	341	30,758	119,432
#####	PROGRESSIVE CARE UNIT	4405	HOSP CERT NURSE ASST II	SUTHERLAND,MARY	N-G-09	46,779	-	8,713	1/23/2026	1,113	56,605	16,667	494	-	821	187	13,493	341	32,002	88,608
#####	PROGRESSIVE CARE UNIT	4407	HOSP CERTIFIED NURSE ASST I	PALMA,JOHANNA	N-F-05	36,670	-	9,333	1/6/2026	1,082	47,085	13,138	494	-	683	187	8,551	341	23,394	70,478
#####	PROGRESSIVE CARE UNIT	4410	HOSP STAFF NURSE I CLN LV II	DIANZON,DANICA	N-K-03	52,811	-	4,058		-	56,870	18,378	494	-	825	187	8,551	341	28,776	85,646
#####	PROGRESSIVE CARE UNIT	4418	WARD CLERK	SALAS, DOREEN ANN	F-00	26,894	-	-		-	26,894	9,359	-	-	390		-	-	9,749	36,644
#####	PROGRESSIVE CARE UNIT	4429	HOSP STAFF NURSE II -CLINICAL I	LUJAN,MIKILANI LYNN	N-M-05	66,435	5,880	16,360	3/10/2026	1,524	90,200	23,650	494	-	1,308	187	4,800	341	30,781	120,980
#####	PROGRESSIVE CARE UNIT	4446	HOSPITAL LPN II	RESUMA,YURI	N-I-06	47,653	16,823	34,451		-	98,927	16,583	494	-	1,434	187	4,800	341	23,840	122,767
#####	PROGRESSIVE CARE UNIT	4500	HOSP STAFF NURSE II -CLINICAL I	GAY,MARGARITA JOANN	N-M-03	61,672	6,079	16,640	1/10/2026	1,819	86,211	22,095	494	-	1,250	187	4,800	341	29,168	115,378
#####	PROGRESSIVE CARE UNIT	4514	HOSP STAFF NURSE II -CLINICAL II	CORDOVA,ERICSANN	N-M-10	81,578	5,827	44,280		-	131,685	28,389	-	-	1,909	187	21,917	653	53,056	184,740
#####	PROGRESSIVE CARE UNIT	4521	HOSP CERTIFIED NURSE ASST I	VILLEGAS,JEFERSON	N-F-04	36,670	2,049	10,983	11/23/2025	1,274	50,977	13,205	494	-	739	187	8,551	341	23,517	74,494
#####	PROGRESSIVE CARE UNIT	4541	HOSP CERTIFIED NURSE ASST I	JOHN,AMY	N-F-01	32,802	4,333	5,046		-	42,181	11,415	494	-	612	187	-	-	12,708	54,889
#####	PROGRESSIVE CARE UNIT	4542	HOSP STAFF NURSE II -CLINICAL I	ARCEO,MARIAN	N-M-07	71,573	-	1,647		-	73,220	24,907	-	-	1,062	187	-	-	26,156	99,376
#####	PROGRESSIVE CARE UNIT	4603	HOSP STAFF NURSE II -CLINICAL I	REDOLOZO,KRISTINE MAE	N-M-00	80,829	-	17,643		-	98,472	28,128	-	-	1,428	187	-	-	29,743	128,215
#####	PROGRESSIVE CARE UNIT	4710	STAFF NURSE I	QUINTO,JASMINE	N-K-05	54,808	11,439	30,920	9/25/2026	180	97,347	19,136	494	-	1,412	187	-	-	21,228	118,575
#####	PROGRESSIVE CARE UNIT	4721	HOSP CERTIFIED NURSE ASST II	RAINS,ALMA	N-G-09	46,779	-	8,476	5/15/2026	619	55,874	16,494	494	-	810	187	-	341	18,327	74,201

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
#####	PROGRESSIVE CARE UNIT	4723	HOSP CERTIFIED NURSE ASST II	DE VEAS,REVELYN	N-G-10	48,277	2,379	13,513	3/13/2026	893	65,062	17,111	494	-	943	187	4,800	341	23,877	88,940
#####	PROGRESSIVE CARE UNIT	4743	STAFF NURSE I	JEUNG,EUGENIA	N-K-04	52,811	2,724	14,111	1/25/2026	1,558	71,203	18,920	494	-	1,032	187	4,800	341	25,776	96,979
#####	PROGRESSIVE CARE UNIT	4747	CARDIAC MONITORING TECHNICIAN	EDUBALAD,MARIA	H-12	45,822	14,296	1,110		-	61,228	15,946	494	-	888	187	8,551	341	26,407	87,635
#####	PROGRESSIVE CARE UNIT	4820	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4820	N-M-01	59,426	-	-		-	59,426	20,680	-	-	862		-	-	21,542	80,967
#####	PROGRESSIVE CARE UNIT	4821	HOSP CERTIFIED NURSE ASST II	SANTOS,VANESSY FAYE	N-G-08	43,950	-	6,524		-	50,474	15,295	494	-	732	187	6,920	404	24,032	74,506
#####	PROGRESSIVE CARE UNIT	5931	HOSP STAFF NURSE I CLN LV II	MANGLONA,PRISCILLA MAE	N-K-03	52,811	-	5,725		-	58,536	18,378	494	-	849	187	11,191	653	31,752	90,288
#####	PROGRESSIVE CARE UNIT	6628	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,CIRENA MARIE	N-M-03	61,672	6,271	18,305	11/19/2025	2,223	88,472	22,236	494	-	1,283	187	4,800	341	29,341	117,813
#####	PROGRESSIVE CARE UNIT	6755	HOSP STAFF NURSE III-CLINICAL I	CHARGUALAF,GICELLE	N-N-03	70,325	-	14,551		-	84,876	24,473	-	-	1,231	187	13,493	341	39,725	124,600
#####	PROGRESSIVE CARE UNIT	6844	HOSP CERT NURSE ASST II	GATUS,KAYSE	N-G-07	42,349	9,113	15,216	8/10/2026	232	66,911	14,818	494	-	970	187	11,191	653	28,314	95,225
#####	PROGRESSIVE CARE UNIT	9051	HOSP CERTIFIED NURSE ASST II	PAMINTUAN,MARIA M	N-G-12	49,795	-	12,903		-	62,698	17,329	494	-	909	187	8,551	341	27,811	90,509
#####	PROGRESSIVE CARE UNIT	9053	HOSP CERTIFIED NURSE ASST II	IMAGAWA,NIDA	N-G-07	42,349	2,378	11,209	7/25/2026	349	56,284	14,859	494	-	816	187	21,917	653	38,926	95,211
#####	PROGRESSIVE CARE UNIT	9054	HOSP CERTIFIED NURSE ASST I	SANTIAGO,JUSTEEN	N-F-01	32,802	-	5,933		-	38,734	11,415	494	-	562	187	13,493	404	26,554	65,289
#####	PROGRESSIVE CARE UNIT	2710P	HOSP STAFF NURSE II -CLINICAL I	RAZO,TERESITA	N-M-00	80,829	-	3,850		-	84,679	28,128	494	-	1,228	187	-	-	30,038	114,716
#####	PROGRESSIVE CARE UNIT	4022A	HOSP STAFF NURSE II -CLINICAL I	CONCEPCION,ROZELLE	N-M-03	21,341	9,234	7,597		-	38,172	7,427	-	-	553	187	-	-	8,167	46,339
#####	PROGRESSIVE CARE UNIT	4042P	HOSP STAFF NURSE II -CLINICAL I	NUEZCA,REINALYN	N-M-03	64,022	-	2,393		-	66,415	22,280	-	-	963	187	-	-	23,430	89,845
#####	PROGRESSIVE CARE UNIT	4159P	HOSP STAFF NURSE II -CLINICAL I	IMSON,CATHY MARIE	N-M-06	71,573	-	8,316		-	79,889	24,907	494	-	1,158	187	-	-	26,747	106,636
#####	PROGRESSIVE CARE UNIT	4222A	HOSP STAFF NURSE II -CLINICAL II	FANTONALGO,JOSEPH ALBERT	N-M-10	27,193	29,068	47,905		-	104,166	9,463	-	-	1,510	187	-	-	11,160	115,327
#####	PROGRESSIVE CARE UNIT	4242B	HOSP CERTIFIED NURSE ASST II	ARRIOLA,BRITTNEY	N-G-07	14,116	7,617	10,693	5/6/2026	581	33,007	5,115	494	-	479	187	-	-	6,275	39,282
#####	PROGRESSIVE CARE UNIT	4242C	HOSP CERTIFIED NURSE ASST I	ATEM,HIROMY JEAN	N-F-01	10,934	4,731	5,814		-	21,478	3,805	494	-	311	187	-	-	4,798	26,276
#####	PROGRESSIVE CARE UNIT	4352A	HOSP STAFF NURSE II -CLINICAL I	SANA,LEIZL	N-M-03	21,341	-	51		-	21,391	7,427	-	-	310	187	-	-	7,924	29,315
#####	PROGRESSIVE CARE UNIT	4352B	HOSP STAFF NURSE II -CLINICAL I	MONTON,ERICSON	N-M-02	20,557	8,895	14,245		-	43,697	7,154	494	-	634	187	-	-	8,469	52,166
#####	PROGRESSIVE CARE UNIT	4357B	HOSP STAFF NURSE II -CLINICAL I	CAUILAN,KIMBERLY	N-M-05	22,984	9,945	22,935		-	55,864	7,998	494	-	810	187	-	-	9,490	65,353
#####	PROGRESSIVE CARE UNIT	4431C	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4431C	N-M-01	19,809	-	-		-	19,809	6,893	-	-	287		-	-	7,181	26,989
#####	PROGRESSIVE CARE UNIT	4523C	HOSP STAFF NURSE II -CLINICAL I	SABLAN,MARISSA	N-M-02	20,557	-	4,807		-	25,365	7,154	-	-	368	187	-	-	7,709	33,074
#####	PROGRESSIVE CARE UNIT	4713A	HOSP STAFF NURSE I - CLINICAL LEVEL I	VACANT-NURSING,4713A	N-K-01	16,342	-	-		-	16,342	5,687	-	-	237		-	-	5,924	22,266
#####	PROGRESSIVE CARE UNIT	4713C	HOSP STAFF NURSE II -CLINICAL I	GAMISERA,VIRGINIA	N-M-10	27,193	11,766	30,380		-	69,338	9,463	-	-	1,005	187	8,309	486	19,451	88,789
#####	PROGRESSIVE CARE UNIT	4741A	HOSP STAFF NURSE II -CLINICAL I	MEDEL-TENORIO,ANA	N-M-10	40,789	-	579		-	41,367	14,195	494	-	600	187	-	-	15,476	56,843
#####	PROGRESSIVE CARE UNIT	4741B	HOSP CARDIAC MONITORING TECH I	DE VEAS,GLENAH MAE	H-01	16,182	4,668	1,155		-	22,005	5,631	494	-	319	187	-	-	6,632	28,637
#####	PROGRESSIVE CARE UNIT	4764B	HOSP STAFF NURSE II -CLINICAL I	CRISTOBAL,CRYSTALLINE	N-M-04	22,145	-	2,626		-	24,771	7,706	-	-	359	187	-	-	8,253	33,024
#####	PROGRESSIVE CARE UNIT	4818B	STAFF NURSE I	PADILLA,MA GENEVEVE	N-K-03	17,604	-	634		-	18,238	6,126	-	-	264	187	-	-	6,578	24,816
#####	SURGICAL	2722	HOSP CERTIFIED NURSE ASST II	TAJALLE,DAESIA LYNN	N-G-06	42,348	8,124	13,631		-	64,103	14,737	494	-	929	187	15,868	341	32,557	96,659
#####	SURGICAL	2733	STAFF NURSE I	CABINTA,MARIA MELISSA	N-K-02	50,877	3,580	23,700		-	78,157	17,705	494	-	1,133	187	4,800	341	24,661	102,818
#####	SURGICAL	4008	HOSPITAL LPN I	CELESTE,EPPIE	N-H-01	37,877	-	9,116		-	46,993	13,181	-	-	681	187	-	-	14,050	61,042
#####	SURGICAL	4046	WARD CLERK	SHIMIZU,JOYCE	F-12	41,310	2,097	2,008	1/24/2026	983	46,398	14,718	-	-	673	187	-	-	15,578	61,976
#####	SURGICAL	4067	HOSP STAFF NURSE I CLN LV II	CABUNTOCAN,MA MICHELLE	N-K-03	52,811	-	2,474		-	55,285	18,378	494	-	802	187	8,309	486	28,656	83,942
#####	SURGICAL	4084	HOSP CERTIFIED NURSE ASST II	DACPANO,EVANGELINE	N-G-08	45,344	3,197	13,175		-	61,717	15,780	494	-	895	187	15,868	-	33,224	94,940
#####	SURGICAL	4113	HOSP STAFF NURSE II -CLINICAL I	OLIVEROS,MARILYN	N-M-11	81,578	8,152	16,798		-	106,528	28,389	494	-	1,545	187	-	-	30,615	137,143
#####	SURGICAL	4127	STAFF NURSE II	ROZBORSKI,HEYSIELEN	N-M-14	92,436	-	28,476		-	120,912	32,168	494	-	1,753	187	8,551	341	43,494	164,407
#####	SURGICAL	4130	HOSP CERTIFIED NURSE ASST I	BATO,QUINA ROSE	N-F-03	35,334	7,873	9,691	1/17/2026	1,004	53,903	12,646	-	-	782	187	4,800	341	18,756	72,659
#####	SURGICAL	4133	HOSP STAFF NURSE II -CLINICAL I	ALCANTARA,JULIE ANNE	N-M-05	66,435	8,681	14,360	6/16/2026	871	90,347	23,423	494	-	1,310	187	8,551	341	34,306	124,653
#####	SURGICAL	4155	HOSP STAFF NURSE II -CLINICAL II	PINEDA,MICHELLE	N-M-07	74,282	5,467	35,147	11/17/2025	2,160	117,058	26,602	494	-	1,697	187	8,551	341	37,873	154,930
#####	SURGICAL	4160	HOSP CERTIFIED NURSE ASST II	LEONG,DIVINA	N-G-13	51,376	12,489	11,719		-	75,584	17,879	-	-	1,096	187	13,493	404	33,058	108,642
#####	SURGICAL	4177	STAFF NURSE I	CONCEPCION,NEIL	N-K-03	52,811	8,046	24,781		-	85,639	18,378	494	-	1,242	187	13,493	341	34,135	119,774
#####	SURGICAL	4182	HOSP CERTIFIED NURSE ASST I	PHILLIP,JAYANN	N-F-04	35,339	6,259	13,323	10/21/2025	1,390	56,310	12,782	494	-	817	187	13,493	404	28,176	84,486
#####	SURGICAL	4193	HOSPITAL UNIT SUPERVISOR	MORALES,VICTORIA	N-O-16	119,246	24,867	34,807	4/2/2026	1,892	180,812	42,156	-	-	2,622	187	-	-	44,965	225,777
#####	SURGICAL	4221	HOSP STAFF NURSE I CLN LV II	BACANI,JANE	N-K-05	56,888	-	4,510		-	61,398	19,797	494	-	890	187	-	-	21,369	82,767
#####	SURGICAL	4229	HOSP CERTIFIED NURSE ASST I	HERNANDEZ,EVELYN	N-F-12	47,932	16,525	14,737	4/28/2026	760	79,955	16,945	-	-	1,159	187	4,800	-	23,092	103,047
#####	SURGICAL	4237	WARD CLERK	GOGO,MAYAN	F-01	28,269	-	295		-	28,564	9,838	494	-	414	187	11,191	653	22,777	51,341
#####	SURGICAL	4238	HOSPITAL LPN I	NUCUM,SHERWIN	N-H-01	37,875	-	6,512		-	44,388	13,181	494	-	644	187	4,800	341	19,647	64,035
#####	SURGICAL	4240	HOSP CERTIFIED NURSE ASST I	BRAZILLE,FRANCHIA	N-F-06	38,064	-	7,416	8/1/2026	249	45,730	13,333	494	-	663	187	13,493	404	28,574	74,304
#####	SURGICAL	4275	HOSP STAFF NURSE II -CLINICAL II	AGUILAR,MARY GRACE	N-M-09	79,061	24,576	33,471		-	137,109	27,513	494	-	1,988	187	21,917	653	52,753	189,861
#####	SURGICAL	4278	WARD CLERK	REYES,SYLVIA	F-08	36,458	-	223	3/29/2026	674	37,355	12,922	494	-	542	187	21,917	653	36,715	74,070
#####	SURGICAL	4303	STAFF NURSE I	RAMOLETE,ERICA REVA	N-K-05	54,808	2,601	19,137	11/12/2025	1,976	78,522	19,761	494	-	1,139	187	8,551	341	30,473	108,994
#####	SURGICAL	4311	HOSP CERTIFIED NURSE ASST I	AICHEM,BRITTNEY	N-F-01	32,802	-	7,238		-	40,040	11,415	494	-	581	187	6,920	404	20,001	60,041
#####	SURGICAL	4315	HOSP CERTIFIED NURSE ASST I	MILLANES,LAUREN	N-F-06	12,688	4,836	9,241	8/5/2026	249	27,015	4,502	494	-	392	187	15,868	341	21,784	48,799
#####	SURGICAL	4370	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4370	N-M-01	59,426	-	-		-	59,426	20,680	-	-	862		-	-	21,542	80,968
#####	SURGICAL	4399	HOSP CERTIFIED NURSE ASST I	MARTINEZ,JEANETTE	N-F-04	36,673	7,080	12,055	10/22/2025	1,390	57,198	13,246	494	-	829	187	4,800	341	19,898	77,096
#####	SURGICAL	4423	HOSP STAFF NURSE III-CLINICAL I	PASCUA,EMMANUEL	N-N-06	75,754	2,685	14,779	9/30/2026	248	93,466	26,449	494	-	1,355	187	21,917	653	51,056	144,522
#####	SURGICAL	4436	HOSPITAL LPN I	GATUS,ERICKA	N-H-04	42,346	6,108	17,127		-	65,580	14,736	494	-	951	187	4,800	341	21,510	87,091
#####	SURGICAL	4505	HOSP STAFF NURSE II -CLINICAL I	SALCEDO,EMMA	N-M-03	64,014	10,377	15,590	10/22/2025	2,426	92,407	23,121	494	-	1,340	187	21,917	653	47,713	140,119
#####	SURGICAL	4604	STAFF NURSE I	TORRES,MARIA B.D.	N-K-08	63,228	3,844	29,123	4/2/2026	1,003	97,198	22,352	494	-	1,409	187	13,493	404	38,339	135,538
#####	SURGICAL	4613	STAFF NURSE II	MARQUEZ,EMILY	N-M-14	92,436	17,495	36,215	6/29/2026	978	147,124	32,508	-	-	2,133	187	8,309	341	43,479	190,603
#####	SURGICAL	4717	HOSP CERTIFIED NURSE ASST I	BALTAZAR,ROWENA	N-F-03	35,334	2,590	11,891	9/5/2026	112	49,926	12,335	494	-	724	187	8,551	341	22,632	72,559
#####	SURGICAL	4722	HOSP CERTIFIED NURSE ASST II	ISIDRO,MIRASOL	N-G-11	48,277	5,537	9,500		-	63,313	16,800	494	-	918	187	8,551	341	27,292	90,605
#####	SURGICAL	9055	HOSP CERTIFIED NURSE ASST I	NIKA,VANESSA	N-F-03	35,334	-	13,365	6/6/2026	446	49,145	12,452	494	-	713	187	11,191	-	25,037	74,182
#####	SURGICAL	2713A	STAFF NURSE I	SEMBRANA,DELMAR	N-K-03	17,604	-	954		-	18,559	6,126	-	-	269	187	-	-	6,582	25,141
#####	SURGICAL	4049A	STAFF NURSE II	GATDULA,JILL	N-M-15	95,369	-	2,034		-	97,403	33,188	-	-	1,412	187	-	-	34,788	132,191
#####	SURGICAL	4049C	HOSP STAFF NURSE II -CLINICAL I	DADA,TAIWO	N-M-08	25,549	-	8,202		-	33,751	8,891	494	-	489	187	-	-	10,062	43,813
#####	SURGICAL	4054B	HOSP STAFF NURSE II -CLINICAL I	VELASQUEZ,NIXAN	N-M-02	30,839	-	375		-	31,214	10,732	-	-	453	187	4,631	-	16,002	47,216
#####	SURGICAL	4194C	STAFF NURSE I	JAVELLANA,JAMIE	N-K-04	18,271	-	10,680		-	28,951	6,358	-	-	420	187	-	-	6,965	35,916
#####	SURGICAL	4215B	HOSP CERTIFIED NURSE ASST I	PATACSIL,RAPHAEL PAOLO	N-F-01	16,401	-	4,042		-	20,443	5,707	494	-	296	187	-	-	6,685	27,128
#####	SURGICAL	4276A	HOSP STAFF NURSE II -CLINICAL I	PAESTE III,ROSALO	N-M-04	22,147	-	16,769		-	38,915	7,707	494	-	564	187	-	-	8,953	47,868
#####	SURGICAL	4296B	HOSP STAFF NURSE II -CLINICAL II	PAUNTE,JOSIE	N-M-10	27,193	11,766	23,602		-	62,561	9,463	-	-	907	187	-	-	10,557	73,118
#####	SURGICAL	4307A	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4307A	N-M-01	19,809	-	-		-	19,809	6,893	-	-	287		-	-	7,181	26,989

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
#####	SURGICAL	4357A	STAFF NURSE II	SUMBO,ARIEL MAE D.	N-M-08	38,320	11,054	24,414		-	73,787	13,335	-	-	1,070	187	-	-	14,592	88,379
#####	SURGICAL	4357C	HOSP STAFF NURSE II -CLINICAL I	ESPINOSA,ZERNITH	N-M-00	40,414	-	4,450		-	44,864	14,064	-	-	651	187	-	-	14,902	59,766
#####	SURGICAL	4412A	HOSP STAFF NURSE II -CLINICAL I	ENDERES,LETICIA	N-M-10	27,193	11,766	32,820		-	71,779	9,463	-	-	1,041	187	4,800	341	15,832	87,611
#####	SURGICAL	4713B	HOSP CERTIFIED NURSE ASST I	ZORRIS,GRACE	N-F-02	11,348	4,910	8,515		-	24,773	3,949	494	-	359	187	-	-	4,990	29,762
#####	SURGICAL	4818C	STAFF NURSE I	MAPALO,JAYNE	N-K-12	23,881	-	8,829		-	32,710	8,311	-	-	474	187	-	-	8,972	41,682
				Grand Total:	----	$ 31,657,826	$ 3,208,926	$ 10,374,230	----	$ 279,190	$ 45,520,173	$ 11,114,082	$ 179,416	$ -	$ 660,043	$ 106,216	$ 3,832,540	$ 158,355	$ 16,050,652	$ 61,570,825

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

					Input by Department							
					Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1	9,163,072	2701	HOSP STAFF NURSE II -CLINICAL I	PEREZ,PAULINE	2,245	1,016	-	-	9,788	-	48,146	61,195
2	EMERGENCY ROOM	2732	HOSP STAFF NURSE I CLN LV II	TANGLAO,MA FE	186	2,938	-	-	360	-	4,623	8,107
3	EMERGENCY ROOM	2735	HOSP CERTIFIED NURSE ASST I	BENAVENTE,NAOMI LEANNA	-	167	-	-	-	-	1,593	1,760
4	EMERGENCY ROOM	2736	STAFF NURSE II	ACOSTA,RICHARD	2,445	8,724	-	-	9,645	-	60,704	81,517
5	EMERGENCY ROOM	2744	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,ARLENE	396	2,304	-	-	3,891	-	16,614	23,206
6	EMERGENCY ROOM	2745	HOSP STAFF NURSE II -CLINICAL I	JAMES,JASMINE	-	1,439	-	-	2,065	-	7,128	10,632
7	EMERGENCY ROOM	4011	HOSPITAL LPN II	MUI,VILLE	1,103	4,048	-	-	10,106	-	32,709	47,967
8	EMERGENCY ROOM	4020	STAFF NURSE II	AQUINO,SUZANNE	1,834	1,019	-	-	8,108	-	43,289	54,250
9	EMERGENCY ROOM	4024	HOSP NURSE SUPERVISOR II	DELA CRUZ,ALVIN	2,404	5,266	-	-	18,689	-	64,177	90,536
10	EMERGENCY ROOM	4028	HOSP STAFF NURSE I CLN LV II	NAVASCA,TRISHA MARIE	349	95	-	-	272	-	4,689	5,405
11	EMERGENCY ROOM	4033	EMERGENCY DEPARTMENT TECH II	KANDO,WILLIAM	-	920	-	-	-	-	-	920
12	EMERGENCY ROOM	4034	HOSP STAFF NURSE II -CLINICAL I	BONIFACIO,JEFFREY	515	844	-	-	3,382	-	39,817	44,558
13	EMERGENCY ROOM	4037	HOSPITAL LPN II	LACDOO,EDMUND	971	3,389	-	-	8,207	-	34,585	47,152
14	EMERGENCY ROOM	4038	STAFF NURSE I	PACIA,SHEENAH SHAINH	957	2,720	-	-	6,687	-	13,216	23,579
15	EMERGENCY ROOM	4043	EMERGENCY DEPARTMENT TECH I	TIGLAO,MICHELLE	-	1,576	-	-	-	-	-	1,576
16	EMERGENCY ROOM	4050	HOSP STAFF NURSE II -CLINICAL I	MCCONNELL,SEAN	596	2,543	-	-	1,265	-	12,829	17,232
17	EMERGENCY ROOM	4052	WARD CLERK	LARIMER,AMER	-	2,456	-	-	-	-	-	2,456
18	EMERGENCY ROOM	4060	EMERGENCY DEPARTMENT TECH I	GARCIA,JOSEPH NINO	-	1,889	-	-	-	-	-	1,889
19	EMERGENCY ROOM	4061	EMERGENCY DEPARTMENT TECH I	HOGON,JACQUELINE	-	467	-	-	-	-	-	467
20	EMERGENCY ROOM	4071	HOSP STAFF NURSE II -CLINICAL I	CONDUCTO I,ARTEMIO	1,783	848	-	-	6,679	-	39,657	48,967
21	EMERGENCY ROOM	4076	EMERGENCY DEPARTMENT TECH I	VILLAFUERTE,CHRISTINE JOY	-	111	-	-	-	-	-	111
22	EMERGENCY ROOM	4078	HOSP STAFF NURSE I - CLINICAL LEVEL I	DE ALBA,ANGILIE MARIE	534	2,881	-	-	2,320	-	11,587	17,323
23	EMERGENCY ROOM	4079	HOSP STAFF NURSE II -CLINICAL II	MARTINEZ,DIANNE	1,369	1,346	-	-	9,253	-	42,199	54,168
24	EMERGENCY ROOM	4087	WARD CLERK	LABANZA,KIMBERLY MAI	-	255	-	-	-	-	-	255
25	EMERGENCY ROOM	4100	HOSP STAFF NURSE II -CLINICAL I	ZANTUA,ARNEL JOSE	792	4,359	-	-	6,561	-	31,701	43,413
26	EMERGENCY ROOM	4107	EMERGENCY DEPARTMENT TECH I	CARLOS,LUZ	-	4,193	-	-	-	-	-	4,193
27	EMERGENCY ROOM	4135	WARD CLERK	CARLOS,RHEYANN	-	5,337	-	-	-	-	-	5,337
28	EMERGENCY ROOM	4136	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4136	-	-	-	-	-	-	-	-
29	EMERGENCY ROOM	4153	EMERGENCY DEPARTMENT TECH I	CEPEDA,GALEN MICHAEL	-	1,749	-	-	-	-	-	1,749
30	EMERGENCY ROOM	4181	HOSP CERTIFIED NURSE ASST I	DIAZ,HALEY	-	837	-	-	-	-	3,921	4,758
31	EMERGENCY ROOM	4204	STAFF NURSE I	ARELLANO,JOHN MARK	689	2,937	-	-	5,930	-	18,764	28,321
32	EMERGENCY ROOM	4217	HOSP STAFF NURSE II -CLINICAL I	SUSSEX,DANIEL RAY	1,127	5,058	-	-	5,016	-	37,429	48,629
33	EMERGENCY ROOM	4223	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4223	-	-	-	-	-	-	-	-
34	EMERGENCY ROOM	4243	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4243	-	-	-	-	-	-	-	-
35	EMERGENCY ROOM	4246	HOSP CERTIFIED NURSE ASST I	DELA CRUZ,MIA PAIGE	-	96	-	-	-	-	3,579	3,675
36	EMERGENCY ROOM	4263	HOSP STAFF NURSE II -CLINICAL II	ATOIGUE,JOANNA	750	604	-	-	17,485	-	47,492	66,333
37	EMERGENCY ROOM	4271	HOSP STAFF NURSE I - CLINICAL LEVEL I	BARNEY,JESSICA	544	2,073	-	-	2,000	-	12,161	16,777
38	EMERGENCY ROOM	4298	HOSP STAFF NURSE II -CLINICAL I	CONNER,DEAN	523	948	-	-	1,177	-	8,197	10,845

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

					Input by Department							
					Special Pay Categories							
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
39	EMERGENCY ROOM	4299	HOSP STAFF NURSE II -CLINICAL II	TERRY,ELIZABETH	1,093	5,853	-	-	7,224	-	39,907	54,076
40	EMERGENCY ROOM	4305	EMERGENCY DEPARTMENT TECH I	LEONES,GLADYS	-	589	-	-	-	-	-	589
41	EMERGENCY ROOM	4309	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4309	-	-	-	-	-	-	-	-
42	EMERGENCY ROOM	4312	EMERGENCY DEPARTMENT TECH I	MATIC,APRIL	-	107	-	-	-	-	-	107
43	EMERGENCY ROOM	4317	EMERGENCY DEPARTMENT TECH I	CARREON,GIDEON	-	731	-	-	-	-	-	731
44	EMERGENCY ROOM	4321	HOSP STAFF NURSE I CLN LV II	MCKAY,LAN FANG PAN	-	-	-	-	-	-	3,694	3,694
45	EMERGENCY ROOM	4326	HOSP STAFF NURSE II -CLINICAL I	PAULE,JOEL	2,846	950	-	-	20,842	-	58,357	82,995
46	EMERGENCY ROOM	4333	HOSP CERTIFIED NURSE ASST I	SEXTON,MARC	-	520	-	-	-	-	1,862	2,382
47	EMERGENCY ROOM	4349	HOSP STAFF NURSE II -CLINICAL I	BELGA,HARLYN	1,425	1,145	-	-	8,878	-	55,222	66,670
48	EMERGENCY ROOM	4362	STAFF NURSE II	ANDERSON,DONABEL	840	175	-	-	5,047	-	15,511	21,573
49	EMERGENCY ROOM	4364	STAFF NURSE I	PANGELINAN,ADAM MACK	1,290	781	-	-	4,040	-	23,948	30,058
50	EMERGENCY ROOM	4388	HOSP STAFF NURSE II -CLINICAL I	CONCEPCION,JAMES TERRENCE	631	3,344	-	-	9,698	-	25,671	39,345
51	EMERGENCY ROOM	4397	HOSP STAFF NURSE II -CLINICAL I	MANGOSONG-ANDERSON,LANIE	-	-	-	-	-	-	480	480
52	EMERGENCY ROOM	4400	STAFF NURSE II	DEVELLES,RULIETA	295	3,036	-	-	9,969	-	20,244	33,544
53	EMERGENCY ROOM	4419	EMERGENCY DEPARTMENT TECH I	SALAS,VINISHA	-	1,808	-	-	-	-	1,308	3,116
54	EMERGENCY ROOM	4427	HOSP STAFF NURSE II -CLINICAL I	JOSLIN,RICCAJ	895	3,713	-	-	5,733	-	26,639	36,980
55	EMERGENCY ROOM	4434	HOSP STAFF NURSE II -CLINICAL I	MAGRO,ROSEMARY	1,020	681	-	-	15,528	-	50,627	67,856
56	EMERGENCY ROOM	4450	EMERGENCY DEPARTMENT TECH I	MUNOZ,JUSTINE C	-	2,127	-	-	-	-	-	2,127
57	EMERGENCY ROOM	4453	EMERGENCY DEPARTMENT TECH II	CID,EMILY	-	185	-	-	-	-	-	185
58	EMERGENCY ROOM	4506	WARD CLERK	INAO,MARIBETH	-	2,254	-	-	-	-	-	2,254
59	EMERGENCY ROOM	4516	EMERGENCY DEPARTMENT TECH I	NGUYEN,ELIJAH	-	85	-	-	-	-	-	85
60	EMERGENCY ROOM	4519	HOSPITAL UNIT SUPERVISOR	DE GUZMAN,SHERYL	686	523	-	-	6,648	-	44,382	52,238
61	EMERGENCY ROOM	4529	HOSP STAFF NURSE II -CLINICAL I	RESURRECCION,KIMBERLY	471	179	-	-	2,394	-	12,641	15,685
62	EMERGENCY ROOM	4530	HOSP STAFF NURSE II -CLINICAL II	MALIG,JOANNE	654	560	-	-	6,240	-	19,252	26,706
63	EMERGENCY ROOM	4536	HOSPITAL LPN II	MUI,CARL	32	339	-	-	36	-	13,905	14,312
64	EMERGENCY ROOM	4634	HOSP STAFF NURSE II -CLINICAL I	DIMAG,REA	1,733	369	-	-	-	-	50,815	52,916
65	EMERGENCY ROOM	4715	HOSP STAFF NURSE I CLN LV II	EDUSADA,ADRIAN ROBBIE	146	527	-	-	524	-	3,391	4,588
66	EMERGENCY ROOM	4718	HOSP STAFF NURSE II -CLINICAL I	ECHALUSE,CHRISTOPHER	1,043	1,019	-	-	11,495	-	32,175	45,732
67	EMERGENCY ROOM	4744	HOSP STAFF NURSE I - CLINICAL LEVEL I	ECHAURE,ADRIAN	676	727	-	-	4,506	-	21,226	27,134
68	EMERGENCY ROOM	4802	HOSP STAFF NURSE I - CLINICAL LEVEL I	LALIMARMO,RICKY	957	718	-	-	3,334	-	22,619	27,629
69	EMERGENCY ROOM	4814	HOSP STAFF NURSE I - CLINICAL LEVEL I	CUISON,MARK FLOREN	777	4,240	-	-	4,703	-	13,391	23,111
70	EMERGENCY ROOM	5924	EMERGENCY DEPARTMENT TECH II	GATUS,LAKITA	-	8,904	-	-	-	-	-	8,904
71	EMERGENCY ROOM	6127	EMERGENCY DEPARTMENT TECH I	MONTOYA,JAMES ANDREI	-	99	-	-	-	-	-	99
72	EMERGENCY ROOM	6750	EMERGENCY DEPARTMENT TECH II	REDILA,JOANALYN	-	3,447	-	-	-	-	-	3,447
73	EMERGENCY ROOM	6770	HOSPITAL LPN I	DE ROXAS,GERALD	504	1,552	-	-	1,980	-	8,559	12,595
74	EMERGENCY ROOM	7142	EMERGENCY DEPARTMENT TECH II	ZAPANTA,ARIS	-	3,694	-	-	-	-	-	3,694
75	EMERGENCY ROOM	8018	EMERGENCY DEPARTMENT TECH I	SAN AGUSTIN,RAILYN	-	39	-	-	-	-	-	39
76	EMERGENCY ROOM	8847	EMERGENCY DEPARTMENT TECH I	CERRADO,ARA MAE	-	70	-	-	-	-	-	70
77	EMERGENCY ROOM	9016	HOSP STAFF NURSE II -CLINICAL I	FLORIG,JENETTE	1,651	2,460	-	-	8,624	-	18,471	31,205
78	EMERGENCY ROOM	9060	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,9060	-	-	-	-	-	-	-	-
79	EMERGENCY ROOM	9061	HOSP STAFF NURSE II -CLINICAL I	BANSIL,RAYMARD	2,015	839	-	-	5,557	-	43,337	51,747
80	EMERGENCY ROOM	4022B	HOSP STAFF NURSE II -CLINICAL I	SAGUN,ARIANE	618	821	-	-	2,035	-	7,073	10,547
81	EMERGENCY ROOM	4171C	STAFF NURSE I	SHERRY,TRISHA MAE	777	14	-	-	1,597	-	4,762	7,150
82	EMERGENCY ROOM	4194A	STAFF NURSE II	VACANT-NURSING,4194A	-	-	-	-	-	-	-	-
83	EMERGENCY ROOM	4222B	HOSP STAFF NURSE II -CLINICAL I	LIPSCOMB NAZARIO,ROSLEE	-	7	-	-	349	-	908	1,264
84	EMERGENCY ROOM	4242A	HOSP STAFF NURSE II -CLINICAL I	LEE,JEONSEON	349	441	-	-	378	-	2,535	3,702
85	EMERGENCY ROOM	4276B	EMERGENCY DEPARTMENT TECH I	TABUNAR,JERIC JEROME	-	524	-	-	-	-	-	524

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
86	EMERGENCY ROOM	4296A	HOSP STAFF NURSE II -CLINICAL II	PEGARIDO,CRYSTAL JOY	171	386	-	-	369	-	1,786	2,712
87	EMERGENCY ROOM	4296C	HOSP STAFF NURSE II -CLINICAL II	MONTEMAYOR,GLAIZA	15	325	-	-	494	-	1,558	2,392
88	EMERGENCY ROOM	4306A	HOSP STAFF NURSE II -CLINICAL I	BARTLETT,PASCALE	507	225	-	-	4,283	-	6,965	11,980
89	EMERGENCY ROOM	4306B	STAFF NURSE I	AKHTARPOUR,SOLMAZ	612	2,470	-	-	5,116	-	12,602	20,800
90	EMERGENCY ROOM	4307B	HOSP STAFF NURSE II -CLINICAL I	JIMENEZ,JESSICAH JEAN	193	915	-	-	4,251	-	4,488	9,847
91	EMERGENCY ROOM	4433B	HOSP STAFF NURSE II -CLINICAL I	CABRAL,MERLIDA	1,380	509	-	-	12,537	-	26,631	41,057
92	EMERGENCY ROOM	4523A	HOSP STAFF NURSE II -CLINICAL II	QUINTANILLA,DIONITA	1,080	1,677	-	-	10,220	-	11,115	24,091
93	EMERGENCY ROOM	4523B	HOSP STAFF NURSE II -CLINICAL I	DONATO,HELEN GRACE	1,342	1,352	-	-	5,947	-	7,117	15,757
94	EMERGENCY ROOM	4551A	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,RAY VICTOR	47	309	-	-	1,648	-	1,506	3,510
95	EMERGENCY ROOM	4764C	STAFF NURSE I	MEJARES,THERESE MARIE	883	402	-	-	3,354	-	4,779	9,418
96	HEMODIALYSIS	4016	HOSP STAFF NURSE II -CLINICAL I	YANESA,MA. GWEN	1,638	839	-	-	5,333	-	27,145	34,955
97	HEMODIALYSIS	4096	HOSP STAFF NURSE II -CLINICAL I	SAMSON,RALPH LORD	698	2,646	-	-	4,019	-	15,771	23,135
98	HEMODIALYSIS	4122	HOSP STAFF NURSE II -CLINICAL I	DELA CRUZ,KATE	868	651	-	-	3,148	-	15,985	20,651
99	HEMODIALYSIS	4164	HOSP STAFF NURSE II -CLINICAL I	SILVA,JOANNA PAULINE	514	318	-	-	2,680	-	15,877	19,388
100	HEMODIALYSIS	4195	HOSP STAFF NURSE II -CLINICAL I	NAVA,MARITESS	860	776	-	-	3,374	-	17,680	22,690
101	HEMODIALYSIS	4202	HOSP STAFF NURSE II -CLINICAL I	GARCIA,JAYSON	935	1,152	-	-	3,308	-	19,079	24,474
102	HEMODIALYSIS	4231	HOSP STAFF NURSE II -CLINICAL I	PADIERNOS JR,CARMELITO	1,151	619	-	-	3,668	-	19,129	24,567
103	HEMODIALYSIS	4257	HOSP STAFF NURSE II -CLINICAL I	BALECHA,RUTH MARIE	1,521	925	-	-	5,058	-	24,009	31,513
104	HEMODIALYSIS	4351	HOSP STAFF NURSE III-CLINICAL I	STEWART,KATY RINA	1,200	1,167	-	-	3,601	-	30,541	36,510
105	HEMODIALYSIS	4360	HOSPITAL UNIT SUPERVISOR	MACAPAGAL,CHARISSE	282	3	-	-	141	-	32,600	33,026
106	HEMODIALYSIS	4533	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,PACIENCIA	2,104	1,312	-	-	5,942	-	32,377	41,735
107	HEMODIALYSIS	4609	HOSP STAFF NURSE II -CLINICAL I	ESCUETA,JERRAH MAE	515	318	-	-	851	-	15,127	16,811
108	HEMODIALYSIS	4617	STAFF NURSE I	CARREON,DIANA	1,631	1,656	-	-	4,120	-	20,864	28,271
109	HEMODIALYSIS	4726	STAFF NURSE II	MARIANO,MARIA LOURDES	1,129	560	-	-	2,805	-	15,253	19,747
110	HEMODIALYSIS	4769	HOSP STAFF NURSE II -CLINICAL I	NACARIO,RUTH ANNE	1,356	1,027	-	-	3,245	-	24,388	30,017
111	HEMODIALYSIS	4815	WARD CLERK	GUZMAN,MERCEDES	-	6	-	-	-	-	-	6
112	HEMODIALYSIS	4171B	HOSP STAFF NURSE II -CLINICAL I	AGPAOA,RAVEN KAREN	435	30	-	-	431	-	1,828	2,724
113	ICU/CCU	2715	HOSP CARDIAC MONITORING TECH II	BULATAO,FLORIDA	-	423	-	-	-	-	-	423
114	ICU/CCU	4004	HOSPITAL UNIT SUPERVISOR	MARAVILLA,AILEEN	10	189	-	-	-	-	54,835	55,034
115	ICU/CCU	4023	HOSP STAFF NURSE II -CLINICAL I	LEON GUERRERO,KAYSHA JANET	1,333	494	-	-	2,935	-	16,585	21,347
116	ICU/CCU	4036	HOSP CERTIFIED NURSE ASST I	VALENCIA,CHARLES GABRIEL	-	355	-	-	-	-	9,646	10,001
117	ICU/CCU	4051	WARD CLERK	DUENAS,BOBBIE JEAN	-	432	-	-	-	-	-	432
118	ICU/CCU	4074	HOSP CERTIFIED NURSE ASST II	TOPASNA,JEANINE	-	501	-	-	-	-	8,053	8,554
119	ICU/CCU	4075	STAFF NURSE I	CALMA,MASON	291	496	-	-	4,169	-	17,550	22,506
120	ICU/CCU	4085	HOSP CERTIFIED NURSE ASST I	KOSAM,JOVAN	-	4,210	-	-	-	-	12,111	16,321
121	ICU/CCU	4088	HOSP CERTIFIED NURSE ASST I	SUERTE,MA. CRISTINA	-	6,760	-	-	-	-	19,424	26,184
122	ICU/CCU	4102	HOSP STAFF NURSE II -CLINICAL I	SAN LORENZO,LIANA MONIQUE	653	2,354	-	-	4,690	-	17,490	25,186
123	ICU/CCU	4104	HOSP CERTIFIED NURSE ASST I	CORTEZ,ROWENA	-	700	-	-	-	-	11,499	12,199
124	ICU/CCU	4109	HOSP STAFF NURSE III-CLINICAL I	NAVASCA,ROSALIE ANN	1,821	6,907	-	-	15,638	-	52,008	76,374
125	ICU/CCU	4110	STAFF NURSE II	DUENAS,ANGELICA	1,474	1,282	-	-	11,216	-	61,104	75,076
126	ICU/CCU	4175	HOSP STAFF NURSE II -CLINICAL I	SON,JUA	1,145	946	-	-	1,541	-	5,320	8,951
127	ICU/CCU	4180	HOSP CERTIFIED NURSE ASST I	WHITING,MECHELLE	-	485	-	-	-	-	8,224	8,709
128	ICU/CCU	4211	HOSP CARDIAC MONITORING TECH II	SANTOS,ARLYN JOY	-	1,921	-	-	-	-	-	1,921
129	ICU/CCU	4225	HOSP STAFF NURSE III -CLINCIAL II	FERNANDEZ,JENNY	2,457	821	-	-	11,906	-	48,910	64,094
130	ICU/CCU	4232	HOSP STAFF NURSE II -CLINICAL II	NECHELES,JESSICA	1,800	872	-	-	3,892	-	47,025	53,588
131	ICU/CCU	4236	HOSP STAFF NURSE II -CLINICAL I	SNYDER,PATRICK	422	849	-	-	407	-	5,494	7,171
132	ICU/CCU	4247	HOSP CERTIFIED NURSE ASST II	AIDEL,BEVERLY	-	3,245	-	-	-	-	9,334	12,579

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
133	ICU/CCU	4250	HOSP CERTIFIED NURSE ASST I	ABELLA,ROSALINA	-	6,364	-	-	-	-	18,358	24,722
134	ICU/CCU	4261	HOSP STAFF NURSE II -CLINICAL I	YIM,NICOLE	989	529	-	-	1,924	-	17,417	20,859
135	ICU/CCU	4295	HOSP CERTIFIED NURSE ASST II	ESEGIULPIY,JAYVON	-	2,870	-	-	-	-	8,175	11,045
136	ICU/CCU	4302	HOSP STAFF NURSE I CLN LV II	VISPERAS,CAIMILE RAE	-	70	-	-	-	-	4,739	4,809
137	ICU/CCU	4328	STAFF NURSE II	MANALOTO,ARISTOTLE	408	1,136	-	-	24,257	-	57,624	83,425
138	ICU/CCU	4337	HOSP CERTIFIED NURSE ASST I	WRIGHT,HAANE	-	221	-	-	-	-	2,843	3,064
139	ICU/CCU	4342	HOSP CARDIAC MONITORING TECH II	LALMOL,NINA	-	3,373	-	-	-	-	-	3,373
140	ICU/CCU	4359	HOSP STAFF NURSE II -CLINICAL II	RAZO,GENE JEROME	2,159	1,028	-	-	19,795	-	52,849	75,831
141	ICU/CCU	4394	HOSP STAFF NURSE II -CLINICAL I	AGUILAR,EMIRETHA	416	460	-	-	2,731	-	16,525	20,133
142	ICU/CCU	4395	HOSP STAFF NURSE III -CLINCIAL II	ELLIOTT,OLIVIA	53	63	-	-	75	-	14,596	14,786
143	ICU/CCU	4432	HOSP STAFF NURSE II -CLINICAL II	RESURRECCION,ALVIN	2,745	696	-	-	7,601	-	36,359	47,402
144	ICU/CCU	4437	CARDIAC MONITORING TECHNICIAN	CADUA,LELIS	-	4,297	-	-	-	-	-	4,297
145	ICU/CCU	4458	HOSP CERTIFIED NURSE ASST II	ROBANG,MARYLENE	-	391	-	-	-	-	12,405	12,796
146	ICU/CCU	4502	HOSP STAFF NURSE II -CLINICAL I	PEZOLD,KAITLYN	-	159	-	-	625	-	5,813	6,596
147	ICU/CCU	4515	HOSP STAFF NURSE II -CLINICAL II	ALFONSO,JOSE ZHIVAGO	798	6,673	-	-	15,979	-	49,308	72,759
148	ICU/CCU	4522	HOSP CERTIFIED NURSE ASST I	CRUZ,LEAH	-	498	-	-	-	-	10,521	11,018
149	ICU/CCU	4639	HOSP STAFF NURSE II -CLINICAL I	FLORES,ISABEL	803	537	-	-	3,654	-	26,322	31,316
150	ICU/CCU	4701	HOSP STAFF NURSE II -CLINICAL I	BOCKMAN,BLAIR	1,532	954	-	-	7,913	-	46,692	57,091
151	ICU/CCU	4704	HOSP STAFF NURSE II -CLINICAL I	STORY,LAYLA ANN	679	206	-	-	4,700	-	13,580	19,165
152	ICU/CCU	4705	HOSP STAFF NURSE II -CLINICAL I	FULGENCIO,MICHAEL	741	1,622	-	-	3,561	-	7,903	13,827
153	ICU/CCU	4712	HOSP STAFF NURSE II -CLINICAL I	PABLO,AUBREY JULIANA	633	331	-	-	2,715	-	10,813	14,492
154	ICU/CCU	4727	HOSP CERTIFIED NURSE ASST II	GEGATO,GILEN	-	3	-	-	-	-	9,108	9,112
155	ICU/CCU	4739	HOSP STAFF NURSE II -CLINICAL II	VACANT-NURSING,4739	-	-	-	-	-	-	-	-
156	ICU/CCU	4772	WARD CLERK	REDILA,CHRISTINA ANN	-	598	-	-	-	-	-	598
157	ICU/CCU	4827	WARD CLERK	GUZMAN,SAMANTHA	-	305	-	-	-	-	-	305
158	ICU/CCU	8012	HOSP STAFF NURSE II -CLINICAL I	MACKWELUNG,DELYN	879	379	-	-	3,866	-	11,998	17,122
159	ICU/CCU	9043	CARDIAC MONITORING TECHNICIAN	ENATE,MARK ANTHONY	-	3,207	-	-	-	-	-	3,207
160	ICU/CCU	4171A	HOSP STAFF NURSE II -CLINICAL I	LEONEN,MARGARITA	2,827	7,023	-	-	18,415	-	32,065	60,331
161	ICU/CCU	4282B	HOSP STAFF NURSE II -CLINICAL I	PUTNAM,ALLERIA	544	222	-	-	2,829	-	4,999	8,594
162	ICU/CCU	4282C	STAFF NURSE II	BORDIOS,LIEZLLE	357	1,746	-	-	9,515	-	8,046	19,664
163	ICU/CCU	4325B	HOSP STAFF NURSE II -CLINICAL I	CHOI,HYE WON	645	1,841	-	-	4,664	-	8,421	15,570
164	ICU/CCU	4332A	HOSP STAFF NURSE II -CLINICAL I	GUIAO,IRMA	408	132	-	-	5,161	-	4,459	10,160
165	ICU/CCU	4431A	HOSP STAFF NURSE II -CLINICAL I	NAKAMURA,NAHOKO	-	9	-	-	-	-	384	393
166	ICU/CCU	4448P	HOSP STAFF NURSE II -CLINICAL II	STEWART,MICHAEL	617	2,151	-	-	591	-	15,917	19,276
167	LABOR & DELIVERY	2724	HOSPITAL UNIT SUPERVISOR	DELA CRUZ,FRANCES	998	928	-	-	2,306	-	28,616	32,848
168	LABOR & DELIVERY	4063	WARD CLERK	TUDELA,AMBER-LYNN	-	701	-	-	-	-	-	701
169	LABOR & DELIVERY	4072	STAFF NURSE II	LACSON,EDITA	3,097	2,006	-	-	17,744	-	35,473	58,321
170	LABOR & DELIVERY	4092	HOSP STAFF NURSE I CLN LV II	GANEB,SYDNEY LUIZE	-	191	-	-	1,116	-	1,912	3,220
171	LABOR & DELIVERY	4137	HOSP OBSTETRICAL TECH II	SEQUITIN,BELLE ELIZABETH	-	993	-	-	-	-	-	993
172	LABOR & DELIVERY	4185	OBSTETRICAL TECHNICIAN	TEMPLANZA,MARY CON	-	766	-	-	-	-	-	766
173	LABOR & DELIVERY	4241	HOSP OBSTETRICAL TECH II	CING,PAULINE	-	934	-	-	-	-	-	934
174	LABOR & DELIVERY	4258	STAFF NURSE II	ALMONTE,JANINE	1,368	3,963	-	-	8,665	-	14,810	28,806
175	LABOR & DELIVERY	4286	HOSP STAFF NURSE II -CLINICAL I	NACIANCENO,LIAN MARIE	911	2,060	-	-	6,449	-	14,342	23,762
176	LABOR & DELIVERY	4292	STAFF NURSE I	BLAS,AUDREY	1,151	5,835	-	-	8,102	-	20,003	35,090
177	LABOR & DELIVERY	4310	STAFF NURSE II	AGUON,MAYA EVELEN	1,317	1,306	-	-	9,313	-	17,696	29,631
178	LABOR & DELIVERY	4344	HOSP OBSTETRICAL TECH II	HERRADURA,ANA MAY	-	2,800	-	-	-	-	-	2,800
179	LABOR & DELIVERY	4350	STAFF NURSE II	BARBOSA,LEAH	2,303	4,563	-	-	13,446	-	27,059	47,372

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
180	LABOR & DELIVERY	4365	HOSP STAFF NURSE II -CLINICAL I	VIDA,REGINE	521	2,338	-	-	3,701	-	9,596	16,156
181	LABOR & DELIVERY	4367	STAFF NURSE I	ORTALEZA,CATHERINE	1,780	6,464	-	-	9,952	-	22,313	40,509
182	LABOR & DELIVERY	4389	HOSP STAFF NURSE II -CLINICAL II	LOSINIO,CHERILYN	1,605	3,111	-	-	10,153	-	20,751	35,620
183	LABOR & DELIVERY	4391	STAFF NURSE II	DE LEON,JOCELYN	1,133	394	-	-	6,535	-	14,154	22,215
184	LABOR & DELIVERY	4409	STAFF NURSE I	BORJA,DRAY JOSE	1,421	5,217	-	-	9,426	-	18,360	34,424
185	LABOR & DELIVERY	4414	OBSTETRICAL TECHNICIAN	GUZMAN,BETTY ANN	-	2,656	-	-	-	-	-	2,656
186	LABOR & DELIVERY	4438	HOSP STAFF NURSE II -CLINICAL I 8.161B	JOYA,MARILYN	1,014	2,065	-	-	8,857	-	16,136	28,072
187	LABOR & DELIVERY	4454	HOSP STAFF NURSE I CLN LV II	PASCUA,DANIELLE RENEE	233	346	-	-	845	-	2,884	4,307
188	LABOR & DELIVERY	4608	HOSP STAFF NURSE II -CLINICAL I	TAIMANAO,MARY JAY	2,310	3,324	-	-	12,642	-	25,858	44,135
189	LABOR & DELIVERY	4637	HOSP OBSTETRICAL TECH II	MALICSI,RONADELLE	-	861	-	-	-	-	-	861
190	LABOR & DELIVERY	4707	STAFF NURSE I	BELGA,JANE	788	1,830	-	-	5,365	-	11,366	19,349
191	LABOR & DELIVERY	4728	HOSP OBSTETRICAL TECH I	PICAYO,ANA FE MARIE	-	706	-	-	-	-	-	706
192	LABOR & DELIVERY	4732	HOSP STAFF NURSE III -CLINCIAL II 8.162C	DE ASIS,WILMA	2,454	9,594	-	-	17,069	-	34,513	63,630
193	LABOR & DELIVERY	4771	OBSTETRICAL TECHNICIAN	MARQUEZ,HEYSEL	-	2,637	-	-	-	-	-	2,637
194	LABOR & DELIVERY	4811	HOSP STAFF NURSE II -CLINICAL I	SALAS,ATHEA	840	656	-	-	6,225	-	13,166	20,888
195	LABOR & DELIVERY	4813	WARD CLERK	TAJALLE,ZARAH	-	3	-	-	-	-	-	3
196	LABOR & DELIVERY	8816	HOSP STAFF NURSE III -CLINCIAL II	CAMEMO,JOANNE	2,174	8,886	-	-	14,268	-	31,140	56,468
197	LABOR & DELIVERY	4095B	HOSP STAFF NURSE II -CLINICAL II	VERCIO,DORA	564	1,555	-	-	840	-	7,043	10,002
198	MEDICAL/SURGICAL	2720	HOSP NURSE SUPERVISOR II	ZAMORA,JOCELYN	1,980	85	-	-	8,448	-	33,222	43,736
199	MEDICAL/SURGICAL	2725	HOSP STAFF NURSE II -CLINICAL I	NOGOY,MICHAEL	794	3,789	-	-	6,328	-	11,508	22,419
200	MEDICAL/SURGICAL	2802	HOSP CERTIFIED NURSE ASST I	ROBERTO,CHRISTINA	-	1,228	-	-	-	-	5,839	7,067
201	MEDICAL/SURGICAL	4030	HOSP STAFF NURSE III-CLINICAL I	RIVERA,JENINA	1,188	4,266	-	-	6,982	-	12,985	25,420
202	MEDICAL/SURGICAL	4032	HOSP CERTIFIED NURSE ASST I	LICUP,MICOLE	-	628	-	-	-	-	11,726	12,354
203	MEDICAL/SURGICAL	4058	HOSP STAFF NURSE II -CLINICAL II	VACANT-NURSING,4058	-	-	-	-	-	-	-	-
204	MEDICAL/SURGICAL	4064	HOSP CERTIFIED NURSE ASST II	DE LEON,LAARNI	-	5,072	-	-	-	-	16,783	21,856
205	MEDICAL/SURGICAL	4090	HOSPITAL LPN I	PEREDO,ALTHEA MAE	-	5	-	-	56	-	1,321	1,382
206	MEDICAL/SURGICAL	4098	HOSP STAFF NURSE I - CLINICAL LEVEL I	NITOYA,RICHARD	699	529	-	-	3,728	-	7,174	12,130
207	MEDICAL/SURGICAL	4120	HOSP CERTIFIED NURSE ASST II	REYES,RONA	-	2,297	-	-	-	-	8,871	11,168
208	MEDICAL/SURGICAL	4140	HOSP CERTIFIED NURSE ASST I	SANCHEZ,FE	-	3,485	-	-	-	-	13,265	16,750
209	MEDICAL/SURGICAL	4142	HOSP CERTIFIED NURSE ASST II	ACFALLE,YVONNE	-	384	-	-	-	-	7,893	8,277
210	MEDICAL/SURGICAL	4151	HOSPITAL LPN I	SAN AGUSTIN,CYRENE	265	374	-	-	3,295	-	5,740	9,674
211	MEDICAL/SURGICAL	4183	HOSP CERTIFIED NURSE ASST II	MENDIOLA,MELBA	-	2,948	-	-	-	-	8,959	11,907
212	MEDICAL/SURGICAL	4203	HOSPITAL LPN II	TUDELA,ADRIENNE	1,155	533	-	-	4,282	-	8,385	14,355
213	MEDICAL/SURGICAL	4212	HOSP CERTIFIED NURSE ASST I	SUMOR,ISABEL ASHLEY	-	172	-	-	-	-	8,959	9,131
214	MEDICAL/SURGICAL	4213	STAFF NURSE II	BANAYAT,MICHELE	1,893	1,241	-	-	10,851	-	23,105	37,090
215	MEDICAL/SURGICAL	4228	HOSP CERTIFIED NURSE ASST II	CRUZ,VICKIANN	-	6,090	-	-	-	-	18,431	24,521
216	MEDICAL/SURGICAL	4234	HOSP CERTIFIED NURSE ASST I	DELA CRUZ,PAKKA	-	694	-	-	-	-	8,829	9,523
217	MEDICAL/SURGICAL	4266	HOSP STAFF NURSE I - CLINICAL LEVEL I	ANGELES,DIANNE	588	529	-	-	2,347	-	6,790	10,255
218	MEDICAL/SURGICAL	4288	HOSP CERTIFIED NURSE ASST II	SORIANO,CRYSTAL	-	1,317	-	-	-	-	10,021	11,338
219	MEDICAL/SURGICAL	4290	STAFF NURSE I	DOLOR,DANIELLE TRISHA	328	587	-	-	5,208	-	8,991	15,114
220	MEDICAL/SURGICAL	4336	HOSP STAFF NURSE II -CLINICAL I	TANDOC,CHERRY MAY	728	507	-	-	5,110	-	8,429	14,774
221	MEDICAL/SURGICAL	4369	WARD CLERK	FAUSTO,AVORIE	-	1,567	-	-	-	-	-	1,567
222	MEDICAL/SURGICAL	4378	HOSP CERTIFIED NURSE ASST II	LESTER,WELLA	-	3	-	-	-	-	9,596	9,599
223	MEDICAL/SURGICAL	4382	STAFF NURSE II	LIWANAG,MARIA DELIA	1,182	220	-	-	12,656	-	26,259	40,317
224	MEDICAL/SURGICAL	4422	STAFF NURSE I	MEDRANO,LIEZEL	844	721	-	-	3,316	-	8,874	13,755
225	MEDICAL/SURGICAL	4430	STAFF NURSE I	PORTACIO JR.,ALYMER	1,332	6,315	-	-	9,936	-	18,512	36,095
226	MEDICAL/SURGICAL	4456	WARD CLERK	SIGAM,RACHEL	-	999	-	-	-	-	-	999

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
227	MEDICAL/SURGICAL	4513	HOSP CERTIFIED NURSE ASST I	NANGAUTA,CHRISSY DAWN	-	3,743	-	-	-	-	14,492	18,234
228	MEDICAL/SURGICAL	4517	HOSP STAFF NURSE III -CLINCIAL II	ROSADINO,SHERENA	1,796	7,266	-	-	12,937	-	23,434	45,432
229	MEDICAL/SURGICAL	4524	HOSPITAL LPN I	LUMBA,SUSAN ANDREA	202	410	-	-	1,636	-	4,083	6,331
230	MEDICAL/SURGICAL	4525	HOSP CERTIFIED NURSE ASST II	MANANGAN,LINCY	-	310	-	-	-	-	11,024	11,334
231	MEDICAL/SURGICAL	4535	HOSP STAFF NURSE II -CLINICAL I	FLOYD,SHARON	1,844	7,107	-	-	13,012	-	22,188	44,151
232	MEDICAL/SURGICAL	4544	HOSP STAFF NURSE II -CLINICAL I	BASCON,JOHN	585	2,861	-	-	4,594	-	8,363	16,403
233	MEDICAL/SURGICAL	4600	HOSP STAFF NURSE II -CLINICAL I	SABLAN,JOHN RAYMOND	953	5,198	-	-	4,177	-	15,344	25,671
234	MEDICAL/SURGICAL	4601	HOSP STAFF NURSE II -CLINICAL I	CAYETANO,MARIA PATRICIA	1,960	5,602	-	-	10,970	-	18,423	36,954
235	MEDICAL/SURGICAL	4610	HOSP STAFF NURSE II -CLINICAL I	TAMAN,DARLICE	1,244	4,269	-	-	7,391	-	12,264	25,168
236	MEDICAL/SURGICAL	4611	HOSP STAFF NURSE II -CLINICAL I	MESA,KRISTINA	732	3,257	-	-	4,935	-	9,748	18,671
237	MEDICAL/SURGICAL	4618	HOSP STAFF NURSE II -CLINICAL I	OCAMPO,NORLAN	2,029	1,796	-	-	9,223	-	20,837	33,885
238	MEDICAL/SURGICAL	4702	HOSP STAFF NURSE II -CLINICAL I	BAUTISTA,JARREN	923	2,836	-	-	5,316	-	9,572	18,648
239	MEDICAL/SURGICAL	4716	STAFF NURSE II	PAPA,EUGENE	2,506	8,501	-	-	14,792	-	25,802	51,602
240	MEDICAL/SURGICAL	4719	STAFF NURSE II	WONG,MICHELLE	1,560	1,623	-	-	16,651	-	21,693	41,526
241	MEDICAL/SURGICAL	4725	HOSP CERTIFIED NURSE ASST II	AGLUBAT,MARIA CORAZON	-	2,735	-	-	-	-	8,233	10,968
242	MEDICAL/SURGICAL	4738	HOSP CERTIFIED NURSE ASST I	DE LEON,SHARON	-	3,179	-	-	-	-	12,347	15,526
243	MEDICAL/SURGICAL	4762	HOSP CERTIFIED NURSE ASST I	SISON,JAQUELYN	-	663	-	-	-	-	6,547	7,210
244	MEDICAL/SURGICAL	4770	WARD CLERK	BULATAO,JANICA LYN	-	256	-	-	-	-	-	256
245	MEDICAL/SURGICAL	4812	HOSP CERTIFIED NURSE ASST I	JERAO,JANICE IANNE	-	842	-	-	-	-	3,213	4,055
246	MEDICAL/SURGICAL	4823	HOSP CERTIFIED NURSE ASST I	GALVEZ,SAMMARI	-	593	-	-	-	-	11,272	11,866
247	MEDICAL/SURGICAL	6510	STAFF NURSE I	BROOKS,CLARENCE EARL	1,787	1,207	-	-	8,853	-	15,960	27,807
248	MEDICAL/SURGICAL	2713B	STAFF NURSE I	VACANT-NURSING,2713B	-	-	-	-	-	-	-	-
249	MEDICAL/SURGICAL	4049B	HOSP STAFF NURSE II -CLINICAL I	LIPAR,MA. CLARISSA	1,310	3,816	-	-	8,829	-	11,188	25,143
250	MEDICAL/SURGICAL	4054A	STAFF NURSE II	DONATO,ANNABELLE	816	35	-	-	1,903	-	6,080	8,834
251	MEDICAL/SURGICAL	4095A	HOSP STAFF NURSE II -CLINICAL I	SILVA,NOREEN JOY	659	505	-	-	4,439	-	8,716	14,319
252	MEDICAL/SURGICAL	4194B	HOSP STAFF NURSE II -CLINICAL II	UNSAY,JON JON	476	383	-	-	5,374	-	7,313	13,546
253	MEDICAL/SURGICAL	4199P	STAFF NURSE II	CABUAG,ROSALINDA	1,440	1,361	-	-	12,206	-	17,910	32,916
254	MEDICAL/SURGICAL	4307C	STAFF NURSE I	DORION,ELIJEL	121	31	-	-	777	-	774	1,703
255	MEDICAL/SURGICAL	4327A	STAFF NURSE II	VACANT-NURSING,4327A	-	-	-	-	-	-	-	-
256	NICU	2726	STAFF NURSE II	LIMTIACO,LORIEMIL	3,335	2,517	-	-	15,107	-	72,046	93,006
257	NICU	2742	STAFF NURSE I	CAJIGAL,KAYLA CHERISSE	1,380	4,665	-	-	5,803	-	22,352	34,201
258	NICU	4000	HOSP CERTIFIED NURSE ASST II	OLIVAR,LUISA	-	2,335	-	-	-	-	14,365	16,700
259	NICU	4039	HOSP STAFF NURSE II -CLINICAL I	PERMALINO,AOLANI CARA	869	2,223	-	-	2,485	-	18,350	23,928
260	NICU	4044	HOSPITAL UNIT SUPERVISOR	SABLAN,PAMELA	2,322	894	-	-	7,499	-	62,110	72,825
261	NICU	4045	HOSP STAFF NURSE II -CLINICAL I	SANTOS,AVERIE CAROL	2,954	2,283	-	-	11,787	-	59,128	76,152
262	NICU	4065	HOSP STAFF NURSE III-CLINICAL I	ERMITANO,NANETTE	3,916	3,002	-	-	14,804	-	70,363	92,085
263	NICU	4073	STAFF NURSE II	ESPIA,ROXANNE	2,918	11,493	-	-	13,152	-	71,894	99,457
264	NICU	4119	HOSP STAFF NURSE II -CLINICAL II	LUY,BIANCA	2,522	3,268	-	-	12,172	-	59,439	77,402
265	NICU	4126	STAFF NURSE II	HITOSIS,ZORAIDA	2,947	2,076	-	-	14,295	-	67,204	86,522
266	NICU	4138	HOSP CERTIFIED NURSE ASST II	MARIANO,ELENA	-	857	-	-	-	-	6,391	7,247
267	NICU	4154	HOSP CERTIFIED NURSE ASST I	CAUILAN,SHERIE ANN	-	4,901	-	-	-	-	14,761	19,663
268	NICU	4165	HOSP CERTIFIED NURSE ASST II	TORRES,LETICIA	-	2,019	-	-	-	-	13,756	15,775
269	NICU	4201	HOSP STAFF NURSE II -CLINICAL II	REYES,JULIANNE	896	4,012	-	-	5,205	-	26,061	36,174
270	NICU	4273	STAFF NURSE I	WOLBORSKY,ROSALIE	429	2,100	-	-	2,709	-	13,032	18,270
271	NICU	4313	WARD CLERK	PILI,SHIRLEY	-	4	-	-	-	-	-	4
272	NICU	4338	HOSP CERTIFIED NURSE ASST I	FOFANA,MOANA	-	2,990	-	-	-	-	9,716	12,706
273	NICU	4356	WARD CLERK	SALAS,JOSEFA JANELLE	-	1,522	-	-	-	-	-	1,522

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
274	NICU	4383	HOSP STAFF NURSE I CLN LV II	DELA CRUZ,DARLENE	349	597	-	-	1,078	-	3,873	5,897
275	NICU	4606	WARD CLERK	CONCEPCION,PRECIOUS	-	155	-	-	-	-	-	155
276	NICU	4616	HOSP STAFF NURSE III-CLINICAL I	FELIPE,CHERRYLYN	4,371	3,524	-	-	16,176	-	79,481	103,552
277	NICU	4706	HOSP STAFF NURSE II -CLINICAL II	AGUILAR,MARICEL	1,908	7,280	-	-	9,107	-	49,859	68,154
278	NICU	4735	HOSP STAFF NURSE I - CLINICAL LEVEL I	FAUNI,FRANCHESKA	233	169	-	-	311	-	1,728	2,440
279	NICU	4817	STAFF NURSE I	QUIBUYEN,PAMELA	1,451	4,821	-	-	7,073	-	32,641	45,985
280	NICU	4822	HOSP STAFF NURSE I - CLINICAL LEVEL I	OLIVARES,JAMILA	699	813	-	-	2,611	-	12,274	16,398
281	NICU	4215A	HOSP STAFF NURSE II -CLINICAL II	PASCUA,LUISA	1,024	1,556	-	-	7,386	-	30,496	40,462
282	NICU	4276C	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4276C	-	-	-	-	-	-	-	-
283	NICU	4282A	HOSP STAFF NURSE II -CLINICAL I	BLAS,SHERYLL	147	958	-	-	4,433	-	10,351	15,888
284	NICU	4306C	STAFF NURSE I	MOVIDA-FERNANDEZ,ZYRILLE	548	1,473	-	-	2,676	-	8,856	13,554
285	NICU	4332C	HOSP STAFF NURSE II -CLINICAL I	GAGARING,GRACE	540	887	-	-	930	-	3,348	5,705
286	NICU	4415A	STAFF NURSE I	VACANT-NURSING,4415A	-	-	-	-	-	-	-	-
287	NICU	4431B	STAFF NURSE I	FLORES,KIMBERLY	233	325	-	-	2,898	-	9,060	12,516
288	NICU	4764A	STAFF NURSE I	SHINOHARA,KENNIE FRANCINE	546	452	-	-	3,274	-	13,065	17,337
289	NURSING ADMINISTRATION	2731	PATIENT COURIER II	CONCEPCION,JUSTIN TOBY	-	4,041	-	-	-	-	-	4,041
290	NURSING ADMINISTRATION	4001	DEPUTY ASST NURSING SVCS	CONCEPCION,LIEZL D.J.	-	378	-	-	-	-	28,316	28,694
291	NURSING ADMINISTRATION	4002	HOSP NURSE SUPERVISOR II	ESTOY,ROMALIE	543	1,674	-	-	3,745	-	6,185	12,147
292	NURSING ADMINISTRATION	4006	ASST ADMIN NURSING	TUQUERO,CHRISTINE	-	61	-	-	-	-	7,303	7,364
293	NURSING ADMINISTRATION	4015	HOSP NURSE SUPERVISOR II	MENO,VALERIE ANN	1,627	1,441	-	-	5,520	-	32,542	41,129
294	NURSING ADMINISTRATION	4053	PATIENT COURIER I	CHARFAUROS,LUKE HAROLD	-	1,689	-	-	-	-	-	1,689
295	NURSING ADMINISTRATION	4103	CLINICAL CASE MANAGER	KIM,LORIBELLE	-	-	-	-	-	-	19,288	19,288
296	NURSING ADMINISTRATION	4106	PATIENT COURIER I	SALANDANAN,EXIL	-	3,103	-	-	-	-	-	3,103
297	NURSING ADMINISTRATION	4112	WORD PROCESSING SECRETARY I	GOMEZ,ELIZABETH	-	6	-	-	-	-	-	6
298	NURSING ADMINISTRATION	4139	HOSP NURSE SUPERVISOR II	APURON,ROSEANN PILAR	327	189	-	-	1,411	-	7,647	9,574
299	NURSING ADMINISTRATION	4146	PATIENT COURIER I	CRUZ,JOCELYN	-	2,324	-	-	-	-	-	2,324
300	NURSING ADMINISTRATION	4147	HOSP NURSE SUPERVISOR II	DUDKIEWICZ,CONNIE	476	1,806	-	-	2,827	-	6,174	11,284
301	NURSING ADMINISTRATION	4174	PATIENT COURIER I	VACANT-NURSING,4174	-	-	-	-	-	-	-	-
302	NURSING ADMINISTRATION	4206	PROGRAM COORDINATOR I	ESCOBAR,WINNIE	-	5	-	-	-	-	-	5
303	NURSING ADMINISTRATION	4226	CLINICAL CASE MANAGER	LEON GUERRERO,KAMILLE	1,082	749	-	-	2,916	-	15,720	20,466
304	NURSING ADMINISTRATION	4245	PATIENT COURIER II	LEE,DANNY	-	4,394	-	-	-	-	-	4,394
305	NURSING ADMINISTRATION	4262	CLINICAL CASE MANAGER	JOSEPH,SUMA KURIAN	-	-	-	-	-	-	21,107	21,107
306	NURSING ADMINISTRATION	4301	PATIENT COURIER I	LEON GUERRERO,JUSTIN	-	70	-	-	-	-	-	70
307	NURSING ADMINISTRATION	4304	PATIENT COURIER II	VILLAGOMEZ,MICHAEL	-	-	-	-	-	-	-	-
308	NURSING ADMINISTRATION	4330	PATIENT COURIER I	TRELTAS,DANIEL JON	-	32	-	-	-	-	-	32
309	NURSING ADMINISTRATION	4335	HOSP NURSE SUPERVISOR II	CALALO,PHILLIP JOHN	1,809	3,194	-	-	14,539	-	24,560	44,102
310	NURSING ADMINISTRATION	4358	PATIENT COURIER I	TAMARES II,THOMAS	-	4,858	-	-	-	-	-	4,858
311	NURSING ADMINISTRATION	4373	WARD CLERK	MENDOZA,CARLISSA	-	-	-	-	-	-	-	-
312	NURSING ADMINISTRATION	4377	PATIENT COURIER II	BIGALBAL JR,NAPOLEON	-	2,000	-	-	-	-	-	2,000
313	NURSING ADMINISTRATION	4390	PATIENT COURIER I	RIVERA JR,PAUL	-	641	-	-	-	-	-	641
314	NURSING ADMINISTRATION	4393	WARD CLERK	LAGIYELBUL,ANN	-	4	-	-	-	-	-	4
315	NURSING ADMINISTRATION	4396	PATIENT COURIER I	BASILIO,JEMOLLY	-	2,251	-	-	-	-	-	2,251
316	NURSING ADMINISTRATION	4401	PATIENT COURIER II	SHIMIZU,KEVIN JUDE	-	45	-	-	-	-	-	45
317	NURSING ADMINISTRATION	4404	PATIENT COURIER I	SIMSIMAN,CRISTOPHER	-	2,188	-	-	-	-	-	2,188
318	NURSING ADMINISTRATION	4425	PATIENT COURIER II	ZAPANTA,RALPH	-	2,633	-	-	-	-	-	2,633
319	NURSING ADMINISTRATION	4428	PATIENT COURIER II	MENO,PETER	-	540	-	-	-	-	-	540
320	NURSING ADMINISTRATION	4439	PATIENT COURIER II	TANG,SHYR-JIUN	-	241	-	-	-	-	-	241

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
321	NURSING ADMINISTRATION	4459	PATIENT COURIER II	FERNANDEZ,ZACHARY	-	308	-	-	-	-	-	308
322	NURSING ADMINISTRATION	4507	PATIENT COURIER I	JOHN JR,MARINO	-	1,578	-	-	-	-	-	1,578
323	NURSING ADMINISTRATION	4537	PATIENT COURIER I	MENO,ELLIS	-	2,043	-	-	-	-	-	2,043
324	NURSING ADMINISTRATION	4543	PATIENT COURIER II	MAGSOMBOL,EDGAR	-	1,675	-	-	-	-	-	1,675
325	NURSING ADMINISTRATION	4602	PATIENT COURIER I	CANETE,JEREMIAH	-	4,474	-	-	-	-	-	4,474
326	NURSING ADMINISTRATION	4612	PATIENT COURIER I	ESTABILLO,EMIL D	-	129	-	-	-	-	-	129
327	NURSING ADMINISTRATION	4709	ADMINISTRATIVE OFFICER	ACFALLE,LEEANN	-	8	-	-	-	-	-	8
328	NURSING ADMINISTRATION	4733	PATIENT COURIER I	MENO,ERIC	-	1,585	-	-	-	-	-	1,585
329	NURSING ADMINISTRATION	4736	PATIENT COURIER II	RAMIREZ,JAYSON	-	5,282	-	-	-	-	-	5,282
330	NURSING ADMINISTRATION	4745	CLINICAL CASE MANAGER	PADILLA JR.,ROBERTO	-	-	-	-	-	-	17,017	17,017
331	NURSING ADMINISTRATION	4746	CLINICAL CASE MANAGER	TIGULO,MARIA	-	47	-	-	-	-	22,536	22,583
332	NURSING ADMINISTRATION	4763	PATIENT COURIER I	GALVEZ,ROGENE	-	70	-	-	-	-	-	70
333	NURSING ADMINISTRATION	4806	PATIENT COURIER II	CALALO,MARK	-	2,999	-	-	-	-	-	2,999
334	NURSING ADMINISTRATION	4825	PATIENT COURIER II	MICLAT,SAM CHRISTOPHER	-	85	-	-	-	-	-	85
335	NURSING ADMINISTRATION	4826	HOSPITAL IT SUPPORT TECHNICIAN II	QUINTANILLA,FRANCES	-	13	-	-	-	-	-	13
336	NURSING ADMINISTRATION	6753	HOSP NURSE SUPERVISOR II	CANOVAS RIVERA,JO ANN	860	3,209	-	-	6,317	-	15,116	25,502
337	NURSING ADMINISTRATION	6826	HOSP STAFF NURSE II -CLINICAL II	ALAVE,VERONICA	210	315	-	-	1,647	-	6,093	8,266
338	OBSTETRICS	2738	HOSP STAFF NURSE I CLN LV II	FABIA,NATASJA LOUISE	1,058	4,210	-	-	7,433	-	15,813	28,514
339	OBSTETRICS	4055	HOSPITAL LPN II	MENDIOLA,CAMILLE	632	3,193	-	-	5,321	-	11,922	21,068
340	OBSTETRICS	4069	HOSP CERTIFIED NURSE ASST II	CALIGUIA,MAY	-	3,689	-	-	-	-	10,859	14,548
341	OBSTETRICS	4108	HOSP CERTIFIED NURSE ASST II	BASCON,FLORENTINA	-	856	-	-	-	-	11,296	12,152
342	OBSTETRICS	4116	HOSP STAFF NURSE I - CLINICAL LEVEL I	JAVIER,ERNEST JAY	959	4,977	-	-	7,698	-	16,966	30,599
343	OBSTETRICS	4125	HOSP STAFF NURSE II -CLINICAL II	VISPERAS,CHERRIE	979	541	-	-	4,888	-	11,077	17,485
344	OBSTETRICS	4162	WARD CLERK	GALLEGO,NANCY GRACE	-	1,201	-	-	-	-	-	1,201
345	OBSTETRICS	4173	STAFF NURSE II	MATA,JOSEPHINE	1,294	3,104	-	-	5,921	-	14,067	24,387
346	OBSTETRICS	4198	STAFF NURSE I	FERNANDEZ,VICKY	713	2,410	-	-	4,487	-	11,924	19,534
347	OBSTETRICS	4235	HOSPITAL LPN II	RIVERA,PAUL	1,361	1,215	-	-	10,014	-	19,799	32,389
348	OBSTETRICS	4252	HOSP CERTIFIED NURSE ASST I	BORJA,MARISA	-	1,303	-	-	-	-	7,336	8,639
349	OBSTETRICS	4255	HOSP CERTIFIED NURSE ASST I	JOSEPH,ELLISA MAY	-	1,562	-	-	-	-	13,157	14,719
350	OBSTETRICS	4346	HOSP STAFF NURSE III -CLINCIAL II	BAGAIN,HAZEL	2,240	603	-	-	11,872	-	26,013	40,728
351	OBSTETRICS	4380	WARD CLERK	ZARAGOZA,FRANCES	-	316	-	-	-	-	-	316
352	OBSTETRICS	4384	HOSP STAFF NURSE II -CLINICAL I	QUINTO,MAGNOLIA	2,043	5,395	-	-	11,057	-	23,609	42,104
353	OBSTETRICS	4408	HOSPITAL LPN II	QUINTAL,ROCELYN	1,014	3,193	-	-	9,080	-	19,978	33,266
354	OBSTETRICS	4416	HOSP CERTIFIED NURSE ASST II	ISHMAEL,SHAMARA	-	987	-	-	-	-	8,081	9,068
355	OBSTETRICS	4417	STAFF NURSE I	LAMPA,CELIABEL	1,448	1,959	-	-	8,110	-	17,024	28,542
356	OBSTETRICS	4435	HOSPITAL LPN I	SIGUENZA,SARAH JAN'ED	620	647	-	-	6,079	-	10,537	17,883
357	OBSTETRICS	4509	HOSP CERTIFIED NURSE ASST II	GOGUE,SEFANIE	-	378	-	-	-	-	8,653	9,031
358	OBSTETRICS	4526	HOSP STAFF NURSE II -CLINICAL I	GUANLAO,MARIA CORAZON	765	2,832	-	-	5,040	-	11,173	19,810
359	OBSTETRICS	4528	HOSP STAFF NURSE II -CLINICAL I	UNSAY,Z	1,486	3,280	-	-	8,028	-	17,398	30,192
360	OBSTETRICS	4632	HOSP CERTIFIED NURSE ASST II	LEONOR,EDNA CATHERINE	-	4,226	-	-	-	-	13,386	17,612
361	OBSTETRICS	4633	HOSP STAFF NURSE III-CLINICAL I	REYES,JILL	2,296	1,329	-	-	15,298	-	29,627	48,550
362	OBSTETRICS	4761	STAFF NURSE I	CARTER,MARY ANN	488	397	-	-	3,592	-	8,382	12,859
363	OBSTETRICS	4767	HOSP STAFF NURSE II -CLINICAL I	DIZON,CHERYL	1,575	3,309	-	-	10,064	-	20,440	35,388
364	OBSTETRICS	4149C	HOSP STAFF NURSE II -CLINICAL I	GONZAGA,OLIVIA	480	3,770	-	-	5,818	-	21,310	31,378
365	OBSTETRICS	4551B	HOSP STAFF NURSE II -CLINICAL I	SARMIENTO,JOANNA LOU	304	-	-	-	2,993	-	1,828	5,125
366	OPERATING ROOM	2707	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,REGGIE MAE	-	552	-	-	242	-	21,316	22,110
367	OPERATING ROOM	2803	HOSP OPERATING ROOM TECH II	HERRERA,JOSE	-	-	-	-	-	-	-	-

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
368	OPERATING ROOM	4007	MED EQUIP TECHNICIAN	LIZAMA,CHRISTOPHER	-	393	-	-	-	-	3,985	4,378
369	OPERATING ROOM	4017	HOSP STAFF NURSE II -CLINICAL I	MAPALO,JOY ANN	-	1,498	-	-	743	-	31,531	33,772
370	OPERATING ROOM	4077	HOSP STAFF NURSE III-CLINICAL I	CALMA,GILBERT	-	1,476	-	-	508	-	34,629	36,613
371	OPERATING ROOM	4093	HOSP STAFF NURSE II -CLINICAL II	VERZOSA,SUSANA	-	393	-	-	-	-	16,716	17,109
372	OPERATING ROOM	4115	OPERATING ROOM TECHNICIAN	ARMAS,MARK OLIVER	-	794	-	-	-	-	14,294	15,087
373	OPERATING ROOM	4118	HOSP STAFF NURSE II -CLINICAL I	MEDINA,APPLE	3	482	-	-	1,024	-	11,512	13,022
374	OPERATING ROOM	4121	STAFF NURSE II	NACIANCENO,LIGAYA	-	1,543	-	-	140	-	29,771	31,454
375	OPERATING ROOM	4123	STAFF NURSE II	GANON,RYAN	-	565	-	-	41	-	20,771	21,376
376	OPERATING ROOM	4132	HOSP STAFF NURSE I CLN LV II	HANNA,MEGAN	-	2	-	-	-	-	484	486
377	OPERATING ROOM	4161	HOSP STAFF NURSE II -CLINICAL I	MALIG-ON,JANNA VLESS	25	350	-	-	163	-	16,296	16,835
378	OPERATING ROOM	4170	HOSPITAL UNIT SUPERVISOR	AUSTRIA,GENEVIEVE	-	-	-	-	-	-	21,290	21,290
379	OPERATING ROOM	4210	HOSP OPERATING ROOM TECH II	DELA CRUZ,EVANGELINE	-	529	-	-	-	-	11,697	12,226
380	OPERATING ROOM	4218	HOSP OPERATING ROOM TECH II	DE FIESTA,ANA GRACE	-	884	-	-	-	-	16,948	17,832
381	OPERATING ROOM	4260	HOSP STAFF NURSE II -CLINICAL II	DIONISIO,KELVIN PAUL	-	1,383	-	-	-	-	30,662	32,046
382	OPERATING ROOM	4294	HOSP STAFF NURSE II -CLINICAL I	VACANT- NURSING,4294	-	-	-	-	-	-	-	-
383	OPERATING ROOM	4316	STAFF NURSE I	DELA ROJO,ALOYSIUS B	-	193	-	-	115	-	14,526	14,834
384	OPERATING ROOM	4318	WARD CLERK	BAUL,DAISY	-	1,185	-	-	-	-	-	1,185
385	OPERATING ROOM	4320	WARD CLERK	SAMPAYAN,TERESITA	-	42	-	-	-	-	14	57
386	OPERATING ROOM	4341	MED EQUIP TECHNICIAN	MEDINA,VERY	-	-	-	-	-	-	-	-
387	OPERATING ROOM	4343	HOSP OPERATING ROOM TECH II	BABIA JR.,FRANCISCO	-	590	-	-	-	-	13,287	13,877
388	OPERATING ROOM	4348	HOSP STAFF NURSE III-CLINICAL I	NAVASCA,MARIETTES	-	1,444	-	-	994	-	37,711	40,149
389	OPERATING ROOM	4355	HOSP STAFF NURSE I - CLINICAL LEVEL I	RIZZO,MACY	-	79	-	-	2,310	-	9,089	11,479
390	OPERATING ROOM	4376	HOSPITAL LPN I	TUAZON,CHRISTEN	-	682	-	-	654	-	4,768	6,105
391	OPERATING ROOM	4406	WARD CLERK	ESTRADA,RENEE ANN	-	6	-	-	-	-	-	6
392	OPERATING ROOM	4411	HOSP STAFF NURSE II -CLINICAL I	MIGUEL,ANGELINA MARIA	-	377	-	-	282	-	20,601	21,260
393	OPERATING ROOM	4447	HOSP STAFF NURSE II -CLINICAL I	CAPIL,KATE VALERIE	719	968	-	-	473	-	30,477	32,636
394	OPERATING ROOM	4501	STAFF NURSE I	CATOLOS,FRANCE DANIELLE	-	256	-	-	213	-	15,872	16,341
395	OPERATING ROOM	4508	ANESTHESIA TECHNICIAN	CORTADO,REBECCA	-	615	-	-	-	-	7,081	7,696
396	OPERATING ROOM	4538	OPERATING ROOM TECHNICIAN	STUCKEY,MELANIE	-	400	-	-	-	-	11,828	12,228
397	OPERATING ROOM	4607	HOSP OPERATING ROOM TECH II	DE GUZMAN,WILLIAM	-	549	-	-	-	-	7,441	7,990
398	OPERATING ROOM	4636	MED EQUIP TECH	AMANDE,MADONNA	-	619	-	-	-	-	1,525	2,144
399	OPERATING ROOM	4720	HOSP STAFF NURSE II -CLINICAL II	OLALIA,LEIA AMOR	-	857	-	-	233	-	18,808	19,898
400	OPERATING ROOM	4724	ANESTHESIA TECHNICIAN	SAMPAYAN,JAMES HEAVEN	-	673	-	-	-	-	5,519	6,192
401	OPERATING ROOM	4737	HOSP CERTIFIED NURSE ASST I	GUZMAN,BRIEONKA	-	269	-	-	-	-	3,283	3,551
402	OPERATING ROOM	4819	HOSP STAFF NURSE II -CLINICAL I	RAIGELIG,GENEFFER	-	1,530	-	-	387	-	30,721	32,638
403	OPERATING ROOM	5906	ANESTHESIA TECHNICIAN	YAMASHITA,ANTONIO	-	841	-	-	-	-	6,887	7,728
404	OPERATING ROOM	8011	HOSP STAFF NURSE III-CLINICAL I	MENDOZA,ALVIN PAUL	-	859	-	-	300	-	25,762	26,921
405	OPERATING ROOM	9040	OPERATING ROOM TECHNICIAN	OLIVARES,JENNIFER	-	572	-	-	-	-	14,396	14,968
406	OPERATING ROOM	4022C	HOSP STAFF NURSE II -CLINICAL II	QUIAOIT,CHERYLL	-	502	-	-	-	-	2,938	3,440
407	OPERATING ROOM	4325A	STAFF NURSE II	AGUON,GERMAINE	-	2,927	-	-	-	-	18,566	21,493
408	OPERATING ROOM	4332B	STAFF NURSE II	QUIAOIT,BANNUAR	-	459	-	-	-	-	2,155	2,614
409	OPERATING ROOM	4361B	HOSP STAFF NURSE II -CLINICAL II	MERCADO,EILEEN	-	10	-	-	-	-	13,203	13,213
410	PEDIATRICS	2711	STAFF NURSE II	VIDA,FEROZA	2,996	458	-	-	18,643	-	40,004	62,101
411	PEDIATRICS	4018	HOSP CERTIFIED NURSE ASST II	LAXAMANA,EPIFANIA	-	244	-	-	-	-	11,371	11,615
412	PEDIATRICS	4019	HOSP CERTIFIED NURSE ASST I	CELESTE,SHARMINE	-	3,735	-	-	-	-	14,998	18,733
413	PEDIATRICS	4021	HOSPITAL UNIT SUPERVISOR	CAMACHO,HOPE	432	1,132	-	-	3,636	-	19,348	24,548
414	PEDIATRICS	4029	HOSP CERTIFIED NURSE ASST II	LULU,GRACE	-	322	-	-	-	-	10,767	11,089

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
415	PEDIATRICS	4041	STAFF NURSE I	SAMSON,MONICA VILLA	679	2,301	-	-	4,111	-	14,147	21,238
416	PEDIATRICS	4056	HOSP CERTIFIED NURSE ASST II	MADARANG,ZENAIDA	-	4,102	-	-	-	-	12,788	16,891
417	PEDIATRICS	4062	HOSP STAFF NURSE II -CLINICAL I	OMALLEY,BRIDGET	-	4	-	-	-	-	254	259
418	PEDIATRICS	4131	HOSP STAFF NURSE II -CLINICAL II	AGARAN,MARIANNE	579	288	-	-	3,888	-	12,634	17,390
419	PEDIATRICS	4150	STAFF NURSE II	DELA CRUZ,MAYLYN	1,835	7,961	-	-	17,413	-	39,663	66,871
420	PEDIATRICS	4197	STAFF NURSE II	NAVAL,SANDRA	1,887	7,321	-	-	16,189	-	34,026	59,422
421	PEDIATRICS	4200	HOSP STAFF NURSE II -CLINICAL II	LACSAM,MARIBEL	1,256	741	-	-	8,629	-	23,290	33,917
422	PEDIATRICS	4224	HOSP STAFF NURSE I - CLINICAL LEVEL I	METTS,KRISTINA	291	1,290	-	-	1,307	-	4,532	7,421
423	PEDIATRICS	4268	HOSP CERTIFIED NURSE ASST I	LUJAN,BOBBIE JEAN	-	1,227	-	-	-	-	3,865	5,092
424	PEDIATRICS	4277	HOSP CERTIFIED NURSE ASST I	SAN NICOLAS,ALICIA	-	31	-	-	-	-	9,575	9,606
425	PEDIATRICS	4281	HOSP STAFF NURSE II -CLINICAL I	AQUINO,JASMIN	1,221	459	-	-	10,713	-	17,589	29,981
426	PEDIATRICS	4345	HOSP STAFF NURSE II -CLINICAL II	AMBUNAN,MICHELLE	946	69	-	-	7,209	-	17,146	25,370
427	PEDIATRICS	4347	STAFF NURSE II	ECHIPARE,CONNIE	1,366	5,736	-	-	6,623	-	22,367	36,091
428	PEDIATRICS	4420	WARD CLERK	PEREZ,TISHA	-	452	-	-	-	-	-	452
429	PEDIATRICS	4449	HOSP CERTIFIED NURSE ASST I	BARGAYO,AIKO	-	4,866	-	-	-	-	14,736	19,603
430	PEDIATRICS	4520	HOSPITAL LPN I	SANTOS,DAVINE-MARIE	450	64	-	-	2,009	-	4,221	6,744
431	PEDIATRICS	4635	HOSP CERTIFIED NURSE ASST I	RODUK,KAYLAH RAE	-	1,177	-	-	-	-	4,895	6,072
432	PEDIATRICS	4641	HOSPITAL LPN I	NAVARRO,ROSSANA	909	2,547	-	-	4,447	-	10,496	18,400
433	PEDIATRICS	4642	HOSP STAFF NURSE I CLN LV II	CORTEZ,DOREEN KATE	233	311	-	-	388	-	1,637	2,569
434	PEDIATRICS	4711	STAFF NURSE I	VILLAVERDE,JENNIFER	1,139	4,151	-	-	7,103	-	22,182	34,575
435	PEDIATRICS	4760	HOSP STAFF NURSE II -CLINICAL II	MOVIDA,REGINE	1,521	489	-	-	4,914	-	24,735	31,659
436	PEDIATRICS	4816	STAFF NURSE I	SOLIVA,ALYSSA MARIE	1,321	4,893	-	-	7,794	-	24,964	38,972
437	PEDIATRICS	4824	WARD CLERK	CALLOS,CHERRY	-	1,233	-	-	-	-	-	1,233
438	PEDIATRICS	6623	HOSP CERTIFIED NURSE ASST I	APUSA,KISHA	-	2,176	-	-	-	-	7,894	10,070
439	PEDIATRICS	9052	HOSP STAFF NURSE I - CLINICAL LEVEL I	MIRELES ROJAS,ANAHI	485	2,741	-	-	6,184	-	11,971	21,381
440	PEDIATRICS	4149A	HOSP STAFF NURSE II -CLINICAL I	CORDOVA,JOAN MARIE	738	2,569	-	-	6,409	-	8,668	18,385
441	PEDIATRICS	4222C	STAFF NURSE I	WIEGAND,SABRINA	452	1,641	-	-	1,024	-	5,962	9,078
442	PEDIATRICS	4325C	HOSP STAFF NURSE II -CLINICAL II	GUINGAO,ANGELITA	367	-	-	-	120	-	6,975	7,462
443	PEDIATRICS	4361A	HOSP STAFF NURSE II -CLINICAL I	FUNTELAR,DIANE	102	298	-	-	193	-	1,266	1,858
444	PEDIATRICS	4361C	STAFF NURSE II	ALFONSO,LINDSAY	145	1,276	-	-	7,308	-	4,170	12,899
445	PEDIATRICS	4412B	HOSP STAFF NURSE II -CLINICAL I	SABANGAN,RUTH	535	204	-	-	2,757	-	3,611	7,107
446	PEDIATRICS	4415B	HOSP STAFF NURSE II -CLINICAL I	SEGOVIA,ROSA	1,200	2,735	-	-	12,612	-	11,151	27,698
447	PEDIATRICS	4451P	HOSPITAL LPN I	VU,NIA	281	758	-	-	460	-	2,337	3,835
448	PEDIATRICS	4818A	HOSP STAFF NURSE II -CLINICAL I	CASTRO,SHANYDEE GUIA	840	2,874	-	-	360	-	11,566	15,641
449	PROGRESSIVE CARE UNIT (PC	2719	HOSP STAFF NURSE I CLN LV II	MORALES,AZENITH LLONA	-	25	-	-	445	-	681	1,150
450	PROGRESSIVE CARE UNIT (PC	2743	HOSP STAFF NURSE III -CLINCIAL II	MANIBUSAN LUMBRE,JEANETTE	434	654	-	-	4,935	-	14,044	20,067
451	PROGRESSIVE CARE UNIT (PC	4005	HOSP STAFF NURSE I CLN LV II	MANZON,KAREN	78	34	-	-	301	-	775	1,188
452	PROGRESSIVE CARE UNIT (PC	4026	HOSP CERTIFIED NURSE ASST I	SAN JOSE-BONDOC,ANN-MARIE	-	2,918	-	-	-	-	9,189	12,107
453	PROGRESSIVE CARE UNIT (PC	4031	HOSP CARDIAC MONITORING TECH II	ANGELES,BERNADETTE	-	1,335	-	-	-	-	-	1,335
454	PROGRESSIVE CARE UNIT (PC	4047	HOSP CERTIFIED NURSE ASST I	TOMAGAN,RODELA JEAN	-	2,083	-	-	-	-	5,960	8,043
455	PROGRESSIVE CARE UNIT (PC	4068	HOSP CARDIAC MONITORING TECH I	ENATE,VAL ANTHONY	-	4,410	-	-	-	-	4,920	9,329
456	PROGRESSIVE CARE UNIT (PC	4070	HOSP CERTIFIED NURSE ASST II	CRUZ,TARA	-	195	-	-	-	-	9,543	9,738
457	PROGRESSIVE CARE UNIT (PC	4080	HOSP STAFF NURSE II -CLINICAL I	FLOYD,SARAH	1,166	681	-	-	9,766	-	15,223	26,836
458	PROGRESSIVE CARE UNIT (PC	4091	HOSP CARDIAC MONITORING TECH I	CAGUIOA,AUDREY	-	376	-	-	-	-	-	376
459	PROGRESSIVE CARE UNIT (PC	4094	HOSP STAFF NURSE II -CLINICAL I	PRIMERO,ARIELLE	1,252	595	-	-	4,269	-	10,799	16,915
460	PROGRESSIVE CARE UNIT (PC	4099	STAFF NURSE I	PEREZ,MARIA MEKHAELA	1,048	1,979	-	-	8,695	-	12,673	24,396
461	PROGRESSIVE CARE UNIT (PC	4101	HOSP STAFF NURSE I CLN LV II	MOVIDA,RANICA	388	119	-	-	1,514	-	2,833	4,855

Government of Guam
Fiscal Year 2026
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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
462	PROGRESSIVE CARE UNIT (PC	4111	HOSP CERTIFIED NURSE ASST II	POWELL,ALISHA	-	297	-	-	-	-	9,297	9,594
463	PROGRESSIVE CARE UNIT (PC	4124	HOSP STAFF NURSE I - CLINICAL LEVEL I	MORALES,ANGELIQUE L	981	2,795	-	-	3,728	-	10,254	17,758
464	PROGRESSIVE CARE UNIT (PC	4129	HOSP STAFF NURSE I - CLINICAL LEVEL I	SUMILONG,NOVA ANGELICA	301	452	-	-	3,194	-	6,611	10,558
465	PROGRESSIVE CARE UNIT (PC	4141	HOSP STAFF NURSE II -CLINICAL I	ILAGAS,EMY LOREN	470	938	-	-	3,168	-	7,448	12,024
466	PROGRESSIVE CARE UNIT (PC	4148	HOSP STAFF NURSE II -CLINICAL I	MAFNAS,BRIANA	1,162	826	-	-	7,210	-	16,272	25,470
467	PROGRESSIVE CARE UNIT (PC	4157	HOSP CERTIFIED NURSE ASST II	ISHMAEL,TIARA	-	52	-	-	-	-	4,564	4,617
468	PROGRESSIVE CARE UNIT (PC	4163	HOSP STAFF NURSE II -CLINICAL I	JINGCO,NERI BLES	1,905	734	-	-	7,029	-	14,409	24,077
469	PROGRESSIVE CARE UNIT (PC	4172	HOSP CERTIFIED NURSE ASST I	MARTINEZ,TIFFANY RENEA	-	1,047	-	-	-	-	4,324	5,371
470	PROGRESSIVE CARE UNIT (PC	4176	HOSP STAFF NURSE I - CLINICAL LEVEL I	REYES,MELODY	728	2,742	-	-	3,718	-	10,466	17,654
471	PROGRESSIVE CARE UNIT (PC	4178	HOSP CERTIFIED NURSE ASST I	LEYAROFESIUG,LUMENCENSIA	-	4,719	-	-	-	-	13,645	18,363
472	PROGRESSIVE CARE UNIT (PC	4179	STAFF NURSE II	BABASA,JOSEPHINE	3,039	1,154	-	-	20,203	-	22,934	47,330
473	PROGRESSIVE CARE UNIT (PC	4205	HOSP CERTIFIED NURSE ASST I	LEON GUERRERO,STEVEN	-	1,024	-	-	-	-	9,541	10,565
474	PROGRESSIVE CARE UNIT (PC	4209	WARD CLERK	SUBIJANO,GRETA	-	1,788	-	-	-	-	-	1,788
475	PROGRESSIVE CARE UNIT (PC	4214	HOSP STAFF NURSE I - CLINICAL LEVEL I	CRUZ,MICHAEL	251	77	-	-	1,004	-	1,512	2,844
476	PROGRESSIVE CARE UNIT (PC	4219	HOSP CERTIFIED NURSE ASST I	CEPEDA,FRANCINE	-	83	-	-	-	-	5,089	5,172
477	PROGRESSIVE CARE UNIT (PC	4220	HOSP CERTIFIED NURSE ASST I	WILEY,JENNIFER	-	1,526	-	-	-	-	7,340	8,866
478	PROGRESSIVE CARE UNIT (PC	4227	HOSP STAFF NURSE II -CLINICAL I	MIRANDA,GILDA MAE	1,437	4,822	-	-	519	-	13,752	20,529
479	PROGRESSIVE CARE UNIT (PC	4230	HOSP STAFF NURSE I CLN LV II	LAGANZO,CHRISTIAN	311	87	-	-	815	-	2,043	3,256
480	PROGRESSIVE CARE UNIT (PC	4248	HOSP STAFF NURSE I	MAMALIGSA,NICHOLE MONIQUE	699	338	-	-	4,077	-	7,528	12,643
481	PROGRESSIVE CARE UNIT (PC	4249	HOSP STAFF NURSE I CLN LV II	AHMED,SHIRIN	324	446	-	-	1,987	-	3,945	6,702
482	PROGRESSIVE CARE UNIT (PC	4265	HOSP CERTIFIED NURSE ASST II	SANTOS,MARGARET	-	754	-	-	-	-	3,981	4,735
483	PROGRESSIVE CARE UNIT (PC	4267	HOSP STAFF NURSE III -CLINCIAL II 8.162C	OLIVARES,ALEXIS JOYCE	2,175	914	-	-	9,077	-	20,725	32,891
484	PROGRESSIVE CARE UNIT (PC	4269	HOSP CERTIFIED NURSE ASST II	CHLUPSA,DORIS	-	2,131	-	-	-	-	11,532	13,663
485	PROGRESSIVE CARE UNIT (PC	4272	HOSP CERTIFIED NURSE ASST II	GOMEZ,PHILAMER	-	293	-	-	-	-	10,970	11,263
486	PROGRESSIVE CARE UNIT (PC	4291	WARD CLERK	YUTUC,SHARON	-	453	-	-	-	-	-	453
487	PROGRESSIVE CARE UNIT (PC	4322	HOSP STAFF NURSE I CLN LV II	GONZALES,ISABELLA	116	135	-	-	1,398	-	3,057	4,706
488	PROGRESSIVE CARE UNIT (PC	4329	HOSP STAFF NURSE II -CLINICAL I	DONATO,JONATHAN	1,328	986	-	-	4,199	-	19,414	25,927
489	PROGRESSIVE CARE UNIT (PC	4368	HOSP CERTIFIED NURSE ASST I	VERSARIO,KLARABELLE	-	153	-	-	207	-	3,696	4,056
490	PROGRESSIVE CARE UNIT (PC	4372	HOSP CERTIFIED NURSE ASST I	PEREDA,JUANNY	-	2,389	-	-	-	-	9,790	12,179
491	PROGRESSIVE CARE UNIT (PC	4374	HOSP CARDIAC MONITORING TECH II	CELORIO,RHODORA	-	756	-	-	-	-	-	756
492	PROGRESSIVE CARE UNIT (PC	4379	WARD CLERK	SALCEDO,ARLEEN	-	242	-	-	-	-	-	242
493	PROGRESSIVE CARE UNIT (PC	4381	WARD CLERK	FEJERAN,AMEE	-	154	-	-	-	-	-	154
494	PROGRESSIVE CARE UNIT (PC	4385	HOSPITAL UNIT SUPERVISOR	CRUZ,TAMARA	154	258	-	-	186	-	7,924	8,523
495	PROGRESSIVE CARE UNIT (PC	4387	HOSP STAFF NURSE II -CLINICAL I	LIZAMA,JENNIFER	575	2,602	-	-	3,335	-	8,167	14,679
496	PROGRESSIVE CARE UNIT (PC	4405	HOSP CERT NURSE ASST II	SUTHERLAND,MARY	-	59	-	-	-	-	8,654	8,713
497	PROGRESSIVE CARE UNIT (PC	4407	HOSP CERTIFIED NURSE ASST I	PALMA,JOHANNA	-	1,839	-	-	-	-	7,494	9,333
498	PROGRESSIVE CARE UNIT (PC	4410	HOSP STAFF NURSE I CLN LV II	DIANZON,DANICA	-	63	-	-	-	-	3,996	4,058
499	PROGRESSIVE CARE UNIT (PC	4418	WARD CLERK	SALAS, DOREEN ANN	-	-	-	-	-	-	-	-
500	PROGRESSIVE CARE UNIT (PC	4429	HOSP STAFF NURSE II -CLINICAL I	LUJAN,MIKILANI LYNN	699	2,758	-	-	4,888	-	8,015	16,360
501	PROGRESSIVE CARE UNIT (PC	4446	HOSPITAL LPN II	RESUMA,YURI	1,428	5,058	-	-	13,279	-	14,686	34,451
502	PROGRESSIVE CARE UNIT (PC	4500	HOSP STAFF NURSE II -CLINICAL I	GAY,MARGARITA JOANN	539	3,080	-	-	4,339	-	8,682	16,640
503	PROGRESSIVE CARE UNIT (PC	4514	HOSP STAFF NURSE II -CLINICAL II	CORDOVA,ERICSANN	975	6,727	-	-	17,380	-	19,198	44,280
504	PROGRESSIVE CARE UNIT (PC	4521	HOSP CERTIFIED NURSE ASST I	VILLEGAS,JEFERSON	-	2,053	-	-	-	-	8,930	10,983
505	PROGRESSIVE CARE UNIT (PC	4541	HOSP CERTIFIED NURSE ASST I	JOHN,AMY	-	1,583	-	-	-	-	3,463	5,046
506	PROGRESSIVE CARE UNIT (PC	4542	HOSP STAFF NURSE II -CLINICAL I	ARCEO,MARIAN	-	318	-	-	390	-	939	1,647
507	PROGRESSIVE CARE UNIT (PC	4603	HOSP STAFF NURSE II -CLINICAL I	REDOLOZO,KRISTINE MAE	535	541	-	-	6,062	-	10,505	17,643
508	PROGRESSIVE CARE UNIT (PC	4710	STAFF NURSE I	QUINTO,JASMINE	1,032	2,096	-	-	9,585	-	18,208	30,920

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

		Input by Department			Special Pay Categories						
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
509	PROGRESSIVE CARE UNIT (PC	4721	HOSP CERTIFIED NURSE ASST II	RAINS,ALMA	-	286	-	-	-	-	8,190	8,476
510	PROGRESSIVE CARE UNIT (PC	4723	HOSP CERTIFIED NURSE ASST II	DE VEAS,REVELYN	-	2,185	-	-	-	-	11,328	13,513
511	PROGRESSIVE CARE UNIT (PC	4743	STAFF NURSE I	JEUNG,EUGENIA	583	1,680	-	-	3,454	-	8,394	14,111
512	PROGRESSIVE CARE UNIT (PC	4747	CARDIAC MONITORING TECHNICIAN	EDUBALAD,MARIA	-	1,110	-	-	-	-	-	1,110
513	PROGRESSIVE CARE UNIT (PC	4820	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4820	-	-	-	-	-	-	-	-
514	PROGRESSIVE CARE UNIT (PC	4821	HOSP CERTIFIED NURSE ASST II	SANTOS,VANESSY FAYE	-	384	-	-	-	-	6,140	6,524
515	PROGRESSIVE CARE UNIT (PC	5931	HOSP STAFF NURSE I CLN LV II	MANGLONA,PRISCILLA MAE	349	174	-	-	1,825	-	3,376	5,725
516	PROGRESSIVE CARE UNIT (PC	6628	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,CIRENA MARIE	849	2,721	-	-	5,600	-	9,136	18,305
517	PROGRESSIVE CARE UNIT (PC	6755	HOSP STAFF NURSE III-CLINICAL I	CHARGUALAF,GICELLE	103	41	-	-	90	-	14,316	14,551
518	PROGRESSIVE CARE UNIT (PC	6844	HOSP CERT NURSE ASST II	GATUS,KAYSE	-	2,124	-	-	-	-	13,092	15,216
519	PROGRESSIVE CARE UNIT (PC	9051	HOSP CERTIFIED NURSE ASST II	PAMINTUAN,MARIA M	-	2,656	-	-	-	-	10,247	12,903
520	PROGRESSIVE CARE UNIT (PC	9053	HOSP CERTIFIED NURSE ASST II	IMAGAWA,NIDA	-	2,777	-	-	-	-	8,432	11,209
521	PROGRESSIVE CARE UNIT (PC	9054	HOSP CERTIFIED NURSE ASST I	SANTIAGO,JUSTEEN	-	1,295	-	-	-	-	4,637	5,933
522	PROGRESSIVE CARE UNIT (PC	2710P	HOSP STAFF NURSE II -CLINICAL I	RAZO,TERESITA	-	499	-	-	1,508	-	1,842	3,850
523	PROGRESSIVE CARE UNIT (PC	4022A	HOSP STAFF NURSE II -CLINICAL I	CONCEPCION,ROZELLE	318	1,885	-	-	-	-	5,395	7,597
524	PROGRESSIVE CARE UNIT (PC	4042P	HOSP STAFF NURSE II -CLINICAL I	NUEZCA,REINALYN	-	51	-	-	1,322	-	1,020	2,393
525	PROGRESSIVE CARE UNIT (PC	4159P	HOSP STAFF NURSE II -CLINICAL I	IMSON,CATHY MARIE	947	236	-	-	4,223	-	2,909	8,316
526	PROGRESSIVE CARE UNIT (PC	4222A	HOSP STAFF NURSE II -CLINICAL II	FANTONALGO,JOSEPH ALBERT	2,026	7,565	-	-	16,408	-	21,906	47,905
527	PROGRESSIVE CARE UNIT (PC	4242B	HOSP CERTIFIED NURSE ASST II	ARRIOLA,BRITTNEY	-	1,807	-	-	-	-	8,886	10,693
528	PROGRESSIVE CARE UNIT (PC	4242C	HOSP CERTIFIED NURSE ASST I	ATEM,HIROMY JEAN	-	1,455	-	-	-	-	4,359	5,814
529	PROGRESSIVE CARE UNIT (PC	4352A	HOSP STAFF NURSE II -CLINICAL I	SANA,LEIZL	-	-	-	-	-	-	51	51
530	PROGRESSIVE CARE UNIT (PC	4352B	HOSP STAFF NURSE II -CLINICAL I	MONTON,ERICSON	1,372	2,511	-	-	3,279	-	7,083	14,245
531	PROGRESSIVE CARE UNIT (PC	4357B	HOSP STAFF NURSE II -CLINICAL I	CAUILAN,KIMBERLY	872	902	-	-	693	-	20,468	22,935
532	PROGRESSIVE CARE UNIT (PC	4431C	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4431C	-	-	-	-	-	-	-	-
533	PROGRESSIVE CARE UNIT (PC	4523C	HOSP STAFF NURSE II -CLINICAL I	SABLAN,MARISSA	408	132	-	-	1,905	-	2,363	4,807
534	PROGRESSIVE CARE UNIT (PC	4713A	HOSP STAFF NURSE I - CLINICAL LEVEL I	VACANT-NURSING,4713A	-	-	-	-	-	-	-	-
535	PROGRESSIVE CARE UNIT (PC	4713C	HOSP STAFF NURSE II -CLINICAL I	GAMISERA,VIRGINIA	2,519	760	-	-	14,200	-	12,900	30,380
536	PROGRESSIVE CARE UNIT (PC	4741A	HOSP STAFF NURSE II -CLINICAL I	MEDEL-TENORIO,ANA	-	13	-	-	-	-	565	579
537	PROGRESSIVE CARE UNIT (PC	4741B	HOSP CARDIAC MONITORING TECH I	DE VEAS,GLENAH MAE	-	795	-	-	-	-	360	1,155
538	PROGRESSIVE CARE UNIT (PC	4764B	HOSP STAFF NURSE II -CLINICAL I	CRISTOBAL,CRYSTALLINE	171	428	-	-	782	-	1,246	2,626
539	PROGRESSIVE CARE UNIT (PC	4818B	STAFF NURSE I	PADILLA,MA GENEVEVE	-	81	-	-	320	-	233	634
540	SURGICAL	2722	HOSP CERTIFIED NURSE ASST II	TAJALLE,DAESIA LYNN	-	3,179	-	-	-	-	10,452	13,631
541	SURGICAL	2733	STAFF NURSE I	CABINTA,MARIA MELISSA	1,083	4,059	-	-	6,299	-	12,259	23,700
542	SURGICAL	4008	HOSPITAL LPN I	CELESTE,EPPIE	453	645	-	-	2,695	-	5,325	9,116
543	SURGICAL	4046	WARD CLERK	SHIMIZU,JOYCE	-	2,008	-	-	-	-	-	2,008
544	SURGICAL	4067	HOSP STAFF NURSE I CLN LV II	CABUNTOCAN,MA MICHELLE	68	300	-	-	349	-	1,757	2,474
545	SURGICAL	4084	HOSP CERTIFIED NURSE ASST II	DACPANO,EVANGELINE	-	2,709	-	-	-	-	10,467	13,175
546	SURGICAL	4113	HOSP STAFF NURSE II -CLINICAL I	OLIVEROS,MARILYN	1,171	622	-	-	5,187	-	9,818	16,798
547	SURGICAL	4127	STAFF NURSE II	ROZBORSKI,HEYSIELEN	408	1,108	-	-	7,612	-	19,348	28,476
548	SURGICAL	4130	HOSP CERTIFIED NURSE ASST I	BATO,QUINA ROSE	-	425	-	-	-	-	9,266	9,691
549	SURGICAL	4133	HOSP STAFF NURSE II -CLINICAL I	ALCANTARA,JULIE ANNE	676	604	-	-	4,200	-	8,880	14,360
550	SURGICAL	4155	HOSP STAFF NURSE II -CLINICAL II	PINEDA,MICHELLE	1,889	5,790	-	-	10,095	-	17,374	35,147
551	SURGICAL	4160	HOSP CERTIFIED NURSE ASST II	LEONG,DIVINA	-	662	-	-	-	-	11,057	11,719
552	SURGICAL	4177	STAFF NURSE I	CONCEPCION,NEIL	1,621	4,064	-	-	6,592	-	12,504	24,781
553	SURGICAL	4182	HOSP CERTIFIED NURSE ASST I	PHILLIP,JAYANN	-	3,156	-	-	-	-	10,167	13,323
554	SURGICAL	4193	HOSPITAL UNIT SUPERVISOR	MORALES,VICTORIA	1,594	875	-	-	2,718	-	29,621	34,807
555	SURGICAL	4221	HOSP STAFF NURSE I CLN LV II	BACANI,JANE	627	209	-	-	1,079	-	2,595	4,510

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

					Input by Department							
					Special Pay Categories							
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
556	SURGICAL	4229	HOSP CERTIFIED NURSE ASST I	HERNANDEZ,EVELYN	-	3,060	-	-	-	-	11,677	14,737
557	SURGICAL	4237	WARD CLERK	GOGO,MAYAN	-	295	-	-	-	-	-	295
558	SURGICAL	4238	HOSPITAL LPN I	NUCUM,SHERWIN	390	967	-	-	1,810	-	3,345	6,512
559	SURGICAL	4240	HOSP CERTIFIED NURSE ASST I	BRAZILLE,FRANCHIA	-	1,796	-	-	-	-	5,621	7,416
560	SURGICAL	4275	HOSP STAFF NURSE II -CLINICAL II	AGUILAR,MARY GRACE	2,267	1,578	-	-	8,832	-	20,794	33,471
561	SURGICAL	4278	WARD CLERK	REYES,SYLVIA	-	223	-	-	-	-	-	223
562	SURGICAL	4303	STAFF NURSE I	RAMOLETE,ERICA REVA	1,012	3,334	-	-	5,210	-	9,581	19,137
563	SURGICAL	4311	HOSP CERTIFIED NURSE ASST I	AICHEM,BRITTNEY	-	1,376	-	-	72	-	5,790	7,238
564	SURGICAL	4315	HOSP CERTIFIED NURSE ASST I	MILLANES,LAUREN	-	682	-	-	-	-	8,559	9,241
565	SURGICAL	4370	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4370	-	-	-	-	-	-	-	-
566	SURGICAL	4399	HOSP CERTIFIED NURSE ASST I	MARTINEZ,JEANETTE	-	2,736	-	-	-	-	9,319	12,055
567	SURGICAL	4423	HOSP STAFF NURSE III-CLINICAL I	PASCUA,EMMANUEL	330	732	-	-	4,648	-	9,068	14,779
568	SURGICAL	4436	HOSPITAL LPN I	GATUS,ERICKA	683	740	-	-	5,301	-	10,403	17,127
569	SURGICAL	4505	HOSP STAFF NURSE II -CLINICAL I	SALCEDO,EMMA	1,267	620	-	-	4,101	-	9,602	15,590
570	SURGICAL	4604	STAFF NURSE I	TORRES,MARIA B.D.	1,418	5,244	-	-	7,276	-	15,186	29,123
571	SURGICAL	4613	STAFF NURSE II	MARQUEZ,EMILY	1,631	1,352	-	-	10,875	-	22,357	36,215
572	SURGICAL	4717	HOSP CERTIFIED NURSE ASST I	BALTAZAR,ROWENA	-	2,705	-	-	-	-	9,186	11,891
573	SURGICAL	4722	HOSP CERTIFIED NURSE ASST II	ISIDRO,MIRASOL	-	257	-	-	-	-	9,243	9,500
574	SURGICAL	9055	HOSP CERTIFIED NURSE ASST I	NIKA,VANESSA	-	1,491	-	-	-	-	11,874	13,365
575	SURGICAL	2713A	STAFF NURSE I	SEMBRANA,DELMAR	-	19	-	-	582	-	353	954
576	SURGICAL	4049A	STAFF NURSE II	GATDULA,JILL	-	51	-	-	1,075	-	907	2,034
577	SURGICAL	4049C	HOSP STAFF NURSE II -CLINICAL I	DADA,TAIWO	240	1,749	-	-	1,479	-	4,734	8,202
578	SURGICAL	4054B	HOSP STAFF NURSE II -CLINICAL I	VELASQUEZ,NIXAN	-	35	-	-	227	-	113	375
579	SURGICAL	4194C	STAFF NURSE I	JAVELLANA,JAMIE	121	1,742	-	-	3,819	-	4,999	10,680
580	SURGICAL	4215B	HOSP CERTIFIED NURSE ASST I	PATACSIL,RAPHAEL PAOLO	-	969	-	-	-	-	3,074	4,042
581	SURGICAL	4276A	HOSP STAFF NURSE II -CLINICAL I	PAESTE III,ROSALO	-	297	-	-	10,992	-	5,480	16,769
582	SURGICAL	4296B	HOSP STAFF NURSE II -CLINICAL II	PAUNTE,JOSIE	737	4,079	-	-	6,943	-	11,842	23,602
583	SURGICAL	4307A	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4307A	-	-	-	-	-	-	-	-
584	SURGICAL	4357A	STAFF NURSE II	SUMBO,ARIEL MAE D.	245	3,112	-	-	11,752	-	9,305	24,414
585	SURGICAL	4357C	HOSP STAFF NURSE II -CLINICAL I	ESPINOSA,ZERNITH	74	709	-	-	773	-	2,893	4,450
586	SURGICAL	4412A	HOSP STAFF NURSE II -CLINICAL I	ENDERES,LETICIA	1,372	5,904	-	-	8,608	-	16,936	32,820
587	SURGICAL	4713B	HOSP CERTIFIED NURSE ASST I	ZORRIS,GRACE	-	1,901	-	-	-	-	6,614	8,515
588	SURGICAL	4818C	STAFF NURSE I	MAPALO,JAYNE	413	1,431	-	-	2,702	-	4,283	8,829
				Grand Total:	$ 310,159	$ 943,761	$ -	$ -	$ 1,863,096	$ -	$ 7,257,215	$ 10,374,230

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: NURSING

FUND: LOCAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment						Benefits					
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	EMERGENCY ROOM	2701	HOSP STAFF NURSE II -CLINICAL I	PEREZ,PAULINE	N-M-03	$ 64,022	$ -	$ -	2/19/2025	$ 1,617	$ 65,639	$ 20,197	$ 494	$ -	$ 2,056	$ 187	$ 4,800	$ 341	$ 28,076	$ 93,716
######	EMERGENCY ROOM	2732	HOSP STAFF NURSE I CLN LV II	TANGLAO,MA FE	N-K-07	61,277	-	-		-	61,277	18,855	-	-	1,140	187	13,493	404	34,078	95,355
######	EMERGENCY ROOM	2735	HOSP CERTIFIED NURSE ASST I	BENAVENTE,NAOMI LEANNA	N-F-01	32,802	-	-		-	32,802	10,093	494	-	501	187	-	-	11,275	44,077
######	EMERGENCY ROOM	2736	STAFF NURSE II	ACOSTA,RICHARD	N-M-18	104,728	-	-		-	104,728	32,225	-	-	3,054	187	4,800	341	40,607	145,335
######	EMERGENCY ROOM	2744	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,ARLENE	N-M-05	68,952	-	-	2/25/2025	1,742	70,694	21,753	494	-	1,343	187	21,917	404	46,098	116,792
######	EMERGENCY ROOM	2745	HOSP STAFF NURSE II -CLINICAL I	JAMES,JASMINE	N-M-	80,829	-	-		-	80,829	24,871	-	-	1,326	187	-	-	26,384	107,213
######	EMERGENCY ROOM	4011	HOSPITAL LPN II	MUI,VILLE	N-I-12	60,008	-	-		-	60,008	18,464	494	-	1,636	187	21,917	653	43,352	103,360
######	EMERGENCY ROOM	4020	STAFF NURSE II	AQUINO,SUZANNE	N-M-17	101,525	-	-	9/8/2025	268	101,793	31,322	-	-	2,305	187	4,800	341	38,956	140,749
######	EMERGENCY ROOM	4024	HOSP NURSE SUPERVISOR II	DELA CRUZ,ALVIN	N-N-16	108,098	-	-		-	108,098	33,262	-	-	3,082	187	11,191	653	48,374	156,472
######	EMERGENCY ROOM	4028	HOSP STAFF NURSE I CLN LV II	NAVASCA,TRISHA MARIE	N-K-03	52,811	-	-		-	52,811	16,250	-	-	844	187	4,800	341	22,423	75,234
######	EMERGENCY ROOM	4033	EMERGENCY DEPARTMENT TECH	KANDO,WILLIAM	I-08	44,990	-	-		-	44,990	13,844	-	-	797	187	8,551	341	23,720	68,710
######	EMERGENCY ROOM	4034	HOSP STAFF NURSE II -CLINICAL I	BONIFACIO,JEFFREY	N-M-05	68,952	-	-	2/25/2025	1,742	70,694	21,753	494	-	1,652	187	8,551	341	32,978	103,672
######	EMERGENCY ROOM	4037	HOSPITAL LPN II	LACDOO,EDMUND	N-I-18	72,363	-	-		-	72,363	22,266	-	-	1,744	187	11,191	653	36,041	108,404
######	EMERGENCY ROOM	4038	STAFF NURSE I	PACIA,SHEENAH SHAINH	N-K-03	52,811	-	-	6/5/2025	667	53,478	16,455	494	-	1,118	187	13,493	-	31,747	85,225
######	EMERGENCY ROOM	4043	EMERGENCY DEPARTMENT TECH	TIGLAO,MICHELLE	H-01	32,365	-	-		-	32,365	9,959	494	-	550	187	13,493	404	25,086	57,451
######	EMERGENCY ROOM	4050	HOSP STAFF NURSE II -CLINICAL I	MCCONNELL,SEAN	N-M-09	79,071	-	-		-	79,071	24,330	494	-	1,523	187	8,551	341	35,427	114,498
######	EMERGENCY ROOM	4052	WARD CLERK	LARIMER,AMER	F-12	41,309	-	-		-	41,309	12,711	-	-	638	187	21,917	653	36,106	77,415
######	EMERGENCY ROOM	4060	EMERGENCY DEPARTMENT TECH	GARCIA,JOSEPH NINO	H-01	32,365	-	-		-	32,365	9,959	494	-	565	187	6,920	404	18,529	50,894
######	EMERGENCY ROOM	4061	EMERGENCY DEPARTMENT TECH	HOGON,JACQUELINE	H-07	40,435	-	-		-	40,435	12,442	494	-	599	187	-	-	13,722	54,158
######	EMERGENCY ROOM	4071	HOSP STAFF NURSE II -CLINICAL I	CONDUCTO I,ARTEMIO	N-M-	80,829	-	-		-	80,829	24,871	494	-	1,969	187	8,551	-	36,072	116,901
######	EMERGENCY ROOM	4076	EMERGENCY DEPARTMENT TECH	VILLAFUERTE,CHRISTINE JOY	H-03	34,861	-	-	2/7/2025	880	35,741	10,997	494	-	653	187	4,800	341	17,474	53,214
######	EMERGENCY ROOM	4078	HOSP STAFF NURSE I - CLINICAL I	DE ALBA,ANGILIE MARIE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,135	187	4,800	341	23,207	76,019
######	EMERGENCY ROOM	4079	HOSP STAFF NURSE II -CLINICAL I	MARTINEZ,DIANNE	N-M-11	84,178	-	-		-	84,178	25,901	494	-	2,029	187	6,920	404	35,935	120,113
######	EMERGENCY ROOM	4087	WARD CLERK	LABANZA,KIMBERLY MAI	F-02	29,349	-	-	7/12/2025	278	29,627	9,116	494	-	592	187	4,800	341	15,531	45,158
######	EMERGENCY ROOM	4100	HOSP STAFF NURSE II -CLINICAL I	ZANTUA,ARNEL JOSE	N-M-07	74,277	-	-		-	74,277	22,855	494	-	1,825	187	8,551	341	34,253	108,530
######	EMERGENCY ROOM	4107	EMERGENCY DEPARTMENT TECH	CARLOS,LUZ	H-02	33,571	-	-	5/27/2025	530	34,101	10,493	494	-	662	187	21,917	653	34,407	68,508
######	EMERGENCY ROOM	4135	WARD CLERK	CARLOS,RHEYANN	F-02	29,349	-	-	7/25/2025	278	29,627	9,116	494	-	600	187	21,917	653	32,968	62,594
######	EMERGENCY ROOM	4136	EMERGENCY DEPARTMENT TECH	VACANT-NURSING,4136	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
######	EMERGENCY ROOM	4153	EMERGENCY DEPARTMENT TECH	CEPEDA,GALEN MICHAEL	H-02	33,571	-	-	7/24/2025	318	33,889	10,428	494	-	597	187	-	-	11,706	45,596
######	EMERGENCY ROOM	4181	HOSP CERTIFIED NURSE ASST I	DIAZ,HALEY	N-F-01	32,802	-	-		-	32,802	10,093	494	-	588	187	13,493	404	25,258	58,060
######	EMERGENCY ROOM	4204	STAFF NURSE I	ARELLANO,JOHN MARK	N-K-04	54,808	-	-	8/30/2025	346	55,154	16,971	494	-	1,336	187	4,800	341	24,129	79,283
######	EMERGENCY ROOM	4217	HOSP STAFF NURSE II -CLINICAL I	SUSSEX,DANIEL RAY	N-M-08	76,648	-	-		-	76,648	23,585	494	-	1,970	187	8,551	341	35,128	111,776
######	EMERGENCY ROOM	4223	EMERGENCY DEPARTMENT TECH	VACANT-NURSING,4223	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
######	EMERGENCY ROOM	4243	EMERGENCY DEPARTMENT TECH	VACANT-NURSING,4243	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
######	EMERGENCY ROOM	4246	HOSP CERTIFIED NURSE ASST I	DELA CRUZ,MIA PAIGE	N-F-01	32,802	-	-		-	32,802	10,093	494	-	529	187	-	-	11,303	44,105
######	EMERGENCY ROOM	4263	HOSP STAFF NURSE II -CLINICAL I	ATOIGUE,JOANNA	N-M-08	76,648	-	-	7/15/2025	608	77,256	23,772	494	-	2,216	187	6,920	404	33,993	111,249
######	EMERGENCY ROOM	4271	HOSP STAFF NURSE I - CLINICAL I	BARNEY,JESSICA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,009	187	8,551	-	26,491	79,302
######	EMERGENCY ROOM	4298	HOSP STAFF NURSE II -CLINICAL I	CONNER,DEAN	N-M-09	79,061	-	-		-	79,061	24,327	494	-	1,304	187	4,800	341	31,453	110,514
######	EMERGENCY ROOM	4299	HOSP STAFF NURSE II -CLINICAL I	TERRY,ELIZABETH	N-M-04	66,435	-	-		-	66,435	20,442	494	-	1,972	187	4,800	-	27,896	94,331
######	EMERGENCY ROOM	4305	EMERGENCY DEPARTMENT TECH	LEONES,GLADYS	H-01	32,365	-	-		-	32,365	9,959	494	-	478	187	4,800	341	16,259	48,624
######	EMERGENCY ROOM	4309	EMERGENCY DEPARTMENT TECH	VACANT-NURSING,4309	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
######	EMERGENCY ROOM	4312	EMERGENCY DEPARTMENT TECH	MATIC,APRIL	H-05	37,544	-	-	3/26/2025	829	38,373	11,807	494	-	682	187	8,551	341	22,063	60,436
######	EMERGENCY ROOM	4317	EMERGENCY DEPARTMENT TECH	CARREON,GIDEON	H-03	34,861	-	-		-	34,861	10,727	494	-	638	187	4,800	341	17,187	52,048
######	EMERGENCY ROOM	4321	HOSP STAFF NURSE I CLN LV II	MCKAY,LAN FANG PAN	N-K-03	52,811	-	-		-	52,811	16,250	494	-	819	187	-	-	17,751	70,562
######	EMERGENCY ROOM	4326	HOSP STAFF NURSE II -CLINICAL I	PAULE,JOEL	N-M-05	68,952	-	-	9/29/2025	218	69,170	21,284	-	-	2,652	187	4,800	-	28,923	98,092
######	EMERGENCY ROOM	4333	HOSP CERTIFIED NURSE ASST I	SEXTON,MARC	N-F-01	32,802	-	-		-	32,802	10,093	494	-	510	187	-	-	11,284	44,086
######	EMERGENCY ROOM	4349	HOSP STAFF NURSE II -CLINICAL I	BELGA,HARLYN	N-M-02	61,672	-	-	10/6/2024	2,337	64,009	19,696	494	-	1,970	187	6,920	404	29,671	93,680
######	EMERGENCY ROOM	4362	STAFF NURSE II	ANDERSON,DONABEL	N-M-14	92,435	-	-	2/9/2025	1,955	94,390	29,044	-	-	1,784	187	-	-	31,015	125,406
######	EMERGENCY ROOM	4364	STAFF NURSE I	PANGELINAN,ADAM MACK	N-K-04	54,808	-	-		-	54,808	16,864	494	-	1,499	187	-	-	19,045	73,853
######	EMERGENCY ROOM	4388	HOSP STAFF NURSE II -CLINICAL I	CONCEPCION,JAMES TERREN	N-M-05	68,952	-	-	2/24/2025	1,742	70,694	21,753	494	-	1,678	187	11,191	653	35,956	106,650
######	EMERGENCY ROOM	4397	HOSP STAFF NURSE II -CLINICAL I	MANGOSONG-ANDERSON,LA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,190	187	-	-	26,478	108,056
######	EMERGENCY ROOM	4400	STAFF NURSE II	DEVELLES,RULIETA	N-M-12	86,840	-	-		-	86,840	26,721	-	-	1,746	187	4,800	-	33,454	120,294
######	EMERGENCY ROOM	4419	EMERGENCY DEPARTMENT TECH	SALAS,VINISHA	H-02	33,571	-	-		-	33,571	10,330	-	-	586	187	13,493	404	25,000	58,571
######	EMERGENCY ROOM	4427	HOSP STAFF NURSE II -CLINICAL I	JOSLIN,RICCAJ	N-M-02	61,672	-	-	2/1/2025	1,558	63,230	19,456	494	-	1,607	187	8,551	341	30,636	93,866
######	EMERGENCY ROOM	4434	HOSP STAFF NURSE II -CLINICAL I	MAGRO,ROSEMARY	N-M-10	81,578	-	-		-	81,578	25,101	-	-	2,253	187	8,309	486	36,337	117,914
######	EMERGENCY ROOM	4450	EMERGENCY DEPARTMENT TECH	MUNOZ,JUSTINE C	H-02	33,571	-	-	3/20/2025	742	34,313	10,558	494	-	643	187	-	486	12,369	46,682
######	EMERGENCY ROOM	4453	EMERGENCY DEPARTMENT TECH	CID,EMILY	I-09	46,426	-	-	3/29/2025	859	47,285	14,549	-	-	898	187	4,800	341	20,776	68,061

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
######	EMERGENCY ROOM	4506	WARD CLERK	INAO,MARIBETH	F-09	37,606	-	-	3/16/2025	696	38,302	11,786	-	-	619	187	13,493	404	26,488	64,790
######	EMERGENCY ROOM	4516	EMERGENCY DEPARTMENT TECH	NGUYEN,ELIJAH	H-01	32,365	-	-		-	32,365	9,959	494	-	471	187	4,800	341	16,252	48,617
######	EMERGENCY ROOM	4519	HOSPITAL UNIT SUPERVISOR	DE GUZMAN,SHERYL	N-O-11	102,003	-	-	8/10/2025	539	102,543	31,552	-	-	2,405	187	6,920	404	41,469	144,011
######	EMERGENCY ROOM	4529	HOSP STAFF NURSE II -CLINICAL I	RESURRECCION,KIMBERLY	N-M-10	81,578	-	-	2/20/2025	1,726	83,303	25,632	-	-	1,410	187	4,800	341	32,371	115,674
######	EMERGENCY ROOM	4530	HOSP STAFF NURSE II -CLINICAL I	MALIG,JOANNE	N-M-	80,829	-	-		-	80,829	24,871	494	-	1,559	187	-	-	27,112	107,940
######	EMERGENCY ROOM	4536	HOSPITAL LPN II	MUI,CARL	N-I-06	49,462	-	-		-	49,462	15,220	-	-	1,195	187	4,800	341	21,743	71,206
######	EMERGENCY ROOM	4634	HOSP STAFF NURSE II -CLINICAL I	DIMAG,REA	N-M-03	64,022	-	-	1/1/2025	1,819	65,842	20,259	494	-	1,917	187	4,800	341	27,999	93,841
######	EMERGENCY ROOM	4715	HOSP STAFF NURSE I CLN LV II	EDUSADA,ADRIAN ROBBIE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	832	187	8,551	341	26,656	79,467
######	EMERGENCY ROOM	4718	HOSP STAFF NURSE II -CLINICAL I	ECHALUSE,CHRISTOPHER	N-M-02	61,672	-	-		-	61,672	18,976	494	-	1,755	187	11,191	653	33,257	94,929
######	EMERGENCY ROOM	4744	HOSP STAFF NURSE I - CLINICAL I	ECHAURE,ADRIAN	N-K-07	61,277	-	-		-	61,277	18,855	-	-	1,506	187	21,917	653	43,118	104,395
######	EMERGENCY ROOM	4802	HOSP STAFF NURSE I - CLINICAL I	LALIMARMO,RICKY	N-K-07	61,277	-	-		-	61,277	18,855	-	-	1,451	187	11,191	653	32,337	93,614
######	EMERGENCY ROOM	4814	HOSP STAFF NURSE I - CLINICAL I	CUISON,MARK FLOREN	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,178	187	4,800	341	23,250	76,061
######	EMERGENCY ROOM	5924	EMERGENCY DEPARTMENT TECH	GATUS,LAKITA	I-04	39,000	-	-	8/24/2025	247	39,247	12,076	494	-	1,096	187	15,868	486	30,207	69,453
######	EMERGENCY ROOM	6127	EMERGENCY DEPARTMENT TECH	MONTOYA,JAMES ANDREI	H-01	32,365	-	-		-	32,365	9,959	494	-	471	187	4,800	341	16,252	48,617
######	EMERGENCY ROOM	6750	EMERGENCY DEPARTMENT TECH	REDILA,JOANALYN	I-06	42,016	-	-		-	42,016	12,928	494	-	806	187	6,920	-	21,336	63,352
######	EMERGENCY ROOM	6770	HOSPITAL LPN I	DE ROXAS,GERALD	N-H-02	39,312	-	-	1/3/2025	1,117	40,429	12,440	494	-	769	187	11,191	-	25,082	65,511
######	EMERGENCY ROOM	7142	EMERGENCY DEPARTMENT TECH	ZAPANTA,ARIS	I-14	54,267	-	-	5/22/2025	717	54,984	16,919	494	-	1,123	187	8,551	486	27,760	82,745
######	EMERGENCY ROOM	8018	EMERGENCY DEPARTMENT TECH	SAN AGUSTIN,RAILYN	H-01	32,365	-	-		-	32,365	9,959	494	-	470	187	-	-	11,110	43,475
######	EMERGENCY ROOM	8847	EMERGENCY DEPARTMENT TECH	CERRADO,ARA MAE	H-01	32,365	-	-		-	32,365	9,959	494	-	470	187	4,800	341	16,252	48,617
######	EMERGENCY ROOM	9016	HOSP STAFF NURSE II -CLINICAL I	FLORIG,JENETTE	N-M-06	71,573	-	-		-	71,573	22,023	494	-	1,543	187	4,800	341	29,389	100,961
######	EMERGENCY ROOM	9060	EMERGENCY DEPARTMENT TECH	VACANT-NURSING,9060	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
######	EMERGENCY ROOM	9061	HOSP STAFF NURSE II -CLINICAL I	BANSIL,RAYMARD	N-M-04	66,435	-	-		-	66,435	20,442	494	-	1,925	187	11,191	653	34,892	101,327
######	EMERGENCY ROOM	4022B	HOSP STAFF NURSE II -CLINICAL I	SAGUN,ARIANE	N-M-02	61,672	-	-		-	61,672	18,976	494	-	451	187	-	-	20,109	81,781
######	EMERGENCY ROOM	4171C	STAFF NURSE I	SHERRY,TRISHA MAE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	359	187	-	-	17,290	70,101
######	EMERGENCY ROOM	4194A	STAFF NURSE II	VACANT-NURSING,4194A	N-M-01	59,426	-	-		-	59,426	18,285	-	-	287		-	-	18,572	77,998
######	EMERGENCY ROOM	4222B	HOSP STAFF NURSE II -CLINICAL I	LIPSCOMB NAZARIO,ROSLEE	N-M-09	79,061	-	-		-	79,061	24,327	-	-	400	187	-	-	24,914	103,975
######	EMERGENCY ROOM	4242A	HOSP STAFF NURSE II -CLINICAL I	LEE,JEONSEON	N-M-09	79,061	-	-		-	79,061	24,327	494	-	436	187	-	-	25,444	104,505
######	EMERGENCY ROOM	4276B	EMERGENCY DEPARTMENT TECH	TABUNAR,JERIC JEROME	H-01	32,365	-	-		-	32,365	9,959	494	-	205	187	-	-	10,845	43,210
######	EMERGENCY ROOM	4296A	HOSP STAFF NURSE II -CLINICAL I	PEGARIDO,CRYSTAL JOY	N-M-07	74,277	-	-		-	74,277	22,855	-	-	398	187	-	-	23,440	97,717
######	EMERGENCY ROOM	4296C	HOSP STAFF NURSE II -CLINICAL I	MONTEMAYOR,GLAIZA	N-M-09	79,061	-	-		-	79,061	24,327	-	-	417	187	1,670	-	26,601	105,662
######	EMERGENCY ROOM	4306A	HOSP STAFF NURSE II -CLINICAL I	BARTLETT,PASCALE	N-M-08	76,648	-	-		-	76,648	23,585	494	-	544	187	-	-	24,810	101,458
######	EMERGENCY ROOM	4306B	STAFF NURSE I	AKHTARPOUR,SOLMAZ	N-K-03	52,811	-	-		-	52,811	16,250	494	-	723	187	-	-	17,655	70,466
######	EMERGENCY ROOM	4307B	HOSP STAFF NURSE II -CLINICAL I	JIMENEZ,JESSICAH JEAN	N-M-02	61,672	-	-		-	61,672	18,976	-	-	441	187	-	-	19,604	81,276
######	EMERGENCY ROOM	4433B	HOSP STAFF NURSE II -CLINICAL I	CABRAL,MERLIDA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,357	187	8,551	341	35,538	117,115
######	EMERGENCY ROOM	4523A	HOSP STAFF NURSE II -CLINICAL I	QUINTANILLA,DIONITA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	744	187	-	-	26,032	107,610
######	EMERGENCY ROOM	4523B	HOSP STAFF NURSE II -CLINICAL I	DONATO,HELEN GRACE	N-M-06	71,573	-	-		-	71,573	22,023	-	-	574	187	-	-	22,784	94,357
######	EMERGENCY ROOM	4551A	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,RAY VICTOR	N-M-03	64,022	-	-		-	64,022	19,700	494	-	515	187	-	-	20,896	84,918
######	EMERGENCY ROOM	4764C	STAFF NURSE I	MEJARES,THERESE MARIE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	392	187	-	-	17,323	70,134
######	HEMODIALYSIS	4016	HOSP STAFF NURSE II -CLINICAL I	YANESA,MA. GWEN	N-M-07	74,277	-	-		-	74,277	22,855	494	-	1,615	187	13,493	404	39,048	113,325
######	HEMODIALYSIS	4096	HOSP STAFF NURSE II -CLINICAL I	SAMSON,RALPH LORD	N-M-04	66,435	-	-	12/16/2024	2,098	68,533	21,088	494	-	1,330	187	4,800	341	28,241	96,774
######	HEMODIALYSIS	4122	HOSP STAFF NURSE II -CLINICAL I	DELA CRUZ,KATE	N-M-02	61,672	-	-	11/15/2024	2,142	63,814	19,636	494	-	1,226	187	4,800	341	26,684	90,499
######	HEMODIALYSIS	4164	HOSP STAFF NURSE II -CLINICAL I	SILVA,JOANNA PAULINE	N-M-05	68,952	-	-	9/30/2025	218	69,170	21,284	494	-	1,281	187	8,551	341	32,138	101,307
######	HEMODIALYSIS	4195	HOSP STAFF NURSE II -CLINICAL I	NAVA,MARITESS	N-M-03	64,022	-	-	3/14/2025	1,415	65,437	20,135	494	-	1,279	187	-	-	22,095	87,532
######	HEMODIALYSIS	4202	HOSP STAFF NURSE II -CLINICAL I	GARCIA,JAYSON	N-M-05	68,952	-	-	4/22/2025	1,306	70,258	21,619	494	-	1,355	187	4,800	341	28,796	99,054
######	HEMODIALYSIS	4231	HOSP STAFF NURSE II -CLINICAL I	PADIERNOS JR,CARMELITO	N-M-07	74,277	-	-	6/19/2025	786	75,062	23,097	494	-	1,433	187	11,191	486	36,888	111,951
######	HEMODIALYSIS	4257	HOSP STAFF NURSE II -CLINICAL I	BALECHA,RUTH MARIE	N-M-05	68,952	-	-		-	68,952	21,217	494	-	1,495	187	11,191	-	34,584	103,536
######	HEMODIALYSIS	4351	HOSP STAFF NURSE III-CLINICAL I	STEWART,KATY RINA	N-N-07	81,619	-	-		-	81,619	25,114	494	-	1,713	187	-	-	27,508	109,128
######	HEMODIALYSIS	4360	HOSPITAL UNIT SUPERVISOR	MACAPAGAL,CHARISSE	N-O-09	95,826	-	-		-	95,826	29,486	494	-	1,868	187	21,917	653	54,605	150,431
######	HEMODIALYSIS	4533	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,PACIENCIA	N-M-11	84,178	-	-		-	84,178	25,901	-	-	1,839	187	21,917	-	49,845	134,022
######	HEMODIALYSIS	4609	HOSP STAFF NURSE II -CLINICAL I	ESCUETA,JERRAH MAE	N-M-04	66,435	-	-	12/16/2024	2,098	68,533	21,088	-	-	1,239	187	13,493	404	36,410	104,943
######	HEMODIALYSIS	4617	STAFF NURSE I	CARREON,DIANA	N-K-03	52,811	-	-	7/24/2025	500	53,311	16,404	494	-	1,183	187	4,800	341	23,410	76,721
######	HEMODIALYSIS	4726	STAFF NURSE II	MARIANO,MARIA LOURDES	N-M-13	89,586	-	-	6/30/2025	948	90,533	27,857	494	-	1,627	187	21,917	653	52,735	143,268
######	HEMODIALYSIS	4769	HOSP STAFF NURSE II -CLINICAL I	NACARIO,RUTH ANNE	N-M-05	68,952	-	-		-	68,952	21,217	494	-	1,473	187	8,551	341	32,263	101,215
######	HEMODIALYSIS	4815	WARD CLERK	GUZMAN,MERCEDES	F-03	30,451	-	-	9/21/2025	96	30,547	9,399	494	-	443	187	4,800	-	15,324	45,871
######	HEMODIALYSIS	4171B	HOSP STAFF NURSE II -CLINICAL I	AGPAOA,RAVEN KAREN	N-M-03	64,022	-	-		-	64,022	19,700	-	-	349	187	-	-	20,236	84,258
######	ICU/CCU	2715	HOSP CARDIAC MONITORING TE	BULATAO,FLORIDA	I-11	49,421	-	-	7/11/2025	392	49,813	15,327	-	-	867	187	-	-	16,381	66,194
######	ICU/CCU	4004	HOSPITAL UNIT SUPERVISOR	MARAVILLA,AILEEN	N-O-10	98,862	-	-		-	98,862	30,420	-	-	2,277	187	21,917	653	55,454	154,317
######	ICU/CCU	4023	HOSP STAFF NURSE II -CLINICAL I	LEON GUERRERO,KAYSHA JAI	N-M-02	61,672	-	-	11/15/2024	2,142	63,814	19,636	-	-	1,285	187	8,551	341	30,000	93,814
######	ICU/CCU	4036	HOSP CERTIFIED NURSE ASST I	VALENCIA,CHARLES GABRIEL	N-F-02	34,050	-	-	4/13/2025	645	34,695	10,676	494	-	687	187	4,800	-	16,845	51,539
######	ICU/CCU	4051	WARD CLERK	DUENAS,BOBBIE JEAN	F-01	28,267	-	-		-	28,267	8,698	494	-	416	187	-	-	9,795	38,062
######	ICU/CCU	4074	HOSP CERTIFIED NURSE ASST II	TOPASNA,JEANINE	N-G-07	43,950	-	-	10/11/2024	1,395	45,345	13,953	494	-	856	187	13,493	404	29,387	74,732
######	ICU/CCU	4075	STAFF NURSE I	CALMA,MASON	N-K-04	54,808	-	-	9/5/2025	173	54,981	16,918	-	-	1,158	187	4,800	341	23,404	78,386
######	ICU/CCU	4085	HOSP CERTIFIED NURSE ASST I	KOSAM,JOVAN	N-F-03	35,339	-	-	11/24/2024	1,227	36,566	11,252	494	-	768	187	4,800	341	17,842	54,408
######	ICU/CCU	4088	HOSP CERTIFIED NURSE ASST I	SUERTE,MA. CRISTINA	N-F-02	34,050	-	-	11/21/2024	1,182	35,232	10,841	494	-	1,067	187	4,800	341	17,731	52,963
######	ICU/CCU	4102	HOSP STAFF NURSE II -CLINICAL I	SAN LORENZO,LIANA MONIQ	N-M-04	66,435	-	-	2/2/2025	1,678	68,114	20,959	494	-	1,419	187	8,551	341	31,951	100,064

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
#######	ICU/CCU	4104	HOSP CERTIFIED NURSE ASST I	CORTEZ,ROWENA	N-F-02	34,050	-	-	9/5/2025	107	34,157	10,510	494	-	788	187	-	-	11,979	46,136
#######	ICU/CCU	4109	HOSP STAFF NURSE III-CLINICAL I	NAVASCA,ROSALIE ANN	N-N-06	78,624	-	-		-	78,624	24,193	494	-	2,492	187	8,309	486	36,162	114,786
#######	ICU/CCU	4110	STAFF NURSE II	DUENAS,ANGELICA	N-M-20	111,342	-	-		-	111,342	34,260	-	-	2,793	187	11,191	653	49,084	160,426
#######	ICU/CCU	4175	HOSP STAFF NURSE II -CLINICAL I	SON,JUA	N-M-09	79,071	-	-		-	79,071	24,330	494	-	1,276	187	4,800	-	31,088	110,159
#######	ICU/CCU	4180	HOSP CERTIFIED NURSE ASST I	WHITING,MECHELLE	N-F-02	34,050	-	-		-	34,050	10,477	494	-	651	187	13,493	404	25,706	59,755
#######	ICU/CCU	4211	HOSP CARDIAC MONITORING TEC	SANTOS,ARLYN JOY	I-07	43,618	-	-		-	43,618	13,421	494	-	786	187	8,551	-	23,439	67,057
#######	ICU/CCU	4225	HOSP STAFF NURSE III -CLINCIAL	FERNANDEZ,JENNY	N-N-11	92,477	-	-		-	92,477	28,455	-	-	2,357	187	21,917	653	53,569	146,046
#######	ICU/CCU	4232	HOSP STAFF NURSE II -CLINICAL I	NECHELES,JESSICA	N-M-10	81,579	-	-		-	81,579	25,102	494	-	1,960	187	4,800	341	32,885	114,464
#######	ICU/CCU	4236	HOSP STAFF NURSE II -CLINICAL I	SNYDER,PATRICK	N-M-09	79,071	-	-		-	79,071	24,330	494	-	1,251	187	4,800	341	31,403	110,474
#######	ICU/CCU	4247	HOSP CERTIFIED NURSE ASST II	AIDEL,BEVERLY	N-G-04	39,312	-	-		-	39,312	12,096	494	-	788	187	-	-	13,566	52,878
#######	ICU/CCU	4250	HOSP CERTIFIED NURSE ASST I	ABELLA,ROSALINA	N-F-05	38,064	-	-	12/2/2024	1,202	39,266	12,082	494	-	990	187	8,551	341	22,646	61,912
#######	ICU/CCU	4261	HOSP STAFF NURSE II -CLINICAL I	YIM,NICOLE	N-M-03	64,022	-	-	9/27/2025	202	64,225	19,762	494	-	1,234	187	4,800	341	26,818	91,043
#######	ICU/CCU	4295	HOSP CERTIFIED NURSE ASST II	ESEGIULPIY,JAYVON	N-G-02	36,504	-	-		-	36,504	11,232	494	-	689	187	15,868	-	28,471	64,975
#######	ICU/CCU	4302	HOSP STAFF NURSE I CLN LV II	VISPERAS,CAIMILE RAE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	835	187	4,800	341	22,908	75,719
#######	ICU/CCU	4328	STAFF NURSE II	MANALOTO,ARISTOTLE	N-M-14	92,435	-	-		-	92,435	28,442	494	-	2,775	187	21,917	653	54,469	146,904
#######	ICU/CCU	4337	HOSP CERTIFIED NURSE ASST I	WRIGHT,HAANE	N-F-01	32,802	-	-		-	32,802	10,093	494	-	520	187	-	-	11,294	44,096
#######	ICU/CCU	4342	HOSP CARDIAC MONITORING TEC	LALMOL,NINA	I-08	44,990	-	-		-	44,990	13,844	494	-	762	187	6,920	404	22,610	67,601
#######	ICU/CCU	4359	HOSP STAFF NURSE II -CLINICAL I	RAZO,GENE JEROME	N-M-10	81,578	-	-		-	81,578	25,101	494	-	2,478	187	11,191	653	40,105	121,682
#######	ICU/CCU	4394	HOSP STAFF NURSE II -CLINICAL I	AGUILAR,EMIRETHA	N-M-05	68,952	-	-	3/4/2025	1,524	70,476	21,686	494	-	1,295	187	4,800	341	28,803	99,279
#######	ICU/CCU	4395	HOSP STAFF NURSE III -CLINCIAL	ELLIOTT,OLIVIA	N-N-06	78,624	-	-	11/28/2024	2,731	81,355	25,033	-	-	1,370	187	6,920	404	33,914	115,269
#######	ICU/CCU	4432	HOSP STAFF NURSE II -CLINICAL I	RESURRECCION,ALVIN	N-M-15	95,368	-	-		-	95,368	29,345	-	-	2,204	187	6,920	404	39,060	134,428
#######	ICU/CCU	4437	CARDIAC MONITORING TECHNIC	CADUA,LELIS	H-09	43,056	-	-	2/7/2025	911	43,967	13,529	494	-	1,219	187	8,551	341	24,321	68,288
#######	ICU/CCU	4458	HOSP CERTIFIED NURSE ASST II	ROBANG,MARYLENE	N-G-12	51,376	-	-		-	51,376	15,808	494	-	981	187	-	341	17,812	69,188
#######	ICU/CCU	4502	HOSP STAFF NURSE II -CLINICAL I	PEZOLD,KAITLYN	N-M-09	79,071	-	-		-	79,071	24,330	-	-	1,242	187	-	-	25,759	104,830
#######	ICU/CCU	4515	HOSP STAFF NURSE II -CLINICAL I	ALFONSO,JOSE ZHIVAGO	N-M-12	86,840	-	-		-	86,840	26,721	494	-	2,324	187	11,191	653	41,570	128,410
#######	ICU/CCU	4522	HOSP CERTIFIED NURSE ASST I	CRUZ,LEAH	N-F-03	35,339	-	-	11/19/2024	1,227	36,566	11,252	-	-	724	187	4,800	341	17,304	53,871
#######	ICU/CCU	4639	HOSP STAFF NURSE II -CLINICAL I	FLORES,ISABEL	N-M-03	64,022	-	-	2/19/2025	1,617	65,639	20,197	494	-	1,444	187	8,309	486	31,118	96,757
#######	ICU/CCU	4701	HOSP STAFF NURSE II -CLINICAL I	BOCKMAN,BLAIR	N-M-	80,829	-	-		-	80,829	24,871	494	-	2,000	187	4,800	341	32,694	113,522
#######	ICU/CCU	4704	HOSP STAFF NURSE II -CLINICAL I	STORY,LAYLA ANN	N-M-07	74,277	-	-	2/10/2025	1,571	75,848	23,338	-	-	1,361	187	4,800	341	30,028	105,876
#######	ICU/CCU	4705	HOSP STAFF NURSE II -CLINICAL I	FULGENCIO,MICHAEL	N-M-09	79,061	-	-		-	79,061	24,327	494	-	1,347	187	4,800	341	31,497	110,557
#######	ICU/CCU	4712	HOSP STAFF NURSE II -CLINICAL I	PABLO,AUBREY JULIANA	N-M-03	64,022	-	-	1/1/2025	1,819	65,842	20,259	-	-	1,194	187	8,551	341	30,533	96,374
#######	ICU/CCU	4727	HOSP CERTIFIED NURSE ASST II	GEGATO,GILEN	N-G-08	45,344	-	-	8/17/2025	240	45,584	14,026	494	-	823	187	-	-	15,530	61,114
#######	ICU/CCU	4739	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4739	N-M-01	59,426	-	-		-	59,426	18,285	-	-	862		-	-	19,147	78,573
#######	ICU/CCU	4772	WARD CLERK	REDILA,CHRISTINA ANN	F-03	30,451	-	-	4/25/2025	577	31,028	9,547	494	-	525	187	6,920	404	18,078	49,106
#######	ICU/CCU	4827	WARD CLERK	GUZMAN,SAMANTHA	F-06	34,050	-	-	7/23/2025	322	34,372	10,576	-	-	669	187	6,920	404	18,756	53,128
#######	ICU/CCU	8012	HOSP STAFF NURSE II -CLINICAL I	MACKWELUNG,DELYN	N-M-04	66,435	-	-		-	66,435	20,442	494	-	1,212	187	11,191	653	34,179	100,614
#######	ICU/CCU	9043	CARDIAC MONITORING TECHNIC	ENATE,MARK ANTHONY	G-07	37,710	-	-	9/10/2025	100	37,810	11,634	494	-	707	187	8,551	341	21,915	59,725
#######	ICU/CCU	4171A	HOSP STAFF NURSE II -CLINICAL I	LEONEN,MARGARITA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,610	187	8,551	341	35,790	117,368
#######	ICU/CCU	4282B	HOSP STAFF NURSE II -CLINICAL I	PUTNAM,ALLERIA	N-M-02	61,672	-	-		-	61,672	18,976	-	-	423	187	-	-	19,586	81,258
#######	ICU/CCU	4282C	STAFF NURSE II	BORDIOS,LIEZLLE	N-M-14	92,435	-	-		-	92,435	28,442	-	-	732	187	-	-	29,361	121,796
#######	ICU/CCU	4325B	HOSP STAFF NURSE II -CLINICAL I	CHOI,HYE WON	N-M-10	81,578	-	-		-	81,578	25,101	494	-	620	187	-	-	26,403	107,980
#######	ICU/CCU	4332A	HOSP STAFF NURSE II -CLINICAL I	GUIAO,IRMA	N-M-02	61,672	-	-		-	61,672	18,976	494	-	445	187	-	-	20,103	81,775
#######	ICU/CCU	4431A	HOSP STAFF NURSE II -CLINICAL I	NAKAMURA,NAHOKO	N-M-10	81,578	-	-		-	81,578	25,101	-	-	400	187	-	-	25,688	107,266
#######	ICU/CCU	4448P	HOSP STAFF NURSE II -CLINICAL I	STEWART,MICHAEL	N-M-10	81,578	-	-	12/21/2024	2,157	83,735	25,765	494	-	1,521	187	13,493	404	41,864	125,598
#######	LABOR & DELIVERY	2724	HOSPITAL UNIT SUPERVISOR	DELA CRUZ,FRANCES	N-O-14	112,029	-	-		-	112,029	34,471	-	-	2,270	187	6,920	404	44,252	156,281
#######	LABOR & DELIVERY	4063	WARD CLERK	TUDELA,AMBER-LYNN	F-02	29,349	-	-	4/24/2025	556	29,905	9,202	-	-	444	187	4,800	341	14,974	44,879
#######	LABOR & DELIVERY	4072	STAFF NURSE II	LACSON,EDITA	N-M-19	107,994	-	-		-	107,994	33,230	-	-	3,099	187	-	-	36,515	144,509
#######	LABOR & DELIVERY	4092	HOSP STAFF NURSE I CLN LV II	GANEB,SYDNEY LUIZE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	812	187	8,551	341	26,636	79,447
#######	LABOR & DELIVERY	4137	HOSP OBSTETRICAL TECH II	SEQUITIN,BELLE ELIZABETH	I-09	46,426	-	-	5/13/2025	614	47,039	14,474	-	-	688	187	4,800	341	20,490	67,529
#######	LABOR & DELIVERY	4185	OBSTETRICAL TECHNICIAN	TEMPLANZA,MARY CON	H-01	32,365	-	-		-	32,365	9,959	494	-	480	187	13,493	-	24,613	56,978
#######	LABOR & DELIVERY	4241	HOSP OBSTETRICAL TECH II	CING,PAULINE	I-12	50,981	-	-		-	50,981	15,687	-	-	892	187	8,551	341	25,658	76,639
#######	LABOR & DELIVERY	4258	STAFF NURSE II	ALMONTE,JANINE	N-M-19	107,994	-	-	6/30/2025	1,115	109,109	33,573	-	-	2,218	187	11,191	653	47,822	156,931
#######	LABOR & DELIVERY	4286	HOSP STAFF NURSE II -CLINICAL I	NACIANCENO,LIAN MARIE	N-M-03	64,022	-	-	11/17/2024	2,223	66,246	20,384	494	-	1,488	187	4,800	341	27,694	93,940
#######	LABOR & DELIVERY	4292	STAFF NURSE I	BLAS,AUDREY	N-K-08	63,232	-	-		-	63,232	19,456	-	-	1,689	187	4,800	341	26,474	89,706
#######	LABOR & DELIVERY	4310	STAFF NURSE II	AGUON,MAYA EVELEN	N-M-13	89,586	-	-		-	89,586	27,565	494	-	1,966	187	13,493	404	44,109	133,695
#######	LABOR & DELIVERY	4344	HOSP OBSTETRICAL TECH II	HERRADURA,ANA MAY	I-12	50,981	-	-		-	50,981	15,687	-	-	951	187	15,868	486	33,178	84,159
#######	LABOR & DELIVERY	4350	STAFF NURSE II	BARBOSA,LEAH	N-M-18	104,728	-	-		-	104,728	32,225	-	-	2,503	187	11,191	653	46,759	151,487
#######	LABOR & DELIVERY	4365	HOSP STAFF NURSE II -CLINICAL I	VIDA,REGINE	N-M-04	66,435	-	-	11/13/2024	2,308	68,743	21,152	494	-	1,303	187	4,800	341	28,278	97,020
#######	LABOR & DELIVERY	4367	STAFF NURSE I	ORTALEZA,CATHERINE	N-K-14	76,253	-	-		-	76,253	23,463	-	-	2,004	187	6,920	404	32,978	109,230
#######	LABOR & DELIVERY	4389	HOSP STAFF NURSE II -CLINICAL I	LOSINIO,CHERILYN	N-M-10	81,578	-	-	1/7/2025	1,941	83,519	25,699	-	-	1,949	187	13,493	-	41,327	124,846
#######	LABOR & DELIVERY	4391	STAFF NURSE II	DE LEON,JOCELYN	N-M-18	104,728	-	-	1/24/2025	2,436	107,164	32,974	-	-	2,085	187	-	-	35,246	142,410
#######	LABOR & DELIVERY	4409	STAFF NURSE I	BORJA,DRAY JOSE	N-K-04	54,808	-	-		-	54,808	16,864	494	-	1,564	187	4,800	341	24,251	79,059
#######	LABOR & DELIVERY	4414	OBSTETRICAL TECHNICIAN	GUZMAN,BETTY ANN	H-03	34,861	-	-		-	34,861	10,727	-	-	590	187	8,309	486	20,299	55,160
#######	LABOR & DELIVERY	4438	HOSP STAFF NURSE II -CLINICAL I	JOYA,MARILYN	N-M-02	61,672	-	-		-	61,672	18,976	-	-	1,576	187	21,917	653	43,309	104,981
#######	LABOR & DELIVERY	4454	HOSP STAFF NURSE I CLN LV II	PASCUA,DANIELLE RENEE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	828	187	4,800	341	22,901	75,712

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
######	LABOR & DELIVERY	4608	HOSP STAFF NURSE II -CLINICAL I	TAIMANAO,MARY JAY	N-M-09	79,061	-	-		-	79,061	24,327	494	-	2,234	187	-	-	27,242	106,303
######	LABOR & DELIVERY	4637	HOSP OBSTETRICAL TECH II	MALICSI,RONADELLE	I-09	46,426	-	-		-	46,426	14,285	-	-	784	187	6,920	404	22,580	69,005
######	LABOR & DELIVERY	4707	STAFF NURSE I	BELGA,JANE	N-K-03	52,811	-	-	12/5/2024	1,668	54,479	16,763	494	-	1,168	187	11,191	653	30,457	84,936
######	LABOR & DELIVERY	4728	HOSP OBSTETRICAL TECH I	PICAYO,ANA FE MARIE	H-01	32,365	-	-		-	32,365	9,959	494	-	480	187	6,920	404	18,443	50,808
######	LABOR & DELIVERY	4732	HOSP STAFF NURSE III -CLINICAL	DE ASIS,WILMA	N-N-18	115,066	-	-		-	115,066	35,406	-	-	3,081	187	11,191	653	50,518	165,583
######	LABOR & DELIVERY	4771	OBSTETRICAL TECHNICIAN	MARQUEZ,HEYSEL	H-06	38,958	-	-	4/15/2025	738	39,697	12,215	494	-	640	187	4,800	341	18,677	58,374
######	LABOR & DELIVERY	4811	HOSP STAFF NURSE II -CLINICAL I	SALAS,ATHEA	N-M-03	64,022	-	-	2/10/2025	1,617	65,639	20,197	494	-	1,431	187	-	-	22,310	87,949
######	LABOR & DELIVERY	4813	WARD CLERK	TAJALLE,ZARAH	F-08	36,462	-	-		-	36,462	11,219	-	-	616	187	8,551	341	20,915	57,377
######	LABOR & DELIVERY	8816	HOSP STAFF NURSE III -CLINICAL	CAMEMO,JOANNE	N-N-18	115,066	-	-		-	115,066	35,406	-	-	2,843	187	6,920	404	45,760	160,826
######	LABOR & DELIVERY	4095B	HOSP STAFF NURSE II -CLINICAL I	VERCIO,DORA	N-M-08	76,648	-	-		-	76,648	23,585	494	-	701	187	-	-	24,967	101,615
######	MEDICAL/SURGICAL	2720	HOSP NURSE SUPERVISOR II	ZAMORA,JOCELYN	N-P-	153,995	-	-		-	153,995	47,384	-	-	2,867	187	15,868	486	66,792	220,787
######	MEDICAL/SURGICAL	2725	HOSP STAFF NURSE II -CLINICAL I	NOGOY,MICHAEL	N-M-12	86,840	-	-	1/2/2025	2,066	88,906	27,357	-	-	1,672	187	8,309	486	38,010	126,917
######	MEDICAL/SURGICAL	2802	HOSP CERTIFIED NURSE ASST I	ROBERTO,CHRISTINA	N-F-01	32,802	-	-		-	32,802	10,093	494	-	578	187	8,551	341	20,244	53,046
######	MEDICAL/SURGICAL	4030	HOSP STAFF NURSE III-CLINICAL I	RIVERA,JENINA	N-N-07	81,619	-	-	1/25/2025	1,942	83,561	25,712	494	-	1,702	187	8,551	341	36,987	120,548
######	MEDICAL/SURGICAL	4032	HOSP CERTIFIED NURSE ASST I	LICUP,MICOLE	N-F-02	34,050	-	-	2/6/2025	860	34,910	10,742	494	-	730	187	8,551	-	20,704	55,614
######	MEDICAL/SURGICAL	4058	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4058	N-M-01	59,426	-	-		-	59,426	18,285	-	-	862		-	-	19,147	78,573
######	MEDICAL/SURGICAL	4064	HOSP CERTIFIED NURSE ASST II	DE LEON,LAARNI	N-G-18	61,963	-	-	1/11/2025	1,441	63,404	19,509	-	-	1,307	187	21,917	404	43,324	106,728
######	MEDICAL/SURGICAL	4090	HOSPITAL LPN I	PEREDO,ALTHEA MAE	N-H-01	37,877	-	-		-	37,877	11,655	494	-	569	187	8,551	341	21,797	59,674
######	MEDICAL/SURGICAL	4098	HOSP STAFF NURSE I - CLINICAL I	NITOYA,RICHARD	N-K-03	52,811	-	-		-	52,811	16,250	-	-	1,012	187	4,800	341	22,590	75,402
######	MEDICAL/SURGICAL	4120	HOSP CERTIFIED NURSE ASST II	REYES,RONA	N-G-08	45,344	-	-	1/25/2025	1,079	46,423	14,284	-	-	899	187	8,309	486	24,165	70,588
######	MEDICAL/SURGICAL	4140	HOSP CERTIFIED NURSE ASST I	SANCHEZ,FE	N-F-04	36,670	-	-	9/29/2025	116	36,786	11,319	-	-	901	187	8,551	341	21,300	58,086
######	MEDICAL/SURGICAL	4142	HOSP CERTIFIED NURSE ASST II	ACFALLE,YVONNE	N-G-07	43,950	-	-	8/11/2025	232	44,183	13,595	494	-	757	187	8,551	341	23,926	68,108
######	MEDICAL/SURGICAL	4151	HOSPITAL LPN I	SAN AGUSTIN,CYRENE	N-H-02	39,312	-	-		-	39,312	12,096	494	-	710	187	-	486	13,974	53,286
######	MEDICAL/SURGICAL	4183	HOSP CERTIFIED NURSE ASST II	MENDIOLA,MELBA	N-G-10	48,277	-	-	3/21/2025	893	49,170	15,130	-	-	970	187	8,551	341	25,178	74,349
######	MEDICAL/SURGICAL	4203	HOSPITAL LPN II	TUDELA,ADRIENNE	N-I-11	58,157	-	-		-	58,157	17,895	-	-	1,051	187	6,920	-	26,053	84,210
######	MEDICAL/SURGICAL	4212	HOSP CERTIFIED NURSE ASST I	SUMOR,ISABEL ASHLEY	N-F-04	36,670	-	-		-	36,670	11,283	494	-	713	187	6,920	404	20,002	56,672
######	MEDICAL/SURGICAL	4213	STAFF NURSE II	BANAYAT,MICHELE	N-M-15	95,368	-	-		-	95,368	29,345	-	-	2,129	187	21,917	486	54,064	149,432
######	MEDICAL/SURGICAL	4228	HOSP CERTIFIED NURSE ASST II	CRUZ,VICKIANN	N-G-08	45,344	-	-	6/29/2025	479	45,823	14,100	494	-	1,274	187	13,493	404	29,951	75,775
######	MEDICAL/SURGICAL	4234	HOSP CERTIFIED NURSE ASST I	DELA CRUZ,PAKKA	N-F-02	34,050	-	-	4/18/2025	645	34,695	10,676	494	-	642	187	8,551	341	20,890	55,585
######	MEDICAL/SURGICAL	4266	HOSP STAFF NURSE I - CLINICAL I	ANGELES,DIANNE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	992	187	8,551	341	26,815	79,626
######	MEDICAL/SURGICAL	4288	HOSP CERTIFIED NURSE ASST II	SORIANO,CRYSTAL	N-G-07	43,950	-	-		-	43,950	13,524	494	-	810	187	8,309	341	23,665	67,616
######	MEDICAL/SURGICAL	4290	STAFF NURSE I	DOLOR,DANIELLE TRISHA	N-K-03	52,811	-	-	1/3/2025	1,501	54,312	16,712	-	-	1,092	187	4,800	341	23,133	77,445
######	MEDICAL/SURGICAL	4336	HOSP STAFF NURSE II -CLINICAL I	TANDOC,CHERRY MAY	N-M-06	71,573	-	-	4/1/2025	1,356	72,929	22,440	-	-	1,285	187	-	1,788	25,700	98,629
######	MEDICAL/SURGICAL	4369	WARD CLERK	FAUSTO,AVORIE	F-02	29,349	-	-	4/10/2025	556	29,905	9,202	-	-	488	187	13,493	404	23,773	53,678
######	MEDICAL/SURGICAL	4378	HOSP CERTIFIED NURSE ASST II	LESTER,WELLA	N-G-07	43,950	-	-		-	43,950	13,524	494	-	787	187	13,493	653	29,137	73,087
######	MEDICAL/SURGICAL	4382	STAFF NURSE II	LIWANAG,MARIA DELIA	N-M-	114,784	-	-		-	114,784	35,319	-	-	2,370	187	21,917	653	60,446	175,230
######	MEDICAL/SURGICAL	4422	STAFF NURSE I	MEDRANO,LIEZEL	N-K-03	52,811	-	-	1/10/2025	1,501	54,312	16,712	-	-	1,127	187	4,800	341	23,167	77,479
######	MEDICAL/SURGICAL	4430	STAFF NURSE I	PORTACIO JR.,ALYMER	N-K-13	73,923	-	-		-	73,923	22,746	-	-	1,807	187	8,551	341	33,632	107,556
######	MEDICAL/SURGICAL	4456	WARD CLERK	SIGAM,RACHEL	F-13	42,619	-	-		-	42,619	13,114	-	-	690	187	6,920	404	21,315	63,934
######	MEDICAL/SURGICAL	4513	HOSP CERTIFIED NURSE ASST I	NANGAUTA,CHRISSY DAWN	N-F-04	36,670	-	-	9/28/2025	116	36,786	11,319	-	-	798	187	8,551	341	21,196	57,982
######	MEDICAL/SURGICAL	4517	HOSP STAFF NURSE III -CLINICAL	ROSADINO,SHERENA	N-N-10	89,627	-	-		-	89,627	27,578	-	-	2,213	187	13,493	404	43,875	133,502
######	MEDICAL/SURGICAL	4524	HOSPITAL LPN I	LUMBA,SUSAN ANDREA	N-H-01	37,877	-	-		-	37,877	11,655	494	-	641	187	4,800	341	18,118	55,995
######	MEDICAL/SURGICAL	4525	HOSP CERTIFIED NURSE ASST II	MANANGAN,LINCY	N-G-09	46,779	-	-		-	46,779	14,394	494	-	950	187	8,551	341	24,917	71,696
######	MEDICAL/SURGICAL	4535	HOSP STAFF NURSE II -CLINICAL I	FLOYD,SHARON	N-M-03	64,022	-	-	2/5/2025	1,617	65,639	20,197	494	-	1,917	187	8,551	341	31,688	97,327
######	MEDICAL/SURGICAL	4544	HOSP STAFF NURSE II -CLINICAL I	BASCON,JOHN	N-M-05	68,952	-	-	11/13/2024	2,395	71,347	21,954	494	-	1,349	187	4,800	341	29,125	100,472
######	MEDICAL/SURGICAL	4600	HOSP STAFF NURSE II -CLINICAL I	SABLAN,JOHN RAYMOND	N-M-04	66,435	-	-		-	66,435	20,442	-	-	1,482	187	4,800	341	27,252	93,687
######	MEDICAL/SURGICAL	4601	HOSP STAFF NURSE II -CLINICAL I	CAYETANO,MARIA PATRICIA	N-M-03	64,022	-	-	12/21/2024	2,021	66,044	20,322	494	-	1,790	187	8,551	341	31,685	97,729
######	MEDICAL/SURGICAL	4610	HOSP STAFF NURSE II -CLINICAL I	TAMAN,DARLICE	N-M-04	66,435	-	-	2/2/2025	1,678	68,114	20,959	-	-	1,510	187	8,551	341	31,547	99,661
######	MEDICAL/SURGICAL	4611	HOSP STAFF NURSE II -CLINICAL I	MESA,KRISTINA	N-M-05	68,952	-	-	11/15/2024	2,395	71,347	21,954	-	-	1,414	187	8,551	341	32,446	103,793
######	MEDICAL/SURGICAL	4618	HOSP STAFF NURSE II -CLINICAL I	OCAMPO,NORLAN	N-M-08	76,648	-	-		-	76,648	23,585	494	-	1,967	187	4,800	341	31,374	108,022
######	MEDICAL/SURGICAL	4702	HOSP STAFF NURSE II -CLINICAL I	BAUTISTA,JARREN	N-M-05	68,952	-	-	1/14/2025	1,960	70,912	21,820	-	-	1,418	187	4,800	341	28,566	99,478
######	MEDICAL/SURGICAL	4716	STAFF NURSE II	PAPA,EUGENE	N-M-14	92,435	-	-		-	92,435	28,442	-	-	2,540	187	4,800	341	36,311	128,746
######	MEDICAL/SURGICAL	4719	STAFF NURSE II	WONG,MICHELLE	N-M-14	92,435	-	-		-	92,435	28,442	-	-	2,031	187	13,493	404	44,557	136,992
######	MEDICAL/SURGICAL	4725	HOSP CERTIFIED NURSE ASST II	AGLUBAT,MARIA CORAZON	N-G-13	53,019	-	-	1/22/2025	1,261	54,280	16,702	494	-	1,036	187	4,800	341	23,561	77,841
######	MEDICAL/SURGICAL	4738	HOSP CERTIFIED NURSE ASST I	DE LEON,SHARON	N-F-02	34,050	-	-	4/14/2025	645	34,695	10,676	-	-	842	187	8,551	341	20,597	55,292
######	MEDICAL/SURGICAL	4762	HOSP CERTIFIED NURSE ASST I	SISON,JAQUELYN	N-F-02	34,050	-	-	6/26/2025	430	34,480	10,609	494	-	629	187	8,551	341	20,812	55,291
######	MEDICAL/SURGICAL	4770	WARD CLERK	BULATAO,JANICA LYN	F-06	34,050	-	-	7/23/2025	322	34,372	10,576	494	-	579	187	4,800	341	16,978	51,350
######	MEDICAL/SURGICAL	4812	HOSP CERTIFIED NURSE ASST I	JERAO,JANICE IANNE	N-F-03	35,339	-	-		-	35,339	10,874	494	-	571	187	21,917	653	34,697	70,036
######	MEDICAL/SURGICAL	4823	HOSP CERTIFIED NURSE ASST I	GALVEZ,SAMMARI	N-F-02	34,050	-	-	6/8/2025	430	34,480	10,609	494	-	860	187	4,800	341	17,292	51,771
######	MEDICAL/SURGICAL	6510	STAFF NURSE I	BROOKS,CLARENCE EARL	N-K-04	54,808	-	-		-	54,808	16,864	494	-	1,547	187	8,551	341	27,985	82,793
######	MEDICAL/SURGICAL	2713B	STAFF NURSE I	VACANT-NURSING,2713B	N-K-01	49,026	-	-		-	49,026	15,085	-	-	237		-	-	15,322	64,348
######	MEDICAL/SURGICAL	4049B	HOSP STAFF NURSE II -CLINICAL I	LIPAR,MA. CLARISSA	N-M-06	71,573	-	-		-	71,573	22,023	-	-	711	187	-	-	22,920	94,493
######	MEDICAL/SURGICAL	4054A	STAFF NURSE II	DONATO,ANNABELLE	N-M-14	92,435	-	-		-	92,435	28,442	-	-	798	187	-	-	29,428	121,863
######	MEDICAL/SURGICAL	4095A	HOSP STAFF NURSE II -CLINICAL I	SILVA,NOREEN JOY	N-M-03	64,022	-	-		-	64,022	19,700	494	-	719	187	-	-	21,100	85,122
######	MEDICAL/SURGICAL	4194B	HOSP STAFF NURSE II -CLINICAL I	UNSAY,JON JON	N-M-10	81,578	-	-	7/10/2025	647	82,225	25,301	494	-	1,459	187	-	-	27,441	109,665

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

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		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
######	MEDICAL/SURGICAL	4199P	STAFF NURSE II	CABUAG,ROSALINDA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	2,022	187	8,551	341	36,202	117,780
######	MEDICAL/SURGICAL	4307C	STAFF NURSE I	DORION,ELIJEL	N-K-04	54,808	-	-		-	54,808	16,864	-	-	290	187	-	-	17,341	72,149
######	MEDICAL/SURGICAL	4327A	STAFF NURSE II	VACANT-NURSING,4327A	N-M-01	59,426	-	-		-	59,426	18,285	-	-	431		-	-	18,716	78,142
######	NICU	2726	STAFF NURSE II	LIMTIACO,LORIEMIL	N-M-19	107,994	-	-		-	107,994	33,230	494	-	3,568	187	-	-	37,478	145,472
######	NICU	2742	STAFF NURSE I	CAJIGAL,KAYLA CHERISSE	N-K-04	54,808	-	-		-	54,808	16,864	494	-	1,607	187	8,551	-	27,704	82,512
######	NICU	4000	HOSP CERTIFIED NURSE ASST II	OLIVAR,LUISA	N-G-15	56,430	-	-		-	56,430	17,364	-	-	1,206	187	8,551	-	27,307	83,738
######	NICU	4039	HOSP STAFF NURSE II -CLINICAL I	PERMALINO,AOLANI CARA	N-M-02	61,672	-	-	12/29/2024	1,948	63,620	19,576	494	-	1,461	187	4,800	341	26,860	90,479
######	NICU	4044	HOSPITAL UNIT SUPERVISOR	SABLAN,PAMELA	N-O-12	105,248	-	-		-	105,248	32,385	494	-	3,261	187	15,868	486	52,681	157,929
######	NICU	4045	HOSP STAFF NURSE II -CLINICAL I	SANTOS,AVERIE CAROL	N-M-10	81,578	-	-		-	81,578	25,101	-	-	2,744	187	4,800	341	33,174	114,751
######	NICU	4065	HOSP STAFF NURSE III-CLINICAL I	ERMITANO,NANETTE	N-N-13	98,426	-	-		-	98,426	30,286	-	-	3,313	187	8,309	486	42,580	141,006
######	NICU	4073	STAFF NURSE II	ESPIA,ROXANNE	N-M-19	107,994	-	-		-	107,994	33,230	-	-	3,645	187	11,191	653	48,905	156,899
######	NICU	4119	HOSP STAFF NURSE II -CLINICAL I	LUY,BIANCA	N-M-11	84,178	-	-		-	84,178	25,901	494	-	2,829	187	-	341	29,753	113,931
######	NICU	4126	STAFF NURSE II	HITOSIS,ZORAIDA	N-M-20	111,342	-	-		-	111,342	34,260	-	-	3,574	187	4,800	341	43,162	154,505
######	NICU	4138	HOSP CERTIFIED NURSE ASST II	MARIANO,ELENA	N-G-10	48,277	-	-	3/30/2025	893	49,170	15,130	-	-	864	187	8,551	-	24,731	73,901
######	NICU	4154	HOSP CERTIFIED NURSE ASST I	CAUILAN,SHERIE ANN	N-F-02	34,050	-	-	8/18/2025	215	34,265	10,543	494	-	833	187	8,551	341	20,949	55,214
######	NICU	4165	HOSP CERTIFIED NURSE ASST II	TORRES,LETICIA	N-G-12	51,376	-	-		-	51,376	15,808	-	-	1,132	187	8,551	-	25,679	77,055
######	NICU	4201	HOSP STAFF NURSE II -CLINICAL I	REYES,JULIANNE	N-M-07	74,277	-	-	6/18/2025	786	75,062	23,097	494	-	1,848	187	-	-	25,626	100,688
######	NICU	4273	STAFF NURSE I	WOLBORSKY,ROSALIE	N-K-03	52,811	-	-	11/6/2024	1,834	54,646	16,814	494	-	1,134	187	4,800	341	23,771	78,417
######	NICU	4313	WARD CLERK	PILI,SHIRLEY	F-17	48,298	-	-	9/6/2025	128	48,425	14,900	-	-	723	187	8,309	486	24,605	73,030
######	NICU	4338	HOSP CERTIFIED NURSE ASST I	FOFANA,MOANA	N-F-02	34,050	-	-	9/18/2025	107	34,157	10,510	494	-	680	187	11,191	-	23,062	57,219
######	NICU	4356	WARD CLERK	SALAS,JOSEFA JANELLE	F-04	31,616	-	-	4/17/2025	599	32,215	9,913	494	-	566	187	4,800	341	16,301	48,516
######	NICU	4383	HOSP STAFF NURSE I CLN LV II	DELA CRUZ,DARLENE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	851	187	4,800	341	22,924	75,735
######	NICU	4606	WARD CLERK	CONCEPCION,PRECIOUS	F-01	28,267	-	-		-	28,267	8,698	494	-	412	187	4,800	341	14,933	43,200
######	NICU	4616	HOSP STAFF NURSE III-CLINICAL I	FELIPE,CHERRYLYN	N-N-17	111,530	-	-		-	111,530	34,318	494	-	3,735	187	4,800	341	43,876	155,406
######	NICU	4706	HOSP STAFF NURSE II -CLINICAL I	AGUILAR,MARICEL	N-M-11	84,178	-	-	3/2/2025	1,558	85,735	26,381	-	-	2,640	187	21,917	653	51,778	137,514
######	NICU	4735	HOSP STAFF NURSE I - CLINICAL I	FAUNI,FRANCHESKA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	801	187	8,551	341	26,624	79,436
######	NICU	4817	STAFF NURSE I	QUIBUYEN,PAMELA	N-K-07	61,277	-	-	7/2/2025	486	61,763	19,004	494	-	1,813	187	6,920	404	28,823	90,586
######	NICU	4822	HOSP STAFF NURSE I - CLINICAL I	OLIVARES,JAMILA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,166	187	-	-	18,097	70,908
######	NICU	4215A	HOSP STAFF NURSE II -CLINICAL I	PASCUA,LUISA	N-M-03	64,022	-	-		-	64,022	19,700	494	-	1,346	187	-	-	21,727	85,750
######	NICU	4276C	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4276C	N-M-01	59,426	-	-		-	59,426	18,285	-	-	287		-	-	18,572	77,998
######	NICU	4282A	HOSP STAFF NURSE II -CLINICAL I	BLAS,SHERYLL	N-M-04	66,435	-	-		-	66,435	20,442	494	-	685	187	-	-	21,808	88,243
######	NICU	4306C	STAFF NURSE I	MOVIDA-FERNANDEZ,ZYRILL	N-K-06	59,051	-	-	8/5/2025	373	59,424	18,285	-	-	1,203	187	6,920	404	26,999	86,423
######	NICU	4332C	HOSP STAFF NURSE II -CLINICAL I	GAGARING,GRACE	N-M-10	81,578	-	-		-	81,578	25,101	-	-	477	187	-	-	25,765	107,343
######	NICU	4415A	STAFF NURSE I	VACANT-NURSING,4415A	N-K-01	49,026	-	-		-	49,026	15,085	-	-	355		-	-	15,441	64,466
######	NICU	4431B	STAFF NURSE I	FLORES,KIMBERLY	N-K-03	52,811	-	-		-	52,811	16,250	494	-	547	187	-	-	17,478	70,290
######	NICU	4764A	STAFF NURSE I	SHINOHARA,KENNIE FRANCI	N-K-04	54,808	-	-		-	54,808	16,864	494	-	516	187	-	-	18,062	72,870
######	NURSING ADMINISTRATION	2731	PATIENT COURIER II	CONCEPCION,JUSTIN TOBY	G-04	33,738	-	-	3/18/2025	745	34,482	10,610	494	-	618	187	8,551	341	20,802	55,284
######	NURSING ADMINISTRATION	4001	DEPUTY ASST NURSING SVCS	CONCEPCION,LIEZL D.J.	N-R-10	129,438	-	-		-	129,438	39,828	-	-	2,352	187	6,920	404	49,692	179,130
######	NURSING ADMINISTRATION	4002	HOSP NURSE SUPERVISOR II	ESTOY,ROMALIE	N-P-10	109,450	-	-	1/9/2025	2,604	112,054	34,479	-	-	1,788	187	13,493	404	50,350	162,404
######	NURSING ADMINISTRATION	4006	ASST ADMIN NURSING	TUQUERO,CHRISTINE	N-S-12	145,942	-	-	9/13/2025	393	146,335	45,027	-	-	2,223	187	13,493	404	61,334	207,669
######	NURSING ADMINISTRATION	4015	HOSP NURSE SUPERVISOR II	MENO,VALERIE ANN	N-P-13	120,203	-	-		-	120,203	36,987	494	-	2,729	187	-	-	40,397	160,600
######	NURSING ADMINISTRATION	4053	PATIENT COURIER I	CHARFAUROS,LUKE HAROLD	F-01	28,267	-	-		-	28,267	8,698	494	-	456	187	-	-	9,835	38,103
######	NURSING ADMINISTRATION	4103	CLINICAL CASE MANAGER	KIM,LORIBELLE	N-N-11	92,477	-	-		-	92,477	28,455	-	-	1,621	187	21,917	653	52,833	145,310
######	NURSING ADMINISTRATION	4106	PATIENT COURIER I	SALANDANAN,EXIL	F-02	29,349	-	-	12/6/2024	927	30,275	9,316	494	-	716	187	4,800	-	15,513	45,789
######	NURSING ADMINISTRATION	4112	WORD PROCESSING SECRETARY I	GOMEZ,ELIZABETH	H-08	41,725	-	-		-	41,725	12,839	-	-	621	187	4,800	341	18,788	60,513
######	NURSING ADMINISTRATION	4139	HOSP NURSE SUPERVISOR II	APURON,ROSEANN PILAR	N-P-12	116,501	-	-	8/21/2025	616	117,117	36,037	-	-	1,915	187	4,800	341	43,280	160,397
######	NURSING ADMINISTRATION	4146	PATIENT COURIER I	CRUZ,JOCELYN	F-11	40,040	-	-	5/1/2025	529	40,569	12,483	-	-	723	187	8,551	341	22,285	62,854
######	NURSING ADMINISTRATION	4147	HOSP NURSE SUPERVISOR II	DUDKIEWICZ,CONNIE	N-P-13	120,203	-	-	8/1/2025	636	120,839	37,182	-	-	1,981	187	-	-	39,350	160,189
######	NURSING ADMINISTRATION	4174	PATIENT COURIER I	VACANT-NURSING,4174	F-01	28,267	-	-		-	28,267	8,698	-	-	410		-	-	9,108	37,375
######	NURSING ADMINISTRATION	4206	PROGRAM COORDINATOR I	ESCOBAR,WINNIE	K-04	46,259	-	-	7/25/2025	438	46,697	14,369	494	-	677	187	13,493	404	29,624	76,321
######	NURSING ADMINISTRATION	4226	CLINICAL CASE MANAGER	LEON GUERRERO,KAMILLE	N-N-07	81,619	-	-	4/2/2025	1,295	82,914	25,513	-	-	1,480	187	21,917	653	49,750	132,664
######	NURSING ADMINISTRATION	4245	PATIENT COURIER II	LEE,DANNY	G-08	38,917	-	-	6/7/2025	412	39,328	12,101	-	-	801	187	11,191	653	24,933	64,261
######	NURSING ADMINISTRATION	4262	CLINICAL CASE MANAGER	JOSEPH,SUMA KURIAN	N-N-15	104,770	-	-		-	104,770	32,238	494	-	1,825	187	6,920	404	42,068	146,838
######	NURSING ADMINISTRATION	4301	PATIENT COURIER I	LEON GUERRERO,JUSTIN	F-01	28,267	-	-		-	28,267	8,698	494	-	411	187	-	-	9,790	38,057
######	NURSING ADMINISTRATION	4304	PATIENT COURIER II	VILLAGOMEZ,MICHAEL	G-07	37,710	-	-		-	37,710	11,603	494	-	596	187	13,493	341	26,714	64,425
######	NURSING ADMINISTRATION	4330	PATIENT COURIER I	TRELTAS,DANIEL JON	F-04	31,616	-	-	3/24/2025	699	32,315	9,943	494	-	496	187	8,551	341	20,013	52,328
######	NURSING ADMINISTRATION	4335	HOSP NURSE SUPERVISOR II	CALALO,PHILLIP JOHN	N-P-10	109,450	-	-		-	109,450	33,678	-	-	2,338	187	8,551	341	45,095	154,544
######	NURSING ADMINISTRATION	4358	PATIENT COURIER I	TAMARES II,THOMAS	F-05	32,802	-	-	3/26/2025	725	33,527	10,316	494	-	548	187	-	-	11,545	45,072
######	NURSING ADMINISTRATION	4373	WARD CLERK	MENDOZA,CARLISSA	F-03	30,451	-	-	7/25/2025	288	30,740	9,459	494	-	152	187	6,920	404	17,615	48,355
######	NURSING ADMINISTRATION	4377	PATIENT COURIER II	BIGALBAL JR,NAPOLEON	G-04	33,738	-	-	1/8/2025	957	34,695	10,676	-	-	562	187	11,191	-	22,615	57,311
######	NURSING ADMINISTRATION	4390	PATIENT COURIER I	RIVERA JR,PAUL	F-01	28,267	-	-		-	28,267	8,698	494	-	446	187	-	-	9,825	38,093
######	NURSING ADMINISTRATION	4393	WARD CLERK	LAGIYELBUL,ANN	F-02	29,349	-	-	4/25/2025	556	29,905	9,202	494	-	434	187	8,551	341	19,209	49,114
######	NURSING ADMINISTRATION	4396	PATIENT COURIER I	BASILIO,JEMOLLY	F-01	28,267	-	-		-	28,267	8,698	-	-	542	187	8,551	341	18,319	46,586
######	NURSING ADMINISTRATION	4401	PATIENT COURIER II	SHIMIZU,KEVIN JUDE	G-06	36,338	-	-	11/27/2024	1,262	37,600	11,569	494	-	566	187	15,868	486	29,170	66,770
######	NURSING ADMINISTRATION	4404	PATIENT COURIER I	SIMSIMAN,CRISTOPHER	F-02	29,349	-	-	1/3/2025	834	30,183	9,287	494	-	503	187	8,551	341	19,363	49,546

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
######	NURSING ADMINISTRATION	4425	PATIENT COURIER II	ZAPANTA,RALPH	G-09	40,144	-	-		-	40,144	12,352	494	-	704	187	4,800	341	18,879	59,023
######	NURSING ADMINISTRATION	4428	PATIENT COURIER II	MENO,PETER	G-09	40,144	-	-		-	40,144	12,352	-	-	785	187	8,551	-	21,875	62,019
######	NURSING ADMINISTRATION	4439	PATIENT COURIER II	TANG,SHYR-JIUN	G-05	35,006	-	-	6/9/2025	442	35,449	10,908	494	-	601	187	-	-	12,189	47,638
######	NURSING ADMINISTRATION	4459	PATIENT COURIER II	FERNANDEZ,ZACHARY	G-11	42,723	-	-	7/13/2025	339	43,062	13,250	-	-	624	187	8,551	341	22,953	66,015
######	NURSING ADMINISTRATION	4507	PATIENT COURIER I	JOHN JR,MARINO	F-02	29,349	-	-	9/18/2025	93	29,441	9,059	494	-	474	187	13,493	404	24,111	53,552
######	NURSING ADMINISTRATION	4537	PATIENT COURIER I	MENO,ELLIS	F-01	28,267	-	-		-	28,267	8,698	494	-	493	187	-	-	9,872	38,139
######	NURSING ADMINISTRATION	4543	PATIENT COURIER II	MAGSOMBOL,EDGAR	G-05	35,006	-	-	9/9/2025	111	35,117	10,806	-	-	620	187	8,309	653	20,575	55,692
######	NURSING ADMINISTRATION	4602	PATIENT COURIER I	CANETE,JEREMIAH	F-02	29,349	-	-	3/7/2025	649	29,997	9,230	494	-	561	187	-	404	10,876	40,874
######	NURSING ADMINISTRATION	4612	PATIENT COURIER I	ESTABILLO,EMIL D	F-01	28,267	-	-		-	28,267	8,698	494	-	480	187	8,551	341	18,751	47,018
######	NURSING ADMINISTRATION	4709	ADMINISTRATIVE OFFICER	ACFALLE,LEEANN	L-05	52,520	-	-	10/20/2024	1,989	54,509	16,772	494	-	777	187	15,868	486	34,584	89,093
######	NURSING ADMINISTRATION	4733	PATIENT COURIER I	MENO,ERIC	F-03	30,451	-	-	3/28/2025	673	31,124	9,577	-	-	475	187	-	-	10,239	41,363
######	NURSING ADMINISTRATION	4736	PATIENT COURIER II	RAMIREZ,JAYSON	G-05	35,006	-	-	8/27/2025	221	35,228	10,840	494	-	815	187	13,493	404	26,232	61,460
######	NURSING ADMINISTRATION	4745	CLINICAL CASE MANAGER	PADILLA JR.,ROBERTO	N-N-09	86,861	-	-		-	86,861	26,727	494	-	1,506	187	4,800	341	34,056	120,917
######	NURSING ADMINISTRATION	4746	CLINICAL CASE MANAGER	TIGULO,MARIA	N-N-18	115,066	-	-		-	115,066	35,406	-	-	1,996	187	8,551	341	46,481	161,546
######	NURSING ADMINISTRATION	4763	PATIENT COURIER I	GALVEZ,ROGENE	F-01	28,267	-	-		-	28,267	8,698	494	-	434	187	4,800	341	14,954	43,221
######	NURSING ADMINISTRATION	4806	PATIENT COURIER II	CALALO,MARK	G-06	36,338	-	-		-	36,338	11,181	-	-	723	187	8,551	341	20,983	57,321
######	NURSING ADMINISTRATION	4825	PATIENT COURIER II	MICLAT,SAM CHRISTOPHER	G-04	33,738	-	-		-	33,738	10,381	494	-	490	187	4,800	341	16,694	50,432
######	NURSING ADMINISTRATION	4826	HOSPITAL IT SUPPORT TECHNICIA	QUINTANILLA,FRANCES	J-11	53,706	-	-		-	53,706	16,525	-	-	781	187	8,551	341	26,385	80,091
######	NURSING ADMINISTRATION	6753	HOSP NURSE SUPERVISOR II	CANOVAS RIVERA,JO ANN	N-P-11	112,923	-	-	3/30/2025	2,090	115,013	35,390	-	-	2,007	187	-	-	37,584	152,597
######	NURSING ADMINISTRATION	6826	HOSP STAFF NURSE II -CLINICAL I	ALAVE,VERONICA	N-M-15	95,368	-	-		-	95,368	29,345	-	-	1,503	187	6,920	-	37,955	133,323
######	OBSTETRICS	2738	HOSP STAFF NURSE I CLN LV II	FABIA,NATASJA LOUISE	N-K-04	54,808	-	-		-	54,808	16,864	494	-	1,282	187	8,551	341	27,720	82,528
######	OBSTETRICS	4055	HOSPITAL LPN II	MENDIOLA,CAMILLE	N-I-06	49,462	-	-	8/5/2025	312	49,775	15,316	494	-	1,067	187	21,917	653	39,634	89,409
######	OBSTETRICS	4069	HOSP CERTIFIED NURSE ASST II	CALIGUIA,MAY	N-G-10	48,277	-	-		-	48,277	14,855	494	-	1,013	187	6,920	404	23,873	72,150
######	OBSTETRICS	4108	HOSP CERTIFIED NURSE ASST II	BASCON,FLORENTINA	N-G-09	46,779	-	-	1/19/2025	1,113	47,893	14,737	494	-	1,062	187	8,309	486	25,275	73,167
######	OBSTETRICS	4116	HOSP STAFF NURSE I - CLINICAL I	JAVIER,ERNEST JAY	N-K-03	52,811	-	-	5/16/2025	834	53,645	16,507	494	-	1,276	187	8,551	341	27,356	81,001
######	OBSTETRICS	4125	HOSP STAFF NURSE II -CLINICAL I	VISPERAS,CHERRIE	N-M-12	86,840	-	-	8/22/2025	459	87,299	26,862	-	-	1,619	187	-	-	28,668	115,967
######	OBSTETRICS	4162	WARD CLERK	GALLEGO,NANCY GRACE	F-01	28,267	-	-		-	28,267	8,698	494	-	427	187	13,493	404	23,703	51,970
######	OBSTETRICS	4173	STAFF NURSE II	MATA,JOSEPHINE	N-M-16	98,405	-	-	4/7/2025	1,561	99,966	30,759	494	-	1,953	187	4,800	341	38,535	138,501
######	OBSTETRICS	4198	STAFF NURSE I	FERNANDEZ,VICKY	N-K-07	61,277	-	-	1/31/2025	1,458	62,735	19,304	494	-	1,219	187	-	-	21,204	83,939
######	OBSTETRICS	4235	HOSPITAL LPN II	RIVERA,PAUL	N-I-11	58,157	-	-	3/22/2025	1,076	59,233	18,226	-	-	1,486	187	4,800	404	25,103	84,336
######	OBSTETRICS	4252	HOSP CERTIFIED NURSE ASST I	BORJA,MARISA	N-F-02	34,050	-	-	4/17/2025	645	34,695	10,676	494	-	629	187	11,191	653	23,830	58,524
######	OBSTETRICS	4255	HOSP CERTIFIED NURSE ASST I	JOSEPH,ELLISA MAY	N-F-02	34,050	-	-	12/22/2024	1,075	35,125	10,808	-	-	1,008	187	-	-	12,003	47,127
######	OBSTETRICS	4346	HOSP STAFF NURSE III -CLINICIAL	BAGAIN,HAZEL	N-N-14	101,546	-	-		-	101,546	31,246	-	-	2,318	187	11,191	653	45,595	147,140
######	OBSTETRICS	4380	WARD CLERK	ZARAGOZA,FRANCES	F-08	36,462	-	-		-	36,462	11,219	494	-	692	187	6,920	404	19,917	56,379
######	OBSTETRICS	4384	HOSP STAFF NURSE II -CLINICAL I	QUINTO,MAGNOLIA	N-M-08	76,648	-	-		-	76,648	23,585	-	-	1,975	187	13,493	404	39,643	116,291
######	OBSTETRICS	4408	HOSPITAL LPN II	QUINTAL,ROCELYN	N-I-15	65,894	-	-	6/5/2025	697	66,591	20,490	-	-	1,665	187	11,191	653	34,186	100,778
######	OBSTETRICS	4416	HOSP CERTIFIED NURSE ASST II	ISHMAEL,SHAMARA	N-G-06	42,349	-	-	1/27/2025	1,203	43,552	13,401	494	-	782	187	4,800	341	20,005	63,557
######	OBSTETRICS	4417	STAFF NURSE I	LAMPA,CELIABEL	N-K-04	54,808	-	-		-	54,808	16,864	-	-	1,386	187	-	-	18,438	73,246
######	OBSTETRICS	4435	HOSPITAL LPN I	SIGUENZA,SARAH JAN'ED	N-H-03	40,810	-	-	2/14/2025	1,031	41,840	12,874	494	-	902	187	8,551	341	23,349	65,190
######	OBSTETRICS	4509	HOSP CERTIFIED NURSE ASST II	GOGUE,SEFANIE	N-G-05	40,810	-	-	2/1/2025	1,031	41,841	12,874	494	-	727	187	-	-	14,282	56,123
######	OBSTETRICS	4526	HOSP STAFF NURSE II -CLINICAL I	GUANLAO,MARIA CORAZON	N-M-07	74,277	-	-	6/5/2025	786	75,062	23,097	-	-	1,392	187	11,191	653	36,520	111,582
######	OBSTETRICS	4528	HOSP STAFF NURSE II -CLINICAL I	UNSAY,Z	N-M-05	68,952	-	-	1/6/2025	1,960	70,912	21,820	-	-	1,611	187	8,551	341	32,510	103,421
######	OBSTETRICS	4632	HOSP CERTIFIED NURSE ASST II	LEONOR,EDNA CATHERINE	N-G-08	45,344	-	-		-	45,344	13,952	494	-	1,204	187	8,551	341	24,730	70,074
######	OBSTETRICS	4633	HOSP STAFF NURSE III-CLINICAL I	REYES,JILL	N-N-17	111,530	-	-		-	111,530	34,318	-	-	2,638	187	21,917	653	59,713	171,242
######	OBSTETRICS	4761	STAFF NURSE I	CARTER,MARY ANN	N-K-08	63,232	-	-	11/27/2024	1,839	65,071	20,022	494	-	1,116	187	21,917	653	44,390	109,461
######	OBSTETRICS	4767	HOSP STAFF NURSE II -CLINICAL I	DIZON,CHERYL	N-M-07	74,277	-	-	2/18/2025	1,571	75,848	23,338	494	-	1,784	187	-	-	25,804	101,652
######	OBSTETRICS	4149C	HOSP STAFF NURSE II -CLINICAL I	GONZAGA,OLIVIA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,192	187	-	-	26,481	108,058
######	OBSTETRICS	4551B	HOSP STAFF NURSE II -CLINICAL I	SARMIENTO,JOANNA LOU	N-M-05	68,952	-	-		-	68,952	21,217	-	-	574	187	-	-	21,978	90,930
######	OPERATING ROOM	2707	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,REGGIE MAE	N-M-02	61,672	-	-	11/15/2024	2,142	63,814	19,636	494	-	1,247	187	4,800	341	26,705	90,520
######	OPERATING ROOM	2803	HOSP OPERATING ROOM TECH II	HERRERA,JOSE	I-06	42,016	-	-		-	42,016	12,928	-	-	609	187	4,800	341	18,866	60,882
######	OPERATING ROOM	4007	MED EQUIP TECHNICIAN	LIZAMA,CHRISTOPHER	F-04	31,616	-	-	9/13/2025	100	31,716	9,759	494	-	569	187	8,551	-	19,560	51,276
######	OPERATING ROOM	4017	HOSP STAFF NURSE II -CLINICAL I	MAPALO,JOY ANN	N-M-11	84,178	-	-		-	84,178	25,901	494	-	1,862	187	4,800	341	33,586	117,764
######	OPERATING ROOM	4077	HOSP STAFF NURSE III-CLINICAL I	CALMA,GILBERT	N-N-18	115,066	-	-		-	115,066	35,406	-	-	2,199	187	-	-	37,792	152,858
######	OPERATING ROOM	4093	HOSP STAFF NURSE II -CLINICAL I	VERZOSA,SUSANA	N-M-10	81,578	-	-		-	81,578	25,101	494	-	1,431	187	8,551	341	36,106	117,683
######	OPERATING ROOM	4115	OPERATING ROOM TECHNICIAN	ARMAS,MARK OLIVER	H-06	38,958	-	-	3/11/2025	861	39,820	12,252	494	-	849	187	11,191	341	25,315	65,135
######	OPERATING ROOM	4118	HOSP STAFF NURSE II -CLINICAL I	MEDINA,APPLE	N-M-03	64,022	-	-	5/16/2025	1,011	65,033	20,011	-	-	1,132	187	13,493	404	35,227	100,260
######	OPERATING ROOM	4121	STAFF NURSE II	NACIANCENO,LIGAYA	N-M-15	95,368	-	-		-	95,368	29,345	494	-	1,839	187	11,191	653	43,709	139,077
######	OPERATING ROOM	4123	STAFF NURSE II	GANON,RYAN	N-M-13	89,586	-	-	4/18/2025	1,421	91,007	28,003	494	-	1,684	187	-	-	30,368	121,375
######	OPERATING ROOM	4132	HOSP STAFF NURSE I CLN LV II	HANNA,MEGAN	N-K-04	54,808	-	-		-	54,808	16,864	494	-	802	187	-	-	18,347	73,155
######	OPERATING ROOM	4161	HOSP STAFF NURSE II -CLINICAL I	MALIG-ON,JANNA VLESS	N-M-04	66,435	-	-	4/27/2025	1,259	67,694	20,829	494	-	1,226	187	4,800	341	27,879	95,572
######	OPERATING ROOM	4170	HOSPITAL UNIT SUPERVISOR	AUSTRIA,GENEVIEVE	N-O-10	98,862	-	-		-	98,862	30,420	494	-	1,742	187	11,191	653	44,687	143,550
######	OPERATING ROOM	4210	HOSP OPERATING ROOM TECH II	DELA CRUZ,EVANGELINE	I-10	47,882	-	-	1/14/2025	1,141	49,022	15,084	494	-	872	187	-	653	17,290	66,312
######	OPERATING ROOM	4218	HOSP OPERATING ROOM TECH II	DE FIESTA,ANA GRACE	I-08	44,990	-	-		-	44,990	13,844	494	-	1,129	187	11,191	653	27,498	72,488
######	OPERATING ROOM	4260	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,KELVIN PAUL	N-M-05	68,952	-	-	6/4/2025	871	69,823	21,485	494	-	1,548	187	4,800	341	28,856	98,679
######	OPERATING ROOM	4294	HOSP STAFF NURSE II -CLINICAL I	VACANT- NURSING,4294	N-M-01	59,426	-	-		-	59,426	18,285	-	-	862		-	-	19,147	78,573

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
######	OPERATING ROOM	4316	STAFF NURSE I	DELA ROJO,ALOYSIUS B	N-K-03	52,811	-	-	2/22/2025	1,334	54,145	16,661	494	-	1,001	187	8,551	341	27,235	81,380
######	OPERATING ROOM	4318	WARD CLERK	BAUL,DAISY	F-09	37,606	-	-	6/17/2025	398	38,004	11,694	494	-	562	187	-	-	12,938	50,942
######	OPERATING ROOM	4320	WARD CLERK	SAMPAYAN,TERESITA	F-11	40,040	-	-		-	40,040	12,320	-	-	597	187	8,551	341	21,996	62,036
######	OPERATING ROOM	4341	MED EQUIP TECHNICIAN	MEDINA,VERY	F-01	28,267	-	-		-	28,267	8,698	494	-	410	187	-	-	9,789	38,056
######	OPERATING ROOM	4343	HOSP OPERATING ROOM TECH II	BABIA JR.,FRANCISCO	I-10	47,882	-	-	7/25/2025	380	48,262	14,850	494	-	944	187	13,493	404	30,372	78,634
######	OPERATING ROOM	4348	HOSP STAFF NURSE III-CLINICAL I	NAVASCA,MARIETTES	N-N-16	108,098	-	-		-	108,098	33,262	-	-	2,292	187	8,309	486	44,535	152,633
######	OPERATING ROOM	4355	HOSP STAFF NURSE I - CLINICAL I	RIZZO,MACY	N-K-03	52,811	-	-		-	52,811	16,250	494	-	932	187	4,800	-	22,664	75,475
######	OPERATING ROOM	4376	HOSPITAL LPN I	TUAZON,CHRISTEN	N-H-01	37,877	-	-		-	37,877	11,655	494	-	638	187	4,800	341	18,115	55,992
######	OPERATING ROOM	4406	WARD CLERK	ESTRADA,RENEE ANN	F-01	28,267	-	-		-	28,267	8,698	494	-	410	187	8,551	341	18,681	46,948
######	OPERATING ROOM	4411	HOSP STAFF NURSE II -CLINICAL I	MIGUEL,ANGELINA MARIA	N-M-02	61,672	-	-	11/22/2024	2,142	63,814	19,636	494	-	1,235	187	4,800	341	26,693	90,507
######	OPERATING ROOM	4447	HOSP STAFF NURSE II -CLINICAL I	CAPIL,KATE VALERIE	N-M-08	76,648	-	-	7/6/2025	608	77,256	23,772	494	-	1,828	187	4,800	341	31,423	108,679
######	OPERATING ROOM	4501	STAFF NURSE I	CATOLOS,FRANCE DANIELLE	N-K-03	52,811	-	-	1/17/2025	1,501	54,312	16,712	494	-	1,025	187	4,800	341	23,560	77,872
######	OPERATING ROOM	4508	ANESTHESIA TECHNICIAN	CORTADO,REBECCA	G-13	45,490	-	-		-	45,490	13,997	-	-	790	187	15,868	341	31,183	76,673
######	OPERATING ROOM	4538	OPERATING ROOM TECHNICIAN	STUCKEY,MELANIE	H-10	44,408	-	-	12/4/2024	1,174	45,582	14,026	494	-	821	187	-	-	15,528	61,110
######	OPERATING ROOM	4607	HOSP OPERATING ROOM TECH II	DE GUZMAN,WILLIAM	I-10	47,882	-	-		-	47,882	14,733	-	-	810	187	-	-	15,730	63,612
######	OPERATING ROOM	4636	MED EQUIP TECH	AMANDE,MADONNA	F-10	38,813	-	-	1/19/2025	925	39,738	12,227	-	-	594	187	6,920	404	20,332	60,070
######	OPERATING ROOM	4720	HOSP STAFF NURSE II -CLINICAL I	OLALIA,LEIA AMOR	N-M-07	74,277	-	-	3/30/2025	1,375	75,652	23,278	-	-	1,427	187	6,920	404	32,216	107,867
######	OPERATING ROOM	4724	ANESTHESIA TECHNICIAN	SAMPAYAN,JAMES HEAVEN	G-04	33,738	-	-	7/28/2025	319	34,057	10,479	494	-	584	187	8,551	341	20,636	54,693
######	OPERATING ROOM	4737	HOSP CERTIFIED NURSE ASST I	GUZMAN,BRIEONKA	N-F-01	32,802	-	-		-	32,802	10,093	494	-	527	187	4,800	341	16,443	49,245
######	OPERATING ROOM	4819	HOSP STAFF NURSE II -CLINICAL I	RAIGELIG,GENEFFER	N-M-05	68,952	-	-		-	68,952	21,217	494	-	1,590	187	-	-	23,487	92,439
######	OPERATING ROOM	5906	ANESTHESIA TECHNICIAN	YAMASHITA,ANTONIO	G-17	51,542	-	-		-	51,542	15,860	-	-	867	187	8,551	341	25,806	77,348
######	OPERATING ROOM	8011	HOSP STAFF NURSE III-CLINICAL I	MENDOZA,ALVIN PAUL	N-N-05	75,754	-	-	2/17/2025	1,914	77,667	23,898	494	-	1,555	187	8,551	341	35,026	112,693
######	OPERATING ROOM	9040	OPERATING ROOM TECHNICIAN	OLIVARES,JENNIFER	H-06	38,958	-	-		-	38,958	11,987	494	-	800	187	4,800	341	18,610	57,568
######	OPERATING ROOM	4022C	HOSP STAFF NURSE II -CLINICAL I	QUIAOIT,CHERYLL	N-M-06	71,573	-	-		-	71,573	22,023	494	-	396	187	-	-	23,100	94,673
######	OPERATING ROOM	4325A	STAFF NURSE II	AGUON,GERMAINE	N-M-14	92,435	-	-		-	92,435	28,442	494	-	952	187	-	-	30,075	122,511
######	OPERATING ROOM	4332B	STAFF NURSE II	QUIAOIT,BANNUAR	N-M-10	81,578	-	-		-	81,578	25,101	-	-	432	187	-	-	25,721	107,298
######	OPERATING ROOM	4361B	HOSP STAFF NURSE II -CLINICAL I	MERCADO,EILEEN	N-M-10	81,578	-	-		-	81,578	25,101	-	-	756	187	-	-	26,045	107,623
######	PEDIATRICS	2711	STAFF NURSE II	VIDA,FEROZA	N-M-20	111,332	-	-		-	111,332	34,257	-	-	2,861	187	-	-	37,305	148,637
######	PEDIATRICS	4018	HOSP CERTIFIED NURSE ASST II	LAXAMANA,EPIFANIA	N-G-11	49,795	-	-		-	49,795	15,322	-	-	939	187	15,868	341	32,657	82,452
######	PEDIATRICS	4019	HOSP CERTIFIED NURSE ASST I	CELESTE,SHARMINE	N-F-06	39,499	-	-	2/3/2025	998	40,497	12,461	494	-	905	187	-	-	14,047	54,545
######	PEDIATRICS	4021	HOSPITAL UNIT SUPERVISOR	CAMACHO,HOPE	N-O-05	83,574	-	-	12/26/2024	2,639	86,213	26,528	494	-	1,649	187	13,493	404	42,755	128,968
######	PEDIATRICS	4029	HOSP CERTIFIED NURSE ASST II	LULU,GRACE	N-G-09	46,779	-	-		-	46,779	14,394	494	-	885	187	15,868	-	31,828	78,608
######	PEDIATRICS	4041	STAFF NURSE I	SAMSON,MONICA VILLA	N-K-04	54,808	-	-		-	54,808	16,864	494	-	1,133	187	13,493	404	32,575	87,383
######	PEDIATRICS	4056	HOSP CERTIFIED NURSE ASST II	MADARANG,ZENAIDA	N-G-10	48,277	-	-	7/14/2025	383	48,660	14,973	494	-	1,049	187	8,551	341	25,595	74,255
######	PEDIATRICS	4062	HOSP STAFF NURSE II -CLINICAL I	OMALLEY,BRIDGET	N-M-09	79,061	-	-		-	79,061	24,327	-	-	1,150	187	-	-	25,664	104,725
######	PEDIATRICS	4131	HOSP STAFF NURSE II -CLINICAL I	AGARAN,MARIANNE	N-M-08	76,648	-	-	8/3/2025	405	77,053	23,709	-	-	1,393	187	8,551	341	34,181	111,234
######	PEDIATRICS	4150	STAFF NURSE II	DELA CRUZ,MAYLYN	N-M-20	111,342	-	-		-	111,342	34,260	-	-	2,622	187	11,191	653	48,913	160,255
######	PEDIATRICS	4197	STAFF NURSE II	NAVAL,SANDRA	N-M-18	104,728	-	-		-	104,728	32,225	-	-	2,520	187	-	-	34,932	139,660
######	PEDIATRICS	4200	HOSP STAFF NURSE II -CLINICAL I	LACSAM,MARIBEL	N-M-07	74,277	-	-		-	74,277	22,855	494	-	1,641	187	-	-	25,177	99,454
######	PEDIATRICS	4224	HOSP STAFF NURSE I - CLINICAL I	METTS,KRISTINA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	873	187	-	-	17,805	70,616
######	PEDIATRICS	4268	HOSP CERTIFIED NURSE ASST I	LUJAN,BOBBIE JEAN	N-F-06	39,499	-	-		-	39,499	12,154	-	-	647	187	8,551	341	21,879	61,379
######	PEDIATRICS	4277	HOSP CERTIFIED NURSE ASST I	SAN NICOLAS,ALICIA	N-F-10	45,032	-	-		-	45,032	13,856	-	-	810	187	-	-	14,853	59,885
######	PEDIATRICS	4281	HOSP STAFF NURSE II -CLINICAL I	AQUINO,JASMIN	N-M-04	66,435	-	-	1/14/2025	1,888	68,323	21,023	-	-	1,475	187	4,800	341	27,827	96,150
######	PEDIATRICS	4345	HOSP STAFF NURSE II -CLINICAL I	AMBUNAN,MICHELLE	N-M-14	92,435	-	-	12/13/2024	2,444	94,879	29,194	-	-	1,751	187	-	-	31,132	126,011
######	PEDIATRICS	4347	STAFF NURSE II	ECHIPARE,CONNIE	N-M-18	104,728	-	-		-	104,728	32,225	494	-	2,089	187	11,191	653	46,839	151,567
######	PEDIATRICS	4420	WARD CLERK	PEREZ,TISHA	F-08	36,462	-	-		-	36,462	11,219	494	-	546	187	6,920	-	19,367	55,830
######	PEDIATRICS	4449	HOSP CERTIFIED NURSE ASST I	BARGAYO,AIKO	N-F-03	35,339	-	-	7/11/2025	335	35,674	10,977	494	-	852	187	4,800	341	17,651	53,325
######	PEDIATRICS	4520	HOSPITAL LPN I	SANTOS,DAVINE-MARIE	N-H-03	40,810	-	-		-	40,810	12,557	-	-	690	187	8,551	341	22,326	63,135
######	PEDIATRICS	4635	HOSP CERTIFIED NURSE ASST I	RODUK,KAYLAH RAE	N-F-01	32,802	-	-		-	32,802	10,093	494	-	564	187	-	-	11,338	44,140
######	PEDIATRICS	4641	HOSPITAL LPN I	NAVARRO,ROSSANA	N-H-07	47,341	-	-		-	47,341	14,567	494	-	953	187	8,551	341	25,093	72,434
######	PEDIATRICS	4642	HOSP STAFF NURSE I CLN LV II	CORTEZ,DOREEN KATE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	803	187	4,800	341	22,876	75,687
######	PEDIATRICS	4711	STAFF NURSE I	VILLAVERDE,JENNIFER	N-K-08	63,232	-	-	1/19/2025	1,505	64,737	19,919	494	-	1,493	187	8,551	341	30,985	95,722
######	PEDIATRICS	4760	HOSP STAFF NURSE II -CLINICAL I	MOVIDA,REGINE	N-M-05	68,952	-	-		-	68,952	21,217	494	-	1,552	187	-	653	24,102	93,054
######	PEDIATRICS	4816	STAFF NURSE I	SOLIVA,ALYSSA MARIE	N-K-06	59,051	-	-		-	59,051	18,170	494	-	1,483	187	4,800	341	25,476	84,527
######	PEDIATRICS	4824	WARD CLERK	CALLOS,CHERRY	F-10	38,813	-	-		-	38,813	11,943	-	-	594	187	8,551	404	21,678	60,491
######	PEDIATRICS	6623	HOSP CERTIFIED NURSE ASST I	APUSA,KISHA	N-F-03	35,339	-	-		-	35,339	10,874	494	-	707	187	13,493	404	26,159	61,498
######	PEDIATRICS	9052	HOSP STAFF NURSE I - CLINICAL I	MIRELES ROJAS,ANAHI	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,076	187	-	-	18,007	70,818
######	PEDIATRICS	4149A	HOSP STAFF NURSE II -CLINICAL I	CORDOVA,JOAN MARIE	N-M-08	76,648	-	-		-	76,648	23,585	494	-	745	187	-	-	25,011	101,659
######	PEDIATRICS	4222C	STAFF NURSE I	WIEGAND,SABRINA	N-K-03	52,811	-	-	2/15/2025	1,334	54,145	16,661	494	-	471	187	-	-	17,812	71,958
######	PEDIATRICS	4325C	HOSP STAFF NURSE II -CLINICAL I	GUINGAO,ANGELITA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	502	187	-	-	25,791	107,369
######	PEDIATRICS	4361A	HOSP STAFF NURSE II -CLINICAL I	FUNTELAR,DIANE	N-M-02	61,672	-	-		-	61,672	18,976	-	-	325	187	-	-	19,488	81,160
######	PEDIATRICS	4361C	STAFF NURSE II	ALFONSO,LINDSAY	N-M-16	98,405	-	-		-	98,405	30,279	494	-	663	187	-	-	31,623	130,028
######	PEDIATRICS	4412B	HOSP STAFF NURSE II -CLINICAL I	SABANGAN,RUTH	N-M-10	81,578	-	-		-	81,578	25,101	-	-	497	187	8,309	486	34,581	116,159
######	PEDIATRICS	4415B	HOSP STAFF NURSE II -CLINICAL I	SEGOVIA,ROSA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,065	187	-	-	26,353	107,931
######	PEDIATRICS	4451P	HOSPITAL LPN I	VU,NIA	N-H-01	37,877	-	-		-	37,877	11,655	494	-	605	187	-	-	12,941	50,818

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
######	PEDIATRICS	4818A	HOSP STAFF NURSE II -CLINICAL I	CASTRO,SHANYDEE GUIA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	792	187	4,800	-	30,880	112,458
######	PROGRESSIVE CARE UNIT (PCU)	2719	HOSP STAFF NURSE I CLN LV II	MORALES,AZENITH LLONA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	782	187	8,551	341	26,606	79,417
######	PROGRESSIVE CARE UNIT (PCU)	2743	HOSP STAFF NURSE III -CLINICIAL	MANIBUSAN LUMBRE,JEANET	N-N-13	98,426	-	-		-	98,426	30,286	-	-	1,718	187	8,309	486	40,986	139,412
######	PROGRESSIVE CARE UNIT (PCU)	4005	HOSP STAFF NURSE I CLN LV II	MANZON,KAREN	N-K-03	52,811	-	-		-	52,811	16,250	494	-	783	187	11,191	404	29,309	82,120
######	PROGRESSIVE CARE UNIT (PCU)	4026	HOSP CERTIFIED NURSE ASST I	SAN JOSE-BONDOC,ANN-MA	N-F-03	35,339	-	-	10/19/2024	1,339	36,678	11,286	494	-	708	187	8,309	486	21,470	58,149
######	PROGRESSIVE CARE UNIT (PCU)	4031	HOSP CARDIAC MONITORING TEC	ANGELES,BERNADETTE	I-09	46,426	-	-		-	46,426	14,285	494	-	978	187	15,868	-	31,812	78,238
######	PROGRESSIVE CARE UNIT (PCU)	4047	HOSP CERTIFIED NURSE ASST I	TOMAGAN,RODELA JEAN	N-F-05	38,064	-	-	12/16/2024	1,202	39,266	12,082	494	-	676	187	13,493	404	27,336	66,601
######	PROGRESSIVE CARE UNIT (PCU)	4068	HOSP CARDIAC MONITORING TEC	ENATE,VAL ANTHONY	H-08	41,725	-	-		-	41,725	12,839	494	-	971	187	4,800	341	19,632	61,357
######	PROGRESSIVE CARE UNIT (PCU)	4070	HOSP CERTIFIED NURSE ASST II	CRUZ,TARA	N-G-08	45,344	-	-		-	45,344	13,952	494	-	799	187	-	-	15,432	60,776
######	PROGRESSIVE CARE UNIT (PCU)	4080	HOSP STAFF NURSE II -CLINICAL I	FLOYD,SARAH	N-M-03	64,022	-	-	6/15/2025	809	64,831	19,948	494	-	1,411	187	8,551	-	30,592	95,423
######	PROGRESSIVE CARE UNIT (PCU)	4091	HOSP CARDIAC MONITORING TEC	CAGUIOA,AUDREY	H-01	32,365	-	-		-	32,365	9,959	494	-	475	187	-	-	11,115	43,479
######	PROGRESSIVE CARE UNIT (PCU)	4094	HOSP STAFF NURSE II -CLINICAL I	PRIMERO,ARIELLE	N-M-06	71,573	-	-	6/17/2025	904	72,477	22,301	494	-	1,334	187	4,800	341	29,458	101,935
######	PROGRESSIVE CARE UNIT (PCU)	4099	STAFF NURSE I	PEREZ,MARIA MEKHAELA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,177	187	4,800	-	22,908	75,719
######	PROGRESSIVE CARE UNIT (PCU)	4101	HOSP STAFF NURSE I CLN LV II	MOVIDA,RANICA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	836	187	4,800	341	22,909	75,720
######	PROGRESSIVE CARE UNIT (PCU)	4111	HOSP CERTIFIED NURSE ASST II	POWELL,ALISHA	N-G-07	43,950	-	-		-	43,950	13,524	494	-	787	187	15,868	486	31,345	75,295
######	PROGRESSIVE CARE UNIT (PCU)	4124	HOSP STAFF NURSE I - CLINICAL I	MORALES,ANGELIQUE L	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,023	187	8,551	341	26,847	79,658
######	PROGRESSIVE CARE UNIT (PCU)	4129	HOSP STAFF NURSE I - CLINICAL I	SUMILONG,NOVA ANGELICA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	919	187	4,800	341	22,992	75,803
######	PROGRESSIVE CARE UNIT (PCU)	4141	HOSP STAFF NURSE II -CLINICAL I	ILAGAS,EMY LOREN	N-M-02	61,672	-	-	11/29/2024	2,142	63,814	19,636	494	-	1,143	187	4,800	341	26,601	90,416
######	PROGRESSIVE CARE UNIT (PCU)	4148	HOSP STAFF NURSE II -CLINICAL I	MAFNAS,BRIANA	N-M-02	61,672	-	-		-	61,672	18,976	494	-	1,459	187	13,493	404	35,013	96,685
######	PROGRESSIVE CARE UNIT (PCU)	4157	HOSP CERTIFIED NURSE ASST II	ISHMAEL,TIARA	N-G-04	39,312	-	-	11/6/2024	1,365	40,677	12,516	494	-	658	187	-	-	13,855	54,532
######	PROGRESSIVE CARE UNIT (PCU)	4163	HOSP STAFF NURSE II -CLINICAL I	JINGCO,NERI BLES	N-M-02	61,672	-	-		-	61,672	18,976	494	-	1,323	187	4,800	341	26,122	87,794
######	PROGRESSIVE CARE UNIT (PCU)	4172	HOSP CERTIFIED NURSE ASST I	MARTINEZ,TIFFANY RENEA	N-F-02	34,050	-	-	4/4/2025	645	34,695	10,676	494	-	737	187	13,493	404	25,990	60,684
######	PROGRESSIVE CARE UNIT (PCU)	4176	HOSP STAFF NURSE I - CLINICAL I	REYES,MELODY	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,022	187	8,551	341	26,845	79,656
######	PROGRESSIVE CARE UNIT (PCU)	4178	HOSP CERTIFIED NURSE ASST I	LEYAROFESIUG,LUMENCENSIA	N-F-02	34,050	-	-	6/8/2025	430	34,480	10,609	494	-	766	187	13,493	-	25,550	60,029
######	PROGRESSIVE CARE UNIT (PCU)	4179	STAFF NURSE II	BABASA,JOSEPHINE	N-M-16	98,405	-	-		-	98,405	30,279	494	-	2,243	187	-	-	33,204	131,608
######	PROGRESSIVE CARE UNIT (PCU)	4205	HOSP CERTIFIED NURSE ASST I	LEON GUERRERO,STEVEN	N-F-07	40,997	-	-		-	40,997	12,615	494	-	762	187	4,800	341	19,199	60,196
######	PROGRESSIVE CARE UNIT (PCU)	4209	WARD CLERK	SUBIJANO,GRETA	F-05	32,802	-	-	6/30/2025	414	33,216	10,221	494	-	526	187	8,551	341	20,320	53,536
######	PROGRESSIVE CARE UNIT (PCU)	4214	HOSP STAFF NURSE I - CLINICAL I	CRUZ,MICHAEL	N-K-05	56,888	-	-		-	56,888	17,504	494	-	866	187	-	-	19,052	75,940
######	PROGRESSIVE CARE UNIT (PCU)	4219	HOSP CERTIFIED NURSE ASST I	CEPEDA,FRANCINE	N-F-03	35,339	-	-	9/14/2025	112	35,451	10,908	494	-	589	187	21,917	653	34,749	70,200
######	PROGRESSIVE CARE UNIT (PCU)	4220	HOSP CERTIFIED NURSE ASST I	WILEY,JENNIFER	N-F-05	38,064	-	-		-	38,064	11,712	494	-	766	187	4,800	341	18,301	56,365
######	PROGRESSIVE CARE UNIT (PCU)	4227	HOSP STAFF NURSE II -CLINICAL I	MIRANDA,GILDA MAE	N-M-07	74,277	-	-		-	74,277	22,855	494	-	1,375	187	-	-	24,911	99,188
######	PROGRESSIVE CARE UNIT (PCU)	4230	HOSP STAFF NURSE I CLN LV II	LAGANZO,CHRISTIAN	N-K-03	52,811	-	-		-	52,811	16,250	494	-	813	187	4,800	341	22,886	75,697
######	PROGRESSIVE CARE UNIT (PCU)	4248	HOSP STAFF NURSE I	MAMALIGSA,NICHOLE MONI	N-K-03	52,811	-	-		-	52,811	16,250	-	-	949	187	4,800	341	22,528	75,339
######	PROGRESSIVE CARE UNIT (PCU)	4249	HOSP STAFF NURSE I CLN LV II	AHMED,SHIRIN	N-K-05	56,888	-	-		-	56,888	17,504	494	-	922	187	11,191	653	30,952	87,840
######	PROGRESSIVE CARE UNIT (PCU)	4265	HOSP CERTIFIED NURSE ASST II	SANTOS,MARGARET	N-G-07	43,950	-	-	5/14/2025	581	44,532	13,702	494	-	706	187	4,800	341	20,231	64,763
######	PROGRESSIVE CARE UNIT (PCU)	4267	HOSP STAFF NURSE III -CLINICAL	OLIVARES,ALEXIS JOYCE	N-N-10	89,627	-	-		-	89,627	27,578	-	-	1,897	187	11,191	653	41,506	131,133
######	PROGRESSIVE CARE UNIT (PCU)	4269	HOSP CERTIFIED NURSE ASST II	CHLUPSA,DORIS	N-G-11	49,795	-	-		-	49,795	15,322	-	-	1,037	187	4,800	341	21,687	71,482
######	PROGRESSIVE CARE UNIT (PCU)	4272	HOSP CERTIFIED NURSE ASST II	GOMEZ,PHILAMER	N-G-11	49,795	-	-		-	49,795	15,322	494	-	887	187	8,551	341	25,782	75,578
######	PROGRESSIVE CARE UNIT (PCU)	4291	WARD CLERK	YUTUC,SHARON	F-06	34,050	-	-	4/22/2025	645	34,694	10,675	494	-	681	187	13,493	404	25,934	60,628
######	PROGRESSIVE CARE UNIT (PCU)	4322	HOSP STAFF NURSE I CLN LV II	GONZALES,ISABELLA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	834	187	4,800	341	22,907	75,718
######	PROGRESSIVE CARE UNIT (PCU)	4329	HOSP STAFF NURSE II -CLINICAL I	DONATO,JONATHAN	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,689	187	11,191	653	38,821	120,399
######	PROGRESSIVE CARE UNIT (PCU)	4368	HOSP CERTIFIED NURSE ASST I	VERSARIO,KLARABELLE	N-F-02	34,050	-	-	1/19/2025	967	35,017	10,775	-	-	567	187	-	-	11,529	46,546
######	PROGRESSIVE CARE UNIT (PCU)	4372	HOSP CERTIFIED NURSE ASST I	PEREDA,JUANNY	N-F-03	35,339	-	-	9/28/2025	112	35,451	10,908	494	-	691	187	4,800	341	17,422	52,872
######	PROGRESSIVE CARE UNIT (PCU)	4374	HOSP CARDIAC MONITORING TEC	CELORIO,RHODORA	I-11	49,421	-	-	6/9/2025	522	49,943	15,367	494	-	863	187	21,917	653	39,483	89,426
######	PROGRESSIVE CARE UNIT (PCU)	4379	WARD CLERK	SALCEDO,ARLEEN	F-03	30,451	-	-	12/31/2024	961	31,413	9,666	494	-	516	187	8,551	341	19,755	51,168
######	PROGRESSIVE CARE UNIT (PCU)	4381	WARD CLERK	FEJERAN,AMEE	F-01	28,267	-	-		-	28,267	8,698	494	-	412	187	8,551	341	18,683	46,950
######	PROGRESSIVE CARE UNIT (PCU)	4385	HOSPITAL UNIT SUPERVISOR	CRUZ,TAMARA	N-O-07	90,022	-	-	3/25/2025	1,666	91,689	28,213	-	-	1,468	187	8,551	341	38,760	130,448
######	PROGRESSIVE CARE UNIT (PCU)	4387	HOSP STAFF NURSE II -CLINICAL I	LIZAMA,JENNIFER	N-M-04	66,435	-	-	3/18/2025	1,469	67,904	20,894	494	-	1,286	187	4,800	341	28,002	95,906
######	PROGRESSIVE CARE UNIT (PCU)	4405	HOSP CERT NURSE ASST II	SUTHERLAND,MARY	N-G-09	46,779	-	-		-	46,779	14,394	494	-	821	187	13,493	341	29,730	76,509
######	PROGRESSIVE CARE UNIT (PCU)	4407	HOSP CERTIFIED NURSE ASST I	PALMA,JOHANNA	N-F-04	36,670	-	-	1/6/2025	1,042	37,713	11,604	494	-	683	187	8,551	341	21,860	59,573
######	PROGRESSIVE CARE UNIT (PCU)	4410	HOSP STAFF NURSE I CLN LV II	DIANZON,DANICA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	825	187	8,551	341	26,648	79,459
######	PROGRESSIVE CARE UNIT (PCU)	4418	WARD CLERK	SALAS, DOREEN ANN	F-	26,894	-	-		-	26,894	8,275	-	-	390		-	-	8,665	35,560
######	PROGRESSIVE CARE UNIT (PCU)	4429	HOSP STAFF NURSE II -CLINICAL I	LUJAN,MIKILANI LYNN	N-M-04	66,435	-	-	3/10/2025	1,469	67,904	20,894	494	-	1,308	187	4,800	341	28,025	95,928
######	PROGRESSIVE CARE UNIT (PCU)	4446	HOSPITAL LPN II	RESUMA,YURI	N-I-05	47,653	-	-	4/20/2025	903	48,556	14,941	494	-	1,434	187	4,800	341	22,198	70,753
######	PROGRESSIVE CARE UNIT (PCU)	4500	HOSP STAFF NURSE II -CLINICAL I	GAY,MARGARITA JOANN	N-M-02	61,672	-	-	1/10/2025	1,753	63,425	19,516	494	-	1,250	187	4,800	341	26,589	90,013
######	PROGRESSIVE CARE UNIT (PCU)	4514	HOSP STAFF NURSE II -CLINICAL I	CORDOVA,ERICSANN	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,909	187	21,917	653	49,768	131,346
######	PROGRESSIVE CARE UNIT (PCU)	4521	HOSP CERTIFIED NURSE ASST I	VILLEGAS,JEFERSON	N-F-04	36,670	-	-		-	36,670	11,283	494	-	739	187	8,551	341	21,596	58,266
######	PROGRESSIVE CARE UNIT (PCU)	4541	HOSP CERTIFIED NURSE ASST I	JOHN,AMY	N-F-01	32,802	-	-		-	32,802	10,093	494	-	612	187	-	-	11,386	44,188
######	PROGRESSIVE CARE UNIT (PCU)	4542	HOSP STAFF NURSE II -CLINICAL I	ARCEO,MARIAN	N-M-06	71,573	-	-	6/1/2025	904	72,477	22,301	-	-	1,062	187	-	-	23,550	96,027
######	PROGRESSIVE CARE UNIT (PCU)	4603	HOSP STAFF NURSE II -CLINICAL I	REDOLOZO,KRISTINE MAE	N-M-	80,829	-	-		-	80,829	24,871	-	-	1,428	187	-	-	26,486	107,315
######	PROGRESSIVE CARE UNIT (PCU)	4710	STAFF NURSE I	QUINTO,JASMINE	N-K-04	54,808	-	-	9/25/2025	173	54,981	16,918	494	-	1,412	187	-	-	19,010	73,992
######	PROGRESSIVE CARE UNIT (PCU)	4721	HOSP CERTIFIED NURSE ASST II	RAINS,ALMA	N-G-09	46,779	-	-		-	46,779	14,394	494	-	810	187	-	341	16,227	63,006
######	PROGRESSIVE CARE UNIT (PCU)	4723	HOSP CERTIFIED NURSE ASST II	DE VEAS,REVELYN	N-G-10	48,277	-	-		-	48,277	14,855	494	-	943	187	4,800	341	21,621	69,898
######	PROGRESSIVE CARE UNIT (PCU)	4743	STAFF NURSE I	JEUNG,EUGENIA	N-K-03	52,811	-	-	1/25/2025	1,501	54,312	16,712	494	-	1,032	187	4,800	341	23,567	77,879
######	PROGRESSIVE CARE UNIT (PCU)	4747	CARDIAC MONITORING TECHNIC	EDUBALAD,MARIA	H-11	45,822	-	-	3/18/2025	848	46,670	14,360	494	-	888	187	8,551	341	24,821	71,491

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
######	PROGRESSIVE CARE UNIT (PCU)	4820	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4820	N-M-01	59,426	-	-		-	59,426	18,285	-	-	862		-	-	19,147	78,573
######	PROGRESSIVE CARE UNIT (PCU)	4821	HOSP CERTIFIED NURSE ASST II	SANTOS,VANESSY FAYE	N-G-07	43,950	-	-	7/24/2025	349	44,299	13,631	494	-	732	187	6,920	404	22,368	66,667
######	PROGRESSIVE CARE UNIT (PCU)	5931	HOSP STAFF NURSE I CLN LV II	MANGLONA,PRISCILLA MAE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	849	187	11,191	653	29,624	82,435
######	PROGRESSIVE CARE UNIT (PCU)	6628	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,CIRENA MARIE	N-M-02	61,672	-	-	11/19/2024	2,142	63,814	19,636	494	-	1,283	187	4,800	341	26,741	90,556
######	PROGRESSIVE CARE UNIT (PCU)	6755	HOSP STAFF NURSE III-CLINICAL I	CHARGUALAF,GICELLE	N-N-03	70,325	-	-		-	70,325	21,639	-	-	1,231	187	13,493	341	36,890	107,215
######	PROGRESSIVE CARE UNIT (PCU)	6844	HOSP CERT NURSE ASST II	GATUS,KAYSE	N-G-06	42,349	-	-	2/10/2025	1,069	43,418	13,360	494	-	970	187	11,191	653	26,855	70,273
######	PROGRESSIVE CARE UNIT (PCU)	9051	HOSP CERTIFIED NURSE ASST II	PAMINTUAN,MARIA M	N-G-11	49,795	-	-	6/30/2025	527	50,322	15,484	494	-	909	187	8,551	341	25,966	76,288
######	PROGRESSIVE CARE UNIT (PCU)	9053	HOSP CERTIFIED NURSE ASST II	IMAGAWA,NIDA	N-G-06	42,349	-	-	1/25/2025	1,203	43,552	13,401	494	-	816	187	21,917	653	37,469	81,020
######	PROGRESSIVE CARE UNIT (PCU)	9054	HOSP CERTIFIED NURSE ASST I	SANTIAGO,JUSTEEN	N-F-01	32,802	-	-		-	32,802	10,093	494	-	562	187	13,493	404	25,232	58,034
######	PROGRESSIVE CARE UNIT (PCU)	2710P	HOSP STAFF NURSE II -CLINICAL I	RAZO,TERESITA	N-M-	80,829	-	-		-	80,829	24,871	494	-	1,228	187	-	-	26,780	107,609
######	PROGRESSIVE CARE UNIT (PCU)	4022A	HOSP STAFF NURSE II -CLINICAL I	CONCEPCION,ROZELLE	N-M-03	64,022	-	-		-	64,022	19,700	-	-	553	187	-	-	20,440	84,463
######	PROGRESSIVE CARE UNIT (PCU)	4042P	HOSP STAFF NURSE II -CLINICAL I	NUEZCA,REINALYN	N-M-03	64,022	-	-		-	64,022	19,700	-	-	963	187	-	-	20,850	84,872
######	PROGRESSIVE CARE UNIT (PCU)	4159P	HOSP STAFF NURSE II -CLINICAL I	IMSON,CATHY MARIE	N-M-06	71,573	-	-		-	71,573	22,023	494	-	1,158	187	-	-	23,863	95,435
######	PROGRESSIVE CARE UNIT (PCU)	4222A	HOSP STAFF NURSE II -CLINICAL I	FANTONALGO,JOSEPH ALBER	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,510	187	-	-	26,799	108,376
######	PROGRESSIVE CARE UNIT (PCU)	4242B	HOSP CERTIFIED NURSE ASST II	ARRIOLA,BRITTNEY	N-G-06	42,349	-	-	11/6/2024	1,470	43,819	13,483	494	-	479	187	-	-	14,643	58,462
######	PROGRESSIVE CARE UNIT (PCU)	4242C	HOSP CERTIFIED NURSE ASST I	ATEM,HIROMY JEAN	N-F-01	32,802	-	-		-	32,802	10,093	494	-	311	187	-	-	11,086	43,887
######	PROGRESSIVE CARE UNIT (PCU)	4352A	HOSP STAFF NURSE II -CLINICAL I	SANA,LEIZL	N-M-03	64,022	-	-		-	64,022	19,700	-	-	310	187	-	-	20,197	84,219
######	PROGRESSIVE CARE UNIT (PCU)	4352B	HOSP STAFF NURSE II -CLINICAL I	MONTON,ERICSON	N-M-02	61,672	-	-		-	61,672	18,976	494	-	634	187	-	-	20,291	81,963
######	PROGRESSIVE CARE UNIT (PCU)	4357B	HOSP STAFF NURSE II -CLINICAL I	CAUILAN,KIMBERLY	N-M-05	68,952	-	-		-	68,952	21,217	494	-	810	187	-	-	22,708	91,660
######	PROGRESSIVE CARE UNIT (PCU)	4431C	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4431C	N-M-01	59,426	-	-		-	59,426	18,285	-	-	287		-	-	18,572	77,998
######	PROGRESSIVE CARE UNIT (PCU)	4523C	HOSP STAFF NURSE II -CLINICAL I	SABLAN,MARISSA	N-M-02	61,672	-	-		-	61,672	18,976	-	-	368	187	-	-	19,531	81,203
######	PROGRESSIVE CARE UNIT (PCU)	4713A	HOSP STAFF NURSE I - CLINICAL I	VACANT-NURSING,4713A	N-K-01	49,026	-	-		-	49,026	15,085	-	-	237		-	-	15,322	64,348
######	PROGRESSIVE CARE UNIT (PCU)	4713C	HOSP STAFF NURSE II -CLINICAL I	GAMISERA,VIRGINIA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,005	187	8,309	486	35,089	116,667
######	PROGRESSIVE CARE UNIT (PCU)	4741A	HOSP STAFF NURSE II -CLINICAL I	MEDEL-TENORIO,ANA	N-M-10	81,578	-	-		-	81,578	25,101	494	-	600	187	-	-	26,383	107,960
######	PROGRESSIVE CARE UNIT (PCU)	4741B	HOSP CARDIAC MONITORING TE	DE VEAS,GLENAH MAE	H-01	32,365	-	-		-	32,365	9,959	494	-	319	187	-	-	10,959	43,324
######	PROGRESSIVE CARE UNIT (PCU)	4764B	HOSP STAFF NURSE II -CLINICAL I	CRISTOBAL,CRYSTALLINE	N-M-04	66,435	-	-		-	66,435	20,442	-	-	359	187	-	-	20,988	87,423
######	PROGRESSIVE CARE UNIT (PCU)	4818B	STAFF NURSE I	PADILLA,MA GENEVEVE	N-K-03	52,811	-	-		-	52,811	16,250	-	-	264	187	-	-	16,701	69,513
######	SURGICAL	2722	HOSP CERTIFIED NURSE ASST II	TAJALLE,DAESIA LYNN	N-G-06	42,349	-	-		-	42,349	13,031	494	-	929	187	15,868	341	30,850	73,199
######	SURGICAL	2733	STAFF NURSE I	CABINTA,MARIA MELISSA	N-K-02	50,877	-	-		-	50,877	15,655	494	-	1,133	187	4,800	341	22,611	73,488
######	SURGICAL	4008	HOSPITAL LPN I	CELESTE,EPPIE	N-H-01	37,877	-	-		-	37,877	11,655	-	-	681	187	-	-	12,523	50,400
######	SURGICAL	4046	WARD CLERK	SHIMIZU,JOYCE	F-12	41,309	-	-		-	41,309	12,711	-	-	673	187	-	-	13,570	54,879
######	SURGICAL	4067	HOSP STAFF NURSE I CLN LV II	CABUNTOCAN,MA MICHELLE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	802	187	8,309	486	26,528	79,339
######	SURGICAL	4084	HOSP CERTIFIED NURSE ASST II	DACPANO,EVANGELINE	N-G-08	45,344	-	-		-	45,344	13,952	494	-	895	187	15,868	-	31,396	76,740
######	SURGICAL	4113	HOSP STAFF NURSE II -CLINICAL I	OLIVEROS,MARILYN	N-M-10	81,578	-	-	11/3/2024	2,373	83,950	25,832	494	-	1,545	187	-	-	28,057	112,008
######	SURGICAL	4127	STAFF NURSE II	ROZBORSKI,HEYSIELEN	N-M-14	92,435	-	-		-	92,435	28,442	494	-	1,753	187	8,551	341	39,769	132,204
######	SURGICAL	4130	HOSP CERTIFIED NURSE ASST I	BATO,QUINA ROSE	N-F-02	34,050	-	-	1/17/2025	967	35,017	10,775	-	-	782	187	4,800	341	16,885	51,902
######	SURGICAL	4133	HOSP STAFF NURSE II -CLINICAL I	ALCANTARA,JULIE ANNE	N-M-04	66,435	-	-	6/16/2025	839	67,274	20,700	494	-	1,310	187	8,551	341	31,584	98,858
######	SURGICAL	4155	HOSP STAFF NURSE II -CLINICAL I	PINEDA,MICHELLE	N-M-07	74,277	-	-		-	74,277	22,855	494	-	1,697	187	8,551	341	34,126	108,402
######	SURGICAL	4160	HOSP CERTIFIED NURSE ASST II	LEONG,DIVINA	N-G-12	51,376	-	-	10/25/2024	1,631	53,007	16,310	-	-	1,096	187	13,493	404	31,490	84,496
######	SURGICAL	4177	STAFF NURSE I	CONCEPCION,NEIL	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,242	187	13,493	341	32,007	84,818
######	SURGICAL	4182	HOSP CERTIFIED NURSE ASST I	PHILLIP,JAYANN	N-F-03	35,339	-	-	10/21/2024	1,339	36,678	11,286	494	-	817	187	13,493	404	26,680	63,358
######	SURGICAL	4193	HOSPITAL UNIT SUPERVISOR	MORALES,VICTORIA	N-O-16	119,246	-	-		-	119,246	36,692	-	-	2,622	187	-	-	39,501	158,747
######	SURGICAL	4221	HOSP STAFF NURSE I CLN LV II	BACANI,JANE	N-K-05	56,888	-	-		-	56,888	17,504	494	-	890	187	-	-	19,076	75,964
######	SURGICAL	4229	HOSP CERTIFIED NURSE ASST I	HERNANDEZ,EVELYN	N-F-12	47,923	-	-		-	47,923	14,746	-	-	1,159	187	4,800	-	20,893	68,816
######	SURGICAL	4237	WARD CLERK	GOGO,MAYAN	F-01	28,267	-	-		-	28,267	8,698	494	-	414	187	11,191	653	21,637	49,904
######	SURGICAL	4238	HOSPITAL LPN I	NUCUM,SHERWIN	N-H-01	37,877	-	-		-	37,877	11,655	494	-	644	187	4,800	341	18,121	55,998
######	SURGICAL	4240	HOSP CERTIFIED NURSE ASST I	BRAZILLE,FRANCHIA	N-F-05	38,064	-	-	2/1/2025	961	39,025	12,008	494	-	663	187	13,493	404	27,249	66,274
######	SURGICAL	4275	HOSP STAFF NURSE II -CLINICAL I	AGUILAR,MARY GRACE	N-M-09	79,061	-	-		-	79,061	24,327	494	-	1,988	187	21,917	653	49,567	128,627
######	SURGICAL	4278	WARD CLERK	REYES,SYLVIA	F-08	36,462	-	-		-	36,462	11,219	494	-	542	187	21,917	653	35,013	71,475
######	SURGICAL	4303	STAFF NURSE I	RAMOLETE,ERICA REVA	N-K-04	54,808	-	-	11/12/2024	1,904	56,712	17,450	494	-	1,139	187	8,551	341	28,162	84,874
######	SURGICAL	4311	HOSP CERTIFIED NURSE ASST I	AICHEM,BRITTNEY	N-F-01	32,802	-	-		-	32,802	10,093	494	-	581	187	6,920	404	18,679	51,480
######	SURGICAL	4315	HOSP CERTIFIED NURSE ASST I	MILLANES,LAUREN	N-F-05	38,064	-	-	2/5/2025	961	39,025	12,008	494	-	392	187	15,868	341	29,290	68,316
######	SURGICAL	4370	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4370	N-M-01	59,426	-	-		-	59,426	18,285	-	-	862		-	-	19,147	78,573
######	SURGICAL	4399	HOSP CERTIFIED NURSE ASST I	MARTINEZ,JEANETTE	N-F-04	36,670	-	-		-	36,670	11,283	494	-	829	187	4,800	341	17,936	54,606
######	SURGICAL	4423	HOSP STAFF NURSE III-CLINICAL I	PASCUA,EMMANUEL	N-N-05	75,754	-	-	3/31/2025	1,675	77,428	23,825	494	-	1,355	187	21,917	653	48,431	125,860
######	SURGICAL	4436	HOSPITAL LPN I	GATUS,ERICKA	N-H-04	42,349	-	-		-	42,349	13,031	494	-	951	187	4,800	341	19,804	62,153
######	SURGICAL	4505	HOSP STAFF NURSE II -CLINICAL I	SALCEDO,EMMA	N-M-02	61,672	-	-	10/22/2024	2,337	64,009	19,696	494	-	1,340	187	21,917	653	44,287	108,296
######	SURGICAL	4604	STAFF NURSE I	TORRES,MARIA B.D.	N-K-08	63,232	-	-		-	63,232	19,456	494	-	1,409	187	13,493	404	35,444	98,676
######	SURGICAL	4613	STAFF NURSE II	MARQUEZ,EMILY	N-M-14	92,435	-	-		-	92,435	28,442	-	-	2,133	187	8,309	341	39,413	131,848
######	SURGICAL	4717	HOSP CERTIFIED NURSE ASST I	BALTAZAR,ROWENA	N-F-02	34,050	-	-	9/5/2025	107	34,157	10,510	494	-	724	187	8,551	341	20,807	54,964
######	SURGICAL	4722	HOSP CERTIFIED NURSE ASST II	ISIDRO,MIRASOL	N-G-10	48,277	-	-	3/13/2025	893	49,170	15,130	494	-	918	187	8,551	341	25,621	74,791
######	SURGICAL	9055	HOSP CERTIFIED NURSE ASST I	NIKA,VANESSA	N-F-02	34,050	-	-	6/6/2025	430	34,480	10,609	494	-	713	187	11,191	-	23,194	57,674
######	SURGICAL	2713A	STAFF NURSE I	SEMBRANA,DELMAR	N-K-03	52,811	-	-		-	52,811	16,250	-	-	269	187	-	-	16,706	69,517
######	SURGICAL	4049A	STAFF NURSE II	GATDULA,JILL	N-M-14	92,435	-	-	4/15/2025	1,466	93,902	28,894	-	-	1,412	187	-	-	30,493	124,394
######	SURGICAL	4049C	HOSP STAFF NURSE II -CLINICAL I	DADA,TAIWO	N-M-08	76,648	-	-		-	76,648	23,585	494	-	489	187	-	-	24,755	101,403

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
######	SURGICAL	4054B	HOSP STAFF NURSE II -CLINICAL I	VELASQUEZ,NIXAN	N-M-02	61,672	-	-		-	61,672	18,976	-	-	453	187	4,631	-	24,247	85,919
######	SURGICAL	4194C	STAFF NURSE I	JAVELLANA,JAMIE	N-K-04	54,808	-	-		-	54,808	16,864	-	-	420	187	-	-	17,471	72,279
######	SURGICAL	4215B	HOSP CERTIFIED NURSE ASST I	PATACSIL,RAPHAEL PAOLO	N-F-01	32,802	-	-		-	32,802	10,093	494	-	296	187	-	-	11,071	43,872
######	SURGICAL	4276A	HOSP STAFF NURSE II -CLINICAL I	PAESTE III,ROSALO	N-M-04	66,435	-	-		-	66,435	20,442	494	-	564	187	-	-	21,688	88,123
######	SURGICAL	4296B	HOSP STAFF NURSE II -CLINICAL I	PAUNTE,JOSIE	N-M-10	81,578	-	-		-	81,578	25,101	-	-	907	187	-	-	26,196	107,773
######	SURGICAL	4307A	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4307A	N-M-01	59,426	-	-		-	59,426	18,285	-	-	287		-	-	18,572	77,998
######	SURGICAL	4357A	STAFF NURSE II	SUMBO,ARIEL MAE D.	N-M-08	76,648	-	-		-	76,648	23,585	-	-	1,070	187	-	-	24,841	101,489
######	SURGICAL	4357C	HOSP STAFF NURSE II -CLINICAL I	ESPINOSA,ZERNITH	N-M-	80,829	-	-		-	80,829	24,871	-	-	651	187	-	-	25,709	106,537
######	SURGICAL	4412A	HOSP STAFF NURSE II -CLINICAL I	ENDERES,LETICIA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,041	187	4,800	341	31,471	113,048
######	SURGICAL	4713B	HOSP CERTIFIED NURSE ASST I	ZORRIS,GRACE	N-F-02	34,050	-	-		-	34,050	10,477	494	-	359	187	-	-	11,518	45,567
######	SURGICAL	4818C	STAFF NURSE I	MAPALO,JAYNE	N-K-12	71,635	-	-		-	71,635	22,042	-	-	474	187	-	-	22,703	94,339
				Grand Total:	----	$ 35,009,895	$ -	$ -	----	$ 239,354	$ 35,249,249	$ 10,846,194	$ 179,416	$ -	$ 660,043	$ 106,216	$ 3,832,540	$ 158,355	$ 15,782,764	$ 51,032,013

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)

2/ FY 2024 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(Special Pay)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: NURSING

FUND: LOCAL

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1		=7450033+1713039		$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
2				-	-	-	-	-	-	-	-
3				-	-	-	-	-	-	-	-
4				-	-	-	-	-	-	-	-
5				-	-	-	-	-	-	-	-
6				-	-	-	-	-	-	-	-
7				-	-	-	-	-	-	-	-
8				-	-	-	-	-	-	-	-
9				-	-	-	-	-	-	-	-
10				-	-	-	-	-	-	-	-
11				-	-	-	-	-	-	-	-
12				-	-	-	-	-	-	-	-
13				-	-	-	-	-	-	-	-
14				-	-	-	-	-	-	-	-
15				-	-	-	-	-	-	-	-
16				-	-	-	-	-	-	-	-
17				-	-	-	-	-	-	-	-
18				-	-	-	-	-	-	-	-
19				-	-	-	-	-	-	-	-
20				-	-	-	-	-	-	-	-
21				-	-	-	-	-	-	-	-
22				-	-	-	-	-	-	-	-
23				-	-	-	-	-	-	-	-
24				-	-	-	-	-	-	-	-
25				-	-	-	-	-	-	-	-
26				-	-	-	-	-	-	-	-
27				-	-	-	-	-	-	-	-
			Grand Total:	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Nursing

EQUIPMENT/CAPITAL LISTING:

Department		Description	Quantity	Percentage of Use	Comments
6010 - ICU/CCU Department					
		BLADDER SCAN	1	100%	
		BLANKETROL 3	1	100%	
		CHEST COMPRESSION SYS	1	100%	
		CRITICAL CARE BED	12	100%	
		DEFIBRILLATOR / MONITOR	2	100%	
		DOPPLER, VASCULAR NICOLET	1	100%	
		GLIDESCOPE, VIDEO MONITOR SYSTEM	1	100%	
		ICE MACHINE/DISPENSER	1	100%	
		INFO CNTR CLIENT REL	1	100%	
		9,163,072	1	100%	
		INFO V.A.C. THERAPY SYSTEM	1	100%	
		IN-TOUCH CRICTICAL CARE ICU BEDS	2	100%	
		INTELLIVUE MP50	12	100%	
		LARGE DATABASE SERVER REL N.0	1	100%	
		MONITOR / DEFIBRILLATOR	2	100%	
		MONITOR, VITAL SIGNS	2	100%	
		PACEMAKER, DUAL CHAMBER EXTERN	3	100%	
		PAGEWRITER, EKG MACHINE	1	100%	
		PATIENT INFO CENTER	1	100%	
		PUMP,INFUSOMAT SPACE LGE VOLUM	12	100%	
		PUMP,PERFUSOR SPACE PCA INFUS	1	100%	
		PUMP-INFUSOMAT SPACE	30	100%	
		REDI KITS PT MONITORING	1	100%	
		TABLET, CLINICAL	1	100%	
		TOTAL CARE BED	14	100%	
		ULTRASOUND TABLET W/ CART	1	100%	
		VEIN VIEWING SYSTEM	1	100%	
		VITALS MONITOR	1	100%	
6070 - NICU /Neonatal Department					
		AUTOMATED ABR SCREEN	1	100%	
		AUTOMATED OAE SCREENER	1	100%	
		BILIBLANKET PAD W/STAND	1	100%	
		BILISOFT 2.0 PHOTOTHERAPY	6	100%	
		GIRAFFE OMNIBED CARESTATION	4	100%	
		HEARING SCREENER	1	100%	
		INCUBATOR	13	100%	
		INFANT WARMER SYSTEM	1	100%	
		INTELLIVUE MP50	12	100%	
		LAMP, WARMER	2	100%	
		LIGHT PHOTOGRAPHY	4	100%	
		Monitoring device, wireless	4	100%	
		PUMP,INFUSOMAT SPACE	4	100%	
		PUMP,INFUSOMAT SPACE LGE VOLUM	4	100%	
		PUMP,PERFUSOR SPACE	12	100%	
		SCALE,INFANT W TABL	1	100%	
		VITALS MONITOR	2	100%	
6172 - Surgical Ward Department					
		ACCUVEIN VIEWING SYSTEM	1	100%	
		BED, BARIATRIC	1	100%	
		BLADDER SCANNER W/ CART	1	100%	
		CART, EMERGENCY	1	100%	
		DEFIBRILLATOR / MONITOR	2	100%	
		ICE MAKER MACHINE(TOUCHFREE)	2	100%	
		MEDSURG BED	10	100%	
		MONITOR, VITAL SIGNS	6	100%	

Department		Description	Quantity	Percentage of Use	Comments
		PULSE OXIMETER	2	100%	
		PUMP, INFUSOMAT SPACE LGE VOLUM	14	100%	
		PUMP,INFUSOMAT SPACE	34	100%	
		PUMP,PERFUSOR SPACE PCA INFUS	2	100%	
		REFRIGERATOR	1	100%	
		TABLET, CLINICAL	1	100%	
		TOURNIQUET, PLEXIPULSE AC PUMP	1	100%	
		VITALS MONITOR	8	100%	
		WARMING BLANKET	1	100%	
6173 - Medical/Surgical Ward Department					
		ACCUVEIN VIEWING SYSTEM	1	100%	
		BED, BARIATRIC	1	100%	
		CHEST COMPRESSION SYS	1	100%	
		DEFIBRILLATOR / MONITOR	2	100%	
		ICE MACHINE/DISPENSER	1	100%	
		MEDICINE CENTER/REFRIGERATOR	1	100%	
		MEDSURG BED	20	100%	
		MONITOR, VITAL SIGNS	6	100%	
		PC COMPUTER	1	100%	
		PUMP,INFUSOMAT SPACE	44	100%	
		PUMP,INFUSOMAT SPACE LGE VOLUM	12	100%	
		PUMP-PERFUSOR SPACE PCA	1	100%	
		TABLET, CLINICAL	1	100%	
		VITALS MONITOR	15	100%	
6174 - Telemetry Department					
		BED, CRITICAL CARE EPIC II	3	100%	
		BED, TOTAL CARE (HILLROM)	2	100%	
		BLADDER SCANNER W/ CART	1	100%	
		DEFIBRILLATOR / MONITOR	1	100%	
		ICE MACHINE/DISPENSER	1	100%	
		INTELLIVUE MP2 PROTABLE MONITO	1	100%	
		MEDSURG BED	10	100%	
		MONITOR, VITAL SIGNS	2	100%	
		NURSE STN-MED/TELE & FAN COIL	1	100%	
		PACEMAKER, DUAL CHAMBER EXTERN	2	100%	
		PUMP,INFUSOMAT SPACE	40	100%	
		PUMP,INFUSOMAT SPACE LGE VOLUM	11	100%	
		PUMP,PERFUSOR SPACE PCA INFUS	2	100%	
		REDI KITS PT MONITORING	3	100%	
		TABLET, CLINICAL	1	100%	
		TOURNIQUET, PLEXIPULSE AC PUMP	1	100%	
		VEIN VIEWING SYSTEM	1	100%	
		VITALS MONITOR	12	100%	
6290 - Pediatric Department					
		ACCUVEIN VIEWING SYSTEM	1	100%	
		CART, EMERGENCY	2	100%	
		CHEST COMPRESSION SYS	1	100%	
		CRIB,CITECH CERTIFIED	1	100%	
		CRITICAL CARE CRIB/ BED	2	100%	
		DEFIBRILLATOR MONITOR	3	100%	
		ICE MAKER/DISPENSER	2	100%	
		MONITOR, VITAL SIGNS	5	100%	
		OLYMPIC MEDICAL BILLI LITE PAC	1	100%	
		PERFUSOR SPACE SYRINGE PUMP	7	100%	
		PUMP,INFUSOMAT SPACE	19	100%	
		PUMP,PERFUSOR SPACE PCA INFUS	9	100%	
		VEIN VIEWING SYSTEM	2	100%	
		VITALS MONITOR	4	100%	
6380 - OB/GYN Department					
		COMPUTER, WORKSTATION	1	100%	
		GSI-AUTOMATED OAE SCREENER	1	100%	
		ICE MACHINE	1	100%	

Department		Description	Quantity	Percentage of Use	Comments
		INFANT WARMER, GIRAFFE	1	100%	
		LAMP, WARMER (OLYMPIC)	1	100%	
		MONITOR, FETAL W/REC	1	100%	
		MONITOR, FETAL W/RECORDER	2	100%	
		MONITOR, VITAL SIGNS	4	100%	
		PATH SENTIERO DPOAE SCREENER	1	100%	
		PUMP,INFUSOMAT SPACE	6	100%	
		PUMPS - INFUSOMAT SPACE LGE VOLUI	2	100%	
		REFRIGERATOR, FREEZER	1	100%	
		SCALE, OLYMPIC WARMER	2	100%	
		STRYKER BED	20	100%	
		TABLET, CLINICAL	1	100%	
		VITAL-CARE 506 SERIES	1	100%	
		WARM LAMP	13	100%	
		WARM LAMP,ROLL AROUND	3	100%	
7010 - Emergency Room Department					
		ACCUVEIN VIEWING SYSTEM	1	100%	
		AIR PURIFICATION SYS PORTABLE	1	100%	
		ARMSTRONG CRASH CART RED	2	100%	
		ARMSTRONG MED.SMART CART RED	1	100%	
		BLADDER SCAN BVI 9400	1	100%	
		BLANKET WARMER/ DUAL FLUID	1	100%	
		BOARD PRESENTATION, 2 SIDED	2	100%	
		CHEST COMPRESSION SYS	1	100%	
		DEFIBRILLATOR / MONITOR	2	100%	
		GE LOGIQ V2 ULTRASOUND SET	1	100%	
		GLIDESCOPE, VIDEO MONITOR SYSTEM	1	100%	
		ICARE TNONMETER	1	100%	
		ICE AND WATER MACHINE	1	100%	
		IN-BED SCALE	1	100%	
		INFO CNTR CLIENT DB	1	100%	
		INFO CNTR NETWORK DB	1	100%	
		INTELLIVUE MP50	14	100%	
		LARYNGOSCOPE BLADE SET	2	100%	
		PAPER CUTTER, LARGE	1	100%	
		PATIENT INFO CENTER	1	100%	
		PATIENT MONITORING SYSTEM	1	100%	
		PHILIPS MONITOR	1	100%	
		PRIME ZOOM STRETCHER	2	100%	
		PUMP INFUSOMAT SPACE	26	100%	
		PUMP-INFUSOMAT SPACE LGE	9	100%	
		REDI KITS PT MONITORING	1	100%	
		SLIT LAMP SL-1E TABLE	1	100%	
		TABLET, CLINICAL	1	100%	
		ULTRASOUND MACHINE	1	100%	
		UMF POWER PROCEDURE	1	100%	
		VITALS MONITOR	2	100%	
		WHEELCHAIR SCALE	1	100%	
7400 - Labor & Delivery Department					
		AFFINITY 4 BIRTHING BED	4	100%	
		ANESTHESIA MACHINE,	1	100%	
		BASSINET SINGLE DRAW	2	100%	
		BED, BIRTHING AFFINI	8	100%	
		CABINET, WARMER	1	100%	
		CART	4	100%	
		CART, ANESTHESIA	1	100%	
		CART, CRASH 4 UNITS	1	100%	
		CART, MEDICINE	3	100%	
		CART, PAR LEVEL	1	100%	
		CART,EMERGENCY 4-DRA	1	100%	
		CHART STORAGE	1	100%	
		DUAL SURGICAL LED LIGHT	3	100%	

Department		Description	Quantity	Percentage of Use	Comments
		ELECTRICAL SAFETY ANALYZER	1	100%	
		FETAL MONITOR	2	100%	
		FORCE 4B ELECTROSURG	1	100%	
		ICEMAKER/DISPENSER	1	100%	
		INFANT WARMER	5	100%	
		INTELLIVUE MX700 PT MONITOR	1	100%	
		LAMP, WARMING	1	100%	
		LIGHT, MINOR SURGERY	1	100%	
		MONITOR, FETAL	13	100%	
		MONITOR, PATIENT PAS	1	100%	
		MONITOR, VITAL SIGNS	3	100%	
		POWER CORD AUTOCON III	1	100%	
		PUMP INFUSOMAT SPACE	11	100%	
		PUMP,PERFUSOR SPACE	3	100%	
		PUMP-INFUSOMAT SPACE LGE	1	100%	
		SCALE, INFANT MOBILE CART	1	100%	
		SCALE, INFANT W/TRAY	1	100%	
		SCALE,OLYMPIC WARMER	1	100%	
		STRETCHER, OB/GYN EX	1	100%	
		STRETCHER, STRYKER	1	100%	
		TABLE, AMSCO SURGICA	3	100%	
		TABLET, CLINICAL	1	100%	
		ULTRASOUND TABLET W/ CART	1	100%	
		VITALS MONITOR	4	100%	
		WARM LAMP,ROLL AROUN	1	100%	
		WARMER, INFANT	2	100%	
		WARMING CABINET	2	100%	
7420 - Operating Room Department					
		AIR PURIFICATION SYS	2	100%	
		ANESTHESIA GAS MODULE	1	100%	
		ANESTHESIA MACHINE,	5	100%	
		ARTHROSCOPY SYSTEM C	2	100%	
		BATTERY OSCILLATOR II	1	100%	
		BATTERY REAMER/DRILL FOR BPLII	1	100%	
		BLANKET/FLUID, DUAL WARMER	1	100%	
		BOOKWALTER RETRACTOR KIT II	1	100%	
		BRONCHOFIBERSCOPE OL	1	100%	
		BRONCHOSCOPE	7	100%	
		CABINET, WARMER	3	100%	
		C-ARM / IMAGER	1	100%	
		CART	2	100%	
		CART, CASTING	1	100%	
		CART, MEDICATION	3	100%	
		CART, PREMIER 30 (BE	1	100%	
		CAST CUTTER	1	100%	
		CELL SAVER	2	100%	
		CENTRIFUGAL CONTROL	3	100%	
		CERVICAL LAMINECTOMY	1	100%	
		CHAIR, BEACH (ALLEN)	1	100%	
		COLONOSCOPE	7	100%	
		COOLER/HEATER	2	100%	
		CYSTOSCOPE & ACCESSO	1	100%	
		DEFIBRILATOR / MONITOR	4	100%	
		DERMATONE, MESHGRAFT	1	100%	
		DOPPLER, ULTRASOUND	1	100%	
		DRILL SYSTEM, SURGIC	1	100%	
		DRILL, REAMER W/ACCE	1	100%	
		DUAL SURGICAL LED LIGHTS	1	100%	
		ELECTROSURGICAL GENERATOR	3	100%	
		ENDOSCOPIC SYSTEM,PE	1	100%	
		ENDOSCOPIC ULTRASOUND	1	100%	
		FLEXIBLE CYSTOSCOPE	1	100%	

Department		Description	Quantity	Percentage of Use	Comments
		FORCE 4B ELECTROSURG	1	100%	
		FT SERIES ENERGY PLATFORM	2	100%	
		G1 ELECT SYSTEM/HANDPIECE	2	100%	
		GASTROSCOPE	2	100%	
		GLIDESCOPE, VIDEO MONITOR SYSTEM	1	100%	
		GLUTARALDEHYDE USER	1	100%	
		HEART & LUNG MACHINE	1	100%	
		HYSTEROSCOPE SET	2	100%	
		INSTRUMENT,KELLY-WIC	2	100%	
		INTELLIVUE MX700 PT MONITOR	1	100%	
		KIT, AIR DERMATOME	2	100%	
		LAPAROSCOPE	4	100%	
		LARYNGOSCOPE	1	100%	
		LARYNGOSCOPE (GLIDE	1	100%	
		LIGHT SURGICAL, STER	4	100%	
		LITHOTRIPTER ELECT,	1	100%	
		MEDICINE CENTER	1	100%	
		MC-SC ICU BED	8	100%	
		MODULAR HAND IMPLANT	1	100%	
		MONITOR, ABDOMINAL I	1	100%	
		MONITOR, C02 INSUFFL	1	100%	
		MONITOR, VITAL SIGNS	2	100%	
		NEURO SURGICAL MICROSCOPE	1	100%	
		PACEMAKER, DUAL CHAM	1	100%	
		PATIENT MONITORING S	6	100%	
		PED BRONCH & ESOPHAG	1	100%	
		PEDIATRIC EGD SCOPE	1	100%	
		PERFORATOR	1	100%	
		PNEUMOLEAR PLUS INSUFFLATOR	2	100%	
		PUMP INFUSOMAT SPACE	6	100%	
		PUMP-PERFUSOR SPACE PCA	2	100%	
		RADIOLUSCENT DRIVE	1	100%	
		RETRACTOR KIT, BOOKW	1	100%	
		SAW, OSCILLATING	1	100%	
		SCOPE	3	100%	
		SMALL BATTERY DRIVE II, SET	1	100%	
		STAND, INSTRUMENT; F	1	100%	
		STERRAD NX SYSTEM	1	100%	
		STRYKER, L10 LED LIGHT SOURCE	1	100%	
		SURGICAL TABLE	6	100%	
		TABLE, ORTHOPEDIC	1	100%	
		TELESCOPE, HOPKINS 6" PERC NEPH	2	100%	
		TFNA IMPLANT SET/STANDARD SET	2	100%	
		TOURNIQUET SYSTEM	2	100%	
		TRAUMA LINE SET, BAT	2	100%	
		TURP SET	1	100%	
		ULTRASONE GENETOR	2	100%	
		URETERO - RENOSCOPE FLEX-X2S	1	100%	
		URETERORENOSCOPE	5	100%	
		VACUUM, CAST CUTTER	1	100%	
		VELOCITY READER RAPID	1	100%	
		VIDEO CAMERA SYSTEM	1	100%	
		VIDEO PROCESSOR	4	100%	
		VITALS MONITOR	4	100%	
		XK PRO-100 (CRAINIOT	1	100%	
		YELLOFIN ELITE STIRR	2	100%	
		Colonoscope	4	100%	
		Gastroscope	3	100%	
		Camera - Surgical	2	100%	
		Colonoscope	1	100%	
		Light - Examining	2	100%	
7740 - Hemodialysis Department					

Department		Description	Quantity	Percentage of Use	Comments
		CART, EMERGENCY	1	100%	
		DEFIBRILLATOR MONITOR	1	100%	
		DUAL STOW A WEIGH SC	1	100%	
		HEMODIALYSIS MACHINE AK98	8	100%	
		KIDNEY MACHINE,DIALY	15	100%	
		PORTABLE REVERSE OSM	15	100%	
		PUMP INFUSOMAT SPACE	4	100%	
		SCALE, WHEELCHAIR WE	1	100%	
		VITAL CHECK W/ NIBP	1	100%	
		VITALS MONITOR	3	100%	
8721 - Nursing Administration Department					
		DESK, DOUBLE PEDESTA	2	100%	
		DESK, WITH RETURN	1	100%	
		ECLIPSE OXYGEN CONCENTRATOR 5	1	100%	
		INTELLIVUE MP2 PATIE	2	100%	
		MS-SC ICU BED	8	100%	
		PATIENT TRANSPORT VEHICLE	1	100%	
		PUMP INFUSOMAT SPACE	5	100%	

SPACE REQUIREMENT (for Personnel and Equipment/Capital)	**Total Program Space (Sq. Ft.):**		**Total Program Space Occupied (Sq. Ft.):**	
Description	**Square Feet**	**Percent of Total Program Space**	**Comments**	
N/A				

Decision Package
FY 2026

Department/Agency: **Guam Memorial Hospital Authority** **Division: Professional Support**

Program Title: **Professional Support**

Activity Description:

The Professional Support division consists of 15 departments and programs (Cardiology, Dietary, Gastroenterology, Health Education, Guest Relations, Laboratory, Pharmacy, Podiatry, Pulmonology, Radiology, Respiratory Care, Rehabilitative Services, Social Services, Special Services, and Spiritual Care). The following activities are specific to each of the Professional Support department or program:

A) The Dietetic Services Department of the GMHA provides food and nutritional services to its patients and customers while operating two complete kitchen facilities at the Hospital in Tamuning and the Skilled Nursing Unit in Barrigada Heights. Food services include attractive, palatable and nutritious meals and nourishments for patients, staff and cafeteria customers. Nutritional services include medical nutrition therapy as performed by licensed, registered clinical dietitians and dietetic technicians and the provision of nutrition support via enteral and parenteral nutrition.

B) The Health Education Department supports and provides staff development and continuing medical education for all staff and physicians. The department supports patient/family health education to our patients and participates with community health educational programs. The Department manages and maintains the accreditation status for the Continuing Medical Education (CME) program under the Hawaii Medical Association. The Department provides advanced life support programs for all clinical staff and physicians and continues to be the American Heart Association Training Center for Guam.

C) The Guest Relations program advocates for patient rights and responsibilities, addresses patient satisfaction surveys, provides problem resolution for patient grievances/complaints, patient self-determination, and supports the healthcare team in the delivery of quality care. The program assists patients in the formulation of Advance Directives, as well as reports and presents patient satisfaction survey results to the public and decision makers.

D) Cardiology offers inpatient and outpatient consultations as well cardiac procedures like cardiac catheterizations; permanent and temporary pacemaker insertions and AICD (Automatic Implantable Cardiac Defibrillator) insertions; Transesophageal Echocardiogram and Cardioversion. The Heart Program provides non-invasive procedures such as Transthoracic Echocardiogram, Treadmill Stress Test; Stress & Pharmacological Echocardiogram and EKG's.

E) The Laboratory provides testing and related activities to diagnose, treat and monitor therapy in the areas of: Chemistry, Hematology, Microbiology, Blood Bank (Transfusion Service & Donor Center), Urinalysis, Pathology, Specimen Collection and other services.

F) The Pharmacy's activities include: safe medication usage, drug distribution and information, rational drug therapy, cost effective medication procurement and control, in-service presentations, program planning and development, staff training and development, drug therapy intervention, large scale event preparedness, antibiotic stewardship program, and anticoagulation program.

G) The Radiology department provides direct patient services in support of the physician population. Services are rendered as emergency, urgent, in-patients & out-patients and out-patients. Services include CT Scan, Ultrasound, Computerized Radiography, Digital Fluoroscopy, Nuclear Medicine, Mammography, Interventional Radiology and Cardiac Catheterization and MRI.

H) The Respiratory Care department encompasses patient care activities in all aspects of respiratory therapy to include the diagnosis, treatment, and management of respiratory problems and diseases affecting the pulmonary systems and education for the patient, family and general public. These services are provided for both the inpatient and outpatient populations of all age groups and demographics.

I) The Rehabilitative Services department provides a variety of services including occupational therapy, physical therapy, speech therapy, respiratory therapy, and cognitive rehabilitation.

J) The Social Services department is responsible for meeting the needs of GMHA patients and their families referred for services because hospitalization and illness impact on their social situations. Needs are assessed, problem solving is initiated with patients/families, solutions to circumstances are identified and referral for services are made in order to meet their needs. Involves discharge planning with the interdisciplinary team of healthcare professionals and networking with community resources, both public and private.

K) The Special Services department provides diagnostic procedures (i.e., echocardiograms, electrocardiograms, cardiac stress tests; TEE) as well as patient care services related to neuro, ortho, and EEG services. The Special Services Dept. also provides inpatient and outpatient Cardiology consultations and Neurology consultations.

Major Objective(s):

Achieve financial viability
Enhance infrastructure and technology
Trasform healthcare services
Engage the healthcare workers
Engage physicians
Engage and partner with the community

Short-term Goals:

Improve cash position
Maximize net operating revenue
Contain operating expenses
Identify reliable funding sources
Sustain existing hospital building
Adopt enhanced information technology
Invest in up-to-date medical technology and equipment
Espouse pre-acute prevention and primary care
Transform acute care
Explore post-acute care options
Align all colleagues to the GMHA Just Culture
Define career pathways for all colleagues
Attract new colleagues to GMHA
Integrate all human capital management departments
Increase physician satisfaction of the existing medical staff
Develop physician champions to engage and educate
Recruit new physicians to practice on the Island of Guam
Strengthen the partnership with the Dept of Public Health & Social Services
Partner with the Dept of Education and other educational institutions
Enhance relationship with Behavior Health & Wellness Center
Enhance relations with other Guam healthcare providers
Enhance government and community relations
Advocate for one-time cash infusion from the government sources

Workload Output

Workload Indicator:	FY 2024 Level of Accomplishment	FY 2025 Anticipated Level	FY 2026 Projected Level

Government of Guam
Fiscal Year 2026
Budget Digest

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Professional Support

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND 1/			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
AS400 Account Code	Appropriation Classification	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances (A + D + G)	FY 2025 Authorized Level (B + E + H)	FY 2026 Requested Level (C + F + I)
	PERSONNEL SERVICES												
111	REGULAR SALARIES/INCREMENTS	$ 16,578,937	$ 16,333,911	$ 17,305,301	-	-	-	-	-	-	$ 16,578,937	$ 16,333,911	$ 17,305,301
112	OVERTIME	296,236	299,730	524,161	-	-	-	-	-	-	296,236	299,730	524,161
113	BENEFITS	5,605,241	6,147,296	7,225,502	-	-	-	-	-	-	5,605,241	6,147,296	7,225,502
	TOTAL PERSONNEL SERVICES	**22,480,414**	**22,780,937**	**25,054,964**	**-**	**-**	**-**	**-**	**-**	**-**	**22,480,414**	**22,780,937**	**25,054,964**
	OPERATIONS												
220	TRAVEL-OFF-ISLAND/LOCAL MILEAGE REIMBURSEMENT	4,662	-	700	-	-	-	-	-	-	4,662	-	700
230	CONTRACTUAL SERVICES:	4,899,010	4,569,000	2,841,400	-	-	-	-	-	-	4,899,010	4,569,000	2,841,400
233	OFFICE SPACE RENTAL:	-	-	-	-	-	-	-	-	-	-	-	-
240	SUPPLIES & MATERIALS:	11,781,876	15,249,500	16,234,750	-	-	-	-	-	-	11,781,876	15,249,500	16,234,750
250	MINOR EQUIPMENT:	69,052	72,000	10,000	-	-	-	-	-	-	69,052	72,000	10,000
270	WORKERS COMPENSATION	-	-	-	-	-	-	-	-	-	-	-	-
271	DRUG TESTING	-	-	-	-	-	-	-	-	-	-	-	-
280	SUB-RECIPIENT/SUBGRANT:	-	-	-	-	-	-	-	-	-	-	-	-
290	MISCELLANEOUS:	79,756	60,250	105,500	-	-	-	-	-	-	79,756	60,250	105,500
	TOTAL OPERATIONS	**16,834,356**	**19,950,750**	**19,192,350**	**-**	**-**	**-**	**-**	**-**	**-**	**16,834,356**	**19,950,750**	**19,192,350**
	UTILITIES												
361	POWER	-	-	-	-	-	-	-	-	-	-	-	-
362	WATER/SEWER	-	-	-	-	-	-	-	-	-	-	-	-
363	TELEPHONE/TOLL	-	-	-							-	-	-
365	BOILER FUEL	28,251	25,000	30,000	-	-	-	-	-	-	28,251	25,000	30,000
	TOTAL UTILITIES	**28,251**	**25,000**	**30,000**	**-**	**-**	**-**	**-**	**-**	**-**	**28,251**	**25,000**	**30,000**
450	**CAPITAL OUTLAY**	**-**	**500,000**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
	TOTAL APPROPRIATIONS	**$ 39,343,021**	**$ 43,256,687**	**$ 44,277,314**	**-**	**-**	**-**	**-**	**-**	**-**	**$ 39,343,021**	**$ 42,756,687**	**$ 44,277,314**
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED	13	16	16	-	-	-	-	-	-	13	16	16
	CLASSIFIED	259	218	218	-	-	-	-	-	-	259	218	218
	TOTAL FTEs	**272**	**234**	**234**	**-**	**-**	**-**	**-**	**-**	**-**	**272**	**234**	**234**

** Amounts are subject to change*

Schedule A - Off-Island Travel

Department/Agency: GUAM MEMORIAL HOSPITAL AUTHORITY
Division: PROFESSIONAL SUPPORT
Program: PROFESSIONAL SUPPORT

Purpose / Justification for Travel				
			No. of Travelers: ___ 1/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
	$ -	$ -	$ -	**$ -**
	$ -	**$ -**	**$ -**	**$ -**

Purpose / Justification for Travel				
Mileage Reimbursement				
			No. of Travelers: ___ 1/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
	$ -	$ -	$ 700.00	**$ 700.00**
	$ -	**$ -**	**$ -**	**$ -**

Purpose / Justification for Travel				
			No. of Travelers: ___ 1/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
	$ -	$ -	$ -	**$ -**
	$ -	**$ -**	**$ -**	**$ -**

1/ Provide justification for multiple travelers attending the same conference / training / etc.
2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Professional Support

Schedule B - Contractual

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Medical radiology services			$ 1,100,000	$ 2,000,000	$ (900,000)
Pharmacy discepensing services			822,000	1,550,000	(728,000)
Laboratory services			855,000	1,000,000	(145,000)
Travel nurses			-	300,000	(300,000)
GAMMA			-	50,000	(50,000)
Siemens Rapidcom			-	25,000	(25,000)
Other contracted services (Blood culture, MCN, X-ray disposal, etc.)			64,400	129,500	(65,100)
Total Contractual			**$ 2,841,400**		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Pharmaceuticals			$ 6,360,000	$ 7,030,000	$ (670,000)
Chargeable medical supplies (includes outpatient clinic supplies)			5,264,500	4,232,000	1,032,500
Oxygen			2,005,000	2,000,000	5,000
Dietary food supplies			1,500,000	1,750,000	(250,000)
Other medical care supplies (testing kits, etc.)			997,000	721,000	276,000
Office & admin supplies			60,750	74,500	(13,750)
Surgical packs			-	25,000	(25,000)
Other supplis and materials			47,500	22,500	25,000
Total Supplies & Materials			**$ 16,234,750**		

Schedule D - Equipment

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Outpatient clinic minor equipment			$ -	$ 110,000	$ (110,000)
Computers, Chairs, Bins, Carts, and Others			10,000	62,500	(52,500)
Total Equipment			**$ 10,000**		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Dues & subscriptions (CLIA, CAP, etc.)			$ 96,500	$ 73,075	$ 23,425
Training (includes Ethics Training)			5,000	13,200	(8,200)
Licenses and permits			4,000	5,550	(1,550)
Total Miscellaneous			**$ 105,500**		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Ventilators, Bipaps, Drug Library			$ -	$ 500,000.00	$ (500,000)
Total Capital Outlay			**$ -**		

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

		Input by Department														Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	DIETARY (INCLUDE CAFETERIA)	6002	COOK I	FLORES,JOSEPH	E-01	25,736	-	263		-	25,999	8,956	494	-	377	187	8,309	486	18,810	44,809
2	DIETARY (INCLUDE CAFETERIA)	6003	COOK II	SANTOS,CHRISTOPHER	G-11	41,413	-	567		-	41,980	14,412	494	-	609	187	21,917	653	38,272	80,252
3	DIETARY (INCLUDE CAFETERIA)	6004	COOK I	DOMPOR,KIMBERLY	E-03	26,707	-	816	3/29/2026	613	28,136	9,507	494	-	408	187	13,493	341	24,430	52,566
4	DIETARY (INCLUDE CAFETERIA)	6006	COOK I	PALCONIT,RYAN	E-08	32,178	8,150	2,017	6/12/2026	351	42,696	11,320	494	-	619	187	-	-	12,620	55,316
5	DIETARY (INCLUDE CAFETERIA)	6009	FOOD SERVICE WORKER	SULIO,DENISHA REANN	D-05	25,267	-	1,918	11/21/2025	936	28,121	9,119	494	-	408	187	-	-	10,208	38,329
6	DIETARY (INCLUDE CAFETERIA)	6010	CASHIER I	MACAN,ALYSSA	E-06	29,869	-	216		-	30,085	10,394	494	-	436	187	8,551	341	20,404	50,489
7	DIETARY (INCLUDE CAFETERIA)	6013	FOOD SERVICE WORKER	OLAMIT,MARCELINA	D-17	39,682	-	322		-	40,004	13,809	-	-	580	187	8,551	341	23,468	63,472
8	DIETARY (INCLUDE CAFETERIA)	6015	SPECIAL DIET ASSISTANT	VELASCO,OFELIA	E-04	27,726	-	505	1/16/2026	818	29,049	9,933	494	-	421	187	15,868	486	27,390	56,439
9	DIETARY (INCLUDE CAFETERIA)	6017	SPECIAL DIET ASSISTANT	ARCA,LALYN	E-04	27,726	4,326	804	1/24/2026	818	33,674	9,933	494	-	488	187	-	-	11,103	44,777
10	DIETARY (INCLUDE CAFETERIA)	6018	SPECIAL DIET ASSISTANT	WUSSTIG,JOLENE	E-05	28,766	2,754	107	2/16/2026	754	32,381	10,273	494	-	470	187	-	-	11,424	43,805
11	DIETARY (INCLUDE CAFETERIA)	6019	FOOD SERVICE WORKER	MCFARLAND,LINDA	D-07	27,209	5,668	75		-	32,952	9,469	494	-	478	187	8,551	341	19,520	52,472
12	DIETARY (INCLUDE CAFETERIA)	6020	COOK II	BLAILES,HAN	G-03	31,304	-	752	2/27/2026	822	32,878	11,180	494	-	477	187	8,309	486	21,133	54,011
13	DIETARY (INCLUDE CAFETERIA)	6022	SPECIAL DIET ASSISTANT	TOWAI,CASSANDRA	E-06	29,869	12,244	1,088		-	43,201	10,394	494	-	626	187	8,551	341	20,594	63,795
14	DIETARY (INCLUDE CAFETERIA)	6023	SUPPLY CLERK	SUKION,MINTI	J-02	39,349	-	21	8/17/2026	249	39,618	13,780	-	-	574	187	8,551	341	23,433	63,052
15	DIETARY (INCLUDE CAFETERIA)	6025	FOODSERVICE PRODUCTION SUPERVISOR	YABUT,LUCIA	M-07	62,163	-	1,225		-	63,388	21,633	-	-	919	187	6,920	404	30,063	93,450
16	DIETARY (INCLUDE CAFETERIA)	6026	HOSP CHEF SUPERVISOR	TORRE,PAUL	L-03	46,987	-	150	10/24/2025	1,847	48,984	16,994	-	-	710	187	-	-	17,892	66,875
17	DIETARY (INCLUDE CAFETERIA)	6027	DIETETIC TECHNICIAN I	AGUON,AIDA	J-08	47,382	-	17		-	47,399	16,489	-	-	687	187	4,800	341	22,505	69,904
18	DIETARY (INCLUDE CAFETERIA)	6029	CLINICAL DIETITIAN II	INCIONG,SHIMI	N-05	63,728	-	5,622		-	69,350	22,177	494	-	1,006	187	11,191	653	35,708	105,058
19	DIETARY (INCLUDE CAFETERIA)	6030	CLINICAL DIETITIAN II	MARY,KRISTY JOY	N-09	70,824	-	8,978	7/26/2026	580	80,382	24,849	494	-	1,166	187	6,920	404	34,019	114,401
20	DIETARY (INCLUDE CAFETERIA)	6523	CLINICAL DIETITIAN II	RADA,RICHELLE	N-09	73,072	-	6,493		-	79,565	25,429	494	-	1,154	187	-	-	27,264	106,829
21	DIETARY (INCLUDE CAFETERIA)	6612	COOK II	DELA CRUZ,RYAN ANTHONY	G-03	32,498	1,828	1,165		-	35,491	11,309	494	-	515	187	4,800	-	17,306	52,797
22	DIETARY (INCLUDE CAFETERIA)	6901	CLINICAL NUTRITION MANAGER	AZUCENA,SHARON	Q-08	95,162	-	1,606		-	96,768	33,116	494	-	1,403	187	11,191	653	47,045	143,813
23	DIETARY (INCLUDE CAFETERIA)	6904	DIETETIC TECHNICIAN I	SAN AGUSTIN,ANGELIA RAE	J-01	37,913	-	-		-	37,913	13,194	494	-	550	187	4,800	341	19,566	57,479
24	DIETARY (INCLUDE CAFETERIA)	6905	DIETETIC TECHNICIAN II	CARREON,JOSEPH	K-05	46,256	-	4	12/26/2025	1,516	47,776	16,625	-	-	693	187	4,800	341	22,646	70,422
25	DIETARY (INCLUDE CAFETERIA)	6906	DIETETIC TECHNICIAN I	BONDOC,EUGENE DARREN	J-01	37,913	-	-		-	37,913	13,194	494	-	550	187	15,868	486	30,778	68,691
26	DIETARY (INCLUDE CAFETERIA)	6907	SPECIAL DIET ASSISTANT	LOJA,WILMA	E-10	35,330	1,976	425	12/1/2025	934	38,666	12,620	494	-	561	187	-	-	13,862	52,528
27	DIETARY (INCLUDE CAFETERIA)	6908	HOSP FOOD AND BEVERAGE MANAGER	TAIJERON,ERICA	O-06	70,637	-	1,591		-	72,227	24,582	494	-	1,047	187	11,191	653	38,154	110,382
28	DIETARY (INCLUDE CAFETERIA)	6910	SPECIAL DIET ASSISTANT	KRISTY,KERFINA	E-04	28,774	-	356		-	29,130	10,013	494	-	422	187	4,800	341	16,258	45,389
29	DIETARY (INCLUDE CAFETERIA)	6911	SPECIAL DIET ASSISTANT	LACDOO,VEVERLY	E-11	35,339	-	345		-	35,684	12,298	-	-	517	187	-	-	13,002	48,687
30	DIETARY (INCLUDE CAFETERIA)	6913	SPECIAL DIET ASSISTANT	MON,BABYLYN	E-04	27,726	5,410	447	10/25/2025	1,091	34,674	10,028	494	-	503	187	-	-	11,212	45,886
31	DIETARY (INCLUDE CAFETERIA)	6914	SPECIAL DIET ASSISTANT	GANZON,MARYLOU	E-10	35,330	2,048	461	10/30/2025	1,121	38,961	12,685	494	-	565	187	8,551	341	22,823	61,784
32	DIETARY (INCLUDE CAFETERIA)	6915	COOK I	ADVINCULA,JOSHUA	E-01	25,736	-	557		-	26,294	8,956	494	-	381	187	21,917	653	32,589	58,883
33	DIETARY (INCLUDE CAFETERIA)	6916	SPECIAL DIET ASSISTANT	PISARO,LORISA	E-01	25,736	2,196	335		-	28,267	8,956	494	-	410	187	-	-	10,047	38,314
34	DIETARY (INCLUDE CAFETERIA)	6919	FOOD SERVICE WORKER	UEKI,MEKERUUL	D-06	26,218	-	5	6/7/2026	353	26,576	9,247	-	-	385	187	15,868	486	26,173	52,749
35	DIETARY (INCLUDE CAFETERIA)	6920	FOOD SERVICE WORKER	OYARDO,GLENA	D-11	31,886	4,681	259		-	36,827	11,096	494	-	534	187	15,868	486	28,665	65,493
36	DIETARY (INCLUDE CAFETERIA)	6921	FOOD SERVICE WORKER	MARQUEZ,AGNES	D-12	32,900	-	112		-	33,012	11,449	-	-	479	187	11,191	653	23,959	56,971
37	DIETARY (INCLUDE CAFETERIA)	6922	COOK I	SIOZITARO,FRANCO	E-02	26,712	-	-	7/18/2026	253	26,965	9,384	494	-	391	187	6,920	404	17,780	44,745
38	DIETARY (INCLUDE CAFETERIA)	6928	FOOD SERVICE WORKER	SAPALARAN,JASON	D-14	36,133	-	1,416		-	37,548	12,574	494	-	544	187	4,800	341	18,941	56,490
39	DIETARY (INCLUDE CAFETERIA)	7110	ADMINISTRATIVE ASSISTANT	HIKICHI,NELDE ELVIRA	J-07	45,656	-	16		-	45,672	15,888	-	-	662	187	11,191	653	28,582	74,254
40	DIETARY (INCLUDE CAFETERIA)	8047	FOOD SERVICE WORKER	TACULOG,GINA	D-05	8,422	-	831	1/24/2026	766	10,019	3,198	494	-	145	187	4,800	341	9,166	19,185
41	DIETARY (INCLUDE CAFETERIA)	8815	COOK I	TAIJERON,ROSCOE	E-01	25,736	-	401		-	26,137	8,956	494	-	379	187	4,800	341	15,158	41,295
42	DIETARY (INCLUDE CAFETERIA)	8817	CASHIER I	BALAJADIA,MICHELLE	E-13	38,801	-	286	5/25/2026	513	39,600	13,681	494	-	574	187	8,551	341	23,829	63,429
43	DIETARY (INCLUDE CAFETERIA)	9019	DIETETIC TECHNICIAN II	ANICAS,NICOLE	K-08	53,356	-	-	1/8/2026	1,270	54,626	19,010	494	-	792	187	-	-	20,483	75,109
44	DIETARY (INCLUDE CAFETERIA)	9023	FOOD SERVICE WORKER	PINAULA,IVANA	D-10	31,889	1,706	31	9/24/2026	84	33,710	11,127	494	-	489	187	13,493	404	26,193	59,904
45	DIETARY (INCLUDE CAFETERIA)	9024	DIETETIC TECHNICIAN II	ALMOGUERA,ROZELL	K-09	53,352	-	0		-	53,352	18,566	494	-	774	187	8,551	341	28,913	82,266
46	DIETARY (INCLUDE CAFETERIA)	6001A	COOK I	VACANT-DIETARY,6001A	E-01	12,868	-	-		-	12,868	4,478	-	-	187		-	-	4,665	17,533
47	DIETARY (INCLUDE CAFETERIA)	6001B	CASHIER I	VELASCO,NANCY	E-01	12,868	-	7		-	12,875	4,478	494	-	187	187	-	-	5,346	18,221
48	DIETARY (INCLUDE CAFETERIA)	6012A	FOOD SERVICE WORKER	VACANT-DIETARY,6012A	D-01	7,743	-	-		-	7,743	2,695	-	-	112		-	-	2,807	10,550
49	DIETARY (INCLUDE CAFETERIA)	6012B	FOOD SERVICE WORKER	TALOMA,JEZABEL	D-01	7,743	3,199	63		-	11,005	2,695	494	-	160	187	-	-	3,535	14,540
50	DIETARY (INCLUDE CAFETERIA)	6012C	FOOD SERVICE WORKER	LUJAN,IVAN	D-01	7,743	-	42		-	7,785	2,695	-	-	113	187	-	-	2,994	10,780
51	DIETARY (INCLUDE CAFETERIA)	6028P	DIETETIC TECHNICIAN I	LIM,MATHEW	J-01	37,913	-	-		-	37,913	13,194	494	-	550	187	-	-	14,425	52,337
52	DIETARY (INCLUDE CAFETERIA)	6031A	CLINICAL DIETITIAN II	VACANT-DIETARY,6031A	M-01	24,866	-	-		-	24,866	8,653	-	-	361		-	-	9,014	33,879
53	DIETARY (INCLUDE CAFETERIA)	6031B	CLINICAL DIETITIAN II	VACANT-DIETARY,6031B	N-01	27,459	-	-		-	27,459	9,556	-	-	398		-	-	9,954	37,413
54	DIETARY (INCLUDE CAFETERIA)	6033P	FOOD SERVICE WORKER	REYES,REYNALDO	D-02	24,109	3,477	230		-	27,816	8,390	494	-	403	187	-	-	9,475	37,290
55	DIETARY (INCLUDE CAFETERIA)	6926A	CLINICAL DIETITIAN II	RADA,CARLO RAFAEL	N-11	25,928	-	2,209		-	28,137	9,023	494	-	408	187	-	-	10,112	38,249
56	DIETARY (INCLUDE CAFETERIA)	6926B	CLINICAL DIETITIAN II	GERSANIBA,MARIA PERPETUA	N-13	27,599	-	7,161		-	34,759	9,604	-	-	504	187	-	-	10,295	45,055
57	DIETARY (INCLUDE CAFETERIA)	6926C	CLINICAL DIETITIAN II	VARGAS,JULIETA	N-10	25,131	-	164		-	25,294	8,745	-	-	367	187	4,800	341	14,441	39,735
58	GUEST RELATIONS	2010	GUEST RELATIONS COORDINATOR	BENAVENTE,JULIE	N-05	61,402	-	79	3/15/2026	1,408	62,889	21,858	-	-	912	187	-	486	23,443	86,332
59	GUEST RELATIONS	8820	PROGRAM COORDINATOR II	QUINATA-RONQUILLO,MELISSA ANN	M-01	49,733	-	82		-	49,815	17,307	-	-	722	187	-	-	18,216	68,031
60	HEALTH EDUCATION	4324	HEALTH EDUCATOR III	VEKSLER,RENEE	M-12	70,429	-	9		-	70,438	24,509	-	-	1,021	187	8,551	341	34,610	105,047
61	LABORATORY	6512	MED LAB TECHNICIAN II	MUYA,KATHLEEN	H-08	40,435	3,508	2,806		-	46,750	14,071	-	-	678	187	4,800	341	20,078	66,827
62	LABORATORY	6721	HOSPITAL LAB PHLEBOTOMIST I	VACANT-LABORATORY,6721	E-01	25,730	-	-		-	25,730	8,954	-	-	373		-	-	9,327	35,057
63	LABORATORY	6801	ADMIN, HOSP LABORATORY SERVICES UP-Q	TUQUERO,JOHN	Q-12	107,827	-	3,664	2/4/2026	2,281	113,772	38,318	494	-	1,650	187	8,551	341	49,540	163,313
64	LABORATORY	6802	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	TAKAI,JESSICA	N-10	73,070	-	923		-	73,994	25,428	494	-	1,073	187	11,191	653	39,027	113,020
65	LABORATORY	6805	MED LAB TECHNICIAN IV	PASCUA,NELMA	J-10	52,042	7,246	231	11/15/2025	1,514	61,033	18,637	-	-	885	187	11,191	653	31,553	92,586
66	LABORATORY	6808	MED LAB TECHNICIAN III	PINEDA,IRA JEAN	I-06	40,477	4,656	890		-	46,023	14,086	-	-	667	187	4,800	341	20,082	66,104
67	LABORATORY	6811	HOSP LAB TECHNOLOGIST III	ESCOBAR,JUN	N-14	85,425	-	4,549		-	89,974	29,728	-	-	1,305	187	8,551	404	40,174	130,148
68	LABORATORY	6813	HOSP LAB TECHNOLOGIST III	FERNANDEZ,ALMIA	N-16	90,938	-	11,531	4/27/2026	1,442	103,911	32,148	-	-	1,507	187	8,309	486	42,637	146,548
69	LABORATORY	6816	HOSP LAB TECHNOLOGIST I	DEREZ,RIZZA	L-07	56,576	3,201	6,873		-	66,650	19,688	-	-	966	187	11,191	653	32,686	99,336
70	LABORATORY	6817	HOSP LAB TECHNOLOGIST II	AGARRADO,ELAINE FRANCES	M-04	53,581	5,997	5,848	11/21/2025	1,931	67,357	19,318	-	-	977	187	4,800	341	25,623	92,981
71	LABORATORY	6818	MED LAB TECHNICIAN III	BARCINAS II,JOHN	I-07	43,618	6,048	3,832		-	53,498	15,179	-	-	776	187	4,800	341	21,283	74,781

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
72	LABORATORY	6820	MED LAB TECHNICIAN II	ARREOLA,MICHELLE	H-05	36,171	1,552	297	11/22/2025	1,303	39,324	13,041	494	-	570	187	4,800	341	19,434	58,758
73	LABORATORY	6821	MED LAB TECHNICIAN IV	VILLANUEVA,PILARITA	K-15	66,394	-	134	5/2/2026	878	67,405	23,410	-	-	977	187	4,800	-	29,375	96,780
74	LABORATORY	6822	HOSP LAB TECHNOLOGIST I	EDEJER,BRYAN	L-03	48,755	2,424	6,827	10/2/2025	1,847	59,853	17,610	494	-	868	187	4,800	341	24,300	84,153
75	LABORATORY	6823	MED LAB TECHNICIAN III	VISTRO,EVELYN	I-11	49,421	2,787	255	7/10/2026	392	52,854	17,335	-	-	766	187	11,191	653	30,132	82,987
76	LABORATORY	6824	MED LAB TECHNICIAN II DN-H	AGLUBAT,ARTHUR	H-06	37,544	9,100	1,838	7/4/2026	369	48,851	13,194	494	-	708	187	4,800	341	19,725	68,576
77	LABORATORY	6825	MED LAB TECHNICIAN I	ALUNDAY,RUVHIE-ANN	G-04	32,490	-	3,556	12/6/2025	1,064	37,110	11,677	494	-	538	187	8,551	341	21,788	58,898
78	LABORATORY	6828	MED LAB TECHNICIAN III DN-I	LOPEZ,HAZEL	I-09	44,990	11,954	958	4/24/2026	736	58,639	15,913	-	-	850	187	21,917	653	39,520	98,159
79	LABORATORY	6830	HOSP LAB TECHNOLOGIST II	ABUCAY,JAMES JORDAN	M-04	53,581	8,821	9,694	3/12/2026	1,229	73,326	19,074	494	-	1,063	187	4,800	-	25,619	98,944
80	LABORATORY	6831	MED LAB TECHNICIAN I	HARUZI,ASHLEE	G-02	31,313	-	1,311	5/1/2026	494	33,117	11,069	-	-	480	187	-	-	11,736	44,853
81	LABORATORY	6834	HOSP LAB TECHNOLOGIST III	CASUPANAN,HANIELLE	N-05	61,402	16,929	10,944	1/29/2026	1,810	91,085	21,998	-	-	1,321	187	4,800	341	28,647	119,732
82	LABORATORY	6835	HOSP LAB TECHNOLOGIST II	YUTUC,LYNETTE	M-04	53,581	-	803	6/4/2026	702	55,086	18,891	-	-	799	187	4,800	341	25,018	80,104
83	LABORATORY	6836	MED LAB TECHNICIAN III	AQUINO,MATTHEW ANTHONY	I-05	39,000	-	221	9/11/2026	128	39,348	13,616	-	-	571	187	11,191	653	26,218	65,566
84	LABORATORY	6838	ADMINISTRATIVE OFFICER	HIDALGO,KATHLEEN HERSHE	L-07	54,517	-	65		-	54,581	18,972	-	-	791	187	13,493	404	33,847	88,428
85	LABORATORY	6840	MORGUE ATTENDANT	PEREZ,CLARISSA MARIE	H-03	33,571	-	121	4/22/2026	660	34,352	11,912	-	-	498	187	13,493	404	26,494	60,846
86	LABORATORY	6841	MORGUE ATTENDANT	CAMACHO,EDWARD	H-10	44,408	-	22	12/23/2025	1,174	45,604	15,863	-	-	661	187	8,551	341	25,603	71,207
87	LABORATORY	6845	HOSP LAB TECHNOLOGIST III	ALEX,ALMAR	N-06	63,731	8,295	7,045	7/29/2026	627	79,697	22,397	494	-	1,156	187	11,191	653	36,077	115,775
88	LABORATORY	6847	MED LAB TECHNICIAN I	GUIMBATAN,AMIE DAISY	G-02	31,313	4,495	1,422	1/11/2026	889	38,119	11,206	494	-	553	187	8,551	341	21,332	59,451
89	LABORATORY	6849	HOSP LAB TECHNOLOGIST II	OCHAVILLO,RITZCHIELLE MAE	M-04	53,581	8,990	9,626	3/12/2026	1,229	73,425	19,074	-	-	1,065	187	13,493	341	34,159	107,585
90	LABORATORY	6850	MED LAB TECHNICIAN III	MUELLE,HAZEL JOY	I-07	43,618	2,692	1,003	4/9/2026	692	48,005	15,420	-	-	696	187	4,800	341	21,444	69,449
91	LABORATORY	6852	MED LAB TECHNICIAN III	REOTUTAR,MARIZZA	I-10	47,882	7,793	2,149		-	57,824	16,663	494	-	838	187	11,191	-	29,374	87,197
92	LABORATORY	6853	HOSP LAB PHLEBOTOMIST I-DN	VACANT-LABORATORY,6853	E-01	25,730	-	-		-	25,730	8,954	-	-	373		-	-	9,327	35,057
93	LABORATORY	6854	MED LAB TECHNICIAN III	BAYUGA,DAVE	I-05	39,000	12,113	6,065	1/14/2026	1,150	58,329	13,972	494	-	846	187	4,800	341	20,641	78,969
94	LABORATORY	6855	HOSP LAB TECHNOLOGIST II	VIAJE,JOSHUA EMMANUEL	M-06	57,699	5,633	6,527		-	69,859	20,079	494	-	1,013	187	4,800	341	26,915	96,774
95	LABORATORY	6857	MED LAB TECHNICIAN IV	BAUTISTA,ROWENA	J-09	50,440	2,525	186	3/12/2026	934	54,085	17,878	-	-	784	187	-	-	18,849	72,935
96	LABORATORY	6858	MED LAB TECHNICIAN IV	MANGLONA,DONOVAN	J-11	53,706	6,972	2,288	5/15/2026	710	63,675	18,936	-	-	923	187	8,551	341	28,939	92,614
97	LABORATORY	6859	MED LAB TECHNICIAN II	MESA,JOAQUIN MIGUEL	H-03	33,571	-	388	1/17/2026	990	34,949	12,027	494	-	507	187	4,800	341	18,357	53,306
98	LABORATORY	6861	HOSP LAB TECHNOLOGIST I	RADA,CHRISTELLE	L-03	46,987	-	3,891	9/11/2026	154	51,032	16,405	494	-	740	187	4,800	341	22,968	74,000
99	LABORATORY	6862	MED LAB TECHNICIAN III	ELOMINA,ANGELO	I-08	44,990	2,534	1,356	10/9/2025	1,427	50,307	16,153	-	-	729	187	-	-	17,070	67,377
100	LABORATORY	6812A	HOSP LAB TECHNOLOGIST III	BACTAD,FE	N-04	30,701	8,856	6,895		-	46,452	10,684	-	-	674	187	4,800	-	16,345	62,797
101	LABORATORY	6812B	HOSP LAB TECHNOLOGIST II	SANTOS,ANNE MARIE	M-17	42,474	-	2,943		-	45,417	14,781	-	-	659	187	-	-	15,626	61,043
102	LABORATORY	6846A	MED LAB TECHNICIAN II DN-H	VACANT-LABORATORY,6846A	H-01	10,788	-	-		-	10,788	3,754	-	-	156		-	-	3,911	14,699
103	LABORATORY	6846B	MED LAB TECHNICIAN III	PAULO JR.,ERDOLFO	J-01	12,639	-	1,002		-	13,642	4,399	-	-	198	187	-	-	4,783	18,425
104	LABORATORY	6846C	MED LAB TECHNICIAN III	NAVARRO-PALACOL,MENCHIE	J-01	12,638	-	520		-	13,158	4,398	-	-	191	187	-	-	4,776	17,934
105	LABORATORY	6860A	MED LAB TECHNICIAN I	VACANT-LABORATORY,6860A	G-01	15,080	-	-		-	15,080	5,248	-	-	219		-	-	5,467	20,547
106	LABORATORY	6860B	HOSP LAB TECHNOLOGIST II	QUAN,CARLA	M-16	41,174	10,626	14,540		-	66,340	14,328	494	-	962	187	-	-	15,972	82,312
107	PHARMACY	2303	HOSPITAL PHARMACY TECHNICIAN II	AGUILAR-MOLLENO,NIKKIE	I-10	46,426	5,654	2,348		-	54,427	16,156	-	-	789	187	13,493	404	31,029	85,456
108	PHARMACY	4532	CHIEF OF CLINICAL PHARMACY	EUSTAQUIO,ANGELINA	Q-00	166,030	-	7,529	4/25/2026	1,398	174,956	58,265	-	-	2,537	187	11,191	653	72,833	247,789
109	PHARMACY	4534	CLINICAL PHARMACIST	KANG,MARGARET	P-00	152,323	13,209	22,777		-	188,309	53,008	-	-	2,730	187	15,868	486	72,280	260,589
110	PHARMACY	4545	HOSPITAL PHARMACIST	MAGDALERA,TRISTAN	O-00	104,510	-	9,714		-	114,224	36,369	494	-	1,656	187	4,800	341	43,848	158,072
111	PHARMACY	4742	CLINICAL PHARMACIST	JUNG,KWONIL	P-00	157,045	-	23,902		-	180,946	54,652	494	-	2,624	187	11,191	653	69,801	250,747
112	PHARMACY	5905	HOSPITAL PHARMACY TECHNICIAN I	EDILLOR,HENRY	H-01	32,365	-	825		-	33,190	11,263	494	-	481	187	8,551	341	21,317	54,507
113	PHARMACY	6016	BUYER I	QUIDACHAY,ANICIA	H-10	44,408	-	68		-	44,476	15,454	-	-	645	187	21,917	653	38,856	83,332
114	PHARMACY	6144	HOSPITAL PHARMACY TECHNICIAN II	FALLEJO,JUSTINE	I-08	44,990	6,071	2,192	10/19/2025	1,427	54,680	16,153	494	-	793	187	8,551	341	26,519	81,199
115	PHARMACY	6401	CHIEF HOSPITAL PHARMACIST	BOYD,JASON	P-00	177,446	19,330	14,383	7/10/2026	641	211,799	61,974	-	-	3,071	187	6,920	404	72,556	284,356
116	PHARMACY	6616	HOSPITAL PHARMACY TECHNICIAN I	PERU,JAMERICO	H-01	32,365	1,657	1,892		-	35,914	11,263	494	-	521	187	13,493	404	26,361	62,275
117	PHARMACY	6702	CLINICAL PHARMACIST	VO,NAM	P-00	143,300	-	19,189		-	162,489	49,868	-	-	2,356	187	4,800	341	57,553	220,042
118	PHARMACY	6703	HOSPITAL PHARMACY TECHNICIAN I	WAGNER,SAVANNA	H-01	32,365	-	313		-	32,678	11,263	494	-	474	187		341	12,759	45,437
119	PHARMACY	6704	HOSPITAL PHARMACY TECHNICIAN II	VALENCIA,VOLTAIRE	I-11	49,421	8,033	2,366		-	59,819	17,198	-	-	867	187	21,917	653	40,823	100,642
120	PHARMACY	6705	HOSPITAL PHARMACIST	VACANT-PHARMACY,6705	O-01	49,899	-	-		-	49,899	17,365	-	-	724		-	-	18,088	67,988
121	PHARMACY	6706	CLINICAL PHARMACIST	BENAVENTE,JIZAN-ANNE	P-00	147,743	7,151	12,099	12/19/2025	2,137	169,129	52,158	-	-	2,452	187	-	-	54,797	223,927
122	PHARMACY	6707	CLINICAL PHARMACIST	VACANT-PHARMACY,6707	P-01	67,704	-	-		-	67,704	23,561	-	-	982		-	-	24,543	92,247
123	PHARMACY	6708	CLINICAL PHARMACIST	AUYEUNG,CHI CHIU	P-00	138,992	-	14,937		-	153,929	48,369	494	-	2,232	187	11,191	341	62,815	216,743
124	PHARMACY	6710	CLINICAL PHARMACIST	SPERRAZZO,RACQUEL	P-00	157,045	-	14,010		-	171,055	54,652	494	-	2,480	187	4,800	341	62,955	234,010
125	PHARMACY	6711	HOSPITAL PHARMACY TECHNICIAN II	BLAS JR.,ROBERT	I-13	50,981	17,698	126		-	68,804	17,741	-	-	998	187	8,551	341	27,818	96,622
126	PHARMACY	6712	HOSPITAL PHARMACY TECHNICIAN II	RAINS,WILLIAM MATHEW	I-03	37,586	7,461	107		-	45,153	13,080	494	-	655	187	8,551	341	23,308	68,461
127	PHARMACY	6714	HOSPITAL PHARMACY TECHNICIAN II	ILOG,MARIA LINLYN	I-06	40,477	7,255	126		-	47,858	14,086	-	-	694	187	4,800	341	20,108	67,966
128	PHARMACY	6715	HOSPITAL PHARMACY TECHNICIAN II	MONTANO,PHILIP	I-09	44,990	7,562	869	7/4/2026	368	53,790	15,785	-	-	780	187	4,800	341	21,893	75,683
129	PHARMACY	6716	HOSPITAL PHARMACY TECHNICIAN I	VACANT-PHARMACY,6716	H-00	26,520	-	-		-	26,520	9,229	-	-	385		-	-	9,614	36,134
130	PHARMACY	6718	PHARMACY AIDE	ROSALIN,FRANKIE	F-09	37,606	-	1,557		-	39,163	13,087	494	-	568	187	-	-	14,336	53,499
131	PHARMACY	6719	HOSPITAL PHARMACIST	CHOI,MIN	O-00	128,859	9,448	23,582		-	161,889	44,843	-	-	2,347	187	11,191	-	58,568	220,457
132	PHARMACY	6723	HOSPITAL PHARMACY TECHNICIAN II	QUINTO,BENEDICT D.L	I-09	46,426	-	11		-	46,436	16,156	-	-	673	187	6,920	404	24,340	70,777
133	PHARMACY	6725	HOSPITAL PHARMACY TECHNICIAN I	MARTINEZ BROWN,PATRICIA	H-01	32,365	-	103		-	32,467	11,263	494	-	471	187	-	-	12,415	44,882
134	PHARMACY	6727	CLINICAL PHARMACIST	CUMMINGS,VERONICA	P-00	147,743	13,875	14,287		-	175,906	51,415	-	-	2,551	187	21,917	653	76,723	252,628
135	PHARMACY	6728	HOSPITAL PHARMACY TECHNICIAN II	LANQUIN,ELEANOR	I-09	46,426	3,181	29		-	49,635	16,156	-	-	720	187	15,868	486	33,417	83,052
136	PHARMACY	6729	HOSPITAL PHARMACIST	TERLAJE,CHRISTOPHER	O-00	124,985	20,571	40,846		-	186,401	43,495	-	-	2,703	187	4,800	341	51,526	237,927
137	PHARMACY	6730	HOSPITAL PHARMACY TECHNICIAN I	REYES,MIKYLA MARIAH	H-04	34,861	-	776	5/22/2026	572	36,209	12,330	494	-	525	187	13,493	404	27,433	63,642
138	PHARMACY	6731	HOSPITAL PHARMACY TECHNICIAN I	MALVAS,KIARA	H-03	34,861	7,316	2,294		-	44,470	12,132	494	-	645	187	8,551	-	22,009	66,479
139	PHARMACY	6734	CLINICAL PHARMACIST >18	VACANT-PHARMACY,6734	P-01	67,704	-	-		-	67,704	23,561	-	-	982		-	-	24,543	92,247
140	PHARMACY	6735	CLINICAL PHARMACIST	SANA,JED	P-00	157,045	-	13,245		-	170,290	54,652	-	-	2,469	187	11,191	653	69,152	239,442
141	PHARMACY	6742	HOSPITAL PHARMACIST	DALMACIO,KENDRICK	-00	104,510	9,331	15,457		-	129,298	36,369	-	-	1,875	187	4,800	341	43,573	172,871
142	PHARMACY	6743	HOSPITAL PHARMACY TECHNICIAN I	DIAZ,EVERLY ANN	H-04	34,861	10,124	1,040	1/10/2026	1,029	47,054	12,490	494	-	682	187	-	653	14,506	61,560
143	PHARMACY	6744	HOSPITAL PHARMACY TECHNICIAN I	PLAZA,TESALONICA	H-03	33,571	-	593	8/29/2026	220	34,384	11,759	494	-	499	187	8,551	341	21,831	56,215
144	PHARMACY	6745	HOSPITAL PHARMACY TECHNICIAN II	PAGUIO,KATHLEEN MAE	I-04	37,586	14,306	4,273	1/17/2026	1,109	57,275	13,466	494	-	830	187	4,800	-	19,778	77,053
145	PHARMACY	6777	HOSPITAL PHARMACIST	GONZALES,JHOANA PAULA	P-00	138,992	25,103	23,949		-	188,043	48,369	-	-	2,727	187	21,917	653	73,853	261,896
146	PHARMACY	6778	HOSPITAL PHARMACIST > 18	DATARIO,WILSON	O-00	128,859	-	20,096		-	148,955	44,843	494	-	2,160	187	4,800	341	52,826	201,780
147	PHARMACY	6779	HOSPITAL PHARMACY TECHNICIAN I	PERALTA,KAREN	H-01	32,365	-	642		-	33,007	11,263	494	-	479	187	6,920	341	19,684	52,691
148	PHARMACY	6780	ADMINISTRATIVE OFFICER	PEREZ-NAUTA,RAMONA	L-09	60,216	-	14		-	60,230	20,955	-	-	873	187	8,551	404	30,970	91,200
149	PHARMACY	6781	HOSPITAL PHARMACY TECHNICIAN II	UBALDO,KRISTIN	O-00	44,992	-	18	3/20/2026	1,345	46,354	16,125	-	-	672	187	8,309	486	25,780	72,134
150	PHARMACY	6819	STOREKEEPER II	PAULINO,JOSEPH	I-10	47,882	4,152	13	12/26/2025	1,267	53,314	17,104	-	-	773	187	-	-	18,064	71,378
151	PHARMACY	8090	HOSPITAL PHARMACIST	VACANT-PHARMACY,8090	-00	0	-	-		-	-	-	-	-	-		-	-	-	-
152	PHARMACY	9014	BUYER II	SOLTOWSKI,EDWARD	I-10	47,882	3,630	97		-	51,609	16,663	-	-	748	187	8,551	341	26,490	78,099
153	PHARMACY	6713A	HOSPITAL PHARMACY TECHNICIAN II	MANIBUSAN,PACITA	I-10	23,941	6,906	1		-	30,848	8,331	-	-	447	187	15,868	486	25,319	56,167
154	PHARMACY	6713B	HOSPITAL PHARMACY TECHNICIAN II	RAINS,JOHNATHON M	I-05	39,000	-	115	3/20/2026	894	40,009	13,883	494	-	580	187	-	-	15,145	55,154
155	PHARMACY	7913P	CLINICAL PHARMACIST	ADKINS,ALEXANDRA	P-00	157,045	-	10,794		-	167,839	54,652	494	-	2,434	187	-	-	57,767	225,605

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
156	RADIOLOGY IMAGING SERVICES	4285	X-RAY TECHNICIAN II	LAREZA,GIRLIE ANN	H-06	37,544	11,558	4,777		-	53,879	13,065	494	-	781	187	-	653	15,181	69,060
157	RADIOLOGY IMAGING SERVICES	4314	PATIENT COURIER I	VACANT-RADIOLOGY,4314	F-01	28,267	-	-		-	28,267	9,837	-	-	410		-	-	10,247	38,514
158	RADIOLOGY IMAGING SERVICES	4334	ADMINISTRATIVE OFFICER	MANIBUSAN,JUDY	L-05	50,606	1,537	0	8/25/2026	332	52,475	17,726	-	-	761	187	8,551	341	27,566	80,041
159	RADIOLOGY IMAGING SERVICES	4550	HOSPITAL UNIT SUPERVISOR	BERNARDO,DANIEL	N-O-08	92,872	7,137	49,653		-	149,662	32,319	-	-	2,170	187	13,493	404	48,573	198,235
160	RADIOLOGY IMAGING SERVICES	4553	PROGRAM COORDINATOR IV	RAZO,MATTHEW JAY	O-04	65,582	-	11	8/29/2026	430	66,023	22,972	494	-	957	187	21,917	486	47,014	113,037
161	RADIOLOGY IMAGING SERVICES	5922	HOSPITAL RADIOLOGIC TECHNOLOGIST II	VACANT-RADIOLOGY,5922	J-01	37,918	-	-		-	37,918	13,196	-	-	550		-	-	13,745	51,664
162	RADIOLOGY IMAGING SERVICES	6011	PATIENT COURIER I	CLARENCE,JOHN	F-05	31,616	7,924	301	7/2/2026	311	40,152	11,111	494	-	582	187	8,551	341	21,266	61,418
163	RADIOLOGY IMAGING SERVICES	6601	CHIEF HOSP RAD SVCS(HCA)	GUIAO,LELAND	P-17	115,648	-	11,152	1/10/2026	2,753	129,552	41,203	494	-	1,879	187	21,917	486	66,167	195,719
164	RADIOLOGY IMAGING SERVICES	6603	DIAGNOSTIC MED SONOGRAPHER II	VACANT-RADIOLOGY,6603	M-10	55,952	-	-		-	55,952	19,471	-	-	811		-	-	20,283	76,235
165	RADIOLOGY IMAGING SERVICES	6605	HOSPITAL RADIOLOGIC TECHNOLOGIST II DN-J	LECETA,JEFFERSON	J-00	80,253	14,796	19,174		-	114,223	27,928	-	-	1,656	187	21,917	653	52,342	166,565
166	RADIOLOGY IMAGING SERVICES	6606	HOSPITAL RADIOLOGIC TECHNOLOGIST II	VERANGO,GEOFFREY	L-19	82,243	19,437	19,011	4/18/2026	1,275	121,965	29,064	-	-	1,768	187	21,917	653	53,590	175,556
167	RADIOLOGY IMAGING SERVICES	6607	X-RAY TECHNICIAN II	SESMA,MARIAH	H-06	37,544	-	25,494	9/9/2026	123	63,161	13,108	494	-	916	187	8,551	486	23,742	86,903
168	RADIOLOGY IMAGING SERVICES	6608	HOSPITAL RADIOLOGIC TECHNOLOGIST II	RIVERA,MARILYN	L-19	82,243	14,916	21,742		-	118,902	28,621	494	-	1,724	187	4,800	341	36,167	155,069
169	RADIOLOGY IMAGING SERVICES	6610	ASST CHIEF, HOSP RADIOLOGY SVCS	VACANT-RADIOLOGY,6610	O-01	60,882	-	-		-	60,882	21,187	-	-	883		-	-	22,070	82,951
170	RADIOLOGY IMAGING SERVICES	6611	X-RAY TECHNICIAN II	BUSA,LEONARDO	H-10	43,056	6,404	1,865		-	51,324	14,983	-	-	744	187	11,191	404	27,510	78,834
171	RADIOLOGY IMAGING SERVICES	6614	SUPPLY CLERK	SABLAN,JOJUANNA	E-07	32,178	-	-		-	32,178	11,198	494	-	467	187	13,493	404	26,242	58,420
172	RADIOLOGY IMAGING SERVICES	6615	X-RAY TECHNICIAN II	KSAU,ANDREW	H-08	41,725	9,592	17,017	1/25/2026	992	69,326	14,866	-	-	1,005	187	21,917	653	38,628	107,955
173	RADIOLOGY IMAGING SERVICES	6617	HOSPITAL RADIOLOGIC TECHNOLOGIST II	LECETA,ANGELA	L-18	79,768	-	16,561		-	96,329	27,759	-	-	1,397	187	-	-	29,343	125,672
174	RADIOLOGY IMAGING SERVICES	6618	X-RAY TECHNICIAN II	VACANT-RADIOLOGY,6618	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
175	RADIOLOGY IMAGING SERVICES	6619	MANAGEMENT ANALYST III	NAPO,ARJEN REYA	N-06	63,731	-	97	6/3/2026	835	64,664	22,469	494	-	938	187	-	-	24,088	88,752
176	RADIOLOGY IMAGING SERVICES	6624	X-RAY TECHNICIAN II	BATACLAN,SHERWIN	H-01	32,365	-	171		-	32,536	11,263	494	-	472	187	8,551	341	21,308	53,844
177	RADIOLOGY IMAGING SERVICES	6625	HOSPITAL RADIOLOGIC TECHNOLOGIST II	FAMISARAN,SAM	J-00	73,230	18,953	18,755		-	110,938	25,484	494	-	1,609	187	15,868	486	44,128	155,066
178	RADIOLOGY IMAGING SERVICES	6632	X-RAY TECHNICIAN II	DAVID,MICHAEL JUSTIN	H-04	34,861	7,570	1,740	8/14/2026	229	44,400	12,211	494	-	644	187	-	-	13,536	57,936
179	RADIOLOGY IMAGING SERVICES	6635	HOSPITAL RADIOLOGIC TECHNOLOGIST II DN-J	VILLAGOMEZ,ELAINE	J-00	80,253	4,635	9,444		-	94,333	27,928	-	-	1,368	187	8,551	341	38,375	132,708
180	RADIOLOGY IMAGING SERVICES	6637	X-RAY TECHNICIAN II	TORRES,JOSEPH THIMOTY	H-01	32,365	6,811	1,754		-	40,930	11,263	494	-	593	187	4,800	-	17,338	58,268
181	RADIOLOGY IMAGING SERVICES	6766	HOSP STAFF NURSE II -CLINICAL I	DE GUZMAN,NEIL ANNE	N-M-05	66,435	4,559	37,456	5/12/2026	1,089	109,539	23,498	494	-	1,588	187	-	-	25,768	135,307
182	RADIOLOGY IMAGING SERVICES	7902	HOSP STAFF NURSE II -CLINICAL I	SAVELLA,BRANDON JAY	N-M-05	68,952	-	28,834		-	97,786	23,995	494	-	1,418	187	8,551	341	34,986	132,773
183	RADIOLOGY IMAGING SERVICES	7920	X-RAY TECHNICIAN II	APARICIO,MARK LEO	H-04	34,861	14,753	271	4/4/2026	686	50,570	12,370	494	-	733	187	4,800	341	18,926	69,496
184	RADIOLOGY IMAGING SERVICES	9034	CARDIOVASCULAR TECHNICIAN	PATDU JR,RODRIGO	K-06	48,006	2,914	27,749		-	78,668	16,706	494	-	1,141	187	4,800	341	23,670	102,338
185	RADIOLOGY IMAGING SERVICES	4327B	ULTRASOUND TECHNICIAN	VACANT-RADIOLOGY,4327B	I-01	17,441	-	-		-	17,441	6,069	-	-	253		-	-	6,322	23,763
186	RADIOLOGY IMAGING SERVICES	6746P	ULTRASOUND TECHNICIAN	AGARPAO,JOCELYN	I-10	47,882	6,906	27,623		-	82,411	16,663	494	-	1,195	187	-	-	18,539	100,950
187	REHAB SERVICES	6118	SPEECH LANGUAGE PATH ASST	GADINIS,ISABELLA	N-02	56,992	-	118		-	57,110	19,833	494	-	828	187	8,551	341	30,235	87,345
188	REHAB SERVICES	6402	CARDIAC REHAB SPECIALIST I	BEJERANA,EVAN	M-06	57,699	-	109		-	57,808	20,079	494	-	838	187	-	-	21,599	79,407
189	REHAB SERVICES	6403	HOSPITAL PT ASSISTANT (LIC)	GALANG,RUEDEL	-08	53,352	15,856	1,131		-	70,339	18,566	494	-	1,020	187	4,800	341	25,409	95,748
190	REHAB SERVICES	6404	THERAPEUTIC RECREATIONAL ACTIVITIES COO	DELOS REYES,JACQUELINE	M-10	68,266	-	1,722		-	69,988	23,756	-	-	1,015	187	4,800	341	30,100	100,087
191	REHAB SERVICES	6501	SPEECH LANG PATH UP O	YASUKAWA,SHIINA	O-10	80,995	1,631	1,343		-	83,969	28,186	494	-	1,218	187	4,800	341	35,227	119,196
192	REHAB SERVICES	6502	CARDIAC REHABILITATIVE SPECIALIST II	TERLAJE,GERALDINE	N-19	99,798	-	1,982	7/11/2026	773	102,553	34,999	-	-	1,487	187	13,493	404	50,569	153,123
193	REHAB SERVICES	6503	PHYSICAL THERAPIST SUPERVISOR	CUNANAN,MA FARAH D.L	N-00	109,365	-	2,474		-	111,839	38,059	-	-	1,622	187	6,920	404	47,192	159,031
194	REHAB SERVICES	6504	HOSP PHYSICAL THERAPIST II	ROQUE,ANGELITO	M-15	79,809	-	1,084		-	80,892	27,773	-	-	1,173	187	4,800	341	34,275	115,167
195	REHAB SERVICES	6505	HOSPITAL REHAB TECHNICIAN III	TEMPLANZA,HERBART	J-08	48,901	-	-	1/3/2026	1,164	50,065	17,423	-	-	726	187	6,920	404	25,659	75,724
196	REHAB SERVICES	6507	HOSPITAL REHABILITATION TECHNICIAN III	ORARIO,ERWIN	J-05	42,390	-	-	8/28/2026	278	42,668	14,848	494	-	619	187	4,800	341	21,290	63,958
197	REHAB SERVICES	6508	HOSPITAL PT ASSISTANT (LIC) UP-K	MATIAS,NINO JESUS	-11	58,594	3,591	4,498		-	66,683	20,391	-	-	967	187	8,309	486	30,340	97,022
198	REHAB SERVICES	6515	CHIEF OF REHAB SERVICES	GARCES,NORA	R-16	132,558	-	2,565	1/27/2026	3,154	138,277	47,228	-	-	2,005	187	4,800	341	54,561	192,838
199	REHAB SERVICES	6517	OCCUPATIONAL THERAPIST SUPERVISOR	LEGASPI,RICHARD	N-00	112,755	-	2,347		-	115,102	39,239	494	-	1,669	187	11,191	653	53,433	168,535
200	REHAB SERVICES	6519	ADMINISTRATIVE ASSISTANT 1	BARASI,MICHELLE	J-07	47,382	10,314	1,470	3/25/2026	877	60,043	16,794	-	-	871	187	-	-	17,852	77,895
201	REHAB SERVICES	6520	HOSP PHYSICAL THERAPIST II	DATU,ARLENE	M-18	87,651	-	3,337	7/6/2026	679	91,667	30,739	-	-	1,329	187	11,191	653	44,099	135,767
202	REHAB SERVICES	6521	HOSP PHYSICAL THERAPIST II	PARAGAS,ALEXANDRIA	M-13	74,984	-	14,947		-	89,931	26,094	494	-	1,304	187	8,309	486	36,875	126,806
203	REHAB SERVICES	6522	HOSPITAL REHAB TECHNICIAN III	PONIO JR.,LUTHER	J-03	39,354	-	-	8/14/2026	258	39,611	13,785	494	-	574	187	11,191	653	26,884	66,496
204	REHAB SERVICES	6525	HOSP PHYSICAL THERAPIST II	RODRIGUEZ,SOFIA BENNETT	M-10	68,266	-	6		-	68,271	23,756	-	-	990	187	-	-	24,933	93,205
205	REHAB SERVICES	6620	HOSPITAL REHABILITATION TECHNICIAN III	VACANT-REHAB,6402	J-01	37,918	-	-		-	37,918	13,196	-	-	550		-	-	13,745	51,664
206	REHAB SERVICES	6924	HOSPITAL REHAB TECHNICIAN II	ESTABILLO,LORENZ	H-01	32,365	-	398		-	32,763	11,263	-	-	475	187	4,800	341	17,067	49,829
207	REHAB SERVICES	7905	HOSP PHYSICAL THERAPIST II	AQUINO,MEGAN JULYNE	M-14	77,356	-	1,343		-	78,699	26,920	494	-	1,141	187	-	404	29,146	107,845
208	REHAB SERVICES	6738P	SPEECH LANGUAGE PATHOLOGIST	ZOUBIR,KODI	O-03	65,582	-	769		-	66,352	22,823	-	-	962	187	-	-	23,972	90,323
209	REHAB SERVICES	9020A	HOSP OT ASSISTANT (LICENSED)	AYLOR,JOANNAH GRACE	K-09	13,764	-	207		-	13,971	4,790	494	-	203	187	-	-	5,674	19,645
210	REHAB SERVICES	9020B	SPEECH LANG PATH UP O	TUMANDA,RICHARD	O-07	19,022	-	238		-	19,260	6,620	-	-	279	187	-	-	7,086	26,346
211	REHAB SERVICES	9020C	SPEECH LANGUAGE PATHOLOGIST	TORRES,MARYBETH	O-08	19,625	-	2,193		-	21,817	6,829	-	-	316	187	4,800	341	12,474	34,292
212	REHAB SERVICES	9020D	HOSP OT ASSISTANT (LICENSED)	CHANEY,PATRICIA	K-09	13,764	7,941	594		-	22,299	4,790	-	-	323	187	-	-	5,300	27,599
213	RESPIRATORY CARE	4169	HOSPITAL LPN I	LEE,CHRISTIN	N-H-04	42,349	-	14,346		-	56,695	14,737	494	-	822	187	8,551	341	25,133	81,828
214	RESPIRATORY CARE	4363	HOSPITAL LPN II	BENNETT,JOBETH	N-I-09	52,957	1,806	14,330		-	69,093	18,429	-	-	1,002	187	8,551	341	28,510	97,603
215	RESPIRATORY CARE	4424	RESPIRATORY THERAPIST I	CHOI,AVEE GELINE	K-13	62,379	-	10,977	9/5/2026	165	73,521	21,765	494	-	1,066	187	4,800	486	28,799	102,320
216	RESPIRATORY CARE	5901	CHIEF RESPIRAORY THER (HCA)	LIZAMA,DALEINA	Q-11	104,520	-	2,845		-	107,365	36,373	494	-	1,557	187	4,800	341	43,753	151,118
217	RESPIRATORY CARE	5902	RESPIRATORY THERAPIST I	NGIRAKLANG,GERALDO	K-02	42,931	-	5,888		-	48,819	14,940	494	-	708	187	6,920	404	23,653	72,472
218	RESPIRATORY CARE	5903	RESPIRATORY THERAPIST II	SPIES,DENISE	M-14	77,356	13,415	16,850		-	107,621	26,920	494	-	1,561	187	8,551	341	38,054	145,675
219	RESPIRATORY CARE	5904	HOSP RESP CARE EQUIP TECH	ABANILLA,MARY GRACE	G-15	48,417	2,695	4,153		-	55,264	16,849	-	-	801	187	11,191	653	29,681	84,946
220	RESPIRATORY CARE	5908	RESPIRATORY THERAPIST II	MANZON,CLEOPATRA	M-18	87,651	20,065	26,986	5/14/2026	1,132	135,834	30,897	-	-	1,970	187	8,551	341	41,945	177,779
221	RESPIRATORY CARE	5909	RESPIRATORY THERAPIST II	SAYLES,DALE	M-17	84,947	10,721	24,671		-	120,339	29,562	494	-	1,745	187	21,917	653	54,558	174,897
222	RESPIRATORY CARE	5913	RESPIRATORY THERAPIST II	VACANT-RESPIRATORY,5913	M-00	67,496	-	-		-	67,496	23,489	-	-	979		-	-	24,467	91,963
223	RESPIRATORY CARE	5914	RESPIRATORY THERAPIST I	MARTINEZ,FAYE MARIE	K-00	79,912	15,040	16,155	9/4/2026	131	111,237	27,855	-	-	1,613	187	6,920	404	36,979	148,216
224	RESPIRATORY CARE	5915	HOSP RESP CARE EQUIP TECH	HONG,SUSANA	G-07	36,338	1,866	1,447		-	39,651	12,645	-	-	575	187	13,493	404	27,304	66,955
225	RESPIRATORY CARE	5916	HOSP RESP CARE EQUIP TECH	LEE,SAMANTHA	G-06	36,338	2,581	93		-	39,012	12,645	494	-	566	187	4,800	341	19,034	58,046
226	RESPIRATORY CARE	5917	RESPIRATORY THERAPIST II	CRUZ,GREGORY	M-17	84,954	-	13,034		-	97,988	29,564	-	-	1,421	187	15,868	486	47,526	145,513
227	RESPIRATORY CARE	5918	HOSPITAL LPN I	SANTOS,CASEY NICOLE	N-H-02	39,312	3,470	16,389		-	59,171	13,681	-	-	858	187	8,551	341	23,618	82,788
228	RESPIRATORY CARE	5919	RESPIRATORY THERAPIST II	BEAVER,RONALD	M-20	93,168	12,497	8,235		-	113,900	32,423	-	-	1,652	187	11,191	653	46,105	160,005
229	RESPIRATORY CARE	5920	RESPIRATORY THERAPIST I	GLASER,BRANDON	K-15	66,395	5,806	10,634		-	82,835	23,105	-	-	1,201	187	8,551	341	33,386	116,221
230	RESPIRATORY CARE	5925	RESPIRATORY THERAPIST II	BANCOLITA,ARGLYN	N-00	84,954	6,198	14,940		-	106,093	29,564	494	-	1,538	187	11,191	653	43,628	149,720
231	RESPIRATORY CARE	5926	RESPIRATORY THERAPIST I	AQUINO,ERWIN	K-21	79,912	2,880	9,228		-	92,020	27,809	-	-	1,334	187	6,920	404	36,655	128,674
232	RESPIRATORY CARE	5927	RESPIRATORY THERAPIST II	BLAS,BRIAN	M-18	87,650	2,154	6,232		-	96,036	30,502	494	-	1,393	187	8,309	486	41,371	137,407
233	RESPIRATORY CARE	5928	RESPIRATORY THERAPIST I	ASCURA,CHAD	K-15	66,395	1,732	7,364		-	75,491	23,105	-	-	1,095	187	8,551	341	33,279	108,770
234	RESPIRATORY CARE	5930	ADMINISTRATIVE ASSISTANT	BILUAN,MARICEL	J-08	48,901	5,031	16	12/6/2025	1,293	55,240	17,468	-	-	801	187	15,868	341	34,664	89,905
235	RESPIRATORY CARE	4807A	RESPIRATORY THERAPIST I	KING-HOGGATT,ERIN	K-06	24,918	-	9,083		-	34,001	8,672	494	-	493	187	-	-	9,846	43,847
236	RESPIRATORY CARE	4807B	RESPIRATORY THERAPIST I	VACANT-RESPIRATORY,4807B	K-01	20,686	-	-		-	20,686	7,199	-	-	300		-	-	7,499	28,184
237	RESPIRATORY CARE	4808A	RESPIRATORY THERAPIST II	VACANT-RESPIRATORY,4808A	M-01	24,866	-	-		-	24,866	8,654	-	-	361		-	-	9,014	33,880
238	RESPIRATORY CARE	4808B	RESPIRATORY THERAPIST II	SALES,ROBERT	M-17	42,474	-	6,006		-	48,480	14,781	-	-	703	187	-	-	15,671	64,151
239	SOCIAL SERVICES	2301	MEDICAL SOCIAL SERVICE ADMIN	QUINTANILLA,JANNICA	P-04	72,925	-	48	4/24/2026	1,434	74,406	25,877	494	-	1,079	187	13,493	404	41,533	115,940

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
240	SOCIAL SERVICES	2306	SOCIAL WORKER III	LEGASPI,MARY ROSE	N-06	66,144	-	1,705	10/1/2025	2,506	70,355	23,890	494	-	1,020	187	4,800	341	30,733	101,089
241	SOCIAL SERVICES	2307	SOCIAL WORKER III	MARQUEZ,CRAIG ALAN	N-09	70,825	-	1,774		-	72,599	24,647	-	-	1,053	187	6,920	404	33,211	105,809
242	SOCIAL SERVICES	4539	ADMINISTRATIVE AIDE	ESPIRITU,HAZEL	F-07	35,339	-	436		-	35,775	12,298	-	-	519	187	4,800	341	18,145	53,920
243	SOCIAL SERVICES	4547	ADMINISTRATIVE ASSISTANT	VACANT-SOCIAL SVS,4547	J-01	37,918	-	-		-	37,918	13,196	-	-	550		-	-	13,745	51,664
244	SOCIAL SERVICES	4549	SOCIAL WORKER II	TIRO,ALEXA	M-04	53,581	-	1,317	12/20/2025	1,756	56,653	19,257	-	-	821	187	4,800	341	25,407	82,060
245	SOCIAL SERVICES	7906	SOCIAL WORKER III	SANCHEZ,TISHA LYN	N-08	70,824	-	1,608		-	72,432	24,647	-	-	1,050	187	-	-	25,884	98,316
246	SOCIAL SERVICES	7909	SOCIAL WORKER I	CONCEPCION,KAITLYNN PAIGE	L-04	48,755	-	1	6/3/2026	639	49,395	17,189	-	-	716	187	8,309	486	26,888	76,283
247	SPECIAL SERVICES	4012	SPECIAL SERVICES TECHNICIAN III	MANGUNE,MA.BUEN CAMILLE	J-01	37,918	10,528	184		-	48,630	13,196	494	-	705	187	4,800	341	19,723	68,353
248	SPECIAL SERVICES	4207	SPECIAL SERVICES TECHNICIAN III	MANAOIS,CHARLOTTE	J-04	40,851	-	55	9/8/2026	134	41,040	14,263	494	-	595	187	13,493	404	29,436	70,476
249	SPECIAL SERVICES	4546	SPECIAL SERVICES TECHNICIAN III	KODIYAMPLAKKAL,HEERA	J-01	37,918	-	-		-	37,918	13,196	494	-	550	187	4,800	341	19,568	57,487
250	SPECIAL SERVICES	4708	HOSP STAFF NURSE II -CLINICAL I	UNSAY,KRISTIE ANNE	N-M-09	79,061	6,333	12,956		-	98,350	27,513	494	-	1,426	187	21,917	653	52,191	150,540
251	SPECIAL SERVICES	5912	PROGRAM COORDINATOR I	CRUZ,ELAINE	K-04	44,574	-	15	1/27/2026	1,314	45,903	15,969	494	-	666	187	4,800	341	22,458	68,361
252	SPECIAL SERVICES	5921	CARDIOVASCULAR TECHNICIAN	LAXAMANA,OLIVER	K-10	55,058	22,099	4,342		-	81,499	19,160	-	-	1,182	187	8,551	-	29,080	110,578
253	SPECIAL SERVICES	5932	ECHOCARDIOGRAM TECHNOLOGIST	MAMALIGSA,JESUSA LIZETTE	M-18	87,650	12,776	9,323		-	109,748	30,502	-	-	1,591	187	8,309	486	41,076	150,824
254	SPECIAL SERVICES	6035	PROGRAM COORDINATOR I	RAZO,SAMANTHA	K-01	41,371	-	17		-	41,389	14,397	494	-	600	187	-	-	15,679	57,067
255	SPECIAL SERVICES	6302	SPECIAL SERVICES TECHNICIAN II	DELOS SANTOS,KYLE	I-01	34,882	-	10		-	34,892	12,139	494	-	506	187	4,800	341	18,467	53,359
256	SPECIAL SERVICES	6627	SPECIAL SERVICES TECHNICIAN III	SABLAN,MONIQUE JO	J-08	48,901	7,053	1,548	2/22/2026	1,035	58,536	17,378	-	-	849	187	13,493	404	32,310	90,846
257	SPECIAL SERVICES	7901	HOSPITAL UNIT SUPERVISOR	VALLERO,JONIGHNA	N-O-08	92,872	-	23,646	11/19/2025	2,701	119,219	33,260	494	-	1,729	187	13,493	404	49,566	168,785
258	SPECIAL SERVICES	7904	SPECIAL SERVICES TECHNICIAN III	BRAVO,JINKY	J-08	48,901	11,194	658	4/2/2026	776	61,529	17,287	-	-	892	187	21,917	653	40,937	102,466
259	SPECIAL SERVICES	7907	ECHOCARDIOGRAM TECHNOLOGIST	DANAN,JENNY LYNN	L-08	58,365	-	3,036		-	61,401	20,311	494	-	890	187	-	-	21,883	83,284
260	SPECIAL SERVICES	7912	SPECIAL SERVICES TECHNICIAN III	VICENTE,ARNOLL	K-00	53,699	7,532	5,930	9/9/2026	131	67,292	18,733	-	-	976	187	4,800	341	25,037	92,329
261	SPECIAL SERVICES	7922	SPECIAL SERVICES TECHNICIAN II	SIUGWEMAL,ESTHER	I-01	34,882	-	154		-	35,036	12,139	494	-	508	187	4,800	341	18,470	53,505
262	SPECIAL SERVICES	7923	HOSPITAL EEG TECHNOLOGIST	BARANGAN,MA DOLORES	J-13	55,402	2,572	7,365		-	65,340	19,280	-	-	947	187	4,800	341	25,556	90,896
263	SPECIAL SERVICES	7924	SPECIAL SERVICES TECHNICIAN III	PORCIONCULA,JOHN	J-09	50,440	13,621	86		-	64,146	17,553	494	-	930	187	8,551	341	28,057	92,203
264	SPECIAL SERVICES	8029	PROGRAM COORDINATOR I	TOVES,GASMYN	K-06	48,006	-	15	6/12/2026	629	48,650	16,925	494	-	705	187	4,800	341	23,453	72,104
265	SPECIAL SERVICES	2713C	HOSP STAFF NURSE II -CLINICAL II	VACANT-SPECIAL SVS,2713C	N-M-01	$ 19,809	-	-		-	19,809	6,893	-	-	287		-	-	7,181	26,989
266	SPECIAL SERVICES	4149B	CARDIOVASCULAR TECHNICIAN	VACANT-SPECIAL SVS,4149B	K-01	13,790	-	-		-	13,790	4,799	-	-	200		-	-	4,999	18,789
267	SPECIAL SERVICES	P003	MEDICAL RECORDS CODER I	SIGUENZA,TESSA ANN	J-01	37,918	-	-		-	37,918	13,196	494	-	550	187	11,191	653	26,271	64,189
				Grand Total:	----	$ 14,369,911	$ 855,833	$ 1,223,946	----	$ 90,270	$ 16,539,960	$ 5,032,143	$ 62,771	$ -	$ 239,829	$ 45,067	$ 1,767,236	$ 78,454	$ 7,225,501	$ 23,765,461

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

					Input by Department							
					Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
					1/	2/	3/	4/	5/	6/		
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1	DIETARY (INCLUDE CAFETERI	6002	COOK I	FLORES,JOSEPH	-	263	-	-	-	-	-	263
2	DIETARY (INCLUDE CAFETERI	6003	COOK II	SANTOS,CHRISTOPHER	-	567	-	-	-	-	-	567
3	DIETARY (INCLUDE CAFETERI	6004	COOK I	DOMPOR,KIMBERLY	-	816	-	-	-	-	-	816
4	DIETARY (INCLUDE CAFETERI	6006	COOK I	PALCONIT,RYAN	-	2,017	-	-	-	-	-	2,017
5	DIETARY (INCLUDE CAFETERI	6009	FOOD SERVICE WORKER	SULIO,DENISHA REANN	-	1,918	-	-	-	-	-	1,918
6	DIETARY (INCLUDE CAFETERI	6010	CASHIER I	MACAN,ALYSSA	-	216	-	-	-	-	-	216
7	DIETARY (INCLUDE CAFETERI	6013	FOOD SERVICE WORKER	OLAMIT,MARCELINA	-	322	-	-	-	-	-	322
8	DIETARY (INCLUDE CAFETERI	6015	SPECIAL DIET ASSISTANT	VELASCO,OFELIA	-	505	-	-	-	-	-	505
9	DIETARY (INCLUDE CAFETERI	6017	SPECIAL DIET ASSISTANT	ARCA,LALYN	-	804	-	-	-	-	-	804
10	DIETARY (INCLUDE CAFETERI	6018	SPECIAL DIET ASSISTANT	WUSSTIG,JOLENE	-	107	-	-	-	-	-	107
11	DIETARY (INCLUDE CAFETERI	6019	FOOD SERVICE WORKER	MCFARLAND,LINDA	-	75	-	-	-	-	-	75
12	DIETARY (INCLUDE CAFETERI	6020	COOK II	BLAILES,HAN	-	752	-	-	-	-	-	752
13	DIETARY (INCLUDE CAFETERI	6022	SPECIAL DIET ASSISTANT	TOWAI,CASSANDRA	-	1,088	-	-	-	-	-	1,088
14	DIETARY (INCLUDE CAFETERI	6023	SUPPLY CLERK	SUKION,MINTI	-	21	-	-	-	-	-	21
15	DIETARY (INCLUDE CAFETERI	6025	FOODSERVICE PRODUCTION SUPERVISOR	YABUT,LUCIA	-	26	-	-	-	-	1,199	1,225
16	DIETARY (INCLUDE CAFETERI	6026	HOSP CHEF SUPERVISOR	TORRE,PAUL	-	150	-	-	-	-	-	150
17	DIETARY (INCLUDE CAFETERI	6027	DIETETIC TECHNICIAN I	AGUON,AIDA	-	17	-	-	-	-	-	17
18	DIETARY (INCLUDE CAFETERI	6029	CLINICAL DIETITIAN II	INCIONG,SHIMI	931	43	-	-	3,903	-	744	5,622
19	DIETARY (INCLUDE CAFETERI	6030	CLINICAL DIETITIAN II	MARY,KRISTY JOY	1,360	4	-	-	5,485	-	2,128	8,978
20	DIETARY (INCLUDE CAFETERI	6523	CLINICAL DIETITIAN II	RADA,RICHELLE	954	108	-	-	4,180	-	1,252	6,493
21	DIETARY (INCLUDE CAFETERI	6612	COOK II	DELA CRUZ,RYAN ANTHONY	-	1,165	-	-	-	-	-	1,165
22	DIETARY (INCLUDE CAFETERI	6901	CLINICAL NUTRITION MANAGER	AZUCENA,SHARON	-	28	-	-	-	-	1,578	1,606
23	DIETARY (INCLUDE CAFETERI	6904	DIETETIC TECHNICIAN I	SAN AGUSTIN,ANGELIA RAE	-	-	-	-	-	-	-	-
24	DIETARY (INCLUDE CAFETERI	6905	DIETETIC TECHNICIAN II	CARREON,JOSEPH	-	4	-	-	-	-	-	4
25	DIETARY (INCLUDE CAFETERI	6906	DIETETIC TECHNICIAN I	BONDOC,EUGENE DARREN	-	-	-	-	-	-	-	-
26	DIETARY (INCLUDE CAFETERI	6907	SPECIAL DIET ASSISTANT	LOJA,WILMA	-	425	-	-	-	-	-	425
27	DIETARY (INCLUDE CAFETERI	6908	HOSP FOOD AND BEVERAGE MANAGER	TAIJERON,ERICA	-	9	-	-	-	-	1,581	1,591
28	DIETARY (INCLUDE CAFETERI	6910	SPECIAL DIET ASSISTANT	KRISTY,KERFINA	-	356	-	-	-	-	-	356
29	DIETARY (INCLUDE CAFETERI	6911	SPECIAL DIET ASSISTANT	LACDOO,VEVERLY	-	345	-	-	-	-	-	345
30	DIETARY (INCLUDE CAFETERI	6913	SPECIAL DIET ASSISTANT	MON,BABYLYN	-	447	-	-	-	-	-	447
31	DIETARY (INCLUDE CAFETERI	6914	SPECIAL DIET ASSISTANT	GANZON,MARYLOU	-	461	-	-	-	-	-	461
32	DIETARY (INCLUDE CAFETERI	6915	COOK I	ADVINCULA,JOSHUA	-	557	-	-	-	-	-	557
33	DIETARY (INCLUDE CAFETERI	6916	SPECIAL DIET ASSISTANT	PISARO,LORISA	-	335	-	-	-	-	-	335
34	DIETARY (INCLUDE CAFETERI	6919	FOOD SERVICE WORKER	UEKI,MEKERUUL	-	5	-	-	-	-	-	5
35	DIETARY (INCLUDE CAFETERI	6920	FOOD SERVICE WORKER	OYARDO,GLENA	-	259	-	-	-	-	-	259
36	DIETARY (INCLUDE CAFETERI	6921	FOOD SERVICE WORKER	MARQUEZ,AGNES	-	112	-	-	-	-	-	112
37	DIETARY (INCLUDE CAFETERI	6922	COOK I	SIOZITARO,FRANCO	-	-	-	-	-	-	-	-
38	DIETARY (INCLUDE CAFETERI	6928	FOOD SERVICE WORKER	SAPALARAN,JASON	-	1,416	-	-	-	-	-	1,416
39	DIETARY (INCLUDE CAFETERI	7110	ADMINISTRATIVE ASSISTANT	HIKICHI,NELDE ELVIRA	-	16	-	-	-	-	-	16

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

		Input by Department			Special Pay Categories						
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
40	DIETARY (INCLUDE CAFETERI	8047	FOOD SERVICE WORKER	TACULOG,GINA	-	831	-	-	-	-	-	831
41	DIETARY (INCLUDE CAFETERI	8815	COOK I	TAIJERON,ROSCOE	-	401	-	-	-	-	-	401
42	DIETARY (INCLUDE CAFETERI	8817	CASHIER I	BALAJADIA,MICHELLE	-	286	-	-	-	-	-	286
43	DIETARY (INCLUDE CAFETERI	9019	DIETETIC TECHNICIAN II	ANICAS,NICOLE	-	-	-	-	-	-	-	-
44	DIETARY (INCLUDE CAFETERI	9023	FOOD SERVICE WORKER	PINAULA,IVANA	-	31	-	-	-	-	-	31
45	DIETARY (INCLUDE CAFETERI	9024	DIETETIC TECHNICIAN II	ALMOGUERA,ROZELL	-	0	-	-	-	-	-	0
46	DIETARY (INCLUDE CAFETERI	6001A	COOK I	VACANT-DIETARY,6001A	-	-	-	-	-	-	-	-
47	DIETARY (INCLUDE CAFETERI	6001B	CASHIER I	VELASCO,NANCY	-	7	-	-	-	-	-	7
48	DIETARY (INCLUDE CAFETERI	6012A	FOOD SERVICE WORKER	VACANT-DIETARY,6012A	-	-	-	-	-	-	-	-
49	DIETARY (INCLUDE CAFETERI	6012B	FOOD SERVICE WORKER	TALOMA,JEZABEL	-	63	-	-	-	-	-	63
50	DIETARY (INCLUDE CAFETERI	6012C	FOOD SERVICE WORKER	LUJAN,IVAN	-	42	-	-	-	-	-	42
51	DIETARY (INCLUDE CAFETERI	6028P	DIETETIC TECHNICIAN I	LIM,MATHEW	-	-	-	-	-	-	-	-
52	DIETARY (INCLUDE CAFETERI	6031A	CLINICAL DIETITIAN II	VACANT-DIETARY,6031A	-	-	-	-	-	-	-	-
53	DIETARY (INCLUDE CAFETERI	6031B	CLINICAL DIETITIAN II	VACANT-DIETARY,6031B	-	-	-	-	-	-	-	-
54	DIETARY (INCLUDE CAFETERI	6033P	FOOD SERVICE WORKER	REYES,REYNALDO	-	230	-	-	-	-	-	230
55	DIETARY (INCLUDE CAFETERI	6926A	CLINICAL DIETITIAN II	RADA,CARLO RAFAEL	514	-	-	-	1,355	-	341	2,209
56	DIETARY (INCLUDE CAFETERI	6926B	CLINICAL DIETITIAN II	GERSANIBA,MARIA PERPETUA	466	-	-	-	6,366	-	328	7,161
57	DIETARY (INCLUDE CAFETERI	6926C	CLINICAL DIETITIAN II	VARGAS,JULIETA	-	-	-	-	28	-	135	164
58	GUEST RELATIONS	2010	GUEST RELATIONS COORDINATOR	BENAVENTE,JULIE	-	79	-	-	-	-	-	79
59	GUEST RELATIONS	8820	PROGRAM COORDINATOR II	QUINATA-RONQUILLO,MELISSA ANN	-	82	-	-	-	-	-	82
60	HEALTH EDUCATION	4324	HEALTH EDUCATOR III	VEKSLER,RENEE	-	9	-	-	-	-	-	9
61	LABORATORY	6512	MED LAB TECHNICIAN II	MUYA,KATHLEEN	-	2,806	-	-	-	-	-	2,806
62	LABORATORY	6721	HOSPITAL LAB PHLEBOTOMIST I	VACANT-LABORATORY,6721	-	-	-	-	-	-	-	-
63	LABORATORY	6801	ADMIN, HOSP LABORATORY SERVICES UP-Q	TUQUERO,JOHN	-	1,322	-	-	-	-	2,342	3,664
64	LABORATORY	6802	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	TAKAI,JESSICA	-	308	-	-	-	-	616	923
65	LABORATORY	6805	MED LAB TECHNICIAN IV	PASCUA,NELMA	-	231	-	-	-	-	-	231
66	LABORATORY	6808	MED LAB TECHNICIAN III	PINEDA,IRA JEAN	-	890	-	-	-	-	-	890
67	LABORATORY	6811	HOSP LAB TECHNOLOGIST III	ESCOBAR,JUN	331	393	-	-	3,089	-	735	4,549
68	LABORATORY	6813	HOSP LAB TECHNOLOGIST III	FERNANDEZ,ALMIA	1,204	208	-	-	8,158	-	1,962	11,531
69	LABORATORY	6816	HOSP LAB TECHNOLOGIST I	DEREZ,RIZZA	766	61	-	-	4,958	-	1,088	6,873
70	LABORATORY	6817	HOSP LAB TECHNOLOGIST II	AGARRADO,ELAINE FRANCES	514	503	-	-	4,031	-	800	5,848
71	LABORATORY	6818	MED LAB TECHNICIAN III	BARCINAS II,JOHN	-	3,832	-	-	-	-	-	3,832
72	LABORATORY	6820	MED LAB TECHNICIAN II	ARREOLA,MICHELLE	-	297	-	-	-	-	-	297
73	LABORATORY	6821	MED LAB TECHNICIAN IV	VILLANUEVA,PILARITA	-	134	-	-	-	-	-	134
74	LABORATORY	6822	HOSP LAB TECHNOLOGIST I	EDEJER,BRYAN	872	169	-	-	4,723	-	1,063	6,827
75	LABORATORY	6823	MED LAB TECHNICIAN III	VISTRO,EVELYN	-	255	-	-	-	-	-	255
76	LABORATORY	6824	MED LAB TECHNICIAN II DN-H	AGLUBAT,ARTHUR	-	1,838	-	-	-	-	-	1,838
77	LABORATORY	6825	MED LAB TECHNICIAN I	ALUNDAY,RUVHIE-ANN	-	3,556	-	-	-	-	-	3,556
78	LABORATORY	6828	MED LAB TECHNICIAN III DN-I	LOPEZ,HAZEL	-	958	-	-	-	-	-	958
79	LABORATORY	6830	HOSP LAB TECHNOLOGIST II	ABUCAY,JAMES JORDAN	1,091	3,294	-	-	4,351	-	959	9,694
80	LABORATORY	6831	MED LAB TECHNICIAN I	HARUZI,ASHLEE	-	1,311	-	-	-	-	-	1,311
81	LABORATORY	6834	HOSP LAB TECHNOLOGIST III	CASUPANAN,HANIELLE	1,736	229	-	-	7,199	-	1,780	10,944
82	LABORATORY	6835	HOSP LAB TECHNOLOGIST II	YUTUC,LYNETTE	30	183	-	-	38	-	552	803
83	LABORATORY	6836	MED LAB TECHNICIAN III	AQUINO,MATTHEW ANTHONY	-	221	-	-	-	-	-	221
84	LABORATORY	6838	ADMINISTRATIVE OFFICER	HIDALGO,KATHLEEN HERSHE	-	65	-	-	-	-	-	65
85	LABORATORY	6840	MORGUE ATTENDANT	PEREZ,CLARISSA MARIE	-	121	-	-	-	-	-	121
86	LABORATORY	6841	MORGUE ATTENDANT	CAMACHO,EDWARD	-	22	-	-	-	-	-	22

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
87	LABORATORY	6845	HOSP LAB TECHNOLOGIST III	ALEX,ALMAR	854	2,468	-	-	3,010	-	713	7,045
88	LABORATORY	6847	MED LAB TECHNICIAN I	GUIMBATAN,AMIE DAISY	-	1,422	-	-	-	-	-	1,422
89	LABORATORY	6849	HOSP LAB TECHNOLOGIST II	OCHAVILLO,RITZCHIELLE MAE	815	2,194	-	-	5,455	-	1,161	9,626
90	LABORATORY	6850	MED LAB TECHNICIAN III	MUELLE,HAZEL JOY	-	1,003	-	-	-	-	-	1,003
91	LABORATORY	6852	MED LAB TECHNICIAN III	REOTUTAR,MARIZZA	-	2,149	-	-	-	-	-	2,149
92	LABORATORY	6853	HOSP LAB PHLEBOTOMIST I-DN	VACANT-LABORATORY,6853	-	-	-	-	-	-	-	-
93	LABORATORY	6854	MED LAB TECHNICIAN III	BAYUGA,DAVE	-	6,065	-	-	-	-	-	6,065
94	LABORATORY	6855	HOSP LAB TECHNOLOGIST II	VIAJE,JOSHUA EMMANUEL	721	2,274	-	-	2,846	-	686	6,527
95	LABORATORY	6857	MED LAB TECHNICIAN IV	BAUTISTA,ROWENA	-	186	-	-	-	-	-	186
96	LABORATORY	6858	MED LAB TECHNICIAN IV	MANGLONA,DONOVAN	-	2,288	-	-	-	-	-	2,288
97	LABORATORY	6859	MED LAB TECHNICIAN II	MESA,JOAQUIN MIGUEL	-	388	-	-	-	-	-	388
98	LABORATORY	6861	HOSP LAB TECHNOLOGIST I	RADA,CHRISTELLE	438	303	-	-	2,551	-	599	3,891
99	LABORATORY	6862	MED LAB TECHNICIAN III	ELOMINA,ANGELO	-	1,356	-	-	-	-	-	1,356
100	LABORATORY	6812A	HOSP LAB TECHNOLOGIST III	BACTAD,FE	635	8	-	-	5,147	-	1,105	6,895
101	LABORATORY	6812B	HOSP LAB TECHNOLOGIST II	SANTOS,ANNE MARIE	243	275	-	-	2,288	-	137	2,943
102	LABORATORY	6846A	MED LAB TECHNICIAN II DN-H	VACANT-LABORATORY,6846A	-	-	-	-	-	-	-	-
103	LABORATORY	6846B	MED LAB TECHNICIAN III	PAULO JR.,ERDOLFO	-	1,002	-	-	-	-	-	1,002
104	LABORATORY	6846C	MED LAB TECHNICIAN III	NAVARRO-PALACOL,MENCHIE	-	520	-	-	-	-	-	520
105	LABORATORY	6860A	MED LAB TECHNICIAN I	VACANT-LABORATORY,6860A	-	-	-	-	-	-	-	-
106	LABORATORY	6860B	HOSP LAB TECHNOLOGIST II	QUAN,CARLA	121	2,511	-	-	10,652	-	1,256	14,540
107	PHARMACY	2303	HOSPITAL PHARMACY TECHNICIAN II	AGUILAR-MOLLENO,NIKKIE	-	2,348	-	-	-	-	-	2,348
108	PHARMACY	4532	CHIEF OF CLINICAL PHARMACY	EUSTAQUIO,ANGELINA	1,222	126	-	-	6,180	-	-	7,529
109	PHARMACY	4534	CLINICAL PHARMACIST	KANG,MARGARET	3,576	137	-	-	19,064	-	-	22,777
110	PHARMACY	4545	HOSPITAL PHARMACIST	MAGDALERA,TRISTAN	1,230	1,425	-	-	7,059	-	-	9,714
111	PHARMACY	4742	CLINICAL PHARMACIST	JUNG,KWONIL	3,379	51	-	-	13,645	-	6,827	23,902
112	PHARMACY	5905	HOSPITAL PHARMACY TECHNICIAN I	EDILLOR,HENRY	-	825	-	-	-	-	-	825
113	PHARMACY	6016	BUYER I	QUIDACHAY,ANICIA	-	68	-	-	-	-	-	68
114	PHARMACY	6144	HOSPITAL PHARMACY TECHNICIAN II	FALLEJO,JUSTINE	-	2,192	-	-	-	-	-	2,192
115	PHARMACY	6401	CHIEF HOSPITAL PHARMACIST	BOYD,JASON	1,791	329	-	-	12,263	-	-	14,383
116	PHARMACY	6616	HOSPITAL PHARMACY TECHNICIAN I	PERU,JAMERICO	-	1,892	-	-	-	-	-	1,892
117	PHARMACY	6702	CLINICAL PHARMACIST	VO,NAM	3,500	61	-	-	15,629	-	(0)	19,189
118	PHARMACY	6703	HOSPITAL PHARMACY TECHNICIAN I	WAGNER,SAVANNA	-	313	-	-	-	-	-	313
119	PHARMACY	6704	HOSPITAL PHARMACY TECHNICIAN II	VALENCIA,VOLTAIRE	-	2,366	-	-	-	-	-	2,366
120	PHARMACY	6705	HOSPITAL PHARMACIST	VACANT-PHARMACY,6705	-	-	-	-	-	-	-	-
121	PHARMACY	6706	CLINICAL PHARMACIST	BENAVENTE,JIZAN-ANNE	1,448	5	-	-	10,646	-	(0)	12,099
122	PHARMACY	6707	CLINICAL PHARMACIST	VACANT-PHARMACY,6707	-	-	-	-	-	-	-	-
123	PHARMACY	6708	CLINICAL PHARMACIST	AUYEUNG,CHI CHIU	1,423	23	-	-	13,490	-	(0)	14,937
124	PHARMACY	6710	CLINICAL PHARMACIST	SPERRAZZO,RACQUEL	2,662	26	-	-	11,322	-	-	14,010
125	PHARMACY	6711	HOSPITAL PHARMACY TECHNICIAN II	BLAS JR.,ROBERT	-	126	-	-	-	-	-	126
126	PHARMACY	6712	HOSPITAL PHARMACY TECHNICIAN II	RAINS,WILLIAM MATHEW	-	107	-	-	-	-	-	107
127	PHARMACY	6714	HOSPITAL PHARMACY TECHNICIAN II	ILOG,MARIA LINLYN	-	126	-	-	-	-	-	126
128	PHARMACY	6715	HOSPITAL PHARMACY TECHNICIAN II	MONTANO,PHILIP	-	869	-	-	-	-	-	869
129	PHARMACY	6716	HOSPITAL PHARMACY TECHNICIAN I	VACANT-PHARMACY,6716	-	-	-	-	-	-	-	-
130	PHARMACY	6718	PHARMACY AIDE	ROSALIN,FRANKIE	-	1,557	-	-	-	-	-	1,557
131	PHARMACY	6719	HOSPITAL PHARMACIST	CHOI,MIN	3,142	6,600	-	-	12,246	-	1,593	23,582
132	PHARMACY	6723	HOSPITAL PHARMACY TECHNICIAN II	QUINTO,BENEDICT D.L	-	11	-	-	-	-	-	11
133	PHARMACY	6725	HOSPITAL PHARMACY TECHNICIAN I	MARTINEZ BROWN,PATRICIA	-	103	-	-	-	-	-	103

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
134	PHARMACY	6727	CLINICAL PHARMACIST	CUMMINGS,VERONICA	2,398	386	-	-	11,503	-	0	14,287
135	PHARMACY	6728	HOSPITAL PHARMACY TECHNICIAN II	LANQUIN,ELEANOR	-	29	-	-	-	-	-	29
136	PHARMACY	6729	HOSPITAL PHARMACIST	TERLAJE,CHRISTOPHER	2,391	9,874	-	-	19,808	-	8,774	40,846
137	PHARMACY	6730	HOSPITAL PHARMACY TECHNICIAN I	REYES,MIKYLA MARIAH	-	776	-	-	-	-	-	776
138	PHARMACY	6731	HOSPITAL PHARMACY TECHNICIAN I	MALVAS,KIARA	-	2,294	-	-	-	-	-	2,294
139	PHARMACY	6734	CLINICAL PHARMACIST >18	VACANT-PHARMACY,6734	-	-	-	-	-	-	-	-
140	PHARMACY	6735	CLINICAL PHARMACIST	SANA,JED	2,252	-	-	-	10,993	-	-	13,245
141	PHARMACY	6742	HOSPITAL PHARMACIST	DALMACIO,KENDRICK	1,537	3,162	-	-	10,758	-	-	15,457
142	PHARMACY	6743	HOSPITAL PHARMACY TECHNICIAN I	DIAZ,EVERLY ANN	-	1,040	-	-	-	-	-	1,040
143	PHARMACY	6744	HOSPITAL PHARMACY TECHNICIAN I	PLAZA,TESALONICA	-	593	-	-	-	-	-	593
144	PHARMACY	6745	HOSPITAL PHARMACY TECHNICIAN II	PAGUIO,KATHLEEN MAE	-	4,273	-	-	-	-	-	4,273
145	PHARMACY	6777	HOSPITAL PHARMACIST	GONZALES,JHOANA PAULA	2,044	4,091	-	-	17,813	-	(0)	23,949
146	PHARMACY	6778	HOSPITAL PHARMACIST > 18	DATARIO,WILSON	1,968	4,858	-	-	13,270	-	0	20,096
147	PHARMACY	6779	HOSPITAL PHARMACY TECHNICIAN I	PERALTA,KAREN	-	642	-	-	-	-	-	642
148	PHARMACY	6780	ADMINISTRATIVE OFFICER	PEREZ-NAUTA,RAMONA	-	14	-	-	-	-	-	14
149	PHARMACY	6781	HOSPITAL PHARMACY TECHNICIAN II	UBALDO,KRISTIN	-	18	-	-	-	-	-	18
150	PHARMACY	6819	STOREKEEPER II	PAULINO,JOSEPH	-	13	-	-	-	-	-	13
151	PHARMACY	8090	HOSPITAL PHARMACIST	VACANT-PHARMACY,8090	-	-	-	-	-	-	-	-
152	PHARMACY	9014	BUYER II	SOLTOWSKI,EDWARD	-	97	-	-	-	-	-	97
153	PHARMACY	6713A	HOSPITAL PHARMACY TECHNICIAN II	MANIBUSAN,PACITA	-	1	-	-	-	-	-	1
154	PHARMACY	6713B	HOSPITAL PHARMACY TECHNICIAN II	RAINS,JOHNATHON M	-	115	-	-	-	-	-	115
155	PHARMACY	7913P	CLINICAL PHARMACIST	ADKINS,ALEXANDRA	652	33	-	-	10,108	-	-	10,794
156	RADIOLOGY IMAGING SERVIC	4285	X-RAY TECHNICIAN II	LAREZA,GIRLIE ANN	-	4,777	-	-	-	-	-	4,777
157	RADIOLOGY IMAGING SERVIC	4314	PATIENT COURIER I	VACANT-RADIOLOGY,4314	-	-	-	-	-	-	-	-
158	RADIOLOGY IMAGING SERVIC	4334	ADMINISTRATIVE OFFICER	MANIBUSAN,JUDY	-	0	-	-	-	-	-	0
159	RADIOLOGY IMAGING SERVIC	4550	HOSPITAL UNIT SUPERVISOR	BERNARDO,DANIEL	-	187	-	-	-	-	49,466	49,653
160	RADIOLOGY IMAGING SERVIC	4553	PROGRAM COORDINATOR IV	RAZO,MATTHEW JAY	-	11	-	-	-	-	-	11
161	RADIOLOGY IMAGING SERVIC	5922	HOSPITAL RADIOLOGIC TECHNOLOGIST II	VACANT-RADIOLOGY,5922	-	-	-	-	-	-	-	-
162	RADIOLOGY IMAGING SERVIC	6011	PATIENT COURIER I	CLARENCE,JOHN	-	301	-	-	-	-	-	301
163	RADIOLOGY IMAGING SERVIC	6601	CHIEF HOSP RAD SVCS(HCA)	GUIAO,LELAND	-	280	-	-	-	-	10,872	11,152
164	RADIOLOGY IMAGING SERVIC	6603	DIAGNOSTIC MED SONOGRAPHER II	VACANT-RADIOLOGY,6603	-	-	-	-	-	-	-	-
165	RADIOLOGY IMAGING SERVIC	6605	HOSPITAL RADIOLOGIC TECHNOLOGIST II DN-J	LECETA,JEFFERSON	2,213	4,605	-	-	10,374	-	1,983	19,174
166	RADIOLOGY IMAGING SERVIC	6606	HOSPITAL RADIOLOGIC TECHNOLOGIST II	VERANGO,GEOFFREY	1,949	3,328	-	-	11,615	-	2,118	19,011
167	RADIOLOGY IMAGING SERVIC	6607	X-RAY TECHNICIAN II	SESMA,MARIAH	-	86	-	-	-	-	25,408	25,494
168	RADIOLOGY IMAGING SERVIC	6608	HOSPITAL RADIOLOGIC TECHNOLOGIST II	RIVERA,MARILYN	1,421	5,272	-	-	13,047	-	2,002	21,742
169	RADIOLOGY IMAGING SERVIC	6610	ASST CHIEF, HOSP RADIOLOGY SVCS	VACANT-RADIOLOGY,6610	-	-	-	-	-	-	-	-
170	RADIOLOGY IMAGING SERVIC	6611	X-RAY TECHNICIAN II	BUSA,LEONARDO	-	1,865	-	-	-	-	-	1,865
171	RADIOLOGY IMAGING SERVIC	6614	SUPPLY CLERK	SABLAN,JOJUANNA	-	-	-	-	-	-	-	-
172	RADIOLOGY IMAGING SERVIC	6615	X-RAY TECHNICIAN II	KSAU,ANDREW	-	284	-	-	-	-	16,733	17,017
173	RADIOLOGY IMAGING SERVIC	6617	HOSPITAL RADIOLOGIC TECHNOLOGIST II	LECETA,ANGELA	938	93	-	-	13,776	-	1,754	16,561
174	RADIOLOGY IMAGING SERVIC	6618	X-RAY TECHNICIAN II	VACANT-RADIOLOGY,6618	-	-	-	-	-	-	-	-
175	RADIOLOGY IMAGING SERVIC	6619	MANAGEMENT ANALYST III	NAPO,ARJEN REYA	-	97	-	-	-	-	-	97
176	RADIOLOGY IMAGING SERVIC	6624	X-RAY TECHNICIAN II	BATACLAN,SHERWIN	-	171	-	-	-	-	-	171
177	RADIOLOGY IMAGING SERVIC	6625	HOSPITAL RADIOLOGIC TECHNOLOGIST II	FAMISARAN,SAM	1,496	3,186	-	-	12,116	-	1,958	18,755
178	RADIOLOGY IMAGING SERVIC	6632	X-RAY TECHNICIAN II	DAVID,MICHAEL JUSTIN	-	1,740	-	-	-	-	-	1,740
179	RADIOLOGY IMAGING SERVIC	6635	HOSPITAL RADIOLOGIC TECHNOLOGIST II DN-J	VILLAGOMEZ,ELAINE	1,298	14	-	-	6,373	-	1,759	9,444
180	RADIOLOGY IMAGING SERVIC	6637	X-RAY TECHNICIAN II	TORRES,JOSEPH THIMOTY	-	1,754	-	-	-	-	-	1,754

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

					Input by Department							
					Special Pay Categories							
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
181	RADIOLOGY IMAGING SERVI	6766	HOSP STAFF NURSE II -CLINICAL I	DE GUZMAN,NEIL ANNE	-	106	-	-	-	-	37,350	37,456
182	RADIOLOGY IMAGING SERVI	7902	HOSP STAFF NURSE II -CLINICAL I	SAVELLA,BRANDON JAY	304	276	-	-	608	-	27,645	28,834
183	RADIOLOGY IMAGING SERVI	7920	X-RAY TECHNICIAN II	APARICIO,MARK LEO	-	271	-	-	-	-	-	271
184	RADIOLOGY IMAGING SERVI	9034	CARDIOVASCULAR TECHNICIAN	PATDU JR,RODRIGO	-	102	-	-	-	-	27,646	27,749
185	RADIOLOGY IMAGING SERVI	4327B	ULTRASOUND TECHNICIAN	VACANT-RADIOLOGY,4327B	-	-	-	-	-	-	-	-
186	RADIOLOGY IMAGING SERVI	6746P	ULTRASOUND TECHNICIAN	AGARPAO,JOCELYN	-	2,978	-	-	-	-	24,646	27,623
187	REHAB SERVICES	6118	SPEECH LANGUAGE PATH ASST	GADINIS,ISABELLA	-	-	-	-	-	-	118	118
188	REHAB SERVICES	6402	CARDIAC REHAB SPECIALIST I	BEJERANA,EVAN	-	-	-	-	-	-	109	109
189	REHAB SERVICES	6403	HOSPITAL PT ASSISTANT (LIC)	GALANG,RUEDEL	240	331	-	-	386	-	175	1,131
190	REHAB SERVICES	6404	THERAPEUTIC RECREATIONAL ACTIVITIES COO	DELOS REYES,JACQUELINE	-	1	-	-	-	-	1,721	1,722
191	REHAB SERVICES	6501	SPEECH LANG PATH UP O	YASUKAWA,SHIINA	269	0	-	-	511	-	562	1,343
192	REHAB SERVICES	6502	CARDIAC REHABILITATIVE SPECIALIST II	TERLAJE,GERALDINE	-	1	-	-	-	-	1,981	1,982
193	REHAB SERVICES	6503	PHYSICAL THERAPIST SUPERVISOR	CUNANAN,MA FARAH D.L	-	-	-	-	80	-	2,394	2,474
194	REHAB SERVICES	6504	HOSP PHYSICAL THERAPIST II	ROQUE,ANGELITO	121	-	-	-	423	-	540	1,084
195	REHAB SERVICES	6505	HOSPITAL REHAB TECHNICIAN III	TEMPLANZA,HERBART	-	-	-	-	-	-	-	-
196	REHAB SERVICES	6507	HOSPITAL REHABILITATION TECHNICIAN III	ORARIO,ERWIN	-	-	-	-	-	-	-	-
197	REHAB SERVICES	6508	HOSPITAL PT ASSISTANT (LIC) UP-K	MATIAS,NINO JESUS	835	-	-	-	2,337	-	1,326	4,498
198	REHAB SERVICES	6515	CHIEF OF REHAB SERVICES	GARCES,NORA	-	47	-	-	-	-	2,518	2,565
199	REHAB SERVICES	6517	OCCUPATIONAL THERAPIST SUPERVISOR	LEGASPI,RICHARD	-	-	-	-	-	-	2,347	2,347
200	REHAB SERVICES	6519	ADMINISTRATIVE ASSISTANT 1	BARASI,MICHELLE	-	1,470	-	-	-	-	-	1,470
201	REHAB SERVICES	6520	HOSP PHYSICAL THERAPIST II	DATU,ARLENE	566	1	-	-	1,042	-	1,728	3,337
202	REHAB SERVICES	6521	HOSP PHYSICAL THERAPIST II	PARAGAS,ALEXANDRIA	538	-	-	-	1,611	-	12,797	14,947
203	REHAB SERVICES	6522	HOSPITAL REHAB TECHNICIAN III	PONIO JR.,LUTHER	-	-	-	-	-	-	-	-
204	REHAB SERVICES	6525	HOSP PHYSICAL THERAPIST II	RODRIGUEZ,SOFIA BENNETT	-	-	-	-	-	-	6	6
205	REHAB SERVICES	6620	HOSPITAL REHABILITATION TECHNICIAN III	VACANT-REHAB,6402	-	-	-	-	-	-	-	-
206	REHAB SERVICES	6924	HOSPITAL REHAB TECHNICIAN II	ESTABILLO,LORENZ	-	398	-	-	-	-	-	398
207	REHAB SERVICES	7905	HOSP PHYSICAL THERAPIST II	AQUINO,MEGAN JULYNE	289	-	-	-	283	-	771	1,343
208	REHAB SERVICES	6738P	SPEECH LANGUAGE PATHOLOGIST	ZOUBIR,KODI	124	-	-	-	333	-	313	769
209	REHAB SERVICES	9020A	HOSP OT ASSISTANT (LICENSED)	AYLOR,JOANNAH GRACE	-	-	-	-	-	-	207	207
210	REHAB SERVICES	9020B	SPEECH LANG PATH UP O	TUMANDA,RICHARD	-	-	-	-	203	-	35	238
211	REHAB SERVICES	9020C	SPEECH LANGUAGE PATHOLOGIST	TORRES,MARYBETH	380	51	-	-	1,351	-	410	2,193
212	REHAB SERVICES	9020D	HOSP OT ASSISTANT (LICENSED)	CHANEY,PATRICIA	42	-	-	-	-	-	552	594
213	RESPIRATORY CARE	4169	HOSPITAL LPN I	LEE,CHRISTIN	938	484	-	-	4,263	-	8,661	14,346
214	RESPIRATORY CARE	4363	HOSPITAL LPN II	BENNETT,JOBETH	451	360	-	-	5,291	-	8,228	14,330
215	RESPIRATORY CARE	4424	RESPIRATORY THERAPIST I	CHOI,AVEE GELINE	1,193	627	-	-	7,706	-	1,452	10,977
216	RESPIRATORY CARE	5901	CHIEF RESPIRAORY THER (HCA)	LIZAMA,DALEINA	300	313	-	-	-	-	2,232	2,845
217	RESPIRATORY CARE	5902	RESPIRATORY THERAPIST I	NGIRAKLANG,GERALDO	568	1,463	-	-	3,346	-	511	5,888
218	RESPIRATORY CARE	5903	RESPIRATORY THERAPIST II	SPIES,DENISE	1,593	4,961	-	-	10,297	-	(0)	16,850
219	RESPIRATORY CARE	5904	HOSP RESP CARE EQUIP TECH	ABANILLA,MARY GRACE	-	4,153	-	-	-	-	-	4,153
220	RESPIRATORY CARE	5908	RESPIRATORY THERAPIST II	MANZON,CLEOPATRA	1,772	7,842	-	-	15,186	-	2,186	26,986
221	RESPIRATORY CARE	5909	RESPIRATORY THERAPIST II	SAYLES,DALE	2,186	7,140	-	-	13,343	-	2,001	24,671
222	RESPIRATORY CARE	5913	RESPIRATORY THERAPIST II	VACANT-RESPIRATORY,5913	-	-	-	-	-	-	-	-
223	RESPIRATORY CARE	5914	RESPIRATORY THERAPIST I	MARTINEZ,FAYE MARIE	1,939	787	-	-	11,417	-	2,012	16,155
224	RESPIRATORY CARE	5915	HOSP RESP CARE EQUIP TECH	HONG,SUSANA	-	1,447	-	-	-	-	-	1,447
225	RESPIRATORY CARE	5916	HOSP RESP CARE EQUIP TECH	LEE,SAMANTHA	-	93	-	-	-	-	-	93
226	RESPIRATORY CARE	5917	RESPIRATORY THERAPIST II	CRUZ,GREGORY	375	670	-	-	10,597	-	1,392	13,034
227	RESPIRATORY CARE	5918	HOSPITAL LPN I	SANTOS,CASEY NICOLE	585	3,135	-	-	3,772	-	8,896	16,389

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

					Input by Department							
					Special Pay Categories							
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
228	RESPIRATORY CARE	5919	RESPIRATORY THERAPIST II	BEAVER,RONALD	1,673	635	-	-	4,466	-	1,462	8,235
229	RESPIRATORY CARE	5920	RESPIRATORY THERAPIST I	GLASER,BRANDON	1,234	2,958	-	-	5,619	-	823	10,634
230	RESPIRATORY CARE	5925	RESPIRATORY THERAPIST II	BANCOLITA,ARGLYN	2,204	852	-	-	9,892	-	1,993	14,940
231	RESPIRATORY CARE	5926	RESPIRATORY THERAPIST I	AQUINO,ERWIN	1,036	475	-	-	6,717	-	1,000	9,228
232	RESPIRATORY CARE	5927	RESPIRATORY THERAPIST II	BLAS,BRIAN	448	372	-	-	4,667	-	745	6,232
233	RESPIRATORY CARE	5928	RESPIRATORY THERAPIST I	ASCURA,CHAD	401	2,445	-	-	3,719	-	799	7,364
234	RESPIRATORY CARE	5930	ADMINISTRATIVE ASSISTANT	BILUAN,MARICEL	-	16	-	-	-	-	-	16
235	RESPIRATORY CARE	4807A	RESPIRATORY THERAPIST I	KING-HOGGATT,ERIN	1,137	2,734	-	-	4,441	-	770	9,083
236	RESPIRATORY CARE	4807B	RESPIRATORY THERAPIST I	VACANT-RESPIRATORY,4807B	-	-	-	-	-	-	-	-
237	RESPIRATORY CARE	4808A	RESPIRATORY THERAPIST II	VACANT-RESPIRATORY,4808A	-	-	-	-	-	-	-	-
238	RESPIRATORY CARE	4808B	RESPIRATORY THERAPIST II	SALES,ROBERT	187	117	-	-	5,426	-	276	6,006
239	SOCIAL SERVICES	2301	MEDICAL SOCIAL SERVICE ADMIN	QUINTANILLA,JANNICA	-	48	-	-	-	-	-	48
240	SOCIAL SERVICES	2306	SOCIAL WORKER III	LEGASPI,MARY ROSE	-	7	-	-	-	-	1,698	1,705
241	SOCIAL SERVICES	2307	SOCIAL WORKER III	MARQUEZ,CRAIG ALAN	-	4	-	-	-	-	1,770	1,774
242	SOCIAL SERVICES	4539	ADMINISTRATIVE AIDE	ESPIRITU,HAZEL	-	436	-	-	-	-	-	436
243	SOCIAL SERVICES	4547	ADMINISTRATIVE ASSISTANT	VACANT-SOCIAL SVS,4547	-	-	-	-	-	-	-	-
244	SOCIAL SERVICES	4549	SOCIAL WORKER II	TIRO,ALEXA	-	0	-	-	-	-	1,316	1,317
245	SOCIAL SERVICES	7906	SOCIAL WORKER III	SANCHEZ,TISHA LYN	-	1	-	-	-	-	1,608	1,608
246	SOCIAL SERVICES	7909	SOCIAL WORKER I	CONCEPCION,KAITLYNN PAIGE	-	1	-	-	-	-	-	1
247	SPECIAL SERVICES	4012	SPECIAL SERVICES TECHNICIAN III	MANGUNE,MA.BUEN CAMILLE	-	184	-	-	-	-	-	184
248	SPECIAL SERVICES	4207	SPECIAL SERVICES TECHNICIAN III	MANAOIS,CHARLOTTE	-	55	-	-	-	-	-	55
249	SPECIAL SERVICES	4546	SPECIAL SERVICES TECHNICIAN III	KODIYAMPLAKKAL,HEERA	-	-	-	-	-	-	-	-
250	SPECIAL SERVICES	4708	HOSP STAFF NURSE II -CLINICAL I	UNSAY,KRISTIE ANNE	132	71	-	-	97	-	12,656	12,956
251	SPECIAL SERVICES	5912	PROGRAM COORDINATOR I	CRUZ,ELAINE	-	15	-	-	-	-	-	15
252	SPECIAL SERVICES	5921	CARDIOVASCULAR TECHNICIAN	LAXAMANA,OLIVER	-	172	-	-	-	-	4,170	4,342
253	SPECIAL SERVICES	5932	ECHOCARDIOGRAM TECHNOLOGIST	MAMALIGSA,JESUSA LIZETTE	716	964	-	-	3,568	-	4,075	9,323
254	SPECIAL SERVICES	6035	PROGRAM COORDINATOR I	RAZO,SAMANTHA	-	17	-	-	-	-	-	17
255	SPECIAL SERVICES	6302	SPECIAL SERVICES TECHNICIAN II	DELOS SANTOS,KYLE	-	10	-	-	-	-	-	10
256	SPECIAL SERVICES	6627	SPECIAL SERVICES TECHNICIAN III	SABLAN,MONIQUE JO	-	-	-	-	-	-	1,548	1,548
257	SPECIAL SERVICES	7901	HOSPITAL UNIT SUPERVISOR	VALLERO,JONIGHNA	-	68	-	-	-	-	23,578	23,646
258	SPECIAL SERVICES	7904	SPECIAL SERVICES TECHNICIAN III	BRAVO,JINKY	-	658	-	-	-	-	-	658
259	SPECIAL SERVICES	7907	ECHOCARDIOGRAM TECHNOLOGIST	DANAN,JENNY LYNN	203	339	-	-	1,612	-	883	3,036
260	SPECIAL SERVICES	7912	SPECIAL SERVICES TECHNICIAN III	VICENTE,ARNOLL	-	119	-	-	-	-	5,811	5,930
261	SPECIAL SERVICES	7922	SPECIAL SERVICES TECHNICIAN II	SIUGWEMAL,ESTHER	-	154	-	-	-	-	-	154
262	SPECIAL SERVICES	7923	HOSPITAL EEG TECHNOLOGIST	BARANGAN,MA DOLORES	-	1,723	-	-	-	-	5,642	7,365
263	SPECIAL SERVICES	7924	SPECIAL SERVICES TECHNICIAN III	PORCIONCULA,JOHN	-	86	-	-	-	-	-	86
264	SPECIAL SERVICES	8029	PROGRAM COORDINATOR I	TOVES,GASMYN	-	15	-	-	-	-	-	15
265	SPECIAL SERVICES	2713C	HOSP STAFF NURSE II -CLINICAL II	VACANT-SPECIAL SVS,2713C	-	-	-	-	-	-	-	-
266	SPECIAL SERVICES	4149B	CARDIOVASCULAR TECHNICIAN	VACANT-SPECIAL SVS,4149B	-	-	-	-	-	-	-	-
267	SPECIAL SERVICES	P003	MEDICAL RECORDS CODER I	SIGUENZA,TESSA ANN	-	-	-	-	-	-	-	-
				Grand Total:	$ 85,506	$ 204,741	$ -	$ -	$ 517,525	$ -	$ 416,174	$ 1,223,946

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	DIETARY (INCLUDE CAFETERIA)	6002	COOK I	FLORES,JOSEPH	E-01	25,730	-	-		-	25,730	7,917	494	-	377	187	8,309	486	17,771	43,500
2	DIETARY (INCLUDE CAFETERIA)	6003	COOK II	SANTOS,CHRISTOPHER	G-10	41,413	-	-	8/18/2025	219	41,632	12,810	494	-	609	187	21,917	653	36,670	78,302
3	DIETARY (INCLUDE CAFETERIA)	6004	COOK I	DOMPOR,KIMBERLY	E-02	26,707	-	-	3/29/2025	590	27,297	8,399	494	-	408	187	13,493	341	23,322	50,620
4	DIETARY (INCLUDE CAFETERIA)	6006	COOK I	PALCONIT,RYAN	E-07	32,178	-	-	12/12/2024	852	33,029	10,163	494	-	619	187	-	-	11,463	44,493
5	DIETARY (INCLUDE CAFETERIA)	6009	FOOD SERVICE WORKER	SULIO,DENISHA REANN	D-04	25,267	-	-	11/21/2024	902	26,170	8,052	494	-	408	187	-	-	9,141	35,311
6	DIETARY (INCLUDE CAFETERIA)	6010	CASHIER I	MACAN,ALYSSA	E-05	29,869	-	-	6/26/2025	377	30,246	9,307	494	-	436	187	8,551	341	19,316	49,562
7	DIETARY (INCLUDE CAFETERIA)	6013	FOOD SERVICE WORKER	OLAMIT,MARCELINA	D-16	38,459	-	-	7/7/2025	305	38,764	11,928	-	-	580	187	8,551	341	21,587	60,351
8	DIETARY (INCLUDE CAFETERIA)	6015	SPECIAL DIET ASSISTANT	VELASCO,OFELIA	E-03	27,726	-	-	1/16/2025	788	28,514	8,774	494	-	421	187	15,868	486	26,230	54,744
9	DIETARY (INCLUDE CAFETERIA)	6017	SPECIAL DIET ASSISTANT	ARCA,LALYN	E-03	27,726	-	-	1/24/2025	788	28,514	8,774	494	-	488	187	-	-	9,943	38,458
10	DIETARY (INCLUDE CAFETERIA)	6018	SPECIAL DIET ASSISTANT	WUSSTIG,JOLENE	E-04	28,766	-	-	2/16/2025	727	29,494	9,075	494	-	470	187	-	-	10,226	39,719
11	DIETARY (INCLUDE CAFETERIA)	6019	FOOD SERVICE WORKER	MCFARLAND,LINDA	D-06	27,209	-	-	9/12/2025	88	27,298	8,400	494	-	478	187	8,551	341	18,451	45,748
12	DIETARY (INCLUDE CAFETERIA)	6020	COOK II	BLAILES,HAN	G-02	31,304	-	-	2/27/2025	790	32,094	9,875	494	-	477	187	8,309	486	19,829	51,923
13	DIETARY (INCLUDE CAFETERIA)	6022	SPECIAL DIET ASSISTANT	TOWAI,CASSANDRA	E-05	29,869	-	-	7/18/2025	283	30,152	9,278	494	-	626	187	8,551	341	19,477	49,629
14	DIETARY (INCLUDE CAFETERIA)	6023	SUPPLY CLERK	SUKION,MINTI	J-01	37,918	-	-	8/17/2025	239	38,158	11,741	-	-	574	187	8,551	341	21,395	59,552
15	DIETARY (INCLUDE CAFETERIA)	6025	FOODSERVICE PRODUCTION SUP	YABUT,LUCIA	M-07	62,171	-	-		-	62,171	19,130	-	-	919	187	6,920	404	27,560	89,731
16	DIETARY (INCLUDE CAFETERIA)	6026	HOSP CHEF SUPERVISOR	TORRE,PAUL	L-02	46,987	-	-	10/24/2024	1,780	48,767	15,006	-	-	710	187	-	-	15,903	64,670
17	DIETARY (INCLUDE CAFETERIA)	6027	DIETETIC TECHNICIAN I	AGUON,AIDA	J-07	47,382	-	-	6/8/2025	501	47,883	14,734	-	-	687	187	4,800	341	20,750	68,633
18	DIETARY (INCLUDE CAFETERIA)	6029	CLINICAL DIETITIAN II	INCIONG,SHIMI	N-05	63,731	-	-		-	63,731	19,610	494	-	1,006	187	11,191	653	33,141	96,872
19	DIETARY (INCLUDE CAFETERIA)	6030	CLINICAL DIETITIAN II	MARY,KRISTY JOY	N-08	70,824	-	-	1/26/2025	1,685	72,509	22,311	494	-	1,166	187	6,920	404	31,482	103,991
20	DIETARY (INCLUDE CAFETERIA)	6523	CLINICAL DIETITIAN II	RADA,RICHELLE	N-09	73,070	-	-		-	73,070	22,484	494	-	1,154	187	-	-	24,319	97,389
21	DIETARY (INCLUDE CAFETERIA)	6612	COOK II	DELA CRUZ,RYAN ANTHONY	G-03	32,490	-	-		-	32,490	9,997	494	-	515	187	4,800	-	15,993	48,483
22	DIETARY (INCLUDE CAFETERIA)	6901	CLINICAL NUTRITION MANAGER	AZUCENA,SHARON	Q-08	95,160	-	-		-	95,160	29,281	494	-	1,403	187	11,191	653	43,209	138,369
23	DIETARY (INCLUDE CAFETERIA)	6904	DIETETIC TECHNICIAN I	SAN AGUSTIN,ANGELIA RAE	J-01	37,918	-	-		-	37,918	11,667	494	-	550	187	4,800	341	18,040	55,958
24	DIETARY (INCLUDE CAFETERIA)	6905	DIETETIC TECHNICIAN II	CARREON,JOSEPH	K-04	46,256	-	-	12/26/2024	1,460	47,716	14,682	-	-	693	187	4,800	341	20,703	68,419
25	DIETARY (INCLUDE CAFETERIA)	6906	DIETETIC TECHNICIAN I	BONDOC,EUGENE DARREN	J-01	37,918	-	-		-	37,918	11,667	494	-	550	187	15,868	486	29,252	67,171
26	DIETARY (INCLUDE CAFETERIA)	6907	SPECIAL DIET ASSISTANT	LOJA,WILMA	E-10	35,339	-	-		-	35,339	10,874	494	-	561	187	-	-	12,116	47,455
27	DIETARY (INCLUDE CAFETERIA)	6908	HOSP FOOD AND BEVERAGE MAN	TAIJERON,ERICA	O-05	70,637	-	-	4/22/2025	1,339	71,975	22,147	494	-	1,047	187	11,191	653	35,719	107,695
28	DIETARY (INCLUDE CAFETERIA)	6910	SPECIAL DIET ASSISTANT	KRISTY,KERFINA	E-04	28,766	-	-		-	28,766	8,851	494	-	422	187	4,800	341	15,097	43,863
29	DIETARY (INCLUDE CAFETERIA)	6911	SPECIAL DIET ASSISTANT	LACDOO,VEVERLY	E-10	35,339	-	-	9/27/2025	93	35,433	10,903	-	-	517	187	-	-	11,607	47,040
30	DIETARY (INCLUDE CAFETERIA)	6913	SPECIAL DIET ASSISTANT	MON,BABYLYN	E-03	27,726	-	-	10/25/2024	1,050	28,777	8,855	494	-	503	187	-	-	10,039	38,815
31	DIETARY (INCLUDE CAFETERIA)	6914	SPECIAL DIET ASSISTANT	GANZON,MARYLOU	E-10	35,339	-	-		-	35,339	10,874	494	-	565	187	8,551	341	21,012	56,351
32	DIETARY (INCLUDE CAFETERIA)	6915	COOK I	ADVINCULA,JOSHUA	E-01	25,730	-	-		-	25,730	7,917	494	-	381	187	21,917	653	31,550	57,279
33	DIETARY (INCLUDE CAFETERIA)	6916	SPECIAL DIET ASSISTANT	PISARO,LORISA	E-01	25,730	-	-		-	25,730	7,917	494	-	410	187	-	-	9,008	34,738
34	DIETARY (INCLUDE CAFETERIA)	6919	FOOD SERVICE WORKER	UEKI,MEKERUUL	D-05	26,218	-	-	12/7/2024	851	27,069	8,329	-	-	385	187	15,868	486	25,255	52,324
35	DIETARY (INCLUDE CAFETERIA)	6920	FOOD SERVICE WORKER	OYARDO,GLENA	D-10	31,886	-	-	8/14/2025	168	32,055	9,863	494	-	534	187	15,868	486	27,432	59,487
36	DIETARY (INCLUDE CAFETERIA)	6921	FOOD SERVICE WORKER	MARQUEZ,AGNES	D-11	32,900	-	-	8/5/2025	174	33,074	10,177	-	-	479	187	11,191	653	22,687	55,760
37	DIETARY (INCLUDE CAFETERIA)	6922	COOK I	SIOZITARO,FRANCO	E-01	25,730	-	-	7/18/2025	244	25,974	7,992	494	-	391	187	6,920	404	16,388	42,362
38	DIETARY (INCLUDE CAFETERIA)	6928	FOOD SERVICE WORKER	SAPALARAN,JASON	D-13	35,027	-	-	8/5/2025	185	35,212	10,835	494	-	544	187	4,800	341	17,202	52,414
39	DIETARY (INCLUDE CAFETERIA)	7110	ADMINISTRATIVE ASSISTANT	HIKICHI,NELDE ELVIRA	J-06	45,656	-	-	4/3/2025	865	46,521	14,315	-	-	662	187	11,191	653	27,008	73,529
40	DIETARY (INCLUDE CAFETERIA)	8047	FOOD SERVICE WORKER	TACULOG,GINA	D-04	25,267	-	-	1/24/2025	738	26,006	8,002	494	-	145	187	4,800	341	13,970	39,976
41	DIETARY (INCLUDE CAFETERIA)	8815	COOK I	TAIJERON,ROSCOE	E-01	25,730	-	-		-	25,730	7,917	494	-	379	187	4,800	341	14,119	39,848
42	DIETARY (INCLUDE CAFETERIA)	8817	CASHIER I	BALAJADIA,MICHELLE	E-13	38,792	-	-		-	38,792	11,936	494	-	574	187	8,551	341	22,084	60,876
43	DIETARY (INCLUDE CAFETERIA)	9019	DIETETIC TECHNICIAN II	ANICAS,NICOLE	K-08	53,352	-	-		-	53,352	16,416	494	-	792	187	-	-	17,890	71,242
44	DIETARY (INCLUDE CAFETERIA)	9023	FOOD SERVICE WORKER	PINAULA,IVANA	D-10	31,886	-	-		-	31,886	9,811	494	-	489	187	13,493	404	24,878	56,764
45	DIETARY (INCLUDE CAFETERIA)	9024	DIETETIC TECHNICIAN II	ALMOGUERA,ROZELL	K-08	53,352	-	-	5/9/2025	705	54,057	16,633	494	-	774	187	8,551	341	26,980	81,038
46	DIETARY (INCLUDE CAFETERIA)	6001A	COOK I	VACANT-DIETARY,6001A	E-01	25,730	-	-		-	25,730	7,917	-	-	187		-	-	8,104	33,833
47	DIETARY (INCLUDE CAFETERIA)	6001B	CASHIER I	VELASCO,NANCY	E-01	25,730	-	-		-	25,730	7,917	494	-	187	187	-	-	8,785	34,515
48	DIETARY (INCLUDE CAFETERIA)	6012A	FOOD SERVICE WORKER	VACANT-DIETARY,6012A	D-01	22,597	-	-		-	22,597	6,953	-	-	112		-	-	7,065	29,662
49	DIETARY (INCLUDE CAFETERIA)	6012B	FOOD SERVICE WORKER	TALOMA,JEZABEL	D-01	22,597	-	-		-	22,597	6,953	494	-	160	187	-	-	7,794	30,391
50	DIETARY (INCLUDE CAFETERIA)	6012C	FOOD SERVICE WORKER	LUJAN,IVAN	D-01	22,597	-	-		-	22,597	6,953	-	-	113	187	-	-	7,253	29,850
51	DIETARY (INCLUDE CAFETERIA)	6028P	DIETETIC TECHNICIAN I	LIM,MATHEW	J-01	37,918	-	-		-	37,918	11,667	494	-	550	187	-	-	12,898	50,817
52	DIETARY (INCLUDE CAFETERIA)	6031A	CLINICAL DIETITIAN II	VACANT-DIETARY,6031A	M-01	40,768	-	-		-	40,768	12,544	-	-	361		-	-	12,905	53,673
53	DIETARY (INCLUDE CAFETERIA)	6031B	CLINICAL DIETITIAN II	VACANT-DIETARY,6031B	N-01	54,912	-	-		-	54,912	16,896	-	-	398		-	-	17,295	72,207
54	DIETARY (INCLUDE CAFETERIA)	6033P	FOOD SERVICE WORKER	REYES,REYNALDO	D-02	23,447	-	-		-	23,447	7,215	494	-	403	187	-	-	8,299	31,746
55	DIETARY (INCLUDE CAFETERIA)	6926A	CLINICAL DIETITIAN II	RADA,CARLO RAFAEL	N-11	77,792	-	-		-	77,792	23,937	494	-	408	187	-	-	25,026	102,818
56	DIETARY (INCLUDE CAFETERIA)	6926B	CLINICAL DIETITIAN II	GERSANIBA,MARIA PERPETUA	N-13	82,805	-	-		-	82,805	25,479	-	-	504	187	-	-	26,170	108,975
57	DIETARY (INCLUDE CAFETERIA)	6926C	CLINICAL DIETITIAN II	VARGAS,JULIETA	N-10	75,400	-	-		-	75,400	23,201	-	-	367	187	4,800	341	28,896	104,296
58	GUEST RELATIONS	2010	GUEST RELATIONS COORDINATO	BENAVENTE,JULIE	N-04	61,402	-	-	3/15/2025	1,358	62,759	19,311	-	-	912	187	-	486	20,896	83,655
59	GUEST RELATIONS	8820	PROGRAM COORDINATOR II	QUINATA-RONQUILLO,MELIS	M-01	49,733	-	-		-	49,733	15,303	-	-	722	187	-	-	16,212	65,945
60	HEALTH EDUCATION	4324	HEALTH EDUCATOR III	VEKSLER,RENEE	M-11	70,429	-	-	6/21/2025	745	71,174	21,900	-	-	1,021	187	8,551	341	32,000	103,174
61	LABORATORY	6512	MED LAB TECHNICIAN II	MUYA,KATHLEEN	H-07	40,435	-	-	5/22/2025	535	40,970	12,607	-	-	678	187	4,800	341	18,613	59,583
62	LABORATORY	6721	HOSPITAL LAB PHLEBOTOMIST I	VACANT-LABORATORY,6721	E-01	25,730	-	-		-	25,730	7,917	-	-	373		-	-	8,290	34,020
63	LABORATORY	6801	ADMIN, HOSP LABORATORY SER	TUQUERO,JOHN	Q-12	107,827	-	-		-	107,827	33,178	494	-	1,650	187	8,551	341	44,401	152,229
64	LABORATORY	6802	HOSPITAL QUALITY IMPROVEMEN	TAKAI,JESSICA	N-09	73,070	-	-	9/19/2025	193	73,264	22,543	494	-	1,073	187	11,191	653	36,141	109,405
65	LABORATORY	6805	MED LAB TECHNICIAN IV	PASCUA,NELMA	J-10	52,042	-	-		-	52,042	16,013	-	-	885	187	11,191	653	28,929	80,971

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
66	LABORATORY	6808	MED LAB TECHNICIAN III	PINEDA,IRA JEAN	I-05	40,477	-	-	5/1/2025	639	41,115	12,651	-	-	667	187	4,800	341	18,647	59,763
67	LABORATORY	6811	HOSP LAB TECHNOLOGIST III	ESCOBAR,JUN	N-13	82,805	-	-	6/22/2025	876	83,681	25,749	-	-	1,305	187	8,551	404	36,195	119,876
68	LABORATORY	6813	HOSP LAB TECHNOLOGIST III	FERNANDEZ,ALMIA	N-16	90,938	-	-		-	90,938	27,981	-	-	1,507	187	8,309	486	38,470	129,408
69	LABORATORY	6816	HOSP LAB TECHNOLOGIST I	DEREZ,RIZZA	L-07	56,576	-	-		-	56,576	17,408	-	-	966	187	11,191	653	30,406	86,982
70	LABORATORY	6817	HOSP LAB TECHNOLOGIST II	AGARRADO,ELAINE FRANCES	M-03	53,581	-	-	11/21/2024	1,861	55,442	17,059	-	-	977	187	4,800	341	23,365	78,806
71	LABORATORY	6818	MED LAB TECHNICIAN III	BARCINAS II,JOHN	I-07	43,618	-	-		-	43,618	13,421	-	-	776	187	4,800	341	19,525	63,143
72	LABORATORY	6820	MED LAB TECHNICIAN II	ARREOLA,MICHELLE	H-04	36,171	-	-	11/22/2024	1,258	37,429	11,517	494	-	570	187	4,800	341	17,910	55,339
73	LABORATORY	6821	MED LAB TECHNICIAN IV	VILLANUEVA,PILARITA	K-15	66,394	-	-		-	66,394	20,429	-	-	977	187	4,800	-	26,394	92,788
74	LABORATORY	6822	HOSP LAB TECHNOLOGIST I	EDEJER,BRYAN	L-03	48,755	-	-		-	48,755	15,002	494	-	868	187	4,800	341	21,693	70,448
75	LABORATORY	6823	MED LAB TECHNICIAN III	VISTRO,EVELYN	I-11	49,421	-	-		-	49,421	15,207	-	-	766	187	11,191	653	28,004	77,425
76	LABORATORY	6824	MED LAB TECHNICIAN II DN-H	AGLUBAT,ARTHUR	H-05	37,544	-	-	1/4/2025	1,066	38,610	11,880	494	-	708	187	4,800	341	18,412	57,022
77	LABORATORY	6825	MED LAB TECHNICIAN I	ALUNDAY,RUVHIE-ANN	G-03	32,490	-	-	12/6/2024	1,027	33,517	10,313	494	-	538	187	8,551	341	20,425	53,942
78	LABORATORY	6828	MED LAB TECHNICIAN III DN-I	LOPEZ,HAZEL	I-08	44,990	-	-	10/24/2024	1,427	46,417	14,282	-	-	850	187	21,917	653	37,890	84,307
79	LABORATORY	6830	HOSP LAB TECHNOLOGIST II	ABUCAY,JAMES JORDAN	M-03	53,581	-	-	3/12/2025	1,184	54,765	16,851	494	-	1,063	187	4,800	-	23,396	78,161
80	LABORATORY	6831	MED LAB TECHNICIAN I	HARUZI,ASHLEE	G-01	30,160	-	-	5/1/2025	477	30,637	9,427	-	-	480	187	-	-	10,094	40,731
81	LABORATORY	6834	HOSP LAB TECHNOLOGIST III	CASUPANAN,HANIELLE	N-04	61,402	-	-	1/29/2025	1,745	63,147	19,430	-	-	1,321	187	4,800	341	26,080	89,227
82	LABORATORY	6835	HOSP LAB TECHNOLOGIST II	YUTUC,LYNETTE	M-03	53,581	-	-	6/4/2025	677	54,257	16,695	-	-	799	187	4,800	341	22,822	77,080
83	LABORATORY	6836	MED LAB TECHNICIAN III	AQUINO,MATTHEW ANTHON	I-04	39,000	-	-	9/11/2025	123	39,123	12,038	-	-	571	187	11,191	653	24,640	63,763
84	LABORATORY	6838	ADMINISTRATIVE OFFICER	HIDALGO,KATHLEEN HERSHE	L-06	54,517	-	-	8/5/2025	344	54,861	16,881	-	-	791	187	13,493	404	31,756	86,617
85	LABORATORY	6840	MORGUE ATTENDANT	PEREZ,CLARISSA MARIE	H-02	33,571	-	-	4/22/2025	636	34,207	10,526	-	-	498	187	13,493	404	25,107	59,315
86	LABORATORY	6841	MORGUE ATTENDANT	CAMACHO,EDWARD	H-10	44,408	-	-		-	44,408	13,664	-	-	661	187	8,551	341	23,405	67,813
87	LABORATORY	6845	HOSP LAB TECHNOLOGIST III	ALEX,ALMAR	N-05	63,731	-	-	1/29/2025	1,810	65,541	20,167	494	-	1,156	187	11,191	653	33,848	99,389
88	LABORATORY	6847	MED LAB TECHNICIAN I	GUIMBATAN,AMIE DAISY	G-01	30,160	-	-	1/11/2025	858	31,018	9,544	494	-	553	187	8,551	341	19,670	50,688
89	LABORATORY	6849	HOSP LAB TECHNOLOGIST II	OCHAVILLO,RITZCHIELLE MAI	M-03	53,581	-	-	3/12/2025	1,184	54,765	16,851	-	-	1,065	187	13,493	341	31,937	86,702
90	LABORATORY	6850	MED LAB TECHNICIAN III	MUELLE,HAZEL JOY	I-07	43,618	-	-		-	43,618	13,421	-	-	696	187	4,800	341	19,446	63,063
91	LABORATORY	6852	MED LAB TECHNICIAN III	REOTUTAR,MARIZZA	I-10	47,882	-	-		-	47,882	14,733	494	-	838	187	11,191	-	27,444	75,326
92	LABORATORY	6853	HOSP LAB PHLEBOTOMIST I-DN	VACANT-LABORATORY,6853	E-01	25,730	-	-		-	25,730	7,917	-	-	373		-	-	8,290	34,020
93	LABORATORY	6854	MED LAB TECHNICIAN III	BAYUGA,DAVE	I-04	39,000	-	-	1/14/2025	1,109	40,109	12,342	494	-	846	187	4,800	341	19,010	59,120
94	LABORATORY	6855	HOSP LAB TECHNOLOGIST II	VIAJE,JOSHUA EMMANUEL	M-05	57,699	-	-	6/4/2025	729	58,428	17,978	494	-	1,013	187	4,800	341	24,814	83,242
95	LABORATORY	6857	MED LAB TECHNICIAN IV	BAUTISTA,ROWENA	J-09	50,440	-	-		-	50,440	15,520	-	-	784	187	-	-	16,492	66,932
96	LABORATORY	6858	MED LAB TECHNICIAN IV	MANGLONA,DONOVAN	J-11	53,706	-	-		-	53,706	16,525	-	-	923	187	8,551	341	26,528	80,233
97	LABORATORY	6859	MED LAB TECHNICIAN II	MESA,JOAQUIN MIGUEL	H-02	33,571	-	-	1/17/2025	954	34,526	10,624	494	-	507	187	4,800	341	16,953	51,479
98	LABORATORY	6861	HOSP LAB TECHNOLOGIST I	RADA,CHRISTELLE	L-02	46,987	-	-	9/11/2025	148	47,136	14,504	494	-	740	187	4,800	341	21,066	68,202
99	LABORATORY	6862	MED LAB TECHNICIAN III	ELOMINA,ANGELO	I-08	44,990	-	-		-	44,990	13,844	-	-	729	187	-	-	14,760	59,750
100	LABORATORY	6812A	HOSP LAB TECHNOLOGIST III	BACTAD,FE	N-04	61,402	-	-		-	61,402	18,893	-	-	674	187	4,800	-	24,554	85,956
101	LABORATORY	6812B	HOSP LAB TECHNOLOGIST II	SANTOS,ANNE MARIE	M-17	84,947	-	-		-	84,947	26,138	-	-	659	187	-	-	26,984	111,931
102	LABORATORY	6846A	MED LAB TECHNICIAN II DN-H	VACANT-LABORATORY,6846A	H-01	32,365	-	-		-	32,365	9,959	-	-	156		-	-	10,115	42,480
103	LABORATORY	6846B	MED LAB TECHNICIAN III	PAULO JR.,ERDOLFO	J-01	37,918	-	-		-	37,918	11,667	-	-	198	187	-	-	12,052	49,971
104	LABORATORY	6846C	MED LAB TECHNICIAN III	NAVARRO-PALACOL,MENCHI	J-01	37,913	-	-		-	37,913	11,666	-	-	191	187	-	-	12,044	49,957
105	LABORATORY	6860A	MED LAB TECHNICIAN I	VACANT-LABORATORY,6860A	G-01	30,160	-	-		-	30,160	9,280	-	-	219		-	-	9,499	39,659
106	LABORATORY	6860B	HOSP LAB TECHNOLOGIST II	QUAN,CARLA	M-16	82,347	-	-		-	82,347	25,338	494	-	962	187	-	-	26,981	109,329
107	PHARMACY	2303	HOSPITAL PHARMACY TECHNICIA	AGUILAR-MOLLENO,NIKKIE	I-09	46,426	-	-	6/10/2025	491	46,916	14,436	-	-	789	187	13,493	404	29,309	76,225
108	PHARMACY	4532	CHIEF OF CLINICAL PHARMACY	EUSTAQUIO,ANGELINA	Q-	166,030	-	-		-	166,030	51,087	-	-	2,537	187	11,191	653	65,655	231,685
109	PHARMACY	4534	CLINICAL PHARMACIST	KANG,MARGARET	P-	152,323	-	-		-	152,323	46,870	-	-	2,730	187	15,868	486	66,141	218,464
110	PHARMACY	4545	HOSPITAL PHARMACIST	MAGDALERA,TRISTAN	O-	104,510	-	-		-	104,510	32,158	494	-	1,656	187	4,800	341	39,637	144,147
111	PHARMACY	4742	CLINICAL PHARMACIST	JUNG,KWONIL	P-	157,045	-	-		-	157,045	48,323	494	-	2,624	187	11,191	653	63,472	220,516
112	PHARMACY	5905	HOSPITAL PHARMACY TECHNICIA	EDILLOR,HENRY	H-01	32,365	-	-		-	32,365	9,959	494	-	481	187	8,551	341	20,013	52,378
113	PHARMACY	6016	BUYER I	QUIDACHAY,ANICIA	H-10	44,408	-	-		-	44,408	13,664	-	-	645	187	21,917	653	37,067	81,475
114	PHARMACY	6144	HOSPITAL PHARMACY TECHNICIA	FALLEJO,JUSTINE	I-08	44,990	-	-		-	44,990	13,844	494	-	793	187	8,551	341	24,210	69,200
115	PHARMACY	6401	CHIEF HOSPITAL PHARMACIST	BOYD,JASON	P-	177,446	-	-		-	177,446	54,600	-	-	3,071	187	6,920	404	65,182	242,628
116	PHARMACY	6616	HOSPITAL PHARMACY TECHNICIA	PERU,JAMERICO	H-01	32,365	-	-		-	32,365	9,959	494	-	521	187	13,493	404	25,057	57,422
117	PHARMACY	6702	CLINICAL PHARMACIST	VO,NAM	P-	143,300	-	-		-	143,300	44,093	-	-	2,356	187	4,800	341	51,778	195,078
118	PHARMACY	6703	HOSPITAL PHARMACY TECHNICIA	WAGNER,SAVANNA	H-01	32,365	-	-		-	32,365	9,959	494	-	474	187	-	341	11,455	43,820
119	PHARMACY	6704	HOSPITAL PHARMACY TECHNICIA	VALENCIA,VOLTAIRE	I-11	49,421	-	-		-	49,421	15,207	-	-	867	187	21,917	653	38,831	88,252
120	PHARMACY	6705	HOSPITAL PHARMACIST	VACANT-PHARMACY,6705	O-01	49,899	-	-		-	49,899	15,354	-	-	724		-	-	16,078	65,977
121	PHARMACY	6706	CLINICAL PHARMACIST	BENAVENTE,JIZAN-ANNE	P-	147,743	-	-		-	147,743	45,461	-	-	2,452	187	-	-	48,100	195,843
122	PHARMACY	6707	CLINICAL PHARMACIST	VACANT-PHARMACY,6707	P-01	67,704	-	-		-	67,704	20,833	-	-	982		-	-	21,814	89,518
123	PHARMACY	6708	CLINICAL PHARMACIST	AUYEUNG,CHI CHIU	P-	138,992	-	-		-	138,992	42,768	494	-	2,232	187	11,191	341	57,213	196,205
124	PHARMACY	6710	CLINICAL PHARMACIST	SPERRAZZO,RACQUEL	P-	157,045	-	-		-	157,045	48,323	494	-	2,480	187	4,800	341	56,626	213,671
125	PHARMACY	6711	HOSPITAL PHARMACY TECHNICIA	BLAS JR.,ROBERT	I-12	50,981	-	-	6/24/2025	539	51,520	15,853	-	-	998	187	8,551	341	25,929	77,449
126	PHARMACY	6712	HOSPITAL PHARMACY TECHNICIA	RAINS,WILLIAM MATHEW	I-03	37,586	-	-		-	37,586	11,565	494	-	655	187	8,551	341	21,793	59,379
127	PHARMACY	6714	HOSPITAL PHARMACY TECHNICIA	ILOG,MARIA LINLYN	I-05	40,477	-	-	8/25/2025	255	40,732	12,533	-	-	694	187	4,800	341	18,556	59,288
128	PHARMACY	6715	HOSPITAL PHARMACY TECHNICIA	MONTANO,PHILIP	I-08	44,990	-	-	1/4/2025	1,070	46,060	14,173	-	-	780	187	4,800	341	20,281	66,342
129	PHARMACY	6716	HOSPITAL PHARMACY TECHNICIA	VACANT-PHARMACY,6716	H-	26,520	-	-		-	26,520	8,160	-	-	385		-	-	8,545	35,065
130	PHARMACY	6718	PHARMACY AIDE	ROSALIN,FRANKIE	F-09	37,606	-	-		-	37,606	11,571	494	-	568	187	-	-	12,821	50,427
131	PHARMACY	6719	HOSPITAL PHARMACIST	CHOI,MIN	O-	128,859	-	-		-	128,859	39,650	-	-	2,347	187	11,191	-	53,375	182,234
132	PHARMACY	6723	HOSPITAL PHARMACY TECHNICIA	QUINTO,BENEDICT D.L	I-09	46,426	-	-		-	46,426	14,285	-	-	673	187	6,920	404	22,469	68,895
133	PHARMACY	6725	HOSPITAL PHARMACY TECHNICIA	MARTINEZ BROWN,PATRICIA	H-01	32,365	-	-		-	32,365	9,959	494	-	471	187	-	-	11,111	43,475
134	PHARMACY	6727	CLINICAL PHARMACIST	CUMMINGS,VERONICA	P-	147,743	-	-		-	147,743	45,461	-	-	2,551	187	21,917	653	70,768	218,511
135	PHARMACY	6728	HOSPITAL PHARMACY TECHNICIA	LANQUIN,ELEANOR	I-09	46,426	-	-		-	46,426	14,285	-	-	720	187	15,868	486	31,546	77,971
136	PHARMACY	6729	HOSPITAL PHARMACIST	TERLAJE,CHRISTOPHER	O-	124,985	-	-		-	124,985	38,458	-	-	2,703	187	4,800	341	46,489	171,474
137	PHARMACY	6730	HOSPITAL PHARMACY TECHNICIA	REYES,MIKYLA MARIAH	H-03	34,861	-	-	5/22/2025	550	35,411	10,896	494	-	525	187	13,493	404	25,999	61,409
138	PHARMACY	6731	HOSPITAL PHARMACY TECHNICIA	MALVAS,KIARA	H-03	34,861	-	-		-	34,861	10,727	494	-	645	187	8,551	-	20,604	55,464
139	PHARMACY	6734	CLINICAL PHARMACIST >18	VACANT-PHARMACY,6734	P-01	67,704	-	-		-	67,704	20,833	-	-	982		-	-	21,814	89,518

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
140	PHARMACY	6735	CLINICAL PHARMACIST	SANA,JED	P-	157,045	-	-		-	157,045	48,323	-	-	2,469	187	11,191	653	62,823	219,868
141	PHARMACY	6742	HOSPITAL PHARMACIST	DALMACIO,KENDRICK	-	104,510	-	-		-	104,510	32,158	-	-	1,875	187	4,800	341	39,361	143,871
142	PHARMACY	6743	HOSPITAL PHARMACY TECHNICIA	DIAZ,EVERLY ANN	H-03	34,861	-	-	1/10/2025	990	35,851	11,031	494	-	682	187	-	653	13,048	48,899
143	PHARMACY	6744	HOSPITAL PHARMACY TECHNICIA	PLAZA,TESALONICA	H-02	33,571	-	-	8/29/2025	212	33,783	10,395	494	-	499	187	8,551	341	20,467	54,250
144	PHARMACY	6745	HOSPITAL PHARMACY TECHNICIA	PAGUIO,KATHLEEN MAE	I-03	37,586	-	-	1/17/2025	1,068	38,653	11,894	494	-	830	187	4,800	-	18,206	56,859
145	PHARMACY	6777	HOSPITAL PHARMACIST	GONZALES,JHOANA PAULA	P-	138,992	-	-		-	138,992	42,768	-	-	2,727	187	21,917	653	68,252	207,243
146	PHARMACY	6778	HOSPITAL PHARMACIST > 18	DATARIO,WILSON	O-	128,859	-	-		-	128,859	39,650	494	-	2,160	187	4,800	341	47,633	176,492
147	PHARMACY	6779	HOSPITAL PHARMACY TECHNICIA	PERALTA,KAREN	H-01	32,365	-	-		-	32,365	9,959	494	-	479	187	6,920	341	18,380	50,745
148	PHARMACY	6780	ADMINISTRATIVE OFFICER	PEREZ-NAUTA,RAMONA	L-09	60,216	-	-		-	60,216	18,528	-	-	873	187	8,551	404	28,543	88,759
149	PHARMACY	6781	HOSPITAL PHARMACY TECHNICIA	UBALDO,KRISTIN	O-	44,992	-	-		-	44,992	13,844	-	-	672	187	8,309	486	23,498	68,490
150	PHARMACY	6819	STOREKEEPER II	PAULINO,JOSEPH	I-10	47,882	-	-		-	47,882	14,733	-	-	773	187	-	-	15,693	63,575
151	PHARMACY	8090	HOSPITAL PHARMACIST	VACANT-PHARMACY,8090	-	-	-	-		-	-	-	-	-	-		-	-	-	-
152	PHARMACY	9014	BUYER II	SOLTOWSKI,EDWARD	I-10	47,882	-	-		-	47,882	14,733	-	-	748	187	8,551	341	24,560	72,442
153	PHARMACY	6713A	HOSPITAL PHARMACY TECHNICIA	MANIBUSAN,PACITA	I-10	47,882	-	-		-	47,882	14,733	-	-	447	187	15,868	486	31,721	79,603
154	PHARMACY	6713B	HOSPITAL PHARMACY TECHNICIA	RAINS,JOHNATHON M	I-04	39,000	-	-	3/20/2025	863	39,863	12,266	494	-	580	187	-	-	13,527	53,390
155	PHARMACY	7913P	CLINICAL PHARMACIST	ADKINS,ALEXANDRA	P-	157,045	-	-		-	157,045	48,323	494	-	2,434	187	-	-	51,438	208,483
156	RADIOLOGY IMAGING SERVICES	4285	X-RAY TECHNICIAN II	LAREZA,GIRLIE ANN	H-05	37,544	-	-	5/30/2025	592	38,136	11,735	494	-	781	187	-	653	13,850	51,986
157	RADIOLOGY IMAGING SERVICES	4314	PATIENT COURIER I	VACANT-RADIOLOGY,4314	F-01	28,267	-	-		-	28,267	8,698	-	-	410		-	-	9,108	37,375
158	RADIOLOGY IMAGING SERVICES	4334	ADMINISTRATIVE OFFICER	MANIBUSAN,JUDY	L-04	50,606	-	-	8/25/2025	320	50,926	15,670	-	-	761	187	8,551	341	25,510	76,436
159	RADIOLOGY IMAGING SERVICES	4550	HOSPITAL UNIT SUPERVISOR	BERNARDO,DANIEL	N-O-08	92,872	-	-		-	92,872	28,577	-	-	2,170	187	13,493	404	44,830	137,702
160	RADIOLOGY IMAGING SERVICES	4553	PROGRAM COORDINATOR IV	RAZO,MATTHEW JAY	O-03	65,582	-	-	8/29/2025	414	65,996	20,307	494	-	957	187	21,917	486	44,349	110,345
161	RADIOLOGY IMAGING SERVICES	5922	HOSPITAL RADIOLOGIC TECHNOL	VACANT-RADIOLOGY,5922	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
162	RADIOLOGY IMAGING SERVICES	6011	PATIENT COURIER I	CLARENCE,JOHN	F-04	31,616	-	-	7/2/2025	300	31,916	9,820	494	-	582	187	8,551	341	19,976	51,891
163	RADIOLOGY IMAGING SERVICES	6601	CHIEF HOSP RAD SVCS(HCA)	GUIAO,LELAND	P-17	115,648	-	-		-	115,648	35,585	494	-	1,879	187	21,917	486	60,548	176,196
164	RADIOLOGY IMAGING SERVICES	6603	DIAGNOSTIC MED SONOGRAPHE	VACANT-RADIOLOGY,6603	M-10	55,952	-	-		-	55,952	17,216	-	-	811		-	-	18,028	73,980
165	RADIOLOGY IMAGING SERVICES	6605	HOSPITAL RADIOLOGIC TECHNOL	LECETA,JEFFERSON	J-	80,253	-	-		-	80,253	24,694	-	-	1,656	187	21,917	653	49,107	129,361
166	RADIOLOGY IMAGING SERVICES	6606	HOSPITAL RADIOLOGIC TECHNOL	VERANGO,GEOFFREY	L-19	82,243	-	-		-	82,243	25,306	-	-	1,768	187	21,917	653	49,832	132,075
167	RADIOLOGY IMAGING SERVICES	6607	X-RAY TECHNICIAN II	SESMA,MARIAH	H-05	37,544	-	-	3/9/2025	829	38,373	11,807	494	-	916	187	8,551	486	22,441	60,815
168	RADIOLOGY IMAGING SERVICES	6608	HOSPITAL RADIOLOGIC TECHNOL	RIVERA,MARILYN	L-19	82,243	-	-		-	82,243	25,306	494	-	1,724	187	4,800	341	32,853	115,096
169	RADIOLOGY IMAGING SERVICES	6610	ASST CHIEF, HOSP RADIOLOGY S	VACANT-RADIOLOGY,6610	O-01	60,882	-	-		-	60,882	18,733	-	-	883		-	-	19,616	80,498
170	RADIOLOGY IMAGING SERVICES	6611	X-RAY TECHNICIAN II	BUSA,LEONARDO	H-09	43,056	-	-	10/7/2024	1,366	44,422	13,669	-	-	744	187	11,191	404	26,195	70,617
171	RADIOLOGY IMAGING SERVICES	6614	SUPPLY CLERK	SABLAN,JOJUANNA	E-07	32,178	-	-		-	32,178	9,901	494	-	467	187	13,493	404	24,945	57,123
172	RADIOLOGY IMAGING SERVICES	6615	X-RAY TECHNICIAN II	KSAU,ANDREW	H-08	41,725	-	-		-	41,725	12,839	-	-	1,005	187	21,917	653	36,601	78,326
173	RADIOLOGY IMAGING SERVICES	6617	HOSPITAL RADIOLOGIC TECHNOL	LECETA,ANGELA	L-18	79,768	-	-		-	79,768	24,545	-	-	1,397	187	-	-	26,128	105,896
174	RADIOLOGY IMAGING SERVICES	6618	X-RAY TECHNICIAN II	VACANT-RADIOLOGY,6618	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
175	RADIOLOGY IMAGING SERVICES	6619	MANAGEMENT ANALYST III	NAPO,ARJEN REYA	N-05	63,731	-	-	12/3/2024	2,011	65,743	20,229	494	-	938	187	-	-	21,848	87,590
176	RADIOLOGY IMAGING SERVICES	6624	X-RAY TECHNICIAN II	BATACLAN,SHERWIN	H-01	32,365	-	-		-	32,365	9,959	494	-	472	187	8,551	341	20,004	52,368
177	RADIOLOGY IMAGING SERVICES	6625	HOSPITAL RADIOLOGIC TECHNOL	FAMISARAN,SAM	J-	73,230	-	-		-	73,230	22,533	494	-	1,609	187	15,868	486	41,176	114,406
178	RADIOLOGY IMAGING SERVICES	6632	X-RAY TECHNICIAN II	DAVID,MICHAEL JUSTIN	H-03	34,861	-	-	8/14/2025	220	35,081	10,794	494	-	644	187	-	-	12,119	47,200
179	RADIOLOGY IMAGING SERVICES	6635	HOSPITAL RADIOLOGIC TECHNOL	VILLAGOMEZ,ELAINE	J-	80,253	-	-		-	80,253	24,694	-	-	1,368	187	8,551	341	35,141	115,394
180	RADIOLOGY IMAGING SERVICES	6637	X-RAY TECHNICIAN II	TORRES,JOSEPH THIMOTY	H-01	32,365	-	-		-	32,365	9,959	494	-	593	187	4,800	-	16,034	48,399
181	RADIOLOGY IMAGING SERVICES	6766	HOSP STAFF NURSE II -CLINICAL I	DE GUZMAN,NEIL ANNE	N-M-04	66,435	-	-	5/12/2025	1,049	67,484	20,765	494	-	1,588	187	-	-	23,034	90,519
182	RADIOLOGY IMAGING SERVICES	7902	HOSP STAFF NURSE II -CLINICAL I	SAVELLA,BRANDON JAY	N-M-05	68,952	-	-		-	68,952	21,217	494	-	1,418	187	8,551	341	32,208	101,160
183	RADIOLOGY IMAGING SERVICES	7920	X-RAY TECHNICIAN II	APARICIO,MARK LEO	H-03	34,861	-	-	4/4/2025	660	35,521	10,930	494	-	733	187	4,800	341	17,486	53,007
184	RADIOLOGY IMAGING SERVICES	9034	CARDIOVASCULAR TECHNICIAN	PATDU JR,RODRIGO	K-05	48,006	-	-	5/3/2025	758	48,764	15,005	494	-	1,141	187	4,800	341	21,968	70,733
185	RADIOLOGY IMAGING SERVICES	4327B	ULTRASOUND TECHNICIAN	VACANT-RADIOLOGY,4327B	I-01	34,882	-	-		-	34,882	10,733	-	-	253		-	-	10,986	45,868
186	RADIOLOGY IMAGING SERVICES	6746P	ULTRASOUND TECHNICIAN	AGARPAO,JOCELYN	I-10	47,882	-	-		-	47,882	14,733	494	-	1,195	187	-	-	16,609	64,491
187	REHAB SERVICES	6118	SPEECH LANGUAGE PATH ASST	GADINIS,ISABELLA	N-02	56,992	-	-		-	56,992	17,536	494	-	828	187	8,551	341	27,938	84,930
188	REHAB SERVICES	6402	CARDIAC REHAB SPECIALIST I	BEJERANA,EVAN	M-05	57,699	-	-	9/12/2025	182	57,881	17,810	494	-	838	187	-	-	19,330	77,211
189	REHAB SERVICES	6403	HOSPITAL PT ASSISTANT (LIC)	GALANG,RUEDEL	-08	53,352	-	-		-	53,352	16,416	494	-	1,020	187	4,800	341	23,259	76,611
190	REHAB SERVICES	6404	THERAPEUTIC RECREATIONAL AC	DELOS REYES,JACQUELINE	M-10	68,266	-	-		-	68,266	21,005	-	-	1,015	187	4,800	341	27,349	95,614
191	REHAB SERVICES	6501	SPEECH LANG PATH UP O	YASUKAWA,SHIINA	O-09	80,995	-	-	8/31/2025	428	81,423	25,054	494	-	1,218	187	4,800	341	32,094	113,518
192	REHAB SERVICES	6502	CARDIAC REHABILITATIVE SPECIA	TERLAJE,GERALDINE	N-19	99,798	-	-		-	99,798	30,708	-	-	1,487	187	13,493	404	46,278	146,077
193	REHAB SERVICES	6503	PHYSICAL THERAPIST SUPERVISO	CUNANAN,MA FARAH D.L	N-	109,365	-	-		-	109,365	33,652	-	-	1,622	187	6,920	404	42,784	152,149
194	REHAB SERVICES	6504	HOSP PHYSICAL THERAPIST II	ROQUE,ANGELITO	M-14	77,355	-	-	2/25/2025	1,635	78,990	24,305	-	-	1,173	187	4,800	341	30,807	109,797
195	REHAB SERVICES	6505	HOSPITAL REHAB TECHNICIAN III	TEMPLANZA,HERBART	J-08	48,901	-	-		-	48,901	15,047	-	-	726	187	6,920	404	23,284	72,184
196	REHAB SERVICES	6507	HOSPITAL REHABILITATION TECH	ORARIO,ERWIN	J-04	42,390	-	-	8/28/2025	268	42,658	13,126	494	-	619	187	4,800	341	19,567	62,226
197	REHAB SERVICES	6508	HOSPITAL PT ASSISTANT (LIC) UP	MATIAS,NINO JESUS	-11	58,594	-	-		-	58,594	18,029	-	-	967	187	8,309	486	27,978	86,572
198	REHAB SERVICES	6515	CHIEF OF REHAB SERVICES	GARCES,NORA	R-16	132,558	-	-		-	132,558	40,788	-	-	2,005	187	4,800	341	48,122	180,680
199	REHAB SERVICES	6517	OCCUPATIONAL THERAPIST SUPE	LEGASPI,RICHARD	N-	112,755	-	-		-	112,755	34,695	494	-	1,669	187	11,191	653	48,889	161,644
200	REHAB SERVICES	6519	ADMINISTRATIVE ASSISTANT 1	BARASI,MICHELLE	J-07	47,382	-	-		-	47,382	14,580	-	-	871	187	-	-	15,637	63,020
201	REHAB SERVICES	6520	HOSP PHYSICAL THERAPIST II	DATU,ARLENE	M-18	87,651	-	-		-	87,651	26,970	-	-	1,329	187	11,191	653	40,330	127,982
202	REHAB SERVICES	6521	HOSP PHYSICAL THERAPIST II	PARAGAS,ALEXANDRIA	M-13	74,984	-	-		-	74,984	23,073	494	-	1,304	187	8,309	486	33,853	108,837
203	REHAB SERVICES	6522	HOSPITAL REHAB TECHNICIAN III	PONIO JR.,LUTHER	J-02	39,354	-	-	8/14/2025	249	39,602	12,186	494	-	574	187	11,191	653	25,285	64,888
204	REHAB SERVICES	6525	HOSP PHYSICAL THERAPIST II	RODRIGUEZ,SOFIA BENNETT	M-10	68,266	-	-		-	68,266	21,005	-	-	990	187	-	-	22,182	90,448
205	REHAB SERVICES	6620	HOSPITAL REHABILITATION TECH	VACANT-REHAB,6402	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
206	REHAB SERVICES	6924	HOSPITAL REHAB TECHNICIAN II	ESTABILLO,LORENZ	H-01	32,365	-	-		-	32,365	9,959	-	-	475	187	4,800	341	15,762	48,127
207	REHAB SERVICES	7905	HOSP PHYSICAL THERAPIST II	AQUINO,MEGAN JULYNE	M-13	74,984	-	-	4/6/2025	1,190	76,174	23,439	494	-	1,141	187	-	404	25,665	101,838
208	REHAB SERVICES	6738P	SPEECH LANGUAGE PATHOLOGIS	ZOUBIR,KODI	O-03	65,582	-	-		-	65,582	20,180	-	-	962	187	-	-	21,329	86,911
209	REHAB SERVICES	9020A	HOSP OT ASSISTANT (LICENSED)	AYLOR,JOANNAH GRACE	K-09	55,058	-	-		-	55,058	16,941	494	-	203	187	-	-	17,825	72,883
210	REHAB SERVICES	9020B	SPEECH LANG PATH UP O	TUMANDA,RICHARD	O-07	76,086	-	-		-	76,086	23,412	-	-	279	187	-	-	23,878	99,964
211	REHAB SERVICES	9020C	SPEECH LANGUAGE PATHOLOGIS	TORRES,MARYBETH	O-08	78,499	-	-		-	78,499	24,154	-	-	316	187	4,800	341	29,799	108,298
212	REHAB SERVICES	9020D	HOSP OT ASSISTANT (LICENSED)	CHANEY,PATRICIA	K-09	55,058	-	-		-	55,058	16,941	-	-	323	187	-	-	17,452	72,509
213	RESPIRATORY CARE	4169	HOSPITAL LPN I	LEE,CHRISTIN	N-H-04	42,349	-	-		-	42,349	13,031	494	-	822	187	8,551	341	23,426	65,775

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
214	RESPIRATORY CARE	4363	HOSPITAL LPN II	BENNETT,JOBETH	N-I-08	52,957	-	-	4/7/2025	840	53,797	16,553	-	-	1,002	187	8,551	341	26,634	80,431
215	RESPIRATORY CARE	4424	RESPIRATORY THERAPIST I	CHOI,AVEE GELINE	K-13	62,379	-	-		-	62,379	19,194	494	-	1,066	187	4,800	486	26,228	88,607
216	RESPIRATORY CARE	5901	CHIEF RESPIRAORY THER (HCA)	LIZAMA,DALEINA	Q-11	104,520	-	-		-	104,520	32,161	494	-	1,557	187	4,800	341	39,540	144,060
217	RESPIRATORY CARE	5902	RESPIRATORY THERAPIST I	NGIRAKLANG,GERALDO	K-02	42,931	-	-		-	42,931	13,210	494	-	708	187	6,920	404	21,923	64,854
218	RESPIRATORY CARE	5903	RESPIRATORY THERAPIST II	SPIES,DENISE	M-14	77,356	-	-		-	77,356	23,802	494	-	1,561	187	8,551	341	34,936	112,292
219	RESPIRATORY CARE	5904	HOSP RESP CARE EQUIP TECH	ABANILLA,MARY GRACE	G-14	46,925	-	-	7/1/2025	372	47,297	14,553	-	-	801	187	11,191	653	27,386	74,683
220	RESPIRATORY CARE	5908	RESPIRATORY THERAPIST II	MANZON,CLEOPATRA	M-18	87,651	-	-		-	87,651	26,970	-	-	1,970	187	8,551	341	38,019	125,670
221	RESPIRATORY CARE	5909	RESPIRATORY THERAPIST II	SAYLES,DALE	M-17	84,947	-	-		-	84,947	26,138	494	-	1,745	187	21,917	653	51,135	136,082
222	RESPIRATORY CARE	5913	RESPIRATORY THERAPIST II	VACANT-RESPIRATORY,5913	M-	67,496	-	-		-	67,496	20,769	-	-	979		-	-	21,747	89,243
223	RESPIRATORY CARE	5914	RESPIRATORY THERAPIST I	MARTINEZ,FAYE MARIE	K-	79,912	-	-		-	79,912	24,589	-	-	1,613	187	6,920	404	33,713	113,625
224	RESPIRATORY CARE	5915	HOSP RESP CARE EQUIP TECH	HONG,SUSANA	G-06	36,338	-	-	6/9/2025	459	36,797	11,322	-	-	575	187	13,493	404	25,981	62,777
225	RESPIRATORY CARE	5916	HOSP RESP CARE EQUIP TECH	LEE,SAMANTHA	G-06	36,338	-	-		-	36,338	11,181	494	-	566	187	4,800	341	17,570	53,907
226	RESPIRATORY CARE	5917	RESPIRATORY THERAPIST II	CRUZ,GREGORY	M-17	84,954	-	-		-	84,954	26,140	-	-	1,421	187	15,868	486	44,102	129,056
227	RESPIRATORY CARE	5918	HOSPITAL LPN I	SANTOS,CASEY NICOLE	N-H-02	39,312	-	-		-	39,312	12,096	-	-	858	187	8,551	341	22,033	61,345
228	RESPIRATORY CARE	5919	RESPIRATORY THERAPIST II	BEAVER,RONALD	M-19	90,376	-	-	8/10/2025	467	90,843	27,952	-	-	1,652	187	11,191	653	41,635	132,478
229	RESPIRATORY CARE	5920	RESPIRATORY THERAPIST I	GLASER,BRANDON	K-14	64,355	-	-	2/23/2025	1,361	65,716	20,221	-	-	1,201	187	8,551	341	30,501	96,217
230	RESPIRATORY CARE	5925	RESPIRATORY THERAPIST II	BANCOLITA,ARGLYN	N-	84,954	-	-		-	84,954	26,140	494	-	1,538	187	11,191	653	40,204	125,158
231	RESPIRATORY CARE	5926	RESPIRATORY THERAPIST I	AQUINO,ERWIN	K-20	77,501	-	-	7/26/2025	601	78,101	24,032	-	-	1,334	187	6,920	404	32,877	110,979
232	RESPIRATORY CARE	5927	RESPIRATORY THERAPIST II	BLAS,BRIAN	M-17	84,947	-	-	7/24/2025	674	85,621	26,346	494	-	1,393	187	8,309	486	37,215	122,836
233	RESPIRATORY CARE	5928	RESPIRATORY THERAPIST I	ASCURA,CHAD	K-14	64,355	-	-	9/4/2025	170	64,525	19,854	-	-	1,095	187	8,551	341	30,028	94,553
234	RESPIRATORY CARE	5930	ADMINISTRATIVE ASSISTANT	BILUAN,MARICEL	J-08	48,901	-	-		-	48,901	15,047	-	-	801	187	15,868	341	32,244	81,144
235	RESPIRATORY CARE	4807A	RESPIRATORY THERAPIST I	KING-HOGGATT,ERIN	K-06	49,837	-	-		-	49,837	15,335	494	-	493	187	-	-	16,509	66,346
236	RESPIRATORY CARE	4807B	RESPIRATORY THERAPIST I	VACANT-RESPIRATORY,4807B	K-01	41,371	-	-		-	41,371	12,730	-	-	300		-	-	13,030	54,401
237	RESPIRATORY CARE	4808A	RESPIRATORY THERAPIST II	VACANT-RESPIRATORY,4808A	M-01	49,733	-	-		-	49,733	15,303	-	-	361		-	-	15,663	65,396
238	RESPIRATORY CARE	4808B	RESPIRATORY THERAPIST II	SALES,ROBERT	M-17	84,947	-	-		-	84,947	26,138	-	-	703	187	-	-	27,028	111,975
239	SOCIAL SERVICES	2301	MEDICAL SOCIAL SERVICE ADMIN	QUINTANILLA,JANNICA	P-03	72,925	-	-	4/24/2025	1,381	74,306	22,864	494	-	1,079	187	13,493	404	38,521	112,826
240	SOCIAL SERVICES	2306	SOCIAL WORKER III	LEGASPI,MARY ROSE	N-06	66,144	-	-		-	66,144	20,353	494	-	1,020	187	4,800	341	27,195	93,339
241	SOCIAL SERVICES	2307	SOCIAL WORKER III	MARQUEZ,CRAIG ALAN	N-08	70,825	-	-	4/11/2025	1,124	71,948	22,138	-	-	1,053	187	6,920	404	30,702	102,650
242	SOCIAL SERVICES	4539	ADMINISTRATIVE AIDE	ESPIRITU,HAZEL	F-07	35,339	-	-		-	35,339	10,874	-	-	519	187	4,800	341	16,721	52,060
243	SOCIAL SERVICES	4547	ADMINISTRATIVE ASSISTANT	VACANT-SOCIAL SVS,4547	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
244	SOCIAL SERVICES	4549	SOCIAL WORKER II	TIRO,ALEXA	M-03	53,581	-	-	12/20/2024	1,692	55,273	17,007	-	-	821	187	4,800	341	23,157	78,430
245	SOCIAL SERVICES	7906	SOCIAL WORKER III	SANCHEZ,TISHA LYN	N-08	70,824	-	-		-	70,824	21,793	-	-	1,050	187	-	-	23,030	93,854
246	SOCIAL SERVICES	7909	SOCIAL WORKER I	CONCEPCION,KAITLYNN PAIG	L-03	48,755	-	-	6/3/2025	616	49,371	15,191	-	-	716	187	8,309	486	24,890	74,261
247	SPECIAL SERVICES	4012	SPECIAL SERVICES TECHNICIAN III	MANGUNE,MA.BUEN CAMILL	J-01	37,918	-	-		-	37,918	11,667	494	-	705	187	4,800	341	18,195	56,114
248	SPECIAL SERVICES	4207	SPECIAL SERVICES TECHNICIAN III	MANAOIS,CHARLOTTE	J-03	40,851	-	-	9/8/2025	129	40,980	12,610	494	-	595	187	13,493	404	27,782	68,763
249	SPECIAL SERVICES	4546	SPECIAL SERVICES TECHNICIAN III	KODIYAMPLAKKAL,HEERA	J-01	37,918	-	-		-	37,918	11,667	494	-	550	187	4,800	341	18,040	55,958
250	SPECIAL SERVICES	4708	HOSP STAFF NURSE II -CLINICAL I	UNSAY,KRISTIE ANNE	N-M-09	79,061	-	-		-	79,061	24,327	494	-	1,426	187	21,917	653	49,005	128,065
251	SPECIAL SERVICES	5912	PROGRAM COORDINATOR I	CRUZ,ELAINE	K-03	44,574	-	-	1/27/2025	1,267	45,841	14,105	494	-	666	187	4,800	341	20,594	66,435
252	SPECIAL SERVICES	5921	CARDIOVASCULAR TECHNICIAN	LAXAMANA,OLIVER	K-09	55,058	-	-	11/4/2024	1,600	56,658	17,434	-	-	1,182	187	8,551	-	27,353	84,011
253	SPECIAL SERVICES	5932	ECHOCARDIOGRAM TECHNOLOG	MAMALIGSA,JESUSA LIZETTE	M-17	84,947	-	-	12/6/2024	2,246	87,194	26,829	-	-	1,591	187	8,309	486	37,403	124,597
254	SPECIAL SERVICES	6035	PROGRAM COORDINATOR I	RAZO,SAMANTHA	K-01	41,371	-	-		-	41,371	12,730	494	-	600	187	-	-	14,011	55,383
255	SPECIAL SERVICES	6302	SPECIAL SERVICES TECHNICIAN II	DELOS SANTOS,KYLE	I-01	34,882	-	-		-	34,882	10,733	494	-	506	187	4,800	341	17,062	51,943
256	SPECIAL SERVICES	6627	SPECIAL SERVICES TECHNICIAN III	SABLAN,MONIQUE JO	J-08	48,901	-	-		-	48,901	15,047	-	-	849	187	13,493	404	29,979	78,880
257	SPECIAL SERVICES	7901	HOSPITAL UNIT SUPERVISOR	VALLERO,JONIGHNA	N-O-08	92,872	-	-		-	92,872	28,577	494	-	1,729	187	13,493	404	44,883	137,755
258	SPECIAL SERVICES	7904	SPECIAL SERVICES TECHNICIAN III	BRAVO,JINKY	J-08	48,901	-	-		-	48,901	15,047	-	-	892	187	21,917	653	38,696	87,597
259	SPECIAL SERVICES	7907	ECHOCARDIOGRAM TECHNOLOG	DANAN,JENNY LYNN	L-08	58,365	-	-		-	58,365	17,959	494	-	890	187	-	-	19,530	77,895
260	SPECIAL SERVICES	7912	SPECIAL SERVICES TECHNICIAN III	VICENTE,ARNOLL	K-	53,699	-	-		-	53,699	16,523	-	-	976	187	4,800	341	22,827	76,526
261	SPECIAL SERVICES	7922	SPECIAL SERVICES TECHNICIAN II	SIUGWEMAL,ESTHER	I-01	34,882	-	-		-	34,882	10,733	494	-	508	187	4,800	341	17,064	51,945
262	SPECIAL SERVICES	7923	HOSPITAL EEG TECHNOLOGIST	BARANGAN,MA DOLORES	J-12	55,402	-	-	7/12/2025	440	55,842	17,182	-	-	947	187	4,800	341	23,458	79,300
263	SPECIAL SERVICES	7924	SPECIAL SERVICES TECHNICIAN III	PORCIONCULA,JOHN	J-09	50,440	-	-		-	50,440	15,520	494	-	930	187	8,551	341	26,024	76,464
264	SPECIAL SERVICES	8029	PROGRAM COORDINATOR I	TOVES,GASMYN	K-05	48,006	-	-	12/12/2024	1,516	49,522	15,238	494	-	705	187	4,800	341	21,766	71,288
265	SPECIAL SERVICES	2713C	HOSP STAFF NURSE II -CLINICAL I	VACANT-SPECIAL SVS,2713C	N-M-01	59,426	-	-		-	59,426	18,285	-	-	287		-	-	18,572	77,998
266	SPECIAL SERVICES	4149B	CARDIOVASCULAR TECHNICIAN	VACANT-SPECIAL SVS,4149B	K-01	41,371	-	-		-	41,371	12,730	-	-	200		-	-	12,930	54,301
267	SPECIAL SERVICES	P003	MEDICAL RECORDS CODER I	SIGUENZA,TESSA ANN	J-01	37,918	-	-		-	37,918	11,667	494	-	550	187	11,191	653	24,743	62,661
				Grand Total:	----	**$15,247,996**	**$ -**	**$ -**	----	**$ 77,217**	**$ 15,325,212**	**$ 4,715,568**	**$ 62,771**	**$ -**	**$ 239,829**	**$ 45,067**	**$ 1,767,236**	**$ 78,454**	**$ 6,908,926**	**$ 22,234,139**

*** Night Differential / Hazardous / Worker's Compensation / etc.**
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(Special Pay)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: PROFESSIONAL SUPPORT

FUND: LOCAL

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1				$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
2				-	-	-	-	-	-	-	-
3				-	-	-	-	-	-	-	-
4				-	-	-	-	-	-	-	-
5				-	-	-	-	-	-	-	-
6				-	-	-	-	-	-	-	-
7				-	-	-	-	-	-	-	-
8				-	-	-	-	-	-	-	-
9				-	-	-	-	-	-	-	-
10				-	-	-	-	-	-	-	-
11				-	-	-	-	-	-	-	-
12				-	-	-	-	-	-	-	-
13				-	-	-	-	-	-	-	-
14				-	-	-	-	-	-	-	-
15				-	-	-	-	-	-	-	-
16				-	-	-	-	-	-	-	-
17				-	-	-	-	-	-	-	-
18				-	-	-	-	-	-	-	-
19				-	-	-	-	-	-	-	-
20				-	-	-	-	-	-	-	-
21				-	-	-	-	-	-	-	-
22				-	-	-	-	-	-	-	-
23				-	-	-	-	-	-	-	-
24				-	-	-	-	-	-	-	-
25				-	-	-	-	-	-	-	-
26				-	-	-	-	-	-	-	-
27				-	-	-	-	-	-	-	-
			Grand Total:	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Professional Support

EQUIPMENT/CAPITAL LISTING:

Department	Description	Quantity	Percentage of Use	Comments
7020 - Urgent Care Unit				
	MONITOR / DEFIBRILLATOR	1	100%	
	PUMP,INFUSOMAT SPACE LGE VOLUM	1	100%	
	PAGE WRITER CARDIOGRAPH,EKG	1	100%	
	TABLET, CLINICAL	1	100%	
7500 - Laboratory Department				
	ANALYZER, HAMATOLOGY	2	100%	
	ANALYZER, VITEK	2	100%	
	BACTEC 9240	1	100%	
	CADAVER LIFT CONVEYO	1	100%	
	CELL WASHER	3	100%	
	CENTRIFUGE CYSTOSPIN	4	100%	
	CLINITEK ADVANTUS UR	1	100%	
	CO2 INCUBATOR	1	100%	
	COLONSCOPE SLIM	2		
	COLONSCOPE ADULT	2		
	CONTAINMENT DEVICE,	1	100%	
	CRYOSTAT	1	100%	
	FREEZER	3	100%	
	GROSSING STATION, TISSUE-TEK	1	100%	
	I STAT ANALYSER HANDHELD	4	100%	
	INCUBATOR LABLINE	1	100%	
	ISOTEMP REFRIGERATOR	1	100%	
	I-STAT 1 ANALYZER, H	1	100%	
	MANUAL CADAVER LIFT	1	100%	
	MICROSCOPE	6	100%	
	MICROTOME, ROTARY	2	100%	
	MOBILE APHERISIS COL	2	100%	
	MORGUE BODY COOLER	1	100%	
	PLASMA WATER BATH	1	100%	
	PUMP, SUCTION	1	100%	
	REFRIGERATOR	5	100%	
	REFRIGERATOR, BLOOD	2	100%	
	REFRIGERATOR, COMMER	1	100%	
	REFRIGERATOR, GLASS	2	100%	
	REFRIGERATOR,W/ PASS	1	100%	
	SAW,STRYKER AUTOPSY	1	100%	
	TABLE, AUTOPSY 99X30	1	100%	
	THERMO SCIENTIFIC CHROMA FRIDGE	1	100%	
	TISSUE EMBEDDING TEK	1	100%	
	TISSUE-TEK PRISMA PLUS	1	100%	
	ULTI-MED DONOR CHAIR	1	100%	
	VACUUM TISSUE PROCESSOR	1	100%	
	WASTE DISPOSER	1	100%	
	WATERBATH, THAWING S	1	100%	
7630 - Radiology Department				
	ANGIOGRAPH	2	100%	
	COLONSCOPE ADULT HR	2	100%	
	COLONSCOPE SLIM HR	2	100%	
	CPU, RADIOLOGIST WORK STATION	1	100%	
	CT SCAN NON-CARDIAC; CT 64	1	100%	
	CT SCANNER SYSTEM	1	100%	
	DUAL HEAD INJECTOR	2	100%	

Department	Description	Quantity	Percentage of Use	Comments
	DUODENSCOPE THERAPEUTIC VIDEO	2	100%	
	EIZO 32" LCD MEDICAL GADE MONIT	2	100%	
	ENDOSCOPIC CO2 REGULATOR INSUFFL	1	100%	
	ENDOSCOPIC VIDEO IMAGING LIGHT	2	100%	
	GASTROSCOPE CURVED LINEAR	2	100%	
	GASTROSCOPE RADDIAL ULTRASONIC	2	100%	
	GASTROSCOPE SIGMOIDSCOPE	1	100%	
	GASTROSCOPE SIGMOIDSCOPE HD DUA	1	100%	
	GASTROSCOPE STANDARD HR	3	100%	
	GASTROSCOPE ULTRA SLIM	2	100%	
	FLUOROSCOPIC SYSTEM	1	100%	
	IMAGE READER-FCR PRO	2	100%	
	IMAGING CHAIR	1	100%	
	MOBILE C-ARM - ZENITION 50	1	100%	
	MOBILE C-ARM - ZENITION 70	1	100%	
	MONITOR, FDA MAMMOGRAPHY	1	100%	
	MONITORS, RA DIAG 3MP LED	1	100%	
	PIGG-O-STAT IMMOBILI	1	100%	
	PORTABLE ULTRASOUND MACHINE	1	100%	
	PORTABLE X-RAY MACHINE	1	100%	
	PRECISSION 500D DIGITAL	2	100%	
	SHREDDER, HEAVY DUTY	1	100%	
	SOFTWARE UPGRADE, VIEWBOX	1	100%	
	STARBOARD W/ EXTENSION TRAY	1	100%	
	STARBOARD W/ LEFT ARM	1	100%	
	TABLET, CLINICAL	3	100%	
	TRANSDUCER	2	100%	
	ULTRASOUND GE	1	100%	
	ULTRASOUND SYSTEM	1	100%	
	ULTRASOUND SYSTEM FOR EUS SCOPES	1	100%	
	ULTRASOUND TABLE	1	100%	
	ULTRASOUND TABLET W/ CART	1	100%	
	WARMING CABINET	2	100%	
	WORKSTATION	5	100%	
	X-RAY EQUIPMENT LASER IMAGER	1	100%	
	X-RAY, PRECISION 500	1	100%	
7721 - Respiratory Care Department				
	840 VENTILATOR SYSTE	1	100%	
	980 PURITAN BENNETT VENTILATOR	1	100%	
	AVEA VENTILATOR	3	100%	
	BLOOD GAS ANALYZER	2	100%	
	INFANT VENTILATOR	2	100%	
	MOBILE OXYGEN CONCENTRATOR	1	100%	
	PULMONARY FUNCTION S	1	100%	
	TABLET, CLINICAL	1	100%	
	VENTILATOR - BIPAP V	2	100%	
	VENTILATOR - BIPAP V60	8	100%	
	VENTILATOR SYSTEM	4	100%	
	VENTILATOR V60 PHILIPS	2	100%	
	VENTILATOR, ADULT	3	100%	
	VENTILATOR-BIPAP V60	3	100%	
	VYNTUS ONE BODY PLENTHSMOGRAPH	1	100%	
7770 - Rehabilitative Services Department				
	AEROBICISER	1	100%	
	BATH,PARAFFIN W/ STA	1	100%	
	BIKE, EXERCISE	1	100%	
	BIKE,TABLE TOP	1	100%	
	CART, SPLINT	1	100%	
	CHAIR,VIDEO FLUOROSC	1	100%	

Department	Description	Quantity	Percentage of Use	Comments
	COVERTIBLE STAIRCASE	1	100%	
	CUBE, WORK MODEL WC-	1	100%	
	KNEE,CPM	1	100%	
	LOCKER, EMPLOYEES 6	1	100%	
	MINI-VISION PORTABLE	1	100%	
	MONITOR, VITAL SIGNS	1	100%	
	NASO PHARYNGO LARYNG	1	100%	
	PHORESOR,IOMED	1	100%	
	PLATFORM PARALLEL BARS	1	100%	
	POWER PLATFORM PARALLEL BARS	1	100%	
	POWER WHEELCHAIR	1	100%	
	PRINTER, VIDEO	1	100%	
	RECUMBENT CROSS TRAINER	2	100%	
	REPLACEMENT TURBINE(	1	100%	
	SEWING MACHINE	1	100%	
	SONICATOR	2	100%	
	STAND UP LIFT	1	100%	
	STIMULATOR,JACE TRI	1	100%	
	STIMULATOR,THERATOUC	1	100%	
	THERMO-THERAPY UNIT	1	100%	
	TOTAL GYM GTS	1	100%	
	TREADMILL	1	100%	
	ULTRASOUND, PORTABLE	1	100%	
	VERSACARE MONITORING SYS	1	100%	
	VIDEO IMAGING CHAIR	1	100%	
	WHIRLPOOL REFRIGERAT	1	100%	
	WORK BENCH,HI-LO	1	100%	
7900 - Special Services Department				
	CARDIOGRAPH, PAGEWRITER EKG	3	100%	
	CARDIOVASCULAR ULTRA	1	100%	
	ECHOCARDIOGRAM SYSTEM	1	100%	
	EEG SYSTEM, NICOLERO	1	100%	
	ELECTROGARDIOGRAPH	2	100%	
	ELECTROCARDIOGRAPH M	1	100%	
	MONITOR, VITAL SIGNS	1	100%	
	MPTE TEE PROBE FOR V	1	100%	
	PACEMAKER-DUAL CHAMB	1	100%	
	PAGEWRITER CARDIOGRAPH	2	100%	
	PC COMPUTER	1	100%	
	TABLET, CLINICAL	1	100%	
	TRANSDUCER OMNI TEE PROBE	2	100%	
	TRANSDUCER, S7-3T MINI MULTI PRO	1	100%	
	TREADMILL	1	100%	
8340 - Dietary Department				
	CONVEYOR DISH MACHINE	1	100%	
	FOOD PROCESSOR	1	100%	
	GRIDDLE, COUNTERTOP	1	100%	
	HEATER, PELLET	1	100%	
	OVEN, CONVECTION	2	100%	
	REFRIGERATOR, 2 DOOR	1	100%	
	REFRIGERATOR, 3 DOOR	1	100%	
	REFRIGERATOR, 4 DOOR	2	100%	
	REFRIGERATOR, 6 DOOR	1	100%	
	SLICER, MEAT	1	100%	
	SS TRAY MEAL DELIVERY CART	3	100%	
	TABLE (WORK), FOOD S	3	100%	
	TABLE,FOOD PREP W/RE	1	100%	
	TILTING SKILLET	1	100%	
	TRAY TRUCK W/BUMPER	1	100%	

Department	Description	Quantity	Percentage of Use	Comments
	TRAY TRUCKS ENCLOSED	3	100%	
	WALK-IN REFRIGERATOR	2	100%	
8390 - Pharmacy Department				
	AIRCLEAN 4000 WORKST	1	100%	
	CABINET, ACID STORAG	1	100%	
	CABINET, BIOLOGICAL	1	100%	
	CABINET, FLAMABLE	2	100%	
	LAMINAR AIRFLOW WORKSTATION	3	100%	
	LIGHT KIT UV ACAOPUV	2	100%	
	REFRIGERATOR	1	100%	
	REFRIGERATOR, 3-DOOR	1	100%	
	REFRIGERATOR, DOUBLE GLASS DOOR	1	100%	
	REFRIGERATOR, GLASS	2	100%	
	REFRIGERATOR, PASS THRU 26.5CF	1	100%	
	REFRIGERATOR, PHARMACY 56CF	4	100%	
	REFRIGERATOR,DOUBLE	1	100%	
	REFRIGERATOR,PHARMAC	1	100%	
	TABLET, CLINICAL	3	100%	

SPACE REQUIREMENT (for Personnel and Equipment/Capital)	**Total Program Space (Sq. Ft.):**		**Total Program Space Occupied (Sq. Ft.):**	
Description	**Square Feet**	**Percent of Total Program Space**	**Comments**	
N/A				

Decision Package
FY 2026

Department/Agency: **Guam Memorial Hospital Authority** **Division: Skilled Nursing Unit**

Program Title: **Skilled Nursing Unit**

Activity Description:

Our Skilled Nursing Unit (SNU), located in Barrigada Heights, provides patients with long-term rehabilitative care. The SNU is Medicare certified for 40 beds. The Unit is staffed with a Medical Director, Unit Coordinator, Social Services, Dietary, Rehabilitation, Facilities, Environmental and Security Staff.

Major Objective(s):

Achieve financial viability
Enhance infrastructure and technology
Trasform healthcare services
Engage the healthcare workers
Engage physicians
Engage and partner with the community

Short-term Goals:

Improve cash position
Maximize net operating revenue
Contain operating expenses
Identify reliable funding sources
Sustain existing hospital building
Adopt enhanced information technology
Invest in up-to-date medical technology and equipment
Espouse pre-acute prevention and primary care
Transform acute care
Explore post-acute care options
Align all colleagues to the GMHA Just Culture
Define career pathways for all colleagues
Attract new colleagues to GMHA
Integrate all human capital management departments
Increase physician satisfaction of the existing medical staff
Develop physician champions to engage and educate
Recruit new physicians to practice on the Island of Guam
Strengthen the partnership with the Dept of Public Health & Social Services
Partner with the Dept of Education and other educational institutions
Enhance relationship with Behavior Health & Wellness Center
Enhance relations with other Guam healthcare providers
Enhance government and community relations
Advocate for one-time cash infusion from the government sources

Workload Output

Workload Indicator:	FY 2024 Level of Accomplishment	FY 2025 Anticipated Level	FY 2026 Projected Level

Government of Guam
Fiscal Year 2026
Budget Digest

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Skilled Nursing Unit

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND 1/			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
AS400 Account Code	Appropriation Classification	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances (A + D + G)	FY 2025 Authorized Level (B + E + H)	FY 2026 Requested Level (C + F + I)
	PERSONNEL SERVICES												
111	REGULAR SALARIES/INCREMENTS	$ 2,558,376	$ 3,705,948	$ 3,520,522	-	-	-	-	-	-	$ 2,558,376	$ 3,705,948	$ 3,520,522
112	OVERTIME	30,693	141,159	143,739	-	-	-	-	-	-	30,693	141,159	143,739
113	BENEFITS	790,019	1,386,815	1,489,324	-	-	-	-	-	-	790,019	1,386,815	1,489,324
	TOTAL PERSONNEL SERVICES	**3,379,088**	**5,233,922**	**5,153,585**	**-**	**-**	**-**	**-**	**-**	**-**	**3,379,088**	**5,233,922**	**5,153,585**
	OPERATIONS												
220	TRAVEL- OFF-ISLAND/LOCAL MILEAGE REIMBURS	-	-	5,000	-	-	-	-	-	-	-	-	5,000
230	CONTRACTUAL SERVICES:	74,581	100,000	102,500	-	-	-	-	-	-	74,581	100,000	102,500
233	OFFICE SPACE RENTAL:	-	-	-	-	-	-	-	-	-	-	-	-
240	SUPPLIES & MATERIALS:	215,369	195,000	261,000	-	-	-	-	-	-	215,369	195,000	261,000
250	MINOR EQUIPMENT:	-	5,000	-	-	-	-	-	-	-	-	5,000	-
270	WORKERS COMPENSATION	-	-	-	-	-	-	-	-	-	-	-	-
271	DRUG TESTING	-	-	-	-	-	-	-	-	-	-	-	-
280	SUB-RECIPIENT/SUBGRANT:	-	-	-	-	-	-	-	-	-	-	-	-
290	MISCELLANEOUS:	2,528	-	2,000	-	-	-	-	-	-	2,528	-	2,000
	TOTAL OPERATIONS	**292,478**	**300,000**	**370,500**	**-**	**-**	**-**	**-**	**-**	**-**	**292,478**	**300,000**	**370,500**
	UTILITIES												
361	POWER	43,434	375,000	480,000	-	-	-	-	-	-	43,434	375,000	480,000
362	WATER/SEWER	20,951	25,000	84,000	-	-	-	-	-	-	20,951	25,000	84,000
363	TELEPHONE/TOLL	-	-	-									
365	BOILER FUEL	-	5,000	5,000	-	-	-	-	-	-	-	5,000	5,000
	TOTAL UTILITIES	**64,385**	**405,000**	**569,000**	**-**	**-**	**-**	**-**	**-**	**-**	**64,385**	**405,000**	**569,000**
450	**CAPITAL OUTLAY**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
	TOTAL APPROPRIATIONS	**$ 3,735,951**	**$ 5,938,922**	**$ 6,093,085**	**-**	**-**	**-**	**-**	**-**	**-**	**$ 3,735,951**	**$ 5,938,922**	**$ 6,093,085**
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED	-	-	-	-	-	-	-	-	-	-	-	-
	CLASSIFIED	59	55	55	-	-	-	-	-	-	59	55	55
	TOTAL FTEs	**59**	**55**	**55**	**-**	**-**	**-**	**-**	**-**	**-**	**59**	**55**	**55**

** Amounts are subject to change*

Schedule A - Off-Island Travel

Department/Agency: Guam Memorial Hospital Authority
Division: Skilled Nursing Unit
Program: SNU

Purpose / Justification for Travel				
MDS Bootcamp Training				
		No. of Travelers: __ 1/		
	Air Fare	Per diem 2/	Registration	Total Cost
Staff Nurse II	$ 2,500.00	$ 1,500.00	$ 1,000.00	$ 5,000.00
	$ -	$ -	$ -	$ -

Purpose / Justification for Travel				
		No. of Travelers: ____ 1/		
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
				$ -
	$ -	$ -	$ -	$ -

Purpose / Justification for Travel				
		No. of Travelers: ___ 1/		
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -

1/ Provide justification for multiple travelers attending the same conference / training / etc.
2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Skilled Nursing Unit

Schedule B - Contractual

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Repair & maintenance (CCTV, duct repair, elevator, fire alarm, etc.)			$ 102,500	$ 100,000	**$ 2,500**
Total Contractual			**$ 102,500**		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Other medical care materials			$ 75,000	$ 105,000	**(30,000)**
Oxygen			25,000	35,000	**(10,000)**
Other repairs/facility supplies (plumbing, painting, electrical, etc.)			100,000	30,000	**70,000**
Other chargeable medical supplies			50,000	15,000	**35,000**
Cleaning supplies			5,000	5,000	**-**
Office & administrative supplies			6,000	5,000	**1,000**
Total Supplies & Materials			**$ 261,000**		

Schedule D - Equipment

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Biomedical minor equipment			-	5,000	**(5,000)**
Total Equipment			**$ -**		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Licenses & Taxes		$ -	$ 2,000	$ -	**$ 2,000**
Total Miscellaneous			**$ 2,000**		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
		$ -	$ -		**$ -**
Total Capital Outlay			**$ -**		

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

		Input by Department														Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment						Benefits					
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	SKILLED NURSING	2708	HOSPITAL LPN I	DECENA,TEMPLE GRACE	N-H-11	53,643	8,154	21,543	6/7/2026	567	83,907	18,865	494	-	1,217	187	8,551	341	29,655	113,563
2	SKILLED NURSING	4040	HOSP CERTIFIED NURSE ASST I	GAMIT,KRISTEL ANN	N-F-04	36,670	2,487	9,055	10/26/2025	1,390	49,602	13,245	494	-	719	187	-	486	15,131	64,733
3	SKILLED NURSING	4048	HOSP CERTIFIED NURSE ASST II	DUENAS,ANNETTE	N-G-11	49,795	3,396	14,398	11/6/2026	1,448	69,038	17,833	494	-	1,001	187	6,920	404	26,839	95,877
4	SKILLED NURSING	4059	STAFF NURSE II	PAGUIO,GEMMA	N-M-15	95,368	13,778	37,347	6/11/2026	1,009	147,502	33,539	494	-	2,139	187	11,191	653	48,203	195,706
5	SKILLED NURSING	4066	HOSP CERTIFIED NURSE ASST I	MEREB,MARIBETH	N-F-04	35,339	2,211	10,769	4/13/2026	695	49,014	12,540	494	-	711	187	11,191	653	25,776	74,790
6	SKILLED NURSING	4097	STAFF NURSE I	SINEN,REMA	N-K-07	61,277	4,484	27,097	11/14/2025	1,782	94,640	21,945	494	-	1,372	187	21,917	653	46,568	141,209
7	SKILLED NURSING	4114	HOSP NURSE SUPERVISOR II	HONGYEE,JEAN	N-P-07	99,653	24,299	38,966		-	162,918	34,679	494	-	2,362	187	-	-	37,723	200,640
8	SKILLED NURSING	4134	HOSP CERTIFIED NURSE ASST I	DAHILIG,RACHEL ANN	N-F-03	35,339	1,786	10,336	11/21/2025	1,227	48,689	12,725	494	-	706	187	11,191	-	25,304	73,992
9	SKILLED NURSING	4156	HOSPITAL LPN II	PAPELERA,NEMIA	N-I-00	79,313	5,176	35,142	1/25/2026	1,167	120,798	28,007	-	-	1,752	187	4,800	341	35,087	155,885
10	SKILLED NURSING	4186	WARD CLERK	PALOMO,JULIA	F-11	38,807	-	-		-	38,807	13,505	494	-	563	187	4,800	341	19,890	58,697
11	SKILLED NURSING	4196	HOSP STAFF NURSE II -CLINICAL I	GOLEZ,AVE	N-M-14	92,436	2,429	12,995		-	107,861	32,168	-	-	1,564	187	4,800	341	39,060	146,921
12	SKILLED NURSING	4216	STAFF NURSE I	LUCERO,JUBELINE	N-K-06	56,888	-	12,639		-	69,527	19,797	494	-	1,008	187	8,551	341	30,378	99,905
13	SKILLED NURSING	4233	HOSPITAL LPN II	GUILLERMO,EMELYN	N-I-11	58,157	10,559	24,440	5/9/2026	769	93,925	20,506	494	-	1,362	187	15,868	486	38,903	132,828
14	SKILLED NURSING	4280	WARD CLERK	LATRAS,ANGELA	F-07	34,050	-	1,343		-	35,393	11,849	494	-	513	187	8,309	-	21,353	56,746
15	SKILLED NURSING	4283	HOSP CERTIFIED NURSE ASST I	SARMIENTO,MAY ANN	N-F-01	32,802	-	7,001		-	39,803	11,415	494	-	577	187	21,917	653	35,244	75,047
16	SKILLED NURSING	4293	STAFF NURSE II	GIMOTO,EVELYN	N-M-15	95,368	14,852	41,849	8/1/2026	504	152,573	33,364	494	-	2,212	187	15,868	486	52,611	205,184
17	SKILLED NURSING	4300	HOSPITAL LPN II	CAMACHO,ELIZABETH	N-I-15	65,894	10,239	31,122	11/6/2025	1,917	109,172	23,598	494	-	1,583	187	-	-	25,862	135,035
18	SKILLED NURSING	4366	STAFF NURSE II	MAGAT,ELBETH	N-M-14	92,435	5,867	38,424	10/17/2026	2,933	139,659	33,188	494	-	2,025	187	11,191	653	47,738	187,398
19	SKILLED NURSING	4392	HOSP STAFF NURSE II -CLINICAL I	HAYES,MELISSA	N-M-15	95,369	2,825	13,461		-	111,655	33,188	494	-	1,619	187	21,917	653	58,059	169,714
20	SKILLED NURSING	4518	HOSP CERT NURSE ASST II	TARROMA,MESSELEMIA	N-G-10	48,277	2,330	14,697	9/10/2026	128	65,432	16,845	494	-	949	187	13,493	404	32,371	97,803
21	SKILLED NURSING	4527	ADMINISTRATIVE OFFICER	VACANT-NURSING,4527	L-01	45,261	-	-		-	45,261	15,751	-	-	656		-	-	16,407	61,668
22	SKILLED NURSING	4531	HOSPITAL LPN II	TIGLAO,JASMINE	N-I-05	45,906	-	9,707	4/20/2026	903	56,516	16,289	494	-	819	187	-	-	17,790	74,306
23	SKILLED NURSING	4605	HOSP CERT NURSE ASST II	NGUYEN,KAREN	N-G-08	45,344	2,959	13,049	1/30/2026	1,079	62,431	16,155	494	-	905	187	11,191	653	29,586	92,017
24	SKILLED NURSING	4638	HOSP CERTIFIED NURSE ASST I	CONCEPCION,APRIL LYNN	N-F-04	35,339	3,052	11,568	7/9/2026	347	50,307	12,419	494	-	729	187	11,191	653	25,674	75,980
25	SKILLED NURSING	4640	HOSP STAFF NURSE II -CLINICAL I	MANDELL,CYNTHIA	N-M-12	86,840	15,119	41,312	6/29/2026	918	144,189	30,540	-	-	2,091	187	-	341	33,159	177,348
26	SKILLED NURSING	4714	HOSP CERTIFIED NURSE ASST II	CASTRENCE,MYLENE	N-G-09	45,344	1,552	7,366		-	54,261	15,780	494	-	787	187	11,191	653	29,092	83,353
27	SKILLED NURSING	4730	HOSP CERTIFIED NURSE ASST I	BABAUTA,JASMINE	N-F-03	34,050	-	9,099	11/21/2025	1,227	44,376	12,276	494	-	643	187	4,800	341	18,743	63,118
28	SKILLED NURSING	4803	HOSP CERTIFIED NURSE ASST II	TORRES,EDYN	N-G-08	45,344	2,989	12,740	10/10/2025	1,438	62,511	16,280	494	-	906	187	6,920	341	25,129	87,640
29	SKILLED NURSING	6148	STAFF NURSE I	ROQUE,EVA	N-K-04	52,811	5,497	15,419	1/10/2026	1,558	75,285	18,920	494	-	1,092	187	6,920	404	28,017	103,302
30	SKILLED NURSING	6626	HOSP CERTIFIED NURSE ASST I	SABLAN,JOCELYN	N-F-03	34,050	2,382	8,531	6/7/2026	446	45,408	12,005	494	-	658	187	6,920	404	20,668	66,077
31	SKILLED NURSING	7921	HOSP CERTIFIED NURSE ASST II	VACANT-NURSING,7921	N-G-01	35,152	-	-		-	35,152	12,233	-	-	510		-	-	12,743	47,895
32	SKILLED NURSING	9021	ADMINISTRATIVE ASSISTANT	VACANT-NURSING,9021	J-01	37,918	-	-		-	37,918	13,196	-	-	550		-	-	13,745	51,664
33	SKILLED NURSING	4352C	HOSP CERTIFIED NURSE ASST I	USUI,KEIKO	N-F-02	11,350	4,514	3,818		-	19,682	3,950	494	-	285	187	-	-	4,916	24,598
34	SKILLED NURSING	4433A	HOSP STAFF NURSE II -CLINICAL I	RECOMONO,RICHIE	N-M-18	52,364	-	8,317		-	60,681	18,223	494	-	880	187	-	-	19,784	80,465
35	SKILLED NURSING	F022	HOSP CERT NURSE ASST II	DE LARA,MARITES	N-G-07	42,349	2,684	11,864	7/23/2026	349	57,246	14,859	494	-	830	187	4,800	341	21,512	78,757
36	SKILLED NURSING	N038	HOSP CERTIFIED NURSE ASST II	EDWARD,ROSANIA	N-G-10	48,277	2,692	10,752	7/27/2026	383	62,104	16,934	494	-	901	187	11,191	653	30,359	92,464
37	SNU - DIETARY	6014	FOOD SERVICE WORKER	SAN NICOLAS,GARREN	D-01	22,597	-	62		-	22,659	7,864	-	-	329	187	8,551	341	17,271	39,930
38	SNU - DIETARY	6036	FOODSERVICE PRODUCTION SUPERVISOR	VACANT-DIETARY,6036	M-00	0	-	-		-	-	-	-	-	-		-	-	-	-
39	SNU - DIETARY	6909	SPECIAL DIET ASSISTANT	SINADJAN,ERLINDA	E-09	34,237	2,163	1,406		-	37,806	11,914	494	-	548	187	15,868	-	29,012	66,818
40	SNU - DIETARY	9017	COOK II	FEGURGUR,MICHAEL	G-03	10,833	1,975	637	4/24/2026	616	14,061	3,984	494	-	204	187	8,551	341	13,761	27,823
41	SNU - FACILITIES MAINTENAI	7204	ELECTRICIAN LEADER	SALIVA,JEFFREY	K-04	44,574	9,925	228	4/25/2026	876	55,603	15,817	494	-	806	187	8,551	341	26,196	81,800
42	SNU - FACILITIES MAINTENAI	7236	MAINTENANCE LEADER	EBEO,ANGELIO	L-00	40,841	15,244	557		-	56,642	14,213	494	-	821	187	13,493	404	29,612	86,253
43	SNU - FACILITIES MAINTENAI	9018	MAINTENANCE WORKER	BACANI,FERNANDO	H-05	36,171	7,901	157	6/7/2026	474	44,703	12,753	494	-	648	187	15,868	-	29,950	74,653
44	SNU - FACILITIES MAINTENAI	9038	MAINTENANCE WORKER	QUINATA,ROBERT	H-05	36,171	9,867	1,766	3/15/2026	829	48,633	12,876	494	-	705	187	4,800	-	19,063	67,696
45	SNU - HOUSEKEEPING	7106	HOSP ENVIRON SVCS TECH I	CASTRO,DAISA	D-06	26,957	4,472	2,437		-	33,866	9,381	-	-	491	187	8,309	486	18,854	52,720
46	SNU - HOUSEKEEPING	7136	HOSP ENVIRON SVCS TECH I	TROLII,O'BRIEN	D-17	39,686	10,255	2,467	11/24/2025	1,154	53,563	14,213	494	-	777	187	-	-	15,670	69,233
47	SNU - HOUSEKEEPING	9029	HOSP ENVIRON SVCS TECH I	MAILO,DAR-LEEN	D-05	25,979	10,116	2,018	6/21/2026	340	38,454	9,159	494	-	558	187	-	-	10,398	48,852
48	SNU - REHAB	6405	HOSPITAL REHAB TECHNICIAN I	GOGUE,GUINEVAH F.F	G-07	30,909	-	-		-	30,909	10,756	-	-	448		-	-	11,204	42,113
49	SNU - REHAB	6514	HOSP OCCUPATIONAL THERAPIST II	WILLIAMS,MICHELLE	M-15	79,810	-	1,547	10/3/2025	2,533	83,890	28,655	-	-	1,216	187	11,191	653	41,903	125,793
50	SNU - REHAB	6516	HOSPITAL REHABILITATION TECHNICIAN III	ROYSTER,MARY R.D.	J-10	50,440	-	1		-	50,441	17,553	-	-	731	187	15,868	486	34,825	85,266
51	SNU - REHAB	6518	HOSP PHYSICAL THERAPIST II	BADOWSKI,PAWEL	M-00	105,269	-	5,959		-	111,228	36,634	-	-	1,613	187	-	-	38,434	149,662
52	SNU - SECURITY	2002	GUARD SUPERVISOR	YABUT,REINER	-07	41,766	14,658	234		-	56,659	14,535	-	-	822	187	8,551	341	24,435	81,094
53	SNU - SECURITY	2825	GUARD	FLORES,JOHNNY	-13	45,760	16,633	4,861		-	67,255	15,924	494	-	975	187	8,551	341	26,473	93,728
54	SNU - SOCIAL SERVICES	2302	SOCIAL WORKER III	BERNARDO,BARBARA	N-09	73,070	-	425	11/7/2025	2,127	75,623	26,169	-	-	1,097	187	-	-	27,452	103,075
55	SNU - SOCIAL SERVICES	2304	SOCIAL WORKER III	VONGJALORN,MARIA	N-12	77,792	-	1,228		-	79,020	27,072	-	-	1,146	187	6,920	404	35,728	114,749
				Grand Total:	----	$ 2,777,441	$ 261,523	$ 592,159	----	$ 33,134	$ 3,664,259	$ 978,080	$ 19,276	$ -	$ 53,132	$ 9,350	$ 412,675	$ 16,810	$ 1,489,323	$ 5,153,582

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

					Input by Department							
					Special Pay Categories							
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1	SKILLED NURSING	2708	HOSPITAL LPN I	DECENA,TEMPLE GRACE	868	481	-	-	6,784	-	13,410	21,543
2	SKILLED NURSING	4040	HOSP CERTIFIED NURSE ASST I	GAMIT,KRISTEL ANN	-	28	-	-	-	-	9,026	9,055
3	SKILLED NURSING	4048	HOSP CERTIFIED NURSE ASST II	DUENAS,ANNETTE	-	2,924	-	-	-	-	11,475	14,398
4	SKILLED NURSING	4059	STAFF NURSE II	PAGUIO,GEMMA	2,118	367	-	-	12,324	-	22,538	37,347
5	SKILLED NURSING	4066	HOSP CERTIFIED NURSE ASST I	MEREB,MARIBETH	-	2,570	-	-	-	-	8,200	10,769
6	SKILLED NURSING	4097	STAFF NURSE I	SINEN,REMA	1,262	3,197	-	-	7,496	-	15,142	27,097
7	SKILLED NURSING	4114	HOSP NURSE SUPERVISOR II	HONGYEE,JEAN	1,612	153	-	-	10,680	-	26,521	38,966
8	SKILLED NURSING	4134	HOSP CERTIFIED NURSE ASST I	DAHILIG,RACHEL ANN	-	2,534	-	-	-	-	7,802	10,336
9	SKILLED NURSING	4156	HOSPITAL LPN II	PAPELERA,NEMIA	1,726	5,131	-	-	9,440	-	18,844	35,142
10	SKILLED NURSING	4186	WARD CLERK	PALOMO,JULIA	-	-	-	-	-	-	-	-
11	SKILLED NURSING	4196	HOSP STAFF NURSE II -CLINICAL I	GOLEZ,AVE	651	191	-	-	4,212	-	7,941	12,995
12	SKILLED NURSING	4216	STAFF NURSE I	LUCERO,JUBELINE	488	2,142	-	-	3,374	-	6,635	12,639
13	SKILLED NURSING	4233	HOSPITAL LPN II	GUILLERMO,EMELYN	1,283	821	-	-	7,612	-	14,724	24,440
14	SKILLED NURSING	4280	WARD CLERK	LATRAS,ANGELA	-	1,343	-	-	-	-	-	1,343
15	SKILLED NURSING	4283	HOSP CERTIFIED NURSE ASST I	SARMIENTO,MAY ANN	-	1,083	-	-	-	-	5,918	7,001
16	SKILLED NURSING	4293	STAFF NURSE II	GIMOTO,EVELYN	1,841	6,668	-	-	11,167	-	22,173	41,849
17	SKILLED NURSING	4300	HOSPITAL LPN II	CAMACHO,ELIZABETH	1,369	5,275	-	-	8,406	-	16,072	31,122
18	SKILLED NURSING	4366	STAFF NURSE II	MAGAT,ELBETH	1,767	5,276	-	-	11,249	-	20,133	38,424
19	SKILLED NURSING	4392	HOSP STAFF NURSE II -CLINICAL I	HAYES,MELISSA	551	670	-	-	4,134	-	8,106	13,461
20	SKILLED NURSING	4518	HOSP CERT NURSE ASST II	TARROMA,MESSELEMIA	-	3,595	-	-	-	-	11,102	14,697
21	SKILLED NURSING	4527	ADMINISTRATIVE OFFICER	VACANT-NURSING,4527	-	-	-	-	-	-	-	-
22	SKILLED NURSING	4531	HOSPITAL LPN II	TIGLAO,JASMINE	-	35	-	-	-	-	9,673	9,707
23	SKILLED NURSING	4605	HOSP CERT NURSE ASST II	NGUYEN,KAREN	-	2,596	-	-	-	-	10,454	13,049
24	SKILLED NURSING	4638	HOSP CERTIFIED NURSE ASST I	CONCEPCION,APRIL LYNN	-	283	-	-	-	-	11,286	11,568
25	SKILLED NURSING	4640	HOSP STAFF NURSE II -CLINICAL I	MANDELL,CYNTHIA	1,916	6,931	-	-	10,727	-	21,738	41,312
26	SKILLED NURSING	4714	HOSP CERTIFIED NURSE ASST II	CASTRENCE,MYLENE	-	1,372	-	-	-	-	5,993	7,366
27	SKILLED NURSING	4730	HOSP CERTIFIED NURSE ASST I	BABAUTA,JASMINE	-	2,363	-	-	-	-	6,736	9,099
28	SKILLED NURSING	4803	HOSP CERTIFIED NURSE ASST II	TORRES,EDYN	-	2,441	-	-	-	-	10,299	12,740
29	SKILLED NURSING	6148	STAFF NURSE I	ROQUE,EVA	526	2,442	-	-	3,918	-	8,533	15,419
30	SKILLED NURSING	6626	HOSP CERTIFIED NURSE ASST I	SABLAN,JOCELYN	-	27	-	-	-	-	8,504	8,531
31	SKILLED NURSING	7921	HOSP CERTIFIED NURSE ASST II	VACANT-NURSING,7921	-	-	-	-	-	-	-	-
32	SKILLED NURSING	9021	ADMINISTRATIVE ASSISTANT	VACANT-NURSING,9021	-	-	-	-	-	-	-	-
33	SKILLED NURSING	4352C	HOSP CERTIFIED NURSE ASST I	USUI,KEIKO	-	287	-	-	-	-	3,531	3,818
34	SKILLED NURSING	4433A	HOSP STAFF NURSE II -CLINICAL I	RECOMONO,RICHIE	770	1,097	-	-	2,156	-	4,294	8,317
35	SKILLED NURSING	F022	HOSP CERT NURSE ASST II	DE LARA,MARITES	-	2,443	-	-	-	-	9,422	11,864
36	SKILLED NURSING	N038	HOSP CERTIFIED NURSE ASST II	EDWARD,ROSANIA	-	43	-	-	-	-	10,709	10,752
37	SNU - DIETARY	6014	FOOD SERVICE WORKER	SAN NICOLAS,GARREN	-	62	-	-	-	-	-	62
38	SNU - DIETARY	6036	FOODSERVICE PRODUCTION SUPERVISOR	VACANT-DIETARY,6036	-	-	-	-	-	-	-	-

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

					Input by Department							
					Special Pay Categories							
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
39	SNU - DIETARY	6909	SPECIAL DIET ASSISTANT	SINADJAN,ERLINDA	-	1,406	-	-	-	-	-	1,406
40	SNU - DIETARY	9017	COOK II	FEGURGUR,MICHAEL	-	637	-	-	-	-	-	637
41	SNU - FACILITIES MAINTENAI	7204	ELECTRICIAN LEADER	SALIVA,JEFFREY	-	228	-	-	-	-	-	228
42	SNU - FACILITIES MAINTENAI	7236	MAINTENANCE LEADER	EBEO,ANGELIO	-	557	-	-	-	-	-	557
43	SNU - FACILITIES MAINTENAI	9018	MAINTENANCE WORKER	BACANI,FERNANDO	-	157	-	-	-	-	-	157
44	SNU - FACILITIES MAINTENAI	9038	MAINTENANCE WORKER	QUINATA,ROBERT	-	1,766	-	-	-	-	-	1,766
45	SNU - HOUSEKEEPING	7106	HOSP ENVIRON SVCS TECH I	CASTRO,DAISA	-	2,437	-	-	-	-	-	2,437
46	SNU - HOUSEKEEPING	7136	HOSP ENVIRON SVCS TECH I	TROLII,O'BRIEN	-	2,467	-	-	-	-	-	2,467
47	SNU - HOUSEKEEPING	9029	HOSP ENVIRON SVCS TECH I	MAILO,DAR-LEEN	-	2,018	-	-	-	-	-	2,018
48	SNU - REHAB	6405	HOSPITAL REHAB TECHNICIAN I	GOGUE,GUINEVAH F.F	-	-	-	-	-	-	-	-
49	SNU - REHAB	6514	HOSP OCCUPATIONAL THERAPIST II	WILLIAMS,MICHELLE	150	-	-	-	-	-	1,397	1,547
50	SNU - REHAB	6516	HOSPITAL REHABILITATION TECHNICIAN III	ROYSTER,MARY R.D.	-	1	-	-	-	-	-	1
51	SNU - REHAB	6518	HOSP PHYSICAL THERAPIST II	BADOWSKI,PAWEL	682	-	-	-	3,118	-	2,158	5,959
52	SNU - SECURITY	2002	GUARD SUPERVISOR	YABUT,REINER	-	234	-	-	-	-	-	234
53	SNU - SECURITY	2825	GUARD	FLORES,JOHNNY	-	4,861	-	-	-	-	-	4,861
54	SNU - SOCIAL SERVICES	2302	SOCIAL WORKER III	BERNARDO,BARBARA	-	-	-	-	-	-	425	425
55	SNU - SOCIAL SERVICES	2304	SOCIAL WORKER III	VONGJALORN,MARIA	-	2	-	-	-	-	1,226	1,228
				Grand Total:	$ 19,579	$ 83,642	$ -	$ -	$ 116,799	$ -	$ 372,140	$ 592,159

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	SKILLED NURSING	2708	HOSPITAL LPN I	DECENA,TEMPLE GRACE	N-H-11	53,643	-	-		-	53,643	16,506	494	-	1,217	187	8,551	341	27,296	80,939
2	SKILLED NURSING	4040	HOSP CERTIFIED NURSE ASST I	GAMIT,KRISTEL ANN	N-F-04	36,670	-	-		-	36,670	11,283	494	-	719	187	-	486	13,170	49,840
3	SKILLED NURSING	4048	HOSP CERTIFIED NURSE ASST II	DUENAS,ANNETTE	N-G-11	49,795	-	-		-	49,795	15,322	494	-	1,001	187	6,920	404	24,328	74,123
4	SKILLED NURSING	4059	STAFF NURSE II	PAGUIO,GEMMA	N-M-15	95,368	-	-		-	95,368	29,345	494	-	2,139	187	11,191	653	44,009	139,377
5	SKILLED NURSING	4066	HOSP CERTIFIED NURSE ASST I	MEREB,MARIBETH	N-F-03	35,339	-	-	4/13/2025	669	36,009	11,080	494	-	711	187	11,191	653	24,316	60,324
6	SKILLED NURSING	4097	STAFF NURSE I	SINEN,REMA	N-K-07	61,277	-	-		-	61,277	18,855	494	-	1,372	187	21,917	653	43,479	104,756
7	SKILLED NURSING	4114	HOSP NURSE SUPERVISOR II	HONGYEE,JEAN	N-P-07	99,653	-	-		-	99,653	30,663	494	-	2,362	187	-	-	33,707	133,360
8	SKILLED NURSING	4134	HOSP CERTIFIED NURSE ASST I	DAHILIG,RACHEL ANN	N-F-03	35,339	-	-		-	35,339	10,874	494	-	706	187	11,191	-	23,452	58,791
9	SKILLED NURSING	4156	HOSPITAL LPN II	PAPELERA,NEMIA	N-I-	79,313	-	-		-	79,313	24,405	-	-	1,752	187	4,800	341	31,485	110,798
10	SKILLED NURSING	4186	WARD CLERK	PALOMO,JULIA	F-10	38,807	-	-	8/2/2025	206	39,012	12,004	494	-	563	187	4,800	341	18,390	57,402
11	SKILLED NURSING	4196	HOSP STAFF NURSE II -CLINICAL I	GOLEZ,AVE	N-M-13	89,586	-	-	8/15/2025	474	90,059	27,711	-	-	1,564	187	4,800	341	34,604	124,663
12	SKILLED NURSING	4216	STAFF NURSE I	LUCERO,JUBELINE	N-K-05	56,888	-	-	6/7/2025	719	57,607	17,726	494	-	1,008	187	8,551	341	28,307	85,913
13	SKILLED NURSING	4233	HOSPITAL LPN II	GUILLERMO,EMELYN	N-I-11	58,157	-	-		-	58,157	17,895	494	-	1,362	187	15,868	486	36,292	94,449
14	SKILLED NURSING	4280	WARD CLERK	LATRAS,ANGELA	F-06	34,050	-	-	4/22/2025	645	34,694	10,675	494	-	513	187	8,309	-	20,179	54,873
15	SKILLED NURSING	4283	HOSP CERTIFIED NURSE ASST I	SARMIENTO,MAY ANN	N-F-01	32,802	-	-		-	32,802	10,093	494	-	577	187	21,917	653	33,922	66,723
16	SKILLED NURSING	4293	STAFF NURSE II	GIMOTO,EVELYN	N-M-15	95,368	-	-		-	95,368	29,345	494	-	2,212	187	15,868	486	48,592	143,960
17	SKILLED NURSING	4300	HOSPITAL LPN II	CAMACHO,ELIZABETH	N-I-15	65,894	-	-		-	65,894	20,276	494	-	1,583	187	-	-	22,540	88,434
18	SKILLED NURSING	4366	STAFF NURSE II	MAGAT,ELBETH	N-M-14	92,435	-	-		-	92,435	28,442	494	-	2,025	187	11,191	653	42,993	135,428
19	SKILLED NURSING	4392	HOSP STAFF NURSE II -CLINICAL I	HAYES,MELISSA	N-M-14	92,435	-	-	5/3/2025	1,222	93,657	28,818	494	-	1,619	187	21,917	653	53,689	147,346
20	SKILLED NURSING	4518	HOSP CERT NURSE ASST II	TARROMA,MESSELEMIA	N-G-10	48,277	-	-		-	48,277	14,855	494	-	949	187	13,493	404	30,381	78,658
21	SKILLED NURSING	4527	ADMINISTRATIVE OFFICER	VACANT-NURSING,4527	L-01	45,261	-	-		-	45,261	13,927	-	-	656		-	-	14,583	59,844
22	SKILLED NURSING	4531	HOSPITAL LPN II	TIGLAO,JASMINE	N-I-04	45,906	-	-	4/20/2025	870	46,775	14,393	494	-	819	187	-	-	15,894	62,669
23	SKILLED NURSING	4605	HOSP CERT NURSE ASST II	NGUYEN,KAREN	N-G-08	45,344	-	-		-	45,344	13,952	494	-	905	187	11,191	653	27,383	72,727
24	SKILLED NURSING	4638	HOSP CERTIFIED NURSE ASST I	CONCEPCION,APRIL LYNN	N-F-03	35,339	-	-	7/9/2025	335	35,674	10,977	494	-	729	187	11,191	653	24,232	59,906
25	SKILLED NURSING	4640	HOSP STAFF NURSE II -CLINICAL I	MANDELL,CYNTHIA	N-M-12	86,840	-	-		-	86,840	26,721	-	-	2,091	187	-	341	29,340	116,180
26	SKILLED NURSING	4714	HOSP CERTIFIED NURSE ASST II	CASTRENCE,MYLENE	N-G-08	45,344	-	-	4/10/2025	719	46,063	14,174	494	-	787	187	11,191	653	27,486	73,549
27	SKILLED NURSING	4730	HOSP CERTIFIED NURSE ASST I	BABAUTA,JASMINE	N-F-02	34,050	-	-	11/21/2024	1,182	35,232	10,841	494	-	643	187	4,800	341	17,307	52,539
28	SKILLED NURSING	4803	HOSP CERTIFIED NURSE ASST II	TORRES,EDYN	N-G-08	45,344	-	-		-	45,344	13,952	494	-	906	187	6,920	341	22,801	68,145
29	SKILLED NURSING	6148	STAFF NURSE I	ROQUE,EVA	N-K-03	52,811	-	-	1/10/2025	1,501	54,312	16,712	494	-	1,092	187	6,920	404	25,809	80,121
30	SKILLED NURSING	6626	HOSP CERTIFIED NURSE ASST I	SABLAN,JOCELYN	N-F-02	34,050	-	-	6/7/2025	430	34,480	10,609	494	-	658	187	6,920	404	19,273	53,753
31	SKILLED NURSING	7921	HOSP CERTIFIED NURSE ASST II	VACANT-NURSING,7921	N-G-01	35,152	-	-		-	35,152	10,816	-	-	510		-	-	11,326	46,478
32	SKILLED NURSING	9021	ADMINISTRATIVE ASSISTANT	VACANT-NURSING,9021	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
33	SKILLED NURSING	4352C	HOSP CERTIFIED NURSE ASST I	USUI,KEIKO	N-F-02	34,050	-	-		-	34,050	10,477	494	-	285	187	-	-	11,444	45,493
34	SKILLED NURSING	4433A	HOSP STAFF NURSE II -CLINICAL I	RECOMONO,RICHIE	N-M-18	104,728	-	-		-	104,728	32,225	494	-	880	187	-	-	33,786	138,514
35	SKILLED NURSING	F022	HOSP CERT NURSE ASST II	DE LARA,MARITES	N-G-06	42,349	-	-	1/23/2025	1,203	43,552	13,401	494	-	830	187	4,800	341	20,054	63,605
36	SKILLED NURSING	N038	HOSP CERTIFIED NURSE ASST II	EDWARD,ROSANIA	N-G-10	48,277	-	-		-	48,277	14,855	494	-	901	187	11,191	653	28,281	76,557
37	SNU - DIETARY	6014	FOOD SERVICE WORKER	SAN NICOLAS,GARREN	D-01	22,597	-	-		-	22,597	6,953	-	-	329	187	8,551	341	16,361	38,958
38	SNU - DIETARY	6036	FOODSERVICE PRODUCTION SUP	VACANT-DIETARY,6036	M-	-	-	-		-	-	-	-	-	-		-	-	-	-
39	SNU - DIETARY	6909	SPECIAL DIET ASSISTANT	SINADJAN,ERLINDA	E-09	34,237	-	-		-	34,237	10,535	494	-	548	187	15,868	-	27,632	61,869
40	SNU - DIETARY	9017	COOK II	FEGURGUR,MICHAEL	G-02	31,304	-	-	4/24/2025	593	31,897	9,815	494	-	204	187	8,551	341	19,592	51,488
41	SNU - FACILITIES MAINTENANCE	7204	ELECTRICIAN LEADER	SALIVA,JEFFREY	K-03	44,574	-	-	4/25/2025	845	45,419	13,975	494	-	806	187	8,551	341	24,355	69,774
42	SNU - FACILITIES MAINTENANCE	7236	MAINTENANCE LEADER	EBEO,ANGELIO	L-	40,841	-	-		-	40,841	12,567	494	-	821	187	13,493	404	27,966	68,806
43	SNU - FACILITIES MAINTENANCE	9018	MAINTENANCE WORKER	BACANI,FERNANDO	H-04	36,171	-	-	6/7/2025	457	36,629	11,271	494	-	648	187	15,868	-	28,468	65,096
44	SNU - FACILITIES MAINTENANCE	9038	MAINTENANCE WORKER	QUINATA,ROBERT	H-04	36,171	-	-	3/15/2025	800	36,972	11,376	494	-	705	187	4,800	-	17,563	54,534
45	SNU - HOUSEKEEPING	7106	HOSP ENVIRON SVCS TECH I	CASTRO,DAISA	D-05	26,957	-	-	5/16/2025	425	27,382	8,426	-	-	491	187	8,309	486	17,899	45,281
46	SNU - HOUSEKEEPING	7136	HOSP ENVIRON SVCS TECH I	TROLII,O'BRIEN	D-17	39,686	-	-		-	39,686	12,212	494	-	777	187	-	-	13,669	53,356
47	SNU - HOUSEKEEPING	9029	HOSP ENVIRON SVCS TECH I	MAILO,DAR-LEEN	D-04	25,979	-	-	6/21/2025	328	26,307	8,095	494	-	558	187	-	-	9,334	35,641
48	SNU - REHAB	6405	HOSPITAL REHAB TECHNICIAN I	GOGUE,GUINEVAH F.F	G-07	30,909	-	-		-	30,909	9,511	-	-	448		-	-	9,959	40,868
49	SNU - REHAB	6514	HOSP OCCUPATIONAL THERAPIS	WILLIAMS,MICHELLE	M-15	79,810	-	-		-	79,810	24,557	-	-	1,216	187	11,191	653	37,805	117,614
50	SNU - REHAB	6516	HOSPITAL REHABILITATION TECH	ROYSTER,MARY R.D.	J-09	50,440	-	-	11/28/2024	1,468	51,908	15,972	-	-	731	187	15,868	486	33,244	85,152
51	SNU - REHAB	6518	HOSP PHYSICAL THERAPIST II	BADOWSKI,PAWEL	M-	105,269	-	-		-	105,269	32,391	-	-	1,613	187	-	-	34,191	139,461
52	SNU - SECURITY	2002	GUARD SUPERVISOR	YABUT,REINER	-07	41,766	-	-		-	41,766	12,852	-	-	822	187	8,551	341	22,752	64,518
53	SNU - SECURITY	2825	GUARD	FLORES,JOHNNY	-13	45,760	-	-		-	45,760	14,080	494	-	975	187	8,551	341	24,629	70,389
54	SNU - SOCIAL SERVICES	2302	SOCIAL WORKER III	BERNARDO,BARBARA	N-09	73,070	-	-		-	73,070	22,484	-	-	1,097	187	-	-	23,767	96,838
55	SNU - SOCIAL SERVICES	2304	SOCIAL WORKER III	VONGJALORN,MARIA	N-11	77,792	-	-	12/29/2024	2,057	79,849	24,569	-	-	1,146	187	6,920	404	33,226	113,075
				Grand Total:	----	**$ 2,867,192**	**$ -**	**$ -**	----	**$ 17,146**	**$ 2,884,338**	**$ 887,511**	**$ 19,276**	**$ -**	**$ 53,132**	**$ 9,350**	**$ 412,675**	**$ 16,810**	**$ 1,398,754**	**$ 4,283,092**

*** Night Differential / Hazardous / Worker's Compensation / etc.**

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)

2/ FY 2025 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(Special Pay)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: SKILLED NURSING UNIT

FUND: LOCAL

	Input by Department											
					Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	
					1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1				$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	
2				-	-	-	-	-	-	-	-	
3				-	-	-	-	-	-	-	-	
4				-	-	-	-	-	-	-	-	
5				-	-	-	-	-	-	-	-	
6				-	-	-	-	-	-	-	-	
7				-	-	-	-	-	-	-	-	
8				-	-	-	-	-	-	-	-	
9				-	-	-	-	-	-	-	-	
10				-	-	-	-	-	-	-	-	
11				-	-	-	-	-	-	-	-	
12				-	-	-	-	-	-	-	-	
13				-	-	-	-	-	-	-	-	
14				-	-	-	-	-	-	-	-	
15				-	-	-	-	-	-	-	-	
16				-	-	-	-	-	-	-	-	
17				-	-	-	-	-	-	-	-	
18				-	-	-	-	-	-	-	-	
19				-	-	-	-	-	-	-	-	
20				-	-	-	-	-	-	-	-	
21				-	-	-	-	-	-	-	-	
22				-	-	-	-	-	-	-	-	
23				-	-	-	-	-	-	-	-	
24				-	-	-	-	-	-	-	-	
25				-	-	-	-	-	-	-	-	
26				-	-	-	-	-	-	-	-	
27				-	-	-	-	-	-	-	-	
			Grand Total:	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Equipment/Capital Space Requirement

[BBMR EL-1]

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: Skilled Unit Nursing

EQUIPMENT/CAPITAL LISTING:

Department		Description	Quantity	Percentage of Use	Comments
6580 - SNU / Skilled Nursing Unit Department					
		AERIAL WORK PLATFORM	1	100%	
		BED, BARIATRIC	1	100%	
		BED, CENTRA W/ACCESS	2	100%	
		BED, ELECTRICAL SNUE	1	100%	
		BLADDER SCANNER	1	100%	
		CARRIER, LINEN	1	100%	
		CART LAUNDRY 24X46X4	2	100%	
		CART,DELUXE TREATMEN	2	100%	
		DEMISTIFIER	2	100%	
		DESK, DOUBLE PEDESTA	1	100%	
		DISHWASHER - DOOR TYPE	1	100%	
		ELECTROCARDIOGRAPH	2	100%	
		EKG PAGEWRITER TC50	1	100%	
		GAS CONVECTION OVEN	1	100%	
		GENERATOR, 550 KW (L	1	100%	
		GENERATOR SHELTER, LTC	1	100%	
		ICE & WATER MACHINE/DISPENSER	2	100%	
		LTC FACILITY	1	100%	
		MAT TABLES/HI-LOW EL	1	100%	
		MICROWAVE	1	100%	
		MONITOR, VITAL SIGNS	2	100%	
		PORTABLE X-RAY MACHINE	1	100%	
		PUMP INFUSOMAT SPACE	4	100%	
		PUMPS - INFUSOMAT SPACE LGE VOLUI	2	100%	
		PUMP PERFUDOR SPACE	4	100%	
		RECOVERY/RECY STATIO	1	100%	
		RECTANGULAR DROP-IN FOOD WARME	1	100%	
		ROOTER (SNAKE)	1	100%	
		SCALE, DIGITAL DETEC	1	100%	
		SEWAGE PUMP SUBMERSIBLE	2	100%	
		SNF CHILLER	2	100%	
		SNU LIBRARY RENOVATIONS	1	100%	
		SNU BACKUP ROOM	1	100%	
		SNU NURSE CALL,CLOCK & PAGING	1	100%	
		STEAMER, CONVECTION	1	100%	
		TABLE (WORK), FOOD S	1	100%	
		TANK, LIQUID OXYGEN	4	100%	
		TYPHOON SHUTTERS	1	100%	
		VITALS MONITOR	5	100%	
7650 - ALTERNATE CARE SITE					
		GLIDESCOPE	1	100%	
		MED-SURG BED	48	100%	
		PUMP IFUSOMAT SPACE LGE	25	100%	

Government of Guam
Fiscal Year 2025
Equipment/Capital Space Requirement

[BBMR EL-1]

Department		Description	Quantity	Percentage of Use	Comments
		Pump Perfusor Space	5	100%	
		Electrocardiograph	2	100%	
		Demistifier	2	100%	
		Demistifier	2	100%	
		SNF Chiller	2	100%	
		Pump	1	100%	

SPACE REQUIREMENT (for Personnel and Equipment/Capital)	Total Program Space (Sq. Ft.):		Total Program Space Occupied (Sq. Ft.):	
Description	Square Feet	Percent of Total Program Space	Comments	
N/A				

Decision Package
FY 2026

Department/Agency: **Guam Memorial Hospital Authority** **Division: DOC Clinic**

Program Title: **DOC Clinic**

Activity Description:

The Departmenf of Corrections (DOC) Clinic Division provides clinical and full pharmaceutical services for the Guam Department of Corrections. It consists of subsidiaries of GMHA's Physicians, Nursing, Pharmacy, and Medical Records. The clinic is responsible to provide all medication needs of inmates, prisoners, and detainees; provide 24/7 coverage for all acute, chronic, and emergent pharmaceutical needs for DOC; and provide 24/7 clinical services for DOC.

Major Objective(s):

Achieve financial viability
Enhance infrastructure and technology
Trasform healthcare services
Engage the healthcare workers
Engage physicians
Engage and partner with the community

Short-term Goals:

Improve cash position
Maximize net operating revenue
Contain operating expenses
Identify reliable funding sources
Sustain existing hospital building
Adopt enhanced information technology
Invest in up-to-date medical technology and equipment
Espouse pre-acute prevention and primary care
Transform acute care
Explore post-acute care options
Align all colleagues to the GMHA Just Culture
Define career pathways for all colleagues
Attract new colleagues to GMHA
Integrate all human capital management departments
Increase physician satisfaction of the existing medical staff
Develop physician champions to engage and educate
Recruit new physicians to practice on the Island of Guam
Strengthen the partnership with the Dept of Public Health & Social Services
Partner with the Dept of Education and other educational institutions
Enhance relationship with Behavior Health & Wellness Center
Enhance relations with other Guam healthcare providers
Enhance government and community relations

Workload Output

Workload Indicator:	FY 2024 Level of Accomplishment	FY 2025 Anticipated Level	FY 2026 Projected Level

Government of Guam
Fiscal Year 2026
Budget Digest

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: DOC Clinic

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND 1/			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
AS400 Account Code	Appropriation Classification	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances	FY 2025 Authorized Level	FY 2026 Requested Level	FY 2024 Expenditures & Encumbrances (A + D + G)	FY 2025 Authorized Level (B + E + H)	FY 2026 Requested Level (C + F + I)
	PERSONNEL SERVICES												
111	REGULAR SALARIES/INCREMENTS	2,373,678	2,362,335	2,538,759	-	-	-	-	-	-	2,373,678	2,362,335	2,538,759
112	OVERTIME	16,794	10,923	43,718	-	-	-	-	-	-	16,794	10,923	43,718
113	BENEFITS	662,951	743,450	860,463	-	-	-	-	-	-	662,951	743,450	860,463
	TOTAL PERSONNEL SERVICES	**3,053,424**	**3,116,708**	**3,442,940**	**-**	**-**	**-**	**-**	**-**	**-**	**3,053,424**	**3,116,708**	**3,442,940**
	OPERATIONS												
220	TRAVEL- OFF-ISLAND/LOCAL MILEAGE REIMBURS	-	-	-	-	-	-	-	-	-	-	-	-
230	CONTRACTUAL SERVICES:	44,276	60,000	60,000	-	-	-	-	-	-	44,276	60,000	60,000
233	OFFICE SPACE RENTAL:	-	-	-	-	-	-	-	-	-	-	-	-
240	SUPPLIES & MATERIALS:	624,258	349,500	644,500	-	-	-	-	-	-	624,258	349,500	644,500
250	MINOR EQUIPMENT:	3,861	1,000	-	-	-	-	-	-	-	3,861	1,000	-
270	WORKERS COMPENSATION	-	-	-	-	-	-	-	-	-	-	-	-
271	DRUG TESTING	-	-	-	-	-	-	-	-	-	-	-	-
280	SUB-RECIPIENT/SUBGRANT:	-	-	-	-	-	-	-	-	-	-	-	-
290	MISCELLANEOUS:	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL OPERATIONS	**672,395**	**410,500**	**704,500**	**-**	**-**	**-**	**-**	**-**	**-**	**672,395**	**410,500**	**704,500**
	UTILITIES												
361	POWER	-	-	-	-	-	-	-	-	-	-	-	-
362	WATER/SEWER	-	-	-	-	-	-	-	-	-	-	-	-
363	TELEPHONE/TOLL	287	-	-	-	-	-	-	-	-	287	-	-
	TOTAL UTILITIES	**287**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**	**287**	**-**	**-**
450	**CAPITAL OUTLAY**	-	-	-	-	-	-	-	-	-	-	-	-
	TOTAL APPROPRIATIONS	**3,726,106**	**3,527,208**	**4,147,440**	**-**	**-**	**-**	**-**	**-**	**-**	**3,726,106**	**3,527,208**	**4,147,440**
	1/ Specify Fund Source												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED	3	3	3	-	-	-	-	-	-	3	3	3
	CLASSIFIED	29	24	24	-	-	-	-	-	-	29	24	24
	TOTAL FTEs	**32**	**27**	**27**	**-**	**-**	**-**	**-**	**-**	**-**	**32**	**27**	**27**

** Amounts are subject to change*

Schedule A - Off-Island Travel

Department/Agency: Guam Memorial Hospital Authority
Division: DOC
Program: DOC

Purpose / Justification for Travel				
N/A				
		No. of Travelers: __ 1/		
	Air Fare	Per diem 2/	Registration	Total Cost
	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -

Purpose / Justification for Travel				
		No. of Travelers: ____ 1/		
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -

Purpose / Justification for Travel				
		No. of Travelers: __ 1/		
Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
	$ -	$ -	$ -	$ -
	$ -	$ -	$ -	$ -

1/ Provide justification for multiple travelers attending the same conference / training / etc.
2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: DOC Clinic

Schedule B - Contractual

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Medication dispensing fee			$ 60,000	$ 60,000	$ -
Total Contractual			**$ 60,000**		

Schedule C - Supplies & Materials

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Pharmaceuticals			$ 600,000	$ 320,000	$ 280,000
Other chargeable medical supplies			14,000	2,000	12,000
Other medical care materials			15,500	15,500	-
Office and administrative supplies			15,000	12,000	3,000
Total Supplies & Materials			**$ 644,500**		

Schedule D - Equipment

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
Computer			-	1,000	$ (1,000)
Total Equipment			**$ -**		

Schedule E - Miscellaneous

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
		$ -	$ -	$ -	**$ -**
Total Miscellaneous			**$ -**		

Schedule F - Capital Outlay

Item	Quantity	Unit Price	FY2026 Request	FY2025 Authorized	Variance Increase/(Decrease)
		$ -	$ -	$ -	**$ -**
Total Capital Outlay			**$ -**		

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: DEPARTMENT OF CORRECTIONS

FUND: LOCAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) $19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	DOC - CLINICAL	2737	STAFF NURSE I	MERCADO,LULU	N-K-15	$ 78,686	$ 5,223	$ 34,658	5/15/2026	$ 1,040	$ 119,608	$ 27,745	$ 494	$ -	$ 1,734	$ 187	$ -	$ -	$ 30,160	$ 149,768
2	DOC - CLINICAL	4540	HOSP STAFF NURSE II -CLINICAL I	DEWITT,LAARNI	N-M-03	64,014	3,140	28,793	11/4/2025	2,223	98,171	23,051	-	-	1,423	187	-	-	24,661	122,832
3	DOC - CLINICAL	6749	HOSP STAFF NURSE 2 -CLINICAL 1	GOZUM,JAYSON	N-M-00	122,010	5,944	56,092	8/23/2026	375	184,421	42,590	-	-	2,674	187	4,800	341	50,593	235,014
4	DOC - CLINICAL	6752	HOSPITAL LPN I	SHIMABUKU,LEANDRA	N-H-03	39,312	5,051	40,579	1/23/2026	1,159	86,101	14,084	-	-	1,248	187	-	-	15,520	101,620
5	DOC - CLINICAL	6754	HOSPITAL LPN I	TENORIO,STEPHANIE	N-H-09	48,838	2,967	22,134	7/19/2026	400	74,339	17,135	-	-	1,078	187	4,800	341	23,541.3	97,879.95
6	DOC - CLINICAL	6757	STAFF NURSE II	MATEO,DONNA JEAN	N-M-16	98,405	5,696	41,284	7/3/2026	780	146,166	34,516	-	-	2,119	187	4,800	341	41,964	188,130
7	DOC - CLINICAL	6758	ACCOUNTANT II	BANAYAT,BARBARA	M-04	53,581	9,971	504	5/23/2026	878	64,933	18,952	-	-	942	187	21,917	653	42,651	107,584
8	DOC - CLINICAL	6759	PHYSICIAN	ANDERSON,MARK	-00	270,400	-	-		-	270,400	94,099	-	-	3,921	187	21,917	653	120,777	391,177
9	DOC - CLINICAL	6760	HOSP NURSE SUPERVISOR II	LIZAMA,PAULINE	N-P-11	112,923	-	29,659	10/17/2026	3,583	146,165	40,544	-	-	2,119	187	8,551	486	51,887	198,052
10	DOC - CLINICAL	6761	HOSPITAL LPN I	GAMAZON,ANITA	N-H-08	47,341	6,562	68,361	9/29/2026	129	122,393	16,520	-	-	1,775	187	11,191	-	29,672	152,066
11	DOC - CLINICAL	6762	HOSP STAFF NURSE II -CLINICAL I	CRUZ,DENNIS	N-M-10	81,579	-	28,667		-	110,247	28,390	494	-	1,599	187	6,920	341	37,931	148,177
12	DOC - CLINICAL	6763	HOSPITAL LPN I	SANTIAGO,SEAN	N-H-04	40,810	8,566	80,700	7/25/2026	401	130,477	14,341	-	-	1,892	187	8,309	653	25,382	155,859
13	DOC - CLINICAL	6764	STAFF NURSE I	VACANT-NURSING,6764	N-K-01	49,026	-	-		-	49,026	17,061	-	-	711		-	-	17,772	66,797
14	DOC - CLINICAL	6765	WARD CLERK	WHITE,RAYMOND	F-10	38,813	-	3,106	5/9/2026	514	42,432	13,686	-	-	615	187	4,800	341	19,629	62,062
15	DOC - CLINICAL	6774	HOSP STAFF NURSE II -CLINICAL II	RICAFUENTE,REENA BLAIRE	N-M-13	89,586	-	21,347	2/23/2026	1,895	112,828	31,835	-	-	1,636	187	6,920	341	40,920	153,747
16	DOC - CLINICAL	6776	STAFF NURSE II	SOLIDUM,PATRICIA	N-M-12	84,178	2,629	22,719		-	109,525	29,294	-	-	1,588	187	4,800	341	36,210	145,736
17	DOC - CLINICAL	6747A	HOSP STAFF NURSE II -CLINICAL I	JOYA,GIL	N-M-10	40,789	11,766	42,679		-	95,234	14,195	-	-	1,381	187	4,800	341	20,904	116,138
18	DOC - CLINICAL	6747B	HOSP STAFF NURSE II -CLINICAL I	TOVES,WILLIAM	N-M-10	40,789	11,766	43,890		-	96,445	14,195	-	-	1,398	187	8,309	486	24,575	121,020
19	DOC - CLINICAL	6773A	STAFF NURSE II	VACANT-NURSING,6773A	N-M-01	29,713	-	-		-	29,713	10,340	-	-	431		-	-	10,771	40,484
20	DOC - CLINICAL	6773B	STAFF NURSE II	DE BELEN,FERNANDO	N-M-08	38,320	-	4,505		-	42,825	13,335	-	-	621	187	-	-	14,143	56,968
21	DOC - PHARMACY	6732	HOSPITAL PHARMACY TECHNICIAN I	VACANT-PHARMACY,6732	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
22	DOC - PHARMACY	6733	HOSPITAL PHARMACY TECHNICIAN II	CRUZ-DEBIBAR,STEPHANIE	I-08	44,990	17,154	1,519	12/28/2025	1,189	64,852	16,070	-	-	940	187	4,800	341	22,339	87,191
23	DOC - PHARMACY	6736	HOSPITAL PHARMACIST >18	MENO,BRUCE	P-00	138,992	24,064	23,951		-	187,007	48,369	494	-	2,712	187	11,191	653	63,606	250,613
24	DOC - PHARMACY	6737	HOSPITAL PHARMACY TECHNICIAN I	ROCO,JAMES	H-05	36,171	2,500	3,005	7/26/2026	355	42,032	12,711	-	-	609	187	4,800	341	18,649	60,681
25	DOC- MEDICAL RECORDS	6767	MEDICAL RECORDS CLERK	RAMOLETE,DONNA	G-08	37,710	-	3,320		-	41,030	13,123	-	-	595	187	8,309	486	22,700	63,731
26	DOC- MEDICAL RECORDS	6768	MEDICAL RECORDS CLERK	BALAGOT,ELIZABETH	G-08	37,710	-	4,941		-	42,652	13,123	-	-	618	187	8,309	486	22,724	65,376
27	DOC- MEDICAL RECORDS	6769	MEDICAL RECORDS CLERK	BURGOS,ROY	G-08	37,710	-	3,383		-	41,093	13,123	-	-	596	187	4,800	341	19,048	60,141
				Grand Total:	----	$ 1,834,761	$ 122,997	$ 609,796	----	$ 14,923	$ 2,582,477	$ 643,690	$ 1,483	$ -	$ 37,446	$ 4,488	$ 165,049	$ 8,308	$ 860,463	$ 3,442,940

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: DEPARTMENT OF CORRECTIONS

FUND: LOCAL

		Input by Department											
					Special Pay Categories								
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1	DOC - CLINICAL	2737	STAFF NURSE I	MERCADO,LULU	$ 996	$ 692	$ 6,888	$ -	$ 7,838	$ -	$ 18,244	$ 34,658
2	DOC - CLINICAL	4540	HOSP STAFF NURSE II -CLINICAL I	DEWITT,LAARNI	1,318	19	5,787	-	7,202	-	14,468	28,793
3	DOC - CLINICAL	6749	HOSP STAFF NURSE 2-CLINICAL 1	GOZUM,JAYSON	3,140	549	10,487	-	15,700	-	26,217	56,092
4	DOC - CLINICAL	6752	HOSPITAL LPN I	SHIMABUKU,LEANDRA	2,107	367	7,914	-	10,405	-	19,786	40,579
5	DOC - CLINICAL	6754	HOSPITAL LPN I	TENORIO,STEPHANIE	1,178	75	4,978	-	3,458	-	12,445	22,134
6	DOC - CLINICAL	6757	STAFF NURSE II	MATEO,DONNA JEAN	2,026	230	9,538	-	5,646	-	23,845	41,284
7	DOC - CLINICAL	6758	ACCOUNTANT II	BANAYAT,BARBARA	-	504	-	-	-	-	-	504
8	DOC - CLINICAL	6759	PHYSICIAN	ANDERSON,MARK	-	-	-	-	-	-	-	-
9	DOC - CLINICAL	6760	HOSP NURSE SUPERVISOR II	LIZAMA,PAULINE	-	16	8,463	-	-	-	21,179	29,659
10	DOC - CLINICAL	6761	HOSPITAL LPN I	GAMAZON,ANITA	3,673	1,063	11,261	-	24,211	-	28,153	68,361
11	DOC - CLINICAL	6762	HOSP STAFF NURSE II -CLINICAL I	CRUZ,DENNIS	1,129	297	5,704	-	7,276	-	14,261	28,667
12	DOC - CLINICAL	6763	HOSPITAL LPN I	SANTIAGO,SEAN	2,431	1,209	15,050	-	24,386	-	37,624	80,700
13	DOC - CLINICAL	6764	STAFF NURSE I	VACANT-NURSING,6764	-	-	-	-	-	-	-	-
14	DOC - CLINICAL	6765	WARD CLERK	WHITE,RAYMOND	-	-	3,106	-	-	-	-	3,106
15	DOC - CLINICAL	6774	HOSP STAFF NURSE II -CLINICAL II	RICAFUENTE,REENA BLAIRE	790	44	4,242	-	5,665	-	10,605	21,347
16	DOC - CLINICAL	6776	STAFF NURSE II	SOLIDUM,PATRICIA	833	73	4,421	-	6,340	-	11,052	22,719
17	DOC - CLINICAL	6747A	HOSP STAFF NURSE II -CLINICAL I	JOYA,GIL	2,266	1,049	7,706	-	12,395	-	19,264	42,679
18	DOC - CLINICAL	6747B	HOSP STAFF NURSE II -CLINICAL I	TOVES,WILLIAM	1,740	684	8,351	-	12,237	-	20,878	43,890
19	DOC - CLINICAL	6773A	STAFF NURSE II	VACANT-NURSING,6773A	-	-	-	-	-	-	-	-
20	DOC - CLINICAL	6773B	STAFF NURSE II	DE BELEN,FERNANDO	169	27	527	-	2,465	-	1,317	4,505
21	DOC - PHARMACY	6732	HOSPITAL PHARMACY TECHNICIAN I	VACANT-PHARMACY,6732	-	-	-	-	-	-	-	-
22	DOC - PHARMACY	6733	HOSPITAL PHARMACY TECHNICIAN II	CRUZ-DEBIBAR,STEPHANIE	-	1,519	-	-	-	-	-	1,519
23	DOC - PHARMACY	6736	HOSPITAL PHARMACIST >18	MENO,BRUCE	2,453	3,637	-	-	16,464	-	1,397	23,951
24	DOC - PHARMACY	6737	HOSPITAL PHARMACY TECHNICIAN I	ROCO,JAMES	-	3,005	-	-	-	-	-	3,005
25	DOC- MEDICAL RECORDS	6767	MEDICAL RECORDS CLERK	RAMOLETE,DONNA	-	-	3,320	-	-	-	-	3,320
26	DOC- MEDICAL RECORDS	6768	MEDICAL RECORDS CLERK	BALAGOT,ELIZABETH	-	-	4,941	-	-	-	-	4,941
27	DOC- MEDICAL RECORDS	6769	MEDICAL RECORDS CLERK	BURGOS,ROY	-	-	3,383	-	-	-	-	3,383
				Grand Total:	$ 26,249	$ 15,057	$ 126,067	$ -	$ 161,687	$ -	$ 280,736	$ 609,796

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: DEPARTMENT OF CORRECTIONS

FUND: LOCAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	DOC - CLINICAL	2737	STAFF NURSE I	MERCADO,LULU	N-K-15	$ 78,686	$ -	$ -		$ -	$ 78,686	$ 24,212	$ 494	$ -	$ 1,734	$ 187	$ -	$ -	$ 26,627	$ 105,314
2	DOC - CLINICAL	4540	HOSP STAFF NURSE II -CLINICAL I	DEWITT,LAARNI	N-M-03	64,022	-	-		-	64,022	19,700	-	-	1,423	187	-	-	21,310	85,333
3	DOC - CLINICAL	6749	HOSP STAFF NURSE 2-CLINICAL 1	GOZUM,JAYSON	N-M-	122,010	-	-		-	122,010	37,542	-	-	2,674	187	4,800	341	45,545	167,555
4	DOC - CLINICAL	6752	HOSPITAL LPN I	SHIMABUKU,LEANDRA	N-H-02	39,312	-	-	1/23/2025	1,117	40,429	12,440	-	-	1,248	187	-	-	13,876	54,305
5	DOC - CLINICAL	6754	HOSPITAL LPN I	TENORIO,STEPHANIE	N-H-08	48,838	-	-	1/19/2025	1,162	50,001	15,385	-	-	1,078	187	4,800	341	21,792	71,792
6	DOC - CLINICAL	6757	STAFF NURSE II	MATEO,DONNA JEAN	N-M-16	98,405	-	-		-	98,405	30,279	-	-	2,119	187	4,800	341	37,727	136,132
7	DOC - CLINICAL	6758	ACCOUNTANT II	BANAYAT,BARBARA	M-03	53,581	-	-	5/23/2025	846	54,427	16,747	-	-	942	187	21,917	653	40,446	94,873
8	DOC - CLINICAL	6759	PHYSICIAN	ANDERSON,MARK	-	270,400	-	-		-	270,400	83,202	-	-	3,921	187	21,917	653	109,880	380,280
9	DOC - CLINICAL	6760	HOSP NURSE SUPERVISOR II	LIZAMA,PAULINE	N-P-11	112,923	-	-		-	112,923	34,746	-	-	2,119	187	8,551	486	46,090	159,013
10	DOC - CLINICAL	6761	HOSPITAL LPN I	GAMAZON,ANITA	N-H-07	47,341	-	-	3/29/2025	876	48,217	14,836	-	-	1,775	187	11,191	-	27,989	76,206
11	DOC - CLINICAL	6762	HOSP STAFF NURSE II -CLINICAL I	CRUZ,DENNIS	N-M-10	81,578	-	-		-	81,578	25,101	494	-	1,599	187	6,920	341	34,643	116,220
12	DOC - CLINICAL	6763	HOSPITAL LPN I	SANTIAGO,SEAN	N-H-03	40,810	-	-	7/25/2025	386	41,196	12,676	-	-	1,892	187	8,309	653	23,717	64,913
13	DOC - CLINICAL	6764	STAFF NURSE I	VACANT-NURSING,6764	N-K-01	49,026	-	-		-	49,026	15,085	-	-	711		-	-	15,796	64,822
14	DOC - CLINICAL	6765	WARD CLERK	WHITE,RAYMOND	F-10	38,813	-	-		-	38,813	11,943	-	-	615	187	4,800	341	17,886	56,699
15	DOC - CLINICAL	6774	HOSP STAFF NURSE II -CLINICAL I	RICAFUENTE,REENA BLAIRE	N-M-13	89,586	-	-		-	89,586	27,565	-	-	1,636	187	6,920	341	36,650	126,235
16	DOC - CLINICAL	6776	STAFF NURSE II	SOLIDUM,PATRICIA	N-M-11	84,178	-	-	5/31/2025	1,113	85,290	26,244	-	-	1,588	187	4,800	341	33,160	118,451
17	DOC - CLINICAL	6747A	HOSP STAFF NURSE II -CLINICAL I	JOYA,GIL	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,381	187	4,800	341	31,811	113,388
18	DOC - CLINICAL	6747B	HOSP STAFF NURSE II -CLINICAL I	TOVES,WILLIAM	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,398	187	8,309	486	35,482	117,060
19	DOC - CLINICAL	6773A	STAFF NURSE II	VACANT-NURSING,6773A	N-M-01	59,426	-	-		-	59,426	18,285	-	-	431		-	-	18,716	78,142
20	DOC - CLINICAL	6773B	STAFF NURSE II	DE BELEN,FERNANDO	N-M-08	76,648	-	-		-	76,648	23,585	-	-	621	187	-	-	24,393	101,041
21	DOC - PHARMACY	6732	HOSPITAL PHARMACY TECHNICIA	VACANT-PHARMACY,6732	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
22	DOC - PHARMACY	6733	HOSPITAL PHARMACY TECHNICIA	CRUZ-DEBIBAR,STEPHANIE	I-08	44,990	-	-		-	44,990	13,844	-	-	940	187	4,800	341	20,112	65,103
23	DOC - PHARMACY	6736	HOSPITAL PHARMACIST >18	MENO,BRUCE	P-	138,992	-	-		-	138,992	42,768	494	-	2,712	187	11,191	653	58,005	196,996
24	DOC - PHARMACY	6737	HOSPITAL PHARMACY TECHNICIA	ROCO,JAMES	H-04	36,171	-	-	7/26/2025	343	36,514	11,235	-	-	609	187	4,800	341	17,173	53,688
25	DOC- MEDICAL RECORDS	6767	MEDICAL RECORDS CLERK	RAMOLETE,DONNA	G-07	37,710	-	-	4/30/2025	598	38,309	11,788	-	-	595	187	8,309	486	21,365	59,673
26	DOC- MEDICAL RECORDS	6768	MEDICAL RECORDS CLERK	BALAGOT,ELIZABETH	G-07	37,710	-	-	5/7/2025	498	38,209	11,757	-	-	618	187	8,309	486	21,358	59,566
27	DOC- MEDICAL RECORDS	6769	MEDICAL RECORDS CLERK	BURGOS,ROY	G-07	37,710	-	-	4/28/2025	598	38,309	11,788	-	-	596	187	4,800	341	17,712	56,020
				Grand Total:	----	$ 1,984,386	$ -	$ -	----	$ 7,539	$ 1,991,924	$ 612,915	$ 1,483	$ -	$ 37,446	$ 4,488	$ 165,049	$ 8,308	$ 829,689	$ 2,821,613

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)

2/ FY 2025 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(Special Pay)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: DEPARTMENT OF CORRECTIONS

FUND: LOCAL

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1				$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
2				-	-	-	-	-	-	-	-
3				-	-	-	-	-	-	-	-
4				-	-	-	-	-	-	-	-
5				-	-	-	-	-	-	-	-
6				-	-	-	-	-	-	-	-
7				-	-	-	-	-	-	-	-
8				-	-	-	-	-	-	-	-
9				-	-	-	-	-	-	-	-
10				-	-	-	-	-	-	-	-
11				-	-	-	-	-	-	-	-
12				-	-	-	-	-	-	-	-
13				-	-	-	-	-	-	-	-
14				-	-	-	-	-	-	-	-
15				-	-	-	-	-	-	-	-
16				-	-	-	-	-	-	-	-
17				-	-	-	-	-	-	-	-
18				-	-	-	-	-	-	-	-
19				-	-	-	-	-	-	-	-
20				-	-	-	-	-	-	-	-
21				-	-	-	-	-	-	-	-
22				-	-	-	-	-	-	-	-
23				-	-	-	-	-	-	-	-
24				-	-	-	-	-	-	-	-
25				-	-	-	-	-	-	-	-
26				-	-	-	-	-	-	-	-
27				-	-	-	-	-	-	-	-
			Grand Total:	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Equipment/Capital Space Requirement

[BBMR EL-1]

Function: Health Care
Department/Agency: Guam Memorial Hospital Authority
Division: DOC Clinic

EQUIPMENT/CAPITAL LISTING:					
Department		**Description**	**Quantity**	**Percentage of Use**	**Comments**
		N/A			

SPACE REQUIREMENT (for Personnel and Equipment/Capital)	**Total Program Space (Sq. Ft.):**		**Total Program Space Occupied (Sq. Ft.):**	
Description	**Square Feet**	**Percent of Total Program Space**	**Comments**	
N/A				

Guam Memorial Hospital Authority
FY 2026 Budget Request
Capital Improvement Projects

Structural and Architectural Projects

Army Corps of Engineers (ACOE) assessed the current infrastructure is in an overall state of failure due to age, the existing roof system has exceeded its useful life, the building envelope is severely compromised, and identified needed space renovations.

Description	TBD/GMHA Funded	Grant/Other Funded	Total	Remarks
Hospital Rooftop & Envelope Upgrades		3,000,000	3,000,000	The existing rooftop has exceeded its useful life; failure of roof and exterior window assemblies. *Funding P.L. 36-107*
Z-Wing Demolition, Space Retrofit, & Parking Expansion Phases	400,000		400,000	The current structure should not be routinely occupied. The building is unsafe and may fail in a strong earthquake.
Hospital Center Island Parking Expansion	815,000		815,000	Lack of parking for patients and visitors, parking lot needs to be expanded.
Maternal Child Health Project		3,000,000	3,000,000	Recommend redesign of the entire NICU suite/department for better flow, adjacencies, space allocation and upgraded nursery to current codes. *Funding P.L. 36-107*
MRI Bldg Demo & Renovation	300,000		300,000	
	1,515,000	6,000,000	7,515,000	

Utility Systems Projects

ACOE assessment provided comprehensive list of utilities systems beyond useful life and capabilities for all hazards emergency management; identified corrosive failure of mechanical air distribution systems; improper air pressurization; utilities beyond useful life.

Description	TBD/GMHA Funded	Grant/Other Funded	Total	Remarks
Remove/Replace Main Electrical Distribution Panel/Subpanels/Emergency Genset/Access Rd	5,160,000		5,160,000	Noncompliant aged electrical system.
Hospital HVAC Upgrades		3,700,000	3,700,000	The majority of HVAC equipment has exceeded its useful life
Fire Alarm System & Fire Protection Upgrades (Interior & Exterior)	660,000		660,000	Incomplete fire sprinkler protection GMH-wide; incomplete firewall barriers and fire zone separation; and needed fire alarm system upgrades.
LOX Emergency ISO Tanks Connections	200,000		200,000	
MIS Server Room Upgrade	500,000		500,000	Current server room is undersized
All Hazards Emergency Power Supply Project	250,000		250,000	
GMH Elevators, Dumbwaiters, Warehouse Lift, SNF Elevator	700,000		700,000	
	7,470,000	3,700,000	11,170,000	

Medical Equipment Replacement Purchases

ACOE assessment provided a comprehensive list of medical equipment beyond useful life that is needed for all hazards emergency management. The majority of medical equipment is outdated, showing signs of significant wear.

Description	TBD/GMHA Funded	Grant/Other Funded	Total	Remarks
Defibrillators		392000	392,000	*Tax credit funded*
Central Patient Cardiac Monitoring		608000	608,000	*Tax credit funded*
	-	1,000,000	1,000,000	

Guam Memorial Hospital Authority
FY 2026 Budget Request
Capital Improvement Projects

Hospital Information and Communication Technology Infrastructure Upgrades

ACOE assessment identified risks for cyber security, IT equipment and spaces.

Description	TBD/GMHA Funded	Grant/Other Funded	Total	Remarks
Electronic Health Record	14,560,995		14,560,995	
IT Network Infrastructure	5,000,000		5,000,000	
	19,560,995	-	19,560,995	

Alternate Care Site Development Project

To increase healthcare capacity and capability by upgrading the Skilled Nursing Facility to a switch-ready alternate care facility for public health emergencies.

Description	TBD/GMHA Funded	Grant/Other Funded	Total	Remarks
Additional HVAC	500,000		500,000	
Fan Coil Units	300,000		300,000	
	800,000	-	800,000	

Total FY 2026 CIP	**29,345,995**	**10,700,000**	**40,045,995**

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM/DIVISION: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3,	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	COMPLIANCE OFFICE	2009	HOSP NURSE QI SPECIALIST	MASCARDO,JOB MARCONI	N-M-06	$ 71,570	$ -	$ 9,590		$ -	$ 81,160	$ 24,906	$ 494	$ -	$ 1,177	$ 187	$ 4,800	$ 341	$ 31,906	$ 113,066
2	COMPLIANCE OFFICE	2024	ADMIN, QUALITY, PT SAFETY & REG	MANGLONA,DANIELLE ANN	N-R-12	137,783	-	27,320	5/4/2026	1,822	166,925	48,582	-	-	2,420	187	13,493	404	65,086	232,011
3	COMPLIANCE OFFICE	2025	PATIENT SAFETY OFFICER	VACANT-COMPLIANCE,2025	N-O-01	72,019	-	-		-	72,019	25,063	-	-	1,044		-	-	26,107	98,125
4	COMPLIANCE OFFICE	2406	ACCREDITATION COORDINATOR	LEON GUERRERO II,DANIEL	N-08	68,640	-	4	9/19/2026	187	68,831	23,952	-	-	998	187	11,191	653	36,981	105,812
5	COMPLIANCE OFFICE	2416	HOSP NURSE QI SPECIALIST	CRUZ,VERONICA	N-M-16	98,395	-	14,965		-	113,360	34,241	494	-	1,644	187	8,551	341	45,458	158,819
6	COMPLIANCE OFFICE	2709	HOSP NURSE QI SPECIALIST	FULGAR,AYAKO NAGAO	N-M-12	84,178	-	18,288		-	102,465	29,294	494	-	1,486	187	11,191	653	43,305	145,770
7	COMPLIANCE OFFICE	2734	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	VONSCHIMPF,MARIA FLAVIA	N-13	82,797	-	113		-	82,910	28,813	-	-	1,202	187	13,493	404	44,099	127,009
8	COMPLIANCE OFFICE	4208	MANAGEMENT ANALYST II	SEO,HAN SOL	M-03	51,605	-	87	8/25/2026	338	52,030	18,076	494	-	754	187	11,191	-	30,703	82,734
9	COMPLIANCE OFFICE	4279	HOSP NURSE QI SPECIALIST	VACANT-COMPLIANCE,4279	N-01	54,918	-	-		-	54,918	19,111	-	-	796		-	-	19,908	74,825
10	COMPLIANCE OFFICE	4457	ADMINISTRATIVE ASSISTANT	VACANT-COMPLANCE,4457	J-01	37,913	-	-		-	37,913	13,194	-	-	550		-	-	13,743	51,656
11	EDUCATION	4284	EMP DEVEL SPECIALIST II	CASTRO,CASSANDRA	L-06	54,517	-	62		-	54,579	18,972	-	-	791	187	8,551	341	28,842	83,421
12	EDUCATION	4402	EMP DEVELOPMENT SPECIALIST III	BALBIN,JEANIE	N-03	59,155	-	8		-	59,163	20,586	-	-	858	187	4,800	341	26,772	85,935
13	EDUCATION	4548	EMP DEVELOPMENT SPECIALIST III	CRUZ,MELVIN	N-10	75,400	-	10	8/27/2026	399	75,809	26,378	-	-	1,099	187	8,551	341	36,556	112,365
14	HOSPITAL ADMINISTRATION	2000	HOSPITAL ADMINISTRATOR	PEREZ-POSADAS,LILLIAN	-02	199,992	-	-		-	199,992	69,597	-	-	2,900	187	15,868	341	88,893	288,885
15	HOSPITAL ADMINISTRATION	2001	ASST.ASSOC.ADMIN.MEDICAL SVCS	NYAME,VERRAD	-00	176,800	-	-		-	176,800	61,526	494	-	2,564	187	6,920	404	72,095	248,895
16	HOSPITAL ADMINISTRATION	2004	ASSOC HOSP ADMIN, OPERATIONS UNCLASS TO	TUGADE,RIZALDY	U-14	154,705	-	356		-	155,061	53,837	-	-	2,248	187	11,191	-	67,464	222,525
17	HOSPITAL ADMINISTRATION	2005	ADMINISTRATIVE OFFICER	FRIANEZA,CLAIRE	L-04	48,755	-	8	4/13/2026	959	49,722	17,301	494	-	721	187	11,191	653	30,547	80,269
18	HOSPITAL ADMINISTRATION	2007	CLERK TYPIST III	VACANT-ADMIN,2007	F-01	28,267	-	-		-	28,267	9,837	-	-	410		-	-	10,247	38,514
19	HOSPITAL ADMINISTRATION	2021	CLERK I	CRUZ,KENNETH	C-15	28,516	-	-		-	28,516	9,924	-	-	413		-	-	10,337	38,853
20	HOSPITAL ADMINISTRATION	2203	EEO OFFICER	PANGELINAN,THEO JOSHUA	O-05	68,058	-	107	2/3/2026	1,785	69,949	24,305	-	-	1,014	187	4,800	341	30,648	100,597
21	HOSPITAL ADMINISTRATION	2403	ADMINISTRATIVE AIDE	CELESTE,DANIEL REY	F-03	29,349	-	5	10/10/2025	1,154	30,507	10,615	494	-	442	187	4,800	341	16,880	47,387
22	HOSPITAL ADMINISTRATION	4168	ADMINISTRATIVE OFFICER	CAMACHO,JUSTINE	L-01	45,261	-	29		-	45,289	15,751	-	-	657	187	21,917	653	39,165	84,454
23	HOSPITAL ADMINISTRATION	4256	ASST ADMIN OF OPERATIONS	VACANT-ADMIN,4256	T-01	92,955	-	-		-	92,955	32,348	-	-	1,348		-	-	33,696	126,651
24	HOSPITAL ADMINISTRATION	6034	ADMINISTRATIVE ASSISTANT	MANDAPAT,JANET	J-03	39,354	-	66	4/3/2026	773	40,193	13,964	494	-	583	187	8,551	341	24,120	64,313
25	HOSPITAL ADMINISTRATION	6604	ASST ADMIN PROFESSIONAL SVCS	RADA,ANA BELEN	S-20	161,990	-	12,762		-	174,752	56,372	-	-	2,534	187	8,551	341	67,985	242,738
26	HOSPITAL ADMINISTRATION	6772	DEPUTY ASST ADMIN OF OPER	GERARDO,RODALYN MAY	S-07	108,077	-	46		-	108,123	37,611	-	-	1,568	187	4,800	341	44,507	152,630
27	HOSPITAL ADMINISTRATION	7203	PUBLIC INFO OFFICER	VACANT-ADMIN,7203	M-01	49,733	-	-		-	49,733	17,307	-	-	721		-	-	18,028	67,761
28	HOSPITAL ADMINISTRATION	7217	ATTORNEY IV	WEINBERG,ROBERT	-00	155,374	-	-		-	155,374	54,070	-	-	2,253	187	21,917	653	79,081	234,455
29	HOSPITAL ADMINISTRATION	7221	ASSOC HOSP ADMIN, OPERATIONS	VACANT-FAC MAINT,7221	S-01	70,866	-	-		-	70,866	24,661	-	-	1,028		-	-	25,689	96,554
30	HOSPITAL ADMINISTRATION	7245	MANAGEMENT ANALYST II	VACANT-ADMIN,7245	M-01	49,733	-	-		-	49,733	17,307	-	-	721		-	-	18,028	67,761
31	HOSPITAL ADMINISTRATION	7910	PUBLIC INFO OFFICER	HANSON,CINDY	M-08	64,126	-	70		-	64,196	22,316	494	-	931	187	13,493	404	37,825	102,021
32	HOSPITAL ADMINISTRATION	8803	PROGRAM COORDINATOR I	AQUAI,CHELSEA ANN	K-06	48,008	-	26		-	48,034	16,707	494	-	696	187	4,800	341	23,226	71,260
33	HOSPITAL ADMINISTRATION	8818	STAFF ATTORNEY	PAULUHN,JORDAN	-01	135,000	-	-		-	135,000	46,980	494	-	1,958	187	4,800	341	54,760	189,760
34	HOSPITAL ADMINISTRATION	8829	ADMINISTRATIVE ASSISTANT	VENTURA,CLARIJANE	J-04	40,851	-	1	8/15/2026	268	41,120	14,309	494	-	596	187	6,920	-	22,507	63,627
35	HOSPITAL ADMINISTRATION	6771A	COMPUTER SYSTEMS ANALYST II	VACANT-INFO TECH,6771A	M-01	24,866	-	-		-	24,866	8,654	-	-	361		-	-	9,014	33,880
36	HOSPITAL ADMINISTRATION	N003	ASSOC HOSP ADMIN CLINICAL SVCS	VACANT-ADMIN,N003	T-01	76,190	-	-		-	76,190	26,514	-	-	1,105		-	-	27,619	103,809
37	HOSPITAL ADMINISTRATION	N008	ASSOC HOSP ADMIN MEDICAL SRVC	VACANT-ADMIN,N008	-00	208,000	-	-		-	208,000	72,384	-	-	3,016		-	-	75,400	283,400
38	HUMAN RESOURCES	2103	PERSONNEL SPECIALIST IV	CRUZ,DARLENE MARIE	O-10	83,574	-	12		-	83,586	29,084	494	-	1,212	187	8,551	341	39,869	123,456
39	HUMAN RESOURCES	2502	PERSONNEL SPECIALIST IV	EDMONSON,AMY ROSE	O-06	70,637	-	34		-	70,671	24,582	494	-	1,025	187	-	-	26,288	96,959
40	HUMAN RESOURCES	2504	MANAGEMENT ANALYST III	SANTOS,JOSEPH	N-10	75,400	-	10	3/29/2026	1,395	76,804	26,725	494	-	1,114	187	8,551	341	37,411	114,216
41	HUMAN RESOURCES	2505	PERSONNEL SPECIALIST III	AMPARE,VALERIE NICHOLE	N-05	63,731	-	16		-	63,747	22,178	494	-	924	187	13,493	404	37,681	101,428
42	HUMAN RESOURCES	2507	PERSONNEL SPECIALIST I	ULLOA,LAVENE	L-01	45,261	-	27		-	45,288	15,751	-	-	657	187	4,800	341	21,736	67,024
43	HUMAN RESOURCES	2508	PERSONNEL SPECIALIST III	TAITANO,TRINI	N-10	75,400	-	40	12/3/2025	1,993	77,433	26,933	-	-	1,123	187	-	-	28,242	105,675
44	HUMAN RESOURCES	2509	PERSONNEL SPECIALIST I	AGUON,RAINA LIN	L-02	46,978	-	40	10/4/2025	1,780	48,798	16,968	494	-	708	187	13,493	653	32,502	81,300
45	HUMAN RESOURCES	2510	PERSONNEL SPECIALIST I	ATENTA,GRETA	L-03	48,755	-	72		-	48,827	16,967	-	-	708	187	6,920	404	25,186	74,013
46	HUMAN RESOURCES	2511	PERSONNEL SERVICES ADMIN	AGUON,TONY	R-08	100,069	-	49		-	100,118	34,824	-	-	1,452	187	11,191	653	48,307	148,425
47	HUMAN RESOURCES	4158	PERSONNEL SPECIALIST I	TOVES,KAMALIN JEAN	L-03	46,978	-	67	11/14/2025	1,693	48,738	16,938	494	-	707	187	4,800	341	23,467	72,205
48	HUMAN RESOURCES	4323	CLERK III	VACANT-HR,4323	E-01	25,730	-	-		-	25,730	8,954	-	-	373		-	-	9,327	35,057
49	HUMAN RESOURCES	4455	PERSONNEL SPECIALIST I	ONEDERA,JOSHUA RYAN	L-03	46,987	-	67	4/5/2026	924	47,977	16,673	494	-	696	187	4,800	341	23,191	71,169
50	HUMAN RESOURCES	6,110	PERSONNEL SPECIALIST I	SONG,JOLYBII	L-01	45,261	-	51		-	45,311	15,751	494	-	657	187	4,800	341	22,231	67,542
51	HUMAN RESOURCES	6123	ADMINISTRATIVE ASSISTANT	PARIAL,PAULINE	J-01	$ 37,918	-	18		-	37,937	13,196	494	-	550	187	-	-	14,427	52,364
52	HUMAN RESOURCES	6621	PERSONNEL ASSISTANT I	MENDIOLA,SCOTT	H-01	32,365	-	-		-	32,365	11,263	494	-	469	187	8,551	341	21,306	53,670
53	HUMAN RESOURCES	6751	PERSONNEL SPECIALIST I	CARINO,GEROFEL	L-01	45,261	-	31		-	45,291	15,751	494	-	657	187	-	-	17,089	62,380
54	HUMAN RESOURCES	6829	PERSONNEL SPECIALIST I	CHARFAUROS,KATRINA	L-09	60,216	-	22		-	60,238	20,955	-	-	873	187	13,493	404	35,912	96,150
55	HUMAN RESOURCES	6856	PERSONNEL ASSISTANT I	INDALECIO,ZERIAH	H-01	32,365	-	24		-	32,389	11,263	494	-	470	187	-	-	12,414	44,802
56	HUMAN RESOURCES	9064	PERSONNEL SPECIALIST IV	BAMBA,COLLEEN	O-04	65,582	-	30	7/11/2026	645	66,257	23,047	494	-	961	187	8,309	486	33,484	99,741
57	COMMUNICATIONS SERVICES	2601	TELEPHONE OPERATOR SUPERVISOR	TOPASNA,TINA	I-12	49,421	6,294	2,178		-	57,893	17,198	-	-	839	187	8,309	486	27,020	84,914
58	COMMUNICATIONS SERVICES	2602	TELEPHONE OPERATOR	BARCINAS,SHA'UNA	E-01	25,736	1,547	1,167		-	28,449	8,956	494	-	413	187	8,309	486	18,845	47,295
59	COMMUNICATIONS SERVICES	2603	TELEPHONE OPERATOR	SALAS,ANNIE	E-01	25,736	1,547	867		-	28,149	8,956	-	-	408	187	4,800	341	14,693	42,842
60	COMMUNICATIONS SERVICES	2604	TELEPHONE OPERATOR	BAZA,BERNICE	E-10	35,330	2,123	3,441	10/11/2025	1,121	42,015	12,685	494	-	609	187	8,551	341	22,867	64,883
61	COMMUNICATIONS SERVICES	2605	TELEPHONE OPERATOR	TOVES,TINA ROSE	E-14	40,032	2,994	2,341		-	45,367	13,931	-	-	658	187	15,868	486	31,130	76,496
62	COMMUNICATIONS SERVICES	2606	TELEPHONE OPERATOR	PANGELINAN,THEA	E-08	33,192	1,995	335		-	35,522	11,551	494	-	515	187	6,920	404	20,071	55,593
63	COMMUNICATIONS SERVICES	2607	TELEPHONE OPERATOR	SANTOS,ALEXANDER SN	E-12	36,442	3,840	517		-	40,799	12,682	494	-	592	187	8,551	341	22,847	63,645
64	COMMUNICATIONS SERVICES	2608	TELEPHONE OPERATOR	PANGELINAN,TANYA	E-06	29,869	6,490	1,582	9/16/2026	98	38,038	10,428	494	-	552	187	6,920	404	18,985	57,023
65	COMMUNICATIONS SERVICES	2610	TELEPHONE OPERATOR	SHIMIZU,JEZLENE	E-01	25,736	1,547	2,375		-	29,658	8,956	494	-	430	187	8,551	341	18,959	48,617
66	GENERAL ACCOUNTING	6126	ACCOUNTANT II	VACANT-ACCOUNTING,6126	M-01	49,733	-	-		-	49,733	17,307	-	-	721		-	-	18,028	67,761
67	GENERAL ACCOUNTING	6726	ACCOUNTANT III	CRUZ,LOURDES	N-12	77,792	-	15		-	77,807	27,072	-	-	1,128	187	-	-	28,387	106,194

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
68	GENERAL ACCOUNTING	8023	PAYROLL SUPERVISOR	PALOMO,MARY ANN	N-12	77,792	-	249		-	78,041	27,072	-	-	1,132	187	8,551	341	37,282	115,323
69	GENERAL ACCOUNTING	8041	ACCOUNTING TECHNICIAN II	MANTANONA,CARIDAD	I-13	52,603	-	184		-	52,787	18,306	-	-	765	187	15,868	486	35,612	88,399
70	GENERAL ACCOUNTING	8501	ACCOUNTING TECHNICIAN II	SANTOS,ZENAIDA	I-07	43,618	-	117		-	43,735	15,179	-	-	634	187	15,868	341	32,209	75,944
71	GENERAL ACCOUNTING	8502	ACCOUNTANT I	ALAVE,BEN	L-09	58,365	-	-		-	58,365	20,311	494	-	846	187	8,551	341	30,731	89,095
72	GENERAL ACCOUNTING	8801	CHIEF FINANCIAL OFFICER	HECHANOVA,YUKARI	-00	145,000	-	-		-	145,000	50,460	-	-	2,103	187	8,309	486	61,545	206,545
73	GENERAL ACCOUNTING	8804	ACCOUNTING TECHNICIAN I	VACANT-GEN ACCT,8804	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
74	GENERAL ACCOUNTING	8805	ACCOUNTANT I	EAY,AMY	L-06	52,520	-	40	5/4/2026	861	53,421	18,576	494	-	775	187	-	-	20,032	73,453
75	GENERAL ACCOUNTING	8806	ACCOUNTANT II	JALANDONI,EDNA	M-03	51,605	-	6	4/3/2026	1,015	52,626	18,312	494	-	763	187	8,551	341	28,648	81,274
76	GENERAL ACCOUNTING	8810	ADMINISTRATIVE OFFICER	CHAN,WAI-MAN	L-09	60,216	-	4		-	60,220	20,955	494	-	873	187	15,868	486	38,863	99,083
77	GENERAL ACCOUNTING	8822	GENERAL ACCOUNTING SUPVR	TAISACAN,SYDIE	P-07	84,614	-	283		-	84,898	29,446	-	-	1,231	187	15,868	486	47,218	132,115
78	GENERAL ACCOUNTING	8823	GENERAL ACCOUNTING SUPVR	DALISAY,EDLYN	P-12	98,925	-	187	7/13/2026	785	99,896	34,699	494	-	1,448	187	4,800	341	41,970	141,866
79	GENERAL ACCOUNTING	8833	ACCOUNTING TECHNICIAN II	TESEI,GLADYS	I-07	42,016	-	113		-	42,129	14,622	494	-	611	187	6,920	404	23,238	65,367
80	GENERAL ACCOUNTING	8842	ACCOUNTANT I	TAJALLE,JUSTO	L-01	45,261	-	3		-	45,264	15,751	494	-	656	187	8,551	341	25,980	71,244
81	GENERAL ACCOUNTING	8846	ACCOUNTANT II	LIZAMA,RICHARD LANCE	M-11	68,266	-	4		-	68,270	23,756	494	-	990	187	13,493	404	39,324	107,594
82	GENERAL ACCOUNTING	8850	ACCOUNTANT III 2.332	LALIC,JULIANNE	N-05	63,731	-	11		-	63,742	22,178	494	-	924	187	6,920	653	31,357	95,099
83	HEALTH INFORMATICS	2419	CLINICAL NURSE INFORMATICS SPECIALIST	YAP,AIDA CORELL	-05	75,754	-	15,151		-	90,905	26,362	-	-	1,318	187	4,800	341	33,009	123,913
84	HEALTH INFORMATICS	4152	HOSP STAFF NURSE II -CLINICAL I	PALOMO,MARY ANN	N-M-08	76,648	-	17,082	4/12/2026	1,216	94,945	27,097	-	-	1,377	187	-	-	28,660	123,606
85	HEALTH INFORMATICS	9065	CLINICAL NURSE INFORMATICS SPECIALIST	MANIBUSAN,JOCELYN	-09	86,861	-	17,818		-	104,679	30,228	494	-	1,518	187	6,920	404	39,751	144,430
86	HEALTH INFORMATION MAN.	2728	MEDICAL RECORDS CLERK	BALAJADIA,CASSANDRA	G-09	40,144	-	4	10/30/2025	1,274	41,422	14,413	-	-	601	187	8,551	341	24,093	65,515
87	HEALTH INFORMATION MAN.	2729	RECORDS MANAGEMENT OFFICER	BALDONADO,BRYANT	J-06	43,992	-	-		-	43,992	15,309	-	-	638	187	8,551	341	25,026	69,018
88	HEALTH INFORMATION MAN.	2730	MEDICAL RECORDS CLERK	CAMACHO,CAROLYN	G-08	37,710	-	-	8/4/2026	206	37,916	13,195	-	-	550	187	8,551	341	22,824	60,740
89	HEALTH INFORMATION MAN.	4340	MEDICAL RECORDS CLERK	CAMACHO,VALERIE	G-04	32,490	-	91	7/25/2026	319	32,899	11,417	494	-	477	187	11,191	653	24,420	57,319
90	HEALTH INFORMATION MAN.	6112	MEDICAL RECORDS CLERK	GARCIA,ELVIRA D.C.	G-07	37,710	-	0		-	37,710	13,123	-	-	547	187	8,551	-	22,408	60,118
91	HEALTH INFORMATION MAN.	6114	MEDICAL RECORDS CLERK	CATACUTAN-USARES,BRAINGELYN	G-09	38,917	-	21		-	38,938	13,543	-	-	565	187	8,551	341	23,187	62,124
92	HEALTH INFORMATION MAN.	6119	MEDICAL RECORDS CLERK	MENO,CAROLINE	G-04	32,490	-	-	8/1/2026	213	32,702	11,380	-	-	474	187	8,551	341	20,934	53,636
93	HEALTH INFORMATION MAN.	6128	MEDICAL RECORDS CLERK	MINATOYA,NERISSA	G-08	37,710	-	-	9/26/2026	103	37,813	13,159	494	-	548	187	11,191	653	26,233	64,046
94	HEALTH INFORMATION MAN.	6129	MEDICAL RECORDS CLERK	ARCEO,JESSICA	G-12	42,723	-	12		-	42,735	14,868	-	-	620	187	21,917	653	38,245	80,979
95	HEALTH INFORMATION MAN.	6130	MEDICAL RECORDS CLERK	VILLACORTA,SANTA	G-15	48,417	-	-		-	48,417	16,849	-	-	702	187	8,551	341	26,630	75,047
96	HEALTH INFORMATION MAN.	6131	MEDICAL RECORDS CLERK	ENRIQUEZ,JOY	G-08	37,710	-	43	9/18/2026	103	37,857	13,159	-	-	549	187	13,493	404	27,791	65,648
97	HEALTH INFORMATION MAN.	6133	MEDICAL RECORDS CLERK	ALVAREZ,HELEN	G-09	38,917	-	4,505		-	43,422	13,543	-	-	630	187	8,551	341	23,252	66,674
98	HEALTH INFORMATION MAN.	6136	MEDICAL RECORDS CODER II	ARCALA,GLICERIA	K-13	62,379	-	2,988	11/29/2025	1,815	67,182	22,340	-	-	974	187	15,868	486	39,854	107,036
99	HEALTH INFORMATION MAN.	6142	MEDICAL RECORDS CLERK	SALIVA,PAMELA	G-08	37,710	-	-	8/12/2026	206	37,916	13,195	-	-	550	187	13,493	404	27,828	65,744
100	HEALTH INFORMATION MAN.	6149	MEDICAL RECORDS CLERK	TIMOTHY,ROWENA	G-08	37,710	-	834	9/14/2026	103	38,647	13,159	494	-	560	187	-	-	14,401	53,048
101	HEALTH INFORMATION MAN.	6151	MEDICAL RECORDS CLERK	TUDELA,ANNABELLE	G-09	40,144	-	0	2/9/2026	849	40,993	14,266	-	-	594	187	6,920	404	22,371	63,364
102	HEALTH INFORMATION MAN.	6153	MEDICAL RECORDS CLERK	DEL MUNDO,SHARON	G-05	33,738	-	5	8/30/2026	221	33,964	11,818	-	-	492	187	8,551	341	21,389	55,353
103	HEALTH INFORMATION MAN.	6155	PROGRAM COORDINATOR I	SANTOS,MICHELLE	K-01	41,371	-	114		-	41,485	14,397	494	-	602	187	-	-	15,680	57,165
104	HEALTH INFORMATION MAN.	6157	MEDICAL RECORDS CODER I	LEON GUERRERO,MARJORIE	J-09	48,901	-	24	7/14/2026	400	49,325	17,157	494	-	715	187	8,551	341	27,445	76,770
105	HEALTH INFORMATION MAN.	6158	MEDICAL RECORDS CLERK	TAITAGUE,JOSE CARL	G-05	33,738	-	4,462	8/9/2026	221	38,421	11,818	-	-	557	187	4,800	341	17,703	56,124
106	HEALTH INFORMATION MAN.	6159	MEDICAL RECORDS CLERK	TANGLAO,ANA	G-05	33,738	-	4	4/5/2026	664	34,405	11,972	-	-	499	187	21,917	653	35,228	69,633
107	HEALTH INFORMATION MAN.	6303	MEDICAL RECORDS CODER I	ESTRADA,ELIZA BETH	J-01	37,918	-	161		-	38,079	13,196	494	-	552	187	-	-	14,429	52,508
108	HEALTH INFORMATION MAN.	6709	PHARMACY AIDE	DUENAS,RIKA	F-07	35,339	-	862		-	36,201	12,298	-	-	525	187	21,917	653	35,580	71,781
109	HEALTH INFORMATION MAN.	8015	CLERK III	PEREZ,CARMELITA	E-15	41,303	-	634		-	41,937	14,373	494	-	608	187	8,551	341	24,555	66,492
110	HEALTH INFORMATION MAN.	8070	MANAGEMENT ANALYST III	VACANT-MED RECORDS,8070	N-01	54,912	-	-		-	54,912	19,109	-	-	796		-	-	19,906	74,818
111	HEALTH INFORMATION MAN.	8072	MEDICAL RECORDS CODER II	EVARISTO,LORGIE ROSE	K-04	44,574	-	477	5/9/2026	730	45,782	15,766	494	-	664	187	4,800	341	22,253	68,034
112	HEALTH INFORMATION MAN.	8094	MEDICAL RECORDS CODER I	VACANT-MEDICAL REC,8094	J-01	37,918	-	-		-	37,918	13,196	-	-	550		-	-	13,745	51,664
113	HEALTH INFORMATION MAN.	8819	MANAGEMENT ANALYST IV	QUINATA,TINA	O-12	86,216	-	2		-	86,218	30,003	3,954	-	1,250	187	11,191	653	47,238	133,456
114	HEALTH INFORMATION MAN.	8809A	MEDICAL RECORDS CODER II	VACANT-MEDICAL REC,8809A	K-01	16,952	-	-		-	16,952	5,899	-	-	246		-	-	6,145	23,097
115	HEALTH INFORMATION MAN.	8809B	MEDICAL RECORDS CODER II	VACANT-MED RECORDS,8809B	K-01	16,952	-	-		-	16,952	5,899	-	-	246		-	-	6,145	23,097
116	INFORMATION/COMM TECHN	2739	HOSP CLINICAL/SYS SUPRT SPEC II	NACIANCENO,IAN CRIS	K-04	44,574	5,090	1,036	12/13/2025	1,460	52,160	16,020	494	-	756	187	4,800	341	22,599	74,759
117	INFORMATION/COMM TECHN	4375	GRAPHIC ARTIST TECHNICIAN I	CARTER,ERIK	-01	30,160	-	7		-	30,167	10,496	-	-	437	187	4,800	341	16,262	46,429
118	INFORMATION/COMM TECHN	6509	HOSP CLINIC/SYS SPRT SPEC III	VACANT-INFO/COM TECH,6509	M-01	49,733	-	-		-	49,733	17,307	-	-	721		-	-	18,028	67,761
119	INFORMATION/COMM TECHN	6748	COMPUTER OPERATOR I	ROMERO,JULIUS	H-01	32,365	6,313	13		-	38,690	11,263	-	-	561	187	4,800	341	17,152	55,843
120	INFORMATION/COMM TECHN	6756	HOSP CLINICAL/SYS SPRT SUPV	CRUZ,VINCENT	O-00	75,000	7,212	1,645		-	83,857	26,100	494	-	1,216	187	-	-	27,997	111,854
121	INFORMATION/COMM TECHN	6775	STANDARD CONTROLLER COM SYSTEMS	QUICHOCHO,VINCENT	-00	112,755	-	11		-	112,766	39,239	-	-	1,635	187	8,551	486	50,098	162,864
122	INFORMATION/COMM TECHN	8080	COMPUTER TECHNICIAN I	QUINTO,LAWRENCE	H-03	33,571	3,946	2,048	12/14/2025	1,100	40,665	12,066	-	-	590	187	8,551	341	21,734	62,399
123	INFORMATION/COMM TECHN	8081	ASST HOSP INFO TECH ADMIN	TAITINGFONG,VINCE	-03	72,925	-	-		-	72,925	25,378	-	-	1,057	187	11,191	653	38,466	111,391
124	INFORMATION/COMM TECHN	8082	HOSP INFO TECHNOLOGY ADMIN	VACANT- INFO/COM TEC,8082	Q-01	73,798	-	-		-	73,798	25,682	-	-	1,070		-	-	26,752	100,550
125	INFORMATION/COMM TECHN	8084	CLINICAL NURSE INFORMATICS SPECIALIST	KEOWN,MICHAEL	-01	65,291	-	576		-	65,867	22,721	494	-	955	187	-	-	24,358	90,225
126	INFORMATION/COMM TECHN	8085	HOSPITAL IT SUPPORT SUPERVISOR	PANGELINAN,BERTHALOU	M-12	70,429	-	72		-	70,501	24,509	-	-	1,022	187	8,551	341	34,610	105,111
127	INFORMATION/COMM TECHN	8086	HOSPITAL IT SUPPORT TECHNICIAN II	BUSTAMANTE,GINO	J-13	57,160	-	6		-	57,166	19,892	-	-	829	187	4,800	341	26,049	83,215
128	INFORMATION/COMM TECHN	8087	HOSPITAL IT SUPPORT TECHNICIAN I	QUINTANILLA,JAMES	H-11	45,822	-	81	5/6/2026	605	46,509	16,157	494	-	674	187	13,493	-	31,005	77,514
129	INFORMATION/COMM TECHN	8089	COMPUTER SYSTEMS ANALYST II	APONIK,LUCY	M-10	68,266	-	1,012		-	69,278	23,756	-	-	1,005	187	8,551	341	33,840	103,118
130	INFORMATION/COMM TECHN	8092	HOSPITAL IT SUPPORT TECHNICIAN II	CUNANAN,NAOKI	J-09	48,901	6,333	2,256	9/30/2026	133	57,624	17,064	-	-	836	187	8,551	341	26,978	84,602
131	INFORMATION/COMM TECHN	8095	PROGRAM COORDINATOR III	CRUZ,RAYNA	N-08	68,640	-	290	7/15/2026	562	69,492	24,082	494	-	1,008	187	-	-	25,771	95,263
132	INFORMATION/COMM TECHN	8096	HOSP CLINICAL/SYS SPRT SPECIALIST I	CONCEPCION,MARIE	J-19	68,890	-	235	4/21/2026	1,068	70,193	24,345	-	-	1,018	187	8,551	341	34,442	104,635
133	INFORMATION/COMM TECHN	6771B	COMPUTER SYSTEMS ANALYST II	PERNIA,MARK ANTHONY	M-00	35,922	-	1,352		-	37,274	12,501	-	-	540	187	-	-	13,228	50,503
134	PATIENT AFFAIRS	2015	PROGRAM COORDINATOR I	VACANT-PATIENT AF,2015	K-01	41,371	-	-		-	41,371	14,397	-	-	600		-	-	14,997	56,368
135	PATIENT AFFAIRS	2741	ACCOUNTING TECHNICIAN I	PINEDA,DIVINA ROSE	H-04	34,861	4,617	72	3/21/2026	800	40,350	12,410	494	-	585	187	4,800	341	18,818	59,168
136	PATIENT AFFAIRS	6134	ACCOUNTING TECHNICIAN I	BORJA,MARIA THERESA	H-10	43,056	-	-		-	43,056	14,983	-	-	624	187	8,551	341	24,687	67,743
137	PATIENT AFFAIRS	8001	BUSINESS OFFICE MANAGER	CRUZ,YVONNE	M-04	55,601	-	27		-	55,628	19,349	-	-	807	187	6,920	404	27,667	83,295
138	PATIENT AFFAIRS	8002	ACCOUNTING TECHNICIAN I	AGUON,KARLA	H-08	41,725	-	-	10/17/2025	1,323	43,048	14,981	494	-	624	187	11,191	653	28,130	71,178
139	PATIENT AFFAIRS	8013	ADMINISTRATIVE ASSISTANT	CEPEDA,NATASHA	J-05	42,390	-	3	12/14/2025	1,388	43,782	15,235	494	-	635	187	8,551	341	25,443	69,225
140	PATIENT AFFAIRS	8014	CASHIER II	DUENAS, DARLENE	F-00	26,894	-	-		-	26,894	9,359	-	-	390		-	-	9,749	36,644
141	PATIENT AFFAIRS	8022	ACCOUNTING TECHNICIAN I	OMLANG,DAN CHELLE	H-07	38,958	-	0	8/3/2026	214	39,173	13,632	494	-	568	187	11,191	653	26,725	65,898
142	PATIENT AFFAIRS	8024	ACCOUNTING TECHNICIAN II	BOLTON,ROSE ANN	I-11	47,882	2,710	-		-	50,592	16,663	494	-	734	187	4,800	341	23,219	73,811
143	PATIENT AFFAIRS	8028	ACCOUNTING TECHNICIAN I	DASIGAN,CYNTHIA MARIE	H-02	33,571	-	-		-	33,571	11,683	494	-	487	187	8,551	341	21,743	55,314
144	PATIENT AFFAIRS	8031	ACCOUNTING TECH SUPERVISOR	MENDIOLA,EUNICE	H-11	44,417	-	-		-	44,417	15,457	494	-	644	187	6,920	404	24,106	68,523
145	PATIENT AFFAIRS	8037	ACCOUNTING TECHNICIAN I	PURIGAY,ANNA LIZA	H-04	17,430	-	3	10/28/2025	1,372	18,805	6,543	494	-	273	187	11,191	653	19,341	38,147
146	PATIENT AFFAIRS	8043	ACCOUNTING TECHNICIAN II	SALONGA,CARIN	I-08	44,990	3,245	-		-	48,235	15,657	494	-	699	187	4,800	-	21,838	70,073
147	PATIENT AFFAIRS	8049	ACCOUNTING TECHNICIAN I	MAGAT,GLENSIE	H-03	33,571	3,215	-	10/10/2025	1,320	38,106	12,142	494	-	553	187	6,920	341	20,637	58,743

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
148	PATIENT AFFAIRS	8051	ACCOUNTING TECHNICIAN II	RIVERA,ERLYN	K-00	50,979	3,676	-		-	54,655	17,741	494	-	793	187	8,551	341	28,106	82,762
149	PATIENT AFFAIRS	8071	ACCOUNTING TECHNICIAN I	ALFONSO JR,ERNESTO	H-03	33,571	2,711	-	8/15/2026	220	36,502	11,759	494	-	529	187	4,800	341	18,111	54,613
150	PATIENT AFFAIRS	8807	CASHIER II	ZAPANTA,ESCOLASTICA	F-10	37,606	-	-		-	37,606	13,087	494	-	545	187	8,551	-	22,864	60,471
151	PATIENT AFFAIRS	8812	MANAGEMENT ANALYST II	CELORIO-ESTABILLO,MICHAELLA	M-01	49,733	-	-		-	49,733	17,307	494	-	721	187	8,551	341	27,601	77,334
152	PATIENT AFFAIRS	8821	MANAGEMENT ANALYST IV	MENDIOLA,TAMMY LANE	O-07	76,086	-	0		-	76,087	26,478	-	-	1,103	187	-	-	27,768	103,855
153	PATIENT AFFAIRS	8832	ACCOUNTING TECHNICIAN I	PURIGAY,MARICEL	H-03	34,861	-	10		-	34,871	12,132	494	-	506	187	11,191	653	25,162	60,033
154	PATIENT AFFAIRS	8834	ACCOUNTING TECHNICIAN I	DIZON,AVEGAIL	H-01	32,365	-	-		-	32,365	11,263	494	-	469	187	11,191	653	24,258	56,622
155	PATIENT AFFAIRS	8835	ACCOUNTING TECHNICIAN II	HERMOSURA,WILMA	I-04	39,000	2,813	-		-	41,813	13,572	494	-	606	187	-	341	15,201	57,013
156	PATIENT AFFAIRS	8836	ACCOUNTING TECHNICIAN I	VILLAGOMEZ,PEGGY	H-05	36,171	-	-	2/24/2026	948	37,119	12,917	-	-	538	187	8,309	486	22,438	59,557
157	PATIENT AFFAIRS	8837	ACCOUNTING TECH SUPERVISOR	PALACIOS,OLIVIA MARIE	K-06	48,006	-	18		-	48,024	16,706	-	-	696	187	21,917	653	40,160	88,184
158	PATIENT AFFAIRS	8838	ACCOUNTING TECHNICIAN II	BLAS,ELIZABETH	I-04	39,000	2,813	-		-	41,813	13,572	494	-	606	187	8,551	341	23,752	65,564
159	PATIENT AFFAIRS	8848	ACCOUNTING TECH SUPERVISOR	VACANT-PATIENT AF,8848	K-01	41,371	-	-		-	41,371	14,397	-	-	600		-	-	14,997	56,368
160	PATIENT AFFAIRS	8851	ACCOUNTING TECHNICIAN I	SOTOMIL,GERALD	H-08	40,435	-	-	9/19/2026	110	40,545	14,110	494	-	588	187	8,551	341	24,271	64,816
161	PATIENT AFFAIRS	8852	ACCOUNTING TECHNICIAN I	GUIANG,TERESITA	H-05	37,544	-	6		-	37,550	13,065	494	-	544	187	15,868	486	30,645	68,195
162	PATIENT AFFAIRS	8014L	CASHIER I	VACANT- PAT AFFAIRS,8014L	E-01	25,730	-	-		-	25,730	8,954	-	-	373		-	-	9,327	35,057
163	PATIENT REGISTRATION	8025	ELIGIBILITY SPECIALIST I	SOTO,MORTIZHA RAE	H-08	41,725	-	1	3/30/2026	772	42,497	14,789	-	-	616	187	13,493	404	29,489	71,986
164	PATIENT REGISTRATION	8030	PATIENT SERVICE REPRESENTATIVE	TAJALLE,VINCENT	H-14	50,336	-	65	7/3/2026	399	50,800	17,656	-	-	737	187	8,551	341	27,471	78,271
165	PATIENT REGISTRATION	8034	PATIENT SERVICE SUPERVISOR	BALAJADIA,ESTHER	I-10	47,882	-	116	8/10/2026	253	48,251	16,751	494	-	700	187	8,551	341	27,024	75,275
166	PATIENT REGISTRATION	8042	CUSTOMER SERVICE REP	BLAZ,NARISSA	H-01	32,365	-	118		-	32,482	11,263	494	-	471	187	-	341	12,756	45,239
167	PATIENT REGISTRATION	8045	PATIENT SERVICE REPRESENTATIVE	SAN NICOLAS,ELEANOR	H-10	43,056	-	2,021		-	45,077	14,983	-	-	654	187	8,551	-	24,375	69,452
168	PATIENT REGISTRATION	8046	PATIENT SERVICE REPRESENTATIVE	PINAULA,TINA MARIE	H-07	38,958	-	213	8/18/2026	214	39,385	13,632	494	-	571	187	8,551	341	23,776	63,162
169	PATIENT REGISTRATION	8052	PATIENT SERVICE REPRESENTATIVE	DELFIN,MONA LISA	H-06	37,544	-	618	5/6/2026	615	38,778	13,279	494	-	562	187	6,920	404	21,847	60,624
170	PATIENT REGISTRATION	8053	PATIENT SERVICE REPRESENTATIVE	VACANT-PATIENT REG,8053	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
171	PATIENT REGISTRATION	8054	CUSTOMER SERVICE REP	HUDSON,CHERYL LYNN	H-01	32,365	-	1,700		-	34,064	11,263	-	-	494	187	-	-	11,944	46,008
172	PATIENT REGISTRATION	8055	PATIENT SERVICE REPRESENTATIVE	LEGASPI,NICOLE KATELYN	H-06	37,544	-	343		-	37,887	13,065	-	-	549	187	-	-	13,802	51,689
173	PATIENT REGISTRATION	8059	ELIGIBILITY SPECIALIST I	CRUZ,CARA CHRISTINE	H-06	37,544	-	72	5/22/2026	615	38,231	13,279	-	-	554	187	11,191	653	25,865	64,095
174	PATIENT REGISTRATION	8060	CUSTOMER SERVICE REP	AGUIGUI,NICOLE	H-01	32,365	-	228		-	32,593	11,263	494	-	473	187	6,920	404	19,741	52,334
175	PATIENT REGISTRATION	8062	PATIENT SERVICE REPRESENTATIVE	BENAVENTE,BEANNA	H-04	34,861	-	3,451	12/20/2025	1,143	39,455	12,529	494	-	572	187	13,493	404	27,679	67,134
176	PATIENT REGISTRATION	8064	PATIENT SERVICE SUPERVISOR	VEGA,JEFFREY	I-10	46,426	-	3,154		-	49,579	16,156	-	-	719	187	8,551	341	25,954	75,533
177	PATIENT REGISTRATION	8066	CUSTOMER SERVICE REP	OCAMPO,ROSANNA	H-01	32,365	-	1,293		-	33,658	11,263	494	-	488	187	4,800	341	17,574	51,232
178	PATIENT REGISTRATION	8067	PATIENT SERVICE REPRESENTATIVE	RIVERA,JENNA P.M.	H-06	38,958	-	415		-	39,374	13,558	494	-	571	187	8,551	341	23,702	63,076
179	PATIENT REGISTRATION	8069	PROGRAM COORDINATOR III	SANTA ROMANA,JANET	N-05	61,402	-	3	5/7/2026	1,006	62,411	21,718	494	-	905	187	15,868	486	39,658	102,068
180	PATIENT REGISTRATION	8827	PATIENT SERVICE REPRESENTATIVE	MANIBUSAN,ANNETTE GRACE	H-05	36,171	-	704	9/24/2026	118	36,993	12,629	494	-	536	187	13,493	404	27,743	64,736
181	PATIENT REGISTRATION	8828	PATIENT SERVICE REPRESENTATIVE	FLORES,DOMINIQUE	H-04	34,861	-	1,127	6/27/2026	457	36,446	12,291	494	-	528	187	4,800	341	18,642	55,087
182	PATIENT REGISTRATION	8831	PATIENT SERVICE SUPERVISOR	BABAUTA,THERESE ANN	I-08	43,618	-	1,486	8/24/2026	238	45,341	15,262	494	-	657	187	8,551	341	25,492	70,834
183	PATIENT REGISTRATION	8839	PATIENT SERVICE REPRESENTATIVE	QUITARO,KIANALYNN	H-03	33,571	-	3,821	11/28/2025	1,210	38,602	12,104	494	-	560	187	-	-	13,345	51,947
184	PATIENT REGISTRATION	8840	CUSTOMER SERVICE REP	DUENAS,TEDDY MICHAEL	H-01	32,365	-	1,580		-	33,945	11,263	494	-	492	187	8,551	486	21,473	55,418
185	PATIENT REGISTRATION	8841	CUSTOMER SERVICE REP	BLAZ,ERYNN	H-01	32,365	-	1		-	32,366	11,263	494	-	469	187	-	-	12,414	44,780
186	PATIENT REGISTRATION	8854	PATIENT SERVICE REPRESENTATIVE	ORTEGA,EMY LOU	H-07	40,435	-	-		-	40,435	14,071	-	-	586	187	13,493	404	28,741	69,176
187	PATIENT REGISTRATION	8855	PATIENT SERVICE REPRESENTATIVE	TAGA,RAMONA	H-01	32,365	-	2,181		-	34,546	11,263	494	-	501	187	-	-	12,445	46,991
188	PATIENT REGISTRATION	9013	WORD PROCESSING SECRETARY I	VACANT-PATIENT REG,9013	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
189	PATIENT REGISTRATION	8055L	CUSTOMER SERVICE REP	LINDER,ALBERT JAMES	H-01	32,365	-	700		-	33,065	11,263	494	-	479	187	8,551	341	21,316	54,381
190	REVENUE INTEGRITY	2402	HOSPITAL UR SPECIALIST	SANTOS,WALFREDO	N-12	80,246	-	31	4/16/2026	1,273	81,550	28,369	494	-	1,182	187	8,309	-	38,542	120,092
191	REVENUE INTEGRITY	2415	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	PATACSIL,FRUMENCIO	N-13	82,805	-	-	11/16/2025	2,409	85,214	29,655	494	-	1,236	187	4,800	-	36,372	121,586
192	REVENUE INTEGRITY	6113	MEDICAL RECORDS CODER I	BUSTAMANTE,GEMMA	J-03	40,851	-	5		-	40,856	14,216	-	-	592	187	4,800	341	20,137	60,993
193	REVENUE INTEGRITY	8048	MANAGEMENT ANALYST I	NAGUIT,NOVA	K-05	48,006	-	25		-	48,031	16,706	494	-	696	187	13,493	404	31,980	80,012
194	REVENUE INTEGRITY	8073	PROGRAM COORDINATOR II	TIONG,FLORITA	M-00	115,366	-	27	7/26/2026	471	115,864	40,311	494	-	1,680	187	8,309	486	51,468	167,332
195	REVENUE INTEGRITY	8843	ACCOUNTING TECHNICIAN I	GUMATAOTAO,TANYA NADINE	H-04	34,861	-	341	6/6/2026	457	35,659	12,291	-	-	517	187	11,191	653	24,839	60,497
196	REVENUE INTEGRITY	8844	ACCOUNTING TECHNICIAN I	MANIBUSAN,DIVINA	H-05	36,171	-	-	6/16/2026	474	36,645	12,753	494	-	531	187	8,551	341	22,857	59,502
197	REVENUE INTEGRITY	8845	ACCOUNTING TECHNICIAN I	CALUMAYA,RAMONA	H-04	36,171	-	1,790	10/12/2025	1,372	39,333	13,065	-	-	570	187	21,917	653	36,393	75,726
198	REVENUE INTEGRITY	8849	PROGRAM COORDINATOR II	CAMACHO,PATRICIA	M-09	66,165	-	22	12/23/2025	1,748	67,935	23,634	-	-	985	187	8,551	341	33,698	101,633
199	REVENUE INTEGRITY	8853	ACCOUNTING TECHNICIAN I	SALIVA,RONA	H-04	34,861	-	1,583	6/6/2026	457	36,902	12,291	494	-	535	187	8,551	341	22,399	59,301
200	TELEMEDICINE TECHNOLOGY	6832	TELEMEDICINE TECHNICIAN	RICO,ANGELICA	J-01	37,913	-	595		-	38,507	13,194	494	-	558	187	4,800	341	19,575	58,082
201	TELEMEDICINE TECHNOLOGY	9066	TELEMEDICINE TECHNICIAN	RODUK,KIANA	J-03	40,841	2,777	1,554	12/26/2025	1,289	46,461	14,661	494	-	674	187	4,800	341	21,158	67,618
202	TELEMEDICINE TECHNOLOGY	9067	TELEMEDICINE TECHNICIAN	PONTHIER,CAITLYN	J-03	40,841	-	53	12/26/2025	1,289	42,183	14,661	494	-	612	187	6,920	404	23,278	65,461
203	TELEMEDICINE TECHNOLOGY	9068	TELEMEDICINE TECHNICIAN	TOPASNA,ANISA MARIA	J-03	40,841	6,143	2,599	4/1/2026	773	50,355	14,482	494	-	730	187	-	-	15,893	66,248
204	TELEMEDICINE TECHNOLOGY	F008	TELEMEDICINE TECHNICIAN	DORION,MARIJEL	J-03	40,841	4,696	2,477	1/25/2026	1,160	49,174	14,616	494	-	713	187	-	341	16,352	65,525
205	TELEMEDICINE TECHNOLOGY	F036	TELEMEDICINE TECHNICIAN	CRUZ,AMANDA	J-03	40,841	3,187	1,489	12/26/2025	1,289	46,806	14,661	494	-	679	187	4,800	341	21,163	67,969
206	TELEMEDICINE TECHNOLOGY	F038	TELEMEDICINE TECHNICIAN	TAITAGUE,RAVEN	J-01	37,913	-	396		-	38,308	13,194	494	-	555	187	4,800	341	19,572	57,880
207	UTILIZATION REVIEW/MANAG	2022	HOSPITAL UR SPECIALIST	SALCEDO,RICHARD	N-08	70,825	-	8		-	70,833	24,647	-	-	1,027	187	-	-	25,861	96,694
208	UTILIZATION REVIEW/MANAG	2404	HOSPITAL UR SPECIALIST	PIZARRO,JODY JEAN	N-12	77,792	-	-		-	77,792	27,072	-	-	1,128	187	13,493	341	42,220	120,012
209	UTILIZATION REVIEW/MANAG	2409	HOSPITAL UR SPECIALIST	MICLAT JR.,LUIS	O-09	80,999	-	310	12/3/2025	2,140	83,449	28,933	494	-	1,210	187	8,551	341	39,716	123,165
210	UTILIZATION REVIEW/MANAG	2411	ADMINISTRATIVE ASSISTANT	AGUON,NORMA	J-13	55,411	-	2		-	55,414	19,283	-	-	803	187	15,868	486	36,627	92,041
211	UTILIZATION REVIEW/MANAG	4259	HOSPITAL UR SPECIALIST	DOTIMAS,ARLENE	N-03	59,159	-	1	10/11/2025	2,242	61,402	21,367	494	-	890	187	6,920	404	30,263	91,665
212	UTILIZATION REVIEW/MANAG	6138	HOSPITAL UR SPECIALIST	PAKINGAN,ESTRELITA	N-09	73,072	-	-		-	73,072	25,429	-	-	1,060	187	8,551	341	35,568	108,639
213	UTILIZATION REVIEW/MANAG	8500	HOSPITAL UR SPECIALIST	POJAS,LILIAN	N-03	59,159	-	137		-	59,296	20,587	494	-	860	187	11,191	653	33,972	93,269
214	EMPLOYEE HEALTH	2714	STAFF NURSE II	TANGLAO,JASMIN	N-M-16	98,405	-	15,779	5/29/2026	1,301	115,485	34,698	494	-	1,675	187	15,868	486	53,407	168,892
215	INFECTION CONTROL	2414	INFECTION CONTROL PRACTITIONER	DAMIAN,YVONNE S.N.	N-O-16	119,246	-	26,088	4/4/2026	1,892	147,226	42,156	-	-	2,135	187	11,191	653	56,322	203,548
216	INFECTION CONTROL	2420	HOSP STAFF NURSE II -CLINICAL II	SIAPENGCO,ALMA G.S.	N-M-11	81,578	3,694	7,402		-	92,673	28,389	-	-	1,344	187	8,551	341	38,812	131,485
217	INFECTION CONTROL	2718	ADMINISTRATIVE ASSISTANT	LEON GUERRERO,GLYNIS GRACE	J-10	52,042	-	-		-	52,042	18,110	494	-	755	187	-	-	19,546	71,588
218	MEDICAL STAFF	2408	HOSP RISK MGMT PROGRAM OFFICER	DALLMAN,KYLE	O-10	83,574	-	74		-	83,649	29,084	-	-	1,213	187	4,800	-	35,284	118,933
219	MEDICAL STAFF	2410	MANAGEMENT ANALYST I	ADAMS,ISABEL ANN	K-10	56,805	-	15		-	56,820	19,768	-	-	824	187	6,920	404	28,103	84,923
220	MEDICAL STAFF	2418	CLERK TYPIST III	PANGELINAN,TRICIA	F-12	40,040	-	28		-	40,068	13,934	494	-	581	187	8,551	341	24,088	64,157
221	MEDICAL STAFF	4128	PROGRAM COORDINATOR IV	SANA,BRENDA LOUISE	O-10	83,574	-	47		-	83,621	29,084	-	-	1,213	187	15,868	486	46,837	130,458
222	MEDICAL STAFF	4166	PROGRAM COORDINATOR III	DELGADO,JOANNE	N-06	66,144	-	15		-	66,159	23,018	494	-	959	187	-	-	24,659	90,818
223	MEDICAL STAFF	6150	PROGRAM COORDINATOR III	PECINA,GEORGINA	N-04	61,401	-	11		-	61,411	21,367	-	-	890	187	8,551	341	31,337	92,748
224	MEDICAL STAFF	F013	TELEMEDICINE TECHNICIAN	VALENCIA,ISABELLA	J-03	$ 39,354	9,171	2,933	12/29/2025	1,289	52,747	14,144	494	-	765	187	4,800	341	20,731	73,478
225	PHYSICIANS	2712	HOSPITAL STAFF PHYSICIAN	LIZAMA,FLORENCIO	-00	364,000	-	-		-	364,000	126,672	-	-	5,278	187	8,551	341	141,029	505,029
226	PHYSICIANS	C002	MEDICAL DIRECTOR (OR)	EUSEBIO,RICARDO	-01	104,000	-	-		-	104,000	36,192	-	-	1,508	187	-	-	37,887	141,887
227	PHYSICIANS	C004	NURSE PRACTITIONER	SAPALO,DAHLIA	-00	93,036	-	-		-	93,036	32,377	494	-	1,349	187	6,920	404	41,731	134,767

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
228	PHYSICIANS	C005	PHYSICIAN-EMERGENCY ROOM	JOHANSEN,AARON	-00	436,800	-	2,833		-	439,633	152,006	-	-	6,375	187	21,917	653	181,138	620,771
229	PHYSICIANS	C007	PHYSICIAN - OB/GYN	LINDEN,JENNIFER	-00	374,400	42,946	-		-	417,346	130,291	494	-	6,052	187	-	-	137,024	554,370
230	PHYSICIANS	C009	HOSP STAFF PATH/LAB MED DIRECTOR	SCOTT,JERALD	-00	286,000	-	-		-	286,000	99,528	494	-	4,147	187	-	-	104,356	390,356
231	PHYSICIANS	C010	PHYSICIAN - PEDIATRICS	VACANT-PHYSICIANS,C010	-01	156,000	-	-		-	156,000	54,288	-	-	2,262		-	-	56,550	212,550
232	PHYSICIANS	F001	SENIOR CHIEF HOSPITALIST	CZERNIAKOW,MARCIN	-01	0	-	-		-	-	-	494	-	-	187	15,868	486	17,035	17,035
233	PHYSICIANS	F007	HOSPITAL STAFF PHYSICIAN	AGUON,JOLEEN	-00	312,000	-	-		-	312,000	108,576	-	-	4,524	187	-	-	113,287	425,287
234	PHYSICIANS	F011	HOSPITALIST-INTERNAL MEDICINE	CRUZ,JEFFREY	-00	291,200	42,000	10,449		-	343,649	101,338	-	-	4,983	187	8,551	341	115,400	459,048
235	PHYSICIANS	F017	MEDICAL DIRECTOR GASTROENTEROLO	MUNA AGUON,PAUL ALFRED	-01	100,000	-	-		-	100,000	34,800	-	-	1,450	187	21,917	653	59,007	159,007
236	PHYSICIANS	F019	CHIEF OF CARDIOLOGY	ELBEBAWY,BISHOY	-00	100,000	-	-		-	100,000	34,800	494	-	1,450	187	11,191	341	48,464	148,464
237	PHYSICIANS	F020	HOSPITALIST - PEDIATRICS	LEON GUERRERO,ROBERT	-00	249,600	3,600	110,394		-	363,594	86,861	-	-	5,272	187	15,868	486	108,674	472,268
238	PHYSICIANS	F023	HOSPITAL STAFF PHYSICIAN	MEDINA,DANIEL	-00	361,108	-	-		-	361,108	125,666	-	-	5,236	187	-	-	131,089	492,197
239	PHYSICIANS	F025	HOSPITALIST-INTERNAL MEDICINE	RAMASAMY,RENGARAJU	-00	291,200	30,833	-		-	322,033	101,338	494	-	4,669	187	15,868	486	123,042	445,075
240	PHYSICIANS	F037	PHYSICIAN - RADIOLOGY	SHAY,JEFFREY	-00	700,000	-	-		-	700,000	243,600	494	-	10,150	187	8,551	341	263,323	963,323
241	PHYSICIANS	F039	CHIEF, CRNA	KANG,SANGWOOK	-00	400,000	57,692	-		-	457,692	139,200	-	-	6,637	187	11,191	653	157,868	615,560
242	PHYSICIANS	N016	HOSPITAL STAFF PHYSICIAN	VACANT-PHYSICIANS,N016	-00	0	-	-		-	-	-	-	-	-		-	-	-	-
243	PHYSICIANS	N017	PHYSICIAN - HEMODIALYSIS	VACANT-PHYSICIANS,N017	-01	197,600	-	-		-	197,600	68,765	-	-	2,865		-	-	71,630	269,230
244	PHYSICIANS	N020	HOSPITALIST-GENERAL SURGERY	VACANT-PHYSICIANS,N020	-01	0	-	-		-	-	-	-	-	-		-	-	-	-
245	PHYSICIANS	N024	PHYSICIAN-EMERGENCY ROOM	VACANT-PHYSICIANS,N024	-01	312,000	-	-		-	312,000	108,576	-	-	4,524		-	-	113,100	425,100
246	PHYSICIANS	N027	MEDICAL DIRECTOR (OR)	VACANT-PHYSICIANS,N027	-01	0	-	-		-	-	-	-	-	-		-	-	-	-
247	PHYSICIANS	N029	PHYSICIAN-EMERGENCY ROOM	MENDIOLA,FRANKIE	-00	436,800	21,920	3,275		-	461,995	152,006	494	-	6,699	187	4,800	341	164,528	626,524
248	PHYSICIANS	N032	HOSP STAFF PHYSICIAN - EMS	KIM,JOHNNY	-00	436,800	63,000	21,883		-	521,683	152,006	-	-	7,564	187	8,551	-	168,309	689,991
249	PHYSICIANS	N034	HOSPITALIST-INTERNAL MEDICINE	BLOUNTS,EDWARD	-00	291,200	-	-		-	291,200	101,338	-	-	4,222	187	4,800	341	110,889	402,089
250	PHYSICIANS	N041	PHYSICIAN-EMERGENCY ROOM	VACANT-PHYSICIAN,N041	-01	312,000	-	-		-	312,000	108,576	-	-	4,524		-	-	113,100	425,100
251	PHYSICIANS	P001	MEDICAL DIRECTOR (OB/GYN)	VERCIO,WILLIAM	-00	144,000	-	64		-	144,064	50,112	-	-	2,089	187	21,917	653	74,958	219,022
252	PHYSICIANS	P002	HOSPITAL STAFF PHYSICIAN	ANASTAS,DEIDRE	-00	0	-	-		-	-	-	-	-	-	187	-	-	187	187
253	EMERGENCY ROOM	2701	HOSP STAFF NURSE II -CLINICAL I	PEREZ,PAULINE	N-M-04	64,022	14,915	61,195	2/19/2026	1,678	141,811	22,864	494	-	2,056	187	4,800	341	30,743	172,554
254	EMERGENCY ROOM	2732	HOSP STAFF NURSE I CLN LV II	TANGLAO,MA FE	N-K-07	61,277	8,724	8,107	7/23/2026	486	78,594	21,493	-	-	1,140	187	13,493	404	36,717	115,310
255	EMERGENCY ROOM	2735	HOSP CERTIFIED NURSE ASST I	BENAVENTE,NAOMI LEANNA	N-F-01	32,802	-	1,760		-	34,562	11,415	494	-	501	187	-	-	12,597	47,159
256	EMERGENCY ROOM	2736	STAFF NURSE II	ACOSTA,RICHARD	N-M-18	104,728	21,927	81,517	1/7/2026	2,436	210,608	37,293	-	-	3,054	187	4,800	341	45,675	256,284
257	EMERGENCY ROOM	2744	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,ARLENE	N-M-06	68,952	-	23,206	8/25/2026	452	92,610	24,153	494	-	1,343	187	21,917	404	48,498	141,108
258	EMERGENCY ROOM	2745	HOSP STAFF NURSE II -CLINICAL I	JAMES,JASMINE	N-M-00	80,829	-	10,632		-	91,461	28,128	-	-	1,326	187	-	-	29,642	121,103
259	EMERGENCY ROOM	4011	HOSPITAL LPN II	MUI,VILLE	N-I-12	60,008	2,956	47,967	10/12/2026	1,904	112,835	21,545	494	-	1,636	187	21,917	653	46,433	159,268
260	EMERGENCY ROOM	4020	STAFF NURSE II	AQUINO,SUZANNE	N-M-18	104,738	-	54,250		-	158,988	36,449	-	-	2,305	187	4,800	341	44,083	203,070
261	EMERGENCY ROOM	4024	HOSP NURSE SUPERVISOR II	DELA CRUZ,ALVIN	N-N-16	108,098	13,890	90,536		-	212,523	37,618	-	-	3,082	187	11,191	653	52,731	265,254
262	EMERGENCY ROOM	4028	HOSP STAFF NURSE I CLN LV II	NAVASCA,TRISHA MARIE	N-K-03	52,811	-	5,405		-	58,216	18,378	-	-	844	187	4,800	341	24,551	82,767
263	EMERGENCY ROOM	4033	EMERGENCY DEPARTMENT TECH II	KANDO,WILLIAM	I-08	44,990	8,374	920	4/28/2026	713	54,997	15,905	-	-	797	187	8,551	341	25,781	80,778
264	EMERGENCY ROOM	4034	HOSP STAFF NURSE II -CLINICAL I	BONIFACIO,JEFFREY	N-M-06	68,952	-	44,558	8/25/2026	452	113,962	24,153	494	-	1,652	187	8,551	341	35,378	149,340
265	EMERGENCY ROOM	4037	HOSPITAL LPN II	LACDOO,EDMUND	N-I-18	72,363	-	47,152	6/10/2026	748	120,263	25,443	-	-	1,744	187	11,191	653	39,218	159,480
266	EMERGENCY ROOM	4038	STAFF NURSE I	PACIA,SHEENAH SHAINH	N-K-04	52,811	-	23,579	6/5/2026	692	77,083	18,619	494	-	1,118	187	13,493	-	33,911	110,994
267	EMERGENCY ROOM	4043	EMERGENCY DEPARTMENT TECH I	TIGLAO,MICHELLE	H-01	32,365	3,989	1,576		-	37,930	11,263	494	-	550	187	13,493	404	26,391	64,320
268	EMERGENCY ROOM	4050	HOSP STAFF NURSE II -CLINICAL I	MCCONNELL,SEAN	N-M-09	79,071	8,743	17,232		-	105,046	27,517	494	-	1,523	187	8,551	341	38,613	143,659
269	EMERGENCY ROOM	4052	WARD CLERK	LARIMER,AMER	F-12	41,309	-	2,456	8/6/2026	218	43,983	14,451	-	-	638	187	21,917	653	37,847	81,830
270	EMERGENCY ROOM	4060	EMERGENCY DEPARTMENT TECH I	GARCIA,JOSEPH NINO	H-01	32,365	4,712	1,889		-	38,965	11,263	494	-	565	187	6,920	404	19,833	58,799
271	EMERGENCY ROOM	4061	EMERGENCY DEPARTMENT TECH I	HOGON,JACQUELINE	H-07	40,435	-	467	6/11/2026	428	41,330	14,220	494	-	599	187	-	-	15,501	56,831
272	EMERGENCY ROOM	4071	HOSP STAFF NURSE II -CLINICAL I	CONDUCTO I,ARTEMIO	N-M-00	80,829	5,973	48,967		-	135,769	28,128	494	-	1,969	187	8,551	-	39,329	175,098
273	EMERGENCY ROOM	4076	EMERGENCY DEPARTMENT TECH I	VILLAFUERTE,CHRISTINE JOY	H-04	34,861	9,170	111	2/7/2026	915	45,057	12,450	494	-	653	187	4,800	341	18,926	63,983
274	EMERGENCY ROOM	4078	HOSP STAFF NURSE I - CLINICAL LEVEL I	DE ALBA,ANGILIE MARIE	N-K-03	52,811	8,121	17,323		-	78,254	18,378	494	-	1,135	187	4,800	341	25,336	103,590
275	EMERGENCY ROOM	4079	HOSP STAFF NURSE II -CLINICAL II	MARTINEZ,DIANNE	N-M-11	84,178	-	54,168	3/8/2026	1,558	139,903	29,836	494	-	2,029	187	6,920	404	39,870	179,773
276	EMERGENCY ROOM	4087	WARD CLERK	LABANZA,KIMBERLY MAI	F-03	29,349	10,953	255	7/12/2026	288	40,845	10,314	494	-	592	187	4,800	341	16,729	57,573
277	EMERGENCY ROOM	4100	HOSP STAFF NURSE II -CLINICAL I	ZANTUA,ARNEL JOSE	N-M-07	74,277	8,172	43,413		-	125,862	25,848	494	-	1,825	187	8,551	341	37,247	163,108
278	EMERGENCY ROOM	4107	EMERGENCY DEPARTMENT TECH I	CARLOS,LUZ	H-03	33,571	7,357	4,193	5/27/2026	550	45,671	11,874	494	-	662	187	21,917	653	35,788	81,459
279	EMERGENCY ROOM	4135	WARD CLERK	CARLOS,RHEYANN	F-03	29,349	6,389	5,337	7/25/2026	288	41,363	10,314	494	-	600	187	21,917	653	34,165	75,529
280	EMERGENCY ROOM	4136	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4136	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
281	EMERGENCY ROOM	4153	EMERGENCY DEPARTMENT TECH I	CEPEDA,GALEN MICHAEL	H-03	33,571	5,549	1,749	7/24/2026	330	41,198	11,798	494	-	597	187	-	-	13,076	54,275
282	EMERGENCY ROOM	4181	HOSP CERTIFIED NURSE ASST I	DIAZ,HALEY	N-F-01	32,802	2,967	4,758		-	40,526	11,415	494	-	588	187	13,493	404	26,580	67,106
283	EMERGENCY ROOM	4204	STAFF NURSE I	ARELLANO,JOHN MARK	N-K-05	54,808	8,618	28,321	8/30/2026	359	92,106	19,198	494	-	1,336	187	4,800	341	26,357	118,463
284	EMERGENCY ROOM	4217	HOSP STAFF NURSE II -CLINICAL I	SUSSEX,DANIEL RAY	N-M-08	76,648	8,179	48,629	10/20/2025	2,432	135,888	27,520	494	-	1,970	187	8,551	341	39,063	174,951
285	EMERGENCY ROOM	4223	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4223	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
286	EMERGENCY ROOM	4243	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4243	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
287	EMERGENCY ROOM	4246	HOSP CERTIFIED NURSE ASST I	DELA CRUZ,MIA PAIGE	N-F-01	32,802	-	3,675		-	36,476	11,415	494	-	529	187	-	-	12,625	49,102
288	EMERGENCY ROOM	4263	HOSP STAFF NURSE II -CLINICAL II	ATOIGUE,JOANNA	N-M-09	76,648	9,841	66,333		-	152,822	26,674	494	-	2,216	187	6,920	404	36,895	189,717
289	EMERGENCY ROOM	4271	HOSP STAFF NURSE I - CLINICAL LEVEL I	BARNEY,JESSICA	N-K-03	52,811	-	16,777		-	69,588	18,378	494	-	1,009	187	8,551	-	28,619	98,208
290	EMERGENCY ROOM	4298	HOSP STAFF NURSE II -CLINICAL I	CONNER,DEAN	N-M-09	79,061	-	10,845		-	89,906	27,513	494	-	1,304	187	4,800	341	34,640	124,545
291	EMERGENCY ROOM	4299	HOSP STAFF NURSE II -CLINICAL II	TERRY,ELIZABETH	N-M-04	66,435	13,171	54,076	11/27/2025	2,308	135,990	23,923	494	-	1,972	187	4,800	-	31,376	167,366
292	EMERGENCY ROOM	4305	EMERGENCY DEPARTMENT TECH I	LEONES,GLADYS	H-01	32,365	-	589		-	32,954	11,263	494	-	478	187	4,800	341	17,564	50,517
293	EMERGENCY ROOM	4309	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4309	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
294	EMERGENCY ROOM	4312	EMERGENCY DEPARTMENT TECH I	MATIC,APRIL	H-06	37,544	9,271	107	9/26/2026	123	47,045	13,108	494	-	682	187	8,551	341	23,364	70,408
295	EMERGENCY ROOM	4317	EMERGENCY DEPARTMENT TECH I	CARREON,GIDEON	H-03	34,861	7,062	731	10/24/2025	1,320	43,974	12,591	494	-	638	187	4,800	341	19,051	63,025
296	EMERGENCY ROOM	4321	HOSP STAFF NURSE I CLN LV II	MCKAY,LAN FANG PAN	N-K-03	52,811	-	3,694		-	56,505	18,378	494	-	819	187	-	-	19,879	76,384
297	EMERGENCY ROOM	4326	HOSP STAFF NURSE II -CLINICAL I	PAULE,JOEL	N-M-06	68,952	30,924	82,995		-	182,871	23,995	-	-	2,652	187	4,800	-	31,634	214,505
298	EMERGENCY ROOM	4333	HOSP CERTIFIED NURSE ASST I	SEXTON,MARC	N-F-01	32,802	-	2,382		-	35,183	11,415	494	-	510	187	-	-	12,606	47,790
299	EMERGENCY ROOM	4349	HOSP STAFF NURSE II -CLINICAL I	BELGA,HARLYN	N-M-03	61,672	5,081	66,670	10/6/2025	2,426	135,849	22,306	494	-	1,970	187	6,920	404	32,281	168,130
300	EMERGENCY ROOM	4362	STAFF NURSE II	ANDERSON,DONABEL	N-M-15	95,369	6,105	21,573		-	123,047	33,188	-	-	1,784	187	-	-	35,160	158,207
301	EMERGENCY ROOM	4364	STAFF NURSE I	PANGELINAN,ADAM MACK	N-K-04	54,808	16,609	30,058	11/28/2025	1,904	103,378	19,736	494	-	1,499	187	-	-	21,916	125,294
302	EMERGENCY ROOM	4388	HOSP STAFF NURSE II -CLINICAL I	CONCEPCION,JAMES TERRENCE	N-M-06	68,952	6,963	39,345	8/24/2026	452	115,712	24,153	494	-	1,678	187	11,191	653	38,356	154,068
303	EMERGENCY ROOM	4397	HOSP STAFF NURSE II -CLINICAL I	MANGOSONG-ANDERSON,LANIE	N-M-10	81,578	-	480		-	82,057	28,389	-	-	1,190	187	-	-	29,766	111,823
304	EMERGENCY ROOM	4400	STAFF NURSE II	DEVELLES,RULIETA	N-M-12	86,840	-	33,544		-	120,384	30,220	-	-	1,746	187	4,800	-	36,953	157,337
305	EMERGENCY ROOM	4419	EMERGENCY DEPARTMENT TECH I	SALAS,VINISHA	H-02	33,571	2,684	3,116	12/4/2025	1,060	40,432	12,052	-	-	586	187	13,493	404	26,722	67,154
306	EMERGENCY ROOM	4427	HOSP STAFF NURSE II -CLINICAL I	JOSLIN,RICCAJ	N-M-03	61,672	10,583	36,980	2/1/2026	1,617	110,852	22,025	494	-	1,607	187	8,551	341	33,205	144,057
307	EMERGENCY ROOM	4434	HOSP STAFF NURSE II -CLINICAL I	MAGRO,ROSEMARY	N-M-10	81,578	5,953	67,856		-	155,387	28,389	-	-	2,253	187	8,309	486	39,624	195,012

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
308	EMERGENCY ROOM	4450	EMERGENCY DEPARTMENT TECH I	MUNOZ,JUSTINE C	H-03	33,571	7,909	2,127	3/20/2026	770	44,377	11,951	494	-	643	187	-	486	13,761	58,139
309	EMERGENCY ROOM	4453	EMERGENCY DEPARTMENT TECH II	CID,EMILY	I-10	46,426	15,349	185		-	61,960	16,156	-	-	898	187	4,800	341	22,383	84,343
310	EMERGENCY ROOM	4506	WARD CLERK	INAO,MARIBETH	F-10	37,606	2,826	2,254		-	42,687	13,087	-	-	619	187	13,493	404	27,789	70,476
311	EMERGENCY ROOM	4516	EMERGENCY DEPARTMENT TECH I	NGUYEN,ELIJAH	H-01	32,365	-	85		-	32,450	11,263	494	-	471	187	4,800	341	17,556	50,006
312	EMERGENCY ROOM	4519	HOSPITAL UNIT SUPERVISOR	DE GUZMAN,SHERYL	N-O-12	102,003	11,652	52,238		-	165,893	35,497	-	-	2,405	187	6,920	404	45,414	211,307
313	EMERGENCY ROOM	4529	HOSP STAFF NURSE II -CLINICAL I	RESURRECCION,KIMBERLY	N-M-11	81,578	-	15,685		-	97,263	28,389	-	-	1,410	187	4,800	341	35,128	132,390
314	EMERGENCY ROOM	4530	HOSP STAFF NURSE II -CLINICAL II	MALIG,JOANNE	N-M-00	80,829	-	26,706		-	107,535	28,128	494	-	1,559	187	-	-	30,369	137,904
315	EMERGENCY ROOM	4536	HOSPITAL LPN II	MUI,CARL	N-I-06	49,462	16,790	14,312	10/1/2025	1,874	82,438	17,865	-	-	1,195	187	4,800	341	24,389	106,827
316	EMERGENCY ROOM	4634	HOSP STAFF NURSE II -CLINICAL I	DIMAG,REA	N-M-04	64,022	13,393	52,916	1/1/2026	1,888	132,220	22,937	494	-	1,917	187	4,800	341	30,677	162,896
317	EMERGENCY ROOM	4715	HOSP STAFF NURSE I CLN LV II	EDUSADA,ADRIAN ROBBIE	N-K-03	52,811	-	4,588		-	57,399	18,378	494	-	832	187	8,551	341	28,784	86,183
318	EMERGENCY ROOM	4718	HOSP STAFF NURSE II -CLINICAL I	ECHALUSE,CHRISTOPHER	N-M-02	61,672	13,627	45,732		-	121,031	21,462	494	-	1,755	187	11,191	653	35,742	156,773
319	EMERGENCY ROOM	4744	HOSP STAFF NURSE I - CLINICAL LEVEL I	ECHAURE,ADRIAN	N-K-07	61,277	15,432	27,134		-	103,843	21,324	-	-	1,506	187	21,917	653	45,587	149,430
320	EMERGENCY ROOM	4802	HOSP STAFF NURSE I - CLINICAL LEVEL I	LALIMARMO,RICKY	N-K-07	61,277	11,151	27,629		-	100,057	21,324	-	-	1,451	187	11,191	653	34,806	134,863
321	EMERGENCY ROOM	4814	HOSP STAFF NURSE I - CLINICAL LEVEL I	CUISON,MARK FLOREN	N-K-03	52,811	5,286	23,111		-	81,208	18,378	494	-	1,178	187	4,800	341	25,379	106,587
322	EMERGENCY ROOM	5924	EMERGENCY DEPARTMENT TECH II	GATUS,LAKITA	I-05	39,000	27,411	8,904	8/24/2026	255	75,570	13,661	494	-	1,096	187	15,868	486	31,792	107,362
323	EMERGENCY ROOM	6127	EMERGENCY DEPARTMENT TECH I	MONTOYA,JAMES ANDREI	H-01	32,365	-	99		-	32,464	11,263	494	-	471	187	4,800	341	17,556	50,020
324	EMERGENCY ROOM	6750	EMERGENCY DEPARTMENT TECH II	REDILA,JOANALYN	I-06	42,016	10,126	3,447		-	55,589	14,622	494	-	806	187	6,920	-	23,029	78,618
325	EMERGENCY ROOM	6770	HOSPITAL LPN I	DE ROXAS,GERALD	N-H-03	39,312	-	12,595	1/3/2026	1,159	53,066	14,084	494	-	769	187	11,191	-	26,726	79,792
326	EMERGENCY ROOM	7142	EMERGENCY DEPARTMENT TECH II	ZAPANTA,ARIS	I-15	55,987	17,791	3,694		-	77,472	19,483	494	-	1,123	187	8,551	486	30,325	107,797
327	EMERGENCY ROOM	8018	EMERGENCY DEPARTMENT TECH I	SAN AGUSTIN,RAILYN	H-01	32,365	-	39		-	32,404	11,263	494	-	470	187	-	-	12,414	44,818
328	EMERGENCY ROOM	8847	EMERGENCY DEPARTMENT TECH I	CERRADO,ARA MAE	H-01	32,365	-	70		-	32,435	11,263	494	-	470	187	4,800	341	17,556	49,991
329	EMERGENCY ROOM	9016	HOSP STAFF NURSE II -CLINICAL I	FLORIG,JENETTE	N-M-06	71,573	3,633	31,205		-	106,411	24,907	494	-	1,543	187	4,800	341	32,273	138,684
330	EMERGENCY ROOM	9060	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,9060	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
331	EMERGENCY ROOM	9061	HOSP STAFF NURSE II -CLINICAL I	BANSIL,RAYMARD	N-M-04	66,435	14,557	51,747		-	132,739	23,119	494	-	1,925	187	11,191	653	37,569	170,309
332	EMERGENCY ROOM	4022B	HOSP STAFF NURSE II -CLINICAL I	SAGUN,ARIANE	N-M-02	20,557	-	10,547		-	31,104	7,154	494	-	451	187	-	-	8,286	39,390
333	EMERGENCY ROOM	4171C	STAFF NURSE I	SHERRY,TRISHA MAE	N-K-03	17,604	-	7,150		-	24,753	6,126	494	-	359	187	-	-	7,166	31,920
334	EMERGENCY ROOM	4194A	STAFF NURSE II	VACANT-NURSING,4194A	N-M-01	19,809	-	-		-	19,809	6,893	-	-	287		-	-	7,181	26,989
335	EMERGENCY ROOM	4222B	HOSP STAFF NURSE II -CLINICAL I	LIPSCOMB NAZARIO,ROSLEE	N-M-09	26,354	-	1,264		-	27,618	9,171	-	-	400	187	-	-	9,759	37,377
336	EMERGENCY ROOM	4242A	HOSP STAFF NURSE II -CLINICAL I	LEE,JEONSEON	N-M-09	26,354	-	3,702		-	30,056	9,171	494	-	436	187	-	-	10,288	40,344
337	EMERGENCY ROOM	4276B	EMERGENCY DEPARTMENT TECH I	TABUNAR,JERIC JEROME	H-01	10,788	2,843	524		-	14,155	3,754	494	-	205	187	-	-	4,641	18,796
338	EMERGENCY ROOM	4296A	HOSP STAFF NURSE II -CLINICAL II	PEGARIDO,CRYSTAL JOY	N-M-07	24,759	-	2,712		-	27,471	8,616	-	-	398	187	-	-	9,201	36,672
339	EMERGENCY ROOM	4296C	HOSP STAFF NURSE II -CLINICAL II	MONTEMAYOR,GLAIZA	N-M-09	26,354	-	2,392		-	28,745	9,171	-	-	417	187	1,670	-	11,445	40,190
340	EMERGENCY ROOM	4306A	HOSP STAFF NURSE II -CLINICAL I	BARTLETT,PASCALE	N-M-08	25,549	-	11,980		-	37,530	8,891	494	-	544	187	-	-	10,117	47,646
341	EMERGENCY ROOM	4306B	STAFF NURSE I	AKHTARPOUR,SOLMAZ	N-K-03	17,604	11,490	20,800		-	49,895	6,126	494	-	723	187	-	-	7,531	57,425
342	EMERGENCY ROOM	4307B	HOSP STAFF NURSE II -CLINICAL I	JIMENEZ,JESSICAH JEAN	N-M-02	20,557	-	9,847		-	30,404	7,154	-	-	441	187	-	-	7,782	38,186
343	EMERGENCY ROOM	4433B	HOSP STAFF NURSE II -CLINICAL I	CABRAL,MERLIDA	N-M-10	40,789	11,766	41,057		-	93,612	14,195	-	-	1,357	187	8,551	341	24,631	118,243
344	EMERGENCY ROOM	4523A	HOSP STAFF NURSE II -CLINICAL II	QUINTANILLA,DIONITA	N-M-10	27,193	-	24,091		-	51,284	9,463	-	-	744	187	-	-	10,394	61,677
345	EMERGENCY ROOM	4523B	HOSP STAFF NURSE II -CLINICAL I	DONATO,HELEN GRACE	N-M-06	23,858	-	15,757		-	39,615	8,302	-	-	574	187	-	-	9,064	48,679
346	EMERGENCY ROOM	4551A	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,RAY VICTOR	N-M-03	32,011	-	3,510		-	35,521	11,140	494	-	515	187	-	-	12,336	47,858
347	EMERGENCY ROOM	4764C	STAFF NURSE I	MEJARES,THERESE MARIE	N-K-03	17,604	-	9,418		-	27,021	6,126	494	-	392	187	-	-	7,199	34,221
348	HEMODIALYSIS	4016	HOSP STAFF NURSE II -CLINICAL I	YANESA,MA. GWEN	N-M-07	74,277	-	34,955	11/15/2025	2,160	111,392	26,600	494	-	1,615	187	13,493	404	42,793	154,185
349	HEMODIALYSIS	4096	HOSP STAFF NURSE II -CLINICAL I	SAMSON,RALPH LORD	N-M-05	66,435	-	23,135	12/16/2025	2,177	91,747	23,877	494	-	1,330	187	4,800	341	31,030	122,777
350	HEMODIALYSIS	4122	HOSP STAFF NURSE II -CLINICAL I	DELA CRUZ,KATE	N-M-03	61,672	-	20,651	11/15/2025	2,223	84,547	22,236	494	-	1,226	187	4,800	341	29,284	113,831
351	HEMODIALYSIS	4164	HOSP STAFF NURSE II -CLINICAL I	SILVA,JOANNA PAULINE	N-M-06	68,952	-	19,388		-	88,340	23,995	494	-	1,281	187	8,551	341	34,849	123,190
352	HEMODIALYSIS	4195	HOSP STAFF NURSE II -CLINICAL I	NAVA,MARITESS	N-M-04	64,022	-	22,690	3/14/2026	1,469	88,181	22,791	494	-	1,279	187	-	-	24,751	112,932
353	HEMODIALYSIS	4202	HOSP STAFF NURSE II -CLINICAL I	GARCIA,JAYSON	N-M-06	68,952	-	24,474		-	93,426	23,995	494	-	1,355	187	4,800	341	31,173	124,598
354	HEMODIALYSIS	4231	HOSP STAFF NURSE II -CLINICAL I	PADIERNOS JR,CARMELITO	N-M-08	74,277	-	24,567		-	98,843	25,848	494	-	1,433	187	11,191	486	39,640	138,483
355	HEMODIALYSIS	4257	HOSP STAFF NURSE II -CLINICAL I	BALECHA,RUTH MARIE	N-M-05	68,952	-	31,513	10/30/2025	2,613	103,077	24,905	494	-	1,495	187	11,191	-	38,272	141,349
356	HEMODIALYSIS	4351	HOSP STAFF NURSE III-CLINICAL I	STEWART,KATY RINA	N-N-07	81,619	-	36,510		-	118,129	28,403	494	-	1,713	187	-	-	30,798	148,927
357	HEMODIALYSIS	4360	HOSPITAL UNIT SUPERVISOR	MACAPAGAL,CHARISSE	N-O-09	95,826	-	33,026		-	128,851	33,347	494	-	1,868	187	21,917	653	58,467	187,319
358	HEMODIALYSIS	4533	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,PACIENCIA	N-M-11	84,178	-	41,735	6/16/2026	890	126,803	29,604	-	-	1,839	187	21,917	-	53,547	180,350
359	HEMODIALYSIS	4609	HOSP STAFF NURSE II -CLINICAL I	ESCUETA,JERRAH MAE	N-M-05	66,435	-	16,811	12/16/2025	2,177	85,424	23,877	-	-	1,239	187	13,493	404	39,199	124,623
360	HEMODIALYSIS	4617	STAFF NURSE I	CARREON,DIANA	N-K-04	52,811	-	28,271	7/24/2026	519	81,602	18,559	494	-	1,183	187	4,800	341	25,565	107,167
361	HEMODIALYSIS	4726	STAFF NURSE II	MARIANO,MARIA LOURDES	N-M-14	92,436	-	19,747		-	112,184	32,168	494	-	1,627	187	21,917	653	57,046	169,230
362	HEMODIALYSIS	4769	HOSP STAFF NURSE II -CLINICAL I	NACARIO,RUTH ANNE	N-M-05	68,952	-	30,017	10/28/2025	2,613	101,582	24,905	494	-	1,473	187	8,551	341	35,951	137,532
363	HEMODIALYSIS	4815	WARD CLERK	GUZMAN,MERCEDES	F-04	30,451	-	6	9/21/2026	100	30,557	10,632	494	-	443	187	4,800	-	16,556	47,114
364	HEMODIALYSIS	4171B	HOSP STAFF NURSE II -CLINICAL I	AGPAOA,RAVEN KAREN	N-M-03	21,341	-	2,724		-	24,065	7,427	-	-	349	187	-	-	7,963	32,028
365	ICU/CCU	2715	HOSP CARDIAC MONITORING TECH II	BULATAO,FLORIDA	I-12	49,421	9,954	423		-	59,798	17,198	-	-	867	187	-	-	18,253	78,050
366	ICU/CCU	4004	HOSPITAL UNIT SUPERVISOR	MARAVILLA,AILEEN	N-O-10	98,862	-	55,034	10/27/2026	3,137	157,033	35,496	-	-	2,277	187	21,917	653	60,530	217,563
367	ICU/CCU	4023	HOSP STAFF NURSE II -CLINICAL I	LEON GUERRERO,KAYSHA JANET	N-M-03	61,672	3,382	21,347	11/15/2025	2,223	88,625	22,236	-	-	1,285	187	8,551	341	32,600	121,225
368	ICU/CCU	4036	HOSP CERTIFIED NURSE ASST I	VALENCIA,CHARLES GABRIEL	N-F-03	34,050	2,686	10,001	4/13/2026	669	47,406	12,082	494	-	687	187	4,800	-	18,251	65,658
369	ICU/CCU	4051	WARD CLERK	DUENAS,BOBBIE JEAN	F-01	28,267	-	432		-	28,699	9,837	494	-	416	187	-	-	10,934	39,634
370	ICU/CCU	4074	HOSP CERTIFIED NURSE ASST II	TOPASNA,JEANINE	N-G-08	43,950	5,818	8,554	4/11/2026	719	59,042	15,545	494	-	856	187	13,493	404	30,979	90,021
371	ICU/CCU	4075	STAFF NURSE I	CALMA,MASON	N-K-05	54,808	2,388	22,506	9/5/2026	180	79,881	19,136	-	-	1,158	187	4,800	341	25,622	105,504
372	ICU/CCU	4085	HOSP CERTIFIED NURSE ASST I	KOSAM,JOVAN	N-F-04	35,339	-	16,321	11/24/2025	1,274	52,934	12,741	494	-	768	187	4,800	341	19,332	72,265
373	ICU/CCU	4088	HOSP CERTIFIED NURSE ASST I	SUERTE,MA. CRISTINA	N-F-03	34,050	12,146	26,184	11/21/2025	1,227	73,606	12,276	494	-	1,067	187	4,800	341	19,166	92,772
374	ICU/CCU	4102	HOSP STAFF NURSE II -CLINICAL I	SAN LORENZO,LIANA MONIQUE	N-M-05	66,435	4,490	25,186	2/2/2026	1,742	97,853	23,726	494	-	1,419	187	8,551	341	34,718	132,571
375	ICU/CCU	4104	HOSP CERTIFIED NURSE ASST I	CORTEZ,ROWENA	N-F-03	34,050	7,968	12,199	9/5/2026	112	54,329	11,888	494	-	788	187	-	-	13,357	67,686
376	ICU/CCU	4109	HOSP STAFF NURSE III-CLINICAL I	NAVASCA,ROSALIE ANN	N-N-06	78,624	16,889	76,374		-	171,887	27,361	494	-	2,492	187	8,309	486	39,330	211,217
377	ICU/CCU	4110	STAFF NURSE II	DUENAS,ANGELICA	N-M-20	111,342	5,606	75,076	8/28/2026	575	192,600	38,947	-	-	2,793	187	11,191	653	53,771	246,371
378	ICU/CCU	4175	HOSP STAFF NURSE II -CLINICAL I	SON,JUA	N-M-09	79,071	-	8,951		-	88,022	27,517	494	-	1,276	187	4,800	-	34,275	122,297
379	ICU/CCU	4180	HOSP CERTIFIED NURSE ASST I	WHITING,MECHELLE	N-F-02	34,050	2,141	8,709		-	44,899	11,849	494	-	651	187	13,493	404	27,078	71,977
380	ICU/CCU	4211	HOSP CARDIAC MONITORING TECH II	SANTOS,ARLYN JOY	I-07	43,618	7,757	1,921	2/5/2026	923	54,218	15,500	494	-	786	187	8,551	-	25,518	79,737
381	ICU/CCU	4225	HOSP STAFF NURSE III -CLINCIAL II	FERNANDEZ,JENNY	N-N-11	92,477	5,982	64,094		-	162,553	32,182	-	-	2,357	187	21,917	653	57,296	219,849
382	ICU/CCU	4232	HOSP STAFF NURSE II -CLINICAL II	NECHELES,JESSICA	N-M-10	$ 81,579	-	53,588		-	135,167	28,389	494	-	1,960	187	4,800	341	36,172	171,340
383	ICU/CCU	4236	HOSP STAFF NURSE II -CLINICAL I	SNYDER,PATRICK	N-M-09	79,071	-	7,171		-	86,242	27,517	494	-	1,251	187	4,800	341	34,590	120,832
384	ICU/CCU	4247	HOSP CERTIFIED NURSE ASST II	AIDEL,BEVERLY	N-G-04	39,312	2,452	12,579		-	54,343	13,681	494	-	788	187	-	-	15,150	69,492
385	ICU/CCU	4250	HOSP CERTIFIED NURSE ASST I	ABELLA,ROSALINA	N-F-06	38,064	5,025	24,722	6/2/2026	499	68,310	13,420	494	-	990	187	8,551	341	23,984	92,294
386	ICU/CCU	4261	HOSP STAFF NURSE II -CLINICAL I	YIM,NICOLE	N-M-04	64,022	-	20,859	9/27/2026	210	85,091	22,353	494	-	1,234	187	4,800	341	29,409	114,501
387	ICU/CCU	4295	HOSP CERTIFIED NURSE ASST II	ESEGIULPIY,JAYVON	N-G-02	36,504	-	11,045		-	47,549	12,703	494	-	689	187	15,868	-	29,942	77,491

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment						Benefits					
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
388	ICU/CCU	4302	HOSP STAFF NURSE I CLN LV II	VISPERAS,CAIMILE RAE	N-K-03	52,811	-	4,809		-	57,620	18,378	494	-	835	187	4,800	341	25,037	82,657
389	ICU/CCU	4328	STAFF NURSE II	MANALOTO,ARISTOTLE	N-M-14	92,435	13,060	83,425	12/28/2025	2,444	191,364	33,018	494	-	2,775	187	21,917	653	59,044	250,409
390	ICU/CCU	4337	HOSP CERTIFIED NURSE ASST I	WRIGHT,HAANE	N-F-01	32,802	-	3,064		-	35,866	11,415	494	-	520	187	-	-	12,616	48,482
391	ICU/CCU	4342	HOSP CARDIAC MONITORING TECH II	LALMOL,NINA	I-08	44,990	4,161	3,373		-	52,524	15,657	494	-	762	187	6,920	404	24,423	76,948
392	ICU/CCU	4359	HOSP STAFF NURSE II -CLINICAL II	RAZO,GENE JEROME	N-M-10	81,578	12,843	75,831	7/30/2026	647	170,899	28,614	494	-	2,478	187	11,191	653	43,618	214,516
393	ICU/CCU	4394	HOSP STAFF NURSE II -CLINICAL I	AGUILAR,EMIRETHA	N-M-06	68,952	-	20,133	9/4/2026	226	89,311	24,074	494	-	1,295	187	4,800	341	31,192	120,502
394	ICU/CCU	4395	HOSP STAFF NURSE III -CLINICIAL II	ELLIOTT,OLIVIA	N-N-07	78,624	-	14,786	5/28/2026	1,079	94,489	27,737	-	-	1,370	187	6,920	404	36,618	131,107
395	ICU/CCU	4432	HOSP STAFF NURSE II -CLINICAL II	RESURRECCION,ALVIN	N-M-15	95,368	6,216	47,402	10/10/2025	3,026	152,012	34,241	-	-	2,204	187	6,920	404	43,956	195,968
396	ICU/CCU	4437	CARDIAC MONITORING TECHNICIAN	CADUA,LELIS	H-10	43,056	36,727	4,297		-	84,080	14,983	494	-	1,219	187	8,551	341	25,776	109,856
397	ICU/CCU	4458	HOSP CERTIFIED NURSE ASST II	ROBANG,MARYLENE	N-G-12	51,376	3,088	12,796	7/15/2026	408	67,668	18,021	494	-	981	187	-	341	20,024	87,692
398	ICU/CCU	4502	HOSP STAFF NURSE II -CLINICAL I	PEZOLD,KAITLYN	N-M-09	79,071	-	6,596		-	85,667	27,517	-	-	1,242	187	-	-	28,946	114,613
399	ICU/CCU	4515	HOSP STAFF NURSE II -CLINICAL II	ALFONSO,JOSE ZHIVAGO	N-M-12	86,840	-	72,759	7/8/2026	689	160,288	30,460	494	-	2,324	187	11,191	653	45,310	205,597
400	ICU/CCU	4522	HOSP CERTIFIED NURSE ASST I	CRUZ,LEAH	N-F-04	35,339	2,320	11,018	11/19/2025	1,274	49,951	12,741	-	-	724	187	4,800	341	18,794	68,745
401	ICU/CCU	4639	HOSP STAFF NURSE II -CLINICAL I	FLORES,ISABEL	N-M-04	64,022	2,579	31,316	2/19/2026	1,678	99,596	22,864	494	-	1,444	187	8,309	486	33,785	133,380
402	ICU/CCU	4701	HOSP STAFF NURSE II -CLINICAL I	BOCKMAN,BLAIR	N-M-00	80,829	-	57,091		-	137,920	28,128	494	-	2,000	187	4,800	341	35,951	173,871
403	ICU/CCU	4704	HOSP STAFF NURSE II -CLINICAL I	STORY,LAYLA ANN	N-M-08	74,277	-	19,165	8/10/2026	405	93,847	25,989	-	-	1,361	187	4,800	341	32,679	126,526
404	ICU/CCU	4705	HOSP STAFF NURSE II -CLINICAL I	FULGENCIO,MICHAEL	N-M-09	79,061	-	13,827		-	92,888	27,513	494	-	1,347	187	4,800	341	34,683	127,571
405	ICU/CCU	4712	HOSP STAFF NURSE II -CLINICAL I	PABLO,AUBREY JULIANA	N-M-04	64,022	1,946	14,492	1/1/2026	1,888	82,349	22,937	-	-	1,194	187	8,551	341	33,210	115,559
406	ICU/CCU	4727	HOSP CERTIFIED NURSE ASST II	GEGATO,GILEN	N-G-09	45,344	2,285	9,112		-	56,741	15,780	494	-	823	187	-	-	17,284	74,025
407	ICU/CCU	4739	HOSP STAFF NURSE II -CLINICAL II	VACANT-NURSING,4739	N-M-01	59,426	-	-		-	59,426	20,680	-	-	862		-	-	21,542	80,967
408	ICU/CCU	4772	WARD CLERK	REDILA,CHRISTINA ANN	F-04	30,451	4,564	598	4/25/2026	599	36,212	10,805	494	-	525	187	6,920	404	19,336	55,548
409	ICU/CCU	4827	WARD CLERK	GUZMAN,SAMANTHA	F-07	34,050	11,764	305		-	46,118	11,849	-	-	669	187	6,920	404	20,029	66,147
410	ICU/CCU	8012	HOSP STAFF NURSE II -CLINICAL I	MACKWELUNG,DELYN	N-M-04	66,435	-	17,122		-	83,558	23,119	494	-	1,212	187	11,191	653	36,856	120,414
411	ICU/CCU	9043	CARDIAC MONITORING TECHNICIAN	ENATE,MARK ANTHONY	G-08	37,710	7,876	3,207		-	48,793	13,123	494	-	707	187	8,551	341	23,404	72,197
412	ICU/CCU	4171A	HOSP STAFF NURSE II -CLINICAL I	LEONEN,MARGARITA	N-M-10	27,193	23,499	60,331		-	111,022	9,463	-	-	1,610	187	8,551	341	20,152	131,174
413	ICU/CCU	4282B	HOSP STAFF NURSE II -CLINICAL I	PUTNAM,ALLERIA	N-M-02	20,557	-	8,594		-	29,152	7,154	-	-	423	187	-	-	7,764	36,915
414	ICU/CCU	4282C	STAFF NURSE II	BORDIOS,LIEZLLE	N-M-14	30,812	-	19,664		-	50,476	10,722	-	-	732	187	-	-	11,641	62,118
415	ICU/CCU	4325B	HOSP STAFF NURSE II -CLINICAL I	CHOI,HYE WON	N-M-10	27,193	-	15,570		-	42,763	9,463	494	-	620	187	-	-	10,764	53,527
416	ICU/CCU	4332A	HOSP STAFF NURSE II -CLINICAL I	GUIAO,IRMA	N-M-02	20,557	-	10,160		-	30,717	7,154	494	-	445	187	-	-	8,281	38,998
417	ICU/CCU	4431A	HOSP STAFF NURSE II -CLINICAL I	NAKAMURA,NAHOKO	N-M-10	27,193	-	393		-	27,585	9,463	-	-	400	187	-	-	10,050	37,635
418	ICU/CCU	4448P	HOSP STAFF NURSE II -CLINICAL II	STEWART,MICHAEL	N-M-11	81,578	4,035	19,276		-	104,889	28,389	494	-	1,521	187	13,493	404	44,488	149,377
419	LABOR & DELIVERY	2724	HOSPITAL UNIT SUPERVISOR	DELA CRUZ,FRANCES	N-O-14	112,029	11,383	32,848	9/25/2026	296	156,556	39,089	-	-	2,270	187	6,920	404	48,870	205,426
420	LABOR & DELIVERY	4063	WARD CLERK	TUDELA,AMBER-LYNN	F-03	29,349	-	701	4/24/2026	577	30,627	10,414	-	-	444	187	4,800	341	16,187	46,814
421	LABOR & DELIVERY	4072	STAFF NURSE II	LACSON,EDITA	N-M-19	107,994	44,031	58,321	10/7/2026	3,346	213,692	38,746	-	-	3,099	187	-	-	42,032	255,724
422	LABOR & DELIVERY	4092	HOSP STAFF NURSE I CLN LV II	GANEB,SYDNEY LUIZE	N-K-03	$ 52,811	-	3,220		-	56,031	18,378	494	-	812	187	8,551	341	28,764	84,795
423	LABOR & DELIVERY	4137	HOSP OBSTETRICAL TECH II	SEQUITIN,BELLE ELIZABETH	I-10	46,426	-	993		-	47,418	16,156	-	-	688	187	4,800	341	22,172	69,590
424	LABOR & DELIVERY	4185	OBSTETRICAL TECHNICIAN	TEMPLANZA,MARY CON	H-01	32,365	-	766		-	33,131	11,263	494	-	480	187	13,493	-	25,917	59,048
425	LABOR & DELIVERY	4241	HOSP OBSTETRICAL TECH II	CING,PAULINE	I-12	50,981	9,607	934		-	61,522	17,741	-	-	892	187	8,551	341	27,712	89,234
426	LABOR & DELIVERY	4258	STAFF NURSE II	ALMONTE,JANINE	N-M-20	111,332	12,843	28,806		-	152,980	38,743	-	-	2,218	187	11,191	653	52,993	205,973
427	LABOR & DELIVERY	4286	HOSP STAFF NURSE II -CLINICAL I	NACIANCENO,LIAN MARIE	N-M-04	64,022	12,511	23,762	11/17/2025	2,308	102,603	23,083	494	-	1,488	187	4,800	341	30,393	132,996
428	LABOR & DELIVERY	4292	STAFF NURSE I	BLAS,AUDREY	N-K-08	63,232	18,132	35,090		-	116,454	22,005	-	-	1,689	187	4,800	341	29,022	145,475
429	LABOR & DELIVERY	4310	STAFF NURSE II	AGUON,MAYA EVELEN	N-M-13	89,586	13,742	29,631	11/6/2025	2,606	135,565	32,083	494	-	1,966	187	13,493	404	48,626	184,191
430	LABOR & DELIVERY	4344	HOSP OBSTETRICAL TECH II	HERRADURA,ANA MAY	I-12	50,981	10,303	2,800	11/13/2025	1,483	65,567	18,257	-	-	951	187	15,868	486	35,749	101,316
431	LABOR & DELIVERY	4350	STAFF NURSE II	BARBOSA,LEAH	N-M-18	104,728	18,880	47,372	4/24/2026	1,624	172,603	37,010	-	-	2,503	187	11,191	653	51,544	224,148
432	LABOR & DELIVERY	4365	HOSP STAFF NURSE II -CLINICAL I	VIDA,REGINE	N-M-05	66,435	4,852	16,156	11/13/2025	2,395	89,838	23,953	494	-	1,303	187	4,800	341	31,078	120,916
433	LABOR & DELIVERY	4367	STAFF NURSE I	ORTALEZA,CATHERINE	N-K-14	76,253	21,225	40,509	9/29/2026	202	138,188	26,606	-	-	2,004	187	6,920	404	36,121	174,309
434	LABOR & DELIVERY	4389	HOSP STAFF NURSE II -CLINICAL II	LOSINIO,CHERILYN	N-M-11	81,578	17,197	35,620		-	134,394	28,389	-	-	1,949	187	13,493	-	44,017	178,411
435	LABOR & DELIVERY	4391	STAFF NURSE II	DE LEON,JOCELYN	N-M-19	107,985	13,591	22,215		-	143,792	37,579	-	-	2,085	187	-	-	39,851	183,643
436	LABOR & DELIVERY	4409	STAFF NURSE I	BORJA,DRAY JOSE	N-K-04	54,808	16,718	34,424	11/28/2025	1,904	107,854	19,736	494	-	1,564	187	4,800	341	27,122	134,976
437	LABOR & DELIVERY	4414	OBSTETRICAL TECHNICIAN	GUZMAN,BETTY ANN	H-03	34,861	1,976	2,656	11/14/2025	1,210	40,703	12,553	-	-	590	187	8,309	486	22,125	62,828
438	LABOR & DELIVERY	4438	HOSP STAFF NURSE II -CLINICAL I 8.161B	JOYA,MARILYN	N-M-02	61,672	16,774	28,072	11/27/2025	2,142	108,661	22,207	-	-	1,576	187	21,917	653	46,540	155,201
439	LABOR & DELIVERY	4454	HOSP STAFF NURSE I CLN LV II	PASCUA,DANIELLE RENEE	N-K-03	52,811	-	4,307		-	57,118	18,378	494	-	828	187	4,800	341	25,029	82,148
440	LABOR & DELIVERY	4608	HOSP STAFF NURSE II -CLINICAL I	TAIMANAO,MARY JAY	N-M-09	79,061	29,002	44,135	1/24/2026	1,882	154,079	28,168	494	-	2,234	187	-	-	31,083	185,162
441	LABOR & DELIVERY	4637	HOSP OBSTETRICAL TECH II	MALICSI,RONADELLE	I-09	46,426	6,754	861		-	54,040	16,156	-	-	784	187	6,920	404	24,451	78,491
442	LABOR & DELIVERY	4707	STAFF NURSE I	BELGA,JANE	N-K-04	52,811	6,685	19,349	12/5/2025	1,731	80,576	18,981	494	-	1,168	187	11,191	653	32,674	113,250
443	LABOR & DELIVERY	4728	HOSP OBSTETRICAL TECH I	PICAYO,ANA FE MARIE	H-01	32,365	-	706		-	33,071	11,263	494	-	480	187	6,920	404	19,748	52,818
444	LABOR & DELIVERY	4732	HOSP STAFF NURSE III -CLINICIAL II 8.162C	DE ASIS,WILMA	N-N-18	115,066	33,792	63,630		-	212,488	40,043	-	-	3,081	187	11,191	653	55,155	267,643
445	LABOR & DELIVERY	4771	OBSTETRICAL TECHNICIAN	MARQUEZ,HEYSEL	H-07	38,958	2,524	2,637		-	44,120	13,558	494	-	640	187	4,800	341	20,020	64,140
446	LABOR & DELIVERY	4811	HOSP STAFF NURSE II -CLINICAL I	SALAS,ATHEA	N-M-04	64,022	12,118	20,888	2/10/2026	1,678	98,707	22,864	494	-	1,431	187	-	-	24,976	123,683
447	LABOR & DELIVERY	4813	WARD CLERK	TAJALLE,ZARAH	F-08	36,462	5,259	3	2/16/2026	771	42,495	12,957	-	-	616	187	8,551	341	22,652	65,148
448	LABOR & DELIVERY	8816	HOSP STAFF NURSE III -CLINICIAL II	CAMEMO,JOANNE	N-N-18	115,066	24,559	56,468		-	196,093	40,043	-	-	2,843	187	6,920	404	50,397	246,490
449	LABOR & DELIVERY	4095B	HOSP STAFF NURSE II -CLINICAL II	VERCIO,DORA	N-M-08	38,324	-	10,002		-	48,326	13,337	494	-	701	187	-	-	14,719	63,045
450	MEDICAL/SURGICAL	2720	HOSP NURSE SUPERVISOR II	ZAMORA,JOCELYN	N-P-00	153,995	-	43,736		-	197,731	53,590	-	-	2,867	187	15,868	486	72,998	270,729
451	MEDICAL/SURGICAL	2725	HOSP STAFF NURSE II -CLINICAL I	NOGOY,MICHAEL	N-M-13	89,594	3,275	22,419		-	115,288	31,179	-	-	1,672	187	8,309	486	41,833	157,120
452	MEDICAL/SURGICAL	2802	HOSP CERTIFIED NURSE ASST I	ROBERTO,CHRISTINA	N-F-01	32,802	-	7,067		-	39,868	11,415	494	-	578	187	8,551	341	21,566	61,434
453	MEDICAL/SURGICAL	4030	HOSP STAFF NURSE III-CLINICAL I	RIVERA,JENINA	N-N-08	81,619	9,652	25,420	7/25/2026	668	117,359	28,636	494	-	1,702	187	8,551	341	39,911	157,270
454	MEDICAL/SURGICAL	4032	HOSP CERTIFIED NURSE ASST I	LICUP,MICOLE	N-F-03	34,050	3,075	12,354	2/6/2026	893	50,371	12,160	494	-	730	187	8,551	-	22,122	72,494
455	MEDICAL/SURGICAL	4058	HOSP STAFF NURSE II -CLINICAL II	VACANT-NURSING,4058	N-M-01	59,426	-	-		-	59,426	20,680	-	-	862		-	-	21,542	80,967
456	MEDICAL/SURGICAL	4064	HOSP CERTIFIED NURSE ASST II	DE LEON,LAARNI	N-G-19	63,893	4,360	21,856		-	90,109	22,235	-	-	1,307	187	21,917	404	46,050	136,159
457	MEDICAL/SURGICAL	4090	HOSPITAL LPN I	PEREDO,ALTHEA MAE	N-H-01	37,877	-	1,382		-	39,259	13,181	494	-	569	187	8,551	341	23,324	62,582
458	MEDICAL/SURGICAL	4098	HOSP STAFF NURSE I - CLINICAL LEVEL I	NITOYA,RICHARD	N-K-03	52,811	4,849	12,130		-	69,791	18,378	-	-	1,012	187	4,800	341	24,719	94,509
459	MEDICAL/SURGICAL	4120	HOSP CERTIFIED NURSE ASST II	REYES,RONA	N-G-09	45,344	5,095	11,168	7/25/2026	371	61,978	15,909	-	-	899	187	8,309	486	25,790	87,768
460	MEDICAL/SURGICAL	4140	HOSP CERTIFIED NURSE ASST I	SANCHEZ,FE	N-F-05	36,670	8,630	16,750	9/29/2026	120	62,171	12,803	-	-	901	187	8,551	341	22,784	84,954
461	MEDICAL/SURGICAL	4142	HOSP CERTIFIED NURSE ASST II	ACFALLE,YVONNE	N-G-08	43,950	-	8,277		-	52,227	15,295	494	-	757	187	8,551	341	25,625	77,853
462	MEDICAL/SURGICAL	4151	HOSPITAL LPN I	SAN AGUSTIN,CYRENE	N-H-02	39,312	-	9,674		-	48,986	13,681	494	-	710	187	-	486	15,558	64,544
463	MEDICAL/SURGICAL	4183	HOSP CERTIFIED NURSE ASST II	MENDIOLA,MELBA	N-G-11	48,277	6,693	11,907		-	66,877	16,800	-	-	970	187	8,551	341	26,849	93,726
464	MEDICAL/SURGICAL	4203	HOSPITAL LPN II	TUDELA,ADRIENNE	N-I-11	58,157	-	14,355		-	72,512	20,239	-	-	1,051	187	6,920	-	28,397	100,909
465	MEDICAL/SURGICAL	4212	HOSP CERTIFIED NURSE ASST I	SUMOR,ISABEL ASHLEY	N-F-04	36,670	2,005	9,131	10/14/2025	1,390	49,196	13,245	494	-	713	187	6,920	404	21,963	71,160
466	MEDICAL/SURGICAL	4213	STAFF NURSE II	BANAYAT,MICHELE	N-M-15	95,368	13,628	37,090	7/26/2026	756	146,842	33,451	-	-	2,129	187	21,917	486	58,171	205,013
467	MEDICAL/SURGICAL	4228	HOSP CERTIFIED NURSE ASST II	CRUZ,VICKIANN	N-G-09	45,344	17,980	24,521		-	87,845	15,780	494	-	1,274	187	13,493	404	31,631	119,477

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
468	MEDICAL/SURGICAL	4234	HOSP CERTIFIED NURSE ASST I	DELA CRUZ,PAKKA	N-F-03	34,050	-	9,523	4/18/2026	669	44,242	12,082	494	-	642	187	8,551	341	22,297	66,539
469	MEDICAL/SURGICAL	4266	HOSP STAFF NURSE I - CLINICAL LEVEL I	ANGELES,DIANNE	N-K-03	52,811	5,334	10,255		-	68,400	18,378	494	-	992	187	8,551	341	28,943	97,343
470	MEDICAL/SURGICAL	4288	HOSP CERTIFIED NURSE ASST II	SORIANO,CRYSTAL	N-G-07	43,950	-	11,338	5/25/2026	581	55,870	15,497	494	-	810	187	8,309	341	25,639	81,508
471	MEDICAL/SURGICAL	4290	STAFF NURSE I	DOLOR,DANIELLE TRISHA	N-K-04	52,811	5,848	15,114	1/3/2026	1,558	75,331	18,920	-	-	1,092	187	4,800	341	25,341	100,672
472	MEDICAL/SURGICAL	4336	HOSP STAFF NURSE II -CLINICAL I	TANDOC,CHERRY MAY	N-M-07	71,573	2,292	14,774		-	88,638	24,907	-	-	1,285	187	-	1,788	28,167	116,805
473	MEDICAL/SURGICAL	4369	WARD CLERK	FAUSTO,AVORIE	F-03	29,349	2,175	1,567	4/10/2026	577	33,667	10,414	-	-	488	187	13,493	404	24,986	58,653
474	MEDICAL/SURGICAL	4378	HOSP CERTIFIED NURSE ASST II	LESTER,WELLA	N-G-07	43,950	-	9,599	4/10/2026	697	54,246	15,537	494	-	787	187	13,493	653	31,151	85,397
475	MEDICAL/SURGICAL	4382	STAFF NURSE II	LIWANAG,MARIA DELIA	N-M-00	114,784	8,349	40,317		-	163,450	39,945	-	-	2,370	187	21,917	653	65,072	228,522
476	MEDICAL/SURGICAL	4422	STAFF NURSE I	MEDRANO,LIEZEL	N-K-04	52,811	9,609	13,755	1/10/2026	1,558	77,733	18,920	-	-	1,127	187	4,800	341	25,376	103,109
477	MEDICAL/SURGICAL	4430	STAFF NURSE I	PORTACIO JR.,ALYMER	N-K-13	73,923	12,473	36,095	11/9/2025	2,150	124,641	26,473	-	-	1,807	187	8,551	341	37,360	162,000
478	MEDICAL/SURGICAL	4456	WARD CLERK	SIGAM,RACHEL	F-13	42,619	3,745	999	8/30/2026	226	47,589	14,910	-	-	690	187	6,920	404	23,111	70,700
479	MEDICAL/SURGICAL	4513	HOSP CERTIFIED NURSE ASST I	NANGAUTA,CHRISSY DAWN	N-F-05	36,670	-	18,234	9/28/2026	120	55,025	12,803	-	-	798	187	8,551	341	22,680	77,705
480	MEDICAL/SURGICAL	4517	HOSP STAFF NURSE III -CLINCIAL II	ROSADINO,SHERENA	N-N-10	89,627	17,570	45,432		-	152,630	31,190	-	-	2,213	187	13,493	404	47,487	200,116
481	MEDICAL/SURGICAL	4524	HOSPITAL LPN I	LUMBA,SUSAN ANDREA	N-H-01	37,877	-	6,331		-	44,208	13,181	494	-	641	187	4,800	341	19,645	63,853
482	MEDICAL/SURGICAL	4525	HOSP CERTIFIED NURSE ASST II	MANANGAN,LINCY	N-G-09	46,779	6,278	11,334	1/24/2026	1,113	65,505	16,667	494	-	950	187	8,551	341	27,190	92,695
483	MEDICAL/SURGICAL	4535	HOSP STAFF NURSE II -CLINICAL I	FLOYD,SHARON	N-M-04	64,022	22,357	44,151	2/5/2026	1,678	132,208	22,864	494	-	1,917	187	8,551	341	34,354	166,563
484	MEDICAL/SURGICAL	4544	HOSP STAFF NURSE II -CLINICAL I	BASCON,JOHN	N-M-06	68,952	6,522	16,403	5/13/2026	1,130	93,007	24,389	494	-	1,349	187	4,800	341	31,560	124,567
485	MEDICAL/SURGICAL	4600	HOSP STAFF NURSE II -CLINICAL I	SABLAN,JOHN RAYMOND	N-M-04	66,435	10,067	25,671		-	102,173	23,119	-	-	1,482	187	4,800	341	29,929	132,103
486	MEDICAL/SURGICAL	4601	HOSP STAFF NURSE II -CLINICAL I	CAYETANO,MARIA PATRICIA	N-M-04	64,022	20,387	36,954	12/21/2025	2,098	123,462	23,010	494	-	1,790	187	8,551	341	34,373	157,835
487	MEDICAL/SURGICAL	4610	HOSP STAFF NURSE II -CLINICAL I	TAMAN,DARLICE	N-M-05	66,435	10,781	25,168	2/2/2026	1,742	104,126	23,726	-	-	1,510	187	8,551	341	34,314	138,441
488	MEDICAL/SURGICAL	4611	HOSP STAFF NURSE II -CLINICAL I	MESA,KRISTINA	N-M-06	68,952	8,740	18,671	5/15/2026	1,130	97,493	24,389	-	-	1,414	187	8,551	341	34,881	132,374
489	MEDICAL/SURGICAL	4618	HOSP STAFF NURSE II -CLINICAL I	OCAMPO,NORLAN	N-M-08	76,648	23,892	33,885	4/1/2026	1,216	135,641	27,097	494	-	1,967	187	4,800	341	34,886	170,527
490	MEDICAL/SURGICAL	4702	HOSP STAFF NURSE II -CLINICAL I	BAUTISTA,JARREN	N-M-06	68,952	9,524	18,648	7/14/2026	678	97,802	24,231	-	-	1,418	187	4,800	341	30,978	128,779
491	MEDICAL/SURGICAL	4716	STAFF NURSE II	PAPA,EUGENE	N-M-14	92,435	30,893	51,602	9/28/2026	244	175,174	32,253	-	-	2,540	187	4,800	341	40,121	215,295
492	MEDICAL/SURGICAL	4719	STAFF NURSE II	WONG,MICHELLE	N-M-14	92,435	5,368	41,526	7/20/2026	733	140,063	32,423	-	-	2,031	187	13,493	404	48,537	188,600
493	MEDICAL/SURGICAL	4725	HOSP CERTIFIED NURSE ASST II	AGLUBAT,MARIA CORAZON	N-G-14	54,693	5,798	10,968		-	71,459	19,033	494	-	1,036	187	4,800	341	25,892	97,351
494	MEDICAL/SURGICAL	4738	HOSP CERTIFIED NURSE ASST I	DE LEON,SHARON	N-F-03	34,050	7,857	15,526	4/14/2026	669	58,102	12,082	-	-	842	187	8,551	341	22,004	80,106
495	MEDICAL/SURGICAL	4762	HOSP CERTIFIED NURSE ASST I	SISON,JAQUELYN	N-F-03	34,050	1,665	7,210	6/26/2026	446	43,371	12,005	494	-	629	187	8,551	341	22,207	65,577
496	MEDICAL/SURGICAL	4770	WARD CLERK	BULATAO,JANICA LYN	F-07	34,050	5,652	256		-	39,958	11,849	494	-	579	187	4,800	341	18,251	58,209
497	MEDICAL/SURGICAL	4812	HOSP CERTIFIED NURSE ASST I	JERAO,JANICE IANNE	N-F-03	35,339	-	4,055		-	39,394	12,298	494	-	571	187	21,917	653	36,121	75,515
498	MEDICAL/SURGICAL	4823	HOSP CERTIFIED NURSE ASST I	GALVEZ,SAMMARI	N-F-03	34,050	12,922	11,866	6/8/2026	446	59,284	12,005	494	-	860	187	4,800	341	18,687	77,971
499	MEDICAL/SURGICAL	6510	STAFF NURSE I	BROOKS,CLARENCE EARL	N-K-04	54,808	22,165	27,807	11/15/2025	1,904	106,684	19,736	494	-	1,547	187	8,551	341	30,856	137,540
500	MEDICAL/SURGICAL	2713B	STAFF NURSE I	VACANT-NURSING,2713B	N-K-01	16,342	-	-		-	16,342	5,687	-	-	237		-	-	5,924	22,266
501	MEDICAL/SURGICAL	4049B	HOSP STAFF NURSE II -CLINICAL I	LIPAR,MA. CLARISSA	N-M-06	23,858	-	25,143		-	49,001	8,302	-	-	711	187	-	-	9,200	58,201
502	MEDICAL/SURGICAL	4054A	STAFF NURSE II	DONATO,ANNABELLE	N-M-14	46,218	-	8,834		-	55,051	16,084	-	-	798	187	-	-	17,069	72,120
503	MEDICAL/SURGICAL	4095A	HOSP STAFF NURSE II -CLINICAL I	SILVA,NOREEN JOY	N-M-03	32,011	3,249	14,319		-	49,580	11,140	494	-	719	187	-	-	12,540	62,120
504	MEDICAL/SURGICAL	4194B	HOSP STAFF NURSE II -CLINICAL II	UNSAY,JON JON	N-M-11	81,578	5,490	13,546		-	100,613	28,389	494	-	1,459	187	-	-	30,529	131,142
505	MEDICAL/SURGICAL	4199P	STAFF NURSE II	CABUAG,ROSALINDA	N-M-10	81,578	24,936	32,916		-	139,430	28,389	-	-	2,022	187	8,551	341	39,490	178,920
506	MEDICAL/SURGICAL	4307C	STAFF NURSE I	DORION,ELIJEL	N-K-04	18,269	-	1,703		-	19,972	6,358	-	-	290	187	-	-	6,834	26,806
507	MEDICAL/SURGICAL	4327A	STAFF NURSE II	VACANT-NURSING,4327A	N-M-01	29,713	-	-		-	29,713	10,340	-	-	431		-	-	10,771	40,484
508	NICU	2726	STAFF NURSE II	LIMTIACO,LORIEMIL	N-M-19	107,994	43,641	93,006	5/30/2026	1,394	246,035	38,067	494	-	3,568	187	-	-	42,316	288,350
509	NICU	2742	STAFF NURSE I	CAJIGAL,KAYLA CHERISSE	N-K-04	54,808	19,921	34,201	11/28/2025	1,904	110,833	19,736	494	-	1,607	187	8,551	-	30,575	141,408
510	NICU	4000	HOSP CERTIFIED NURSE ASST II	OLIVAR,LUISA	N-G-15	56,430	9,576	16,700	7/25/2026	448	83,154	19,794	-	-	1,206	187	8,551	-	29,737	112,891
511	NICU	4039	HOSP STAFF NURSE II -CLINICAL I	PERMALINO,AOLANI CARA	N-M-03	61,672	13,157	23,928	12/29/2025	2,021	100,778	22,165	494	-	1,461	187	4,800	341	29,449	130,227
512	NICU	4044	HOSPITAL UNIT SUPERVISOR	SABLAN,PAMELA	N-O-12	105,248	43,505	72,825	10/24/2026	3,339	224,917	37,788	494	-	3,261	187	15,868	486	58,085	283,001
513	NICU	4045	HOSP STAFF NURSE II -CLINICAL I	SANTOS,AVERIE CAROL	N-M-10	81,578	31,270	76,152	9/18/2026	216	189,215	28,464	-	-	2,744	187	4,800	341	36,536	225,751
514	NICU	4065	HOSP STAFF NURSE III-CLINICAL I	ERMITANO,NANETTE	N-N-13	98,426	37,945	92,085		-	228,455	34,252	-	-	3,313	187	8,309	486	46,547	275,002
515	NICU	4073	STAFF NURSE II	ESPIA,ROXANNE	N-M-19	107,994	41,108	99,457	12/30/2025	2,789	251,347	38,552	-	-	3,645	187	11,191	653	54,228	305,575
516	NICU	4119	HOSP STAFF NURSE II -CLINICAL II	LUY,BIANCA	N-M-11	84,178	31,771	77,402	2/15/2026	1,780	195,131	29,913	494	-	2,829	187	-	341	33,765	228,896
517	NICU	4126	STAFF NURSE II	HITOSIS,ZORAIDA	N-M-20	111,342	48,025	86,522	8/16/2026	575	246,464	38,947	-	-	3,574	187	4,800	341	47,850	294,314
518	NICU	4138	HOSP CERTIFIED NURSE ASST II	MARIANO,ELENA	N-G-11	48,277	4,035	7,247		-	59,559	16,800	-	-	864	187	8,551	-	26,402	85,961
519	NICU	4154	HOSP CERTIFIED NURSE ASST I	CAUILAN,SHERIE ANN	N-F-03	34,050	3,508	19,663	8/18/2026	223	57,444	11,927	494	-	833	187	8,551	341	22,333	79,777
520	NICU	4165	HOSP CERTIFIED NURSE ASST II	TORRES,LETICIA	N-G-12	51,376	9,310	15,775	10/1/2025	1,631	78,092	18,446	-	-	1,132	187	8,551	-	28,317	106,409
521	NICU	4201	HOSP STAFF NURSE II -CLINICAL II	REYES,JULIANNE	N-M-08	74,277	17,002	36,174		-	127,452	25,848	494	-	1,848	187	-	-	28,378	155,830
522	NICU	4273	STAFF NURSE I	WOLBORSKY,ROSALIE	N-K-04	52,811	5,208	18,270	11/6/2025	1,904	78,193	19,041	494	-	1,134	187	4,800	341	25,997	104,190
523	NICU	4313	WARD CLERK	PILI,SHIRLEY	F-18	49,824	-	4		-	49,828	17,339	-	-	723	187	8,309	486	27,043	76,871
524	NICU	4338	HOSP CERTIFIED NURSE ASST I	FOFANA,MOANA	N-F-03	34,050	-	12,706	9/18/2026	112	46,867	11,888	494	-	680	187	11,191	-	24,440	71,307
525	NICU	4356	WARD CLERK	SALAS,JOSEFA JANELLE	F-05	31,616	5,271	1,522	4/17/2026	622	39,031	11,219	494	-	566	187	4,800	341	17,607	56,638
526	NICU	4383	HOSP STAFF NURSE I CLN LV II	DELA CRUZ,DARLENE	N-K-03	52,811	-	5,897		-	58,708	18,378	494	-	851	187	4,800	341	25,052	83,760
527	NICU	4606	WARD CLERK	CONCEPCION,PRECIOUS	F-01	28,267	-	155		-	28,423	9,837	494	-	412	187	4,800	341	16,072	44,495
528	NICU	4616	HOSP STAFF NURSE III-CLINICAL I	FELIPE,CHERRYLYN	N-N-17	111,530	42,538	103,552		-	257,620	38,812	494	-	3,735	187	4,800	341	48,371	305,990
529	NICU	4706	HOSP STAFF NURSE II -CLINICAL II	AGUILAR,MARICEL	N-M-12	84,178	29,762	68,154		-	182,094	29,294	-	-	2,640	187	21,917	653	54,692	236,785
530	NICU	4735	HOSP STAFF NURSE I - CLINICAL LEVEL I	FAUNI,FRANCHESKA	N-K-03	52,811	-	2,440		-	55,252	18,378	494	-	801	187	8,551	341	28,753	84,004
531	NICU	4817	STAFF NURSE I	QUIBUYEN,PAMELA	N-K-08	61,277	17,798	45,985		-	125,060	21,324	494	-	1,813	187	6,920	404	31,143	156,203
532	NICU	4822	HOSP STAFF NURSE I - CLINICAL LEVEL I	OLIVARES,JAMILA	N-K-03	52,811	11,182	16,398		-	80,391	18,378	494	-	1,166	187	-	-	20,225	100,617
533	NICU	4215A	HOSP STAFF NURSE II -CLINICAL II	PASCUA,LUISA	N-M-03	32,011	20,371	40,462		-	92,845	11,140	494	-	1,346	187	-	-	13,167	106,012
534	NICU	4276C	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4276C	N-M-01	19,809	-	-		-	19,809	6,893	-	-	287		-	-	7,181	26,989
535	NICU	4282A	HOSP STAFF NURSE II -CLINICAL I	BLAS,SHERYLL	N-M-04	22,145	9,191	15,888		-	47,224	7,706	494	-	685	187	-	-	9,072	56,297
536	NICU	4306C	STAFF NURSE I	MOVIDA-FERNANDEZ,ZYRILLE	N-K-07	59,051	10,367	13,554		-	82,972	20,550	-	-	1,203	187	6,920	404	29,264	112,236
537	NICU	4332C	HOSP STAFF NURSE II -CLINICAL I	GAGARING,GRACE	N-M-10	27,193	-	5,705		-	32,897	9,463	-	-	477	187	-	-	10,127	43,025
538	NICU	4415A	STAFF NURSE I	VACANT-NURSING,4415A	N-K-01	24,513	-	-		-	24,513	8,530	-	-	355		-	-	8,886	33,399
539	NICU	4431B	STAFF NURSE I	FLORES,KIMBERLY	N-K-03	17,604	7,617	12,516		-	37,736	6,126	494	-	547	187	-	-	7,355	45,091
540	NICU	4764A	STAFF NURSE I	SHINOHARA,KENNIE FRANCINE	N-K-04	18,269	-	17,337		-	35,607	6,358	494	-	516	187	-	-	7,555	43,162
541	NURSING ADMINISTRATION	2731	PATIENT COURIER II	CONCEPCION,JUSTIN TOBY	G-05	33,738	4,075	4,041	3/18/2026	774	42,628	12,010	494	-	618	187	8,551	341	22,201	64,829
542	NURSING ADMINISTRATION	4001	DEPUTY ASST NURSING SVCS	CONCEPCION,LIEZL D.J.	N-R-10	129,438	-	28,694	10/1/2025	4,107	162,239	46,474	-	-	2,352	187	6,920	404	56,337	218,576
543	NURSING ADMINISTRATION	4002	HOSP NURSE SUPERVISOR II	ESTOY,ROMALIE	N-P-11	109,450	1,681	12,147		-	123,278	38,088	-	-	1,788	187	13,493	404	53,959	177,237
544	NURSING ADMINISTRATION	4006	ASST ADMIN NURSING	TUQUERO,CHRISTINE	N-S-13	145,942	-	7,364		-	153,306	50,788	-	-	2,223	187	13,493	404	67,094	220,400
545	NURSING ADMINISTRATION	4015	HOSP NURSE SUPERVISOR II	MENO,VALERIE ANN	N-P-13	120,203	26,892	41,129		-	188,225	41,831	494	-	2,729	187	-	-	45,241	233,466
546	NURSING ADMINISTRATION	4053	PATIENT COURIER I	CHARFAUROS,LUKE HAROLD	F-01	28,267	1,513	1,689		-	31,469	9,837	494	-	456	187	-	-	10,975	42,444
547	NURSING ADMINISTRATION	4103	CLINICAL CASE MANAGER	KIM,LORIBELLE	N-N-11	92,477	-	19,288		-	111,764	32,182	-	-	1,621	187	21,917	653	56,560	168,324

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
548	NURSING ADMINISTRATION	4106	PATIENT COURIER I	SALANDANAN,EXIL	F-03	29,349	15,951	3,103	12/6/2025	961	49,364	10,548	494	-	716	187	4,800	-	16,745	66,109
549	NURSING ADMINISTRATION	4112	WORD PROCESSING SECRETARY I	GOMEZ,ELIZABETH	H-08	41,725	-	6	12/11/2025	1,103	42,833	14,904	-	-	621	187	4,800	341	20,854	63,686
550	NURSING ADMINISTRATION	4139	HOSP NURSE SUPERVISOR II	APURON,ROSEANN PILAR	N-P-13	120,200	2,302	9,574		-	132,076	41,830	-	-	1,915	187	4,800	341	49,073	181,149
551	NURSING ADMINISTRATION	4146	PATIENT COURIER I	CRUZ,JOCELYN	F-12	40,040	7,479	2,324		-	49,842	13,934	-	-	723	187	8,551	341	23,736	73,578
552	NURSING ADMINISTRATION	4147	HOSP NURSE SUPERVISOR II	DUDKIEWICZ,CONNIE	N-P-14	124,014	1,334	11,284		-	136,631	43,157	-	-	1,981	187	-	-	45,325	181,956
553	NURSING ADMINISTRATION	4174	PATIENT COURIER I	VACANT-NURSING,4174	F-01	28,267	-	-		-	28,267	9,837	-	-	410		-	-	10,247	38,514
554	NURSING ADMINISTRATION	4206	PROGRAM COORDINATOR I	ESCOBAR,WINNIE	K-05	46,259	-	5	7/25/2026	455	46,719	16,256	494	-	677	187	13,493	404	31,512	78,231
555	NURSING ADMINISTRATION	4226	CLINICAL CASE MANAGER	LEON GUERRERO,KAMILLE	N-N-08	81,619	-	20,466		-	102,085	28,403	-	-	1,480	187	21,917	653	52,641	154,726
556	NURSING ADMINISTRATION	4245	PATIENT COURIER II	LEE,DANNY	G-09	38,917	11,907	4,394		-	55,218	13,543	-	-	801	187	11,191	653	26,375	81,592
557	NURSING ADMINISTRATION	4262	CLINICAL CASE MANAGER	JOSEPH,SUMA KURIAN	N-N-15	104,770	-	21,107		-	125,877	36,460	494	-	1,825	187	6,920	404	46,290	172,167
558	NURSING ADMINISTRATION	4301	PATIENT COURIER I	LEON GUERRERO,JUSTIN	F-01	28,267	-	70		-	28,337	9,837	494	-	411	187	-	-	10,929	39,267
559	NURSING ADMINISTRATION	4304	PATIENT COURIER II	VILLAGOMEZ,MICHAEL	G-07	37,710	2,386	-	12/19/2025	997	41,093	13,470	494	-	596	187	13,493	341	28,581	69,674
560	NURSING ADMINISTRATION	4330	PATIENT COURIER I	TRELTAS,DANIEL JON	F-05	31,616	1,847	32	3/24/2026	725	34,221	11,255	494	-	496	187	8,551	341	21,324	55,545
561	NURSING ADMINISTRATION	4335	HOSP NURSE SUPERVISOR II	CALALO,PHILLIP JOHN	N-P-10	109,450	7,112	44,102	8/21/2026	579	161,243	38,290	-	-	2,338	187	8,551	341	49,707	210,950
562	NURSING ADMINISTRATION	4358	PATIENT COURIER I	TAMARES II,THOMAS	F-06	32,802	-	4,858	9/26/2026	107	37,767	11,452	494	-	548	187	-	-	12,681	50,448
563	NURSING ADMINISTRATION	4373	WARD CLERK	MENDOZA,CARLISSA	F-04	10,150	-	-	7/25/2026	300	10,450	3,637	494	-	152	187	6,920	404	11,793	22,243
564	NURSING ADMINISTRATION	4377	PATIENT COURIER II	BIGALBAL JR,NAPOLEON	G-05	33,738	1,999	2,000	1/8/2026	996	38,733	12,087	-	-	562	187	11,191	-	24,027	62,760
565	NURSING ADMINISTRATION	4390	PATIENT COURIER I	RIVERA JR,PAUL	F-01	28,267	1,869	641		-	30,777	9,837	494	-	446	187	-	-	10,965	41,742
566	NURSING ADMINISTRATION	4393	WARD CLERK	LAGIYELBUL,ANN	F-03	29,349	-	4	4/25/2026	577	29,930	10,414	494	-	434	187	8,551	341	20,421	50,351
567	NURSING ADMINISTRATION	4396	PATIENT COURIER I	BASILIO,JEMOLLY	F-01	28,267	6,856	2,251		-	37,375	9,837	-	-	542	187	8,551	341	19,458	56,833
568	NURSING ADMINISTRATION	4401	PATIENT COURIER II	SHIMIZU,KEVIN JUDE	G-07	36,338	2,145	45	5/27/2026	498	39,026	12,819	494	-	566	187	15,868	486	30,420	69,446
569	NURSING ADMINISTRATION	4404	PATIENT COURIER I	SIMSIMAN,CRISTOPHER	F-03	29,349	2,285	2,188	1/3/2026	865	34,687	10,514	494	-	503	187	8,551	341	20,591	55,278
570	NURSING ADMINISTRATION	4425	PATIENT COURIER II	ZAPANTA,RALPH	G-09	40,144	4,702	2,633	12/7/2025	1,061	48,541	14,339	494	-	704	187	4,800	341	20,866	69,407
571	NURSING ADMINISTRATION	4428	PATIENT COURIER II	MENO,PETER	G-09	40,144	12,265	540	11/1/2025	1,168	54,116	14,376	-	-	785	187	8,551	-	23,899	78,015
572	NURSING ADMINISTRATION	4439	PATIENT COURIER II	TANG,SHYR-JIUN	G-06	35,006	6,169	241		-	41,416	12,182	494	-	601	187	-	-	13,464	54,880
573	NURSING ADMINISTRATION	4459	PATIENT COURIER II	FERNANDEZ,ZACHARY	G-12	42,723	-	308		-	43,032	14,868	-	-	624	187	8,551	341	24,571	67,602
574	NURSING ADMINISTRATION	4507	PATIENT COURIER I	JOHN JR,MARINO	F-03	29,349	1,678	1,578	9/18/2026	96	32,700	10,247	494	-	474	187	13,493	404	25,299	57,999
575	NURSING ADMINISTRATION	4537	PATIENT COURIER I	MENO,ELLIS	F-01	28,267	3,701	2,043		-	34,011	9,837	494	-	493	187	-	-	11,011	45,022
576	NURSING ADMINISTRATION	4543	PATIENT COURIER II	MAGSOMBOL,EDGAR	G-06	35,006	6,099	1,675		-	42,780	12,182	-	-	620	187	8,309	653	21,952	64,732
577	NURSING ADMINISTRATION	4602	PATIENT COURIER I	CANETE,JEREMIAH	F-03	29,349	4,191	4,474	3/7/2026	673	38,687	10,448	494	-	561	187	-	404	12,094	50,780
578	NURSING ADMINISTRATION	4612	PATIENT COURIER I	ESTABILLO,EMIL D	F-01	28,267	4,677	129		-	33,074	9,837	494	-	480	187	8,551	341	19,890	52,963
579	NURSING ADMINISTRATION	4709	ADMINISTRATIVE OFFICER	ACFALLE,LEEANN	L-06	52,520	-	8	4/20/2026	1,033	53,560	18,636	494	-	777	187	15,868	486	36,448	90,008
580	NURSING ADMINISTRATION	4733	PATIENT COURIER I	MENO,ERIC	F-04	30,451	-	1,585	3/28/2026	699	32,735	10,840	-	-	475	187	-	-	11,502	44,237
581	NURSING ADMINISTRATION	4736	PATIENT COURIER II	RAMIREZ,JAYSON	G-06	35,006	15,921	5,282		-	56,209	12,182	494	-	815	187	13,493	404	27,575	83,784
582	NURSING ADMINISTRATION	4745	CLINICAL CASE MANAGER	PADILLA JR.,ROBERTO	N-N-09	86,861	-	17,017		-	103,878	30,228	494	-	1,506	187	4,800	341	37,557	141,435
583	NURSING ADMINISTRATION	4746	CLINICAL CASE MANAGER	TIGULO,MARIA	N-N-18	115,066	-	22,583		-	137,648	40,043	-	-	1,996	187	8,551	341	51,118	188,766
584	NURSING ADMINISTRATION	4763	PATIENT COURIER I	GALVEZ,ROGENE	F-01	28,267	1,568	70		-	29,904	9,837	494	-	434	187	4,800	341	16,093	45,998
585	NURSING ADMINISTRATION	4806	PATIENT COURIER II	CALALO,MARK	G-06	36,338	10,516	2,999		-	49,852	12,645	-	-	723	187	8,551	341	22,447	72,300
586	NURSING ADMINISTRATION	4825	PATIENT COURIER II	MICLAT,SAM CHRISTOPHER	G-04	33,738	-	85		-	33,822	11,741	494	-	490	187	4,800	341	18,054	51,876
587	NURSING ADMINISTRATION	4826	HOSPITAL IT SUPPORT TECHNICIAN II	QUINTANILLA,FRANCES	J-11	53,706	-	13	9/30/2026	142	53,860	18,739	-	-	781	187	8,551	341	28,599	82,459
588	NURSING ADMINISTRATION	6753	HOSP NURSE SUPERVISOR II	CANOVAS RIVERA,JO ANN	N-P-12	112,923	-	25,502		-	138,425	39,297	-	-	2,007	187	-	-	41,491	179,917
589	NURSING ADMINISTRATION	6826	HOSP STAFF NURSE II -CLINICAL II	ALAVE,VERONICA	N-M-15	95,368	-	8,266		-	103,634	33,188	-	-	1,503	187	6,920	-	41,798	145,431
590	OBSTETRICS	2738	HOSP STAFF NURSE I CLN LV II	FABIA,NATASJA LOUISE	N-K-04	54,808	3,222	28,514	11/7/2025	1,904	88,448	19,736	494	-	1,282	187	8,551	341	30,591	119,039
591	OBSTETRICS	4055	HOSPITAL LPN II	MENDIOLA,CAMILLE	N-I-07	49,462	3,050	21,068		-	73,581	17,213	494	-	1,067	187	21,917	653	41,531	115,112
592	OBSTETRICS	4069	HOSP CERTIFIED NURSE ASST II	CALIGUIA,MAY	N-G-10	48,277	6,676	14,548	7/19/2026	383	69,884	16,934	494	-	1,013	187	6,920	404	25,952	95,836
593	OBSTETRICS	4108	HOSP CERTIFIED NURSE ASST II	BASCON,FLORENTINA	N-G-10	46,779	14,298	12,152		-	73,229	16,279	494	-	1,062	187	8,309	486	26,818	100,047
594	OBSTETRICS	4116	HOSP STAFF NURSE I - CLINICAL LEVEL I	JAVIER,ERNEST JAY	N-K-04	52,811	3,735	30,599	5/16/2026	865	88,011	18,679	494	-	1,276	187	8,551	341	29,529	117,540
595	OBSTETRICS	4125	HOSP STAFF NURSE II -CLINICAL II	VISPERAS,CHERRIE	N-M-13	86,840	7,305	17,485		-	111,630	30,220	-	-	1,619	187	-	-	32,026	143,656
596	OBSTETRICS	4162	WARD CLERK	GALLEGO,NANCY GRACE	F-01	28,267	-	1,201		-	29,468	9,837	494	-	427	187	13,493	404	24,842	54,310
597	OBSTETRICS	4173	STAFF NURSE II	MATA,JOSEPHINE	N-M-17	101,517	8,780	24,387		-	134,683	35,328	494	-	1,953	187	4,800	341	43,104	177,787
598	OBSTETRICS	4198	STAFF NURSE I	FERNANDEZ,VICKY	N-K-08	61,277	2,772	19,534	7/31/2026	502	84,084	21,499	494	-	1,219	187	-	-	23,399	107,484
599	OBSTETRICS	4235	HOSPITAL LPN II	RIVERA,PAUL	N-I-12	58,157	11,908	32,389		-	102,454	20,239	-	-	1,486	187	4,800	404	27,115	129,569
600	OBSTETRICS	4252	HOSP CERTIFIED NURSE ASST I	BORJA,MARISA	N-F-03	34,050	-	8,639	4/17/2026	669	43,358	12,082	494	-	629	187	11,191	653	25,236	68,594
601	OBSTETRICS	4255	HOSP CERTIFIED NURSE ASST I	JOSEPH,ELLISA MAY	N-F-03	34,050	19,631	14,719	12/22/2025	1,116	69,515	12,238	-	-	1,008	187	-	-	13,432	82,948
602	OBSTETRICS	4346	HOSP STAFF NURSE III -CLINCIAL II	BAGAIN,HAZEL	N-N-14	101,546	17,586	40,728		-	159,859	35,338	-	-	2,318	187	11,191	653	49,687	209,546
603	OBSTETRICS	4380	WARD CLERK	ZARAGOZA,FRANCES	F-08	36,462	10,286	316	3/28/2026	674	47,739	12,924	494	-	692	187	6,920	404	21,621	69,360
604	OBSTETRICS	4384	HOSP STAFF NURSE II -CLINICAL I	QUINTO,MAGNOLIA	N-M-08	76,648	15,633	42,104	1/15/2026	1,824	136,208	27,308	-	-	1,975	187	13,493	404	43,367	179,574
605	OBSTETRICS	4408	HOSPITAL LPN II	QUINTAL,ROCELYN	N-I-16	67,989	13,573	33,266		-	114,827	23,660	-	-	1,665	187	11,191	653	37,356	152,183
606	OBSTETRICS	4416	HOSP CERTIFIED NURSE ASST II	ISHMAEL,SHAMARA	N-G-07	42,349	2,141	9,068	7/27/2026	349	53,907	14,859	494	-	782	187	4,800	341	21,463	75,370
607	OBSTETRICS	4417	STAFF NURSE I	LAMPA,CELIABEL	N-K-04	54,808	10,338	28,542	11/17/2025	1,904	95,592	19,736	-	-	1,386	187	-	-	21,309	116,901
608	OBSTETRICS	4435	HOSPITAL LPN I	SIGUENZA,SARAH JAN'ED	N-H-04	40,810	2,442	17,883	2/14/2026	1,070	62,204	14,574	494	-	902	187	8,551	341	25,049	87,254
609	OBSTETRICS	4509	HOSP CERTIFIED NURSE ASST II	GOGUE,SEFANIE	N-G-06	40,810	-	9,031	8/1/2026	267	50,108	14,295	494	-	727	187	-	-	15,703	65,811
610	OBSTETRICS	4526	HOSP STAFF NURSE II -CLINICAL I	GUANLAO,MARIA CORAZON	N-M-08	74,277	1,906	19,810		-	95,993	25,848	-	-	1,392	187	11,191	653	39,271	135,264
611	OBSTETRICS	4528	HOSP STAFF NURSE II -CLINICAL I	UNSAY,Z	N-M-06	68,952	11,287	30,192	7/6/2026	678	111,108	24,231	-	-	1,611	187	8,551	341	34,921	146,029
612	OBSTETRICS	4632	HOSP CERTIFIED NURSE ASST II	LEONOR,EDNA CATHERINE	N-G-08	45,344	18,644	17,612	10/10/2025	1,438	83,038	16,280	494	-	1,204	187	8,551	341	27,058	110,096
613	OBSTETRICS	4633	HOSP STAFF NURSE III-CLINICAL I	REYES,JILL	N-N-17	111,530	21,842	48,550		-	181,922	38,812	-	-	2,638	187	21,917	653	64,208	246,129
614	OBSTETRICS	4761	STAFF NURSE I	CARTER,MARY ANN	N-K-09	63,232	-	12,859	5/27/2026	862	76,954	22,305	494	-	1,116	187	21,917	653	46,672	123,626
615	OBSTETRICS	4767	HOSP STAFF NURSE II -CLINICAL I	DIZON,CHERYL	N-M-08	74,277	12,978	35,388	8/18/2026	405	123,048	25,989	494	-	1,784	187	-	-	28,455	151,503
616	OBSTETRICS	4149C	HOSP STAFF NURSE II -CLINICAL I	GONZAGA,OLIVIA	N-M-10	27,193	23,663	31,378		-	82,234	9,463	-	-	1,192	187	-	-	10,842	93,076
617	OBSTETRICS	4551B	HOSP STAFF NURSE II -CLINICAL I	SARMIENTO,JOANNA LOU	N-M-05	34,476	-	5,125		-	39,601	11,998	-	-	574	187	-	-	12,759	52,360
618	OPERATING ROOM	2707	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,REGGIE MAE	N-M-03	61,672	-	22,110	11/15/2025	2,223	86,005	22,236	494	-	1,247	187	4,800	341	29,305	115,311
619	OPERATING ROOM	2803	HOSP OPERATING ROOM TECH II	HERRERA,JOSE	I-06	42,016	-	-		-	42,016	14,622	-	-	609	187	4,800	341	20,559	62,575
620	OPERATING ROOM	4007	MED EQUIP TECHNICIAN	LIZAMA,CHRISTOPHER	F-05	31,616	3,165	4,378	9/13/2026	104	39,263	11,038	494	-	569	187	8,551	-	20,840	60,102
621	OPERATING ROOM	4017	HOSP STAFF NURSE II -CLINICAL I	MAPALO,JOY ANN	N-M-11	84,178	10,243	33,772	9/17/2026	223	128,415	29,371	494	-	1,862	187	4,800	341	37,056	165,471
622	OPERATING ROOM	4077	HOSP STAFF NURSE III-CLINICAL I	CALMA,GILBERT	N-N-18	115,066	-	36,613		-	151,679	40,043	-	-	2,199	187	-	-	42,429	194,108
623	OPERATING ROOM	4093	HOSP STAFF NURSE II -CLINICAL II	VERZOSA,SUSANA	N-M-10	81,578	-	17,109		-	98,687	28,389	494	-	1,431	187	8,551	341	39,393	138,080
624	OPERATING ROOM	4115	OPERATING ROOM TECHNICIAN	ARMAS,MARK OLIVER	H-07	38,958	4,409	15,087	9/11/2026	107	58,562	13,595	494	-	849	187	11,191	341	26,657	85,220
625	OPERATING ROOM	4118	HOSP STAFF NURSE II -CLINICAL I	MEDINA,APPLE	N-M-04	64,022	-	13,022	5/16/2026	1,049	78,093	22,645	-	-	1,132	187	13,493	404	37,861	115,954
626	OPERATING ROOM	4121	STAFF NURSE II	NACIANCENO,LIGAYA	N-M-15	95,368	-	31,454		-	126,822	33,188	494	-	1,839	187	11,191	653	47,552	174,374
627	OPERATING ROOM	4123	STAFF NURSE II	GANON,RYAN	N-M-14	92,436	2,325	21,376		-	116,137	32,168	494	-	1,684	187	-	-	34,533	150,670

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									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
628	OPERATING ROOM	4132	HOSP STAFF NURSE I CLN LV II	HANNA,MEGAN	N-K-04	54,808	-	486		-	55,294	19,073	494	-	802	187	-	-	20,556	75,850
629	OPERATING ROOM	4161	HOSP STAFF NURSE II -CLINICAL I	MALIG-ON,JANNA VLESS	N-M-05	66,435	-	16,835	4/27/2026	1,306	84,576	23,574	494	-	1,226	187	4,800	341	30,623	115,199
630	OPERATING ROOM	4170	HOSPITAL UNIT SUPERVISOR	AUSTRIA,GENEVIEVE	N-O-10	98,862	-	21,290		-	120,153	34,404	494	-	1,742	187	11,191	653	48,672	168,824
631	OPERATING ROOM	4210	HOSP OPERATING ROOM TECH II	DELA CRUZ,EVANGELINE	I-11	47,882	-	12,226		-	60,108	16,663	494	-	872	187	-	653	18,868	78,976
632	OPERATING ROOM	4218	HOSP OPERATING ROOM TECH II	DE FIESTA,ANA GRACE	I-08	44,990	15,045	17,832		-	77,867	15,657	494	-	1,129	187	11,191	653	29,311	107,178
633	OPERATING ROOM	4260	HOSP STAFF NURSE II -CLINICAL II	DIONISIO,KELVIN PAUL	N-M-06	68,952	5,783	32,046		-	106,781	23,995	494	-	1,548	187	4,800	341	31,366	138,147
634	OPERATING ROOM	4294	HOSP STAFF NURSE II -CLINICAL I	VACANT- NURSING,4294	N-M-01	59,426	-	-		-	59,426	20,680	-	-	862		-	-	21,542	80,967
635	OPERATING ROOM	4316	STAFF NURSE I	DELA ROJO,ALOYSIUS B	N-K-04	52,811	-	14,834	2/22/2026	1,385	69,030	18,860	494	-	1,001	187	8,551	341	29,434	98,465
636	OPERATING ROOM	4318	WARD CLERK	BAUL,DAISY	F-10	37,606	-	1,185		-	38,792	13,087	494	-	562	187	-	-	14,331	53,122
637	OPERATING ROOM	4320	WARD CLERK	SAMPAYAN,TERESITA	F-11	40,040	-	57	12/27/2025	1,058	41,155	14,302	-	-	597	187	8,551	341	23,978	65,133
638	OPERATING ROOM	4341	MED EQUIP TECHNICIAN	MEDINA,VERY	F-01	28,267	-	-		-	28,267	9,837	494	-	410	187	-	-	10,928	39,195
639	OPERATING ROOM	4343	HOSP OPERATING ROOM TECH II	BABIA JR.,FRANCISCO	I-11	47,882	3,344	13,877		-	65,102	16,663	494	-	944	187	13,493	404	32,185	97,287
640	OPERATING ROOM	4348	HOSP STAFF NURSE III-CLINICAL I	NAVASCA,MARIETTES	N-N-16	108,098	9,794	40,149		-	158,040	37,618	-	-	2,292	187	8,309	486	48,892	206,932
641	OPERATING ROOM	4355	HOSP STAFF NURSE I - CLINICAL LEVEL I	RIZZO,MACY	N-K-03	52,811	-	11,479		-	64,290	18,378	494	-	932	187	4,800	-	24,792	89,082
642	OPERATING ROOM	4376	HOSPITAL LPN I	TUAZON,CHRISTEN	N-H-01	37,877	-	6,105		-	43,981	13,181	494	-	638	187	4,800	341	19,642	63,623
643	OPERATING ROOM	4406	WARD CLERK	ESTRADA,RENEE ANN	F-01	28,267	-	6		-	28,274	9,837	494	-	410	187	8,551	341	19,820	48,094
644	OPERATING ROOM	4411	HOSP STAFF NURSE II -CLINICAL I	MIGUEL,ANGELINA MARIA	N-M-03	61,672	-	21,260	11/22/2025	2,223	85,156	22,236	494	-	1,235	187	4,800	341	29,293	114,449
645	OPERATING ROOM	4447	HOSP STAFF NURSE II -CLINICAL I	CAPIL,KATE VALERIE	N-M-09	76,648	16,810	32,636		-	126,094	26,674	494	-	1,828	187	4,800	341	34,325	160,418
646	OPERATING ROOM	4501	STAFF NURSE I	CATOLOS,FRANCE DANIELLE	N-K-04	52,811	-	16,341	1/17/2026	1,558	70,710	18,920	494	-	1,025	187	4,800	341	25,768	96,478
647	OPERATING ROOM	4508	ANESTHESIA TECHNICIAN	CORTADO,REBECCA	G-13	45,490	-	7,696	11/9/2026	1,322	54,508	16,290	-	-	790	187	15,868	341	33,477	87,984
648	OPERATING ROOM	4538	OPERATING ROOM TECHNICIAN	STUCKEY,MELANIE	H-11	44,408	-	12,228		-	56,636	15,454	494	-	821	187	-	-	16,956	73,593
649	OPERATING ROOM	4607	HOSP OPERATING ROOM TECH II	DE GUZMAN,WILLIAM	I-10	47,882	-	7,990		-	55,871	16,663	-	-	810	187	-	-	17,660	73,531
650	OPERATING ROOM	4636	MED EQUIP TECH	AMANDE,MADONNA	F-11	38,813	-	2,144		-	40,957	13,507	-	-	594	187	6,920	404	21,612	62,569
651	OPERATING ROOM	4720	HOSP STAFF NURSE II -CLINICAL II	OLALIA,LEIA AMOR	N-M-08	74,277	4,007	19,898	9/30/2026	203	98,385	25,919	-	-	1,427	187	6,920	404	34,856	133,241
652	OPERATING ROOM	4724	ANESTHESIA TECHNICIAN	SAMPAYAN,JAMES HEAVEN	G-05	33,738	-	6,192	7/28/2026	332	40,262	11,856	494	-	584	187	8,551	341	22,013	62,275
653	OPERATING ROOM	4737	HOSP CERTIFIED NURSE ASST I	GUZMAN,BRIEONKA	N-F-01	32,802	-	3,551		-	36,353	11,415	494	-	527	187	4,800	341	17,765	54,118
654	OPERATING ROOM	4819	HOSP STAFF NURSE II -CLINICAL I	RAIGELIG,GENEFFER	N-M-05	68,952	8,031	32,638		-	109,621	23,995	494	-	1,590	187	-	-	26,266	135,887
655	OPERATING ROOM	5906	ANESTHESIA TECHNICIAN	YAMASHITA,ANTONIO	G-17	51,542	-	7,728	6/3/2026	545	59,816	18,127	-	-	867	187	8,551	341	28,073	87,888
656	OPERATING ROOM	8011	HOSP STAFF NURSE III-CLINICAL I	MENDOZA,ALVIN PAUL	N-N-06	75,754	4,044	26,921	8/17/2026	497	107,215	26,535	494	-	1,555	187	8,551	341	37,663	144,878
657	OPERATING ROOM	9040	OPERATING ROOM TECHNICIAN	OLIVARES,JENNIFER	H-06	38,958	-	14,968	12/23/2025	1,230	55,157	13,986	494	-	800	187	4,800	341	20,608	75,765
658	OPERATING ROOM	4022C	HOSP STAFF NURSE II -CLINICAL II	QUIAOIT,CHERYLL	N-M-06	23,858	-	3,440		-	27,298	8,302	494	-	396	187	-	-	9,380	36,677
659	OPERATING ROOM	4325A	STAFF NURSE II	AGUON,GERMAINE	N-M-14	30,812	13,332	21,493		-	65,637	10,722	494	-	952	187	-	-	12,355	77,993
660	OPERATING ROOM	4332B	STAFF NURSE II	QUIAOIT,BANNUAR	N-M-10	27,193	-	2,614		-	29,807	9,463	-	-	432	187	-	-	10,082	39,889
661	OPERATING ROOM	4361B	HOSP STAFF NURSE II -CLINICAL II	MERCADO,EILEEN	N-M-10	27,193	11,766	13,213		-	52,172	9,463	-	-	756	187	-	-	10,406	62,578
662	PEDIATRICS	2711	STAFF NURSE II	VIDA,FEROZA	N-M-20	111,332	21,272	62,101	1/8/2026	2,589	197,294	39,644	-	-	2,861	187	-	-	42,692	239,986
663	PEDIATRICS	4018	HOSP CERTIFIED NURSE ASST II	LAXAMANA,EPIFANIA	N-G-11	49,795	3,368	11,615		-	64,778	17,329	-	-	939	187	15,868	341	34,664	99,442
664	PEDIATRICS	4019	HOSP CERTIFIED NURSE ASST I	CELESTE,SHARMINE	N-F-07	39,499	3,979	18,733	8/3/2026	217	62,428	13,821	494	-	905	187	-	-	15,408	77,836
665	PEDIATRICS	4021	HOSPITAL UNIT SUPERVISOR	CAMACHO,HOPE	N-O-06	83,574	4,519	24,548	6/26/2026	1,096	113,736	29,465	494	-	1,649	187	13,493	404	45,692	159,428
666	PEDIATRICS	4029	HOSP CERTIFIED NURSE ASST II	LULU,GRACE	N-G-09	46,779	2,330	11,089	3/5/2026	866	61,065	16,581	494	-	885	187	15,868	-	34,015	95,080
667	PEDIATRICS	4041	STAFF NURSE I	SAMSON,MONICA VILLA	N-K-04	54,808	-	21,238	10/10/2025	2,077	78,123	19,796	494	-	1,133	187	13,493	404	35,506	113,629
668	PEDIATRICS	4056	HOSP CERTIFIED NURSE ASST II	MADARANG,ZENAIDA	N-G-11	48,277	7,211	16,891		-	72,379	16,800	494	-	1,049	187	8,551	341	27,423	99,802
669	PEDIATRICS	4062	HOSP STAFF NURSE II -CLINICAL I	OMALLEY,BRIDGET	N-M-09	79,061	-	259		-	79,319	27,513	-	-	1,150	187	-	-	28,850	108,170
670	PEDIATRICS	4131	HOSP STAFF NURSE II -CLINICAL II	AGARAN,MARIANNE	N-M-09	76,648	2,004	17,390		-	96,042	26,674	-	-	1,393	187	8,551	341	37,145	133,187
671	PEDIATRICS	4150	STAFF NURSE II	DELA CRUZ,MAYLYN	N-M-20	111,342	-	66,871	1/5/2026	2,589	180,802	39,648	-	-	2,622	187	11,191	653	54,301	235,103
672	PEDIATRICS	4197	STAFF NURSE II	NAVAL,SANDRA	N-M-18	104,728	6,388	59,422	10/7/2025	3,247	173,786	37,575	-	-	2,520	187	-	-	40,282	214,068
673	PEDIATRICS	4200	HOSP STAFF NURSE II -CLINICAL II	LACSAM,MARIBEL	N-M-07	74,277	3,621	33,917	3/5/2026	1,375	113,189	26,327	494	-	1,641	187	-	-	28,649	141,839
674	PEDIATRICS	4224	HOSP STAFF NURSE I - CLINICAL LEVEL I	METTS,KRISTINA	N-K-03	52,811	-	7,421		-	60,232	18,378	494	-	873	187	-	-	19,933	80,165
675	PEDIATRICS	4268	HOSP CERTIFIED NURSE ASST I	LUJAN,BOBBIE JEAN	N-F-06	39,499	-	5,092		-	44,591	13,746	-	-	647	187	8,551	341	23,471	68,062
676	PEDIATRICS	4277	HOSP CERTIFIED NURSE ASST I	SAN NICOLAS,ALICIA	N-F-10	45,032	-	9,606	12/20/2025	1,191	55,828	16,085	-	-	810	187	-	-	17,082	72,910
677	PEDIATRICS	4281	HOSP STAFF NURSE II -CLINICAL I	AQUINO,JASMIN	N-M-05	66,435	3,367	29,981	1/14/2026	1,960	101,743	23,801	-	-	1,475	187	4,800	341	30,605	132,348
678	PEDIATRICS	4345	HOSP STAFF NURSE II -CLINICAL II	AMBUNAN,MICHELLE	N-M-15	95,369	-	25,370		-	120,739	33,188	-	-	1,751	187	-	-	35,126	155,865
679	PEDIATRICS	4347	STAFF NURSE II	ECHIPARE,CONNIE	N-M-18	104,728	-	36,091	10/23/2026	3,247	144,066	37,575	494	-	2,089	187	11,191	653	52,190	196,256
680	PEDIATRICS	4420	WARD CLERK	PEREZ,TISHA	F-08	36,462	-	452	2/13/2026	771	37,685	12,957	494	-	546	187	6,920	-	21,105	58,790
681	PEDIATRICS	4449	HOSP CERTIFIED NURSE ASST I	BARGAYO,AIKO	N-F-04	35,339	3,459	19,603	7/11/2026	347	58,748	12,419	494	-	852	187	4,800	341	19,094	77,842
682	PEDIATRICS	4520	HOSPITAL LPN I	SANTOS,DAVINE-MARIE	N-H-03	40,810	-	6,744		-	47,554	14,202	-	-	690	187	8,551	341	23,970	71,524
683	PEDIATRICS	4635	HOSP CERTIFIED NURSE ASST I	RODUK,KAYLAH RAE	N-F-01	32,802	-	6,072		-	38,873	11,415	494	-	564	187	-	-	12,660	51,533
684	PEDIATRICS	4641	HOSPITAL LPN I	NAVARRO,ROSSANA	N-H-07	47,341	-	18,400		-	65,741	16,475	494	-	953	187	8,551	341	27,001	92,742
685	PEDIATRICS	4642	HOSP STAFF NURSE I CLN LV II	CORTEZ,DOREEN KATE	N-K-03	52,811	-	2,569		-	55,381	18,378	494	-	803	187	4,800	341	25,004	80,385
686	PEDIATRICS	4711	STAFF NURSE I	VILLAVERDE,JENNIFER	N-K-09	63,232	4,620	34,575	7/19/2026	517	102,944	22,185	494	-	1,493	187	8,551	341	33,251	136,195
687	PEDIATRICS	4760	HOSP STAFF NURSE II -CLINICAL II	MOVIDA,REGINE	N-M-05	68,952	3,800	31,659	10/30/2025	2,613	107,024	24,905	494	-	1,552	187	-	653	27,791	134,814
688	PEDIATRICS	4816	STAFF NURSE I	SOLIVA,ALYSSA MARIE	N-K-06	59,051	4,264	38,972		-	102,287	20,550	494	-	1,483	187	4,800	341	27,856	130,143
689	PEDIATRICS	4824	WARD CLERK	CALLOS,CHERRY	F-10	38,813	-	1,233	1/24/2026	925	40,970	13,829	-	-	594	187	8,551	404	23,564	64,535
690	PEDIATRICS	6623	HOSP CERTIFIED NURSE ASST I	APUSA,KISHA	N-F-03	35,339	2,008	10,070	10/26/2025	1,339	48,756	12,764	494	-	707	187	13,493	404	28,049	76,805
691	PEDIATRICS	9052	HOSP STAFF NURSE I - CLINICAL LEVEL I	MIRELES ROJAS,ANAHI	N-K-03	52,811	-	21,381		-	74,192	18,378	494	-	1,076	187	-	-	20,135	94,328
692	PEDIATRICS	4149A	HOSP STAFF NURSE II -CLINICAL I	CORDOVA,JOAN MARIE	N-M-08	25,549	7,456	18,385		-	51,390	8,891	494	-	745	187	-	-	10,318	61,708
693	PEDIATRICS	4222C	STAFF NURSE I	WIEGAND,SABRINA	N-K-04	17,604	4,392	9,078	2/15/2026	1,385	32,459	6,608	494	-	471	187	-	-	7,760	40,219
694	PEDIATRICS	4325C	HOSP STAFF NURSE II -CLINICAL II	GUINGAO,ANGELITA	N-M-10	27,193	-	7,462		-	34,655	9,463	-	-	502	187	-	-	10,152	44,808
695	PEDIATRICS	4361A	HOSP STAFF NURSE II -CLINICAL I	FUNTELAR,DIANE	N-M-02	20,557	-	1,858		-	22,415	7,154	-	-	325	187	-	-	7,666	30,081
696	PEDIATRICS	4361C	STAFF NURSE II	ALFONSO,LINDSAY	N-M-16	32,802	-	12,899		-	45,701	11,415	494	-	663	187	-	-	12,759	58,460
697	PEDIATRICS	4412B	HOSP STAFF NURSE II -CLINICAL I	SABANGAN,RUTH	N-M-10	27,193	-	7,107		-	34,299	9,463	-	-	497	187	8,309	486	18,943	53,242
698	PEDIATRICS	4415B	HOSP STAFF NURSE II -CLINICAL I	SEGOVIA,ROSA	N-M-10	40,789	4,941	27,698		-	73,428	14,195	-	-	1,065	187	-	-	15,446	88,874
699	PEDIATRICS	4451P	HOSPITAL LPN I	VU,NIA	N-H-01	37,877	-	3,835		-	41,712	13,181	494	-	605	187	-	-	14,467	56,179
700	PEDIATRICS	4818A	HOSP STAFF NURSE II -CLINICAL I	CASTRO,SHANYDEE GUIA	N-M-10	27,193	11,766	15,641		-	54,599	9,463	-	-	792	187	4,800	-	15,242	69,841
701	PROGRESSIVE CARE UNIT (PCU	2719	HOSP STAFF NURSE I CLN LV II	MORALES,AZENITH LLONA	N-K-03	52,811	-	1,150		-	53,961	18,378	494	-	782	187	8,551	341	28,734	82,695
702	PROGRESSIVE CARE UNIT (PCU	2743	HOSP STAFF NURSE III -CLINICIAL II	MANIBUSAN LUMBRE,JEANETTE	N-N-13	98,426	-	20,067		-	118,492	34,252	-	-	1,718	187	8,309	486	44,953	163,445
703	PROGRESSIVE CARE UNIT (PCU	4005	HOSP STAFF NURSE I CLN LV II	MANZON,KAREN	N-K-03	52,811	-	1,188		-	53,999	18,378	494	-	783	187	11,191	404	31,438	85,437
704	PROGRESSIVE CARE UNIT (PCU	4026	HOSP CERTIFIED NURSE ASST I	SAN JOSE-BONDOC,ANN-MARIE	N-F-04	35,339	-	12,107	10/19/2025	1,390	48,836	12,782	494	-	708	187	8,309	486	22,966	71,802
705	PROGRESSIVE CARE UNIT (PCU	4031	HOSP CARDIAC MONITORING TECH II	ANGELES,BERNADETTE	I-09	46,426	19,697	1,335		-	67,457	16,156	494	-	978	187	15,868	-	33,683	101,141
706	PROGRESSIVE CARE UNIT (PCU	4047	HOSP CERTIFIED NURSE ASST I	TOMAGAN,RODELA JEAN	N-F-06	38,064	-	8,043	6/16/2026	499	46,606	13,420	494	-	676	187	13,493	404	28,673	75,279
707	PROGRESSIVE CARE UNIT (PCU	4068	HOSP CARDIAC MONITORING TECH I	ENATE,VAL ANTHONY	H-08	41,725	14,920	9,329	1/8/2026	992	66,966	14,866	494	-	971	187	4,800	341	21,659	88,626

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
708	PROGRESSIVE CARE UNIT (PC	4070	HOSP CERTIFIED NURSE ASST II	CRUZ,TARA	N-G-08	45,344	-	9,738		-	55,082	15,780	494	-	799	187	-	-	17,260	72,341
709	PROGRESSIVE CARE UNIT (PC	4080	HOSP STAFF NURSE II -CLINICAL I	FLOYD,SARAH	N-M-04	64,022	5,618	26,836	6/15/2026	839	97,316	22,572	494	-	1,411	187	8,551	-	33,215	130,531
710	PROGRESSIVE CARE UNIT (PC	4091	HOSP CARDIAC MONITORING TECH I	CAGUIOA,AUDREY	H-01	32,365	-	376		-	32,741	11,263	494	-	475	187	-	-	12,419	45,160
711	PROGRESSIVE CARE UNIT (PC	4094	HOSP STAFF NURSE II -CLINICAL I	PRIMERO,ARIELLE	N-M-07	71,573	3,519	16,915		-	92,006	24,907	494	-	1,334	187	4,800	341	32,064	124,071
712	PROGRESSIVE CARE UNIT (PC	4099	STAFF NURSE I	PEREZ,MARIA MEKHAELA	N-K-03	52,811	3,940	24,396		-	81,148	18,378	494	-	1,177	187	4,800	-	25,037	106,184
713	PROGRESSIVE CARE UNIT (PC	4101	HOSP STAFF NURSE I CLN LV II	MOVIDA,RANICA	N-K-03	52,811	-	4,855		-	57,666	18,378	494	-	836	187	4,800	341	25,037	82,704
714	PROGRESSIVE CARE UNIT (PC	4111	HOSP CERTIFIED NURSE ASST II	POWELL,ALISHA	N-G-07	43,950	-	9,594	4/10/2026	697	54,242	15,537	494	-	787	187	15,868	486	33,359	87,601
715	PROGRESSIVE CARE UNIT (PC	4124	HOSP STAFF NURSE I - CLINICAL LEVEL I	MORALES,ANGELIQUE L	N-K-03	52,811	-	17,758		-	70,569	18,378	494	-	1,023	187	8,551	341	28,975	99,544
716	PROGRESSIVE CARE UNIT (PC	4129	HOSP STAFF NURSE I - CLINICAL LEVEL I	SUMILONG,NOVA ANGELICA	N-K-03	52,811	-	10,558		-	63,369	18,378	494	-	919	187	4,800	341	25,120	88,489
717	PROGRESSIVE CARE UNIT (PC	4141	HOSP STAFF NURSE II -CLINICAL I	ILAGAS,EMY LOREN	N-M-03	61,672	2,903	12,024	11/29/2025	2,223	78,823	22,236	494	-	1,143	187	4,800	341	29,201	108,024
718	PROGRESSIVE CARE UNIT (PC	4148	HOSP STAFF NURSE II -CLINICAL I	MAFNAS,BRIANA	N-M-02	61,672	13,475	25,470		-	100,617	21,462	494	-	1,459	187	13,493	404	37,499	138,116
719	PROGRESSIVE CARE UNIT (PC	4157	HOSP CERTIFIED NURSE ASST II	ISHMAEL,TIARA	N-G-05	39,312	-	4,617	11/6/2025	1,418	45,347	14,174	494	-	658	187	-	-	15,513	60,859
720	PROGRESSIVE CARE UNIT (PC	4163	HOSP STAFF NURSE II -CLINICAL I	JINGCO,NERI BLES	N-M-02	61,672	5,509	24,077		-	91,258	21,462	494	-	1,323	187	4,800	341	28,608	119,865
721	PROGRESSIVE CARE UNIT (PC	4172	HOSP CERTIFIED NURSE ASST I	MARTINEZ,TIFFANY RENEA	N-F-03	34,050	10,707	5,371	4/4/2026	669	50,797	12,082	494	-	737	187	13,493	404	27,397	78,194
722	PROGRESSIVE CARE UNIT (PC	4176	HOSP STAFF NURSE I - CLINICAL LEVEL I	REYES,MELODY	N-K-03	52,811	-	17,654		-	70,465	18,378	494	-	1,022	187	8,551	341	28,973	99,439
723	PROGRESSIVE CARE UNIT (PC	4178	HOSP CERTIFIED NURSE ASST I	LEYAROFESIUG,LUMENCENSIA	N-F-03	34,050	-	18,363	6/8/2026	446	52,859	12,005	494	-	766	187	13,493	-	26,945	79,804
724	PROGRESSIVE CARE UNIT (PC	4179	STAFF NURSE II	BABASA,JOSEPHINE	N-M-16	98,405	7,402	47,330	4/30/2026	1,561	154,698	34,788	494	-	2,243	187	-	-	37,712	192,410
725	PROGRESSIVE CARE UNIT (PC	4205	HOSP CERTIFIED NURSE ASST I	LEON GUERRERO,STEVEN	N-F-07	40,997	-	10,565	1/18/2026	976	52,537	14,606	494	-	762	187	4,800	341	21,191	73,728
726	PROGRESSIVE CARE UNIT (PC	4209	WARD CLERK	SUBIJANO,GRETA	F-06	32,802	1,691	1,788		-	36,281	11,415	494	-	526	187	8,551	341	21,514	57,795
727	PROGRESSIVE CARE UNIT (PC	4214	HOSP STAFF NURSE I - CLINICAL LEVEL I	CRUZ,MICHAEL	N-K-05	56,888	-	2,844		-	59,732	19,797	494	-	866	187	-	-	21,344	81,076
728	PROGRESSIVE CARE UNIT (PC	4219	HOSP CERTIFIED NURSE ASST I	CEPEDA,FRANCINE	N-F-04	35,339	-	5,172	9/14/2026	116	40,627	12,338	494	-	589	187	21,917	653	36,179	76,806
729	PROGRESSIVE CARE UNIT (PC	4220	HOSP CERTIFIED NURSE ASST I	WILEY,JENNIFER	N-F-05	38,064	5,918	8,866		-	52,848	13,246	494	-	766	187	4,800	341	19,835	72,683
730	PROGRESSIVE CARE UNIT (PC	4227	HOSP STAFF NURSE II -CLINICAL I	MIRANDA,GILDA MAE	N-M-07	74,277	-	20,529		-	94,806	25,848	494	-	1,375	187	-	-	27,904	122,710
731	PROGRESSIVE CARE UNIT (PC	4230	HOSP STAFF NURSE I CLN LV II	LAGANZO,CHRISTIAN	N-K-03	52,811	-	3,256		-	56,067	18,378	494	-	813	187	4,800	341	25,014	81,081
732	PROGRESSIVE CARE UNIT (PC	4248	HOSP STAFF NURSE I	MAMALIGSA,NICHOLE MONIQUE	N-K-03	52,811	-	12,643		-	65,454	18,378	-	-	949	187	4,800	341	24,656	90,110
733	PROGRESSIVE CARE UNIT (PC	4249	HOSP STAFF NURSE I CLN LV II	AHMED,SHIRIN	N-K-05	56,888	-	6,702		-	63,590	19,797	494	-	922	187	11,191	653	33,244	96,835
734	PROGRESSIVE CARE UNIT (PC	4265	HOSP CERTIFIED NURSE ASST II	SANTOS,MARGARET	N-G-08	43,950	-	4,735		-	48,685	15,295	494	-	706	187	4,800	341	21,823	70,509
735	PROGRESSIVE CARE UNIT (PC	4267	HOSP STAFF NURSE III -CLINCIAL II 8.162C	OLIVARES,ALEXIS JOYCE	N-N-10	89,627	8,287	32,891		-	130,806	31,190	-	-	1,897	187	11,191	653	45,118	175,924
736	PROGRESSIVE CARE UNIT (PC	4269	HOSP CERTIFIED NURSE ASST II	CHLUPSA,DORIS	N-G-11	49,795	6,981	13,663	2/14/2026	1,053	71,493	17,695	-	-	1,037	187	4,800	341	24,060	95,554
737	PROGRESSIVE CARE UNIT (PC	4272	HOSP CERTIFIED NURSE ASST II	GOMEZ,PHILAMER	N-G-11	49,795	-	11,263	9/26/2026	132	61,190	17,375	494	-	887	187	8,551	341	27,835	89,025
738	PROGRESSIVE CARE UNIT (PC	4291	WARD CLERK	YUTUC,SHARON	F-07	34,050	12,444	453		-	46,946	11,849	494	-	681	187	13,493	404	27,108	74,054
739	PROGRESSIVE CARE UNIT (PC	4322	HOSP STAFF NURSE I CLN LV II	GONZALES,ISABELLA	N-K-03	52,811	-	4,706		-	57,517	18,378	494	-	834	187	4,800	341	25,035	82,552
740	PROGRESSIVE CARE UNIT (PC	4329	HOSP STAFF NURSE II -CLINICAL I	DONATO,JONATHAN	N-M-10	81,578	7,024	25,927	1/18/2026	1,941	116,469	29,065	-	-	1,689	187	11,191	653	42,784	159,254
741	PROGRESSIVE CARE UNIT (PC	4368	HOSP CERTIFIED NURSE ASST I	VERSARIO,KLARABELLE	N-F-03	34,050	-	4,056	1/19/2026	1,004	39,109	12,199	-	-	567	187	-	-	12,953	52,062
742	PROGRESSIVE CARE UNIT (PC	4372	HOSP CERTIFIED NURSE ASST I	PEREDA,JUANNY	N-F-04	35,339	-	12,179	9/28/2026	116	47,634	12,338	494	-	691	187	4,800	341	18,852	66,486
743	PROGRESSIVE CARE UNIT (PC	4374	HOSP CARDIAC MONITORING TECH II	CELORIO,RHODORA	I-12	49,421	9,374	756		-	59,551	17,198	494	-	863	187	21,917	653	41,314	100,865
744	PROGRESSIVE CARE UNIT (PC	4379	WARD CLERK	SALCEDO,ARLEEN	F-04	30,451	3,921	242	12/31/2025	998	35,613	10,944	494	-	516	187	8,551	341	21,034	56,647
745	PROGRESSIVE CARE UNIT (PC	4381	WARD CLERK	FEJERAN,AMEE	F-01	28,267	-	154		-	28,421	9,837	494	-	412	187	8,551	341	19,822	48,243
746	PROGRESSIVE CARE UNIT (PC	4385	HOSPITAL UNIT SUPERVISOR	CRUZ,TAMARA	N-O-08	90,022	2,465	8,523	9/25/2026	246	101,256	31,413	-	-	1,468	187	8,551	341	41,960	143,216
747	PROGRESSIVE CARE UNIT (PC	4387	HOSP STAFF NURSE II -CLINICAL I	LIZAMA,JENNIFER	N-M-05	66,435	6,035	14,679	3/18/2026	1,524	88,673	23,650	494	-	1,286	187	4,800	341	30,758	119,432
748	PROGRESSIVE CARE UNIT (PC	4405	HOSP CERT NURSE ASST II	SUTHERLAND,MARY	N-G-09	46,779	-	8,713	1/23/2026	1,113	56,605	16,667	494	-	821	187	13,493	341	32,002	88,608
749	PROGRESSIVE CARE UNIT (PC	4407	HOSP CERTIFIED NURSE ASST I	PALMA,JOHANNA	N-F-05	36,670	-	9,333	1/6/2026	1,082	47,085	13,138	494	-	683	187	8,551	341	23,394	70,478
750	PROGRESSIVE CARE UNIT (PC	4410	HOSP STAFF NURSE I CLN LV II	DIANZON,DANICA	N-K-03	52,811	-	4,058		-	56,870	18,378	494	-	825	187	8,551	341	28,776	85,646
751	PROGRESSIVE CARE UNIT (PC	4418	WARD CLERK	SALAS, DOREEN ANN	F-00	26,894	-	-		-	26,894	9,359	-	-	390		-	-	9,749	36,644
752	PROGRESSIVE CARE UNIT (PC	4429	HOSP STAFF NURSE II -CLINICAL I	LUJAN,MIKILANI LYNN	N-M-05	66,435	5,880	16,360	3/10/2026	1,524	90,200	23,650	494	-	1,308	187	4,800	341	30,781	120,980
753	PROGRESSIVE CARE UNIT (PC	4446	HOSPITAL LPN II	RESUMA,YURI	N-I-06	47,653	16,823	34,451		-	98,927	16,583	494	-	1,434	187	4,800	341	23,840	122,767
754	PROGRESSIVE CARE UNIT (PC	4500	HOSP STAFF NURSE II -CLINICAL I	GAY,MARGARITA JOANN	N-M-03	61,672	6,079	16,640	1/10/2026	1,819	86,211	22,095	494	-	1,250	187	4,800	341	29,168	115,378
755	PROGRESSIVE CARE UNIT (PC	4514	HOSP STAFF NURSE II -CLINICAL II	CORDOVA,ERICSANN	N-M-10	81,578	5,827	44,280		-	131,685	28,389	-	-	1,909	187	21,917	653	53,056	184,740
756	PROGRESSIVE CARE UNIT (PC	4521	HOSP CERTIFIED NURSE ASST I	VILLEGAS,JEFERSON	N-F-04	36,670	2,049	10,983	11/23/2025	1,274	50,977	13,205	494	-	739	187	8,551	341	23,517	74,494
757	PROGRESSIVE CARE UNIT (PC	4541	HOSP CERTIFIED NURSE ASST I	JOHN,AMY	N-F-01	32,802	4,333	5,046		-	42,181	11,415	494	-	612	187	-	-	12,708	54,889
758	PROGRESSIVE CARE UNIT (PC	4542	HOSP STAFF NURSE II -CLINICAL I	ARCEO,MARIAN	N-M-07	71,573	-	1,647		-	73,220	24,907	-	-	1,062	187	-	-	26,156	99,376
759	PROGRESSIVE CARE UNIT (PC	4603	HOSP STAFF NURSE II -CLINICAL I	REDOLOZO,KRISTINE MAE	N-M-00	80,829	-	17,643		-	98,472	28,128	-	-	1,428	187	-	-	29,743	128,215
760	PROGRESSIVE CARE UNIT (PC	4710	STAFF NURSE I	QUINTO,JASMINE	N-K-05	54,808	11,439	30,920	9/25/2026	180	97,347	19,136	494	-	1,412	187	-	-	21,228	118,575
761	PROGRESSIVE CARE UNIT (PC	4721	HOSP CERTIFIED NURSE ASST II	RAINS,ALMA	N-G-09	46,779	-	8,476	5/15/2026	619	55,874	16,494	494	-	810	187	-	341	18,327	74,201
762	PROGRESSIVE CARE UNIT (PC	4723	HOSP CERTIFIED NURSE ASST II	DE VEAS,REVELYN	N-G-10	48,277	2,379	13,513	3/13/2026	893	65,062	17,111	494	-	943	187	4,800	341	23,877	88,940
763	PROGRESSIVE CARE UNIT (PC	4743	STAFF NURSE I	JEUNG,EUGENIA	N-K-04	52,811	2,724	14,111	1/25/2026	1,558	71,203	18,920	494	-	1,032	187	4,800	341	25,776	96,979
764	PROGRESSIVE CARE UNIT (PC	4747	CARDIAC MONITORING TECHNICIAN	EDUBALAD,MARIA	H-12	45,822	14,296	1,110		-	61,228	15,946	494	-	888	187	8,551	341	26,407	87,635
765	PROGRESSIVE CARE UNIT (PC	4820	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4820	N-M-01	59,426	-	-		-	59,426	20,680	-	-	862		-	-	21,542	80,967
766	PROGRESSIVE CARE UNIT (PC	4821	HOSP CERTIFIED NURSE ASST II	SANTOS,VANESSY FAYE	N-G-08	43,950	-	6,524		-	50,474	15,295	494	-	732	187	6,920	404	24,032	74,506
767	PROGRESSIVE CARE UNIT (PC	5931	HOSP STAFF NURSE I CLN LV II	MANGLONA,PRISCILLA MAE	N-K-03	52,811	-	5,725		-	58,536	18,378	494	-	849	187	11,191	653	31,752	90,288
768	PROGRESSIVE CARE UNIT (PC	6628	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,CIRENA MARIE	N-M-03	61,672	6,271	18,305	11/19/2025	2,223	88,472	22,236	494	-	1,283	187	4,800	341	29,341	117,813
769	PROGRESSIVE CARE UNIT (PC	6755	HOSP STAFF NURSE III-CLINICAL I	CHARGUALAF,GICELLE	N-N-03	70,325	-	14,551		-	84,876	24,473	-	-	1,231	187	13,493	341	39,725	124,600
770	PROGRESSIVE CARE UNIT (PC	6844	HOSP CERT NURSE ASST II	GATUS,KAYSE	N-G-07	42,349	9,113	15,216	8/10/2026	232	66,911	14,818	494	-	970	187	11,191	653	28,314	95,225
771	PROGRESSIVE CARE UNIT (PC	9051	HOSP CERTIFIED NURSE ASST II	PAMINTUAN,MARIA M	N-G-12	49,795	-	12,903		-	62,698	17,329	494	-	909	187	8,551	341	27,811	90,509
772	PROGRESSIVE CARE UNIT (PC	9053	HOSP CERTIFIED NURSE ASST II	IMAGAWA,NIDA	N-G-07	42,349	2,378	11,209	7/25/2026	349	56,284	14,859	494	-	816	187	21,917	653	38,926	95,211
773	PROGRESSIVE CARE UNIT (PC	9054	HOSP CERTIFIED NURSE ASST I	SANTIAGO,JUSTEEN	N-F-01	32,802	-	5,933		-	38,734	11,415	494	-	562	187	13,493	404	26,554	65,289
774	PROGRESSIVE CARE UNIT (PC	2710P	HOSP STAFF NURSE II -CLINICAL I	RAZO,TERESITA	N-M-00	80,829	-	3,850		-	84,679	28,128	494	-	1,228	187	-	-	30,038	114,716
775	PROGRESSIVE CARE UNIT (PC	4022A	HOSP STAFF NURSE II -CLINICAL I	CONCEPCION,ROZELLE	N-M-03	21,341	9,234	7,597		-	38,172	7,427	-	-	553	187	-	-	8,167	46,339
776	PROGRESSIVE CARE UNIT (PC	4042P	HOSP STAFF NURSE II -CLINICAL I	NUEZCA,REINALYN	N-M-03	64,022	-	2,393		-	66,415	22,280	-	-	963	187	-	-	23,430	89,845
777	PROGRESSIVE CARE UNIT (PC	4159P	HOSP STAFF NURSE II -CLINICAL I	IMSON,CATHY MARIE	N-M-06	71,573	-	8,316		-	79,889	24,907	494	-	1,158	187	-	-	26,747	106,636
778	PROGRESSIVE CARE UNIT (PC	4222A	HOSP STAFF NURSE II -CLINICAL II	FANTONALGO,JOSEPH ALBERT	N-M-10	27,193	29,068	47,905		-	104,166	9,463	-	-	1,510	187	-	-	11,160	115,327
779	PROGRESSIVE CARE UNIT (PC	4242B	HOSP CERTIFIED NURSE ASST II	ARRIOLA,BRITTNEY	N-G-07	14,116	7,617	10,693	5/6/2026	581	33,007	5,115	494	-	479	187	-	-	6,275	39,282
780	PROGRESSIVE CARE UNIT (PC	4242C	HOSP CERTIFIED NURSE ASST I	ATEM,HIROMY JEAN	N-F-01	10,934	4,731	5,814		-	21,478	3,805	494	-	311	187	-	-	4,798	26,276
781	PROGRESSIVE CARE UNIT (PC	4352A	HOSP STAFF NURSE II -CLINICAL I	SANA,LEIZL	N-M-03	21,341	-	51		-	21,391	7,427	-	-	310	187	-	-	7,924	29,315
782	PROGRESSIVE CARE UNIT (PC	4352B	HOSP STAFF NURSE II -CLINICAL I	MONTON,ERICSON	N-M-02	20,557	8,895	14,245		-	43,697	7,154	494	-	634	187	-	-	8,469	52,166
783	PROGRESSIVE CARE UNIT (PC	4357B	HOSP STAFF NURSE II -CLINICAL I	CAUILAN,KIMBERLY	N-M-05	22,984	9,945	22,935		-	55,864	7,998	494	-	810	187	-	-	9,490	65,353
784	PROGRESSIVE CARE UNIT (PC	4431C	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4431C	N-M-01	19,809	-	-		-	19,809	6,893	-	-	287		-	-	7,181	26,989
785	PROGRESSIVE CARE UNIT (PC	4523C	HOSP STAFF NURSE II -CLINICAL I	SABLAN,MARISSA	N-M-02	20,557	-	4,807		-	25,365	7,154	-	-	368	187	-	-	7,709	33,074
786	PROGRESSIVE CARE UNIT (PC	4713A	HOSP STAFF NURSE I - CLINICAL LEVEL I	VACANT-NURSING,4713A	N-K-01	16,342	-	-		-	16,342	5,687	-	-	237		-	-	5,924	22,266
787	PROGRESSIVE CARE UNIT (PC	4713C	HOSP STAFF NURSE II -CLINICAL I	GAMISERA,VIRGINIA	N-M-10	27,193	11,766	30,380		-	69,338	9,463	-	-	1,005	187	8,309	486	19,451	88,789

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
788	PROGRESSIVE CARE UNIT (PC	4741A	HOSP STAFF NURSE II -CLINICAL I	MEDEL-TENORIO,ANA	N-M-10	40,789	-	579		-	41,367	14,195	494	-	600	187	-	-	15,476	56,843
789	PROGRESSIVE CARE UNIT (PC	4741B	HOSP CARDIAC MONITORING TECH I	DE VEAS,GLENAH MAE	H-01	16,182	4,668	1,155		-	22,005	5,631	494	-	319	187	-	-	6,632	28,637
790	PROGRESSIVE CARE UNIT (PC	4764B	HOSP STAFF NURSE II -CLINICAL I	CRISTOBAL,CRYSTALLINE	N-M-04	22,145	-	2,626		-	24,771	7,706	-	-	359	187	-	-	8,253	33,024
791	PROGRESSIVE CARE UNIT (PC	4818B	STAFF NURSE I	PADILLA,MA GENEVEVE	N-K-03	17,604	-	634		-	18,238	6,126	-	-	264	187	-	-	6,578	24,816
792	SURGICAL	2722	HOSP CERTIFIED NURSE ASST II	TAJALLE,DAESIA LYNN	N-G-06	42,348	8,124	13,631		-	64,103	14,737	494	-	929	187	15,868	341	32,557	96,659
793	SURGICAL	2733	STAFF NURSE I	CABINTA,MARIA MELISSA	N-K-02	50,877	3,580	23,700		-	78,157	17,705	494	-	1,133	187	4,800	341	24,661	102,818
794	SURGICAL	4008	HOSPITAL LPN I	CELESTE,EPPIE	N-H-01	37,877	-	9,116		-	46,993	13,181	-	-	681	187	-	-	14,050	61,042
795	SURGICAL	4046	WARD CLERK	SHIMIZU,JOYCE	F-12	41,310	2,097	2,008	1/24/2026	983	46,398	14,718	-	-	673	187	-	-	15,578	61,976
796	SURGICAL	4067	HOSP STAFF NURSE I CLN LV II	CABUNTOCAN,MA MICHELLE	N-K-03	52,811	-	2,474		-	55,285	18,378	494	-	802	187	8,309	486	28,656	83,942
797	SURGICAL	4084	HOSP CERTIFIED NURSE ASST II	DACPANO,EVANGELINE	N-G-08	45,344	3,197	13,175		-	61,717	15,780	494	-	895	187	15,868	-	33,224	94,940
798	SURGICAL	4113	HOSP STAFF NURSE II -CLINICAL I	OLIVEROS,MARILYN	N-M-11	81,578	8,152	16,798		-	106,528	28,389	494	-	1,545	187	-	-	30,615	137,143
799	SURGICAL	4127	STAFF NURSE II	ROZBORSKI,HEYSIELEN	N-M-14	92,436	-	28,476		-	120,912	32,168	494	-	1,753	187	8,551	341	43,494	164,407
800	SURGICAL	4130	HOSP CERTIFIED NURSE ASST I	BATO,QUINA ROSE	N-F-03	35,334	7,873	9,691	1/17/2026	1,004	53,903	12,646	-	-	782	187	4,800	341	18,756	72,659
801	SURGICAL	4133	HOSP STAFF NURSE II -CLINICAL I	ALCANTARA,JULIE ANNE	N-M-05	66,435	8,681	14,360	6/16/2026	871	90,347	23,423	494	-	1,310	187	8,551	341	34,306	124,653
802	SURGICAL	4155	HOSP STAFF NURSE II -CLINICAL II	PINEDA,MICHELLE	N-M-07	74,282	5,467	35,147	11/17/2025	2,160	117,058	26,602	494	-	1,697	187	8,551	341	37,873	154,930
803	SURGICAL	4160	HOSP CERTIFIED NURSE ASST II	LEONG,DIVINA	N-G-13	51,376	12,489	11,719		-	75,584	17,879	-	-	1,096	187	13,493	404	33,058	108,642
804	SURGICAL	4177	STAFF NURSE I	CONCEPCION,NEIL	N-K-03	52,811	8,046	24,781		-	85,639	18,378	494	-	1,242	187	13,493	341	34,135	119,774
805	SURGICAL	4182	HOSP CERTIFIED NURSE ASST I	PHILLIP,JAYANN	N-F-04	35,339	6,259	13,323	10/21/2025	1,390	56,310	12,782	494	-	817	187	13,493	404	28,176	84,486
806	SURGICAL	4193	HOSPITAL UNIT SUPERVISOR	MORALES,VICTORIA	N-O-16	119,246	24,867	34,807	4/2/2026	1,892	180,812	42,156	-	-	2,622	187	-	-	44,965	225,777
807	SURGICAL	4221	HOSP STAFF NURSE I CLN LV II	BACANI,JANE	N-K-05	56,888	-	4,510		-	61,398	19,797	494	-	890	187	-	-	21,369	82,767
808	SURGICAL	4229	HOSP CERTIFIED NURSE ASST I	HERNANDEZ,EVELYN	N-F-12	47,932	16,525	14,737	4/28/2026	760	79,955	16,945	-	-	1,159	187	4,800	-	23,092	103,047
809	SURGICAL	4237	WARD CLERK	GOGO,MAYAN	F-01	28,269	-	295		-	28,564	9,838	494	-	414	187	11,191	653	22,777	51,341
810	SURGICAL	4238	HOSPITAL LPN I	NUCUM,SHERWIN	N-H-01	37,875	-	6,512		-	44,388	13,181	494	-	644	187	4,800	341	19,647	64,035
811	SURGICAL	4240	HOSP CERTIFIED NURSE ASST I	BRAZILLE,FRANCHIA	N-F-06	38,064	-	7,416	8/1/2026	249	45,730	13,333	494	-	663	187	13,493	404	28,574	74,304
812	SURGICAL	4275	HOSP STAFF NURSE II -CLINICAL II	AGUILAR,MARY GRACE	N-M-09	79,061	24,576	33,471		-	137,109	27,513	494	-	1,988	187	21,917	653	52,753	189,861
813	SURGICAL	4278	WARD CLERK	REYES,SYLVIA	F-08	36,458	-	223	3/29/2026	674	37,355	12,922	494	-	542	187	21,917	653	36,715	74,070
814	SURGICAL	4303	STAFF NURSE I	RAMOLETE,ERICA REVA	N-K-05	54,808	2,601	19,137	11/12/2025	1,976	78,522	19,761	494	-	1,139	187	8,551	341	30,473	108,994
815	SURGICAL	4311	HOSP CERTIFIED NURSE ASST I	AICHEM,BRITTNEY	N-F-01	32,802	-	7,238		-	40,040	11,415	494	-	581	187	6,920	404	20,001	60,041
816	SURGICAL	4315	HOSP CERTIFIED NURSE ASST I	MILLANES,LAUREN	N-F-06	12,688	4,836	9,241	8/5/2026	249	27,015	4,502	494	-	392	187	15,868	341	21,784	48,799
817	SURGICAL	4370	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4370	N-M-01	59,426	-	-		-	59,426	20,680	-	-	862		-	-	21,542	80,968
818	SURGICAL	4399	HOSP CERTIFIED NURSE ASST I	MARTINEZ,JEANETTE	N-F-04	36,673	7,080	12,055	10/22/2025	1,390	57,198	13,246	494	-	829	187	4,800	341	19,898	77,096
819	SURGICAL	4423	HOSP STAFF NURSE III-CLINICAL I	PASCUA,EMMANUEL	N-N-06	75,754	2,685	14,779	9/30/2026	248	93,466	26,449	494	-	1,355	187	21,917	653	51,056	144,522
820	SURGICAL	4436	HOSPITAL LPN I	GATUS,ERICKA	N-H-04	42,346	6,108	17,127		-	65,580	14,736	494	-	951	187	4,800	341	21,510	87,091
821	SURGICAL	4505	HOSP STAFF NURSE II -CLINICAL I	SALCEDO,EMMA	N-M-03	64,014	10,377	15,590	10/22/2025	2,426	92,407	23,121	494	-	1,340	187	21,917	653	47,713	140,119
822	SURGICAL	4604	STAFF NURSE I	TORRES,MARIA B.D.	N-K-08	63,228	3,844	29,123	4/2/2026	1,003	97,198	22,352	494	-	1,409	187	13,493	404	38,339	135,538
823	SURGICAL	4613	STAFF NURSE II	MARQUEZ,EMILY	N-M-14	92,436	17,495	36,215	6/29/2026	978	147,124	32,508	-	-	2,133	187	8,309	341	43,479	190,603
824	SURGICAL	4717	HOSP CERTIFIED NURSE ASST I	BALTAZAR,ROWENA	N-F-03	35,334	2,590	11,891	9/5/2026	112	49,926	12,335	494	-	724	187	8,551	341	22,632	72,559
825	SURGICAL	4722	HOSP CERTIFIED NURSE ASST II	ISIDRO,MIRASOL	N-G-11	48,277	5,537	9,500		-	63,313	16,800	494	-	918	187	8,551	341	27,292	90,605
826	SURGICAL	9055	HOSP CERTIFIED NURSE ASST I	NIKA,VANESSA	N-F-03	35,334	-	13,365	6/6/2026	446	49,145	12,452	494	-	713	187	11,191	-	25,037	74,182
827	SURGICAL	2713A	STAFF NURSE I	SEMBRANA,DELMAR	N-K-03	17,604	-	954		-	18,559	6,126	-	-	269	187	-	-	6,582	25,141
828	SURGICAL	4049A	STAFF NURSE II	GATDULA,JILL	N-M-15	95,369	-	2,034		-	97,403	33,188	-	-	1,412	187	-	-	34,788	132,191
829	SURGICAL	4049C	HOSP STAFF NURSE II -CLINICAL I	DADA,TAIWO	N-M-08	25,549	-	8,202		-	33,751	8,891	494	-	489	187	-	-	10,062	43,813
830	SURGICAL	4054B	HOSP STAFF NURSE II -CLINICAL I	VELASQUEZ,NIXAN	N-M-02	30,839	-	375		-	31,214	10,732	-	-	453	187	4,631	-	16,002	47,216
831	SURGICAL	4194C	STAFF NURSE I	JAVELLANA,JAMIE	N-K-04	18,271	-	10,680		-	28,951	6,358	-	-	420	187	-	-	6,965	35,916
832	SURGICAL	4215B	HOSP CERTIFIED NURSE ASST I	PATACSIL,RAPHAEL PAOLO	N-F-01	16,401	-	4,042		-	20,443	5,707	494	-	296	187	-	-	6,685	27,128
833	SURGICAL	4276A	HOSP STAFF NURSE II -CLINICAL I	PAESTE III,ROSALO	N-M-04	22,147	-	16,769		-	38,915	7,707	494	-	564	187	-	-	8,953	47,868
834	SURGICAL	4296B	HOSP STAFF NURSE II -CLINICAL II	PAUNTE,JOSIE	N-M-10	27,193	11,766	23,602		-	62,561	9,463	-	-	907	187	-	-	10,557	73,118
835	SURGICAL	4307A	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4307A	N-M-01	19,809	-	-		-	19,809	6,893	-	-	287		-	-	7,181	26,989
836	SURGICAL	4357A	STAFF NURSE II	SUMBO,ARIEL MAE D.	N-M-08	38,320	11,054	24,414		-	73,787	13,335	-	-	1,070	187	-	-	14,592	88,379
837	SURGICAL	4357C	HOSP STAFF NURSE II -CLINICAL I	ESPINOSA,ZERNITH	N-M-00	40,414	-	4,450		-	44,864	14,064	-	-	651	187	-	-	14,902	59,766
838	SURGICAL	4412A	HOSP STAFF NURSE II -CLINICAL I	ENDERES,LETICIA	N-M-10	27,193	11,766	32,820		-	71,779	9,463	-	-	1,041	187	4,800	341	15,832	87,611
839	SURGICAL	4713B	HOSP CERTIFIED NURSE ASST I	ZORRIS,GRACE	N-F-02	11,348	4,910	8,515		-	24,773	3,949	494	-	359	187	-	-	4,990	29,762
840	SURGICAL	4818C	STAFF NURSE I	MAPALO,JAYNE	N-K-12	23,881	-	8,829		-	32,710	8,311	-	-	474	187	-	-	8,972	41,682
841	CENTRAL SUPPLY	4143	MED EQUIP TECHNICIAN	DAGUPAN,JOSEPHINE	F-16	46,807	6,286	50	5/2/2026	619	53,761	16,504	494	-	780	187	6,920	653	25,538	79,299
842	CENTRAL SUPPLY	4187	CENTRAL SVCS & SUPPLY SUPVR	DEAUSEN,ELIZABETH	N-05	61,402	-	1	11/12/2025	2,213	63,615	22,138	-	-	922	187	4,800	-	28,048	91,663
843	CENTRAL SUPPLY	4188	MED EQUIP TECHNICIAN	STA. MARIA,MAY	F-10	38,807	5,564	64	10/15/2025	1,233	45,668	13,934	-	-	662	187	11,191	653	26,627	72,296
844	CENTRAL SUPPLY	4189	MED EQUIP TECHNICIAN	RAMOS,MARLYN	F-01	28,269	4,077	1,014		-	33,360	9,838	494	-	484	187	-	-	11,003	44,362
845	CENTRAL SUPPLY	4190	MED EQUIP TECHNICIAN	PORTE JR.,ANTONIO	F-11	38,813	-	154		-	38,967	13,507	-	-	565	187	21,917	653	36,829	75,796
846	CENTRAL SUPPLY	4191	MED EQUIP TECHNICIAN	SOL,JHOVIE ANN	F-03	29,349	8,909	1,362	1/3/2026	865	40,484	10,514	494	-	587	187	6,920	404	19,107	59,591
847	CENTRAL SUPPLY	4253	MED EQUIP TECHNICIAN	LIBARDOS,MICHAEL	F-13	42,620	-	54		-	42,674	14,832	494	-	619	187	8,551	-	24,683	67,357
848	CENTRAL SUPPLY	4264	MED EQUIP TECHNICIAN	MANALANG,EVA	F-10	38,807	-	18	3/27/2026	719	39,544	13,755	494	-	573	187	21,917	653	37,580	77,125
849	CENTRAL SUPPLY	4353	MED EQUIP TECHNICIAN	STA MARIA,LEONARD N.	F-14	43,973	3,237	78		-	47,288	15,303	-	-	686	187	11,191	653	28,019	75,307
850	CENTRAL SUPPLY	6720	MED EQUIP TECHNICIAN	VENTURA,CLARIGENE	F-12	40,040	-	181		-	40,221	13,934	-	-	583	187	8,551	341	23,596	63,817
851	CENTRAL SUPPLY	6741	SUPPLY CLERK	ALHAMBRA,MICHELLE	E-09	34,244	-	-	2/28/2026	724	34,968	12,169	494	-	507	187	4,800	341	18,499	53,467
852	FACILITIES MAINTENANCE	2202	TRADES HELPER	VACANT-FAC MAINT,2202	D-01	23,234	-	-		-	23,234	8,085	-	-	337		-	-	8,422	31,656
853	FACILITIES MAINTENANCE	7008	ADMINISTRATIVE ASSISTANT	SU,CARINA	J-03	39,354	-	23	3/28/2026	902	40,279	14,009	494	-	584	187	8,551	341	24,166	64,445
854	FACILITIES MAINTENANCE	7200	ELECTRICIAN I	LAZAGA JR.,PRIMO	I-11	47,882	14,693	359		-	62,933	16,663	494	-	913	187	8,551	-	26,807	89,741
855	FACILITIES MAINTENANCE	7202	MAINTENANCE WORKER	SALEM,RICARDO	H-01	32,365	3,817	51		-	36,233	11,263	494	-	525	187	8,551	341	21,362	57,595
856	FACILITIES MAINTENANCE	7205	ELECTRONICS TECHNICIAN SUPV	MANUEL,ADRIAN	P-00	48,008	16,953	1,148	6/1/2026	855	66,964	17,004	-	-	971	187	11,191	653	30,006	96,970
857	FACILITIES MAINTENANCE	7208	MAINTENANCE LEADER	DEL ROSARIO,JUN	J-02	39,354	13,984	1,669		-	55,008	13,695	494	-	798	187	8,551	341	24,066	79,074
858	FACILITIES MAINTENANCE	7209	ELECTRONICS TECHNICIAN II	CASARES,KENNETH	I-04	37,586	-	50	9/6/2026	123	37,758	13,123	494	-	547	187	11,191	653	26,195	63,954
859	FACILITIES MAINTENANCE	7211	PLUMBER II	ARANA,JEFF GARRET	I-07	42,016	17,922	1,323		-	61,261	14,622	494	-	888	187	4,800	341	21,333	82,593
860	FACILITIES MAINTENANCE	7212	MAINTENANCE WORKER	TOVES,ABRAHAM	H-01	32,365	2,571	36		-	34,972	11,263	494	-	507	187	-	-	12,451	47,423
861	FACILITIES MAINTENANCE	7213	PAINTER LEADER	ARANA,RAMIR	I-08	43,618	16,989	5,239	9/1/2026	119	65,964	15,220	-	-	956	187	8,551	341	25,256	91,220
862	FACILITIES MAINTENANCE	7214	BOILER OPERATOR	ROBITE,CIRILO GREGORIO	I-05	39,000	16,928	93	1/12/2026	1,150	57,170	13,972	494	-	829	187	8,309	-	23,792	80,962
863	FACILITIES MAINTENANCE	7216	ELECTRONICS TECHNICIAN II	CAMACHO,CHARLES	I-07	42,016	15,812	483		-	58,310	14,622	494	-	846	187	6,920	404	23,472	81,783
864	FACILITIES MAINTENANCE	7218	ELECTRICIAN I	VACANT-FAC MAINT,7218	I-01	34,882	-	-		-	34,882	12,139	-	-	506		-	-	12,645	47,526
865	FACILITIES MAINTENANCE	7222	MAINTENANCE LEADER	LEONEN,DANILO	L-00	53,699	-	18		-	53,717	18,687	-	-	779	187	8,551	341	28,545	82,263
866	FACILITIES MAINTENANCE	7223	BOILER OPERATOR	VACANT-FAC MAINT,7223	I-01	34,882	-	-		-	34,882	12,139	-	-	506		-	-	12,645	47,526
867	FACILITIES MAINTENANCE	7227	MAINTENANCE WORKER	ENRIQUEZ,CHRISTOPHER	H-07	38,958	29,428	4,259		-	72,645	13,558	494	-	1,053	187	4,800	-	20,093	92,738

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment						Benefits					
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
868	FACILITIES MAINTENANCE	7229	ELECTRICIAN II	VIOLA,RONALDO	J-03	40,851	15,325	335	10/16/2025	1,547	58,059	14,755	494	-	842	187	6,920	404	23,602	81,660
869	FACILITIES MAINTENANCE	7230	ELECTRICIAN II	CUENCO,REYNALDO	J-04	42,390	14,122	308		-	56,820	14,752	494	-	824	187	8,551	341	25,149	81,969
870	FACILITIES MAINTENANCE	7231	MAINTENANCE WORKER	GONZAGA,DANNY	H-07	38,958	14,363	1,613		-	54,934	13,558	-	-	797	187	8,551	341	23,433	78,367
871	FACILITIES MAINTENANCE	7232	ELECTRICIAN II 10.282	USARES,JOWIE	J-04	42,390	11,378	317	10/17/2025	1,607	55,692	15,311	-	-	808	187	13,493	404	30,202	85,895
872	FACILITIES MAINTENANCE	7233	ELECTRONICS TECH LEADER	DE GUZMAN,JOEFRELYN	I-04	37,580	12,359	287	1/17/2026	1,109	51,335	13,464	494	-	744	187	11,191	653	26,734	78,069
873	FACILITIES MAINTENANCE	7234	ELECTRONICS TECHNICIAN II	JESSER,KEITH ALLEN	I-09	44,990	-	111	4/1/2026	736	45,838	15,913	494	-	665	187	15,868	-	33,127	78,964
874	FACILITIES MAINTENANCE	7235	MAINTENANCE WORKER	MATHIOT,JEAN CLAUDE	H-11	45,822	4,974	23	9/30/2026	121	50,941	15,988	494	-	739	187	13,493	404	31,305	82,245
875	FACILITIES MAINTENANCE	7240	HOSP FAC & MAINT ASST MGR	CATANGAY,NESTOR	N-09	70,824	-	15		-	70,839	24,647	494	-	1,027	187	8,551	341	35,247	106,086
876	FACILITIES MAINTENANCE	7243	MAINTENANCE WORKER	TYQUIENGCO,JOEY EDWARD	H-03	33,571	15,355	673	4/17/2026	660	50,259	11,912	494	-	729	187	-	-	13,322	63,582
877	FACILITIES MAINTENANCE	7247	REFRIGERATION MECHANIC LEADER	CELESTE,JULIUS	J-08	47,391	18,081	435		-	65,907	16,492	-	-	956	187	11,191	653	29,479	95,386
878	FACILITIES MAINTENANCE	7250	PLUMBER II	CELESTE,LEGASPI	I-10	46,426	28,158	835		-	75,418	16,156	-	-	1,094	187	8,551	-	25,988	101,406
879	FACILITIES MAINTENANCE	7252	TRADES HELPER	TAITANO,ETHAN PETER	D-01	23,234	3,657	84		-	26,974	8,085	494	-	391	187	8,551	341	18,050	45,024
880	FACILITIES MAINTENANCE	7255	CARPENTER II	GAGABUAN,REYNALDO	I-14	54,267	12,041	79	7/17/2026	430	66,817	19,035	494	-	969	187	8,551	341	29,577	96,394
881	FACILITIES MAINTENANCE	7256	ELECTRICIAN SUPERVISOR	GARCIA,EDUARDO	L-11	62,130	14,437	168		-	76,735	21,621	-	-	1,113	187	8,551	341	31,813	108,548
882	FACILITIES MAINTENANCE	7257	ADMINISTRATIVE OFFICER	PEREZ,JENNIFER	L-07	54,517	-	9	5/30/2026	748	55,274	19,232	494	-	801	187	21,917	653	43,285	98,559
883	FACILITIES MAINTENANCE	7260	MAINTENANCE WORKER	VACANT-FAC MAINT,7260	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
884	FACILITIES MAINTENANCE	7263	MAINTENANCE WORKER	GARCIA,JERRY	H-04	34,861	39,372	4,560	10/25/2025	1,372	80,165	12,609	-	-	1,162	187	8,551	-	22,509	102,675
885	FACILITIES MAINTENANCE	7264	BOILER SUPERVISOR	ABELLA,ZANDRO	J-08	47,382	31,778	3,968	9/27/2026	129	83,258	16,534	494	-	1,207	187	13,493	404	32,319	115,577
886	FACILITIES MAINTENANCE	7265	MAINTENANCE LEADER	SALANDANAN,CARMELO	J-10	50,440	10,086	224		-	60,750	17,553	494	-	881	187	-	-	19,115	79,865
887	FACILITIES MAINTENANCE	9039	MAINTENANCE WORKER	GONZALEZ,ANDREW	H-01	32,365	3,097	130		-	35,591	11,263	494	-	516	187	8,551	341	21,352	56,944
888	HOUSEKEEPING	2816	HOSP ENVIRON SVCS TECH I	TERRY,ISABELLA	D-06	26,957	24,511	3,815		-	55,282	9,381	494	-	802	187	-	-	10,864	66,146
889	HOUSEKEEPING	4768	HOSP ENVIRON SVCS TECH I	REYES,JESSE JAMES	D-03	24,107	9,937	2,634	5/30/2026	395	37,073	8,527	494	-	538	187	4,800	341	14,887	51,960
890	HOUSEKEEPING	7005	HOSP ENVIRON SVCS TECH I	CAAMPUED,ANA	D-01	23,234	6,689	56		-	29,980	8,085	494	-	435	187	4,800	341	14,343	44,322
891	HOUSEKEEPING	7006	HOSP ENVIRON SVCS TECH I	CELESTE,MARIETTA	D-11	31,886	19,027	-		-	50,914	11,096	494	-	738	187	8,551	341	21,408	72,322
892	HOUSEKEEPING	7007	HOSP ENVIRON SVCS TECH II	BORJA,DONNA T.C.	E-13	38,792	12,525	3,629	10/10/2026	1,231	56,176	13,928	494	-	815	187	21,917	653	37,994	94,170
893	HOUSEKEEPING	7012	HOSP ENVIRON SVCS TECH II	PAULINO,JOSEPH	E-14	40,032	6,582	2,508		-	49,122	13,931	-	-	712	187	-	-	14,830	63,952
894	HOUSEKEEPING	7013	HOUSEKEEPER I	NATNAT,THERESE	C-01	21,674	2,987	27		-	24,688	7,542	494	-	358	187	6,920	404	15,906	40,593
895	HOUSEKEEPING	7014	HOSP ENVIRON SVCS TECH I	CANDOLETA,JOSEPH	D-05	25,979	9,899	74	12/6/2025	851	36,803	9,337	494	-	534	187	-	-	10,552	47,355
896	HOUSEKEEPING	7015	HOSP ENVIRON SVCS TECH I	RIVERA,FRANKISHALIN	D-05	25,979	-	371	12/20/2025	851	27,201	9,337	494	-	394	187	13,493	341	24,246	51,447
897	HOUSEKEEPING	7016	HOUSEKEEPER I	KINTIN,WILLIS DRAY	C-01	21,674	2,305	8		-	23,987	7,542	494	-	348	187	-	-	8,571	32,559
898	HOUSEKEEPING	7017	HOSP ENVIRON SVCS TECH I	MENO,RHONDA MAE	D-06	27,976	8,070	168		-	36,214	9,736	494	-	525	187	13,493	404	24,838	61,053
899	HOUSEKEEPING	7018	HOSP ENVIRON SVCS TECH I	CASTRO,JANAE	D-05	25,979	-	1	1/18/2026	766	26,746	9,307	494	-	388	187	-	-	10,376	37,123
900	HOUSEKEEPING	7019	HOSP ENVIRON SVCS TECH I	CLAYTOR,NELITA	D-05	25,979	16,012	20	2/14/2026	681	42,692	9,278	494	-	619	187	8,551	341	19,470	62,162
901	HOUSEKEEPING	7103	HOSP ENVIRON SVCS TECH I	QUITANO,VERA	D-08	29,037	11,755	1,784	9/27/2026	79	42,655	10,132	494	-	619	187	8,551	341	20,324	62,980
902	HOUSEKEEPING	7107	HOSP ENVIRON SVCS TECH I	BUKURROU,ANNIE M.L.	D-17	39,686	2,450	183		-	42,320	13,811	494	-	614	187	13,493	-	28,598	70,918
903	HOUSEKEEPING	7109	HOSP ENVIRON SVCS SUPERVISOR	CRUZ,LOLA	I-14	54,266	-	0		-	54,266	18,884	-	-	787	187	13,493	404	33,755	88,021
904	HOUSEKEEPING	7113	HOSP ENVIRON SVCS TECH I	DALISAY,LORENA	D-02	24,109	6,513	11	5/13/2026	381	31,014	8,522	494	-	450	187	4,800	341	14,795	45,809
905	HOUSEKEEPING	7114	HOSP ENVIRON SVCS TECH I	TAMARES,ANGELICA	D-06	26,957	15,914	4,199		-	47,070	9,381	494	-	683	187	6,920	404	18,069	65,139
906	HOUSEKEEPING	7117	HOSP ENVIRON SVCS TECH I	GUTIERREZ,CHRISTINE	D-13	35,022	17,229	3,110		-	55,362	12,188	494	-	803	187	8,551	341	22,564	77,925
907	HOUSEKEEPING	7118	HOSP ENVIRON SVCS TECH I	MARTINEZ,EVELYN	D-07	27,976	10,973	477	8/11/2026	154	39,579	9,789	494	-	574	187	8,551	486	20,081	59,660
908	HOUSEKEEPING	7119	HOSP ENVIRON SVCS TECH I	SMAU,JEFFORD	D-04	25,022	16,435	3,479	11/15/2025	902	45,839	9,022	-	-	665	187	4,800	341	15,015	60,854
909	HOUSEKEEPING	7120	HOSP ENVIRON SVCS TECH I	CHRISTIAN,ELSA	D-06	26,957	11,602	189		-	38,748	9,381	494	-	562	187	-	-	10,624	49,372
910	HOUSEKEEPING	7122	HOSP ENVIRON SVCS TECH I	NAPUTI,JENELYN	D-06	26,957	5,014	-		-	31,971	9,381	-	-	464	187	-	-	10,032	42,003
911	HOUSEKEEPING	7124	HOSP ENVIRON SVCS TECH I	RESPICIO,ROMAN	D-14	36,130	-	-	10/10/2026	1,146	37,276	12,972	494	-	540	187	21,917	653	36,764	74,040
912	HOUSEKEEPING	7125	HOUSEKEEPER I	PABLO,JAYTHON	C-02	22,499	-	8	8/14/2026	142	22,649	7,879	494	-	328	187	-	-	8,889	31,537
913	HOUSEKEEPING	7126	HOSP ENVIRON SVCS TECH I	BORJA,MICHAEL	D-03	24,107	10,064	1,226	8/14/2026	158	35,556	8,444	494	-	516	187	4,800	341	14,783	50,338
914	HOUSEKEEPING	7129	ADMINISTRATIVE ASSISTANT	LEFEVER,LUCILLE	J-05	42,390	7,726	97	4/12/2026	833	51,047	15,042	-	-	740	187	13,493	404	29,865	80,912
915	HOUSEKEEPING	7130	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7130	D-01	23,234	-	-		-	23,234	8,085	-	-	337		-	-	8,422	31,656
916	HOUSEKEEPING	7132	HOSP ENVIRON SVCS TECH I	SAPIDA,EDNA	D-01	23,234	8,645	31		-	31,909	8,085	494	-	463	187	4,800	341	14,371	46,279
917	HOUSEKEEPING	7133	HOSP ENVIRON SVCS TECH I	EVARISTO,LARIESAH	D-06	26,957	5,880	3,117		-	35,954	9,381	494	-	521	187	4,800	341	15,725	51,679
918	HOUSEKEEPING	7134	HOSP ENVIRON SVCS TECH I	FEJERAN,GABRIEL	D-03	24,107	13,070	83	8/14/2026	158	37,418	8,444	494	-	543	187	8,551	341	18,560	55,978
919	HOUSEKEEPING	7135	HOSP ENVIRON SVCS TECH I	NGIRATEBL,GEORGE	D-08	29,037	7,840	161	5/22/2026	396	37,434	10,243	494	-	543	187	-	-	11,467	48,901
920	HOUSEKEEPING	7139	HOSP ENVIRON SVCS TECH I	GARRIDO,JOEY	D-13	35,022	8,730	799		-	44,550	12,188	494	-	646	187	11,191	653	25,359	69,909
921	HOUSEKEEPING	7140	HOSP ENVIRON SCVS TECH I	ROSARIO,JUDE	D-10	31,886	13,120	144	7/27/2026	253	45,403	11,184	494	-	658	187	-	-	12,524	57,927
922	HOUSEKEEPING	7141	HOSP ENVIRON SVCS TECH I	TERRADO,PATRICK	D-10	31,886	6,628	2,063	7/30/2026	253	40,830	11,184	494	-	592	187	8,551	341	21,350	62,180
923	HOUSEKEEPING	7145	HOSP ENVIRON SVCS TECH I	SALAS,MICHAEL	D-14	36,130	7,218	2,270	10/10/2026	1,146	46,763	12,972	494	-	678	187	-	-	14,331	61,094
924	HOUSEKEEPING	7148	HOSP ENVIRON SVCS TECH II	TABULI,MERCY	E-12	37,606	7,423	2,176	5/26/2026	497	47,703	13,260	-	-	692	187	4,800	-	18,939	66,642
925	HOUSEKEEPING	7149	HOSP ENVIRON SVCS TECH I	CELESTE,ELVIE	D-13	35,027	11,955	272	1/8/2026	833	48,088	12,479	-	-	697	187	4,800	341	18,505	66,593
926	HOUSEKEEPING	7150	HOSP ENVIRON SVCS TECH I	AGUON,JOHN	D-10	31,886	4,794	2,532	5/19/2026	421	39,634	11,243	-	-	575	187	15,868	486	28,358	67,992
927	HOUSEKEEPING	7151	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7151	D-01	23,234	-	-		-	23,234	8,085	-	-	337		-	-	8,422	31,656
928	HOUSEKEEPING	7161	HOSP ENVIRON SVCS TECH I	PANGELINAN,STEVEN JOHN	D-08	29,037	1,438	1,550	5/15/2026	396	32,421	10,243	-	-	470	187	13,493	404	24,796	57,218
929	HOUSEKEEPING	7162	HOSP ENVIRON SVCS TECH I	SAN NICOLAS,MARVIN LEE	D-07	27,976	3,982	4,786	8/11/2026	154	36,897	9,789	494	-	535	187	30,144	341	41,490	78,388
930	HOUSEKEEPING	7163	HOSP ENVIRON SVCS TECH I	SIMI,TAICHINA	D-07	27,976	2,424	19		-	30,419	9,736	-	-	441	187	-	-	10,364	40,782
931	HOUSEKEEPING	7164	HOSP ENVIRON SVCS TECH I	NAUTA,JESSICA	D-08	29,037	30,009	6,807	8/17/2026	158	66,012	10,160	-	-	957	187	21,917	653	33,874	99,886
932	HOUSEKEEPING	7165	HOUSEKEEPER I	DIMLA,MARIA EVELYN	C-01	21,674	-	39		-	21,713	7,542	494	-	315	187	-	-	8,539	30,251
933	HOUSEKEEPING	7166	HOSP ENVIRON SVCS TECH I	TORRES,KRAVEN	D-01	23,234	4,093	270		-	27,597	8,085	494	-	400	187	-	-	9,167	36,763
934	HOUSEKEEPING	7167	HOSP ENVIRON SVCS TECH I	NETH,MAKIKO	D-07	27,976	1,909	6		-	29,891	9,736	494	-	433	187	15,868	653	27,371	57,262
935	HOUSEKEEPING	7168	HOSP ENVIRON SVCS TECH I	RANDALL,RUSSELL	D-08	29,037	7,233	-		-	36,270	10,105	494	-	526	187	8,309	486	20,107	56,377
936	HOUSEKEEPING	7169	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7169	D-01	23,234	-	-		-	23,234	8,085	-	-	337		-	-	8,422	31,656
937	HOUSEKEEPING	7170	HOUSEKEEPER I	VACANT-HOUSEKEEPING,7170	C-01	21,674	-	-		-	21,674	7,542	-	-	314		-	-	7,857	29,530
938	HOUSEKEEPING	7171	HOSP ENVIRON SVCS TECH I	NAUTA,BENNY	D-07	27,976	-	-		-	27,976	9,736	494	-	406	187	8,551	341	19,715	47,691
939	HOUSEKEEPING	7172	HOSP ENVIRON SVCS TECH I	BAUTISTA,JOCELYN	D-01	23,234	1,714	8		-	24,956	8,085	494	-	362	187	6,920	341	16,390	41,346
940	HOUSEKEEPING	7173	HOSP ENVIRON SVCS TECH I	BASA,RONALD	D-08	29,037	-	7		-	29,044	10,105	494	-	421	187	8,551	341	20,099	49,143
941	HOUSEKEEPING	8005	HOSP ENVIRON SVCS TECH I	LATRAS,MARVIN	D-05	25,979	13,725	2,559	6/13/2026	340	42,603	9,159	494	-	618	187	8,551	341	19,350	61,953
942	HOUSEKEEPING	9027	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,9027	D-01	23,234	-	-		-	23,234	8,085	-	-	337		-	-	8,422	31,656
943	HOUSEKEEPING	9031	HOSP ENVIRON SVCS SUPERVISOR	CUENCO,HANNAH	I-04	39,000	13,602	77		-	52,679	13,572	494	-	764	187	8,551	341	23,909	76,588
944	HOUSEKEEPING	9035	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,9035	D-01	23,234	-	-		-	23,234	8,085	-	-	337		-	-	8,422	31,656
945	HOUSEKEEPING	9036	HOSP ENVIRON SVCS TECH I	SALONGA,CIANNA JENAE	D-06	26,957	-	13		-	26,969	9,381	494	-	391	187	13,493	341	24,287	51,257
946	MATERIALS MANAGEMENT	2201	BUYER I	CRUZ II,OSIE	H-01	32,365	-	0		-	32,365	11,263	494	-	469	187	8,309	486	21,209	53,574
947	MATERIALS MANAGEMENT	4167	STOREKEEPER I	LEONEN,JUSTIN	H-09	41,725	3,440	2	8/8/2026	228	45,395	14,599	-	-	658	187	-	-	15,445	60,839

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment						Benefits					
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
948	MATERIALS MANAGEMENT	4251	SUPPLY CLERK	LOPEZ,MARY ANN	E-03	26,712	12,716	42	5/17/2026	438	39,908	9,448	494	-	579	187	15,868	486	27,062	66,970
949	MATERIALS MANAGEMENT	4354	ADMINISTRATIVE AIDE	CRISOSTOMO,AGNES	F-00	58,040	-	6	8/21/2026	179	58,225	20,260	-	-	844	187	8,551	341	30,183	88,408
950	MATERIALS MANAGEMENT	6032	INVENTORY MGMT OFFICER	VACANT- MATERIAL MGT,6032	J-01	37,918	-	-		-	37,918	13,196	-	-	550		-	-	13,745	51,664
951	MATERIALS MANAGEMENT	6722	WAREHOUSE SUPERVISOR II	MANIBUSAN,JESSE JAMES	L-08	56,576	4,498	8	5/3/2026	772	61,854	19,957	-	-	897	187	4,800	341	26,182	88,036
952	MATERIALS MANAGEMENT	6740	BUYER II	CASTRO,MARYANN	I-06	42,016	4,720	0		-	46,736	14,622	-	-	678	187	-	-	15,486	62,222
953	MATERIALS MANAGEMENT	7101	SUPPLY CLERK	ACFALLE,PATSY	E-00	54,478	-	16	12/9/2025	813	55,308	19,241	-	-	802	187	8,551	341	29,122	84,430
954	MATERIALS MANAGEMENT	7108	STOREKEEPER I	ENRIQUEZ,GERALD	H-06	38,958	-	1		-	38,960	13,558	-	-	565	187	8,551	341	23,201	62,161
955	MATERIALS MANAGEMENT	7116	STOREKEEPER I	REYES,GEORGE	H-03	34,861	-	-		-	34,861	12,132	-	-	505	187	8,551	341	21,716	56,577
956	MATERIALS MANAGEMENT	7237	STOREKEEPER I	QUICHOCHO,JIM	H-04	36,171	3,495	4		-	39,670	12,588	494	-	575	187	8,551	341	22,736	62,406
957	MATERIALS MANAGEMENT	7254	BUYER I	LOMEKA,MARIANA	H-03	33,571	2,743	0	4/24/2026	660	36,975	11,912	494	-	536	187	-	-	13,130	50,104
958	MATERIALS MANAGEMENT	8050	BUYER II	ONOPEY,EDDIE	I-01	34,882	-	-		-	34,882	12,139	494	-	506	187	11,191	653	25,170	60,051
959	MATERIALS MANAGEMENT	8503	HOSP PROPERTY MGMT OFFICER	LLAGAS,MELVIN PAUL	I-05	39,000	-	-	11/21/2025	1,405	40,405	14,061	494	-	586	187	8,551	341	24,220	64,625
960	MATERIALS MANAGEMENT	9001	HOSP MATERIALS MGNT ADMIN	PANGELINAN,DOLORES	P-09	87,298	5,980	27		-	93,304	30,380	-	-	1,353	187	15,868	486	48,273	141,577
961	MATERIALS MANAGEMENT	9003	ADMINISTRATIVE ASSISTANT	GERMAN,MELANIE	J-09	48,901	13,733	111		-	62,745	17,017	-	-	910	187	8,551	341	27,006	89,751
962	MATERIALS MANAGEMENT	9005	BUYER I	NAPUTI,KAELINA-JO	H-01	32,365	-	0		-	32,365	11,263	494	-	469	187	13,493	404	26,310	58,675
963	MATERIALS MANAGEMENT	9006	BUYER SUPERVISOR II	PAULINO,AUDREY LYNN	L-03	46,987	7,888	206	7/18/2026	462	55,542	16,512	-	-	805	187	21,917	653	40,075	95,617
964	MATERIALS MANAGEMENT	9008	SUPPLY CLERK	NAVARRETE,NAPOLEON	E-11	36,442	-	-	10/10/2026	1,157	37,598	13,084	494	-	545	187	-	-	14,311	51,909
965	MATERIALS MANAGEMENT	9009	STOREKEEPER I	WEISENBEGER,SYLVIA	H-01	32,365	-	0		-	32,365	11,263	494	-	469	187	11,191	653	24,258	56,622
966	MATERIALS MANAGEMENT	9010	HOSP MATERIALS MGMT ASST ADMIN	PECINA,MARYLYNE	O-04	68,059	4,623	13		-	72,694	23,684	-	-	1,054	187	8,551	341	33,817	106,511
967	MATERIALS MANAGEMENT	9012	STOREKEEPER II	SAN NICOLAS JR.,JOHN	I-10	46,426	-	1		-	46,426	16,156	-	-	673	187	11,191	653	28,860	75,287
968	PLANNING	2008	HOSPITAL CHIEF PLANNER	PELAYO,THERESE PAULA	R-01	80,059	-	106	10/27/2025	3,034	83,199	28,916	-	-	1,206	187	4,800	341	35,451	118,650
969	PLANNING	2101	HOSP PLANNING SPECIALIST III	DOMINGO,DEBBIE	N-01	54,912	-	23		-	54,935	19,109	494	-	797	187	8,309	486	29,382	84,317
970	PLANNING	2104	HOSP PLANNING SPECIALIST III	NOKET,NADINE	N-01	54,912	-	0		-	54,912	19,109	494	-	796	187	8,551	341	29,479	84,391
971	PLANNING	4452	HOSPITAL PLANNING SUPERVISOR	VACANT-PLANNING,4452	O-01	60,882	-	-		-	60,882	21,187	-	-	883		-	-	22,070	82,951
972	PLANNING	6837	MANAGEMENT ANALYST II	BELANGER,DEBORAH	M-11	70,429	-	150	11/8/2025	2,048	72,627	25,222	-	-	1,053	187	8,551	341	35,354	107,981
973	PLANNING	HPP1	PROGRAM COORDINATOR IV	ADELBAI,TRICIA LYNN	O-10	80,995	-	64		-	81,060	28,186	-	-	1,175	187	-	-	29,549	110,608
974	PLANNING	HPP2	PROGRAM COORDINATOR I	VACANT-PLANNING,HPP2	K-01	41,371	-	-		-	41,371	14,397	-	-	600		-	-	14,997	56,368
975	SAFETY OFFICE	2013	ADMINISTRATIVE ASSISTANT	TORRES II,ANTONIO	J-06	45,656	-	316	11/18/2025	1,586	47,558	16,440	494	-	690	187	8,551	341	26,703	74,261
976	SAFETY OFFICE	2204	HOSP SAFETY & SECURITY ADMIN	VENTURA,JEFFREY	O-11	86,216	-	28		-	86,244	30,003	-	-	1,251	187	11,191	653	43,285	129,528
977	SAFETY OFFICE	2205	SAFETY INSPECTOR I	ISHMAEL,FRANCO GEORGE	H-06	38,958	-	32		-	38,990	13,558	494	-	565	187	8,551	341	23,696	62,686
978	SAFETY OFFICE	2207	SAFETY INSPECTOR I	CRUZ,JOSEPH	H-05	37,544	-	56		-	37,600	13,065	494	-	545	187	13,493	404	28,188	65,788
979	SECURITY OFFICE	2800	GUARD	CAGUIOA,PATRICK	-08	38,522	13,718	258		-	52,497	13,406	-	-	761	187	6,920	404	21,678	74,175
980	SECURITY OFFICE	2811	GUARD	CHARFAUROS,NOBERT	-02	29,245	10,226	2,275		-	41,746	10,177	-	-	605	187	4,800	341	16,111	57,857
981	SECURITY OFFICE	2812	GUARD	TAMAN,ROSELYN	-09	39,894	14,565	1,837		-	56,297	13,883	494	-	816	187	13,493	404	29,277	85,574
982	SECURITY OFFICE	2814	GUARD	VACANT-SECURITY,2814	-01	27,518	-	-		-	27,518	9,576	-	-	399		-	-	9,975	37,494
983	SECURITY OFFICE	2818	GUARD	BROOKS,NOAH	-01	27,518	8,998	686		-	37,202	9,576	-	-	539	187	4,800	341	15,444	52,647
984	SECURITY OFFICE	2819	GUARD	GOLEZ,CORNELIO	-19	56,243	22,054	300		-	78,598	19,573	-	-	1,140	187	6,920	404	28,223	106,821
985	SECURITY OFFICE	2826	GUARD	SANCHEZ,JESSICA ANN	-02	29,245	9,867	232		-	39,343	10,177	494	-	570	187	8,551	341	20,321	59,664
986	SECURITY OFFICE	2827	GUARD	AGUIGUI,RYAN	-15	49,026	14,142	249		-	63,416	17,061	-	-	920	187	4,800	341	23,309	86,725
987	SECURITY OFFICE	2829	GUARD	PEREZ,RAYMOND	-01	27,518	2,503	41		-	30,063	9,576	494	-	436	187	-	-	10,694	40,756
988	SECURITY OFFICE	2830	GUARD	MARTINEZ,ROSE	-01	27,518	2,669	182		-	30,369	9,576	494	-	440	187	-	-	10,698	41,067
989	SECURITY OFFICE	2831	GUARD	MENO,JOHN	-14	47,362	19,868	287		-	67,516	16,482	-	-	979	187	-	-	17,648	85,164
990	SECURITY OFFICE	2832	GUARD	AFLAGUE II,LAWRENCE	-11	42,723	15,591	4,442		-	62,757	14,868	-	-	910	187	21,917	653	38,535	101,292
991	SECURITY OFFICE	2833	GUARD	PEREZ,SANDREA	-02	29,245	10,543	188		-	39,976	10,177	-	-	580	187	13,493	404	24,840	64,817
992	SECURITY OFFICE	2834	GUARD	EBUENG,MATTHEW	-04	32,677	-	-		-	32,677	11,372	-	-	474	187	-	-	12,032	44,709
993	SECURITY OFFICE	2835	GUARD	BUENTIPO,KEVIN	-01	27,518	7,938	2,874		-	38,330	9,576	494	-	556	187	4,800	341	15,955	54,285
994	SECURITY OFFICE	2837	GUARD	PEREDA,TYLER JEREMY	-08	38,522	14,608	3,985		-	57,115	13,406	494	-	828	187	-	-	14,915	72,030
995	SECURITY OFFICE	2838	GUARD	GUERRERO,VICENTE M.M.	-13	45,760	16,430	3,714		-	65,905	15,924	-	-	956	187	8,309	341	25,718	91,622
996	SECURITY OFFICE	2839	GUARD	CAMACHO,EDWIN	-10	41,267	6,271	739		-	48,277	14,361	494	-	700	187	8,551	-	24,293	72,570
997	SECURITY OFFICE	2840	GUARD	WUSSTIG,MATILDA	-09	39,894	14,412	4,832		-	59,139	13,883	-	-	858	187	-	-	14,928	74,066
998	SECURITY OFFICE	2841	GUARD	TOVES,JARRON	-01	27,518	7,938	157		-	35,614	9,576	494	-	516	187	4,800	341	15,916	51,529
999	SECURITY OFFICE	2842	GUARD	MENDIOLA,JONAH	-04	32,677	11,540	371		-	44,588	11,372	494	-	647	187	4,800	341	17,841	62,429
1,000	SECURITY OFFICE	2843	GUARD	SAN NICOLAS,RICKY	-08	38,522	12,372	184		-	51,077	13,406	494	-	741	187	-	-	14,827	65,904
1,001	SECURITY OFFICE	2844	CHIEF OF SECURITY	PINAULA,HERBERT	-02	54,517	-	1,151		-	55,668	18,972	-	-	807	187	13,493	404	33,863	89,531
1,002	SECURITY OFFICE	2845	GUARD SUPERVISOR	DUENAS,MICHAEL	-09	44,845	4,541	245		-	49,630	15,606	-	-	720	187	-	-	16,513	66,143
1,003	SECURITY OFFICE	2846	GUARD SUPERVISOR	REYES,JORDAN	-07	41,766	10,213	3,027		-	55,006	14,535	-	-	798	187	6,920	404	22,843	77,849
1,004	SECURITY OFFICE	2847	GUARD	CALVO,NADINE TRICIA	-15	49,026	14,142	256		-	63,423	17,061	-	-	920	187	13,493	404	32,064	95,487
1,005	SECURITY OFFICE	4083	GUARD	NAKAYAMA,Y.J.	-03	$ 30,950	10,663	3,289		-	44,903	10,771	494	-	651	187	6,920	404	19,427	64,330
1,006	SECURITY OFFICE	4552	GUARD	SANCHEZ,JILL MARIE	-05	34,403	13,217	4,319		-	51,939	11,972	494	-	753	187	21,917	653	35,977	87,916
1,007	SECURITY OFFICE	6717	GUARD	QUENGA,VICENTE	-02	29,245	10,096	131		-	39,472	10,177	494	-	572	187	6,920	404	18,755	58,227
1,008	SECURITY OFFICE	7004	GUARD	CEPEDA,JOHNNIE	-02	29,245	10,297	3,554		-	43,095	10,177	494	-	625	187	21,917	653	34,054	77,149
1,009	SECURITY OFFICE	7102	GUARD	CURTIS,MELISA	-09	39,894	14,177	4,933		-	59,005	13,883	-	-	856	187	21,917	653	37,496	96,501
1,010	SECURITY OFFICE	7112	GUARD	ELSEGINI,AHMED	-13	45,760	16,296	6,098		-	68,154	15,924	494	-	988	187	-	-	17,594	85,748
1,011	SECURITY OFFICE	7138	GUARD SUPERVISOR	SIN,DAVID	-11	48,027	18,706	1,237		-	67,970	16,713	494	-	986	187	8,551	341	27,272	95,243
1,012	SECURITY OFFICE	9028	GUARD	MANTANONA,RYAN	-14	47,362	13,662	3,879		-	64,903	16,482	-	-	941	187	11,191	653	29,454	94,357
1,013	DIETARY (INCLUDE CAFETERIA	6002	COOK I	FLORES,JOSEPH	E-01	25,736	-	263		-	25,999	8,956	494	-	377	187	8,309	486	18,810	44,809
1,014	DIETARY (INCLUDE CAFETERIA	6003	COOK II	SANTOS,CHRISTOPHER	G-11	41,413	-	567		-	41,980	14,412	494	-	609	187	21,917	653	38,272	80,252
1,015	DIETARY (INCLUDE CAFETERIA	6004	COOK I	DOMPOR,KIMBERLY	E-03	26,707	-	816	3/29/2026	613	28,136	9,507	494	-	408	187	13,493	341	24,430	52,566
1,016	DIETARY (INCLUDE CAFETERIA	6006	COOK I	PALCONIT,RYAN	E-08	32,178	8,150	2,017	6/12/2026	351	42,696	11,320	494	-	619	187	-	-	12,620	55,316
1,017	DIETARY (INCLUDE CAFETERIA	6009	FOOD SERVICE WORKER	SULIO,DENISHA REANN	D-05	25,267	-	1,918	11/21/2025	936	28,121	9,119	494	-	408	187	-	-	10,208	38,329
1,018	DIETARY (INCLUDE CAFETERIA	6010	CASHIER I	MACAN,ALYSSA	E-06	29,869	-	216		-	30,085	10,394	494	-	436	187	8,551	341	20,404	50,489
1,019	DIETARY (INCLUDE CAFETERIA	6013	FOOD SERVICE WORKER	OLAMIT,MARCELINA	D-17	39,682	-	322		-	40,004	13,809	-	-	580	187	8,551	341	23,468	63,472
1,020	DIETARY (INCLUDE CAFETERIA	6015	SPECIAL DIET ASSISTANT	VELASCO,OFELIA	E-04	27,726	-	505	1/16/2026	818	29,049	9,933	494	-	421	187	15,868	486	27,390	56,439
1,021	DIETARY (INCLUDE CAFETERIA	6017	SPECIAL DIET ASSISTANT	ARCA,LALYN	E-04	27,726	4,326	804	1/24/2026	818	33,674	9,933	494	-	488	187	-	-	11,103	44,777
1,022	DIETARY (INCLUDE CAFETERIA	6018	SPECIAL DIET ASSISTANT	WUSSTIG,JOLENE	E-05	28,766	2,754	107	2/16/2026	754	32,381	10,273	494	-	470	187	-	-	11,424	43,805
1,023	DIETARY (INCLUDE CAFETERIA	6019	FOOD SERVICE WORKER	MCFARLAND,LINDA	D-07	27,209	5,668	75		-	32,952	9,469	494	-	478	187	8,551	341	19,520	52,472
1,024	DIETARY (INCLUDE CAFETERIA	6020	COOK II	BLAILES,HAN	G-03	31,304	-	752	2/27/2026	822	32,878	11,180	494	-	477	187	8,309	486	21,133	54,011
1,025	DIETARY (INCLUDE CAFETERIA	6022	SPECIAL DIET ASSISTANT	TOWAI,CASSANDRA	E-06	29,869	12,244	1,088		-	43,201	10,394	494	-	626	187	8,551	341	20,594	63,795
1,026	DIETARY (INCLUDE CAFETERIA	6023	SUPPLY CLERK	SUKION,MINTI	J-02	39,349	-	21	8/17/2026	249	39,618	13,780	-	-	574	187	8,551	341	23,433	63,052
1,027	DIETARY (INCLUDE CAFETERIA	6025	FOODSERVICE PRODUCTION SUPERVISOR	YABUT,LUCIA	M-07	62,163	-	1,225		-	63,388	21,633	-	-	919	187	6,920	404	30,063	93,450

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment						Benefits					
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1,028	DIETARY (INCLUDE CAFETERIA	6026	HOSP CHEF SUPERVISOR	TORRE,PAUL	L-03	46,987	-	150	10/24/2025	1,847	48,984	16,994	-	-	710	187	-	-	17,892	66,875
1,029	DIETARY (INCLUDE CAFETERIA	6027	DIETETIC TECHNICIAN I	AGUON,AIDA	J-08	47,382	-	17		-	47,399	16,489	-	-	687	187	4,800	341	22,505	69,904
1,030	DIETARY (INCLUDE CAFETERIA	6029	CLINICAL DIETITIAN II	INCIONG,SHIMI	N-05	63,728	-	5,622		-	69,350	22,177	494	-	1,006	187	11,191	653	35,708	105,058
1,031	DIETARY (INCLUDE CAFETERIA	6030	CLINICAL DIETITIAN II	MARY,KRISTY JOY	N-09	70,824	-	8,978	7/26/2026	580	80,382	24,849	494	-	1,166	187	6,920	404	34,019	114,401
1,032	DIETARY (INCLUDE CAFETERIA	6523	CLINICAL DIETITIAN II	RADA,RICHELLE	N-09	73,072	-	6,493		-	79,565	25,429	494	-	1,154	187	-	-	27,264	106,829
1,033	DIETARY (INCLUDE CAFETERIA	6612	COOK II	DELA CRUZ,RYAN ANTHONY	G-03	32,498	1,828	1,165		-	35,491	11,309	494	-	515	187	4,800	-	17,306	52,797
1,034	DIETARY (INCLUDE CAFETERIA	6901	CLINICAL NUTRITION MANAGER	AZUCENA,SHARON	Q-08	95,162	-	1,606		-	96,768	33,116	494	-	1,403	187	11,191	653	47,045	143,813
1,035	DIETARY (INCLUDE CAFETERIA	6904	DIETETIC TECHNICIAN I	SAN AGUSTIN,ANGELIA RAE	J-01	37,913	-	-		-	37,913	13,194	494	-	550	187	4,800	341	19,566	57,479
1,036	DIETARY (INCLUDE CAFETERIA	6905	DIETETIC TECHNICIAN II	CARREON,JOSEPH	K-05	46,256	-	4	12/26/2025	1,516	47,776	16,625	-	-	693	187	4,800	341	22,646	70,422
1,037	DIETARY (INCLUDE CAFETERIA	6906	DIETETIC TECHNICIAN I	BONDOC,EUGENE DARREN	J-01	37,913	-	-		-	37,913	13,194	494	-	550	187	15,868	486	30,778	68,691
1,038	DIETARY (INCLUDE CAFETERIA	6907	SPECIAL DIET ASSISTANT	LOJA,WILMA	E-10	35,330	1,976	425	12/1/2025	934	38,666	12,620	494	-	561	187	-	-	13,862	52,528
1,039	DIETARY (INCLUDE CAFETERIA	6908	HOSP FOOD AND BEVERAGE MANAGER	TAIJERON,ERICA	O-06	70,637	-	1,591		-	72,227	24,582	494	-	1,047	187	11,191	653	38,154	110,382
1,040	DIETARY (INCLUDE CAFETERIA	6910	SPECIAL DIET ASSISTANT	KRISTY,KERFINA	E-04	28,774	-	356		-	29,130	10,013	494	-	422	187	4,800	341	16,258	45,389
1,041	DIETARY (INCLUDE CAFETERIA	6911	SPECIAL DIET ASSISTANT	LACDOO,VEVERLY	E-11	35,339	-	345		-	35,684	12,298	-	-	517	187	-	-	13,002	48,687
1,042	DIETARY (INCLUDE CAFETERIA	6913	SPECIAL DIET ASSISTANT	MON,BABYLYN	E-04	27,726	5,410	447	10/25/2025	1,091	34,674	10,028	494	-	503	187	-	-	11,212	45,886
1,043	DIETARY (INCLUDE CAFETERIA	6914	SPECIAL DIET ASSISTANT	GANZON,MARYLOU	E-10	35,330	2,048	461	10/30/2025	1,121	38,961	12,685	494	-	565	187	8,551	341	22,823	61,784
1,044	DIETARY (INCLUDE CAFETERIA	6915	COOK I	ADVINCULA,JOSHUA	E-01	25,736	-	557		-	26,294	8,956	494	-	381	187	21,917	653	32,589	58,883
1,045	DIETARY (INCLUDE CAFETERIA	6916	SPECIAL DIET ASSISTANT	PISARO,LORISA	E-01	25,736	2,196	335		-	28,267	8,956	494	-	410	187	-	-	10,047	38,314
1,046	DIETARY (INCLUDE CAFETERIA	6919	FOOD SERVICE WORKER	UEKI,MEKERUUL	D-06	26,218	-	5	6/7/2026	353	26,576	9,247	-	-	385	187	15,868	486	26,173	52,749
1,047	DIETARY (INCLUDE CAFETERIA	6920	FOOD SERVICE WORKER	OYARDO,GLENA	D-11	31,886	4,681	259		-	36,827	11,096	494	-	534	187	15,868	486	28,665	65,493
1,048	DIETARY (INCLUDE CAFETERIA	6921	FOOD SERVICE WORKER	MARQUEZ,AGNES	D-12	32,900	-	112		-	33,012	11,449	-	-	479	187	11,191	653	23,959	56,971
1,049	DIETARY (INCLUDE CAFETERIA	6922	COOK I	SIOZITARO,FRANCO	E-02	26,712	-	-	7/18/2026	253	26,965	9,384	494	-	391	187	6,920	404	17,780	44,745
1,050	DIETARY (INCLUDE CAFETERIA	6928	FOOD SERVICE WORKER	SAPALARAN,JASON	D-14	36,133	-	1,416		-	37,548	12,574	494	-	544	187	4,800	341	18,941	56,490
1,051	DIETARY (INCLUDE CAFETERIA	7110	ADMINISTRATIVE ASSISTANT	HIKICHI,NELDE ELVIRA	J-07	45,656	-	16		-	45,672	15,888	-	-	662	187	11,191	653	28,582	74,254
1,052	DIETARY (INCLUDE CAFETERIA	8047	FOOD SERVICE WORKER	TACULOG,GINA	D-05	8,422	-	831	1/24/2026	766	10,019	3,198	494	-	145	187	4,800	341	9,166	19,185
1,053	DIETARY (INCLUDE CAFETERIA	8815	COOK I	TAIJERON,ROSCOE	E-01	25,736	-	401		-	26,137	8,956	494	-	379	187	4,800	341	15,158	41,295
1,054	DIETARY (INCLUDE CAFETERIA	8817	CASHIER I	BALAJADIA,MICHELLE	E-13	38,801	-	286	5/25/2026	513	39,600	13,681	494	-	574	187	8,551	341	23,829	63,429
1,055	DIETARY (INCLUDE CAFETERIA	9019	DIETETIC TECHNICIAN II	ANICAS,NICOLE	K-08	53,356	-	-	1/8/2026	1,270	54,626	19,010	494	-	792	187	-	-	20,483	75,109
1,056	DIETARY (INCLUDE CAFETERIA	9023	FOOD SERVICE WORKER	PINAULA,IVANA	D-10	31,889	1,706	31	9/24/2026	84	33,710	11,127	494	-	489	187	13,493	404	26,193	59,904
1,057	DIETARY (INCLUDE CAFETERIA	9024	DIETETIC TECHNICIAN II	ALMOGUERA,ROZELL	K-09	53,352	-	0		-	53,352	18,566	494	-	774	187	8,551	341	28,913	82,266
1,058	DIETARY (INCLUDE CAFETERIA	6001A	COOK I	VACANT-DIETARY,6001A	E-01	12,868	-	-		-	12,868	4,478	-	-	187		-	-	4,665	17,533
1,059	DIETARY (INCLUDE CAFETERIA	6001B	CASHIER I	VELASCO,NANCY	E-01	12,868	-	7		-	12,875	4,478	494	-	187	187	-	-	5,346	18,221
1,060	DIETARY (INCLUDE CAFETERIA	6012A	FOOD SERVICE WORKER	VACANT-DIETARY,6012A	D-01	7,743	-	-		-	7,743	2,695	-	-	112		-	-	2,807	10,550
1,061	DIETARY (INCLUDE CAFETERIA	6012B	FOOD SERVICE WORKER	TALOMA,JEZABEL	D-01	7,743	3,199	63		-	11,005	2,695	494	-	160	187	-	-	3,535	14,540
1,062	DIETARY (INCLUDE CAFETERIA	6012C	FOOD SERVICE WORKER	LUJAN,IVAN	D-01	7,743	-	42		-	7,785	2,695	-	-	113	187	-	-	2,994	10,780
1,063	DIETARY (INCLUDE CAFETERIA	6028P	DIETETIC TECHNICIAN I	LIM,MATHEW	J-01	37,913	-	-		-	37,913	13,194	494	-	550	187	-	-	14,425	52,337
1,064	DIETARY (INCLUDE CAFETERIA	6031A	CLINICAL DIETITIAN II	VACANT-DIETARY,6031A	M-01	24,866	-	-		-	24,866	8,653	-	-	361		-	-	9,014	33,879
1,065	DIETARY (INCLUDE CAFETERIA	6031B	CLINICAL DIETITIAN II	VACANT-DIETARY,6031B	N-01	27,459	-	-		-	27,459	9,556	-	-	398		-	-	9,954	37,413
1,066	DIETARY (INCLUDE CAFETERIA	6033P	FOOD SERVICE WORKER	REYES,REYNALDO	D-02	24,109	3,477	230		-	27,816	8,390	494	-	403	187	-	-	9,475	37,290
1,067	DIETARY (INCLUDE CAFETERIA	6926A	CLINICAL DIETITIAN II	RADA,CARLO RAFAEL	N-11	25,928	-	2,209		-	28,137	9,023	494	-	408	187	-	-	10,112	38,249
1,068	DIETARY (INCLUDE CAFETERIA	6926B	CLINICAL DIETITIAN II	GERSANIBA,MARIA PERPETUA	N-13	27,599	-	7,161		-	34,759	9,604	-	-	504	187	-	-	10,295	45,055
1,069	DIETARY (INCLUDE CAFETERIA	6926C	CLINICAL DIETITIAN II	VARGAS,JULIETA	N-10	25,131	-	164		-	25,294	8,745	-	-	367	187	4,800	341	14,441	39,735
1,070	GUEST RELATIONS	2010	GUEST RELATIONS COORDINATOR	BENAVENTE,JULIE	N-05	61,402	-	79	3/15/2026	1,408	62,889	21,858	-	-	912	187	-	486	23,443	86,332
1,071	GUEST RELATIONS	8820	PROGRAM COORDINATOR II	QUINATA-RONQUILLO,MELISSA ANN	M-01	49,733	-	82		-	49,815	17,307	-	-	722	187	-	-	18,216	68,031
1,072	HEALTH EDUCATION	4324	HEALTH EDUCATOR III	VEKSLER,RENEE	M-12	70,429	-	9		-	70,438	24,509	-	-	1,021	187	8,551	341	34,610	105,047
1,073	LABORATORY	6512	MED LAB TECHNICIAN II	MUYA,KATHLEEN	H-08	40,435	3,508	2,806		-	46,750	14,071	-	-	678	187	4,800	341	20,078	66,827
1,074	LABORATORY	6721	HOSPITAL LAB PHLEBOTOMIST I	VACANT-LABORATORY,6721	E-01	25,730	-	-		-	25,730	8,954	-	-	373		-	-	9,327	35,057
1,075	LABORATORY	6801	ADMIN, HOSP LABORATORY SERVICES UP-Q	TUQUERO,JOHN	Q-12	107,827	-	3,664	2/4/2026	2,281	113,772	38,318	494	-	1,650	187	8,551	341	49,540	163,313
1,076	LABORATORY	6802	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	TAKAI,JESSICA	N-10	73,070	-	923		-	73,994	25,428	494	-	1,073	187	11,191	653	39,027	113,020
1,077	LABORATORY	6805	MED LAB TECHNICIAN IV	PASCUA,NELMA	J-10	52,042	7,246	231	11/15/2025	1,514	61,033	18,637	-	-	885	187	11,191	653	31,553	92,586
1,078	LABORATORY	6808	MED LAB TECHNICIAN III	PINEDA,IRA JEAN	I-06	40,477	4,656	890		-	46,023	14,086	-	-	667	187	4,800	341	20,082	66,104
1,079	LABORATORY	6811	HOSP LAB TECHNOLOGIST III	ESCOBAR,JUN	N-14	85,425	-	4,549		-	89,974	29,728	-	-	1,305	187	8,551	404	40,174	130,148
1,080	LABORATORY	6813	HOSP LAB TECHNOLOGIST III	FERNANDEZ,ALMIA	N-16	90,938	-	11,531	4/27/2026	1,442	103,911	32,148	-	-	1,507	187	8,309	486	42,637	146,548
1,081	LABORATORY	6816	HOSP LAB TECHNOLOGIST I	DEREZ,RIZZA	L-07	56,576	3,201	6,873		-	66,650	19,688	-	-	966	187	11,191	653	32,686	99,336
1,082	LABORATORY	6817	HOSP LAB TECHNOLOGIST II	AGARRADO,ELAINE FRANCES	M-04	53,581	5,997	5,848	11/21/2025	1,931	67,357	19,318	-	-	977	187	4,800	341	25,623	92,981
1,083	LABORATORY	6818	MED LAB TECHNICIAN III	BARCINAS II,JOHN	I-07	43,618	6,048	3,832		-	53,498	15,179	-	-	776	187	4,800	341	21,283	74,781
1,084	LABORATORY	6820	MED LAB TECHNICIAN II	ARREOLA,MICHELLE	H-05	36,171	1,552	297	11/22/2025	1,303	39,324	13,041	494	-	570	187	4,800	341	19,434	58,758
1,085	LABORATORY	6821	MED LAB TECHNICIAN IV	VILLANUEVA,PILARITA	K-15	66,394	-	134	5/2/2026	878	67,405	23,410	-	-	977	187	4,800	-	29,375	96,780
1,086	LABORATORY	6822	HOSP LAB TECHNOLOGIST I	EDEJER,BRYAN	L-03	48,755	2,424	6,827	10/2/2025	1,847	59,853	17,610	494	-	868	187	4,800	341	24,300	84,153
1,087	LABORATORY	6823	MED LAB TECHNICIAN III	VISTRO,EVELYN	I-11	49,421	2,787	255	7/10/2026	392	52,854	17,335	-	-	766	187	11,191	653	30,132	82,987
1,088	LABORATORY	6824	MED LAB TECHNICIAN II DN-H	AGLUBAT,ARTHUR	H-06	37,544	9,100	1,838	7/4/2026	369	48,851	13,194	494	-	708	187	4,800	341	19,725	68,576
1,089	LABORATORY	6825	MED LAB TECHNICIAN I	ALUNDAY,RUVHIE-ANN	G-04	32,490	-	3,556	12/6/2025	1,064	37,110	11,677	494	-	538	187	8,551	341	21,788	58,898
1,090	LABORATORY	6828	MED LAB TECHNICIAN III DN-I	LOPEZ,HAZEL	I-09	44,990	11,954	958	4/24/2026	736	58,639	15,913	-	-	850	187	21,917	653	39,520	98,159
1,091	LABORATORY	6830	HOSP LAB TECHNOLOGIST II	ABUCAY,JAMES JORDAN	M-04	53,581	8,821	9,694	3/12/2026	1,229	73,326	19,074	494	-	1,063	187	4,800	-	25,619	98,944
1,092	LABORATORY	6831	MED LAB TECHNICIAN I	HARUZI,ASHLEE	G-02	31,313	-	1,311	5/1/2026	494	33,117	11,069	-	-	480	187	-	-	11,736	44,853
1,093	LABORATORY	6834	HOSP LAB TECHNOLOGIST III	CASUPANAN,HANIELLE	N-05	61,402	16,929	10,944	1/29/2026	1,810	91,085	21,998	-	-	1,321	187	4,800	341	28,647	119,732
1,094	LABORATORY	6835	HOSP LAB TECHNOLOGIST II	YUTUC,LYNETTE	M-04	53,581	-	803	6/4/2026	702	55,086	18,891	-	-	799	187	4,800	341	25,018	80,104
1,095	LABORATORY	6836	MED LAB TECHNICIAN III	AQUINO,MATTHEW ANTHONY	I-05	39,000	-	221	9/11/2026	128	39,348	13,616	-	-	571	187	11,191	653	26,218	65,566
1,096	LABORATORY	6838	ADMINISTRATIVE OFFICER	HIDALGO,KATHLEEN HERSHE	L-07	54,517	-	65		-	54,581	18,972	-	-	791	187	13,493	404	33,847	88,428
1,097	LABORATORY	6840	MORGUE ATTENDANT	PEREZ,CLARISSA MARIE	H-03	33,571	-	121	4/22/2026	660	34,352	11,912	-	-	498	187	13,493	404	26,494	60,846
1,098	LABORATORY	6841	MORGUE ATTENDANT	CAMACHO,EDWARD	H-10	44,408	-	22	12/23/2025	1,174	45,604	15,863	-	-	661	187	8,551	341	25,603	71,207
1,099	LABORATORY	6845	HOSP LAB TECHNOLOGIST III	ALEX,ALMAR	N-06	63,731	8,295	7,045	7/29/2026	627	79,697	22,397	494	-	1,156	187	11,191	653	36,077	115,775
1,100	LABORATORY	6847	MED LAB TECHNICIAN I	GUIMBATAN,AMIE DAISY	G-02	31,313	4,495	1,422	1/11/2026	889	38,119	11,206	494	-	553	187	8,551	341	21,332	59,451
1,101	LABORATORY	6849	HOSP LAB TECHNOLOGIST II	OCHAVILLO,RITZCHIELLE MAE	M-04	53,581	8,990	9,626	3/12/2026	1,229	73,425	19,074	-	-	1,065	187	13,493	341	34,159	107,585
1,102	LABORATORY	6850	MED LAB TECHNICIAN III	MUELLE,HAZEL JOY	I-07	43,618	2,692	1,003	4/9/2026	692	48,005	15,420	-	-	696	187	4,800	341	21,444	69,449
1,103	LABORATORY	6852	MED LAB TECHNICIAN III	REOTUTAR,MARIZZA	I-10	47,882	7,793	2,149		-	57,824	16,663	494	-	838	187	11,191	-	29,374	87,197
1,104	LABORATORY	6853	HOSP LAB PHLEBOTOMIST I-DN	VACANT-LABORATORY,6853	E-01	25,730	-	-		-	25,730	8,954	-	-	373		-	-	9,327	35,057
1,105	LABORATORY	6854	MED LAB TECHNICIAN III	BAYUGA,DAVE	I-05	39,000	12,113	6,065	1/14/2026	1,150	58,329	13,972	494	-	846	187	4,800	341	20,641	78,969
1,106	LABORATORY	6855	HOSP LAB TECHNOLOGIST II	VIAJE,JOSHUA EMMANUEL	M-06	57,699	5,633	6,527		-	69,859	20,079	494	-	1,013	187	4,800	341	26,915	96,774
1,107	LABORATORY	6857	MED LAB TECHNICIAN IV	BAUTISTA,ROWENA	J-09	50,440	2,525	186	3/12/2026	934	54,085	17,878	-	-	784	187	-	-	18,849	72,935

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1,108	LABORATORY	6858	MED LAB TECHNICIAN IV	MANGLONA,DONOVAN	J-11	53,706	6,972	2,288	5/15/2026	710	63,675	18,936	-	-	923	187	8,551	341	28,939	92,614
1,109	LABORATORY	6859	MED LAB TECHNICIAN II	MESA,JOAQUIN MIGUEL	H-03	33,571	-	388	1/17/2026	990	34,949	12,027	494	-	507	187	4,800	341	18,357	53,306
1,110	LABORATORY	6861	HOSP LAB TECHNOLOGIST I	RADA,CHRISTELLE	L-03	46,987	-	3,891	9/11/2026	154	51,032	16,405	494	-	740	187	4,800	341	22,968	74,000
1,111	LABORATORY	6862	MED LAB TECHNICIAN III	ELOMINA,ANGELO	I-08	44,990	2,534	1,356	10/9/2025	1,427	50,307	16,153	-	-	729	187	-	-	17,070	67,377
1,112	LABORATORY	6812A	HOSP LAB TECHNOLOGIST III	BACTAD,FE	N-04	30,701	8,856	6,895		-	46,452	10,684	-	-	674	187	4,800	-	16,345	62,797
1,113	LABORATORY	6812B	HOSP LAB TECHNOLOGIST II	SANTOS,ANNE MARIE	M-17	42,474	-	2,943		-	45,417	14,781	-	-	659	187	-	-	15,626	61,043
1,114	LABORATORY	6846A	MED LAB TECHNICIAN II DN-H	VACANT-LABORATORY,6846A	H-01	10,788	-	-		-	10,788	3,754	-	-	156		-	-	3,911	14,699
1,115	LABORATORY	6846B	MED LAB TECHNICIAN III	PAULO JR.,ERDOLFO	J-01	12,639	-	1,002		-	13,642	4,399	-	-	198	187	-	-	4,783	18,425
1,116	LABORATORY	6846C	MED LAB TECHNICIAN III	NAVARRO-PALACOL,MENCHIE	J-01	12,638	-	520		-	13,158	4,398	-	-	191	187	-	-	4,776	17,934
1,117	LABORATORY	6860A	MED LAB TECHNICIAN I	VACANT-LABORATORY,6860A	G-01	15,080	-	-		-	15,080	5,248	-	-	219		-	-	5,467	20,547
1,118	LABORATORY	6860B	HOSP LAB TECHNOLOGIST II	QUAN,CARLA	M-16	41,174	10,626	14,540		-	66,340	14,328	494	-	962	187	-	-	15,972	82,312
1,119	PHARMACY	2303	HOSPITAL PHARMACY TECHNICIAN II	AGUILAR-MOLLENO,NIKKIE	I-10	46,426	5,654	2,348		-	54,427	16,156	-	-	789	187	13,493	404	31,029	85,456
1,120	PHARMACY	4532	CHIEF OF CLINICAL PHARMACY	EUSTAQUIO,ANGELINA	Q-00	166,030	-	7,529	4/25/2026	1,398	174,956	58,265	-	-	2,537	187	11,191	653	72,833	247,789
1,121	PHARMACY	4534	CLINICAL PHARMACIST	KANG,MARGARET	P-00	152,323	13,209	22,777		-	188,309	53,008	-	-	2,730	187	15,868	486	72,280	260,589
1,122	PHARMACY	4545	HOSPITAL PHARMACIST	MAGDALERA,TRISTAN	O-00	104,510	-	9,714		-	114,224	36,369	494	-	1,656	187	4,800	341	43,848	158,072
1,123	PHARMACY	4742	CLINICAL PHARMACIST	JUNG,KWONIL	P-00	157,045	-	23,902		-	180,946	54,652	494	-	2,624	187	11,191	653	69,801	250,747
1,124	PHARMACY	5905	HOSPITAL PHARMACY TECHNICIAN I	EDILLOR,HENRY	H-01	32,365	-	825		-	33,190	11,263	494	-	481	187	8,551	341	21,317	54,507
1,125	PHARMACY	6016	BUYER I	QUIDACHAY,ANICIA	H-10	44,408	-	68		-	44,476	15,454	-	-	645	187	21,917	653	38,856	83,332
1,126	PHARMACY	6144	HOSPITAL PHARMACY TECHNICIAN II	FALLEJO,JUSTINE	I-08	44,990	6,071	2,192	10/19/2025	1,427	54,680	16,153	494	-	793	187	8,551	341	26,519	81,199
1,127	PHARMACY	6401	CHIEF HOSPITAL PHARMACIST	BOYD,JASON	P-00	177,446	19,330	14,383	7/10/2026	641	211,799	61,974	-	-	3,071	187	6,920	404	72,556	284,356
1,128	PHARMACY	6616	HOSPITAL PHARMACY TECHNICIAN I	PERU,JAMERICO	H-01	32,365	1,657	1,892		-	35,914	11,263	494	-	521	187	13,493	404	26,361	62,275
1,129	PHARMACY	6702	CLINICAL PHARMACIST	VO,NAM	P-00	143,300	-	19,189		-	162,489	49,868	-	-	2,356	187	4,800	341	57,553	220,042
1,130	PHARMACY	6703	HOSPITAL PHARMACY TECHNICIAN I	WAGNER,SAVANNA	H-01	32,365	-	313		-	32,678	11,263	494	-	474	187	-	341	12,759	45,437
1,131	PHARMACY	6704	HOSPITAL PHARMACY TECHNICIAN II	VALENCIA,VOLTAIRE	I-11	49,421	8,033	2,366		-	59,819	17,198	-	-	867	187	21,917	653	40,823	100,642
1,132	PHARMACY	6705	HOSPITAL PHARMACIST	VACANT-PHARMACY,6705	O-01	49,899	-	-		-	49,899	17,365	-	-	724		-	-	18,088	67,988
1,133	PHARMACY	6706	CLINICAL PHARMACIST	BENAVENTE,JIZAN-ANNE	P-00	147,743	7,151	12,099	12/19/2025	2,137	169,129	52,158	-	-	2,452	187	-	-	54,797	223,927
1,134	PHARMACY	6707	CLINICAL PHARMACIST	VACANT-PHARMACY,6707	P-01	67,704	-	-		-	67,704	23,561	-	-	982		-	-	24,543	92,247
1,135	PHARMACY	6708	CLINICAL PHARMACIST	AUYEUNG,CHI CHIU	P-00	138,992	-	14,937		-	153,929	48,369	494	-	2,232	187	11,191	341	62,815	216,743
1,136	PHARMACY	6710	CLINICAL PHARMACIST	SPERRAZZO,RACQUEL	P-00	157,045	-	14,010		-	171,055	54,652	494	-	2,480	187	4,800	341	62,955	234,010
1,137	PHARMACY	6711	HOSPITAL PHARMACY TECHNICIAN II	BLAS JR.,ROBERT	I-13	50,981	17,698	126		-	68,804	17,741	-	-	998	187	8,551	341	27,818	96,622
1,138	PHARMACY	6712	HOSPITAL PHARMACY TECHNICIAN II	RAINS,WILLIAM MATHEW	I-03	37,586	7,461	107		-	45,153	13,080	494	-	655	187	8,551	341	23,308	68,461
1,139	PHARMACY	6714	HOSPITAL PHARMACY TECHNICIAN II	ILOG,MARIA LINLYN	I-06	40,477	7,255	126		-	47,858	14,086	-	-	694	187	4,800	341	20,108	67,966
1,140	PHARMACY	6715	HOSPITAL PHARMACY TECHNICIAN II	MONTANO,PHILIP	I-09	44,990	7,562	869	7/4/2026	368	53,790	15,785	-	-	780	187	4,800	341	21,893	75,683
1,141	PHARMACY	6716	HOSPITAL PHARMACY TECHNICIAN I	VACANT-PHARMACY,6716	H-00	26,520	-	-		-	26,520	9,229	-	-	385		-	-	9,614	36,134
1,142	PHARMACY	6718	PHARMACY AIDE	ROSALIN,FRANKIE	F-09	37,606	-	1,557		-	39,163	13,087	494	-	568	187	-	-	14,336	53,499
1,143	PHARMACY	6719	HOSPITAL PHARMACIST	CHOI,MIN	O-00	128,859	9,448	23,582		-	161,889	44,843	-	-	2,347	187	11,191	-	58,568	220,457
1,144	PHARMACY	6723	HOSPITAL PHARMACY TECHNICIAN II	QUINTO,BENEDICT D.L	I-09	46,426	-	11		-	46,436	16,156	-	-	673	187	6,920	404	24,340	70,777
1,145	PHARMACY	6725	HOSPITAL PHARMACY TECHNICIAN I	MARTINEZ BROWN,PATRICIA	H-01	32,365	-	103		-	32,467	11,263	494	-	471	187	-	-	12,415	44,882
1,146	PHARMACY	6727	CLINICAL PHARMACIST	CUMMINGS,VERONICA	P-00	147,743	13,875	14,287		-	175,906	51,415	-	-	2,551	187	21,917	653	76,723	252,628
1,147	PHARMACY	6728	HOSPITAL PHARMACY TECHNICIAN II	LANQUIN,ELEANOR	I-09	46,426	3,181	29		-	49,635	16,156	-	-	720	187	15,868	486	33,417	83,052
1,148	PHARMACY	6729	HOSPITAL PHARMACIST	TERLAJE,CHRISTOPHER	O-00	124,985	20,571	40,846		-	186,401	43,495	-	-	2,703	187	4,800	341	51,526	237,927
1,149	PHARMACY	6730	HOSPITAL PHARMACY TECHNICIAN I	REYES,MIKYLA MARIAH	H-04	34,861	-	776	5/22/2026	572	36,209	12,330	494	-	525	187	13,493	404	27,433	63,642
1,150	PHARMACY	6731	HOSPITAL PHARMACY TECHNICIAN I	MALVAS,KIARA	H-03	34,861	7,316	2,294		-	44,470	12,132	494	-	645	187	8,551	-	22,009	66,479
1,151	PHARMACY	6734	CLINICAL PHARMACIST >18	VACANT-PHARMACY,6734	P-01	67,704	-	-		-	67,704	23,561	-	-	982		-	-	24,543	92,247
1,152	PHARMACY	6735	CLINICAL PHARMACIST	SANA,JED	P-00	157,045	-	13,245		-	170,290	54,652	-	-	2,469	187	11,191	653	69,152	239,442
1,153	PHARMACY	6742	HOSPITAL PHARMACIST	DALMACIO,KENDRICK	-00	104,510	9,331	15,457		-	129,298	36,369	-	-	1,875	187	4,800	341	43,573	172,871
1,154	PHARMACY	6743	HOSPITAL PHARMACY TECHNICIAN I	DIAZ,EVERLY ANN	H-04	34,861	10,124	1,040	1/10/2026	1,029	47,054	12,490	494	-	682	187	-	653	14,506	61,560
1,155	PHARMACY	6744	HOSPITAL PHARMACY TECHNICIAN I	PLAZA,TESALONICA	H-03	33,571	-	593	8/29/2026	220	34,384	11,759	494	-	499	187	8,551	341	21,831	56,215
1,156	PHARMACY	6745	HOSPITAL PHARMACY TECHNICIAN II	PAGUIO,KATHLEEN MAE	I-04	37,586	14,306	4,273	1/17/2026	1,109	57,275	13,466	494	-	830	187	4,800	-	19,778	77,053
1,157	PHARMACY	6777	HOSPITAL PHARMACIST	GONZALES,JHOANA PAULA	P-00	138,992	25,103	23,949		-	188,043	48,369	-	-	2,727	187	21,917	653	73,853	261,896
1,158	PHARMACY	6778	HOSPITAL PHARMACIST > 18	DATARIO,WILSON	O-00	128,859	-	20,096		-	148,955	44,843	494	-	2,160	187	4,800	341	52,826	201,780
1,159	PHARMACY	6779	HOSPITAL PHARMACY TECHNICIAN I	PERALTA,KAREN	H-01	32,365	-	642		-	33,007	11,263	494	-	479	187	6,920	341	19,684	52,691
1,160	PHARMACY	6780	ADMINISTRATIVE OFFICER	PEREZ-NAUTA,RAMONA	L-09	60,216	-	14		-	60,230	20,955	-	-	873	187	8,551	404	30,970	91,200
1,161	PHARMACY	6781	HOSPITAL PHARMACY TECHNICIAN II	UBALDO,KRISTIN	O-00	44,992	-	18	3/20/2026	1,345	46,354	16,125	-	-	672	187	8,309	486	25,780	72,134
1,162	PHARMACY	6819	STOREKEEPER II	PAULINO,JOSEPH	I-10	47,882	4,152	13	12/26/2025	1,267	53,314	17,104	-	-	773	187	-	-	18,064	71,378
1,163	PHARMACY	8090	HOSPITAL PHARMACIST	VACANT-PHARMACY,8090	-00	0	-	-		-	-	-	-	-	-		-	-	-	-
1,164	PHARMACY	9014	BUYER II	SOLTOWSKI,EDWARD	I-10	47,882	3,630	97		-	51,609	16,663	-	-	748	187	8,551	341	26,490	78,099
1,165	PHARMACY	6713A	HOSPITAL PHARMACY TECHNICIAN II	MANIBUSAN,PACITA	I-10	23,941	6,906	1		-	30,848	8,331	-	-	447	187	15,868	486	25,319	56,167
1,166	PHARMACY	6713B	HOSPITAL PHARMACY TECHNICIAN II	RAINS,JOHNATHON M	I-05	39,000	-	115	3/20/2026	894	40,009	13,883	494	-	580	187	-	-	15,145	55,154
1,167	PHARMACY	7913P	CLINICAL PHARMACIST	ADKINS,ALEXANDRA	P-00	157,045	-	10,794		-	167,839	54,652	494	-	2,434	187	-	-	57,767	225,605
1,168	RADIOLOGY IMAGING SERVIC	4285	X-RAY TECHNICIAN II	LAREZA,GIRLIE ANN	H-06	37,544	11,558	4,777		-	53,879	13,065	494	-	781	187	-	653	15,181	69,060
1,169	RADIOLOGY IMAGING SERVIC	4314	PATIENT COURIER I	VACANT-RADIOLOGY,4314	F-01	28,267	-	-		-	28,267	9,837	-	-	410		-	-	10,247	38,514
1,170	RADIOLOGY IMAGING SERVIC	4334	ADMINISTRATIVE OFFICER	MANIBUSAN,JUDY	L-05	50,606	1,537	0	8/25/2026	332	52,475	17,726	-	-	761	187	8,551	341	27,566	80,041
1,171	RADIOLOGY IMAGING SERVIC	4550	HOSPITAL UNIT SUPERVISOR	BERNARDO,DANIEL	N-O-08	92,872	7,137	49,653		-	149,662	32,319	-	-	2,170	187	13,493	404	48,573	198,235
1,172	RADIOLOGY IMAGING SERVIC	4553	PROGRAM COORDINATOR IV	RAZO,MATTHEW JAY	O-04	65,582	-	11	8/29/2026	430	66,023	22,972	494	-	957	187	21,917	486	47,014	113,037
1,173	RADIOLOGY IMAGING SERVIC	5922	HOSPITAL RADIOLOGIC TECHNOLOGIST II	VACANT-RADIOLOGY,5922	J-01	37,918	-	-		-	37,918	13,196	-	-	550		-	-	13,745	51,664
1,174	RADIOLOGY IMAGING SERVIC	6011	PATIENT COURIER I	CLARENCE,JOHN	F-05	31,616	7,924	301	7/2/2026	311	40,152	11,111	494	-	582	187	8,551	341	21,266	61,418
1,175	RADIOLOGY IMAGING SERVIC	6601	CHIEF HOSP RAD SVCS(HCA)	GUIAO,LELAND	P-17	115,648	-	11,152	1/10/2026	2,753	129,552	41,203	494	-	1,879	187	21,917	486	66,167	195,719
1,176	RADIOLOGY IMAGING SERVIC	6603	DIAGNOSTIC MED SONOGRAPHER II	VACANT-RADIOLOGY,6603	M-10	55,952	-	-		-	55,952	19,471	-	-	811		-	-	20,283	76,235
1,177	RADIOLOGY IMAGING SERVIC	6605	HOSPITAL RADIOLOGIC TECHNOLOGIST II DN-J	LECETA,JEFFERSON	J-00	80,253	14,796	19,174		-	114,223	27,928	-	-	1,656	187	21,917	653	52,342	166,565
1,178	RADIOLOGY IMAGING SERVIC	6606	HOSPITAL RADIOLOGIC TECHNOLOGIST II	VERANGO,GEOFFREY	L-19	82,243	19,437	19,011	4/18/2026	1,275	121,965	29,064	-	-	1,768	187	21,917	653	53,590	175,556
1,179	RADIOLOGY IMAGING SERVIC	6607	X-RAY TECHNICIAN II	SESMA,MARIAH	H-06	37,544	-	25,494	9/9/2026	123	63,161	13,108	494	-	916	187	8,551	486	23,742	86,903
1,180	RADIOLOGY IMAGING SERVIC	6608	HOSPITAL RADIOLOGIC TECHNOLOGIST II	RIVERA,MARILYN	L-19	82,243	14,916	21,742		-	118,902	28,621	494	-	1,724	187	4,800	341	36,167	155,069
1,181	RADIOLOGY IMAGING SERVIC	6610	ASST CHIEF, HOSP RADIOLOGY SVCS	VACANT-RADIOLOGY,6610	O-01	60,882	-	-		-	60,882	21,187	-	-	883		-	-	22,070	82,951
1,182	RADIOLOGY IMAGING SERVIC	6611	X-RAY TECHNICIAN II	BUSA,LEONARDO	H-10	43,056	6,404	1,865		-	51,324	14,983	-	-	744	187	11,191	404	27,510	78,834
1,183	RADIOLOGY IMAGING SERVIC	6614	SUPPLY CLERK	SABLAN,JOJUANNA	E-07	32,178	-	-		-	32,178	11,198	494	-	467	187	13,493	404	26,242	58,420
1,184	RADIOLOGY IMAGING SERVIC	6615	X-RAY TECHNICIAN II	KSAU,ANDREW	H-08	41,725	9,592	17,017	1/25/2026	992	69,326	14,866	-	-	1,005	187	21,917	653	38,628	107,955
1,185	RADIOLOGY IMAGING SERVIC	6617	HOSPITAL RADIOLOGIC TECHNOLOGIST II	LECETA,ANGELA	L-18	79,768	-	16,561		-	96,329	27,759	-	-	1,397	187	-	-	29,343	125,672
1,186	RADIOLOGY IMAGING SERVIC	6618	X-RAY TECHNICIAN II	VACANT-RADIOLOGY,6618	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
1,187	RADIOLOGY IMAGING SERVIC	6619	MANAGEMENT ANALYST III	NAPO,ARJEN REYA	N-06	63,731	-	97	6/3/2026	835	64,664	22,469	494	-	938	187	-	-	24,088	88,752

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1,188	RADIOLOGY IMAGING SERVIC	6624	X-RAY TECHNICIAN II	BATACLAN,SHERWIN	H-01	32,365	-	171		-	32,536	11,263	494	-	472	187	8,551	341	21,308	53,844
1,189	RADIOLOGY IMAGING SERVIC	6625	HOSPITAL RADIOLOGIC TECHNOLOGIST II	FAMISARAN,SAM	J-00	73,230	18,953	18,755		-	110,938	25,484	494	-	1,609	187	15,868	486	44,128	155,066
1,190	RADIOLOGY IMAGING SERVIC	6632	X-RAY TECHNICIAN II	DAVID,MICHAEL JUSTIN	H-04	34,861	7,570	1,740	8/14/2026	229	44,400	12,211	494	-	644	187	-	-	13,536	57,936
1,191	RADIOLOGY IMAGING SERVIC	6635	HOSPITAL RADIOLOGIC TECHNOLOGIST II DN-J	VILLAGOMEZ,ELAINE	J-00	80,253	4,635	9,444		-	94,333	27,928	-	-	1,368	187	8,551	341	38,375	132,708
1,192	RADIOLOGY IMAGING SERVIC	6637	X-RAY TECHNICIAN II	TORRES,JOSEPH THIMOTY	H-01	32,365	6,811	1,754		-	40,930	11,263	494	-	593	187	4,800	-	17,338	58,268
1,193	RADIOLOGY IMAGING SERVIC	6766	HOSP STAFF NURSE II -CLINICAL I	DE GUZMAN,NEIL ANNE	N-M-05	66,435	4,559	37,456	5/12/2026	1,089	109,539	23,498	494	-	1,588	187	-	-	25,768	135,307
1,194	RADIOLOGY IMAGING SERVIC	7902	HOSP STAFF NURSE II -CLINICAL I	SAVELLA,BRANDON JAY	N-M-05	68,952	-	28,834		-	97,786	23,995	494	-	1,418	187	8,551	341	34,986	132,773
1,195	RADIOLOGY IMAGING SERVIC	7920	X-RAY TECHNICIAN II	APARICIO,MARK LEO	H-04	34,861	14,753	271	4/4/2026	686	50,570	12,370	494	-	733	187	4,800	341	18,926	69,496
1,196	RADIOLOGY IMAGING SERVIC	9034	CARDIOVASCULAR TECHNICIAN	PATDU JR,RODRIGO	K-06	48,006	2,914	27,749		-	78,668	16,706	494	-	1,141	187	4,800	341	23,670	102,338
1,197	RADIOLOGY IMAGING SERVIC	4327B	ULTRASOUND TECHNICIAN	VACANT-RADIOLOGY,4327B	I-01	17,441	-	-		-	17,441	6,069	-	-	253		-	-	6,322	23,763
1,198	RADIOLOGY IMAGING SERVIC	6746P	ULTRASOUND TECHNICIAN	AGARPAO,JOCELYN	I-10	47,882	6,906	27,623		-	82,411	16,663	494	-	1,195	187	-	-	18,539	100,950
1,199	REHAB SERVICES	6118	SPEECH LANGUAGE PATH ASST	GADINIS,ISABELLA	N-02	56,992	-	118		-	57,110	19,833	494	-	828	187	8,551	341	30,235	87,345
1,200	REHAB SERVICES	6402	CARDIAC REHAB SPECIALIST I	BEJERANA,EVAN	M-06	57,699	-	109		-	57,808	20,079	494	-	838	187	-	-	21,599	79,407
1,201	REHAB SERVICES	6403	HOSPITAL PT ASSISTANT (LIC)	GALANG,RUEDEL	-08	53,352	15,856	1,131		-	70,339	18,566	494	-	1,020	187	4,800	341	25,409	95,748
1,202	REHAB SERVICES	6404	THERAPEUTIC RECREATIONAL ACTIVITIES COO	DELOS REYES,JACQUELINE	M-10	68,266	-	1,722		-	69,988	23,756	-	-	1,015	187	4,800	341	30,100	100,087
1,203	REHAB SERVICES	6501	SPEECH LANG PATH UP O	YASUKAWA,SHIINA	O-10	80,995	1,631	1,343		-	83,969	28,186	494	-	1,218	187	4,800	341	35,227	119,196
1,204	REHAB SERVICES	6502	CARDIAC REHABILITATIVE SPECIALIST II	TERLAJE,GERALDINE	N-19	99,798	-	1,982	7/11/2026	773	102,553	34,999	-	-	1,487	187	13,493	404	50,569	153,123
1,205	REHAB SERVICES	6503	PHYSICAL THERAPIST SUPERVISOR	CUNANAN,MA FARAH D.L	N-00	109,365	-	2,474		-	111,839	38,059	-	-	1,622	187	6,920	404	47,192	159,031
1,206	REHAB SERVICES	6504	HOSP PHYSICAL THERAPIST II	ROQUE,ANGELITO	M-15	79,809	-	1,084		-	80,892	27,773	-	-	1,173	187	4,800	341	34,275	115,167
1,207	REHAB SERVICES	6505	HOSPITAL REHAB TECHNICIAN III	TEMPLANZA,HERBART	J-08	48,901	-	-	1/3/2026	1,164	50,065	17,423	-	-	726	187	6,920	404	25,659	75,724
1,208	REHAB SERVICES	6507	HOSPITAL REHABILITATION TECHNICIAN III	ORARIO,ERWIN	J-05	42,390	-	-	8/28/2026	278	42,668	14,848	494	-	619	187	4,800	341	21,290	63,958
1,209	REHAB SERVICES	6508	HOSPITAL PT ASSISTANT (LIC) UP-K	MATIAS,NINO JESUS	-11	58,594	3,591	4,498		-	66,683	20,391	-	-	967	187	8,309	486	30,340	97,022
1,210	REHAB SERVICES	6515	CHIEF OF REHAB SERVICES	GARCES,NORA	R-16	132,558	-	2,565	1/27/2026	3,154	138,277	47,228	-	-	2,005	187	4,800	341	54,561	192,838
1,211	REHAB SERVICES	6517	OCCUPATIONAL THERAPIST SUPERVISOR	LEGASPI,RICHARD	N-00	112,755	-	2,347		-	115,102	39,239	494	-	1,669	187	11,191	653	53,433	168,535
1,212	REHAB SERVICES	6519	ADMINISTRATIVE ASSISTANT 1	BARASI,MICHELLE	J-07	47,382	10,314	1,470	3/25/2026	877	60,043	16,794	-	-	871	187	-	-	17,852	77,895
1,213	REHAB SERVICES	6520	HOSP PHYSICAL THERAPIST II	DATU,ARLENE	M-18	87,651	-	3,337	7/6/2026	679	91,667	30,739	-	-	1,329	187	11,191	653	44,099	135,767
1,214	REHAB SERVICES	6521	HOSP PHYSICAL THERAPIST II	PARAGAS,ALEXANDRIA	M-13	74,984	-	14,947		-	89,931	26,094	494	-	1,304	187	8,309	486	36,875	126,806
1,215	REHAB SERVICES	6522	HOSPITAL REHAB TECHNICIAN III	PONIO JR.,LUTHER	J-03	39,354	-	-	8/14/2026	258	39,611	13,785	494	-	574	187	11,191	653	26,884	66,496
1,216	REHAB SERVICES	6525	HOSP PHYSICAL THERAPIST II	RODRIGUEZ,SOFIA BENNETT	M-10	68,266	-	6		-	68,271	23,756	-	-	990	187	-	-	24,933	93,205
1,217	REHAB SERVICES	6620	HOSPITAL REHABILITATION TECHNICIAN III	VACANT-REHAB,6402	J-01	37,918	-	-		-	37,918	13,196	-	-	550		-	-	13,745	51,664
1,218	REHAB SERVICES	6924	HOSPITAL REHAB TECHNICIAN II	ESTABILLO,LORENZ	H-01	32,365	-	398		-	32,763	11,263	-	-	475	187	4,800	341	17,067	49,829
1,219	REHAB SERVICES	7905	HOSP PHYSICAL THERAPIST II	AQUINO,MEGAN JULYNE	M-14	77,356	-	1,343		-	78,699	26,920	494	-	1,141	187	-	404	29,146	107,845
1,220	REHAB SERVICES	6738P	SPEECH LANGUAGE PATHOLOGIST	ZOUBIR,KODI	O-03	65,582	-	769		-	66,352	22,823	-	-	962	187	-	-	23,972	90,323
1,221	REHAB SERVICES	9020A	HOSP OT ASSISTANT (LICENSED)	AYLOR,JOANNAH GRACE	K-09	13,764	-	207		-	13,971	4,790	494	-	203	187	-	-	5,674	19,645
1,222	REHAB SERVICES	9020B	SPEECH LANG PATH UP O	TUMANDA,RICHARD	O-07	19,022	-	238		-	19,260	6,620	-	-	279	187	-	-	7,086	26,346
1,223	REHAB SERVICES	9020C	SPEECH LANGUAGE PATHOLOGIST	TORRES,MARYBETH	O-08	19,625	-	2,193		-	21,817	6,829	-	-	316	187	4,800	341	12,474	34,292
1,224	REHAB SERVICES	9020D	HOSP OT ASSISTANT (LICENSED)	CHANEY,PATRICIA	K-09	13,764	7,941	594		-	22,299	4,790	-	-	323	187	-	-	5,300	27,599
1,225	RESPIRATORY CARE	4169	HOSPITAL LPN I	LEE,CHRISTIN	N-H-04	42,349	-	14,346		-	56,695	14,737	494	-	822	187	8,551	341	25,133	81,828
1,226	RESPIRATORY CARE	4363	HOSPITAL LPN II	BENNETT,JOBETH	N-I-09	52,957	1,806	14,330		-	69,093	18,429	-	-	1,002	187	8,551	341	28,510	97,603
1,227	RESPIRATORY CARE	4424	RESPIRATORY THERAPIST I	CHOI,AVEE GELINE	K-13	62,379	-	10,977	9/5/2026	165	73,521	21,765	494	-	1,066	187	4,800	486	28,799	102,320
1,228	RESPIRATORY CARE	5901	CHIEF RESPIRAORY THER (HCA)	LIZAMA,DALEINA	Q-11	104,520	-	2,845		-	107,365	36,373	494	-	1,557	187	4,800	341	43,753	151,118
1,229	RESPIRATORY CARE	5902	RESPIRATORY THERAPIST I	NGIRAKLANG,GERALDO	K-02	42,931	-	5,888		-	48,819	14,940	494	-	708	187	6,920	404	23,653	72,472
1,230	RESPIRATORY CARE	5903	RESPIRATORY THERAPIST II	SPIES,DENISE	M-14	77,356	13,415	16,850		-	107,621	26,920	494	-	1,561	187	8,551	341	38,054	145,675
1,231	RESPIRATORY CARE	5904	HOSP RESP CARE EQUIP TECH	ABANILLA,MARY GRACE	G-15	48,417	2,695	4,153		-	55,264	16,849	-	-	801	187	11,191	653	29,681	84,946
1,232	RESPIRATORY CARE	5908	RESPIRATORY THERAPIST II	MANZON,CLEOPATRA	M-18	87,651	20,065	26,986	5/14/2026	1,132	135,834	30,897	-	-	1,970	187	8,551	341	41,945	177,779
1,233	RESPIRATORY CARE	5909	RESPIRATORY THERAPIST II	SAYLES,DALE	M-17	84,947	10,721	24,671		-	120,339	29,562	494	-	1,745	187	21,917	653	54,558	174,897
1,234	RESPIRATORY CARE	5913	RESPIRATORY THERAPIST II	VACANT-RESPIRATORY,5913	M-00	67,496	-	-		-	67,496	23,489	-	-	979		-	-	24,467	91,963
1,235	RESPIRATORY CARE	5914	RESPIRATORY THERAPIST I	MARTINEZ,FAYE MARIE	K-00	79,912	15,040	16,155	9/4/2026	131	111,237	27,855	-	-	1,613	187	6,920	404	36,979	148,216
1,236	RESPIRATORY CARE	5915	HOSP RESP CARE EQUIP TECH	HONG,SUSANA	G-07	36,338	1,866	1,447		-	39,651	12,645	-	-	575	187	13,493	404	27,304	66,955
1,237	RESPIRATORY CARE	5916	HOSP RESP CARE EQUIP TECH	LEE,SAMANTHA	G-06	36,338	2,581	93		-	39,012	12,645	494	-	566	187	4,800	341	19,034	58,046
1,238	RESPIRATORY CARE	5917	RESPIRATORY THERAPIST II	CRUZ,GREGORY	M-17	84,954	-	13,034		-	97,988	29,564	-	-	1,421	187	15,868	486	47,526	145,513
1,239	RESPIRATORY CARE	5918	HOSPITAL LPN I	SANTOS,CASEY NICOLE	N-H-02	39,312	3,470	16,389		-	59,171	13,681	-	-	858	187	8,551	341	23,618	82,788
1,240	RESPIRATORY CARE	5919	RESPIRATORY THERAPIST II	BEAVER,RONALD	M-20	93,168	12,497	8,235		-	113,900	32,423	-	-	1,652	187	11,191	653	46,105	160,005
1,241	RESPIRATORY CARE	5920	RESPIRATORY THERAPIST I	GLASER,BRANDON	K-15	66,395	5,806	10,634		-	82,835	23,105	-	-	1,201	187	8,551	341	33,386	116,221
1,242	RESPIRATORY CARE	5925	RESPIRATORY THERAPIST II	BANCOLITA,ARGLYN	N-00	84,954	6,198	14,940		-	106,093	29,564	494	-	1,538	187	11,191	653	43,628	149,720
1,243	RESPIRATORY CARE	5926	RESPIRATORY THERAPIST I	AQUINO,ERWIN	K-21	79,912	2,880	9,228		-	92,020	27,809	-	-	1,334	187	6,920	404	36,655	128,674
1,244	RESPIRATORY CARE	5927	RESPIRATORY THERAPIST II	BLAS,BRIAN	M-18	87,650	2,154	6,232		-	96,036	30,502	494	-	1,393	187	8,309	486	41,371	137,407
1,245	RESPIRATORY CARE	5928	RESPIRATORY THERAPIST I	ASCURA,CHAD	K-15	66,395	1,732	7,364		-	75,491	23,105	-	-	1,095	187	8,551	341	33,279	108,770
1,246	RESPIRATORY CARE	5930	ADMINISTRATIVE ASSISTANT	BILUAN,MARICEL	J-08	48,901	5,031	16	12/6/2025	1,293	55,240	17,468	-	-	801	187	15,868	341	34,664	89,905
1,247	RESPIRATORY CARE	4807A	RESPIRATORY THERAPIST I	KING-HOGGATT,ERIN	K-06	24,918	-	9,083		-	34,001	8,672	494	-	493	187	-	-	9,846	43,847
1,248	RESPIRATORY CARE	4807B	RESPIRATORY THERAPIST I	VACANT-RESPIRATORY,4807B	K-01	20,686	-	-		-	20,686	7,199	-	-	300		-	-	7,499	28,184
1,249	RESPIRATORY CARE	4808A	RESPIRATORY THERAPIST II	VACANT-RESPIRATORY,4808A	M-01	24,866	-	-		-	24,866	8,654	-	-	361		-	-	9,014	33,880
1,250	RESPIRATORY CARE	4808B	RESPIRATORY THERAPIST II	SALES,ROBERT	M-17	42,474	-	6,006		-	48,480	14,781	-	-	703	187	-	-	15,671	64,151
1,251	SOCIAL SERVICES	2301	MEDICAL SOCIAL SERVICE ADMIN	QUINTANILLA,JANNICA	P-04	72,925	-	48	4/24/2026	1,434	74,406	25,877	494	-	1,079	187	13,493	404	41,533	115,940
1,252	SOCIAL SERVICES	2306	SOCIAL WORKER III	LEGASPI,MARY ROSE	N-06	66,144	-	1,705	10/1/2025	2,506	70,355	23,890	494	-	1,020	187	4,800	341	30,733	101,089
1,253	SOCIAL SERVICES	2307	SOCIAL WORKER III	MARQUEZ,CRAIG ALAN	N-09	70,825	-	1,774		-	72,599	24,647	-	-	1,053	187	6,920	404	33,211	105,809
1,254	SOCIAL SERVICES	4539	ADMINISTRATIVE AIDE	ESPIRITU,HAZEL	F-07	35,339	-	436		-	35,775	12,298	-	-	519	187	4,800	341	18,145	53,920
1,255	SOCIAL SERVICES	4547	ADMINISTRATIVE ASSISTANT	VACANT-SOCIAL SVS,4547	J-01	37,918	-	-		-	37,918	13,196	-	-	550		-	-	13,745	51,664
1,256	SOCIAL SERVICES	4549	SOCIAL WORKER II	TIRO,ALEXA	M-04	53,581	-	1,317	12/20/2025	1,756	56,653	19,257	-	-	821	187	4,800	341	25,407	82,060
1,257	SOCIAL SERVICES	7906	SOCIAL WORKER III	SANCHEZ,TISHA LYN	N-08	70,824	-	1,608		-	72,432	24,647	-	-	1,050	187	-	-	25,884	98,316
1,258	SOCIAL SERVICES	7909	SOCIAL WORKER I	CONCEPCION,KAITLYNN PAIGE	L-04	48,755	-	1	6/3/2026	639	49,395	17,189	-	-	716	187	8,309	486	26,888	76,283
1,259	SPECIAL SERVICES	4012	SPECIAL SERVICES TECHNICIAN III	MANGUNE,MA.BUEN CAMILLE	J-01	37,918	10,528	184		-	48,630	13,196	494	-	705	187	4,800	341	19,723	68,353
1,260	SPECIAL SERVICES	4207	SPECIAL SERVICES TECHNICIAN III	MANAOIS,CHARLOTTE	J-04	40,851	-	55	9/8/2026	134	41,040	14,263	494	-	595	187	13,493	404	29,436	70,476
1,261	SPECIAL SERVICES	4546	SPECIAL SERVICES TECHNICIAN III	KODIYAMPLAKKAL,HEERA	J-01	37,918	-	-		-	37,918	13,196	494	-	550	187	4,800	341	19,568	57,487
1,262	SPECIAL SERVICES	4708	HOSP STAFF NURSE II -CLINICAL I	UNSAY,KRISTIE ANNE	N-M-09	79,061	6,333	12,956		-	98,350	27,513	494	-	1,426	187	21,917	653	52,191	150,540
1,263	SPECIAL SERVICES	5912	PROGRAM COORDINATOR I	CRUZ,ELAINE	K-04	44,574	-	15	1/27/2026	1,314	45,903	15,969	494	-	666	187	4,800	341	22,458	68,361
1,264	SPECIAL SERVICES	5921	CARDIOVASCULAR TECHNICIAN	LAXAMANA,OLIVER	K-10	55,058	22,099	4,342		-	81,499	19,160	-	-	1,182	187	8,551	-	29,080	110,578
1,265	SPECIAL SERVICES	5932	ECHOCARDIOGRAM TECHNOLOGIST	MAMALIGSA,JESUSA LIZETTE	M-18	87,650	12,776	9,323		-	109,748	30,502	-	-	1,591	187	8,309	486	41,076	150,824
1,266	SPECIAL SERVICES	6035	PROGRAM COORDINATOR I	RAZO,SAMANTHA	K-01	41,371	-	17		-	41,389	14,397	494	-	600	187	-	-	15,679	57,067
1,267	SPECIAL SERVICES	6302	SPECIAL SERVICES TECHNICIAN II	DELOS SANTOS,KYLE	I-01	34,882	-	10		-	34,892	12,139	494	-	506	187	4,800	341	18,467	53,359

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1,268	SPECIAL SERVICES	6627	SPECIAL SERVICES TECHNICIAN III	SABLAN,MONIQUE JO	J-08	48,901	7,053	1,548	2/22/2026	1,035	58,536	17,378	-	-	849	187	13,493	404	32,310	90,846
1,269	SPECIAL SERVICES	7901	HOSPITAL UNIT SUPERVISOR	VALLERO,JONIGHNA	N-O-08	92,872	-	23,646	11/19/2025	2,701	119,219	33,260	494	-	1,729	187	13,493	404	49,566	168,785
1,270	SPECIAL SERVICES	7904	SPECIAL SERVICES TECHNICIAN III	BRAVO,JINKY	J-08	48,901	11,194	658	4/2/2026	776	61,529	17,287	-	-	892	187	21,917	653	40,937	102,466
1,271	SPECIAL SERVICES	7907	ECHOCARDIOGRAM TECHNOLOGIST	DANAN,JENNY LYNN	L-08	58,365	-	3,036		-	61,401	20,311	494	-	890	187	-	-	21,883	83,284
1,272	SPECIAL SERVICES	7912	SPECIAL SERVICES TECHNICIAN III	VICENTE,ARNOLL	K-00	53,699	7,532	5,930	9/9/2026	131	67,292	18,733	-	-	976	187	4,800	341	25,037	92,329
1,273	SPECIAL SERVICES	7922	SPECIAL SERVICES TECHNICIAN II	SIUGWEMAL,ESTHER	I-01	34,882	-	154		-	35,036	12,139	494	-	508	187	4,800	341	18,470	53,505
1,274	SPECIAL SERVICES	7923	HOSPITAL EEG TECHNOLOGIST	BARANGAN,MA DOLORES	J-13	55,402	2,572	7,365		-	65,340	19,280	-	-	947	187	4,800	341	25,556	90,896
1,275	SPECIAL SERVICES	7924	SPECIAL SERVICES TECHNICIAN III	PORCIONCULA,JOHN	J-09	50,440	13,621	86		-	64,146	17,553	494	-	930	187	8,551	341	28,057	92,203
1,276	SPECIAL SERVICES	8029	PROGRAM COORDINATOR I	TOVES,GASMYN	K-06	48,006	-	15	6/12/2026	629	48,650	16,925	494	-	705	187	4,800	341	23,453	72,104
1,277	SPECIAL SERVICES	2713C	HOSP STAFF NURSE II -CLINICAL II	VACANT-SPECIAL SVS,2713C	N-M-01	$ 19,809	-	-		-	19,809	6,893	-	-	287		-	-	7,181	26,989
1,278	SPECIAL SERVICES	4149B	CARDIOVASCULAR TECHNICIAN	VACANT-SPECIAL SVS,4149B	K-01	13,790	-	-		-	13,790	4,799	-	-	200		-	-	4,999	18,789
1,279	SPECIAL SERVICES	P003	MEDICAL RECORDS CODER I	SIGUENZA,TESSA ANN	J-01	37,918	-	-		-	37,918	13,196	494	-	550	187	11,191	653	26,271	64,189
1,280	SKILLED NURSING	2708	HOSPITAL LPN I	DECENA,TEMPLE GRACE	N-H-11	53,643	8,154	21,543	6/7/2026	567	83,907	18,865	494	-	1,217	187	8,551	341	29,655	113,563
1,281	SKILLED NURSING	4040	HOSP CERTIFIED NURSE ASST I	GAMIT,KRISTEL ANN	N-F-04	36,670	2,487	9,055	10/26/2025	1,390	49,602	13,245	494	-	719	187	-	486	15,131	64,733
1,282	SKILLED NURSING	4048	HOSP CERTIFIED NURSE ASST II	DUENAS,ANNETTE	N-G-11	49,795	3,396	14,398	11/6/2026	1,448	69,038	17,833	494	-	1,001	187	6,920	404	26,839	95,877
1,283	SKILLED NURSING	4059	STAFF NURSE II	PAGUIO,GEMMA	N-M-15	95,368	13,778	37,347	6/11/2026	1,009	147,502	33,539	494	-	2,139	187	11,191	653	48,203	195,706
1,284	SKILLED NURSING	4066	HOSP CERTIFIED NURSE ASST I	MEREB,MARIBETH	N-F-04	35,339	2,211	10,769	4/13/2026	695	49,014	12,540	494	-	711	187	11,191	653	25,776	74,790
1,285	SKILLED NURSING	4097	STAFF NURSE I	SINEN,REMA	N-K-07	61,277	4,484	27,097	11/14/2025	1,782	94,640	21,945	494	-	1,372	187	21,917	653	46,568	141,209
1,286	SKILLED NURSING	4114	HOSP NURSE SUPERVISOR II	HONGYEE,JEAN	N-P-07	99,653	24,299	38,966		-	162,918	34,679	494	-	2,362	187	-	-	37,723	200,640
1,287	SKILLED NURSING	4134	HOSP CERTIFIED NURSE ASST I	DAHILIG,RACHEL ANN	N-F-03	35,339	1,786	10,336	11/21/2025	1,227	48,689	12,725	494	-	706	187	11,191	-	25,304	73,992
1,288	SKILLED NURSING	4156	HOSPITAL LPN II	PAPELERA,NEMIA	N-I-00	79,313	5,176	35,142	1/25/2026	1,167	120,798	28,007	-	-	1,752	187	4,800	341	35,087	155,885
1,289	SKILLED NURSING	4186	WARD CLERK	PALOMO,JULIA	F-11	38,807	-	-		-	38,807	13,505	494	-	563	187	4,800	341	19,890	58,697
1,290	SKILLED NURSING	4196	HOSP STAFF NURSE II -CLINICAL I	GOLEZ,AVE	N-M-14	92,436	2,429	12,995		-	107,861	32,168	-	-	1,564	187	4,800	341	39,060	146,921
1,291	SKILLED NURSING	4216	STAFF NURSE I	LUCERO,JUBELINE	N-K-06	56,888	-	12,639		-	69,527	19,797	494	-	1,008	187	8,551	341	30,378	99,905
1,292	SKILLED NURSING	4233	HOSPITAL LPN II	GUILLERMO,EMELYN	N-I-11	58,157	10,559	24,440	5/9/2026	769	93,925	20,506	494	-	1,362	187	15,868	486	38,903	132,828
1,293	SKILLED NURSING	4280	WARD CLERK	LATRAS,ANGELA	F-07	34,050	-	1,343		-	35,393	11,849	494	-	513	187	8,309	-	21,353	56,746
1,294	SKILLED NURSING	4283	HOSP CERTIFIED NURSE ASST I	SARMIENTO,MAY ANN	N-F-01	32,802	-	7,001		-	39,803	11,415	494	-	577	187	21,917	653	35,244	75,047
1,295	SKILLED NURSING	4293	STAFF NURSE II	GIMOTO,EVELYN	N-M-15	95,368	14,852	41,849	8/1/2026	504	152,573	33,364	494	-	2,212	187	15,868	486	52,611	205,184
1,296	SKILLED NURSING	4300	HOSPITAL LPN II	CAMACHO,ELIZABETH	N-I-15	65,894	10,239	31,122	11/6/2025	1,917	109,172	23,598	494	-	1,583	187	-	-	25,862	135,035
1,297	SKILLED NURSING	4366	STAFF NURSE II	MAGAT,ELBETH	N-M-14	92,435	5,867	38,424	10/17/2026	2,933	139,659	33,188	494	-	2,025	187	11,191	653	47,738	187,398
1,298	SKILLED NURSING	4392	HOSP STAFF NURSE II -CLINICAL I	HAYES,MELISSA	N-M-15	95,369	2,825	13,461		-	111,655	33,188	494	-	1,619	187	21,917	653	58,059	169,714
1,299	SKILLED NURSING	4518	HOSP CERT NURSE ASST II	TARROMA,MESSELEMIA	N-G-10	48,277	2,330	14,697	9/10/2026	128	65,432	16,845	494	-	949	187	13,493	404	32,371	97,803
1,300	SKILLED NURSING	4527	ADMINISTRATIVE OFFICER	VACANT-NURSING,4527	L-01	45,261	-	-		-	45,261	15,751	-	-	656		-	-	16,407	61,668
1,301	SKILLED NURSING	4531	HOSPITAL LPN II	TIGLAO,JASMINE	N-I-05	45,906	-	9,707	4/20/2026	903	56,516	16,289	494	-	819	187	-	-	17,790	74,306
1,302	SKILLED NURSING	4605	HOSP CERT NURSE ASST II	NGUYEN,KAREN	N-G-08	45,344	2,959	13,049	1/30/2026	1,079	62,431	16,155	494	-	905	187	11,191	653	29,586	92,017
1,303	SKILLED NURSING	4638	HOSP CERTIFIED NURSE ASST I	CONCEPCION,APRIL LYNN	N-F-04	35,339	3,052	11,568	7/9/2026	347	50,307	12,419	494	-	729	187	11,191	653	25,674	75,980
1,304	SKILLED NURSING	4640	HOSP STAFF NURSE II -CLINICAL I	MANDELL,CYNTHIA	N-M-12	86,840	15,119	41,312	6/29/2026	918	144,189	30,540	-	-	2,091	187	-	341	33,159	177,348
1,305	SKILLED NURSING	4714	HOSP CERTIFIED NURSE ASST II	CASTRENCE,MYLENE	N-G-09	45,344	1,552	7,366		-	54,261	15,780	494	-	787	187	11,191	653	29,092	83,353
1,306	SKILLED NURSING	4730	HOSP CERTIFIED NURSE ASST I	BABAUTA,JASMINE	N-F-03	34,050	-	9,099	11/21/2025	1,227	44,376	12,276	494	-	643	187	4,800	341	18,743	63,118
1,307	SKILLED NURSING	4803	HOSP CERTIFIED NURSE ASST II	TORRES,EDYN	N-G-08	45,344	2,989	12,740	10/10/2025	1,438	62,511	16,280	494	-	906	187	6,920	341	25,129	87,640
1,308	SKILLED NURSING	6148	STAFF NURSE I	ROQUE,EVA	N-K-04	52,811	5,497	15,419	1/10/2026	1,558	75,285	18,920	494	-	1,092	187	6,920	404	28,017	103,302
1,309	SKILLED NURSING	6626	HOSP CERTIFIED NURSE ASST I	SABLAN,JOCELYN	N-F-03	34,050	2,382	8,531	6/7/2026	446	45,408	12,005	494	-	658	187	6,920	404	20,668	66,077
1,310	SKILLED NURSING	7921	HOSP CERTIFIED NURSE ASST II	VACANT-NURSING,7921	N-G-01	35,152	-	-		-	35,152	12,233	-	-	510		-	-	12,743	47,895
1,311	SKILLED NURSING	9021	ADMINISTRATIVE ASSISTANT	VACANT-NURSING,9021	J-01	37,918	-	-		-	37,918	13,196	-	-	550		-	-	13,745	51,664
1,312	SKILLED NURSING	4352C	HOSP CERTIFIED NURSE ASST I	USUI,KEIKO	N-F-02	11,350	4,514	3,818		-	19,682	3,950	494	-	285	187	-	-	4,916	24,598
1,313	SKILLED NURSING	4433A	HOSP STAFF NURSE II -CLINICAL I	RECOMONO,RICHIE	N-M-18	52,364	-	8,317		-	60,681	18,223	494	-	880	187	-	-	19,784	80,465
1,314	SKILLED NURSING	F022	HOSP CERT NURSE ASST II	DE LARA,MARITES	N-G-07	42,349	2,684	11,864	7/23/2026	349	57,246	14,859	494	-	830	187	4,800	341	21,512	78,757
1,315	SKILLED NURSING	N038	HOSP CERTIFIED NURSE ASST II	EDWARD,ROSANIA	N-G-10	48,277	2,692	10,752	7/27/2026	383	62,104	16,934	494	-	901	187	11,191	653	30,359	92,464
1,316	SNU - DIETARY	6014	FOOD SERVICE WORKER	SAN NICOLAS,GARREN	D-01	22,597	-	62		-	22,659	7,864	-	-	329	187	8,551	341	17,271	39,930
1,317	SNU - DIETARY	6036	FOODSERVICE PRODUCTION SUPERVISOR	VACANT-DIETARY,6036	M-00	0	-	-		-	-	-	-	-	-		-	-	-	-
1,318	SNU - DIETARY	6909	SPECIAL DIET ASSISTANT	SINADJAN,ERLINDA	E-09	34,237	2,163	1,406		-	37,806	11,914	494	-	548	187	15,868	-	29,012	66,818
1,319	SNU - DIETARY	9017	COOK II	FEGURGUR,MICHAEL	G-03	10,833	1,975	637	4/24/2026	616	14,061	3,984	494	-	204	187	8,551	341	13,761	27,823
1,320	SNU - FACILITIES MAINTENAN	7204	ELECTRICIAN LEADER	SALIVA,JEFFREY	K-04	44,574	9,925	228	4/25/2026	876	55,603	15,817	494	-	806	187	8,551	341	26,196	81,800
1,321	SNU - FACILITIES MAINTENAN	7236	MAINTENANCE LEADER	EBEO,ANGELIO	L-00	40,841	15,244	557		-	56,642	14,213	494	-	821	187	13,493	404	29,612	86,253
1,322	SNU - FACILITIES MAINTENAN	9018	MAINTENANCE WORKER	BACANI,FERNANDO	H-05	36,171	7,901	157	6/7/2026	474	44,703	12,753	494	-	648	187	15,868	-	29,950	74,653
1,323	SNU - FACILITIES MAINTENAN	9038	MAINTENANCE WORKER	QUINATA,ROBERT	H-05	36,171	9,867	1,766	3/15/2026	829	48,633	12,876	494	-	705	187	4,800	-	19,063	67,696
1,324	SNU - HOUSEKEEPING	7106	HOSP ENVIRON SVCS TECH I	CASTRO,DAISA	D-06	26,957	4,472	2,437		-	33,866	9,381	-	-	491	187	8,309	486	18,854	52,720
1,325	SNU - HOUSEKEEPING	7136	HOSP ENVIRON SVCS TECH I	TROLII,O'BRIEN	D-17	39,686	10,255	2,467	11/24/2025	1,154	53,563	14,213	494	-	777	187	-	-	15,670	69,233
1,326	SNU - HOUSEKEEPING	9029	HOSP ENVIRON SVCS TECH I	MAILO,DAR-LEEN	D-05	25,979	10,116	2,018	6/21/2026	340	38,454	9,159	494	-	558	187	-	-	10,398	48,852
1,327	SNU - REHAB	6405	HOSPITAL REHAB TECHNICIAN I	GOGUE,GUINEVAH F.F	G-07	30,909	-	-		-	30,909	10,756	-	-	448		-	-	11,204	42,113
1,328	SNU - REHAB	6514	HOSP OCCUPATIONAL THERAPIST II	WILLIAMS,MICHELLE	M-15	79,810	-	1,547	10/3/2025	2,533	83,890	28,655	-	-	1,216	187	11,191	653	41,903	125,793
1,329	SNU - REHAB	6516	HOSPITAL REHABILITATION TECHNICIAN III	ROYSTER,MARY R.D.	J-10	50,440	-	1		-	50,441	17,553	-	-	731	187	15,868	486	34,825	85,266
1,330	SNU - REHAB	6518	HOSP PHYSICAL THERAPIST II	BADOWSKI,PAWEL	M-00	105,269	-	5,959		-	111,228	36,634	-	-	1,613	187	-	-	38,434	149,662
1,331	SNU - SECURITY	2002	GUARD SUPERVISOR	YABUT,REINER	-07	41,766	14,658	234		-	56,659	14,535	-	-	822	187	8,551	341	24,435	81,094
1,332	SNU - SECURITY	2825	GUARD	FLORES,JOHNNY	-13	45,760	16,633	4,861		-	67,255	15,924	494	-	975	187	8,551	341	26,473	93,728
1,333	SNU - SOCIAL SERVICES	2302	SOCIAL WORKER III	BERNARDO,BARBARA	N-09	73,070	-	425	11/7/2025	2,127	75,623	26,169	-	-	1,097	187	-	-	27,452	103,075
1,334	SNU - SOCIAL SERVICES	2304	SOCIAL WORKER III	VONGJALORN,MARIA	N-12	77,792	-	1,228		-	79,020	27,072	-	-	1,146	187	6,920	404	35,728	114,749
1,335	DOC - CLINICAL	2737	STAFF NURSE I	MERCADO,LULU	N-K-15	78,686	5,223	34,658	5/15/2026	1,040	119,608	27,745	494	-	1,734	187	-	-	30,160	149,768
1,336	DOC - CLINICAL	4540	HOSP STAFF NURSE II -CLINICAL I	DEWITT,LAARNI	N-M-03	64,014	3,140	28,793	11/4/2025	2,223	98,171	23,051	-	-	1,423	187	-	-	24,661	122,832
1,337	DOC - CLINICAL	6749	HOSP STAFF NURSE 2-CLINICAL 1	GOZUM,JAYSON	N-M-00	122,010	5,944	56,092	8/23/2026	375	184,421	42,590	-	-	2,674	187	4,800	341	50,593	235,014
1,338	DOC - CLINICAL	6752	HOSPITAL LPN I	SHIMABUKU,LEANDRA	N-H-03	$ 39,312	5,051	40,579	1/23/2026	1,159	86,101	14,084	-	-	1,248	187	-	-	15,520	101,620
1,339	DOC - CLINICAL	6754	HOSPITAL LPN I	TENORIO,STEPHANIE	N-H-09	48,838	2,967	22,134	7/19/2026	400	74,339	17,135	-	-	1,078	187	4,800	341	23,541	97,880
1,340	DOC - CLINICAL	6757	STAFF NURSE II	MATEO,DONNA JEAN	N-M-16	98,405	5,696	41,284	7/3/2026	780	146,166	34,516	-	-	2,119	187	4,800	341	41,964	188,130
1,341	DOC - CLINICAL	6758	ACCOUNTANT II	BANAYAT,BARBARA	M-04	53,581	9,971	504	5/23/2026	878	64,933	18,952	-	-	942	187	21,917	653	42,651	107,584
1,342	DOC - CLINICAL	6759	PHYSICIAN	ANDERSON,MARK	-00	270,400	-	-		-	270,400	94,099	-	-	3,921	187	21,917	653	120,777	391,177
1,343	DOC - CLINICAL	6760	HOSP NURSE SUPERVISOR II	LIZAMA,PAULINE	N-P-11	112,923	-	29,659	10/17/2026	3,583	146,165	40,544	-	-	2,119	187	8,551	486	51,887	198,052
1,344	DOC - CLINICAL	6761	HOSPITAL LPN I	GAMAZON,ANITA	N-H-08	47,341	6,562	68,361	9/29/2026	129	122,393	16,520	-	-	1,775	187	11,191	-	29,672	152,066
1,345	DOC - CLINICAL	6762	HOSP STAFF NURSE II -CLINICAL I	CRUZ,DENNIS	N-M-10	81,579	-	28,667		-	110,247	28,390	494	-	1,599	187	6,920	341	37,931	148,177
1,346	DOC - CLINICAL	6763	HOSPITAL LPN I	SANTIAGO,SEAN	N-H-04	40,810	8,566	80,700	7/25/2026	401	130,477	14,341	-	-	1,892	187	8,309	653	25,382	155,859
1,347	DOC - CLINICAL	6764	STAFF NURSE I	VACANT-NURSING,6764	N-K-01	49,026	-	-		-	49,026	17,061	-	-	711		-	-	17,772	66,797

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 34.80%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1,348	DOC - CLINICAL	6765	WARD CLERK	WHITE,RAYMOND	F-10	38,813	-	3,106	5/9/2026	514	42,432	13,686	-	-	615	187	4,800	341	19,629	62,062
1,349	DOC - CLINICAL	6774	HOSP STAFF NURSE II -CLINICAL II	RICAFUENTE,REENA BLAIRE	N-M-13	89,586	-	21,347	2/23/2026	1,895	112,828	31,835	-	-	1,636	187	6,920	341	40,920	153,747
1,350	DOC - CLINICAL	6776	STAFF NURSE II	SOLIDUM,PATRICIA	N-M-12	84,178	2,629	22,719		-	109,525	29,294	-	-	1,588	187	4,800	341	36,210	145,736
1,351	DOC - CLINICAL	6747A	HOSP STAFF NURSE II -CLINICAL I	JOYA,GIL	N-M-10	40,789	11,766	42,679		-	95,234	14,195	-	-	1,381	187	4,800	341	20,904	116,138
1,352	DOC - CLINICAL	6747B	HOSP STAFF NURSE II -CLINICAL I	TOVES,WILLIAM	N-M-10	40,789	11,766	43,890		-	96,445	14,195	-	-	1,398	187	8,309	486	24,575	121,020
1,353	DOC - CLINICAL	6773A	STAFF NURSE II	VACANT-NURSING,6773A	N-M-01	29,713	-	-		-	29,713	10,340	-	-	431		-	-	10,771	40,484
1,354	DOC - CLINICAL	6773B	STAFF NURSE II	DE BELEN,FERNANDO	N-M-08	38,320	-	4,505		-	42,825	13,335	-	-	621	187	-	-	14,143	56,968
1,355	DOC - PHARMACY	6732	HOSPITAL PHARMACY TECHNICIAN I	VACANT-PHARMACY,6732	H-01	32,365	-	-		-	32,365	11,263	-	-	469		-	-	11,732	44,097
1,356	DOC - PHARMACY	6733	HOSPITAL PHARMACY TECHNICIAN II	CRUZ-DEBIBAR,STEPHANIE	I-08	44,990	17,154	1,519	12/28/2025	1,189	64,852	16,070	-	-	940	187	4,800	341	22,339	87,191
1,357	DOC - PHARMACY	6736	HOSPITAL PHARMACIST >18	MENO,BRUCE	P-00	138,992	24,064	23,951		-	187,007	48,369	494	-	2,712	187	11,191	653	63,606	250,613
1,358	DOC - PHARMACY	6737	HOSPITAL PHARMACY TECHNICIAN I	ROCO,JAMES	H-05	36,171	2,500	3,005	7/26/2026	355	42,032	12,711	-	-	609	187	4,800	341	18,649	60,681
1,359	DOC- MEDICAL RECORDS	6767	MEDICAL RECORDS CLERK	RAMOLETE,DONNA	G-08	37,710	-	3,320		-	41,030	13,123	-	-	595	187	8,309	486	22,700	63,731
1,360	DOC- MEDICAL RECORDS	6768	MEDICAL RECORDS CLERK	BALAGOT,ELIZABETH	G-08	37,710	-	4,941		-	42,652	13,123	-	-	618	187	8,309	486	22,724	65,376
1,361	DOC- MEDICAL RECORDS	6769	MEDICAL RECORDS CLERK	BURGOS,ROY	G-08	37,710	-	3,383		-	41,093	13,123	-	-	596	187	4,800	341	19,048	60,141
				Grand Total:	----	$ 76,247,751	$ 6,095,510	$ 13,367,824	----	$ 533,483	$ 96,244,568	$ 26,719,869	$ 375,638	$ -	$ 1,395,546	$ 235,433	$ 9,256,573	$ 385,248	$ 38,368,307	$ 134,612,876

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

2/ FY 2026 GovGuam contribution rate of 34.80% for the Government of Guam Retirement is subject to change.

3/ FY 2026 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2026 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

					Input by Department						
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1	COMPLIANCE OFFICE	2009	HOSP NURSE QI SPECIALIST	MASCARDO,JOB MARCONI	$ -	$ 9	$ -	$ -	$ -	$ -	$ 9,581	$ 9,590
2	COMPLIANCE OFFICE	2024	ADMIN, QUALITY, PT SAFETY & REG	MANGLONA,DANIELLE ANN	-	361	-	-	-	-	26,959	27,320
3	COMPLIANCE OFFICE	2025	PATIENT SAFETY OFFICER	VACANT-COMPLIANCE,2025	-	-	-	-	-	-	-	-
4	COMPLIANCE OFFICE	2406	ACCREDITATION COORDINATOR	LEON GUERRERO II,DANIEL	-	4	-	-	-	-	-	4
5	COMPLIANCE OFFICE	2416	HOSP NURSE QI SPECIALIST	CRUZ,VERONICA	-	65	-	-	-	-	14,900	14,965
6	COMPLIANCE OFFICE	2709	HOSP NURSE QI SPECIALIST	FULGAR,AYAKO NAGAO	-	57	-	-	-	-	18,230	18,288
7	COMPLIANCE OFFICE	2734	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	VONSCHIMPF,MARIA FLAVIA	-	113	-	-	-	-	-	113
8	COMPLIANCE OFFICE	4208	MANAGEMENT ANALYST II	SEO,HAN SOL	-	87	-	-	-	-	-	87
9	COMPLIANCE OFFICE	4279	HOSP NURSE QI SPECIALIST	VACANT-COMPLIANCE,4279	-	-	-	-	-	-	-	-
10	COMPLIANCE OFFICE	4457	ADMINISTRATIVE ASSISTANT	VACANT-COMPLANCE,4457	-	-	-	-	-	-	-	-
11	EDUCATION	4284	EMP DEVEL SPECIALIST II	CASTRO,CASSANDRA	-	62	-	-	-	-	-	62
12	EDUCATION	4402	EMP DEVELOPMENT SPECIALIST III	BALBIN,JEANIE	-	8	-	-	-	-	-	8
13	EDUCATION	4548	EMP DEVELOPMENT SPECIALIST III	CRUZ,MELVIN	-	10	-	-	-	-	-	10
14	HOSPITAL ADMINISTRATION	2000	HOSPITAL ADMINISTRATOR	PEREZ-POSADAS,LILLIAN	-	-	-	-	-	-	-	-
15	HOSPITAL ADMINISTRATION	2001	ASST.ASSOC.ADMIN.MEDICAL SVCS	NYAME,VERRAD	-	-	-	-	-	-	-	-
16	HOSPITAL ADMINISTRATION	2004	ASSOC HOSP ADMIN, OPERATIONS UNCLASS TO	TUGADE,RIZALDY	-	356	-	-	-	-	-	356
17	HOSPITAL ADMINISTRATION	2005	ADMINISTRATIVE OFFICER	FRIANEZA,CLAIRE	-	8	-	-	-	-	-	8
18	HOSPITAL ADMINISTRATION	2007	CLERK TYPIST III	VACANT-ADMIN,2007	-	-	-	-	-	-	-	-
19	HOSPITAL ADMINISTRATION	2021	CLERK I	CRUZ,KENNETH	-	-	-	-	-	-	-	-
20	HOSPITAL ADMINISTRATION	2203	EEO OFFICER	PANGELINAN,THEO JOSHUA	-	107	-	-	-	-	-	107
21	HOSPITAL ADMINISTRATION	2403	ADMINISTRATIVE AIDE	CELESTE,DANIEL REY	-	5	-	-	-	-	-	5
22	HOSPITAL ADMINISTRATION	4168	ADMINISTRATIVE OFFICER	CAMACHO,JUSTINE	-	29	-	-	-	-	-	29
23	HOSPITAL ADMINISTRATION	4256	ASST ADMIN OF OPERATIONS	VACANT-ADMIN,4256	-	-	-	-	-	-	-	-
24	HOSPITAL ADMINISTRATION	6034	ADMINISTRATIVE ASSISTANT	MANDAPAT,JANET	-	66	-	-	-	-	-	66
25	HOSPITAL ADMINISTRATION	6604	ASST ADMIN PROFESSIONAL SVCS	RADA,ANA BELEN	-	131	-	-	-	-	12,632	12,762
26	HOSPITAL ADMINISTRATION	6772	DEPUTY ASST ADMIN OF OPER	GERARDO,RODALYN MAY	-	46	-	-	-	-	-	46
27	HOSPITAL ADMINISTRATION	7203	PUBLIC INFO OFFICER	VACANT-ADMIN,7203	-	-	-	-	-	-	-	-
28	HOSPITAL ADMINISTRATION	7217	ATTORNEY IV	WEINBERG,ROBERT	-	-	-	-	-	-	-	-
29	HOSPITAL ADMINISTRATION	7221	ASSOC HOSP ADMIN, OPERATIONS	VACANT-FAC MAINT,7221	-	-	-	-	-	-	-	-
30	HOSPITAL ADMINISTRATION	7245	MANAGEMENT ANALYST II	VACANT-ADMIN,7245	-	-	-	-	-	-	-	-
31	HOSPITAL ADMINISTRATION	7910	PUBLIC INFO OFFICER	HANSON,CINDY	-	70	-	-	-	-	-	70
32	HOSPITAL ADMINISTRATION	8803	PROGRAM COORDINATOR I	AQUAI,CHELSEA ANN	-	26	-	-	-	-	-	26
33	HOSPITAL ADMINISTRATION	8818	STAFF ATTORNEY	PAULUHN,JORDAN	-	-	-	-	-	-	-	-
34	HOSPITAL ADMINISTRATION	8829	ADMINISTRATIVE ASSISTANT	VENTURA,CLARIJANE	-	1	-	-	-	-	-	1
35	HOSPITAL ADMINISTRATION	6771A	COMPUTER SYSTEMS ANALYST II	VACANT-INFO TECH,6771A	-	-	-	-	-	-	-	-
36	HOSPITAL ADMINISTRATION	N003	ASSOC HOSP ADMIN CLINICAL SVCS	VACANT-ADMIN,N003	-	-	-	-	-	-	-	-
37	HOSPITAL ADMINISTRATION	N008	ASSOC HOSP ADMIN MEDICAL SRVC	VACANT-ADMIN,N008	-	-	-	-	-	-	-	-
38	HUMAN RESOURCES	2103	PERSONNEL SPECIALIST IV	CRUZ,DARLENE MARIE	-	12	-	-	-	-	-	12

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

		Input by Department			Special Pay Categories						
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
39	HUMAN RESOURCES	2502	PERSONNEL SPECIALIST IV	EDMONSON,AMY ROSE	-	34	-	-	-	-	-	34
40	HUMAN RESOURCES	2504	MANAGEMENT ANALYST III	SANTOS,JOSEPH	-	10	-	-	-	-	-	10
41	HUMAN RESOURCES	2505	PERSONNEL SPECIALIST III	AMPARE,VALERIE NICHOLE	-	16	-	-	-	-	-	16
42	HUMAN RESOURCES	2507	PERSONNEL SPECIALIST I	ULLOA,LAVENE	-	27	-	-	-	-	-	27
43	HUMAN RESOURCES	2508	PERSONNEL SPECIALIST III	TAITANO,TRINI	-	40	-	-	-	-	-	40
44	HUMAN RESOURCES	2509	PERSONNEL SPECIALIST I	AGUON,RAINA LIN	-	40	-	-	-	-	-	40
45	HUMAN RESOURCES	2510	PERSONNEL SPECIALIST I	ATENTA,GRETA	-	72	-	-	-	-	-	72
46	HUMAN RESOURCES	2511	PERSONNEL SERVICES ADMIN	AGUON,TONY	-	49	-	-	-	-	-	49
47	HUMAN RESOURCES	4158	PERSONNEL SPECIALIST I	TOVES,KAMALIN JEAN	-	67	-	-	-	-	-	67
48	HUMAN RESOURCES	4323	CLERK III	VACANT-HR,4323	-	-	-	-	-	-	-	-
49	HUMAN RESOURCES	4455	PERSONNEL SPECIALIST I	ONEDERA,JOSHUA RYAN	-	67	-	-	-	-	-	67
50	HUMAN RESOURCES	6,110	PERSONNEL SPECIALIST I	SONG,JOLYBII	-	51	-	-	-	-	-	51
51	HUMAN RESOURCES	6123	ADMINISTRATIVE ASSISTANT	PARIAL,PAULINE	-	18	-	-	-	-	-	18
52	HUMAN RESOURCES	6621	PERSONNEL ASSISTANT I	MENDIOLA,SCOTT	-	-	-	-	-	-	-	-
53	HUMAN RESOURCES	6751	PERSONNEL SPECIALIST I	CARINO,GEROFEL	-	31	-	-	-	-	-	31
54	HUMAN RESOURCES	6829	PERSONNEL SPECIALIST I	CHARFAUROS,KATRINA	-	22	-	-	-	-	-	22
55	HUMAN RESOURCES	6856	PERSONNEL ASSISTANT I	INDALECIO,ZERIAH	-	24	-	-	-	-	-	24
56	HUMAN RESOURCES	9064	PERSONNEL SPECIALIST IV	BAMBA,COLLEEN	-	30	-	-	-	-	-	30
57	COMMUNICATIONS SERVICE	2601	TELEPHONE OPERATOR SUPERVISOR	TOPASNA,TINA	-	2,178	-	-	-	-	-	2,178
58	COMMUNICATIONS SERVICE	2602	TELEPHONE OPERATOR	BARCINAS,SHA'UNA	-	1,167	-	-	-	-	-	1,167
59	COMMUNICATIONS SERVICE	2603	TELEPHONE OPERATOR	SALAS,ANNIE	-	867	-	-	-	-	-	867
60	COMMUNICATIONS SERVICE	2604	TELEPHONE OPERATOR	BAZA,BERNICE	-	3,441	-	-	-	-	-	3,441
61	COMMUNICATIONS SERVICE	2605	TELEPHONE OPERATOR	TOVES,TINA ROSE	-	2,341	-	-	-	-	-	2,341
62	COMMUNICATIONS SERVICE	2606	TELEPHONE OPERATOR	PANGELINAN,THEA	-	335	-	-	-	-	-	335
63	COMMUNICATIONS SERVICE	2607	TELEPHONE OPERATOR	SANTOS,ALEXANDER SN	-	517	-	-	-	-	-	517
64	COMMUNICATIONS SERVICE	2608	TELEPHONE OPERATOR	PANGELINAN,TANYA	-	1,582	-	-	-	-	-	1,582
65	COMMUNICATIONS SERVICE	2610	TELEPHONE OPERATOR	SHIMIZU,JEZLENE	-	2,375	-	-	-	-	-	2,375
66	GENERAL ACCOUNTING	6126	ACCOUNTANT II	VACANT-ACCOUNTING,6126	-	-	-	-	-	-	-	-
67	GENERAL ACCOUNTING	6726	ACCOUNTANT III	CRUZ,LOURDES	-	15	-	-	-	-	-	15
68	GENERAL ACCOUNTING	8023	PAYROLL SUPERVISOR	PALOMO,MARY ANN	-	249	-	-	-	-	-	249
69	GENERAL ACCOUNTING	8041	ACCOUNTING TECHNICIAN II	MANTANONA,CARIDAD	-	184	-	-	-	-	-	184
70	GENERAL ACCOUNTING	8501	ACCOUNTING TECHNICIAN II	SANTOS,ZENAIDA	-	117	-	-	-	-	-	117
71	GENERAL ACCOUNTING	8502	ACCOUNTANT I	ALAVE,BEN	-	-	-	-	-	-	-	-
72	GENERAL ACCOUNTING	8801	CHIEF FINANCIAL OFFICER	HECHANOVA,YUKARI	-	-	-	-	-	-	-	-
73	GENERAL ACCOUNTING	8804	ACCOUNTING TECHNICIAN I	VACANT-GEN ACCT,8804	-	-	-	-	-	-	-	-
74	GENERAL ACCOUNTING	8805	ACCOUNTANT I	EAY,AMY	-	40	-	-	-	-	-	40
75	GENERAL ACCOUNTING	8806	ACCOUNTANT II	JALANDONI,EDNA	-	6	-	-	-	-	-	6
76	GENERAL ACCOUNTING	8810	ADMINISTRATIVE OFFICER	CHAN,WAI-MAN	-	4	-	-	-	-	-	4
77	GENERAL ACCOUNTING	8822	GENERAL ACCOUNTING SUPVR	TAISACAN,SYDIE	-	283	-	-	-	-	-	283
78	GENERAL ACCOUNTING	8823	GENERAL ACCOUNTING SUPVR	DALISAY,EDLYN	-	187	-	-	-	-	-	187
79	GENERAL ACCOUNTING	8833	ACCOUNTING TECHNICIAN II	TESEI,GLADYS	-	113	-	-	-	-	-	113
80	GENERAL ACCOUNTING	8842	ACCOUNTANT I	TAJALLE,JUSTO	-	3	-	-	-	-	-	3
81	GENERAL ACCOUNTING	8846	ACCOUNTANT II	LIZAMA,RICHARD LANCE	-	4	-	-	-	-	-	4
82	GENERAL ACCOUNTING	8850	ACCOUNTANT III 2.332	LALIC,JULIANNE	-	11	-	-	-	-	-	11
83	HEALTH INFORMATICS	2419	CLINICAL NURSE INFORMATICS SPECIALIST	YAP,AIDA CORELL	-	128	-	-	-	-	15,023	15,151
84	HEALTH INFORMATICS	4152	HOSP STAFF NURSE II -CLINICAL I	PALOMO,MARY ANN	-	125	-	-	-	-	16,957	17,082
85	HEALTH INFORMATICS	9065	CLINICAL NURSE INFORMATICS SPECIALIST	MANIBUSAN,JOCELYN	-	107	-	-	-	-	17,711	17,818

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

		Input by Department			Special Pay Categories						
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
86	HEALTH INFORMATION MAN	2728	MEDICAL RECORDS CLERK	BALAJADIA,CASSANDRA	-	4	-	-	-	-	-	4
87	HEALTH INFORMATION MAN	2729	RECORDS MANAGEMENT OFFICER	BALDONADO,BRYANT	-	-	-	-	-	-	-	-
88	HEALTH INFORMATION MAN	2730	MEDICAL RECORDS CLERK	CAMACHO,CAROLYN	-	-	-	-	-	-	-	-
89	HEALTH INFORMATION MAN	4340	MEDICAL RECORDS CLERK	CAMACHO,VALERIE	-	91	-	-	-	-	-	91
90	HEALTH INFORMATION MAN	6112	MEDICAL RECORDS CLERK	GARCIA,ELVIRA D.C.	-	0	-	-	-	-	-	0
91	HEALTH INFORMATION MAN	6114	MEDICAL RECORDS CLERK	CATACUTAN-USARES,BRAINGELYN	-	21	-	-	-	-	-	21
92	HEALTH INFORMATION MAN	6119	MEDICAL RECORDS CLERK	MENO,CAROLINE	-	-	-	-	-	-	-	-
93	HEALTH INFORMATION MAN	6128	MEDICAL RECORDS CLERK	MINATOYA,NERISSA	-	-	-	-	-	-	-	-
94	HEALTH INFORMATION MAN	6129	MEDICAL RECORDS CLERK	ARCEO,JESSICA	-	12	-	-	-	-	-	12
95	HEALTH INFORMATION MAN	6130	MEDICAL RECORDS CLERK	VILLACORTA,SANTA	-	-	-	-	-	-	-	-
96	HEALTH INFORMATION MAN	6131	MEDICAL RECORDS CLERK	ENRIQUEZ,JOY	-	43	-	-	-	-	-	43
97	HEALTH INFORMATION MAN	6133	MEDICAL RECORDS CLERK	ALVAREZ,HELEN	-	4,505	-	-	-	-	-	4,505
98	HEALTH INFORMATION MAN	6136	MEDICAL RECORDS CODER II	ARCALA,GLICERIA	-	2,988	-	-	-	-	-	2,988
99	HEALTH INFORMATION MAN	6142	MEDICAL RECORDS CLERK	SALIVA,PAMELA	-	-	-	-	-	-	-	-
100	HEALTH INFORMATION MAN	6149	MEDICAL RECORDS CLERK	TIMOTHY,ROWENA	-	834	-	-	-	-	-	834
101	HEALTH INFORMATION MAN	6151	MEDICAL RECORDS CLERK	TUDELA,ANNABELLE	-	0	-	-	-	-	-	0
102	HEALTH INFORMATION MAN	6153	MEDICAL RECORDS CLERK	DEL MUNDO,SHARON	-	5	-	-	-	-	-	5
103	HEALTH INFORMATION MAN	6155	PROGRAM COORDINATOR I	SANTOS,MICHELLE	-	114	-	-	-	-	-	114
104	HEALTH INFORMATION MAN	6157	MEDICAL RECORDS CODER I	LEON GUERRERO,MARJORIE	-	24	-	-	-	-	-	24
105	HEALTH INFORMATION MAN	6158	MEDICAL RECORDS CLERK	TAITAGUE,JOSE CARL	-	4,462	-	-	-	-	-	4,462
106	HEALTH INFORMATION MAN	6159	MEDICAL RECORDS CLERK	TANGLAO,ANA	-	4	-	-	-	-	-	4
107	HEALTH INFORMATION MAN	6303	MEDICAL RECORDS CODER I	ESTRADA,ELIZA BETH	-	161	-	-	-	-	-	161
108	HEALTH INFORMATION MAN	6709	PHARMACY AIDE	DUENAS,RIKA	-	862	-	-	-	-	-	862
109	HEALTH INFORMATION MAN	8015	CLERK III	PEREZ,CARMELITA	-	634	-	-	-	-	-	634
110	HEALTH INFORMATION MAN	8070	MANAGEMENT ANALYST III	VACANT-MED RECORDS,8070	-	-	-	-	-	-	-	-
111	HEALTH INFORMATION MAN	8072	MEDICAL RECORDS CODER II	EVARISTO,LORGIE ROSE	-	477	-	-	-	-	-	477
112	HEALTH INFORMATION MAN	8094	MEDICAL RECORDS CODER I	VACANT-MEDICAL REC,8094	-	-	-	-	-	-	-	-
113	HEALTH INFORMATION MAN	8819	MANAGEMENT ANALYST IV	QUINATA,TINA	-	2	-	-	-	-	-	2
114	HEALTH INFORMATION MAN	8809A	MEDICAL RECORDS CODER II	VACANT-MEDICAL REC,8809A	-	-	-	-	-	-	-	-
115	HEALTH INFORMATION MAN	8809B	MEDICAL RECORDS CODER II	VACANT-MED RECORDS,8809B	-	-	-	-	-	-	-	-
116	INFORMATION/COMM TECH	2739	HOSP CLINICAL/SYS SUPRT SPEC II	NACIANCENO,IAN CRIS	-	1,036	-	-	-	-	-	1,036
117	INFORMATION/COMM TECH	4375	GRAPHIC ARTIST TECHNICIAN I	CARTER,ERIK	-	7	-	-	-	-	-	7
118	INFORMATION/COMM TECH	6509	HOSP CLINIC/SYS SPRT SPEC III	VACANT-INFO/COM TECH,6509	-	-	-	-	-	-	-	-
119	INFORMATION/COMM TECH	6748	COMPUTER OPERATOR I	ROMERO,JULIUS	-	13	-	-	-	-	-	13
120	INFORMATION/COMM TECH	6756	HOSP CLINICAL/SYS SPRT SUPV	CRUZ,VINCENT	-	1,645	-	-	-	-	-	1,645
121	INFORMATION/COMM TECH	6775	STANDARD CONTROLLER COM SYSTEMS	QUICHOCHO,VINCENT	-	11	-	-	-	-	-	11
122	INFORMATION/COMM TECH	8080	COMPUTER TECHNICIAN I	QUINTO,LAWRENCE	-	2,048	-	-	-	-	-	2,048
123	INFORMATION/COMM TECH	8081	ASST HOSP INFO TECH ADMIN	TAITINGFONG,VINCE	-	-	-	-	-	-	-	-
124	INFORMATION/COMM TECH	8082	HOSP INFO TECHNOLOGY ADMIN	VACANT- INFO/COM TEC,8082	-	-	-	-	-	-	-	-
125	INFORMATION/COMM TECH	8084	CLINICAL NURSE INFORMATICS SPECIALIST	KEOWN,MICHAEL	-	-	-	-	-	-	576	576
126	INFORMATION/COMM TECH	8085	HOSPITAL IT SUPPORT SUPERVISOR	PANGELINAN,BERTHALOU	-	72	-	-	-	-	-	72
127	INFORMATION/COMM TECH	8086	HOSPITAL IT SUPPORT TECHNICIAN II	BUSTAMANTE,GINO	-	6	-	-	-	-	-	6
128	INFORMATION/COMM TECH	8087	HOSPITAL IT SUPPORT TECHNICIAN I	QUINTANILLA,JAMES	-	81	-	-	-	-	-	81
129	INFORMATION/COMM TECH	8089	COMPUTER SYSTEMS ANALYST II	APONIK,LUCY	-	1,012	-	-	-	-	-	1,012
130	INFORMATION/COMM TECH	8092	HOSPITAL IT SUPPORT TECHNICIAN II	CUNANAN,NAOKI	-	2,256	-	-	-	-	-	2,256
131	INFORMATION/COMM TECH	8095	PROGRAM COORDINATOR III	CRUZ,RAYNA	-	290	-	-	-	-	-	290
132	INFORMATION/COMM TECH	8096	HOSP CLINICAL/SYS SPRT SPECIALIST I	CONCEPCION,MARIE	-	235	-	-	-	-	-	235

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
133	INFORMATION/COMM TECH	6771B	COMPUTER SYSTEMS ANALYST II	PERNIA,MARK ANTHONY	-	1,352	-	-	-	-	-	1,352
134	PATIENT AFFAIRS	2015	PROGRAM COORDINATOR I	VACANT-PATIENT AF,2015	-	-	-	-	-	-	-	-
135	PATIENT AFFAIRS	2741	ACCOUNTING TECHNICIAN I	PINEDA,DIVINA ROSE	-	72	-	-	-	-	-	72
136	PATIENT AFFAIRS	6134	ACCOUNTING TECHNICIAN I	BORJA,MARIA THERESA	-	-	-	-	-	-	-	-
137	PATIENT AFFAIRS	8001	BUSINESS OFFICE MANAGER	CRUZ,YVONNE	-	27	-	-	-	-	-	27
138	PATIENT AFFAIRS	8002	ACCOUNTING TECHNICIAN I	AGUON,KARLA	-	-	-	-	-	-	-	-
139	PATIENT AFFAIRS	8013	ADMINISTRATIVE ASSISTANT	CEPEDA,NATASHA	-	3	-	-	-	-	-	3
140	PATIENT AFFAIRS	8014	CASHIER II	DUENAS, DARLENE	-	-	-	-	-	-	-	-
141	PATIENT AFFAIRS	8022	ACCOUNTING TECHNICIAN I	OMLANG,DAN CHELLE	-	0	-	-	-	-	-	0
142	PATIENT AFFAIRS	8024	ACCOUNTING TECHNICIAN II	BOLTON,ROSE ANN	-	-	-	-	-	-	-	-
143	PATIENT AFFAIRS	8028	ACCOUNTING TECHNICIAN I	DASIGAN,CYNTHIA MARIE	-	-	-	-	-	-	-	-
144	PATIENT AFFAIRS	8031	ACCOUNTING TECH SUPERVISOR	MENDIOLA,EUNICE	-	-	-	-	-	-	-	-
145	PATIENT AFFAIRS	8037	ACCOUNTING TECHNICIAN I	PURIGAY,ANNA LIZA	-	3	-	-	-	-	-	3
146	PATIENT AFFAIRS	8043	ACCOUNTING TECHNICIAN II	SALONGA,CARIN	-	-	-	-	-	-	-	-
147	PATIENT AFFAIRS	8049	ACCOUNTING TECHNICIAN I	MAGAT,GLENSIE	-	-	-	-	-	-	-	-
148	PATIENT AFFAIRS	8051	ACCOUNTING TECHNICIAN II	RIVERA,ERLYN	-	-	-	-	-	-	-	-
149	PATIENT AFFAIRS	8071	ACCOUNTING TECHNICIAN I	ALFONSO JR,ERNESTO	-	-	-	-	-	-	-	-
150	PATIENT AFFAIRS	8807	CASHIER II	ZAPANTA,ESCOLASTICA	-	-	-	-	-	-	-	-
151	PATIENT AFFAIRS	8812	MANAGEMENT ANALYST II	CELORIO-ESTABILLO,MICHAELLA	-	-	-	-	-	-	-	-
152	PATIENT AFFAIRS	8821	MANAGEMENT ANALYST IV	MENDIOLA,TAMMY LANE	-	0	-	-	-	-	-	0
153	PATIENT AFFAIRS	8832	ACCOUNTING TECHNICIAN I	PURIGAY,MARICEL	-	10	-	-	-	-	-	10
154	PATIENT AFFAIRS	8834	ACCOUNTING TECHNICIAN I	DIZON,AVEGAIL	-	-	-	-	-	-	-	-
155	PATIENT AFFAIRS	8835	ACCOUNTING TECHNICIAN II	HERMOSURA,WILMA	-	-	-	-	-	-	-	-
156	PATIENT AFFAIRS	8836	ACCOUNTING TECHNICIAN I	VILLAGOMEZ,PEGGY	-	-	-	-	-	-	-	-
157	PATIENT AFFAIRS	8837	ACCOUNTING TECH SUPERVISOR	PALACIOS,OLIVIA MARIE	-	18	-	-	-	-	-	18
158	PATIENT AFFAIRS	8838	ACCOUNTING TECHNICIAN II	BLAS,ELIZABETH	-	-	-	-	-	-	-	-
159	PATIENT AFFAIRS	8848	ACCOUNTING TECH SUPERVISOR	VACANT-PATIENT AF,8848	-	-	-	-	-	-	-	-
160	PATIENT AFFAIRS	8851	ACCOUNTING TECHNICIAN I	SOTOMIL,GERALD	-	-	-	-	-	-	-	-
161	PATIENT AFFAIRS	8852	ACCOUNTING TECHNICIAN I	GUIANG,TERESITA	-	6	-	-	-	-	-	6
162	PATIENT AFFAIRS	8014L	CASHIER I	VACANT- PAT AFFAIRS,8014L	-	-	-	-	-	-	-	-
163	PATIENT REGISTRATION	8025	ELIGIBILITY SPECIALIST I	SOTO,MORTIZHA RAE	-	1	-	-	-	-	-	1
164	PATIENT REGISTRATION	8030	PATIENT SERVICE REPRESENTATIVE	TAJALLE,VINCENT	-	65	-	-	-	-	-	65
165	PATIENT REGISTRATION	8034	PATIENT SERVICE SUPERVISOR	BALAJADIA,ESTHER	-	116	-	-	-	-	-	116
166	PATIENT REGISTRATION	8042	CUSTOMER SERVICE REP	BLAZ,NARISSA	-	118	-	-	-	-	-	118
167	PATIENT REGISTRATION	8045	PATIENT SERVICE REPRESENTATIVE	SAN NICOLAS,ELEANOR	-	2,021	-	-	-	-	-	2,021
168	PATIENT REGISTRATION	8046	PATIENT SERVICE REPRESENTATIVE	PINAULA,TINA MARIE	-	213	-	-	-	-	-	213
169	PATIENT REGISTRATION	8052	PATIENT SERVICE REPRESENTATIVE	DELFIN,MONA LISA	-	618	-	-	-	-	-	618
170	PATIENT REGISTRATION	8053	PATIENT SERVICE REPRESENTATIVE	VACANT-PATIENT REG,8053	-	-	-	-	-	-	-	-
171	PATIENT REGISTRATION	8054	CUSTOMER SERVICE REP	HUDSON,CHERYL LYNN	-	1,700	-	-	-	-	-	1,700
172	PATIENT REGISTRATION	8055	PATIENT SERVICE REPRESENTATIVE	LEGASPI,NICOLE KATELYN	-	343	-	-	-	-	-	343
173	PATIENT REGISTRATION	8059	ELIGIBILITY SPECIALIST I	CRUZ,CARA CHRISTINE	-	72	-	-	-	-	-	72
174	PATIENT REGISTRATION	8060	CUSTOMER SERVICE REP	AGUIGUI,NICOLE	-	228	-	-	-	-	-	228
175	PATIENT REGISTRATION	8062	PATIENT SERVICE REPRESENTATIVE	BENAVENTE,BEANNA	-	3,451	-	-	-	-	-	3,451
176	PATIENT REGISTRATION	8064	PATIENT SERVICE SUPERVISOR	VEGA,JEFFREY	-	3,154	-	-	-	-	-	3,154
177	PATIENT REGISTRATION	8066	CUSTOMER SERVICE REP	OCAMPO,ROSANNA	-	1,293	-	-	-	-	-	1,293
178	PATIENT REGISTRATION	8067	PATIENT SERVICE REPRESENTATIVE	RIVERA,JENNA P.M.	-	415	-	-	-	-	-	415
179	PATIENT REGISTRATION	8069	PROGRAM COORDINATOR III	SANTA ROMANA,JANET	-	3	-	-	-	-	-	3

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
180	PATIENT REGISTRATION	8827	PATIENT SERVICE REPRESENTATIVE	MANIBUSAN,ANNETTE GRACE	-	704	-	-	-	-	-	704
181	PATIENT REGISTRATION	8828	PATIENT SERVICE REPRESENTATIVE	FLORES,DOMINIQUE	-	1,127	-	-	-	-	-	1,127
182	PATIENT REGISTRATION	8831	PATIENT SERVICE SUPERVISOR	BABAUTA,THERESE ANN	-	1,486	-	-	-	-	-	1,486
183	PATIENT REGISTRATION	8839	PATIENT SERVICE REPRESENTATIVE	QUITARO,KIANALYNN	-	3,821	-	-	-	-	-	3,821
184	PATIENT REGISTRATION	8840	CUSTOMER SERVICE REP	DUENAS,TEDDY MICHAEL	-	1,580	-	-	-	-	-	1,580
185	PATIENT REGISTRATION	8841	CUSTOMER SERVICE REP	BLAZ,ERYNN	-	1	-	-	-	-	-	1
186	PATIENT REGISTRATION	8854	PATIENT SERVICE REPRESENTATIVE	ORTEGA,EMY LOU	-	-	-	-	-	-	-	-
187	PATIENT REGISTRATION	8855	PATIENT SERVICE REPRESENTATIVE	TAGA,RAMONA	-	2,181	-	-	-	-	-	2,181
188	PATIENT REGISTRATION	9013	WORD PROCESSING SECRETARY I	VACANT-PATIENT REG,9013	-	-	-	-	-	-	-	-
189	PATIENT REGISTRATION	8055L	CUSTOMER SERVICE REP	LINDER,ALBERT JAMES	-	700	-	-	-	-	-	700
190	REVENUE INTEGRITY	2402	HOSPITAL UR SPECIALIST	SANTOS,WALFREDO	-	31	-	-	-	-	-	31
191	REVENUE INTEGRITY	2415	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	PATACSIL,FRUMENCIO	-	-	-	-	-	-	-	-
192	REVENUE INTEGRITY	6113	MEDICAL RECORDS CODER I	BUSTAMANTE,GEMMA	-	5	-	-	-	-	-	5
193	REVENUE INTEGRITY	8048	MANAGEMENT ANALYST I	NAGUIT,NOVA	-	25	-	-	-	-	-	25
194	REVENUE INTEGRITY	8073	PROGRAM COORDINATOR II	TIONG,FLORITA	-	27	-	-	-	-	-	27
195	REVENUE INTEGRITY	8843	ACCOUNTING TECHNICIAN I	GUMATAOTAO,TANYA NADINE	-	341	-	-	-	-	-	341
196	REVENUE INTEGRITY	8844	ACCOUNTING TECHNICIAN I	MANIBUSAN,DIVINA	-	-	-	-	-	-	-	-
197	REVENUE INTEGRITY	8845	ACCOUNTING TECHNICIAN I	CALUMAYA,RAMONA	-	1,790	-	-	-	-	-	1,790
198	REVENUE INTEGRITY	8849	PROGRAM COORDINATOR II	CAMACHO,PATRICIA	-	22	-	-	-	-	-	22
199	REVENUE INTEGRITY	8853	ACCOUNTING TECHNICIAN I	SALIVA,RONA	-	1,583	-	-	-	-	-	1,583
200	TELEMEDICINE TECHNOLOGY	6832	TELEMEDICINE TECHNICIAN	RICO,ANGELICA	-	595	-	-	-	-	-	595
201	TELEMEDICINE TECHNOLOGY	9066	TELEMEDICINE TECHNICIAN	RODUK,KIANA	-	1,554	-	-	-	-	-	1,554
202	TELEMEDICINE TECHNOLOGY	9067	TELEMEDICINE TECHNICIAN	PONTHIER,CAITLYN	-	53	-	-	-	-	-	53
203	TELEMEDICINE TECHNOLOGY	9068	TELEMEDICINE TECHNICIAN	TOPASNA,ANISA MARIA	-	2,599	-	-	-	-	-	2,599
204	TELEMEDICINE TECHNOLOGY	F008	TELEMEDICINE TECHNICIAN	DORION,MARIJEL	-	2,477	-	-	-	-	-	2,477
205	TELEMEDICINE TECHNOLOGY	F036	TELEMEDICINE TECHNICIAN	CRUZ,AMANDA	-	1,489	-	-	-	-	-	1,489
206	TELEMEDICINE TECHNOLOGY	F038	TELEMEDICINE TECHNICIAN	TAITAGUE,RAVEN	-	396	-	-	-	-	-	396
207	UTILIZATION REVIEW/MANA	2022	HOSPITAL UR SPECIALIST	SALCEDO,RICHARD	-	-	-	-	-	-	8	8
208	UTILIZATION REVIEW/MANA	2404	HOSPITAL UR SPECIALIST	PIZARRO,JODY JEAN	-	-	-	-	-	-	-	-
209	UTILIZATION REVIEW/MANA	2409	HOSPITAL UR SPECIALIST	MICLAT JR.,LUIS	-	-	-	-	-	-	310	310
210	UTILIZATION REVIEW/MANA	2411	ADMINISTRATIVE ASSISTANT	AGUON,NORMA	-	-	-	-	-	-	2	2
211	UTILIZATION REVIEW/MANA	4259	HOSPITAL UR SPECIALIST	DOTIMAS,ARLENE	-	1	-	-	-	-	-	1
212	UTILIZATION REVIEW/MANA	6138	HOSPITAL UR SPECIALIST	PAKINGAN,ESTRELITA	-	-	-	-	-	-	-	-
213	UTILIZATION REVIEW/MANA	8500	HOSPITAL UR SPECIALIST	POJAS,LILIAN	-	-	-	-	-	-	137	137
214	EMPLOYEE HEALTH	2714	STAFF NURSE II	TANGLAO,JASMIN	-	5	-	-	-	-	15,774	15,779
215	INFECTION CONTROL	2414	INFECTION CONTROL PRACTITIONER	DAMIAN,YVONNE S.N.	-	318	-	-	-	-	25,770	26,088
216	INFECTION CONTROL	2420	HOSP STAFF NURSE II -CLINICAL II	SIAPENGCO,ALMA G.S.	-	286	-	-	-	-	7,116	7,402
217	INFECTION CONTROL	2718	ADMINISTRATIVE ASSISTANT	LEON GUERRERO,GLYNIS GRACE	-	-	-	-	-	-	-	-
218	MEDICAL STAFF	2408	HOSP RISK MGMT PROGRAM OFFICER	DALLMAN,KYLE	-	74	-	-	-	-	-	74
219	MEDICAL STAFF	2410	MANAGEMENT ANALYST I	ADAMS,ISABEL ANN	-	15	-	-	-	-	-	15
220	MEDICAL STAFF	2418	CLERK TYPIST III	PANGELINAN,TRICIA	-	28	-	-	-	-	-	28
221	MEDICAL STAFF	4128	PROGRAM COORDINATOR IV	SANA,BRENDA LOUISE	-	47	-	-	-	-	-	47
222	MEDICAL STAFF	4166	PROGRAM COORDINATOR III	DELGADO,JOANNE	-	15	-	-	-	-	-	15
223	MEDICAL STAFF	6150	PROGRAM COORDINATOR III	PECINA,GEORGINA	-	11	-	-	-	-	-	11
224	MEDICAL STAFF	F013	TELEMEDICINE TECHNICIAN	VALENCIA,ISABELLA	-	2,933	-	-	-	-	-	2,933
225	PHYSICIANS	2712	HOSPITAL STAFF PHYSICIAN	LIZAMA,FLORENCIO	-	-	-	-	-	-	-	-
226	PHYSICIANS	C002	MEDICAL DIRECTOR (OR)	EUSEBIO,RICARDO	-	-	-	-	-	-	-	-

Government of Guam
Fiscal Year 2026
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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
227	PHYSICIANS	C004	NURSE PRACTITIONER	SAPALO,DAHLIA	-	-	-	-	-	-	-	-
228	PHYSICIANS	C005	PHYSICIAN-EMERGENCY ROOM	JOHANSEN,AARON	-	2,833	-	-	-	-	-	2,833
229	PHYSICIANS	C007	PHYSICIAN - OB/GYN	LINDEN,JENNIFER	-	-	-	-	-	-	-	-
230	PHYSICIANS	C009	HOSP STAFF PATH/LAB MED DIRECTOR	SCOTT,JERALD	-	-	-	-	-	-	-	-
231	PHYSICIANS	C010	PHYSICIAN - PEDIATRICS	VACANT-PHYSICIANS,C010	-	-	-	-	-	-	-	-
232	PHYSICIANS	F001	SENIOR CHIEF HOSPITALIST	CZERNIAKOW,MARCIN	-	-	-	-	-	-	-	-
233	PHYSICIANS	F007	HOSPITAL STAFF PHYSICIAN	AGUON,JOLEEN	-	-	-	-	-	-	-	-
234	PHYSICIANS	F011	HOSPITALIST-INTERNAL MEDICINE	CRUZ,JEFFREY	-	10,449	-	-	-	-	-	10,449
235	PHYSICIANS	F017	MEDICAL DIRECTOR GASTROENTEROLO	MUNA AGUON,PAUL ALFRED	-	-	-	-	-	-	-	-
236	PHYSICIANS	F019	CHIEF OF CARDIOLOGY	ELBEBAWY,BISHOY	-	-	-	-	-	-	-	-
237	PHYSICIANS	F020	HOSPITALIST - PEDIATRICS	LEON GUERRERO,ROBERT	-	1	-	-	-	-	110,393	110,394
238	PHYSICIANS	F023	HOSPITAL STAFF PHYSICIAN	MEDINA,DANIEL	-	-	-	-	-	-	-	-
239	PHYSICIANS	F025	HOSPITALIST-INTERNAL MEDICINE	RAMASAMY,RENGARAJU	-	-	-	-	-	-	-	-
240	PHYSICIANS	F037	PHYSICIAN - RADIOLOGY	SHAY,JEFFREY	-	-	-	-	-	-	-	-
241	PHYSICIANS	F039	CHIEF, CRNA	KANG,SANGWOOK	-	-	-	-	-	-	-	-
242	PHYSICIANS	N016	HOSPITAL STAFF PHYSICIAN	VACANT-PHYSICIANS,N016	-	-	-	-	-	-	-	-
243	PHYSICIANS	N017	PHYSICIAN - HEMODIALYSIS	VACANT-PHYSICIANS,N017	-	-	-	-	-	-	-	-
244	PHYSICIANS	N020	HOSPITALIST-GENERAL SURGERY	VACANT-PHYSICIANS,N020	-	-	-	-	-	-	-	-
245	PHYSICIANS	N024	PHYSICIAN-EMERGENCY ROOM	VACANT-PHYSICIANS,N024	-	-	-	-	-	-	-	-
246	PHYSICIANS	N027	MEDICAL DIRECTOR (OR)	VACANT-PHYSICIANS,N027	-	-	-	-	-	-	-	-
247	PHYSICIANS	N029	PHYSICIAN-EMERGENCY ROOM	MENDIOLA,FRANKIE	-	3,275	-	-	-	-	-	3,275
248	PHYSICIANS	N032	HOSP STAFF PHYSICIAN - EMS	KIM,JOHNNY	-	21,883	-	-	-	-	-	21,883
249	PHYSICIANS	N034	HOSPITALIST-INTERNAL MEDICINE	BLOUNTS,EDWARD	-	-	-	-	-	-	-	-
250	PHYSICIANS	N041	PHYSICIAN-EMERGENCY ROOM	VACANT-PHYSICIAN,N041	-	-	-	-	-	-	-	-
251	PHYSICIANS	P001	MEDICAL DIRECTOR (OB/GYN)	VERCIO,WILLIAM	-	64	-	-	-	-	-	64
252	PHYSICIANS	P002	HOSPITAL STAFF PHYSICIAN	ANASTAS,DEIDRE	-	-	-	-	-	-	-	-
253	EMERGENCY ROOM	2701	HOSP STAFF NURSE II -CLINICAL I	PEREZ,PAULINE	2,245	1,016	-	-	9,788	-	48,146	61,195
254	EMERGENCY ROOM	2732	HOSP STAFF NURSE I CLN LV II	TANGLAO,MA FE	186	2,938	-	-	360	-	4,623	8,107
255	EMERGENCY ROOM	2735	HOSP CERTIFIED NURSE ASST I	BENAVENTE,NAOMI LEANNA	-	167	-	-	-	-	1,593	1,760
256	EMERGENCY ROOM	2736	STAFF NURSE II	ACOSTA,RICHARD	2,445	8,724	-	-	9,645	-	60,704	81,517
257	EMERGENCY ROOM	2744	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,ARLENE	396	2,304	-	-	3,891	-	16,614	23,206
258	EMERGENCY ROOM	2745	HOSP STAFF NURSE II -CLINICAL I	JAMES,JASMINE	-	1,439	-	-	2,065	-	7,128	10,632
259	EMERGENCY ROOM	4011	HOSPITAL LPN II	MUI,VILLE	1,103	4,048	-	-	10,106	-	32,709	47,967
260	EMERGENCY ROOM	4020	STAFF NURSE II	AQUINO,SUZANNE	1,834	1,019	-	-	8,108	-	43,289	54,250
261	EMERGENCY ROOM	4024	HOSP NURSE SUPERVISOR II	DELA CRUZ,ALVIN	2,404	5,266	-	-	18,689	-	64,177	90,536
262	EMERGENCY ROOM	4028	HOSP STAFF NURSE I CLN LV II	NAVASCA,TRISHA MARIE	349	95	-	-	272	-	4,689	5,405
263	EMERGENCY ROOM	4033	EMERGENCY DEPARTMENT TECH II	KANDO,WILLIAM	-	920	-	-	-	-	-	920
264	EMERGENCY ROOM	4034	HOSP STAFF NURSE II -CLINICAL I	BONIFACIO,JEFFREY	515	844	-	-	3,382	-	39,817	44,558
265	EMERGENCY ROOM	4037	HOSPITAL LPN II	LACDOO,EDMUND	971	3,389	-	-	8,207	-	34,585	47,152
266	EMERGENCY ROOM	4038	STAFF NURSE I	PACIA,SHEENAH SHAINH	957	2,720	-	-	6,687	-	13,216	23,579
267	EMERGENCY ROOM	4043	EMERGENCY DEPARTMENT TECH I	TIGLAO,MICHELLE	-	1,576	-	-	-	-	-	1,576
268	EMERGENCY ROOM	4050	HOSP STAFF NURSE II -CLINICAL I	MCCONNELL,SEAN	596	2,543	-	-	1,265	-	12,829	17,232
269	EMERGENCY ROOM	4052	WARD CLERK	LARIMER,AMER	-	2,456	-	-	-	-	-	2,456
270	EMERGENCY ROOM	4060	EMERGENCY DEPARTMENT TECH I	GARCIA,JOSEPH NINO	-	1,889	-	-	-	-	-	1,889
271	EMERGENCY ROOM	4061	EMERGENCY DEPARTMENT TECH I	HOGON,JACQUELINE	-	467	-	-	-	-	-	467
272	EMERGENCY ROOM	4071	HOSP STAFF NURSE II -CLINICAL I	CONDUCTO I,ARTEMIO	1,783	848	-	-	6,679	-	39,657	48,967
273	EMERGENCY ROOM	4076	EMERGENCY DEPARTMENT TECH I	VILLAFUERTE,CHRISTINE JOY	-	111	-	-	-	-	-	111

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

		Input by Department			Special Pay Categories						
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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
274	EMERGENCY ROOM	4078	HOSP STAFF NURSE I - CLINICAL LEVEL I	DE ALBA,ANGILIE MARIE	534	2,881	-	-	2,320	-	11,587	17,323
275	EMERGENCY ROOM	4079	HOSP STAFF NURSE II -CLINICAL II	MARTINEZ,DIANNE	1,369	1,346	-	-	9,253	-	42,199	54,168
276	EMERGENCY ROOM	4087	WARD CLERK	LABANZA,KIMBERLY MAI	-	255	-	-	-	-	-	255
277	EMERGENCY ROOM	4100	HOSP STAFF NURSE II -CLINICAL I	ZANTUA,ARNEL JOSE	792	4,359	-	-	6,561	-	31,701	43,413
278	EMERGENCY ROOM	4107	EMERGENCY DEPARTMENT TECH I	CARLOS,LUZ	-	4,193	-	-	-	-	-	4,193
279	EMERGENCY ROOM	4135	WARD CLERK	CARLOS,RHEYANN	-	5,337	-	-	-	-	-	5,337
280	EMERGENCY ROOM	4136	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4136	-	-	-	-	-	-	-	-
281	EMERGENCY ROOM	4153	EMERGENCY DEPARTMENT TECH I	CEPEDA,GALEN MICHAEL	-	1,749	-	-	-	-	-	1,749
282	EMERGENCY ROOM	4181	HOSP CERTIFIED NURSE ASST I	DIAZ,HALEY	-	837	-	-	-	-	3,921	4,758
283	EMERGENCY ROOM	4204	STAFF NURSE I	ARELLANO,JOHN MARK	689	2,937	-	-	5,930	-	18,764	28,321
284	EMERGENCY ROOM	4217	HOSP STAFF NURSE II -CLINICAL I	SUSSEX,DANIEL RAY	1,127	5,058	-	-	5,016	-	37,429	48,629
285	EMERGENCY ROOM	4223	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4223	-	-	-	-	-	-	-	-
286	EMERGENCY ROOM	4243	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4243	-	-	-	-	-	-	-	-
287	EMERGENCY ROOM	4246	HOSP CERTIFIED NURSE ASST I	DELA CRUZ,MIA PAIGE	-	96	-	-	-	-	3,579	3,675
288	EMERGENCY ROOM	4263	HOSP STAFF NURSE II -CLINICAL II	ATOIGUE,JOANNA	750	604	-	-	17,485	-	47,492	66,333
289	EMERGENCY ROOM	4271	HOSP STAFF NURSE I - CLINICAL LEVEL I	BARNEY,JESSICA	544	2,073	-	-	2,000	-	12,161	16,777
290	EMERGENCY ROOM	4298	HOSP STAFF NURSE II -CLINICAL I	CONNER,DEAN	523	948	-	-	1,177	-	8,197	10,845
291	EMERGENCY ROOM	4299	HOSP STAFF NURSE II -CLINICAL II	TERRY,ELIZABETH	1,093	5,853	-	-	7,224	-	39,907	54,076
292	EMERGENCY ROOM	4305	EMERGENCY DEPARTMENT TECH I	LEONES,GLADYS	-	589	-	-	-	-	-	589
293	EMERGENCY ROOM	4309	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,4309	-	-	-	-	-	-	-	-
294	EMERGENCY ROOM	4312	EMERGENCY DEPARTMENT TECH I	MATIC,APRIL	-	107	-	-	-	-	-	107
295	EMERGENCY ROOM	4317	EMERGENCY DEPARTMENT TECH I	CARREON,GIDEON	-	731	-	-	-	-	-	731
296	EMERGENCY ROOM	4321	HOSP STAFF NURSE I CLN LV II	MCKAY,LAN FANG PAN	-	-	-	-	-	-	3,694	3,694
297	EMERGENCY ROOM	4326	HOSP STAFF NURSE II -CLINICAL I	PAULE,JOEL	2,846	950	-	-	20,842	-	58,357	82,995
298	EMERGENCY ROOM	4333	HOSP CERTIFIED NURSE ASST I	SEXTON,MARC	-	520	-	-	-	-	1,862	2,382
299	EMERGENCY ROOM	4349	HOSP STAFF NURSE II -CLINICAL I	BELGA,HARLYN	1,425	1,145	-	-	8,878	-	55,222	66,670
300	EMERGENCY ROOM	4362	STAFF NURSE II	ANDERSON,DONABEL	840	175	-	-	5,047	-	15,511	21,573
301	EMERGENCY ROOM	4364	STAFF NURSE I	PANGELINAN,ADAM MACK	1,290	781	-	-	4,040	-	23,948	30,058
302	EMERGENCY ROOM	4388	HOSP STAFF NURSE II -CLINICAL I	CONCEPCION,JAMES TERRENCE	631	3,344	-	-	9,698	-	25,671	39,345
303	EMERGENCY ROOM	4397	HOSP STAFF NURSE II -CLINICAL I	MANGOSONG-ANDERSON,LANIE	-	-	-	-	-	-	480	480
304	EMERGENCY ROOM	4400	STAFF NURSE II	DEVELLES,RULIETA	295	3,036	-	-	9,969	-	20,244	33,544
305	EMERGENCY ROOM	4419	EMERGENCY DEPARTMENT TECH I	SALAS,VINISHA	-	1,808	-	-	-	-	1,308	3,116
306	EMERGENCY ROOM	4427	HOSP STAFF NURSE II -CLINICAL I	JOSLIN,RICCAJ	895	3,713	-	-	5,733	-	26,639	36,980
307	EMERGENCY ROOM	4434	HOSP STAFF NURSE II -CLINICAL I	MAGRO,ROSEMARY	1,020	681	-	-	15,528	-	50,627	67,856
308	EMERGENCY ROOM	4450	EMERGENCY DEPARTMENT TECH I	MUNOZ,JUSTINE C	-	2,127	-	-	-	-	-	2,127
309	EMERGENCY ROOM	4453	EMERGENCY DEPARTMENT TECH II	CID,EMILY	-	185	-	-	-	-	-	185
310	EMERGENCY ROOM	4506	WARD CLERK	INAO,MARIBETH	-	2,254	-	-	-	-	-	2,254
311	EMERGENCY ROOM	4516	EMERGENCY DEPARTMENT TECH I	NGUYEN,ELIJAH	-	85	-	-	-	-	-	85
312	EMERGENCY ROOM	4519	HOSPITAL UNIT SUPERVISOR	DE GUZMAN,SHERYL	686	523	-	-	6,648	-	44,382	52,238
313	EMERGENCY ROOM	4529	HOSP STAFF NURSE II -CLINICAL I	RESURRECCION,KIMBERLY	471	179	-	-	2,394	-	12,641	15,685
314	EMERGENCY ROOM	4530	HOSP STAFF NURSE II -CLINICAL II	MALIG,JOANNE	654	560	-	-	6,240	-	19,252	26,706
315	EMERGENCY ROOM	4536	HOSPITAL LPN II	MUI,CARL	32	339	-	-	36	-	13,905	14,312
316	EMERGENCY ROOM	4634	HOSP STAFF NURSE II -CLINICAL I	DIMAG,REA	1,733	369	-	-	-	-	50,815	52,916
317	EMERGENCY ROOM	4715	HOSP STAFF NURSE I CLN LV II	EDUSADA,ADRIAN ROBBIE	146	527	-	-	524	-	3,391	4,588
318	EMERGENCY ROOM	4718	HOSP STAFF NURSE II -CLINICAL I	ECHALUSE,CHRISTOPHER	1,043	1,019	-	-	11,495	-	32,175	45,732
319	EMERGENCY ROOM	4744	HOSP STAFF NURSE I - CLINICAL LEVEL I	ECHAURE,ADRIAN	676	727	-	-	4,506	-	21,226	27,134
320	EMERGENCY ROOM	4802	HOSP STAFF NURSE I - CLINICAL LEVEL I	LALIMARMO,RICKY	957	718	-	-	3,334	-	22,619	27,629

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
321	EMERGENCY ROOM	4814	HOSP STAFF NURSE I - CLINICAL LEVEL I	CUISON,MARK FLOREN	777	4,240	-	-	4,703	-	13,391	23,111
322	EMERGENCY ROOM	5924	EMERGENCY DEPARTMENT TECH II	GATUS,LAKITA	-	8,904	-	-	-	-	-	8,904
323	EMERGENCY ROOM	6127	EMERGENCY DEPARTMENT TECH I	MONTOYA,JAMES ANDREI	-	99	-	-	-	-	-	99
324	EMERGENCY ROOM	6750	EMERGENCY DEPARTMENT TECH II	REDILA,JOANALYN	-	3,447	-	-	-	-	-	3,447
325	EMERGENCY ROOM	6770	HOSPITAL LPN I	DE ROXAS,GERALD	504	1,552	-	-	1,980	-	8,559	12,595
326	EMERGENCY ROOM	7142	EMERGENCY DEPARTMENT TECH II	ZAPANTA,ARIS	-	3,694	-	-	-	-	-	3,694
327	EMERGENCY ROOM	8018	EMERGENCY DEPARTMENT TECH I	SAN AGUSTIN,RAILYN	-	39	-	-	-	-	-	39
328	EMERGENCY ROOM	8847	EMERGENCY DEPARTMENT TECH I	CERRADO,ARA MAE	-	70	-	-	-	-	-	70
329	EMERGENCY ROOM	9016	HOSP STAFF NURSE II -CLINICAL I	FLORIG,JENETTE	1,651	2,460	-	-	8,624	-	18,471	31,205
330	EMERGENCY ROOM	9060	EMERGENCY DEPARTMENT TECH I	VACANT-NURSING,9060	-	-	-	-	-	-	-	-
331	EMERGENCY ROOM	9061	HOSP STAFF NURSE II -CLINICAL I	BANSIL,RAYMARD	2,015	839	-	-	5,557	-	43,337	51,747
332	EMERGENCY ROOM	4022B	HOSP STAFF NURSE II -CLINICAL I	SAGUN,ARIANE	618	821	-	-	2,035	-	7,073	10,547
333	EMERGENCY ROOM	4171C	STAFF NURSE I	SHERRY,TRISHA MAE	777	14	-	-	1,597	-	4,762	7,150
334	EMERGENCY ROOM	4194A	STAFF NURSE II	VACANT-NURSING,4194A	-	-	-	-	-	-	-	-
335	EMERGENCY ROOM	4222B	HOSP STAFF NURSE II -CLINICAL I	LIPSCOMB NAZARIO,ROSLEE	-	7	-	-	349	-	908	1,264
336	EMERGENCY ROOM	4242A	HOSP STAFF NURSE II -CLINICAL I	LEE,JEONSEON	349	441	-	-	378	-	2,535	3,702
337	EMERGENCY ROOM	4276B	EMERGENCY DEPARTMENT TECH I	TABUNAR,JERIC JEROME	-	524	-	-	-	-	-	524
338	EMERGENCY ROOM	4296A	HOSP STAFF NURSE II -CLINICAL II	PEGARIDO,CRYSTAL JOY	171	386	-	-	369	-	1,786	2,712
339	EMERGENCY ROOM	4296C	HOSP STAFF NURSE II -CLINICAL II	MONTEMAYOR,GLAIZA	15	325	-	-	494	-	1,558	2,392
340	EMERGENCY ROOM	4306A	HOSP STAFF NURSE II -CLINICAL I	BARTLETT,PASCALE	507	225	-	-	4,283	-	6,965	11,980
341	EMERGENCY ROOM	4306B	STAFF NURSE I	AKHTARPOUR,SOLMAZ	612	2,470	-	-	5,116	-	12,602	20,800
342	EMERGENCY ROOM	4307B	HOSP STAFF NURSE II -CLINICAL I	JIMENEZ,JESSICAH JEAN	193	915	-	-	4,251	-	4,488	9,847
343	EMERGENCY ROOM	4433B	HOSP STAFF NURSE II -CLINICAL I	CABRAL,MERLIDA	1,380	509	-	-	12,537	-	26,631	41,057
344	EMERGENCY ROOM	4523A	HOSP STAFF NURSE II -CLINICAL II	QUINTANILLA,DIONITA	1,080	1,677	-	-	10,220	-	11,115	24,091
345	EMERGENCY ROOM	4523B	HOSP STAFF NURSE II -CLINICAL I	DONATO,HELEN GRACE	1,342	1,352	-	-	5,947	-	7,117	15,757
346	EMERGENCY ROOM	4551A	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,RAY VICTOR	47	309	-	-	1,648	-	1,506	3,510
347	EMERGENCY ROOM	4764C	STAFF NURSE I	MEJARES,THERESE MARIE	883	402	-	-	3,354	-	4,779	9,418
348	HEMODIALYSIS	4016	HOSP STAFF NURSE II -CLINICAL I	YANESA,MA. GWEN	1,638	839	-	-	5,333	-	27,145	34,955
349	HEMODIALYSIS	4096	HOSP STAFF NURSE II -CLINICAL I	SAMSON,RALPH LORD	698	2,646	-	-	4,019	-	15,771	23,135
350	HEMODIALYSIS	4122	HOSP STAFF NURSE II -CLINICAL I	DELA CRUZ,KATE	868	651	-	-	3,148	-	15,985	20,651
351	HEMODIALYSIS	4164	HOSP STAFF NURSE II -CLINICAL I	SILVA,JOANNA PAULINE	514	318	-	-	2,680	-	15,877	19,388
352	HEMODIALYSIS	4195	HOSP STAFF NURSE II -CLINICAL I	NAVA,MARITESS	860	776	-	-	3,374	-	17,680	22,690
353	HEMODIALYSIS	4202	HOSP STAFF NURSE II -CLINICAL I	GARCIA,JAYSON	935	1,152	-	-	3,308	-	19,079	24,474
354	HEMODIALYSIS	4231	HOSP STAFF NURSE II -CLINICAL I	PADIERNOS JR,CARMELITO	1,151	619	-	-	3,668	-	19,129	24,567
355	HEMODIALYSIS	4257	HOSP STAFF NURSE II -CLINICAL I	BALECHA,RUTH MARIE	1,521	925	-	-	5,058	-	24,009	31,513
356	HEMODIALYSIS	4351	HOSP STAFF NURSE III-CLINICAL I	STEWART,KATY RINA	1,200	1,167	-	-	3,601	-	30,541	36,510
357	HEMODIALYSIS	4360	HOSPITAL UNIT SUPERVISOR	MACAPAGAL,CHARISSE	282	3	-	-	141	-	32,600	33,026
358	HEMODIALYSIS	4533	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,PACIENCIA	2,104	1,312	-	-	5,942	-	32,377	41,735
359	HEMODIALYSIS	4609	HOSP STAFF NURSE II -CLINICAL I	ESCUETA,JERRAH MAE	515	318	-	-	851	-	15,127	16,811
360	HEMODIALYSIS	4617	STAFF NURSE I	CARREON,DIANA	1,631	1,656	-	-	4,120	-	20,864	28,271
361	HEMODIALYSIS	4726	STAFF NURSE II	MARIANO,MARIA LOURDES	1,129	560	-	-	2,805	-	15,253	19,747
362	HEMODIALYSIS	4769	HOSP STAFF NURSE II -CLINICAL I	NACARIO,RUTH ANNE	1,356	1,027	-	-	3,245	-	24,388	30,017
363	HEMODIALYSIS	4815	WARD CLERK	GUZMAN,MERCEDES	-	6	-	-	-	-	-	6
364	HEMODIALYSIS	4171B	HOSP STAFF NURSE II -CLINICAL I	AGPAOA,RAVEN KAREN	435	30	-	-	431	-	1,828	2,724
365	ICU/CCU	2715	HOSP CARDIAC MONITORING TECH II	BULATAO,FLORIDA	-	423	-	-	-	-	-	423
366	ICU/CCU	4004	HOSPITAL UNIT SUPERVISOR	MARAVILLA,AILEEN	10	189	-	-	-	-	54,835	55,034
367	ICU/CCU	4023	HOSP STAFF NURSE II -CLINICAL I	LEON GUERRERO,KAYSHA JANET	1,333	494	-	-	2,935	-	16,585	21,347

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
368	ICU/CCU	4036	HOSP CERTIFIED NURSE ASST I	VALENCIA,CHARLES GABRIEL	-	355	-	-	-	-	9,646	10,001
369	ICU/CCU	4051	WARD CLERK	DUENAS,BOBBIE JEAN	-	432	-	-	-	-	-	432
370	ICU/CCU	4074	HOSP CERTIFIED NURSE ASST II	TOPASNA,JEANINE	-	501	-	-	-	-	8,053	8,554
371	ICU/CCU	4075	STAFF NURSE I	CALMA,MASON	291	496	-	-	4,169	-	17,550	22,506
372	ICU/CCU	4085	HOSP CERTIFIED NURSE ASST I	KOSAM,JOVAN	-	4,210	-	-	-	-	12,111	16,321
373	ICU/CCU	4088	HOSP CERTIFIED NURSE ASST I	SUERTE,MA. CRISTINA	-	6,760	-	-	-	-	19,424	26,184
374	ICU/CCU	4102	HOSP STAFF NURSE II -CLINICAL I	SAN LORENZO,LIANA MONIQUE	653	2,354	-	-	4,690	-	17,490	25,186
375	ICU/CCU	4104	HOSP CERTIFIED NURSE ASST I	CORTEZ,ROWENA	-	700	-	-	-	-	11,499	12,199
376	ICU/CCU	4109	HOSP STAFF NURSE III-CLINICAL I	NAVASCA,ROSALIE ANN	1,821	6,907	-	-	15,638	-	52,008	76,374
377	ICU/CCU	4110	STAFF NURSE II	DUENAS,ANGELICA	1,474	1,282	-	-	11,216	-	61,104	75,076
378	ICU/CCU	4175	HOSP STAFF NURSE II -CLINICAL I	SON,JUA	1,145	946	-	-	1,541	-	5,320	8,951
379	ICU/CCU	4180	HOSP CERTIFIED NURSE ASST I	WHITING,MECHELLE	-	485	-	-	-	-	8,224	8,709
380	ICU/CCU	4211	HOSP CARDIAC MONITORING TECH II	SANTOS,ARLYN JOY	-	1,921	-	-	-	-	-	1,921
381	ICU/CCU	4225	HOSP STAFF NURSE III -CLINCIAL II	FERNANDEZ,JENNY	2,457	821	-	-	11,906	-	48,910	64,094
382	ICU/CCU	4232	HOSP STAFF NURSE II -CLINICAL II	NECHELES,JESSICA	1,800	872	-	-	3,892	-	47,025	53,588
383	ICU/CCU	4236	HOSP STAFF NURSE II -CLINICAL I	SNYDER,PATRICK	422	849	-	-	407	-	5,494	7,171
384	ICU/CCU	4247	HOSP CERTIFIED NURSE ASST II	AIDEL,BEVERLY	-	3,245	-	-	-	-	9,334	12,579
385	ICU/CCU	4250	HOSP CERTIFIED NURSE ASST I	ABELLA,ROSALINA	-	6,364	-	-	-	-	18,358	24,722
386	ICU/CCU	4261	HOSP STAFF NURSE II -CLINICAL I	YIM,NICOLE	989	529	-	-	1,924	-	17,417	20,859
387	ICU/CCU	4295	HOSP CERTIFIED NURSE ASST II	ESEGIULPIY,JAYVON	-	2,870	-	-	-	-	8,175	11,045
388	ICU/CCU	4302	HOSP STAFF NURSE I CLN LV II	VISPERAS,CAIMILE RAE	-	70	-	-	-	-	4,739	4,809
389	ICU/CCU	4328	STAFF NURSE II	MANALOTO,ARISTOTLE	408	1,136	-	-	24,257	-	57,624	83,425
390	ICU/CCU	4337	HOSP CERTIFIED NURSE ASST I	WRIGHT,HAANE	-	221	-	-	-	-	2,843	3,064
391	ICU/CCU	4342	HOSP CARDIAC MONITORING TECH II	LALMOL,NINA	-	3,373	-	-	-	-	-	3,373
392	ICU/CCU	4359	HOSP STAFF NURSE II -CLINICAL II	RAZO,GENE JEROME	2,159	1,028	-	-	19,795	-	52,849	75,831
393	ICU/CCU	4394	HOSP STAFF NURSE II -CLINICAL I	AGUILAR,EMIRETHA	416	460	-	-	2,731	-	16,525	20,133
394	ICU/CCU	4395	HOSP STAFF NURSE III -CLINCIAL II	ELLIOTT,OLIVIA	53	63	-	-	75	-	14,596	14,786
395	ICU/CCU	4432	HOSP STAFF NURSE II -CLINICAL II	RESURRECCION,ALVIN	2,745	696	-	-	7,601	-	36,359	47,402
396	ICU/CCU	4437	CARDIAC MONITORING TECHNICIAN	CADUA,LELIS	-	4,297	-	-	-	-	-	4,297
397	ICU/CCU	4458	HOSP CERTIFIED NURSE ASST II	ROBANG,MARYLENE	-	391	-	-	-	-	12,405	12,796
398	ICU/CCU	4502	HOSP STAFF NURSE II -CLINICAL I	PEZOLD,KAITLYN	-	159	-	-	625	-	5,813	6,596
399	ICU/CCU	4515	HOSP STAFF NURSE II -CLINICAL II	ALFONSO,JOSE ZHIVAGO	798	6,673	-	-	15,979	-	49,308	72,759
400	ICU/CCU	4522	HOSP CERTIFIED NURSE ASST I	CRUZ,LEAH	-	498	-	-	-	-	10,521	11,018
401	ICU/CCU	4639	HOSP STAFF NURSE II -CLINICAL I	FLORES,ISABEL	803	537	-	-	3,654	-	26,322	31,316
402	ICU/CCU	4701	HOSP STAFF NURSE II -CLINICAL I	BOCKMAN,BLAIR	1,532	954	-	-	7,913	-	46,692	57,091
403	ICU/CCU	4704	HOSP STAFF NURSE II -CLINICAL I	STORY,LAYLA ANN	679	206	-	-	4,700	-	13,580	19,165
404	ICU/CCU	4705	HOSP STAFF NURSE II -CLINICAL I	FULGENCIO,MICHAEL	741	1,622	-	-	3,561	-	7,903	13,827
405	ICU/CCU	4712	HOSP STAFF NURSE II -CLINICAL I	PABLO,AUBREY JULIANA	633	331	-	-	2,715	-	10,813	14,492
406	ICU/CCU	4727	HOSP CERTIFIED NURSE ASST II	GEGATO,GILEN	-	3	-	-	-	-	9,108	9,112
407	ICU/CCU	4739	HOSP STAFF NURSE II -CLINICAL II	VACANT-NURSING,4739	-	-	-	-	-	-	-	-
408	ICU/CCU	4772	WARD CLERK	REDILA,CHRISTINA ANN	-	598	-	-	-	-	-	598
409	ICU/CCU	4827	WARD CLERK	GUZMAN,SAMANTHA	-	305	-	-	-	-	-	305
410	ICU/CCU	8012	HOSP STAFF NURSE II -CLINICAL I	MACKWELUNG,DELYN	879	379	-	-	3,866	-	11,998	17,122
411	ICU/CCU	9043	CARDIAC MONITORING TECHNICIAN	ENATE,MARK ANTHONY	-	3,207	-	-	-	-	-	3,207
412	ICU/CCU	4171A	HOSP STAFF NURSE II -CLINICAL I	LEONEN,MARGARITA	2,827	7,023	-	-	18,415	-	32,065	60,331
413	ICU/CCU	4282B	HOSP STAFF NURSE II -CLINICAL I	PUTNAM,ALLERIA	544	222	-	-	2,829	-	4,999	8,594
414	ICU/CCU	4282C	STAFF NURSE II	BORDIOS,LIEZLLE	357	1,746	-	-	9,515	-	8,046	19,664

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
415	ICU/CCU	4325B	HOSP STAFF NURSE II -CLINICAL I	CHOI,HYE WON	645	1,841	-	-	4,664	-	8,421	15,570
416	ICU/CCU	4332A	HOSP STAFF NURSE II -CLINICAL I	GUIAO,IRMA	408	132	-	-	5,161	-	4,459	10,160
417	ICU/CCU	4431A	HOSP STAFF NURSE II -CLINICAL I	NAKAMURA,NAHOKO	-	9	-	-	-	-	384	393
418	ICU/CCU	4448P	HOSP STAFF NURSE II -CLINICAL II	STEWART,MICHAEL	617	2,151	-	-	591	-	15,917	19,276
419	LABOR & DELIVERY	2724	HOSPITAL UNIT SUPERVISOR	DELA CRUZ,FRANCES	998	928	-	-	2,306	-	28,616	32,848
420	LABOR & DELIVERY	4063	WARD CLERK	TUDELA,AMBER-LYNN	-	701	-	-	-	-	-	701
421	LABOR & DELIVERY	4072	STAFF NURSE II	LACSON,EDITA	3,097	2,006	-	-	17,744	-	35,473	58,321
422	LABOR & DELIVERY	4092	HOSP STAFF NURSE I CLN LV II	GANEB,SYDNEY LUIZE	-	191	-	-	1,116	-	1,912	3,220
423	LABOR & DELIVERY	4137	HOSP OBSTETRICAL TECH II	SEQUITIN,BELLE ELIZABETH	-	993	-	-	-	-	-	993
424	LABOR & DELIVERY	4185	OBSTETRICAL TECHNICIAN	TEMPLANZA,MARY CON	-	766	-	-	-	-	-	766
425	LABOR & DELIVERY	4241	HOSP OBSTETRICAL TECH II	CING,PAULINE	-	934	-	-	-	-	-	934
426	LABOR & DELIVERY	4258	STAFF NURSE II	ALMONTE,JANINE	1,368	3,963	-	-	8,665	-	14,810	28,806
427	LABOR & DELIVERY	4286	HOSP STAFF NURSE II -CLINICAL I	NACIANCENO,LIAN MARIE	911	2,060	-	-	6,449	-	14,342	23,762
428	LABOR & DELIVERY	4292	STAFF NURSE I	BLAS,AUDREY	1,151	5,835	-	-	8,102	-	20,003	35,090
429	LABOR & DELIVERY	4310	STAFF NURSE II	AGUON,MAYA EVELEN	1,317	1,306	-	-	9,313	-	17,696	29,631
430	LABOR & DELIVERY	4344	HOSP OBSTETRICAL TECH II	HERRADURA,ANA MAY	-	2,800	-	-	-	-	-	2,800
431	LABOR & DELIVERY	4350	STAFF NURSE II	BARBOSA,LEAH	2,303	4,563	-	-	13,446	-	27,059	47,372
432	LABOR & DELIVERY	4365	HOSP STAFF NURSE II -CLINICAL I	VIDA,REGINE	521	2,338	-	-	3,701	-	9,596	16,156
433	LABOR & DELIVERY	4367	STAFF NURSE I	ORTALEZA,CATHERINE	1,780	6,464	-	-	9,952	-	22,313	40,509
434	LABOR & DELIVERY	4389	HOSP STAFF NURSE II -CLINICAL II	LOSINIO,CHERILYN	1,605	3,111	-	-	10,153	-	20,751	35,620
435	LABOR & DELIVERY	4391	STAFF NURSE II	DE LEON,JOCELYN	1,133	394	-	-	6,535	-	14,154	22,215
436	LABOR & DELIVERY	4409	STAFF NURSE I	BORJA,DRAY JOSE	1,421	5,217	-	-	9,426	-	18,360	34,424
437	LABOR & DELIVERY	4414	OBSTETRICAL TECHNICIAN	GUZMAN,BETTY ANN	-	2,656	-	-	-	-	-	2,656
438	LABOR & DELIVERY	4438	HOSP STAFF NURSE II -CLINICAL I 8.161B	JOYA,MARILYN	1,014	2,065	-	-	8,857	-	16,136	28,072
439	LABOR & DELIVERY	4454	HOSP STAFF NURSE I CLN LV II	PASCUA,DANIELLE RENEE	233	346	-	-	845	-	2,884	4,307
440	LABOR & DELIVERY	4608	HOSP STAFF NURSE II -CLINICAL I	TAIMANAO,MARY JAY	2,310	3,324	-	-	12,642	-	25,858	44,135
441	LABOR & DELIVERY	4637	HOSP OBSTETRICAL TECH II	MALICSI,RONADELLE	-	861	-	-	-	-	-	861
442	LABOR & DELIVERY	4707	STAFF NURSE I	BELGA,JANE	788	1,830	-	-	5,365	-	11,366	19,349
443	LABOR & DELIVERY	4728	HOSP OBSTETRICAL TECH I	PICAYO,ANA FE MARIE	-	706	-	-	-	-	-	706
444	LABOR & DELIVERY	4732	HOSP STAFF NURSE III -CLINCIAL II 8.162C	DE ASIS,WILMA	2,454	9,594	-	-	17,069	-	34,513	63,630
445	LABOR & DELIVERY	4771	OBSTETRICAL TECHNICIAN	MARQUEZ,HEYSEL	-	2,637	-	-	-	-	-	2,637
446	LABOR & DELIVERY	4811	HOSP STAFF NURSE II -CLINICAL I	SALAS,ATHEA	840	656	-	-	6,225	-	13,166	20,888
447	LABOR & DELIVERY	4813	WARD CLERK	TAJALLE,ZARAH	-	3	-	-	-	-	-	3
448	LABOR & DELIVERY	8816	HOSP STAFF NURSE III -CLINCIAL II	CAMEMO,JOANNE	2,174	8,886	-	-	14,268	-	31,140	56,468
449	LABOR & DELIVERY	4095B	HOSP STAFF NURSE II -CLINICAL II	VERCIO,DORA	564	1,555	-	-	840	-	7,043	10,002
450	MEDICAL/SURGICAL	2720	HOSP NURSE SUPERVISOR II	ZAMORA,JOCELYN	1,980	85	-	-	8,448	-	33,222	43,736
451	MEDICAL/SURGICAL	2725	HOSP STAFF NURSE II -CLINICAL I	NOGOY,MICHAEL	794	3,789	-	-	6,328	-	11,508	22,419
452	MEDICAL/SURGICAL	2802	HOSP CERTIFIED NURSE ASST I	ROBERTO,CHRISTINA	-	1,228	-	-	-	-	5,839	7,067
453	MEDICAL/SURGICAL	4030	HOSP STAFF NURSE III-CLINICAL I	RIVERA,JENINA	1,188	4,266	-	-	6,982	-	12,985	25,420
454	MEDICAL/SURGICAL	4032	HOSP CERTIFIED NURSE ASST I	LICUP,MICOLE	-	628	-	-	-	-	11,726	12,354
455	MEDICAL/SURGICAL	4058	HOSP STAFF NURSE II -CLINICAL II	VACANT-NURSING,4058	-	-	-	-	-	-	-	-
456	MEDICAL/SURGICAL	4064	HOSP CERTIFIED NURSE ASST II	DE LEON,LAARNI	-	5,072	-	-	-	-	16,783	21,856
457	MEDICAL/SURGICAL	4090	HOSPITAL LPN I	PEREDO,ALTHEA MAE	-	5	-	-	56	-	1,321	1,382
458	MEDICAL/SURGICAL	4098	HOSP STAFF NURSE I - CLINICAL LEVEL I	NITOYA,RICHARD	699	529	-	-	3,728	-	7,174	12,130
459	MEDICAL/SURGICAL	4120	HOSP CERTIFIED NURSE ASST II	REYES,RONA	-	2,297	-	-	-	-	8,871	11,168
460	MEDICAL/SURGICAL	4140	HOSP CERTIFIED NURSE ASST I	SANCHEZ,FE	-	3,485	-	-	-	-	13,265	16,750
461	MEDICAL/SURGICAL	4142	HOSP CERTIFIED NURSE ASST II	ACFALLE,YVONNE	-	384	-	-	-	-	7,893	8,277

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
462	MEDICAL/SURGICAL	4151	HOSPITAL LPN I	SAN AGUSTIN,CYRENE	265	374	-	-	3,295	-	5,740	9,674
463	MEDICAL/SURGICAL	4183	HOSP CERTIFIED NURSE ASST II	MENDIOLA,MELBA	-	2,948	-	-	-	-	8,959	11,907
464	MEDICAL/SURGICAL	4203	HOSPITAL LPN II	TUDELA,ADRIENNE	1,155	533	-	-	4,282	-	8,385	14,355
465	MEDICAL/SURGICAL	4212	HOSP CERTIFIED NURSE ASST I	SUMOR,ISABEL ASHLEY	-	172	-	-	-	-	8,959	9,131
466	MEDICAL/SURGICAL	4213	STAFF NURSE II	BANAYAT,MICHELE	1,893	1,241	-	-	10,851	-	23,105	37,090
467	MEDICAL/SURGICAL	4228	HOSP CERTIFIED NURSE ASST II	CRUZ,VICKIANN	-	6,090	-	-	-	-	18,431	24,521
468	MEDICAL/SURGICAL	4234	HOSP CERTIFIED NURSE ASST I	DELA CRUZ,PAKKA	-	694	-	-	-	-	8,829	9,523
469	MEDICAL/SURGICAL	4266	HOSP STAFF NURSE I - CLINICAL LEVEL I	ANGELES,DIANNE	588	529	-	-	2,347	-	6,790	10,255
470	MEDICAL/SURGICAL	4288	HOSP CERTIFIED NURSE ASST II	SORIANO,CRYSTAL	-	1,317	-	-	-	-	10,021	11,338
471	MEDICAL/SURGICAL	4290	STAFF NURSE I	DOLOR,DANIELLE TRISHA	328	587	-	-	5,208	-	8,991	15,114
472	MEDICAL/SURGICAL	4336	HOSP STAFF NURSE II -CLINICAL I	TANDOC,CHERRY MAY	728	507	-	-	5,110	-	8,429	14,774
473	MEDICAL/SURGICAL	4369	WARD CLERK	FAUSTO,AVORIE	-	1,567	-	-	-	-	-	1,567
474	MEDICAL/SURGICAL	4378	HOSP CERTIFIED NURSE ASST II	LESTER,WELLA	-	3	-	-	-	-	9,596	9,599
475	MEDICAL/SURGICAL	4382	STAFF NURSE II	LIWANAG,MARIA DELIA	1,182	220	-	-	12,656	-	26,259	40,317
476	MEDICAL/SURGICAL	4422	STAFF NURSE I	MEDRANO,LIEZEL	844	721	-	-	3,316	-	8,874	13,755
477	MEDICAL/SURGICAL	4430	STAFF NURSE I	PORTACIO JR.,ALYMER	1,332	6,315	-	-	9,936	-	18,512	36,095
478	MEDICAL/SURGICAL	4456	WARD CLERK	SIGAM,RACHEL	-	999	-	-	-	-	-	999
479	MEDICAL/SURGICAL	4513	HOSP CERTIFIED NURSE ASST I	NANGAUTA,CHRISSY DAWN	-	3,743	-	-	-	-	14,492	18,234
480	MEDICAL/SURGICAL	4517	HOSP STAFF NURSE III -CLINCIAL II	ROSADINO,SHERENA	1,796	7,266	-	-	12,937	-	23,434	45,432
481	MEDICAL/SURGICAL	4524	HOSPITAL LPN I	LUMBA,SUSAN ANDREA	202	410	-	-	1,636	-	4,083	6,331
482	MEDICAL/SURGICAL	4525	HOSP CERTIFIED NURSE ASST II	MANANGAN,LINCY	-	310	-	-	-	-	11,024	11,334
483	MEDICAL/SURGICAL	4535	HOSP STAFF NURSE II -CLINICAL I	FLOYD,SHARON	1,844	7,107	-	-	13,012	-	22,188	44,151
484	MEDICAL/SURGICAL	4544	HOSP STAFF NURSE II -CLINICAL I	BASCON,JOHN	585	2,861	-	-	4,594	-	8,363	16,403
485	MEDICAL/SURGICAL	4600	HOSP STAFF NURSE II -CLINICAL I	SABLAN,JOHN RAYMOND	953	5,198	-	-	4,177	-	15,344	25,671
486	MEDICAL/SURGICAL	4601	HOSP STAFF NURSE II -CLINICAL I	CAYETANO,MARIA PATRICIA	1,960	5,602	-	-	10,970	-	18,423	36,954
487	MEDICAL/SURGICAL	4610	HOSP STAFF NURSE II -CLINICAL I	TAMAN,DARLICE	1,244	4,269	-	-	7,391	-	12,264	25,168
488	MEDICAL/SURGICAL	4611	HOSP STAFF NURSE II -CLINICAL I	MESA,KRISTINA	732	3,257	-	-	4,935	-	9,748	18,671
489	MEDICAL/SURGICAL	4618	HOSP STAFF NURSE II -CLINICAL I	OCAMPO,NORLAN	2,029	1,796	-	-	9,223	-	20,837	33,885
490	MEDICAL/SURGICAL	4702	HOSP STAFF NURSE II -CLINICAL I	BAUTISTA,JARREN	923	2,836	-	-	5,316	-	9,572	18,648
491	MEDICAL/SURGICAL	4716	STAFF NURSE II	PAPA,EUGENE	2,506	8,501	-	-	14,792	-	25,802	51,602
492	MEDICAL/SURGICAL	4719	STAFF NURSE II	WONG,MICHELLE	1,560	1,623	-	-	16,651	-	21,693	41,526
493	MEDICAL/SURGICAL	4725	HOSP CERTIFIED NURSE ASST II	AGLUBAT,MARIA CORAZON	-	2,735	-	-	-	-	8,233	10,968
494	MEDICAL/SURGICAL	4738	HOSP CERTIFIED NURSE ASST I	DE LEON,SHARON	-	3,179	-	-	-	-	12,347	15,526
495	MEDICAL/SURGICAL	4762	HOSP CERTIFIED NURSE ASST I	SISON,JAQUELYN	-	663	-	-	-	-	6,547	7,210
496	MEDICAL/SURGICAL	4770	WARD CLERK	BULATAO,JANICA LYN	-	256	-	-	-	-	-	256
497	MEDICAL/SURGICAL	4812	HOSP CERTIFIED NURSE ASST I	JERAO,JANICE IANNE	-	842	-	-	-	-	3,213	4,055
498	MEDICAL/SURGICAL	4823	HOSP CERTIFIED NURSE ASST I	GALVEZ,SAMMARI	-	593	-	-	-	-	11,272	11,866
499	MEDICAL/SURGICAL	6510	STAFF NURSE I	BROOKS,CLARENCE EARL	1,787	1,207	-	-	8,853	-	15,960	27,807
500	MEDICAL/SURGICAL	2713B	STAFF NURSE I	VACANT-NURSING,2713B	-	-	-	-	-	-	-	-
501	MEDICAL/SURGICAL	4049B	HOSP STAFF NURSE II -CLINICAL I	LIPAR,MA. CLARISSA	1,310	3,816	-	-	8,829	-	11,188	25,143
502	MEDICAL/SURGICAL	4054A	STAFF NURSE II	DONATO,ANNABELLE	816	35	-	-	1,903	-	6,080	8,834
503	MEDICAL/SURGICAL	4095A	HOSP STAFF NURSE II -CLINICAL I	SILVA,NOREEN JOY	659	505	-	-	4,439	-	8,716	14,319
504	MEDICAL/SURGICAL	4194B	HOSP STAFF NURSE II -CLINICAL II	UNSAY,JON JON	476	383	-	-	5,374	-	7,313	13,546
505	MEDICAL/SURGICAL	4199P	STAFF NURSE II	CABUAG,ROSALINDA	1,440	1,361	-	-	12,206	-	17,910	32,916
506	MEDICAL/SURGICAL	4307C	STAFF NURSE I	DORION,ELIJEL	121	31	-	-	777	-	774	1,703
507	MEDICAL/SURGICAL	4327A	STAFF NURSE II	VACANT-NURSING,4327A	-	-	-	-	-	-	-	-
508	NICU	2726	STAFF NURSE II	LIMTIACO,LORIEMIL	3,335	2,517	-	-	15,107	-	72,046	93,006

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
509	NICU	2742	STAFF NURSE I	CAJIGAL,KAYLA CHERISSE	1,380	4,665	-	-	5,803	-	22,352	34,201
510	NICU	4000	HOSP CERTIFIED NURSE ASST II	OLIVAR,LUISA	-	2,335	-	-	-	-	14,365	16,700
511	NICU	4039	HOSP STAFF NURSE II -CLINICAL I	PERMALINO,AOLANI CARA	869	2,223	-	-	2,485	-	18,350	23,928
512	NICU	4044	HOSPITAL UNIT SUPERVISOR	SABLAN,PAMELA	2,322	894	-	-	7,499	-	62,110	72,825
513	NICU	4045	HOSP STAFF NURSE II -CLINICAL I	SANTOS,AVERIE CAROL	2,954	2,283	-	-	11,787	-	59,128	76,152
514	NICU	4065	HOSP STAFF NURSE III-CLINICAL I	ERMITANO,NANETTE	3,916	3,002	-	-	14,804	-	70,363	92,085
515	NICU	4073	STAFF NURSE II	ESPIA,ROXANNE	2,918	11,493	-	-	13,152	-	71,894	99,457
516	NICU	4119	HOSP STAFF NURSE II -CLINICAL II	LUY,BIANCA	2,522	3,268	-	-	12,172	-	59,439	77,402
517	NICU	4126	STAFF NURSE II	HITOSIS,ZORAIDA	2,947	2,076	-	-	14,295	-	67,204	86,522
518	NICU	4138	HOSP CERTIFIED NURSE ASST II	MARIANO,ELENA	-	857	-	-	-	-	6,391	7,247
519	NICU	4154	HOSP CERTIFIED NURSE ASST I	CAUILAN,SHERIE ANN	-	4,901	-	-	-	-	14,761	19,663
520	NICU	4165	HOSP CERTIFIED NURSE ASST II	TORRES,LETICIA	-	2,019	-	-	-	-	13,756	15,775
521	NICU	4201	HOSP STAFF NURSE II -CLINICAL II	REYES,JULIANNE	896	4,012	-	-	5,205	-	26,061	36,174
522	NICU	4273	STAFF NURSE I	WOLBORSKY,ROSALIE	429	2,100	-	-	2,709	-	13,032	18,270
523	NICU	4313	WARD CLERK	PILI,SHIRLEY	-	4	-	-	-	-	-	4
524	NICU	4338	HOSP CERTIFIED NURSE ASST I	FOFANA,MOANA	-	2,990	-	-	-	-	9,716	12,706
525	NICU	4356	WARD CLERK	SALAS,JOSEFA JANELLE	-	1,522	-	-	-	-	-	1,522
526	NICU	4383	HOSP STAFF NURSE I CLN LV II	DELA CRUZ,DARLENE	349	597	-	-	1,078	-	3,873	5,897
527	NICU	4606	WARD CLERK	CONCEPCION,PRECIOUS	-	155	-	-	-	-	-	155
528	NICU	4616	HOSP STAFF NURSE III-CLINICAL I	FELIPE,CHERRYLYN	4,371	3,524	-	-	16,176	-	79,481	103,552
529	NICU	4706	HOSP STAFF NURSE II -CLINICAL II	AGUILAR,MARICEL	1,908	7,280	-	-	9,107	-	49,859	68,154
530	NICU	4735	HOSP STAFF NURSE I - CLINICAL LEVEL I	FAUNI,FRANCHESKA	233	169	-	-	311	-	1,728	2,440
531	NICU	4817	STAFF NURSE I	QUIBUYEN,PAMELA	1,451	4,821	-	-	7,073	-	32,641	45,985
532	NICU	4822	HOSP STAFF NURSE I - CLINICAL LEVEL I	OLIVARES,JAMILA	699	813	-	-	2,611	-	12,274	16,398
533	NICU	4215A	HOSP STAFF NURSE II -CLINICAL II	PASCUA,LUISA	1,024	1,556	-	-	7,386	-	30,496	40,462
534	NICU	4276C	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4276C	-	-	-	-	-	-	-	-
535	NICU	4282A	HOSP STAFF NURSE II -CLINICAL I	BLAS,SHERYLL	147	958	-	-	4,433	-	10,351	15,888
536	NICU	4306C	STAFF NURSE I	MOVIDA-FERNANDEZ,ZYRILLE	548	1,473	-	-	2,676	-	8,856	13,554
537	NICU	4332C	HOSP STAFF NURSE II -CLINICAL I	GAGARING,GRACE	540	887	-	-	930	-	3,348	5,705
538	NICU	4415A	STAFF NURSE I	VACANT-NURSING,4415A	-	-	-	-	-	-	-	-
539	NICU	4431B	STAFF NURSE I	FLORES,KIMBERLY	233	325	-	-	2,898	-	9,060	12,516
540	NICU	4764A	STAFF NURSE I	SHINOHARA,KENNIE FRANCINE	546	452	-	-	3,274	-	13,065	17,337
541	NURSING ADMINISTRATION	2731	PATIENT COURIER II	CONCEPCION,JUSTIN TOBY	-	4,041	-	-	-	-	-	4,041
542	NURSING ADMINISTRATION	4001	DEPUTY ASST NURSING SVCS	CONCEPCION,LIEZL D.J.	-	378	-	-	-	-	28,316	28,694
543	NURSING ADMINISTRATION	4002	HOSP NURSE SUPERVISOR II	ESTOY,ROMALIE	543	1,674	-	-	3,745	-	6,185	12,147
544	NURSING ADMINISTRATION	4006	ASST ADMIN NURSING	TUQUERO,CHRISTINE	-	61	-	-	-	-	7,303	7,364
545	NURSING ADMINISTRATION	4015	HOSP NURSE SUPERVISOR II	MENO,VALERIE ANN	1,627	1,441	-	-	5,520	-	32,542	41,129
546	NURSING ADMINISTRATION	4053	PATIENT COURIER I	CHARFAUROS,LUKE HAROLD	-	1,689	-	-	-	-	-	1,689
547	NURSING ADMINISTRATION	4103	CLINICAL CASE MANAGER	KIM,LORIBELLE	-	-	-	-	-	-	19,288	19,288
548	NURSING ADMINISTRATION	4106	PATIENT COURIER I	SALANDANAN,EXIL	-	3,103	-	-	-	-	-	3,103
549	NURSING ADMINISTRATION	4112	WORD PROCESSING SECRETARY I	GOMEZ,ELIZABETH	-	6	-	-	-	-	-	6
550	NURSING ADMINISTRATION	4139	HOSP NURSE SUPERVISOR II	APURON,ROSEANN PILAR	327	189	-	-	1,411	-	7,647	9,574
551	NURSING ADMINISTRATION	4146	PATIENT COURIER I	CRUZ,JOCELYN	-	2,324	-	-	-	-	-	2,324
552	NURSING ADMINISTRATION	4147	HOSP NURSE SUPERVISOR II	DUDKIEWICZ,CONNIE	476	1,806	-	-	2,827	-	6,174	11,284
553	NURSING ADMINISTRATION	4174	PATIENT COURIER I	VACANT-NURSING,4174	-	-	-	-	-	-	-	-
554	NURSING ADMINISTRATION	4206	PROGRAM COORDINATOR I	ESCOBAR,WINNIE	-	5	-	-	-	-	-	5
555	NURSING ADMINISTRATION	4226	CLINICAL CASE MANAGER	LEON GUERRERO,KAMILLE	1,082	749	-	-	2,916	-	15,720	20,466

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
556	NURSING ADMINISTRATION	4245	PATIENT COURIER II	LEE,DANNY	-	4,394	-	-	-	-	-	4,394
557	NURSING ADMINISTRATION	4262	CLINICAL CASE MANAGER	JOSEPH,SUMA KURIAN	-	-	-	-	-	-	21,107	21,107
558	NURSING ADMINISTRATION	4301	PATIENT COURIER I	LEON GUERRERO,JUSTIN	-	70	-	-	-	-	-	70
559	NURSING ADMINISTRATION	4304	PATIENT COURIER II	VILLAGOMEZ,MICHAEL	-	-	-	-	-	-	-	-
560	NURSING ADMINISTRATION	4330	PATIENT COURIER I	TRELTAS,DANIEL JON	-	32	-	-	-	-	-	32
561	NURSING ADMINISTRATION	4335	HOSP NURSE SUPERVISOR II	CALALO,PHILLIP JOHN	1,809	3,194	-	-	14,539	-	24,560	44,102
562	NURSING ADMINISTRATION	4358	PATIENT COURIER I	TAMARES II,THOMAS	-	4,858	-	-	-	-	-	4,858
563	NURSING ADMINISTRATION	4373	WARD CLERK	MENDOZA,CARLISSA	-	-	-	-	-	-	-	-
564	NURSING ADMINISTRATION	4377	PATIENT COURIER II	BIGALBAL JR,NAPOLEON	-	2,000	-	-	-	-	-	2,000
565	NURSING ADMINISTRATION	4390	PATIENT COURIER I	RIVERA JR,PAUL	-	641	-	-	-	-	-	641
566	NURSING ADMINISTRATION	4393	WARD CLERK	LAGIYELBUL,ANN	-	4	-	-	-	-	-	4
567	NURSING ADMINISTRATION	4396	PATIENT COURIER I	BASILIO,JEMOLLY	-	2,251	-	-	-	-	-	2,251
568	NURSING ADMINISTRATION	4401	PATIENT COURIER II	SHIMIZU,KEVIN JUDE	-	45	-	-	-	-	-	45
569	NURSING ADMINISTRATION	4404	PATIENT COURIER I	SIMSIMAN,CRISTOPHER	-	2,188	-	-	-	-	-	2,188
570	NURSING ADMINISTRATION	4425	PATIENT COURIER II	ZAPANTA,RALPH	-	2,633	-	-	-	-	-	2,633
571	NURSING ADMINISTRATION	4428	PATIENT COURIER II	MENO,PETER	-	540	-	-	-	-	-	540
572	NURSING ADMINISTRATION	4439	PATIENT COURIER II	TANG,SHYR-JIUN	-	241	-	-	-	-	-	241
573	NURSING ADMINISTRATION	4459	PATIENT COURIER II	FERNANDEZ,ZACHARY	-	308	-	-	-	-	-	308
574	NURSING ADMINISTRATION	4507	PATIENT COURIER I	JOHN JR,MARINO	-	1,578	-	-	-	-	-	1,578
575	NURSING ADMINISTRATION	4537	PATIENT COURIER I	MENO,ELLIS	-	2,043	-	-	-	-	-	2,043
576	NURSING ADMINISTRATION	4543	PATIENT COURIER II	MAGSOMBOL,EDGAR	-	1,675	-	-	-	-	-	1,675
577	NURSING ADMINISTRATION	4602	PATIENT COURIER I	CANETE,JEREMIAH	-	4,474	-	-	-	-	-	4,474
578	NURSING ADMINISTRATION	4612	PATIENT COURIER I	ESTABILLO,EMIL D	-	129	-	-	-	-	-	129
579	NURSING ADMINISTRATION	4709	ADMINISTRATIVE OFFICER	ACFALLE,LEEANN	-	8	-	-	-	-	-	8
580	NURSING ADMINISTRATION	4733	PATIENT COURIER I	MENO,ERIC	-	1,585	-	-	-	-	-	1,585
581	NURSING ADMINISTRATION	4736	PATIENT COURIER II	RAMIREZ,JAYSON	-	5,282	-	-	-	-	-	5,282
582	NURSING ADMINISTRATION	4745	CLINICAL CASE MANAGER	PADILLA JR.,ROBERTO	-	-	-	-	-	-	17,017	17,017
583	NURSING ADMINISTRATION	4746	CLINICAL CASE MANAGER	TIGULO,MARIA	-	47	-	-	-	-	22,536	22,583
584	NURSING ADMINISTRATION	4763	PATIENT COURIER I	GALVEZ,ROGENE	-	70	-	-	-	-	-	70
585	NURSING ADMINISTRATION	4806	PATIENT COURIER II	CALALO,MARK	-	2,999	-	-	-	-	-	2,999
586	NURSING ADMINISTRATION	4825	PATIENT COURIER II	MICLAT,SAM CHRISTOPHER	-	85	-	-	-	-	-	85
587	NURSING ADMINISTRATION	4826	HOSPITAL IT SUPPORT TECHNICIAN II	QUINTANILLA,FRANCES	-	13	-	-	-	-	-	13
588	NURSING ADMINISTRATION	6753	HOSP NURSE SUPERVISOR II	CANOVAS RIVERA,JO ANN	860	3,209	-	-	6,317	-	15,116	25,502
589	NURSING ADMINISTRATION	6826	HOSP STAFF NURSE II -CLINICAL II	ALAVE,VERONICA	210	315	-	-	1,647	-	6,093	8,266
590	OBSTETRICS	2738	HOSP STAFF NURSE I CLN LV II	FABIA,NATASJA LOUISE	1,058	4,210	-	-	7,433	-	15,813	28,514
591	OBSTETRICS	4055	HOSPITAL LPN II	MENDIOLA,CAMILLE	632	3,193	-	-	5,321	-	11,922	21,068
592	OBSTETRICS	4069	HOSP CERTIFIED NURSE ASST II	CALIGUIA,MAY	-	3,689	-	-	-	-	10,859	14,548
593	OBSTETRICS	4108	HOSP CERTIFIED NURSE ASST II	BASCON,FLORENTINA	-	856	-	-	-	-	11,296	12,152
594	OBSTETRICS	4116	HOSP STAFF NURSE I - CLINICAL LEVEL I	JAVIER,ERNEST JAY	959	4,977	-	-	7,698	-	16,966	30,599
595	OBSTETRICS	4125	HOSP STAFF NURSE II -CLINICAL II	VISPERAS,CHERRIE	979	541	-	-	4,888	-	11,077	17,485
596	OBSTETRICS	4162	WARD CLERK	GALLEGO,NANCY GRACE	-	1,201	-	-	-	-	-	1,201
597	OBSTETRICS	4173	STAFF NURSE II	MATA,JOSEPHINE	1,294	3,104	-	-	5,921	-	14,067	24,387
598	OBSTETRICS	4198	STAFF NURSE I	FERNANDEZ,VICKY	713	2,410	-	-	4,487	-	11,924	19,534
599	OBSTETRICS	4235	HOSPITAL LPN II	RIVERA,PAUL	1,361	1,215	-	-	10,014	-	19,799	32,389
600	OBSTETRICS	4252	HOSP CERTIFIED NURSE ASST I	BORJA,MARISA	-	1,303	-	-	-	-	7,336	8,639
601	OBSTETRICS	4255	HOSP CERTIFIED NURSE ASST I	JOSEPH,ELLISA MAY	-	1,562	-	-	-	-	13,157	14,719
602	OBSTETRICS	4346	HOSP STAFF NURSE III -CLINCIAL II	BAGAIN,HAZEL	2,240	603	-	-	11,872	-	26,013	40,728

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
603	OBSTETRICS	4380	WARD CLERK	ZARAGOZA,FRANCES	-	316	-	-	-	-	-	316
604	OBSTETRICS	4384	HOSP STAFF NURSE II -CLINICAL I	QUINTO,MAGNOLIA	2,043	5,395	-	-	11,057	-	23,609	42,104
605	OBSTETRICS	4408	HOSPITAL LPN II	QUINTAL,ROCELYN	1,014	3,193	-	-	9,080	-	19,978	33,266
606	OBSTETRICS	4416	HOSP CERTIFIED NURSE ASST II	ISHMAEL,SHAMARA	-	987	-	-	-	-	8,081	9,068
607	OBSTETRICS	4417	STAFF NURSE I	LAMPA,CELIABEL	1,448	1,959	-	-	8,110	-	17,024	28,542
608	OBSTETRICS	4435	HOSPITAL LPN I	SIGUENZA,SARAH JAN'ED	620	647	-	-	6,079	-	10,537	17,883
609	OBSTETRICS	4509	HOSP CERTIFIED NURSE ASST II	GOGUE,SEFANIE	-	378	-	-	-	-	8,653	9,031
610	OBSTETRICS	4526	HOSP STAFF NURSE II -CLINICAL I	GUANLAO,MARIA CORAZON	765	2,832	-	-	5,040	-	11,173	19,810
611	OBSTETRICS	4528	HOSP STAFF NURSE II -CLINICAL I	UNSAY,Z	1,486	3,280	-	-	8,028	-	17,398	30,192
612	OBSTETRICS	4632	HOSP CERTIFIED NURSE ASST II	LEONOR,EDNA CATHERINE	-	4,226	-	-	-	-	13,386	17,612
613	OBSTETRICS	4633	HOSP STAFF NURSE III-CLINICAL I	REYES,JILL	2,296	1,329	-	-	15,298	-	29,627	48,550
614	OBSTETRICS	4761	STAFF NURSE I	CARTER,MARY ANN	488	397	-	-	3,592	-	8,382	12,859
615	OBSTETRICS	4767	HOSP STAFF NURSE II -CLINICAL I	DIZON,CHERYL	1,575	3,309	-	-	10,064	-	20,440	35,388
616	OBSTETRICS	4149C	HOSP STAFF NURSE II -CLINICAL I	GONZAGA,OLIVIA	480	3,770	-	-	5,818	-	21,310	31,378
617	OBSTETRICS	4551B	HOSP STAFF NURSE II -CLINICAL I	SARMIENTO,JOANNA LOU	304	-	-	-	2,993	-	1,828	5,125
618	OPERATING ROOM	2707	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,REGGIE MAE	-	552	-	-	242	-	21,316	22,110
619	OPERATING ROOM	2803	HOSP OPERATING ROOM TECH II	HERRERA,JOSE	-	-	-	-	-	-	-	-
620	OPERATING ROOM	4007	MED EQUIP TECHNICIAN	LIZAMA,CHRISTOPHER	-	393	-	-	-	-	3,985	4,378
621	OPERATING ROOM	4017	HOSP STAFF NURSE II -CLINICAL I	MAPALO,JOY ANN	-	1,498	-	-	743	-	31,531	33,772
622	OPERATING ROOM	4077	HOSP STAFF NURSE III-CLINICAL I	CALMA,GILBERT	-	1,476	-	-	508	-	34,629	36,613
623	OPERATING ROOM	4093	HOSP STAFF NURSE II -CLINICAL II	VERZOSA,SUSANA	-	393	-	-	-	-	16,716	17,109
624	OPERATING ROOM	4115	OPERATING ROOM TECHNICIAN	ARMAS,MARK OLIVER	-	794	-	-	-	-	14,294	15,087
625	OPERATING ROOM	4118	HOSP STAFF NURSE II -CLINICAL I	MEDINA,APPLE	3	482	-	-	1,024	-	11,512	13,022
626	OPERATING ROOM	4121	STAFF NURSE II	NACIANCENO,LIGAYA	-	1,543	-	-	140	-	29,771	31,454
627	OPERATING ROOM	4123	STAFF NURSE II	GANON,RYAN	-	565	-	-	41	-	20,771	21,376
628	OPERATING ROOM	4132	HOSP STAFF NURSE I CLN LV II	HANNA,MEGAN	-	2	-	-	-	-	484	486
629	OPERATING ROOM	4161	HOSP STAFF NURSE II -CLINICAL I	MALIG-ON,JANNA VLESS	25	350	-	-	163	-	16,296	16,835
630	OPERATING ROOM	4170	HOSPITAL UNIT SUPERVISOR	AUSTRIA,GENEVIEVE	-	-	-	-	-	-	21,290	21,290
631	OPERATING ROOM	4210	HOSP OPERATING ROOM TECH II	DELA CRUZ,EVANGELINE	-	529	-	-	-	-	11,697	12,226
632	OPERATING ROOM	4218	HOSP OPERATING ROOM TECH II	DE FIESTA,ANA GRACE	-	884	-	-	-	-	16,948	17,832
633	OPERATING ROOM	4260	HOSP STAFF NURSE II -CLINICAL II	DIONISIO,KELVIN PAUL	-	1,383	-	-	-	-	30,662	32,046
634	OPERATING ROOM	4294	HOSP STAFF NURSE II -CLINICAL I	VACANT- NURSING,4294	-	-	-	-	-	-	-	-
635	OPERATING ROOM	4316	STAFF NURSE I	DELA ROJO,ALOYSIUS B	-	193	-	-	115	-	14,526	14,834
636	OPERATING ROOM	4318	WARD CLERK	BAUL,DAISY	-	1,185	-	-	-	-	-	1,185
637	OPERATING ROOM	4320	WARD CLERK	SAMPAYAN,TERESITA	-	42	-	-	-	-	14	57
638	OPERATING ROOM	4341	MED EQUIP TECHNICIAN	MEDINA,VERY	-	-	-	-	-	-	-	-
639	OPERATING ROOM	4343	HOSP OPERATING ROOM TECH II	BABIA JR.,FRANCISCO	-	590	-	-	-	-	13,287	13,877
640	OPERATING ROOM	4348	HOSP STAFF NURSE III-CLINICAL I	NAVASCA,MARIETTES	-	1,444	-	-	994	-	37,711	40,149
641	OPERATING ROOM	4355	HOSP STAFF NURSE I - CLINICAL LEVEL I	RIZZO,MACY	-	79	-	-	2,310	-	9,089	11,479
642	OPERATING ROOM	4376	HOSPITAL LPN I	TUAZON,CHRISTEN	-	682	-	-	654	-	4,768	6,105
643	OPERATING ROOM	4406	WARD CLERK	ESTRADA,RENEE ANN	-	6	-	-	-	-	-	6
644	OPERATING ROOM	4411	HOSP STAFF NURSE II -CLINICAL I	MIGUEL,ANGELINA MARIA	-	377	-	-	282	-	20,601	21,260
645	OPERATING ROOM	4447	HOSP STAFF NURSE II -CLINICAL I	CAPIL,KATE VALERIE	719	968	-	-	473	-	30,477	32,636
646	OPERATING ROOM	4501	STAFF NURSE I	CATOLOS,FRANCE DANIELLE	-	256	-	-	213	-	15,872	16,341
647	OPERATING ROOM	4508	ANESTHESIA TECHNICIAN	CORTADO,REBECCA	-	615	-	-	-	-	7,081	7,696
648	OPERATING ROOM	4538	OPERATING ROOM TECHNICIAN	STUCKEY,MELANIE	-	400	-	-	-	-	11,828	12,228
649	OPERATING ROOM	4607	HOSP OPERATING ROOM TECH II	DE GUZMAN,WILLIAM	-	549	-	-	-	-	7,441	7,990

Government of Guam
Fiscal Year 2026
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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
650	OPERATING ROOM	4636	MED EQUIP TECH	AMANDE,MADONNA	-	619	-	-	-	-	1,525	2,144
651	OPERATING ROOM	4720	HOSP STAFF NURSE II -CLINICAL II	OLALIA,LEIA AMOR	-	857	-	-	233	-	18,808	19,898
652	OPERATING ROOM	4724	ANESTHESIA TECHNICIAN	SAMPAYAN,JAMES HEAVEN	-	673	-	-	-	-	5,519	6,192
653	OPERATING ROOM	4737	HOSP CERTIFIED NURSE ASST I	GUZMAN,BRIEONKA	-	269	-	-	-	-	3,283	3,551
654	OPERATING ROOM	4819	HOSP STAFF NURSE II -CLINICAL I	RAIGELIG,GENEFFER	-	1,530	-	-	387	-	30,721	32,638
655	OPERATING ROOM	5906	ANESTHESIA TECHNICIAN	YAMASHITA,ANTONIO	-	841	-	-	-	-	6,887	7,728
656	OPERATING ROOM	8011	HOSP STAFF NURSE III-CLINICAL I	MENDOZA,ALVIN PAUL	-	859	-	-	300	-	25,762	26,921
657	OPERATING ROOM	9040	OPERATING ROOM TECHNICIAN	OLIVARES,JENNIFER	-	572	-	-	-	-	14,396	14,968
658	OPERATING ROOM	4022C	HOSP STAFF NURSE II -CLINICAL II	QUIAOIT,CHERYLL	-	502	-	-	-	-	2,938	3,440
659	OPERATING ROOM	4325A	STAFF NURSE II	AGUON,GERMAINE	-	2,927	-	-	-	-	18,566	21,493
660	OPERATING ROOM	4332B	STAFF NURSE II	QUIAOIT,BANNUAR	-	459	-	-	-	-	2,155	2,614
661	OPERATING ROOM	4361B	HOSP STAFF NURSE II -CLINICAL II	MERCADO,EILEEN	-	10	-	-	-	-	13,203	13,213
662	PEDIATRICS	2711	STAFF NURSE II	VIDA,FEROZA	2,996	458	-	-	18,643	-	40,004	62,101
663	PEDIATRICS	4018	HOSP CERTIFIED NURSE ASST II	LAXAMANA,EPIFANIA	-	244	-	-	-	-	11,371	11,615
664	PEDIATRICS	4019	HOSP CERTIFIED NURSE ASST I	CELESTE,SHARMINE	-	3,735	-	-	-	-	14,998	18,733
665	PEDIATRICS	4021	HOSPITAL UNIT SUPERVISOR	CAMACHO,HOPE	432	1,132	-	-	3,636	-	19,348	24,548
666	PEDIATRICS	4029	HOSP CERTIFIED NURSE ASST II	LULU,GRACE	-	322	-	-	-	-	10,767	11,089
667	PEDIATRICS	4041	STAFF NURSE I	SAMSON,MONICA VILLA	679	2,301	-	-	4,111	-	14,147	21,238
668	PEDIATRICS	4056	HOSP CERTIFIED NURSE ASST II	MADARANG,ZENAIDA	-	4,102	-	-	-	-	12,788	16,891
669	PEDIATRICS	4062	HOSP STAFF NURSE II -CLINICAL I	OMALLEY,BRIDGET	-	4	-	-	-	-	254	259
670	PEDIATRICS	4131	HOSP STAFF NURSE II -CLINICAL II	AGARAN,MARIANNE	579	288	-	-	3,888	-	12,634	17,390
671	PEDIATRICS	4150	STAFF NURSE II	DELA CRUZ,MAYLYN	1,835	7,961	-	-	17,413	-	39,663	66,871
672	PEDIATRICS	4197	STAFF NURSE II	NAVAL,SANDRA	1,887	7,321	-	-	16,189	-	34,026	59,422
673	PEDIATRICS	4200	HOSP STAFF NURSE II -CLINICAL II	LACSAM,MARIBEL	1,256	741	-	-	8,629	-	23,290	33,917
674	PEDIATRICS	4224	HOSP STAFF NURSE I - CLINICAL LEVEL I	METTS,KRISTINA	291	1,290	-	-	1,307	-	4,532	7,421
675	PEDIATRICS	4268	HOSP CERTIFIED NURSE ASST I	LUJAN,BOBBIE JEAN	-	1,227	-	-	-	-	3,865	5,092
676	PEDIATRICS	4277	HOSP CERTIFIED NURSE ASST I	SAN NICOLAS,ALICIA	-	31	-	-	-	-	9,575	9,606
677	PEDIATRICS	4281	HOSP STAFF NURSE II -CLINICAL I	AQUINO,JASMIN	1,221	459	-	-	10,713	-	17,589	29,981
678	PEDIATRICS	4345	HOSP STAFF NURSE II -CLINICAL II	AMBUNAN,MICHELLE	946	69	-	-	7,209	-	17,146	25,370
679	PEDIATRICS	4347	STAFF NURSE II	ECHIPARE,CONNIE	1,366	5,736	-	-	6,623	-	22,367	36,091
680	PEDIATRICS	4420	WARD CLERK	PEREZ,TISHA	-	452	-	-	-	-	-	452
681	PEDIATRICS	4449	HOSP CERTIFIED NURSE ASST I	BARGAYO,AIKO	-	4,866	-	-	-	-	14,736	19,603
682	PEDIATRICS	4520	HOSPITAL LPN I	SANTOS,DAVINE-MARIE	450	64	-	-	2,009	-	4,221	6,744
683	PEDIATRICS	4635	HOSP CERTIFIED NURSE ASST I	RODUK,KAYLAH RAE	-	1,177	-	-	-	-	4,895	6,072
684	PEDIATRICS	4641	HOSPITAL LPN I	NAVARRO,ROSSANA	909	2,547	-	-	4,447	-	10,496	18,400
685	PEDIATRICS	4642	HOSP STAFF NURSE I CLN LV II	CORTEZ,DOREEN KATE	233	311	-	-	388	-	1,637	2,569
686	PEDIATRICS	4711	STAFF NURSE I	VILLAVERDE,JENNIFER	1,139	4,151	-	-	7,103	-	22,182	34,575
687	PEDIATRICS	4760	HOSP STAFF NURSE II -CLINICAL II	MOVIDA,REGINE	1,521	489	-	-	4,914	-	24,735	31,659
688	PEDIATRICS	4816	STAFF NURSE I	SOLIVA,ALYSSA MARIE	1,321	4,893	-	-	7,794	-	24,964	38,972
689	PEDIATRICS	4824	WARD CLERK	CALLOS,CHERRY	-	1,233	-	-	-	-	-	1,233
690	PEDIATRICS	6623	HOSP CERTIFIED NURSE ASST I	APUSA,KISHA	-	2,176	-	-	-	-	7,894	10,070
691	PEDIATRICS	9052	HOSP STAFF NURSE I - CLINICAL LEVEL I	MIRELES ROJAS,ANAHI	485	2,741	-	-	6,184	-	11,971	21,381
692	PEDIATRICS	4149A	HOSP STAFF NURSE II -CLINICAL I	CORDOVA,JOAN MARIE	738	2,569	-	-	6,409	-	8,668	18,385
693	PEDIATRICS	4222C	STAFF NURSE I	WIEGAND,SABRINA	452	1,641	-	-	1,024	-	5,962	9,078
694	PEDIATRICS	4325C	HOSP STAFF NURSE II -CLINICAL II	GUINGAO,ANGELITA	367	-	-	-	120	-	6,975	7,462
695	PEDIATRICS	4361A	HOSP STAFF NURSE II -CLINICAL I	FUNTELAR,DIANE	102	298	-	-	193	-	1,266	1,858
696	PEDIATRICS	4361C	STAFF NURSE II	ALFONSO,LINDSAY	145	1,276	-	-	7,308	-	4,170	12,899

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
697	PEDIATRICS	4412B	HOSP STAFF NURSE II -CLINICAL I	SABANGAN,RUTH	535	204	-	-	2,757	-	3,611	7,107
698	PEDIATRICS	4415B	HOSP STAFF NURSE II -CLINICAL I	SEGOVIA,ROSA	1,200	2,735	-	-	12,612	-	11,151	27,698
699	PEDIATRICS	4451P	HOSPITAL LPN I	VU,NIA	281	758	-	-	460	-	2,337	3,835
700	PEDIATRICS	4818A	HOSP STAFF NURSE II -CLINICAL I	CASTRO,SHANYDEE GUIA	840	2,874	-	-	360	-	11,566	15,641
701	PROGRESSIVE CARE UNIT (PC	2719	HOSP STAFF NURSE I CLN LV II	MORALES,AZENITH LLONA	-	25	-	-	445	-	681	1,150
702	PROGRESSIVE CARE UNIT (PC	2743	HOSP STAFF NURSE III -CLINCIAL II	MANIBUSAN LUMBRE,JEANETTE	434	654	-	-	4,935	-	14,044	20,067
703	PROGRESSIVE CARE UNIT (PC	4005	HOSP STAFF NURSE I CLN LV II	MANZON,KAREN	78	34	-	-	301	-	775	1,188
704	PROGRESSIVE CARE UNIT (PC	4026	HOSP CERTIFIED NURSE ASST I	SAN JOSE-BONDOC,ANN-MARIE	-	2,918	-	-	-	-	9,189	12,107
705	PROGRESSIVE CARE UNIT (PC	4031	HOSP CARDIAC MONITORING TECH II	ANGELES,BERNADETTE	-	1,335	-	-	-	-	-	1,335
706	PROGRESSIVE CARE UNIT (PC	4047	HOSP CERTIFIED NURSE ASST I	TOMAGAN,RODELA JEAN	-	2,083	-	-	-	-	5,960	8,043
707	PROGRESSIVE CARE UNIT (PC	4068	HOSP CARDIAC MONITORING TECH I	ENATE,VAL ANTHONY	-	4,410	-	-	-	-	4,920	9,329
708	PROGRESSIVE CARE UNIT (PC	4070	HOSP CERTIFIED NURSE ASST II	CRUZ,TARA	-	195	-	-	-	-	9,543	9,738
709	PROGRESSIVE CARE UNIT (PC	4080	HOSP STAFF NURSE II -CLINICAL I	FLOYD,SARAH	1,166	681	-	-	9,766	-	15,223	26,836
710	PROGRESSIVE CARE UNIT (PC	4091	HOSP CARDIAC MONITORING TECH I	CAGUIOA,AUDREY	-	376	-	-	-	-	-	376
711	PROGRESSIVE CARE UNIT (PC	4094	HOSP STAFF NURSE II -CLINICAL I	PRIMERO,ARIELLE	1,252	595	-	-	4,269	-	10,799	16,915
712	PROGRESSIVE CARE UNIT (PC	4099	STAFF NURSE I	PEREZ,MARIA MEKHAELA	1,048	1,979	-	-	8,695	-	12,673	24,396
713	PROGRESSIVE CARE UNIT (PC	4101	HOSP STAFF NURSE I CLN LV II	MOVIDA,RANICA	388	119	-	-	1,514	-	2,833	4,855
714	PROGRESSIVE CARE UNIT (PC	4111	HOSP CERTIFIED NURSE ASST II	POWELL,ALISHA	-	297	-	-	-	-	9,297	9,594
715	PROGRESSIVE CARE UNIT (PC	4124	HOSP STAFF NURSE I - CLINICAL LEVEL I	MORALES,ANGELIQUE L	981	2,795	-	-	3,728	-	10,254	17,758
716	PROGRESSIVE CARE UNIT (PC	4129	HOSP STAFF NURSE I - CLINICAL LEVEL I	SUMILONG,NOVA ANGELICA	301	452	-	-	3,194	-	6,611	10,558
717	PROGRESSIVE CARE UNIT (PC	4141	HOSP STAFF NURSE II -CLINICAL I	ILAGAS,EMY LOREN	470	938	-	-	3,168	-	7,448	12,024
718	PROGRESSIVE CARE UNIT (PC	4148	HOSP STAFF NURSE II -CLINICAL I	MAFNAS,BRIANA	1,162	826	-	-	7,210	-	16,272	25,470
719	PROGRESSIVE CARE UNIT (PC	4157	HOSP CERTIFIED NURSE ASST II	ISHMAEL,TIARA	-	52	-	-	-	-	4,564	4,617
720	PROGRESSIVE CARE UNIT (PC	4163	HOSP STAFF NURSE II -CLINICAL I	JINGCO,NERI BLES	1,905	734	-	-	7,029	-	14,409	24,077
721	PROGRESSIVE CARE UNIT (PC	4172	HOSP CERTIFIED NURSE ASST I	MARTINEZ,TIFFANY RENEA	-	1,047	-	-	-	-	4,324	5,371
722	PROGRESSIVE CARE UNIT (PC	4176	HOSP STAFF NURSE I - CLINICAL LEVEL I	REYES,MELODY	728	2,742	-	-	3,718	-	10,466	17,654
723	PROGRESSIVE CARE UNIT (PC	4178	HOSP CERTIFIED NURSE ASST I	LEYAROFESIUG,LUMENCENSIA	-	4,719	-	-	-	-	13,645	18,363
724	PROGRESSIVE CARE UNIT (PC	4179	STAFF NURSE II	BABASA,JOSEPHINE	3,039	1,154	-	-	20,203	-	22,934	47,330
725	PROGRESSIVE CARE UNIT (PC	4205	HOSP CERTIFIED NURSE ASST I	LEON GUERRERO,STEVEN	-	1,024	-	-	-	-	9,541	10,565
726	PROGRESSIVE CARE UNIT (PC	4209	WARD CLERK	SUBIJANO,GRETA	-	1,788	-	-	-	-	-	1,788
727	PROGRESSIVE CARE UNIT (PC	4214	HOSP STAFF NURSE I - CLINICAL LEVEL I	CRUZ,MICHAEL	251	77	-	-	1,004	-	1,512	2,844
728	PROGRESSIVE CARE UNIT (PC	4219	HOSP CERTIFIED NURSE ASST I	CEPEDA,FRANCINE	-	83	-	-	-	-	5,089	5,172
729	PROGRESSIVE CARE UNIT (PC	4220	HOSP CERTIFIED NURSE ASST I	WILEY,JENNIFER	-	1,526	-	-	-	-	7,340	8,866
730	PROGRESSIVE CARE UNIT (PC	4227	HOSP STAFF NURSE II -CLINICAL I	MIRANDA,GILDA MAE	1,437	4,822	-	-	519	-	13,752	20,529
731	PROGRESSIVE CARE UNIT (PC	4230	HOSP STAFF NURSE I CLN LV II	LAGANZO,CHRISTIAN	311	87	-	-	815	-	2,043	3,256
732	PROGRESSIVE CARE UNIT (PC	4248	HOSP STAFF NURSE I	MAMALIGSA,NICHOLE MONIQUE	699	338	-	-	4,077	-	7,528	12,643
733	PROGRESSIVE CARE UNIT (PC	4249	HOSP STAFF NURSE I CLN LV II	AHMED,SHIRIN	324	446	-	-	1,987	-	3,945	6,702
734	PROGRESSIVE CARE UNIT (PC	4265	HOSP CERTIFIED NURSE ASST II	SANTOS,MARGARET	-	754	-	-	-	-	3,981	4,735
735	PROGRESSIVE CARE UNIT (PC	4267	HOSP STAFF NURSE III -CLINCIAL II 8.162C	OLIVARES,ALEXIS JOYCE	2,175	914	-	-	9,077	-	20,725	32,891
736	PROGRESSIVE CARE UNIT (PC	4269	HOSP CERTIFIED NURSE ASST II	CHLUPSA,DORIS	-	2,131	-	-	-	-	11,532	13,663
737	PROGRESSIVE CARE UNIT (PC	4272	HOSP CERTIFIED NURSE ASST II	GOMEZ,PHILAMER	-	293	-	-	-	-	10,970	11,263
738	PROGRESSIVE CARE UNIT (PC	4291	WARD CLERK	YUTUC,SHARON	-	453	-	-	-	-	-	453
739	PROGRESSIVE CARE UNIT (PC	4322	HOSP STAFF NURSE I CLN LV II	GONZALES,ISABELLA	116	135	-	-	1,398	-	3,057	4,706
740	PROGRESSIVE CARE UNIT (PC	4329	HOSP STAFF NURSE II -CLINICAL I	DONATO,JONATHAN	1,328	986	-	-	4,199	-	19,414	25,927
741	PROGRESSIVE CARE UNIT (PC	4368	HOSP CERTIFIED NURSE ASST I	VERSARIO,KLARABELLE	-	153	-	-	207	-	3,696	4,056
742	PROGRESSIVE CARE UNIT (PC	4372	HOSP CERTIFIED NURSE ASST I	PEREDA,JUANNY	-	2,389	-	-	-	-	9,790	12,179
743	PROGRESSIVE CARE UNIT (PC	4374	HOSP CARDIAC MONITORING TECH II	CELORIO,RHODORA	-	756	-	-	-	-	-	756

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
744	PROGRESSIVE CARE UNIT (PC	4379	WARD CLERK	SALCEDO,ARLEEN	-	242	-	-	-	-	-	242
745	PROGRESSIVE CARE UNIT (PC	4381	WARD CLERK	FEJERAN,AMEE	-	154	-	-	-	-	-	154
746	PROGRESSIVE CARE UNIT (PC	4385	HOSPITAL UNIT SUPERVISOR	CRUZ,TAMARA	154	258	-	-	186	-	7,924	8,523
747	PROGRESSIVE CARE UNIT (PC	4387	HOSP STAFF NURSE II -CLINICAL I	LIZAMA,JENNIFER	575	2,602	-	-	3,335	-	8,167	14,679
748	PROGRESSIVE CARE UNIT (PC	4405	HOSP CERT NURSE ASST II	SUTHERLAND,MARY	-	59	-	-	-	-	8,654	8,713
749	PROGRESSIVE CARE UNIT (PC	4407	HOSP CERTIFIED NURSE ASST I	PALMA,JOHANNA	-	1,839	-	-	-	-	7,494	9,333
750	PROGRESSIVE CARE UNIT (PC	4410	HOSP STAFF NURSE I CLN LV II	DIANZON,DANICA	-	63	-	-	-	-	3,996	4,058
751	PROGRESSIVE CARE UNIT (PC	4418	WARD CLERK	SALAS, DOREEN ANN	-	-	-	-	-	-	-	-
752	PROGRESSIVE CARE UNIT (PC	4429	HOSP STAFF NURSE II -CLINICAL I	LUJAN,MIKILANI LYNN	699	2,758	-	-	4,888	-	8,015	16,360
753	PROGRESSIVE CARE UNIT (PC	4446	HOSPITAL LPN II	RESUMA,YURI	1,428	5,058	-	-	13,279	-	14,686	34,451
754	PROGRESSIVE CARE UNIT (PC	4500	HOSP STAFF NURSE II -CLINICAL I	GAY,MARGARITA JOANN	539	3,080	-	-	4,339	-	8,682	16,640
755	PROGRESSIVE CARE UNIT (PC	4514	HOSP STAFF NURSE II -CLINICAL II	CORDOVA,ERICSANN	975	6,727	-	-	17,380	-	19,198	44,280
756	PROGRESSIVE CARE UNIT (PC	4521	HOSP CERTIFIED NURSE ASST I	VILLEGAS,JEFERSON	-	2,053	-	-	-	-	8,930	10,983
757	PROGRESSIVE CARE UNIT (PC	4541	HOSP CERTIFIED NURSE ASST I	JOHN,AMY	-	1,583	-	-	-	-	3,463	5,046
758	PROGRESSIVE CARE UNIT (PC	4542	HOSP STAFF NURSE II -CLINICAL I	ARCEO,MARIAN	-	318	-	-	390	-	939	1,647
759	PROGRESSIVE CARE UNIT (PC	4603	HOSP STAFF NURSE II -CLINICAL I	REDOLOZO,KRISTINE MAE	535	541	-	-	6,062	-	10,505	17,643
760	PROGRESSIVE CARE UNIT (PC	4710	STAFF NURSE I	QUINTO,JASMINE	1,032	2,096	-	-	9,585	-	18,208	30,920
761	PROGRESSIVE CARE UNIT (PC	4721	HOSP CERTIFIED NURSE ASST II	RAINS,ALMA	-	286	-	-	-	-	8,190	8,476
762	PROGRESSIVE CARE UNIT (PC	4723	HOSP CERTIFIED NURSE ASST II	DE VEAS,REVELYN	-	2,185	-	-	-	-	11,328	13,513
763	PROGRESSIVE CARE UNIT (PC	4743	STAFF NURSE I	JEUNG,EUGENIA	583	1,680	-	-	3,454	-	8,394	14,111
764	PROGRESSIVE CARE UNIT (PC	4747	CARDIAC MONITORING TECHNICIAN	EDUBALAD,MARIA	-	1,110	-	-	-	-	-	1,110
765	PROGRESSIVE CARE UNIT (PC	4820	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4820	-	-	-	-	-	-	-	-
766	PROGRESSIVE CARE UNIT (PC	4821	HOSP CERTIFIED NURSE ASST II	SANTOS,VANESSY FAYE	-	384	-	-	-	-	6,140	6,524
767	PROGRESSIVE CARE UNIT (PC	5931	HOSP STAFF NURSE I CLN LV II	MANGLONA,PRISCILLA MAE	349	174	-	-	1,825	-	3,376	5,725
768	PROGRESSIVE CARE UNIT (PC	6628	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,CIRENA MARIE	849	2,721	-	-	5,600	-	9,136	18,305
769	PROGRESSIVE CARE UNIT (PC	6755	HOSP STAFF NURSE III-CLINICAL I	CHARGUALAF,GICELLE	103	41	-	-	90	-	14,316	14,551
770	PROGRESSIVE CARE UNIT (PC	6844	HOSP CERT NURSE ASST II	GATUS,KAYSE	-	2,124	-	-	-	-	13,092	15,216
771	PROGRESSIVE CARE UNIT (PC	9051	HOSP CERTIFIED NURSE ASST II	PAMINTUAN,MARIA M	-	2,656	-	-	-	-	10,247	12,903
772	PROGRESSIVE CARE UNIT (PC	9053	HOSP CERTIFIED NURSE ASST II	IMAGAWA,NIDA	-	2,777	-	-	-	-	8,432	11,209
773	PROGRESSIVE CARE UNIT (PC	9054	HOSP CERTIFIED NURSE ASST I	SANTIAGO,JUSTEEN	-	1,295	-	-	-	-	4,637	5,933
774	PROGRESSIVE CARE UNIT (PC	2710P	HOSP STAFF NURSE II -CLINICAL I	RAZO,TERESITA	-	499	-	-	1,508	-	1,842	3,850
775	PROGRESSIVE CARE UNIT (PC	4022A	HOSP STAFF NURSE II -CLINICAL I	CONCEPCION,ROZELLE	318	1,885	-	-	-	-	5,395	7,597
776	PROGRESSIVE CARE UNIT (PC	4042P	HOSP STAFF NURSE II -CLINICAL I	NUEZCA,REINALYN	-	51	-	-	1,322	-	1,020	2,393
777	PROGRESSIVE CARE UNIT (PC	4159P	HOSP STAFF NURSE II -CLINICAL I	IMSON,CATHY MARIE	947	236	-	-	4,223	-	2,909	8,316
778	PROGRESSIVE CARE UNIT (PC	4222A	HOSP STAFF NURSE II -CLINICAL II	FANTONALGO,JOSEPH ALBERT	2,026	7,565	-	-	16,408	-	21,906	47,905
779	PROGRESSIVE CARE UNIT (PC	4242B	HOSP CERTIFIED NURSE ASST II	ARRIOLA,BRITTNEY	-	1,807	-	-	-	-	8,886	10,693
780	PROGRESSIVE CARE UNIT (PC	4242C	HOSP CERTIFIED NURSE ASST I	ATEM,HIROMY JEAN	-	1,455	-	-	-	-	4,359	5,814
781	PROGRESSIVE CARE UNIT (PC	4352A	HOSP STAFF NURSE II -CLINICAL I	SANA,LEIZL	-	-	-	-	-	-	51	51
782	PROGRESSIVE CARE UNIT (PC	4352B	HOSP STAFF NURSE II -CLINICAL I	MONTON,ERICSON	1,372	2,511	-	-	3,279	-	7,083	14,245
783	PROGRESSIVE CARE UNIT (PC	4357B	HOSP STAFF NURSE II -CLINICAL I	CAUILAN,KIMBERLY	872	902	-	-	693	-	20,468	22,935
784	PROGRESSIVE CARE UNIT (PC	4431C	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4431C	-	-	-	-	-	-	-	-
785	PROGRESSIVE CARE UNIT (PC	4523C	HOSP STAFF NURSE II -CLINICAL I	SABLAN,MARISSA	408	132	-	-	1,905	-	2,363	4,807
786	PROGRESSIVE CARE UNIT (PC	4713A	HOSP STAFF NURSE I - CLINICAL LEVEL I	VACANT-NURSING,4713A	-	-	-	-	-	-	-	-
787	PROGRESSIVE CARE UNIT (PC	4713C	HOSP STAFF NURSE II -CLINICAL I	GAMISERA,VIRGINIA	2,519	760	-	-	14,200	-	12,900	30,380
788	PROGRESSIVE CARE UNIT (PC	4741A	HOSP STAFF NURSE II -CLINICAL I	MEDEL-TENORIO,ANA	-	13	-	-	-	-	565	579
789	PROGRESSIVE CARE UNIT (PC	4741B	HOSP CARDIAC MONITORING TECH I	DE VEAS,GLENAH MAE	-	795	-	-	-	-	360	1,155
790	PROGRESSIVE CARE UNIT (PC	4764B	HOSP STAFF NURSE II -CLINICAL I	CRISTOBAL,CRYSTALLINE	171	428	-	-	782	-	1,246	2,626

Government of Guam
Fiscal Year 2026
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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
791	PROGRESSIVE CARE UNIT (PC	4818B	STAFF NURSE I	PADILLA,MA GENEVEVE	-	81	-	-	320	-	233	634
792	SURGICAL	2722	HOSP CERTIFIED NURSE ASST II	TAJALLE,DAESIA LYNN	-	3,179	-	-	-	-	10,452	13,631
793	SURGICAL	2733	STAFF NURSE I	CABINTA,MARIA MELISSA	1,083	4,059	-	-	6,299	-	12,259	23,700
794	SURGICAL	4008	HOSPITAL LPN I	CELESTE,EPPIE	453	645	-	-	2,695	-	5,325	9,116
795	SURGICAL	4046	WARD CLERK	SHIMIZU,JOYCE	-	2,008	-	-	-	-	-	2,008
796	SURGICAL	4067	HOSP STAFF NURSE I CLN LV II	CABUNTOCAN,MA MICHELLE	68	300	-	-	349	-	1,757	2,474
797	SURGICAL	4084	HOSP CERTIFIED NURSE ASST II	DACPANO,EVANGELINE	-	2,709	-	-	-	-	10,467	13,175
798	SURGICAL	4113	HOSP STAFF NURSE II -CLINICAL I	OLIVEROS,MARILYN	1,171	622	-	-	5,187	-	9,818	16,798
799	SURGICAL	4127	STAFF NURSE II	ROZBORSKI,HEYSIELEN	408	1,108	-	-	7,612	-	19,348	28,476
800	SURGICAL	4130	HOSP CERTIFIED NURSE ASST I	BATO,QUINA ROSE	-	425	-	-	-	-	9,266	9,691
801	SURGICAL	4133	HOSP STAFF NURSE II -CLINICAL I	ALCANTARA,JULIE ANNE	676	604	-	-	4,200	-	8,880	14,360
802	SURGICAL	4155	HOSP STAFF NURSE II -CLINICAL II	PINEDA,MICHELLE	1,889	5,790	-	-	10,095	-	17,374	35,147
803	SURGICAL	4160	HOSP CERTIFIED NURSE ASST II	LEONG,DIVINA	-	662	-	-	-	-	11,057	11,719
804	SURGICAL	4177	STAFF NURSE I	CONCEPCION,NEIL	1,621	4,064	-	-	6,592	-	12,504	24,781
805	SURGICAL	4182	HOSP CERTIFIED NURSE ASST I	PHILLIP,JAYANN	-	3,156	-	-	-	-	10,167	13,323
806	SURGICAL	4193	HOSPITAL UNIT SUPERVISOR	MORALES,VICTORIA	1,594	875	-	-	2,718	-	29,621	34,807
807	SURGICAL	4221	HOSP STAFF NURSE I CLN LV II	BACANI,JANE	627	209	-	-	1,079	-	2,595	4,510
808	SURGICAL	4229	HOSP CERTIFIED NURSE ASST I	HERNANDEZ,EVELYN	-	3,060	-	-	-	-	11,677	14,737
809	SURGICAL	4237	WARD CLERK	GOGO,MAYAN	-	295	-	-	-	-	-	295
810	SURGICAL	4238	HOSPITAL LPN I	NUCUM,SHERWIN	390	967	-	-	1,810	-	3,345	6,512
811	SURGICAL	4240	HOSP CERTIFIED NURSE ASST I	BRAZILLE,FRANCHIA	-	1,796	-	-	-	-	5,621	7,416
812	SURGICAL	4275	HOSP STAFF NURSE II -CLINICAL II	AGUILAR,MARY GRACE	2,267	1,578	-	-	8,832	-	20,794	33,471
813	SURGICAL	4278	WARD CLERK	REYES,SYLVIA	-	223	-	-	-	-	-	223
814	SURGICAL	4303	STAFF NURSE I	RAMOLETE,ERICA REVA	1,012	3,334	-	-	5,210	-	9,581	19,137
815	SURGICAL	4311	HOSP CERTIFIED NURSE ASST I	AICHEM,BRITTNEY	-	1,376	-	-	72	-	5,790	7,238
816	SURGICAL	4315	HOSP CERTIFIED NURSE ASST I	MILLANES,LAUREN	-	682	-	-	-	-	8,559	9,241
817	SURGICAL	4370	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4370	-	-	-	-	-	-	-	-
818	SURGICAL	4399	HOSP CERTIFIED NURSE ASST I	MARTINEZ,JEANETTE	-	2,736	-	-	-	-	9,319	12,055
819	SURGICAL	4423	HOSP STAFF NURSE III-CLINICAL I	PASCUA,EMMANUEL	330	732	-	-	4,648	-	9,068	14,779
820	SURGICAL	4436	HOSPITAL LPN I	GATUS,ERICKA	683	740	-	-	5,301	-	10,403	17,127
821	SURGICAL	4505	HOSP STAFF NURSE II -CLINICAL I	SALCEDO,EMMA	1,267	620	-	-	4,101	-	9,602	15,590
822	SURGICAL	4604	STAFF NURSE I	TORRES,MARIA B.D.	1,418	5,244	-	-	7,276	-	15,186	29,123
823	SURGICAL	4613	STAFF NURSE II	MARQUEZ,EMILY	1,631	1,352	-	-	10,875	-	22,357	36,215
824	SURGICAL	4717	HOSP CERTIFIED NURSE ASST I	BALTAZAR,ROWENA	-	2,705	-	-	-	-	9,186	11,891
825	SURGICAL	4722	HOSP CERTIFIED NURSE ASST II	ISIDRO,MIRASOL	-	257	-	-	-	-	9,243	9,500
826	SURGICAL	9055	HOSP CERTIFIED NURSE ASST I	NIKA,VANESSA	-	1,491	-	-	-	-	11,874	13,365
827	SURGICAL	2713A	STAFF NURSE I	SEMBRANA,DELMAR	-	19	-	-	582	-	353	954
828	SURGICAL	4049A	STAFF NURSE II	GATDULA,JILL	-	51	-	-	1,075	-	907	2,034
829	SURGICAL	4049C	HOSP STAFF NURSE II -CLINICAL I	DADA,TAIWO	240	1,749	-	-	1,479	-	4,734	8,202
830	SURGICAL	4054B	HOSP STAFF NURSE II -CLINICAL I	VELASQUEZ,NIXAN	-	35	-	-	227	-	113	375
831	SURGICAL	4194C	STAFF NURSE I	JAVELLANA,JAMIE	121	1,742	-	-	3,819	-	4,999	10,680
832	SURGICAL	4215B	HOSP CERTIFIED NURSE ASST I	PATACSIL,RAPHAEL PAOLO	-	969	-	-	-	-	3,074	4,042
833	SURGICAL	4276A	HOSP STAFF NURSE II -CLINICAL I	PAESTE III,ROSALO	-	297	-	-	10,992	-	5,480	16,769
834	SURGICAL	4296B	HOSP STAFF NURSE II -CLINICAL II	PAUNTE,JOSIE	737	4,079	-	-	6,943	-	11,842	23,602
835	SURGICAL	4307A	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4307A	-	-	-	-	-	-	-	-
836	SURGICAL	4357A	STAFF NURSE II	SUMBO,ARIEL MAE D.	245	3,112	-	-	11,752	-	9,305	24,414
837	SURGICAL	4357C	HOSP STAFF NURSE II -CLINICAL I	ESPINOSA,ZERNITH	74	709	-	-	773	-	2,893	4,450

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
838	SURGICAL	4412A	HOSP STAFF NURSE II -CLINICAL I	ENDERES,LETICIA	1,372	5,904	-	-	8,608	-	16,936	32,820
839	SURGICAL	4713B	HOSP CERTIFIED NURSE ASST I	ZORRIS,GRACE	-	1,901	-	-	-	-	6,614	8,515
840	SURGICAL	4818C	STAFF NURSE I	MAPALO,JAYNE	413	1,431	-	-	2,702	-	4,283	8,829
841	CENTRAL SUPPLY	4143	MED EQUIP TECHNICIAN	DAGUPAN,JOSEPHINE	-	50	-	-	-	-	-	50
842	CENTRAL SUPPLY	4187	CENTRAL SVCS & SUPPLY SUPVR	DEAUSEN,ELIZABETH	-	1	-	-	-	-	-	1
843	CENTRAL SUPPLY	4188	MED EQUIP TECHNICIAN	STA. MARIA,MAY	-	64	-	-	-	-	-	64
844	CENTRAL SUPPLY	4189	MED EQUIP TECHNICIAN	RAMOS,MARLYN	-	224	-	-	-	-	789	1,014
845	CENTRAL SUPPLY	4190	MED EQUIP TECHNICIAN	PORTE JR.,ANTONIO	-	154	-	-	-	-	-	154
846	CENTRAL SUPPLY	4191	MED EQUIP TECHNICIAN	SOL,JHOVIE ANN	-	741	-	-	-	-	620	1,362
847	CENTRAL SUPPLY	4253	MED EQUIP TECHNICIAN	LIBARDOS,MICHAEL	-	54	-	-	-	-	-	54
848	CENTRAL SUPPLY	4264	MED EQUIP TECHNICIAN	MANALANG,EVA	-	18	-	-	-	-	-	18
849	CENTRAL SUPPLY	4353	MED EQUIP TECHNICIAN	STA MARIA,LEONARD N.	-	78	-	-	-	-	-	78
850	CENTRAL SUPPLY	6720	MED EQUIP TECHNICIAN	VENTURA,CLARIGENE	-	181	-	-	-	-	-	181
851	CENTRAL SUPPLY	6741	SUPPLY CLERK	ALHAMBRA,MICHELLE	-	-	-	-	-	-	-	-
852	FACILITIES MAINTENANCE	2202	TRADES HELPER	VACANT-FAC MAINT,2202	-	-	-	-	-	-	-	-
853	FACILITIES MAINTENANCE	7008	ADMINISTRATIVE ASSISTANT	SU,CARINA	-	23	-	-	-	-	-	23
854	FACILITIES MAINTENANCE	7200	ELECTRICIAN I	LAZAGA JR.,PRIMO	-	359	-	-	-	-	-	359
855	FACILITIES MAINTENANCE	7202	MAINTENANCE WORKER	SALEM,RICARDO	-	51	-	-	-	-	-	51
856	FACILITIES MAINTENANCE	7205	ELECTRONICS TECHNICIAN SUPV	MANUEL,ADRIAN	-	1,148	-	-	-	-	-	1,148
857	FACILITIES MAINTENANCE	7208	MAINTENANCE LEADER	DEL ROSARIO,JUN	-	1,669	-	-	-	-	-	1,669
858	FACILITIES MAINTENANCE	7209	ELECTRONICS TECHNICIAN II	CASARES,KENNETH	-	50	-	-	-	-	-	50
859	FACILITIES MAINTENANCE	7211	PLUMBER II	ARANA,JEFF GARRET	-	1,323	-	-	-	-	-	1,323
860	FACILITIES MAINTENANCE	7212	MAINTENANCE WORKER	TOVES,ABRAHAM	-	36	-	-	-	-	-	36
861	FACILITIES MAINTENANCE	7213	PAINTER LEADER	ARANA,RAMIR	-	5,239	-	-	-	-	-	5,239
862	FACILITIES MAINTENANCE	7214	BOILER OPERATOR	ROBITE,CIRILO GREGORIO	-	93	-	-	-	-	-	93
863	FACILITIES MAINTENANCE	7216	ELECTRONICS TECHNICIAN II	CAMACHO,CHARLES	-	483	-	-	-	-	-	483
864	FACILITIES MAINTENANCE	7218	ELECTRICIAN I	VACANT-FAC MAINT,7218	-	-	-	-	-	-	-	-
865	FACILITIES MAINTENANCE	7222	MAINTENANCE LEADER	LEONEN,DANILO	-	18	-	-	-	-	-	18
866	FACILITIES MAINTENANCE	7223	BOILER OPERATOR	VACANT-FAC MAINT,7223	-	-	-	-	-	-	-	-
867	FACILITIES MAINTENANCE	7227	MAINTENANCE WORKER	ENRIQUEZ,CHRISTOPHER	-	4,259	-	-	-	-	-	4,259
868	FACILITIES MAINTENANCE	7229	ELECTRICIAN II	VIOLA,RONALDO	-	335	-	-	-	-	-	335
869	FACILITIES MAINTENANCE	7230	ELECTRICIAN II	CUENCO,REYNALDO	-	308	-	-	-	-	-	308
870	FACILITIES MAINTENANCE	7231	MAINTENANCE WORKER	GONZAGA,DANNY	-	1,613	-	-	-	-	-	1,613
871	FACILITIES MAINTENANCE	7232	ELECTRICIAN II 10.282	USARES,JOWIE	-	317	-	-	-	-	-	317
872	FACILITIES MAINTENANCE	7233	ELECTRONICS TECH LEADER	DE GUZMAN,JOEFRELYN	-	287	-	-	-	-	-	287
873	FACILITIES MAINTENANCE	7234	ELECTRONICS TECHNICIAN II	JESSER,KEITH ALLEN	-	111	-	-	-	-	-	111
874	FACILITIES MAINTENANCE	7235	MAINTENANCE WORKER	MATHIOT,JEAN CLAUDE	-	23	-	-	-	-	-	23
875	FACILITIES MAINTENANCE	7240	HOSP FAC & MAINT ASST MGR	CATANGAY,NESTOR	-	15	-	-	-	-	-	15
876	FACILITIES MAINTENANCE	7243	MAINTENANCE WORKER	TYQUIENGCO,JOEY EDWARD	-	673	-	-	-	-	-	673
877	FACILITIES MAINTENANCE	7247	REFRIGERATION MECHANIC LEADER	CELESTE,JULIUS	-	435	-	-	-	-	-	435
878	FACILITIES MAINTENANCE	7250	PLUMBER II	CELESTE,LEGASPI	-	835	-	-	-	-	-	835
879	FACILITIES MAINTENANCE	7252	TRADES HELPER	TAITANO,ETHAN PETER	-	84	-	-	-	-	-	84
880	FACILITIES MAINTENANCE	7255	CARPENTER II	GAGABUAN,REYNALDO	-	79	-	-	-	-	-	79
881	FACILITIES MAINTENANCE	7256	ELECTRICIAN SUPERVISOR	GARCIA,EDUARDO	-	168	-	-	-	-	-	168
882	FACILITIES MAINTENANCE	7257	ADMINISTRATIVE OFFICER	PEREZ,JENNIFER	-	9	-	-	-	-	-	9
883	FACILITIES MAINTENANCE	7260	MAINTENANCE WORKER	VACANT-FAC MAINT,7260	-	-	-	-	-	-	-	-
884	FACILITIES MAINTENANCE	7263	MAINTENANCE WORKER	GARCIA,JERRY	-	4,560	-	-	-	-	-	4,560

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
885	FACILITIES MAINTENANCE	7264	BOILER SUPERVISOR	ABELLA,ZANDRO	-	3,968	-	-	-	-	-	3,968
886	FACILITIES MAINTENANCE	7265	MAINTENANCE LEADER	SALANDANAN,CARMELO	-	224	-	-	-	-	-	224
887	FACILITIES MAINTENANCE	9039	MAINTENANCE WORKER	GONZALEZ,ANDREW	-	130	-	-	-	-	-	130
888	HOUSEKEEPING	2816	HOSP ENVIRON SVCS TECH I	TERRY,ISABELLA	-	3,815	-	-	-	-	-	3,815
889	HOUSEKEEPING	4768	HOSP ENVIRON SVCS TECH I	REYES,JESSE JAMES	-	2,634	-	-	-	-	-	2,634
890	HOUSEKEEPING	7005	HOSP ENVIRON SVCS TECH I	CAAMPUED,ANA	-	56	-	-	-	-	-	56
891	HOUSEKEEPING	7006	HOSP ENVIRON SVCS TECH I	CELESTE,MARIETTA	-	-	-	-	-	-	-	-
892	HOUSEKEEPING	7007	HOSP ENVIRON SVCS TECH II	BORJA,DONNA T.C.	-	3,629	-	-	-	-	-	3,629
893	HOUSEKEEPING	7012	HOSP ENVIRON SVCS TECH II	PAULINO,JOSEPH	-	2,508	-	-	-	-	-	2,508
894	HOUSEKEEPING	7013	HOUSEKEEPER I	NATNAT,THERESE	-	27	-	-	-	-	-	27
895	HOUSEKEEPING	7014	HOSP ENVIRON SVCS TECH I	CANDOLETA,JOSEPH	-	74	-	-	-	-	-	74
896	HOUSEKEEPING	7015	HOSP ENVIRON SVCS TECH I	RIVERA,FRANKISHALIN	-	371	-	-	-	-	-	371
897	HOUSEKEEPING	7016	HOUSEKEEPER I	KINTIN,WILLIS DRAY	-	8	-	-	-	-	-	8
898	HOUSEKEEPING	7017	HOSP ENVIRON SVCS TECH I	MENO,RHONDA MAE	-	168	-	-	-	-	-	168
899	HOUSEKEEPING	7018	HOSP ENVIRON SVCS TECH I	CASTRO,JANAE	-	1	-	-	-	-	-	1
900	HOUSEKEEPING	7019	HOSP ENVIRON SVCS TECH I	CLAYTOR,NELITA	-	20	-	-	-	-	-	20
901	HOUSEKEEPING	7103	HOSP ENVIRON SVCS TECH I	QUITANO,VERA	-	1,784	-	-	-	-	-	1,784
902	HOUSEKEEPING	7107	HOSP ENVIRON SVCS TECH I	BUKURROU,ANNIE M.L.	-	183	-	-	-	-	-	183
903	HOUSEKEEPING	7109	HOSP ENVIRON SVCS SUPERVISOR	CRUZ,LOLA	-	0	-	-	-	-	-	0
904	HOUSEKEEPING	7113	HOSP ENVIRON SVCS TECH I	DALISAY,LORENA	-	11	-	-	-	-	-	11
905	HOUSEKEEPING	7114	HOSP ENVIRON SVCS TECH I	TAMARES,ANGELICA	-	4,199	-	-	-	-	-	4,199
906	HOUSEKEEPING	7117	HOSP ENVIRON SVCS TECH I	GUTIERREZ,CHRISTINE	-	3,110	-	-	-	-	-	3,110
907	HOUSEKEEPING	7118	HOSP ENVIRON SVCS TECH I	MARTINEZ,EVELYN	-	477	-	-	-	-	-	477
908	HOUSEKEEPING	7119	HOSP ENVIRON SVCS TECH I	SMAU,JEFFORD	-	3,479	-	-	-	-	-	3,479
909	HOUSEKEEPING	7120	HOSP ENVIRON SVCS TECH I	CHRISTIAN,ELSA	-	189	-	-	-	-	-	189
910	HOUSEKEEPING	7122	HOSP ENVIRON SVCS TECH I	NAPUTI,JENELYN	-	-	-	-	-	-	-	-
911	HOUSEKEEPING	7124	HOSP ENVIRON SVCS TECH I	RESPICIO,ROMAN	-	-	-	-	-	-	-	-
912	HOUSEKEEPING	7125	HOUSEKEEPER I	PABLO,JAYTHON	-	8	-	-	-	-	-	8
913	HOUSEKEEPING	7126	HOSP ENVIRON SVCS TECH I	BORJA,MICHAEL	-	1,226	-	-	-	-	-	1,226
914	HOUSEKEEPING	7129	ADMINISTRATIVE ASSISTANT	LEFEVER,LUCILLE	-	97	-	-	-	-	-	97
915	HOUSEKEEPING	7130	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7130	-	-	-	-	-	-	-	-
916	HOUSEKEEPING	7132	HOSP ENVIRON SVCS TECH I	SAPIDA,EDNA	-	31	-	-	-	-	-	31
917	HOUSEKEEPING	7133	HOSP ENVIRON SVCS TECH I	EVARISTO,LARIESAH	-	3,117	-	-	-	-	-	3,117
918	HOUSEKEEPING	7134	HOSP ENVIRON SVCS TECH I	FEJERAN,GABRIEL	-	83	-	-	-	-	-	83
919	HOUSEKEEPING	7135	HOSP ENVIRON SVCS TECH I	NGIRATEBL,GEORGE	-	161	-	-	-	-	-	161
920	HOUSEKEEPING	7139	HOSP ENVIRON SVCS TECH I	GARRIDO,JOEY	-	799	-	-	-	-	-	799
921	HOUSEKEEPING	7140	HOSP ENVIRON SCVS TECH I	ROSARIO,JUDE	-	144	-	-	-	-	-	144
922	HOUSEKEEPING	7141	HOSP ENVIRON SVCS TECH I	TERRADO,PATRICK	-	2,063	-	-	-	-	-	2,063
923	HOUSEKEEPING	7145	HOSP ENVIRON SVCS TECH I	SALAS,MICHAEL	-	2,270	-	-	-	-	-	2,270
924	HOUSEKEEPING	7148	HOSP ENVIRON SVCS TECH II	TABULI,MERCY	-	2,176	-	-	-	-	-	2,176
925	HOUSEKEEPING	7149	HOSP ENVIRON SVCS TECH I	CELESTE,ELVIE	-	272	-	-	-	-	-	272
926	HOUSEKEEPING	7150	HOSP ENVIRON SVCS TECH I	AGUON,JOHN	-	2,532	-	-	-	-	-	2,532
927	HOUSEKEEPING	7151	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7151	-	-	-	-	-	-	-	-
928	HOUSEKEEPING	7161	HOSP ENVIRON SVCS TECH I	PANGELINAN,STEVEN JOHN	-	1,550	-	-	-	-	-	1,550
929	HOUSEKEEPING	7162	HOSP ENVIRON SVCS TECH I	SAN NICOLAS,MARVIN LEE	-	4,786	-	-	-	-	-	4,786
930	HOUSEKEEPING	7163	HOSP ENVIRON SVCS TECH I	SIMI,TAICHINA	-	19	-	-	-	-	-	19
931	HOUSEKEEPING	7164	HOSP ENVIRON SVCS TECH I	NAUTA,JESSICA	-	6,807	-	-	-	-	-	6,807

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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
932	HOUSEKEEPING	7165	HOUSEKEEPER I	DIMLA,MARIA EVELYN	-	39	-	-	-	-	-	39
933	HOUSEKEEPING	7166	HOSP ENVIRON SVCS TECH I	TORRES,KRAVEN	-	270	-	-	-	-	-	270
934	HOUSEKEEPING	7167	HOSP ENVIRON SVCS TECH I	NETH,MAKIKO	-	6	-	-	-	-	-	6
935	HOUSEKEEPING	7168	HOSP ENVIRON SVCS TECH I	RANDALL,RUSSELL	-	-	-	-	-	-	-	-
936	HOUSEKEEPING	7169	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7169	-	-	-	-	-	-	-	-
937	HOUSEKEEPING	7170	HOUSEKEEPER I	VACANT-HOUSEKEEPING,7170	-	-	-	-	-	-	-	-
938	HOUSEKEEPING	7171	HOSP ENVIRON SVCS TECH I	NAUTA,BENNY	-	-	-	-	-	-	-	-
939	HOUSEKEEPING	7172	HOSP ENVIRON SVCS TECH I	BAUTISTA,JOCELYN	-	8	-	-	-	-	-	8
940	HOUSEKEEPING	7173	HOSP ENVIRON SVCS TECH I	BASA,RONALD	-	7	-	-	-	-	-	7
941	HOUSEKEEPING	8005	HOSP ENVIRON SVCS TECH I	LATRAS,MARVIN	-	2,559	-	-	-	-	-	2,559
942	HOUSEKEEPING	9027	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,9027	-	-	-	-	-	-	-	-
943	HOUSEKEEPING	9031	HOSP ENVIRON SVCS SUPERVISOR	CUENCO,HANNAH	-	77	-	-	-	-	-	77
944	HOUSEKEEPING	9035	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,9035	-	-	-	-	-	-	-	-
945	HOUSEKEEPING	9036	HOSP ENVIRON SVCS TECH I	SALONGA,CIANNA JENAE	-	13	-	-	-	-	-	13
946	MATERIALS MANAGEMENT	2201	BUYER I	CRUZ II,OSIE	-	0	-	-	-	-	-	0
947	MATERIALS MANAGEMENT	4167	STOREKEEPER I	LEONEN,JUSTIN	-	2	-	-	-	-	-	2
948	MATERIALS MANAGEMENT	4251	SUPPLY CLERK	LOPEZ,MARY ANN	-	42	-	-	-	-	-	42
949	MATERIALS MANAGEMENT	4354	ADMINISTRATIVE AIDE	CRISOSTOMO,AGNES	-	6	-	-	-	-	-	6
950	MATERIALS MANAGEMENT	6032	INVENTORY MGMT OFFICER	VACANT- MATERIAL MGT,6032	-	-	-	-	-	-	-	-
951	MATERIALS MANAGEMENT	6722	WAREHOUSE SUPERVISOR II	MANIBUSAN,JESSE JAMES	-	8	-	-	-	-	-	8
952	MATERIALS MANAGEMENT	6740	BUYER II	CASTRO,MARYANN	-	0	-	-	-	-	-	0
953	MATERIALS MANAGEMENT	7101	SUPPLY CLERK	ACFALLE,PATSY	-	16	-	-	-	-	-	16
954	MATERIALS MANAGEMENT	7108	STOREKEEPER I	ENRIQUEZ,GERALD	-	1	-	-	-	-	-	1
955	MATERIALS MANAGEMENT	7116	STOREKEEPER I	REYES,GEORGE	-	-	-	-	-	-	-	-
956	MATERIALS MANAGEMENT	7237	STOREKEEPER I	QUICHOCHO,JIM	-	4	-	-	-	-	-	4
957	MATERIALS MANAGEMENT	7254	BUYER I	LOMEKA,MARIANA	-	0	-	-	-	-	-	0
958	MATERIALS MANAGEMENT	8050	BUYER II	ONOPEY,EDDIE	-	-	-	-	-	-	-	-
959	MATERIALS MANAGEMENT	8503	HOSP PROPERTY MGMT OFFICER	LLAGAS,MELVIN PAUL	-	-	-	-	-	-	-	-
960	MATERIALS MANAGEMENT	9001	HOSP MATERIALS MGNT ADMIN	PANGELINAN,DOLORES	-	27	-	-	-	-	-	27
961	MATERIALS MANAGEMENT	9003	ADMINISTRATIVE ASSISTANT	GERMAN,MELANIE	-	111	-	-	-	-	-	111
962	MATERIALS MANAGEMENT	9005	BUYER I	NAPUTI,KAELINA-JO	-	0	-	-	-	-	-	0
963	MATERIALS MANAGEMENT	9006	BUYER SUPERVISOR II	PAULINO,AUDREY LYNN	-	206	-	-	-	-	-	206
964	MATERIALS MANAGEMENT	9008	SUPPLY CLERK	NAVARRETE,NAPOLEON	-	-	-	-	-	-	-	-
965	MATERIALS MANAGEMENT	9009	STOREKEEPER I	WEISENBEGER,SYLVIA	-	0	-	-	-	-	-	0
966	MATERIALS MANAGEMENT	9010	HOSP MATERIALS MGMT ASST ADMIN	PECINA,MARYLYNE	-	13	-	-	-	-	-	13
967	MATERIALS MANAGEMENT	9012	STOREKEEPER II	SAN NICOLAS JR.,JOHN	-	1	-	-	-	-	-	1
968	PLANNING	2008	HOSPITAL CHIEF PLANNER	PELAYO,THERESE PAULA	-	106	-	-	-	-	-	106
969	PLANNING	2101	HOSP PLANNING SPECIALIST III	DOMINGO,DEBBIE	-	23	-	-	-	-	-	23
970	PLANNING	2104	HOSP PLANNING SPECIALIST III	NOKET,NADINE	-	0	-	-	-	-	-	0
971	PLANNING	4452	HOSPITAL PLANNING SUPERVISOR	VACANT-PLANNING,4452	-	-	-	-	-	-	-	-
972	PLANNING	6837	MANAGEMENT ANALYST II	BELANGER,DEBORAH	-	150	-	-	-	-	-	150
973	PLANNING	HPP1	PROGRAM COORDINATOR IV	ADELBAI,TRICIA LYNN	-	64	-	-	-	-	-	64
974	PLANNING	HPP2	PROGRAM COORDINATOR I	VACANT-PLANNING,HPP2	-	-	-	-	-	-	-	-
975	SAFETY OFFICE	2013	ADMINISTRATIVE ASSISTANT	TORRES II,ANTONIO	-	316	-	-	-	-	-	316
976	SAFETY OFFICE	2204	HOSP SAFETY & SECURITY ADMIN	VENTURA,JEFFREY	-	28	-	-	-	-	-	28
977	SAFETY OFFICE	2205	SAFETY INSPECTOR I	ISHMAEL,FRANCO GEORGE	-	32	-	-	-	-	-	32
978	SAFETY OFFICE	2207	SAFETY INSPECTOR I	CRUZ,JOSEPH	-	56	-	-	-	-	-	56

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
979	SECURITY OFFICE	2800	GUARD	CAGUIOA,PATRICK	-	258	-	-	-	-	-	258
980	SECURITY OFFICE	2811	GUARD	CHARFAUROS,NOBERT	-	2,275	-	-	-	-	-	2,275
981	SECURITY OFFICE	2812	GUARD	TAMAN,ROSELYN	-	1,837	-	-	-	-	-	1,837
982	SECURITY OFFICE	2814	GUARD	VACANT-SECURITY,2814	-	-	-	-	-	-	-	-
983	SECURITY OFFICE	2818	GUARD	BROOKS,NOAH	-	686	-	-	-	-	-	686
984	SECURITY OFFICE	2819	GUARD	GOLEZ,CORNELIO	-	300	-	-	-	-	-	300
985	SECURITY OFFICE	2826	GUARD	SANCHEZ,JESSICA ANN	-	232	-	-	-	-	-	232
986	SECURITY OFFICE	2827	GUARD	AGUIGUI,RYAN	-	249	-	-	-	-	-	249
987	SECURITY OFFICE	2829	GUARD	PEREZ,RAYMOND	-	41	-	-	-	-	-	41
988	SECURITY OFFICE	2830	GUARD	MARTINEZ,ROSE	-	182	-	-	-	-	-	182
989	SECURITY OFFICE	2831	GUARD	MENO,JOHN	-	287	-	-	-	-	-	287
990	SECURITY OFFICE	2832	GUARD	AFLAGUE II,LAWRENCE	-	4,442	-	-	-	-	-	4,442
991	SECURITY OFFICE	2833	GUARD	PEREZ,SANDREA	-	188	-	-	-	-	-	188
992	SECURITY OFFICE	2834	GUARD	EBUENG,MATTHEW	-	-	-	-	-	-	-	-
993	SECURITY OFFICE	2835	GUARD	BUENTIPO,KEVIN	-	2,874	-	-	-	-	-	2,874
994	SECURITY OFFICE	2837	GUARD	PEREDA,TYLER JEREMY	-	3,985	-	-	-	-	-	3,985
995	SECURITY OFFICE	2838	GUARD	GUERRERO,VICENTE M.M.	-	3,714	-	-	-	-	-	3,714
996	SECURITY OFFICE	2839	GUARD	CAMACHO,EDWIN	-	739	-	-	-	-	-	739
997	SECURITY OFFICE	2840	GUARD	WUSSTIG,MATILDA	-	4,832	-	-	-	-	-	4,832
998	SECURITY OFFICE	2841	GUARD	TOVES,JARRON	-	157	-	-	-	-	-	157
999	SECURITY OFFICE	2842	GUARD	MENDIOLA,JONAH	-	371	-	-	-	-	-	371
1,000	SECURITY OFFICE	2843	GUARD	SAN NICOLAS,RICKY	-	184	-	-	-	-	-	184
1,001	SECURITY OFFICE	2844	CHIEF OF SECURITY	PINAULA,HERBERT	-	1,151	-	-	-	-	-	1,151
1,002	SECURITY OFFICE	2845	GUARD SUPERVISOR	DUENAS,MICHAEL	-	245	-	-	-	-	-	245
1,003	SECURITY OFFICE	2846	GUARD SUPERVISOR	REYES,JORDAN	-	3,027	-	-	-	-	-	3,027
1,004	SECURITY OFFICE	2847	GUARD	CALVO,NADINE TRICIA	-	256	-	-	-	-	-	256
1,005	SECURITY OFFICE	4083	GUARD	NAKAYAMA,Y.J.	-	3,289	-	-	-	-	-	3,289
1,006	SECURITY OFFICE	4552	GUARD	SANCHEZ,JILL MARIE	-	4,319	-	-	-	-	-	4,319
1,007	SECURITY OFFICE	6717	GUARD	QUENGA,VICENTE	-	131	-	-	-	-	-	131
1,008	SECURITY OFFICE	7004	GUARD	CEPEDA,JOHNNIE	-	3,554	-	-	-	-	-	3,554
1,009	SECURITY OFFICE	7102	GUARD	CURTIS,MELISA	-	4,933	-	-	-	-	-	4,933
1,010	SECURITY OFFICE	7112	GUARD	ELSEGINI,AHMED	-	6,098	-	-	-	-	-	6,098
1,011	SECURITY OFFICE	7138	GUARD SUPERVISOR	SIN,DAVID	-	1,237	-	-	-	-	-	1,237
1,012	SECURITY OFFICE	9028	GUARD	MANTANONA,RYAN	-	3,879	-	-	-	-	-	3,879
1,013	DIETARY (INCLUDE CAFETERI	6002	COOK I	FLORES,JOSEPH	-	263	-	-	-	-	-	263
1,014	DIETARY (INCLUDE CAFETERI	6003	COOK II	SANTOS,CHRISTOPHER	-	567	-	-	-	-	-	567
1,015	DIETARY (INCLUDE CAFETERI	6004	COOK I	DOMPOR,KIMBERLY	-	816	-	-	-	-	-	816
1,016	DIETARY (INCLUDE CAFETERI	6006	COOK I	PALCONIT,RYAN	-	2,017	-	-	-	-	-	2,017
1,017	DIETARY (INCLUDE CAFETERI	6009	FOOD SERVICE WORKER	SULIO,DENISHA REANN	-	1,918	-	-	-	-	-	1,918
1,018	DIETARY (INCLUDE CAFETERI	6010	CASHIER I	MACAN,ALYSSA	-	216	-	-	-	-	-	216
1,019	DIETARY (INCLUDE CAFETERI	6013	FOOD SERVICE WORKER	OLAMIT,MARCELINA	-	322	-	-	-	-	-	322
1,020	DIETARY (INCLUDE CAFETERI	6015	SPECIAL DIET ASSISTANT	VELASCO,OFELIA	-	505	-	-	-	-	-	505
1,021	DIETARY (INCLUDE CAFETERI	6017	SPECIAL DIET ASSISTANT	ARCA,LALYN	-	804	-	-	-	-	-	804
1,022	DIETARY (INCLUDE CAFETERI	6018	SPECIAL DIET ASSISTANT	WUSSTIG,JOLENE	-	107	-	-	-	-	-	107
1,023	DIETARY (INCLUDE CAFETERI	6019	FOOD SERVICE WORKER	MCFARLAND,LINDA	-	75	-	-	-	-	-	75
1,024	DIETARY (INCLUDE CAFETERI	6020	COOK II	BLAILES,HAN	-	752	-	-	-	-	-	752
1,025	DIETARY (INCLUDE CAFETERI	6022	SPECIAL DIET ASSISTANT	TOWAI,CASSANDRA	-	1,088	-	-	-	-	-	1,088

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1,026	DIETARY (INCLUDE CAFETERI	6023	SUPPLY CLERK	SUKION,MINTI	-	21	-	-	-	-	-	21
1,027	DIETARY (INCLUDE CAFETERI	6025	FOODSERVICE PRODUCTION SUPERVISOR	YABUT,LUCIA	-	26	-	-	-	-	1,199	1,225
1,028	DIETARY (INCLUDE CAFETERI	6026	HOSP CHEF SUPERVISOR	TORRE,PAUL	-	150	-	-	-	-	-	150
1,029	DIETARY (INCLUDE CAFETERI	6027	DIETETIC TECHNICIAN I	AGUON,AIDA	-	17	-	-	-	-	-	17
1,030	DIETARY (INCLUDE CAFETERI	6029	CLINICAL DIETITIAN II	INCIONG,SHIMI	931	43	-	-	3,903	-	744	5,622
1,031	DIETARY (INCLUDE CAFETERI	6030	CLINICAL DIETITIAN II	MARY,KRISTY JOY	1,360	4	-	-	5,485	-	2,128	8,978
1,032	DIETARY (INCLUDE CAFETERI	6523	CLINICAL DIETITIAN II	RADA,RICHELLE	954	108	-	-	4,180	-	1,252	6,493
1,033	DIETARY (INCLUDE CAFETERI	6612	COOK II	DELA CRUZ,RYAN ANTHONY	-	1,165	-	-	-	-	-	1,165
1,034	DIETARY (INCLUDE CAFETERI	6901	CLINICAL NUTRITION MANAGER	AZUCENA,SHARON	-	28	-	-	-	-	1,578	1,606
1,035	DIETARY (INCLUDE CAFETERI	6904	DIETETIC TECHNICIAN I	SAN AGUSTIN,ANGELIA RAE	-	-	-	-	-	-	-	-
1,036	DIETARY (INCLUDE CAFETERI	6905	DIETETIC TECHNICIAN II	CARREON,JOSEPH	-	4	-	-	-	-	-	4
1,037	DIETARY (INCLUDE CAFETERI	6906	DIETETIC TECHNICIAN I	BONDOC,EUGENE DARREN	-	-	-	-	-	-	-	-
1,038	DIETARY (INCLUDE CAFETERI	6907	SPECIAL DIET ASSISTANT	LOJA,WILMA	-	425	-	-	-	-	-	425
1,039	DIETARY (INCLUDE CAFETERI	6908	HOSP FOOD AND BEVERAGE MANAGER	TAIJERON,ERICA	-	9	-	-	-	-	1,581	1,591
1,040	DIETARY (INCLUDE CAFETERI	6910	SPECIAL DIET ASSISTANT	KRISTY,KERFINA	-	356	-	-	-	-	-	356
1,041	DIETARY (INCLUDE CAFETERI	6911	SPECIAL DIET ASSISTANT	LACDOO,VEVERLY	-	345	-	-	-	-	-	345
1,042	DIETARY (INCLUDE CAFETERI	6913	SPECIAL DIET ASSISTANT	MON,BABYLYN	-	447	-	-	-	-	-	447
1,043	DIETARY (INCLUDE CAFETERI	6914	SPECIAL DIET ASSISTANT	GANZON,MARYLOU	-	461	-	-	-	-	-	461
1,044	DIETARY (INCLUDE CAFETERI	6915	COOK I	ADVINCULA,JOSHUA	-	557	-	-	-	-	-	557
1,045	DIETARY (INCLUDE CAFETERI	6916	SPECIAL DIET ASSISTANT	PISARO,LORISA	-	335	-	-	-	-	-	335
1,046	DIETARY (INCLUDE CAFETERI	6919	FOOD SERVICE WORKER	UEKI,MEKERUUL	-	5	-	-	-	-	-	5
1,047	DIETARY (INCLUDE CAFETERI	6920	FOOD SERVICE WORKER	OYARDO,GLENA	-	259	-	-	-	-	-	259
1,048	DIETARY (INCLUDE CAFETERI	6921	FOOD SERVICE WORKER	MARQUEZ,AGNES	-	112	-	-	-	-	-	112
1,049	DIETARY (INCLUDE CAFETERI	6922	COOK I	SIOZITARO,FRANCO	-	-	-	-	-	-	-	-
1,050	DIETARY (INCLUDE CAFETERI	6928	FOOD SERVICE WORKER	SAPALARAN,JASON	-	1,416	-	-	-	-	-	1,416
1,051	DIETARY (INCLUDE CAFETERI	7110	ADMINISTRATIVE ASSISTANT	HIKICHI,NELDE ELVIRA	-	16	-	-	-	-	-	16
1,052	DIETARY (INCLUDE CAFETERI	8047	FOOD SERVICE WORKER	TACULOG,GINA	-	831	-	-	-	-	-	831
1,053	DIETARY (INCLUDE CAFETERI	8815	COOK I	TAIJERON,ROSCOE	-	401	-	-	-	-	-	401
1,054	DIETARY (INCLUDE CAFETERI	8817	CASHIER I	BALAJADIA,MICHELLE	-	286	-	-	-	-	-	286
1,055	DIETARY (INCLUDE CAFETERI	9019	DIETETIC TECHNICIAN II	ANICAS,NICOLE	-	-	-	-	-	-	-	-
1,056	DIETARY (INCLUDE CAFETERI	9023	FOOD SERVICE WORKER	PINAULA,IVANA	-	31	-	-	-	-	-	31
1,057	DIETARY (INCLUDE CAFETERI	9024	DIETETIC TECHNICIAN II	ALMOGUERA,ROZELL	-	0	-	-	-	-	-	0
1,058	DIETARY (INCLUDE CAFETERI	6001A	COOK I	VACANT-DIETARY,6001A	-	-	-	-	-	-	-	-
1,059	DIETARY (INCLUDE CAFETERI	6001B	CASHIER I	VELASCO,NANCY	-	7	-	-	-	-	-	7
1,060	DIETARY (INCLUDE CAFETERI	6012A	FOOD SERVICE WORKER	VACANT-DIETARY,6012A	-	-	-	-	-	-	-	-
1,061	DIETARY (INCLUDE CAFETERI	6012B	FOOD SERVICE WORKER	TALOMA,JEZABEL	-	63	-	-	-	-	-	63
1,062	DIETARY (INCLUDE CAFETERI	6012C	FOOD SERVICE WORKER	LUJAN,IVAN	-	42	-	-	-	-	-	42
1,063	DIETARY (INCLUDE CAFETERI	6028P	DIETETIC TECHNICIAN I	LIM,MATHEW	-	-	-	-	-	-	-	-
1,064	DIETARY (INCLUDE CAFETERI	6031A	CLINICAL DIETITIAN II	VACANT-DIETARY,6031A	-	-	-	-	-	-	-	-
1,065	DIETARY (INCLUDE CAFETERI	6031B	CLINICAL DIETITIAN II	VACANT-DIETARY,6031B	-	-	-	-	-	-	-	-
1,066	DIETARY (INCLUDE CAFETERI	6033P	FOOD SERVICE WORKER	REYES,REYNALDO	-	230	-	-	-	-	-	230
1,067	DIETARY (INCLUDE CAFETERI	6926A	CLINICAL DIETITIAN II	RADA,CARLO RAFAEL	514	-	-	-	1,355	-	341	2,209
1,068	DIETARY (INCLUDE CAFETERI	6926B	CLINICAL DIETITIAN II	GERSANIBA,MARIA PERPETUA	466	-	-	-	6,366	-	328	7,161
1,069	DIETARY (INCLUDE CAFETERI	6926C	CLINICAL DIETITIAN II	VARGAS,JULIETA	-	-	-	-	28	-	135	164
1,070	GUEST RELATIONS	2010	GUEST RELATIONS COORDINATOR	BENAVENTE,JULIE	-	79	-	-	-	-	-	79
1,071	GUEST RELATIONS	8820	PROGRAM COORDINATOR II	QUINATA-RONQUILLO,MELISSA ANN	-	82	-	-	-	-	-	82
1,072	HEALTH EDUCATION	4324	HEALTH EDUCATOR III	VEKSLER,RENEE	-	9	-	-	-	-	-	9

Government of Guam
Fiscal Year 2026
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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1,073	LABORATORY	6512	MED LAB TECHNICIAN II	MUYA,KATHLEEN	-	2,806	-	-	-	-	-	2,806
1,074	LABORATORY	6721	HOSPITAL LAB PHLEBOTOMIST I	VACANT-LABORATORY,6721	-	-	-	-	-	-	-	-
1,075	LABORATORY	6801	ADMIN, HOSP LABORATORY SERVICES UP-Q	TUQUERO,JOHN	-	1,322	-	-	-	-	2,342	3,664
1,076	LABORATORY	6802	HOSPITAL QUALITY IMPROVEMENT SPECIALIST	TAKAI,JESSICA	-	308	-	-	-	-	616	923
1,077	LABORATORY	6805	MED LAB TECHNICIAN IV	PASCUA,NELMA	-	231	-	-	-	-	-	231
1,078	LABORATORY	6808	MED LAB TECHNICIAN III	PINEDA,IRA JEAN	-	890	-	-	-	-	-	890
1,079	LABORATORY	6811	HOSP LAB TECHNOLOGIST III	ESCOBAR,JUN	331	393	-	-	3,089	-	735	4,549
1,080	LABORATORY	6813	HOSP LAB TECHNOLOGIST III	FERNANDEZ,ALMIA	1,204	208	-	-	8,158	-	1,962	11,531
1,081	LABORATORY	6816	HOSP LAB TECHNOLOGIST I	DEREZ,RIZZA	766	61	-	-	4,958	-	1,088	6,873
1,082	LABORATORY	6817	HOSP LAB TECHNOLOGIST II	AGARRADO,ELAINE FRANCES	514	503	-	-	4,031	-	800	5,848
1,083	LABORATORY	6818	MED LAB TECHNICIAN III	BARCINAS II,JOHN	-	3,832	-	-	-	-	-	3,832
1,084	LABORATORY	6820	MED LAB TECHNICIAN II	ARREOLA,MICHELLE	-	297	-	-	-	-	-	297
1,085	LABORATORY	6821	MED LAB TECHNICIAN IV	VILLANUEVA,PILARITA	-	134	-	-	-	-	-	134
1,086	LABORATORY	6822	HOSP LAB TECHNOLOGIST I	EDEJER,BRYAN	872	169	-	-	4,723	-	1,063	6,827
1,087	LABORATORY	6823	MED LAB TECHNICIAN III	VISTRO,EVELYN	-	255	-	-	-	-	-	255
1,088	LABORATORY	6824	MED LAB TECHNICIAN II DN-H	AGLUBAT,ARTHUR	-	1,838	-	-	-	-	-	1,838
1,089	LABORATORY	6825	MED LAB TECHNICIAN I	ALUNDAY,RUVHIE-ANN	-	3,556	-	-	-	-	-	3,556
1,090	LABORATORY	6828	MED LAB TECHNICIAN III DN-I	LOPEZ,HAZEL	-	958	-	-	-	-	-	958
1,091	LABORATORY	6830	HOSP LAB TECHNOLOGIST II	ABUCAY,JAMES JORDAN	1,091	3,294	-	-	4,351	-	959	9,694
1,092	LABORATORY	6831	MED LAB TECHNICIAN I	HARUZI,ASHLEE	-	1,311	-	-	-	-	-	1,311
1,093	LABORATORY	6834	HOSP LAB TECHNOLOGIST III	CASUPANAN,HANIELLE	1,736	229	-	-	7,199	-	1,780	10,944
1,094	LABORATORY	6835	HOSP LAB TECHNOLOGIST II	YUTUC,LYNETTE	30	183	-	-	38	-	552	803
1,095	LABORATORY	6836	MED LAB TECHNICIAN III	AQUINO,MATTHEW ANTHONY	-	221	-	-	-	-	-	221
1,096	LABORATORY	6838	ADMINISTRATIVE OFFICER	HIDALGO,KATHLEEN HERSHE	-	65	-	-	-	-	-	65
1,097	LABORATORY	6840	MORGUE ATTENDANT	PEREZ,CLARISSA MARIE	-	121	-	-	-	-	-	121
1,098	LABORATORY	6841	MORGUE ATTENDANT	CAMACHO,EDWARD	-	22	-	-	-	-	-	22
1,099	LABORATORY	6845	HOSP LAB TECHNOLOGIST III	ALEX,ALMAR	854	2,468	-	-	3,010	-	713	7,045
1,100	LABORATORY	6847	MED LAB TECHNICIAN I	GUIMBATAN,AMIE DAISY	-	1,422	-	-	-	-	-	1,422
1,101	LABORATORY	6849	HOSP LAB TECHNOLOGIST II	OCHAVILLO,RITZCHIELLE MAE	815	2,194	-	-	5,455	-	1,161	9,626
1,102	LABORATORY	6850	MED LAB TECHNICIAN III	MUELLE,HAZEL JOY	-	1,003	-	-	-	-	-	1,003
1,103	LABORATORY	6852	MED LAB TECHNICIAN III	REOTUTAR,MARIZZA	-	2,149	-	-	-	-	-	2,149
1,104	LABORATORY	6853	HOSP LAB PHLEBOTOMIST I-DN	VACANT-LABORATORY,6853	-	-	-	-	-	-	-	-
1,105	LABORATORY	6854	MED LAB TECHNICIAN III	BAYUGA,DAVE	-	6,065	-	-	-	-	-	6,065
1,106	LABORATORY	6855	HOSP LAB TECHNOLOGIST II	VIAJE,JOSHUA EMMANUEL	721	2,274	-	-	2,846	-	686	6,527
1,107	LABORATORY	6857	MED LAB TECHNICIAN IV	BAUTISTA,ROWENA	-	186	-	-	-	-	-	186
1,108	LABORATORY	6858	MED LAB TECHNICIAN IV	MANGLONA,DONOVAN	-	2,288	-	-	-	-	-	2,288
1,109	LABORATORY	6859	MED LAB TECHNICIAN II	MESA,JOAQUIN MIGUEL	-	388	-	-	-	-	-	388
1,110	LABORATORY	6861	HOSP LAB TECHNOLOGIST I	RADA,CHRISTELLE	438	303	-	-	2,551	-	599	3,891
1,111	LABORATORY	6862	MED LAB TECHNICIAN III	ELOMINA,ANGELO	-	1,356	-	-	-	-	-	1,356
1,112	LABORATORY	6812A	HOSP LAB TECHNOLOGIST III	BACTAD,FE	635	8	-	-	5,147	-	1,105	6,895
1,113	LABORATORY	6812B	HOSP LAB TECHNOLOGIST II	SANTOS,ANNE MARIE	243	275	-	-	2,288	-	137	2,943
1,114	LABORATORY	6846A	MED LAB TECHNICIAN II DN-H	VACANT-LABORATORY,6846A	-	-	-	-	-	-	-	-
1,115	LABORATORY	6846B	MED LAB TECHNICIAN III	PAULO JR.,ERDOLFO	-	1,002	-	-	-	-	-	1,002
1,116	LABORATORY	6846C	MED LAB TECHNICIAN III	NAVARRO-PALACOL,MENCHIE	-	520	-	-	-	-	-	520
1,117	LABORATORY	6860A	MED LAB TECHNICIAN I	VACANT-LABORATORY,6860A	-	-	-	-	-	-	-	-
1,118	LABORATORY	6860B	HOSP LAB TECHNOLOGIST II	QUAN,CARLA	121	2,511	-	-	10,652	-	1,256	14,540
1,119	PHARMACY	2303	HOSPITAL PHARMACY TECHNICIAN II	AGUILAR-MOLLENO,NIKKIE	-	2,348	-	-	-	-	-	2,348

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1,120	PHARMACY	4532	CHIEF OF CLINICAL PHARMACY	EUSTAQUIO,ANGELINA	1,222	126	-	-	6,180	-	-	7,529
1,121	PHARMACY	4534	CLINICAL PHARMACIST	KANG,MARGARET	3,576	137	-	-	19,064	-	-	22,777
1,122	PHARMACY	4545	HOSPITAL PHARMACIST	MAGDALERA,TRISTAN	1,230	1,425	-	-	7,059	-	-	9,714
1,123	PHARMACY	4742	CLINICAL PHARMACIST	JUNG,KWONIL	3,379	51	-	-	13,645	-	6,827	23,902
1,124	PHARMACY	5905	HOSPITAL PHARMACY TECHNICIAN I	EDILLOR,HENRY	-	825	-	-	-	-	-	825
1,125	PHARMACY	6016	BUYER I	QUIDACHAY,ANICIA	-	68	-	-	-	-	-	68
1,126	PHARMACY	6144	HOSPITAL PHARMACY TECHNICIAN II	FALLEJO,JUSTINE	-	2,192	-	-	-	-	-	2,192
1,127	PHARMACY	6401	CHIEF HOSPITAL PHARMACIST	BOYD,JASON	1,791	329	-	-	12,263	-	-	14,383
1,128	PHARMACY	6616	HOSPITAL PHARMACY TECHNICIAN I	PERU,JAMERICO	-	1,892	-	-	-	-	-	1,892
1,129	PHARMACY	6702	CLINICAL PHARMACIST	VO,NAM	3,500	61	-	-	15,629	-	(0)	19,189
1,130	PHARMACY	6703	HOSPITAL PHARMACY TECHNICIAN I	WAGNER,SAVANNA	-	313	-	-	-	-	-	313
1,131	PHARMACY	6704	HOSPITAL PHARMACY TECHNICIAN II	VALENCIA,VOLTAIRE	-	2,366	-	-	-	-	-	2,366
1,132	PHARMACY	6705	HOSPITAL PHARMACIST	VACANT-PHARMACY,6705	-	-	-	-	-	-	-	-
1,133	PHARMACY	6706	CLINICAL PHARMACIST	BENAVENTE,JIZAN-ANNE	1,448	5	-	-	10,646	-	(0)	12,099
1,134	PHARMACY	6707	CLINICAL PHARMACIST	VACANT-PHARMACY,6707	-	-	-	-	-	-	-	-
1,135	PHARMACY	6708	CLINICAL PHARMACIST	AUYEUNG,CHI CHIU	1,423	23	-	-	13,490	-	(0)	14,937
1,136	PHARMACY	6710	CLINICAL PHARMACIST	SPERRAZZO,RACQUEL	2,662	26	-	-	11,322	-	-	14,010
1,137	PHARMACY	6711	HOSPITAL PHARMACY TECHNICIAN II	BLAS JR.,ROBERT	-	126	-	-	-	-	-	126
1,138	PHARMACY	6712	HOSPITAL PHARMACY TECHNICIAN II	RAINS,WILLIAM MATHEW	-	107	-	-	-	-	-	107
1,139	PHARMACY	6714	HOSPITAL PHARMACY TECHNICIAN II	ILOG,MARIA LINLYN	-	126	-	-	-	-	-	126
1,140	PHARMACY	6715	HOSPITAL PHARMACY TECHNICIAN II	MONTANO,PHILIP	-	869	-	-	-	-	-	869
1,141	PHARMACY	6716	HOSPITAL PHARMACY TECHNICIAN I	VACANT-PHARMACY,6716	-	-	-	-	-	-	-	-
1,142	PHARMACY	6718	PHARMACY AIDE	ROSALIN,FRANKIE	-	1,557	-	-	-	-	-	1,557
1,143	PHARMACY	6719	HOSPITAL PHARMACIST	CHOI,MIN	3,142	6,600	-	-	12,246	-	1,593	23,582
1,144	PHARMACY	6723	HOSPITAL PHARMACY TECHNICIAN II	QUINTO,BENEDICT D.L	-	11	-	-	-	-	-	11
1,145	PHARMACY	6725	HOSPITAL PHARMACY TECHNICIAN I	MARTINEZ BROWN,PATRICIA	-	103	-	-	-	-	-	103
1,146	PHARMACY	6727	CLINICAL PHARMACIST	CUMMINGS,VERONICA	2,398	386	-	-	11,503	-	0	14,287
1,147	PHARMACY	6728	HOSPITAL PHARMACY TECHNICIAN II	LANQUIN,ELEANOR	-	29	-	-	-	-	-	29
1,148	PHARMACY	6729	HOSPITAL PHARMACIST	TERLAJE,CHRISTOPHER	2,391	9,874	-	-	19,808	-	8,774	40,846
1,149	PHARMACY	6730	HOSPITAL PHARMACY TECHNICIAN I	REYES,MIKYLA MARIAH	-	776	-	-	-	-	-	776
1,150	PHARMACY	6731	HOSPITAL PHARMACY TECHNICIAN I	MALVAS,KIARA	-	2,294	-	-	-	-	-	2,294
1,151	PHARMACY	6734	CLINICAL PHARMACIST >18	VACANT-PHARMACY,6734	-	-	-	-	-	-	-	-
1,152	PHARMACY	6735	CLINICAL PHARMACIST	SANA,JED	2,252	-	-	-	10,993	-	-	13,245
1,153	PHARMACY	6742	HOSPITAL PHARMACIST	DALMACIO,KENDRICK	1,537	3,162	-	-	10,758	-	-	15,457
1,154	PHARMACY	6743	HOSPITAL PHARMACY TECHNICIAN I	DIAZ,EVERLY ANN	-	1,040	-	-	-	-	-	1,040
1,155	PHARMACY	6744	HOSPITAL PHARMACY TECHNICIAN I	PLAZA,TESALONICA	-	593	-	-	-	-	-	593
1,156	PHARMACY	6745	HOSPITAL PHARMACY TECHNICIAN II	PAGUIO,KATHLEEN MAE	-	4,273	-	-	-	-	-	4,273
1,157	PHARMACY	6777	HOSPITAL PHARMACIST	GONZALES,JHOANA PAULA	2,044	4,091	-	-	17,813	-	(0)	23,949
1,158	PHARMACY	6778	HOSPITAL PHARMACIST > 18	DATARIO,WILSON	1,968	4,858	-	-	13,270	-	0	20,096
1,159	PHARMACY	6779	HOSPITAL PHARMACY TECHNICIAN I	PERALTA,KAREN	-	642	-	-	-	-	-	642
1,160	PHARMACY	6780	ADMINISTRATIVE OFFICER	PEREZ-NAUTA,RAMONA	-	14	-	-	-	-	-	14
1,161	PHARMACY	6781	HOSPITAL PHARMACY TECHNICIAN II	UBALDO,KRISTIN	-	18	-	-	-	-	-	18
1,162	PHARMACY	6819	STOREKEEPER II	PAULINO,JOSEPH	-	13	-	-	-	-	-	13
1,163	PHARMACY	8090	HOSPITAL PHARMACIST	VACANT-PHARMACY,8090	-	-	-	-	-	-	-	-
1,164	PHARMACY	9014	BUYER II	SOLTOWSKI,EDWARD	-	97	-	-	-	-	-	97
1,165	PHARMACY	6713A	HOSPITAL PHARMACY TECHNICIAN II	MANIBUSAN,PACITA	-	1	-	-	-	-	-	1
1,166	PHARMACY	6713B	HOSPITAL PHARMACY TECHNICIAN II	RAINS,JOHNATHON M	-	115	-	-	-	-	-	115

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1,167	PHARMACY	7913P	CLINICAL PHARMACIST	ADKINS,ALEXANDRA	652	33	-	-	10,108	-	-	10,794
1,168	RADIOLOGY IMAGING SERVIC	4285	X-RAY TECHNICIAN II	LAREZA,GIRLIE ANN	-	4,777	-	-	-	-	-	4,777
1,169	RADIOLOGY IMAGING SERVIC	4314	PATIENT COURIER I	VACANT-RADIOLOGY,4314	-	-	-	-	-	-	-	-
1,170	RADIOLOGY IMAGING SERVIC	4334	ADMINISTRATIVE OFFICER	MANIBUSAN,JUDY	-	0	-	-	-	-	-	0
1,171	RADIOLOGY IMAGING SERVIC	4550	HOSPITAL UNIT SUPERVISOR	BERNARDO,DANIEL	-	187	-	-	-	-	49,466	49,653
1,172	RADIOLOGY IMAGING SERVIC	4553	PROGRAM COORDINATOR IV	RAZO,MATTHEW JAY	-	11	-	-	-	-	-	11
1,173	RADIOLOGY IMAGING SERVIC	5922	HOSPITAL RADIOLOGIC TECHNOLOGIST II	VACANT-RADIOLOGY,5922	-	-	-	-	-	-	-	-
1,174	RADIOLOGY IMAGING SERVIC	6011	PATIENT COURIER I	CLARENCE,JOHN	-	301	-	-	-	-	-	301
1,175	RADIOLOGY IMAGING SERVIC	6601	CHIEF HOSP RAD SVCS(HCA)	GUIAO,LELAND	-	280	-	-	-	-	10,872	11,152
1,176	RADIOLOGY IMAGING SERVIC	6603	DIAGNOSTIC MED SONOGRAPHER II	VACANT-RADIOLOGY,6603	-	-	-	-	-	-	-	-
1,177	RADIOLOGY IMAGING SERVIC	6605	HOSPITAL RADIOLOGIC TECHNOLOGIST II DN-J	LECETA,JEFFERSON	2,213	4,605	-	-	10,374	-	1,983	19,174
1,178	RADIOLOGY IMAGING SERVIC	6606	HOSPITAL RADIOLOGIC TECHNOLOGIST II	VERANGO,GEOFFREY	1,949	3,328	-	-	11,615	-	2,118	19,011
1,179	RADIOLOGY IMAGING SERVIC	6607	X-RAY TECHNICIAN II	SESMA,MARIAH	-	86	-	-	-	-	25,408	25,494
1,180	RADIOLOGY IMAGING SERVIC	6608	HOSPITAL RADIOLOGIC TECHNOLOGIST II	RIVERA,MARILYN	1,421	5,272	-	-	13,047	-	2,002	21,742
1,181	RADIOLOGY IMAGING SERVIC	6610	ASST CHIEF, HOSP RADIOLOGY SVCS	VACANT-RADIOLOGY,6610	-	-	-	-	-	-	-	-
1,182	RADIOLOGY IMAGING SERVIC	6611	X-RAY TECHNICIAN II	BUSA,LEONARDO	-	1,865	-	-	-	-	-	1,865
1,183	RADIOLOGY IMAGING SERVIC	6614	SUPPLY CLERK	SABLAN,JOJUANNA	-	-	-	-	-	-	-	-
1,184	RADIOLOGY IMAGING SERVIC	6615	X-RAY TECHNICIAN II	KSAU,ANDREW	-	284	-	-	-	-	16,733	17,017
1,185	RADIOLOGY IMAGING SERVIC	6617	HOSPITAL RADIOLOGIC TECHNOLOGIST II	LECETA,ANGELA	938	93	-	-	13,776	-	1,754	16,561
1,186	RADIOLOGY IMAGING SERVIC	6618	X-RAY TECHNICIAN II	VACANT-RADIOLOGY,6618	-	-	-	-	-	-	-	-
1,187	RADIOLOGY IMAGING SERVIC	6619	MANAGEMENT ANALYST III	NAPO,ARJEN REYA	-	97	-	-	-	-	-	97
1,188	RADIOLOGY IMAGING SERVIC	6624	X-RAY TECHNICIAN II	BATACLAN,SHERWIN	-	171	-	-	-	-	-	171
1,189	RADIOLOGY IMAGING SERVIC	6625	HOSPITAL RADIOLOGIC TECHNOLOGIST II	FAMISARAN,SAM	1,496	3,186	-	-	12,116	-	1,958	18,755
1,190	RADIOLOGY IMAGING SERVIC	6632	X-RAY TECHNICIAN II	DAVID,MICHAEL JUSTIN	-	1,740	-	-	-	-	-	1,740
1,191	RADIOLOGY IMAGING SERVIC	6635	HOSPITAL RADIOLOGIC TECHNOLOGIST II DN-J	VILLAGOMEZ,ELAINE	1,298	14	-	-	6,373	-	1,759	9,444
1,192	RADIOLOGY IMAGING SERVIC	6637	X-RAY TECHNICIAN II	TORRES,JOSEPH THIMOTY	-	1,754	-	-	-	-	-	1,754
1,193	RADIOLOGY IMAGING SERVIC	6766	HOSP STAFF NURSE II -CLINICAL I	DE GUZMAN,NEIL ANNE	-	106	-	-	-	-	37,350	37,456
1,194	RADIOLOGY IMAGING SERVIC	7902	HOSP STAFF NURSE II -CLINICAL I	SAVELLA,BRANDON JAY	304	276	-	-	608	-	27,645	28,834
1,195	RADIOLOGY IMAGING SERVIC	7920	X-RAY TECHNICIAN II	APARICIO,MARK LEO	-	271	-	-	-	-	-	271
1,196	RADIOLOGY IMAGING SERVIC	9034	CARDIOVASCULAR TECHNICIAN	PATDU JR,RODRIGO	-	102	-	-	-	-	27,646	27,749
1,197	RADIOLOGY IMAGING SERVIC	4327B	ULTRASOUND TECHNICIAN	VACANT-RADIOLOGY,4327B	-	-	-	-	-	-	-	-
1,198	RADIOLOGY IMAGING SERVIC	6746P	ULTRASOUND TECHNICIAN	AGARPAO,JOCELYN	-	2,978	-	-	-	-	24,646	27,623
1,199	REHAB SERVICES	6118	SPEECH LANGUAGE PATH ASST	GADINIS,ISABELLA	-	-	-	-	-	-	118	118
1,200	REHAB SERVICES	6402	CARDIAC REHAB SPECIALIST I	BEJERANA,EVAN	-	-	-	-	-	-	109	109
1,201	REHAB SERVICES	6403	HOSPITAL PT ASSISTANT (LIC)	GALANG,RUEDEL	240	331	-	-	386	-	175	1,131
1,202	REHAB SERVICES	6404	THERAPEUTIC RECREATIONAL ACTIVITIES COO	DELOS REYES,JACQUELINE	-	1	-	-	-	-	1,721	1,722
1,203	REHAB SERVICES	6501	SPEECH LANG PATH UP O	YASUKAWA,SHIINA	269	0	-	-	511	-	562	1,343
1,204	REHAB SERVICES	6502	CARDIAC REHABILITATIVE SPECIALIST II	TERLAJE,GERALDINE	-	1	-	-	-	-	1,981	1,982
1,205	REHAB SERVICES	6503	PHYSICAL THERAPIST SUPERVISOR	CUNANAN,MA FARAH D.L	-	-	-	-	80	-	2,394	2,474
1,206	REHAB SERVICES	6504	HOSP PHYSICAL THERAPIST II	ROQUE,ANGELITO	121	-	-	-	423	-	540	1,084
1,207	REHAB SERVICES	6505	HOSPITAL REHAB TECHNICIAN III	TEMPLANZA,HERBART	-	-	-	-	-	-	-	-
1,208	REHAB SERVICES	6507	HOSPITAL REHABILITATION TECHNICIAN III	ORARIO,ERWIN	-	-	-	-	-	-	-	-
1,209	REHAB SERVICES	6508	HOSPITAL PT ASSISTANT (LIC) UP-K	MATIAS,NINO JESUS	835	-	-	-	2,337	-	1,326	4,498
1,210	REHAB SERVICES	6515	CHIEF OF REHAB SERVICES	GARCES,NORA	-	47	-	-	-	-	2,518	2,565
1,211	REHAB SERVICES	6517	OCCUPATIONAL THERAPIST SUPERVISOR	LEGASPI,RICHARD	-	-	-	-	-	-	2,347	2,347
1,212	REHAB SERVICES	6519	ADMINISTRATIVE ASSISTANT 1	BARASI,MICHELLE	-	1,470	-	-	-	-	-	1,470
1,213	REHAB SERVICES	6520	HOSP PHYSICAL THERAPIST II	DATU,ARLENE	566	1	-	-	1,042	-	1,728	3,337

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1,214	REHAB SERVICES	6521	HOSP PHYSICAL THERAPIST II	PARAGAS,ALEXANDRIA	538	-	-	-	1,611	-	12,797	14,947
1,215	REHAB SERVICES	6522	HOSPITAL REHAB TECHNICIAN III	PONIO JR.,LUTHER	-	-	-	-	-	-	-	-
1,216	REHAB SERVICES	6525	HOSP PHYSICAL THERAPIST II	RODRIGUEZ,SOFIA BENNETT	-	-	-	-	-	-	6	6
1,217	REHAB SERVICES	6620	HOSPITAL REHABILITATION TECHNICIAN III	VACANT-REHAB,6402	-	-	-	-	-	-	-	-
1,218	REHAB SERVICES	6924	HOSPITAL REHAB TECHNICIAN II	ESTABILLO,LORENZ	-	398	-	-	-	-	-	398
1,219	REHAB SERVICES	7905	HOSP PHYSICAL THERAPIST II	AQUINO,MEGAN JULYNE	289	-	-	-	283	-	771	1,343
1,220	REHAB SERVICES	6738P	SPEECH LANGUAGE PATHOLOGIST	ZOUBIR,KODI	124	-	-	-	333	-	313	769
1,221	REHAB SERVICES	9020A	HOSP OT ASSISTANT (LICENSED)	AYLOR,JOANNAH GRACE	-	-	-	-	-	-	207	207
1,222	REHAB SERVICES	9020B	SPEECH LANG PATH UP O	TUMANDA,RICHARD	-	-	-	-	203	-	35	238
1,223	REHAB SERVICES	9020C	SPEECH LANGUAGE PATHOLOGIST	TORRES,MARYBETH	380	51	-	-	1,351	-	410	2,193
1,224	REHAB SERVICES	9020D	HOSP OT ASSISTANT (LICENSED)	CHANEY,PATRICIA	42	-	-	-	-	-	552	594
1,225	RESPIRATORY CARE	4169	HOSPITAL LPN I	LEE,CHRISTIN	938	484	-	-	4,263	-	8,661	14,346
1,226	RESPIRATORY CARE	4363	HOSPITAL LPN II	BENNETT,JOBETH	451	360	-	-	5,291	-	8,228	14,330
1,227	RESPIRATORY CARE	4424	RESPIRATORY THERAPIST I	CHOI,AVEE GELINE	1,193	627	-	-	7,706	-	1,452	10,977
1,228	RESPIRATORY CARE	5901	CHIEF RESPIRAORY THER (HCA)	LIZAMA,DALEINA	300	313	-	-	-	-	2,232	2,845
1,229	RESPIRATORY CARE	5902	RESPIRATORY THERAPIST I	NGIRAKLANG,GERALDO	568	1,463	-	-	3,346	-	511	5,888
1,230	RESPIRATORY CARE	5903	RESPIRATORY THERAPIST II	SPIES,DENISE	1,593	4,961	-	-	10,297	-	(0)	16,850
1,231	RESPIRATORY CARE	5904	HOSP RESP CARE EQUIP TECH	ABANILLA,MARY GRACE	-	4,153	-	-	-	-	-	4,153
1,232	RESPIRATORY CARE	5908	RESPIRATORY THERAPIST II	MANZON,CLEOPATRA	1,772	7,842	-	-	15,186	-	2,186	26,986
1,233	RESPIRATORY CARE	5909	RESPIRATORY THERAPIST II	SAYLES,DALE	2,186	7,140	-	-	13,343	-	2,001	24,671
1,234	RESPIRATORY CARE	5913	RESPIRATORY THERAPIST II	VACANT-RESPIRATORY,5913	-	-	-	-	-	-	-	-
1,235	RESPIRATORY CARE	5914	RESPIRATORY THERAPIST I	MARTINEZ,FAYE MARIE	1,939	787	-	-	11,417	-	2,012	16,155
1,236	RESPIRATORY CARE	5915	HOSP RESP CARE EQUIP TECH	HONG,SUSANA	-	1,447	-	-	-	-	-	1,447
1,237	RESPIRATORY CARE	5916	HOSP RESP CARE EQUIP TECH	LEE,SAMANTHA	-	93	-	-	-	-	-	93
1,238	RESPIRATORY CARE	5917	RESPIRATORY THERAPIST II	CRUZ,GREGORY	375	670	-	-	10,597	-	1,392	13,034
1,239	RESPIRATORY CARE	5918	HOSPITAL LPN I	SANTOS,CASEY NICOLE	585	3,135	-	-	3,772	-	8,896	16,389
1,240	RESPIRATORY CARE	5919	RESPIRATORY THERAPIST II	BEAVER,RONALD	1,673	635	-	-	4,466	-	1,462	8,235
1,241	RESPIRATORY CARE	5920	RESPIRATORY THERAPIST I	GLASER,BRANDON	1,234	2,958	-	-	5,619	-	823	10,634
1,242	RESPIRATORY CARE	5925	RESPIRATORY THERAPIST II	BANCOLITA,ARGLYN	2,204	852	-	-	9,892	-	1,993	14,940
1,243	RESPIRATORY CARE	5926	RESPIRATORY THERAPIST I	AQUINO,ERWIN	1,036	475	-	-	6,717	-	1,000	9,228
1,244	RESPIRATORY CARE	5927	RESPIRATORY THERAPIST II	BLAS,BRIAN	448	372	-	-	4,667	-	745	6,232
1,245	RESPIRATORY CARE	5928	RESPIRATORY THERAPIST I	ASCURA,CHAD	401	2,445	-	-	3,719	-	799	7,364
1,246	RESPIRATORY CARE	5930	ADMINISTRATIVE ASSISTANT	BILUAN,MARICEL	-	16	-	-	-	-	-	16
1,247	RESPIRATORY CARE	4807A	RESPIRATORY THERAPIST I	KING-HOGGATT,ERIN	1,137	2,734	-	-	4,441	-	770	9,083
1,248	RESPIRATORY CARE	4807B	RESPIRATORY THERAPIST I	VACANT-RESPIRATORY,4807B	-	-	-	-	-	-	-	-
1,249	RESPIRATORY CARE	4808A	RESPIRATORY THERAPIST II	VACANT-RESPIRATORY,4808A	-	-	-	-	-	-	-	-
1,250	RESPIRATORY CARE	4808B	RESPIRATORY THERAPIST II	SALES,ROBERT	187	117	-	-	5,426	-	276	6,006
1,251	SOCIAL SERVICES	2301	MEDICAL SOCIAL SERVICE ADMIN	QUINTANILLA,JANNICA	-	48	-	-	-	-	-	48
1,252	SOCIAL SERVICES	2306	SOCIAL WORKER III	LEGASPI,MARY ROSE	-	7	-	-	-	-	1,698	1,705
1,253	SOCIAL SERVICES	2307	SOCIAL WORKER III	MARQUEZ,CRAIG ALAN	-	4	-	-	-	-	1,770	1,774
1,254	SOCIAL SERVICES	4539	ADMINISTRATIVE AIDE	ESPIRITU,HAZEL	-	436	-	-	-	-	-	436
1,255	SOCIAL SERVICES	4547	ADMINISTRATIVE ASSISTANT	VACANT-SOCIAL SVS,4547	-	-	-	-	-	-	-	-
1,256	SOCIAL SERVICES	4549	SOCIAL WORKER II	TIRO,ALEXA	-	0	-	-	-	-	1,316	1,317
1,257	SOCIAL SERVICES	7906	SOCIAL WORKER III	SANCHEZ,TISHA LYN	-	1	-	-	-	-	1,608	1,608
1,258	SOCIAL SERVICES	7909	SOCIAL WORKER I	CONCEPCION,KAITLYNN PAIGE	-	1	-	-	-	-	-	1
1,259	SPECIAL SERVICES	4012	SPECIAL SERVICES TECHNICIAN III	MANGUNE,MA.BUEN CAMILLE	-	184	-	-	-	-	-	184
1,260	SPECIAL SERVICES	4207	SPECIAL SERVICES TECHNICIAN III	MANAOIS,CHARLOTTE	-	55	-	-	-	-	-	55

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
(PROPOSED SPECIAL PAY)

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						1/	2/	3/	4/	5/	6/	
No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1,261	SPECIAL SERVICES	4546	SPECIAL SERVICES TECHNICIAN III	KODIYAMPLAKKAL,HEERA	-	-	-	-	-	-	-	-
1,262	SPECIAL SERVICES	4708	HOSP STAFF NURSE II -CLINICAL I	UNSAY,KRISTIE ANNE	132	71	-	-	97	-	12,656	12,956
1,263	SPECIAL SERVICES	5912	PROGRAM COORDINATOR I	CRUZ,ELAINE	-	15	-	-	-	-	-	15
1,264	SPECIAL SERVICES	5921	CARDIOVASCULAR TECHNICIAN	LAXAMANA,OLIVER	-	172	-	-	-	-	4,170	4,342
1,265	SPECIAL SERVICES	5932	ECHOCARDIOGRAM TECHNOLOGIST	MAMALIGSA,JESUSA LIZETTE	716	964	-	-	3,568	-	4,075	9,323
1,266	SPECIAL SERVICES	6035	PROGRAM COORDINATOR I	RAZO,SAMANTHA	-	17	-	-	-	-	-	17
1,267	SPECIAL SERVICES	6302	SPECIAL SERVICES TECHNICIAN II	DELOS SANTOS,KYLE	-	10	-	-	-	-	-	10
1,268	SPECIAL SERVICES	6627	SPECIAL SERVICES TECHNICIAN III	SABLAN,MONIQUE JO	-	-	-	-	-	-	1,548	1,548
1,269	SPECIAL SERVICES	7901	HOSPITAL UNIT SUPERVISOR	VALLERO,JONIGHNA	-	68	-	-	-	-	23,578	23,646
1,270	SPECIAL SERVICES	7904	SPECIAL SERVICES TECHNICIAN III	BRAVO,JINKY	-	658	-	-	-	-	-	658
1,271	SPECIAL SERVICES	7907	ECHOCARDIOGRAM TECHNOLOGIST	DANAN,JENNY LYNN	203	339	-	-	1,612	-	883	3,036
1,272	SPECIAL SERVICES	7912	SPECIAL SERVICES TECHNICIAN III	VICENTE,ARNOLL	-	119	-	-	-	-	5,811	5,930
1,273	SPECIAL SERVICES	7922	SPECIAL SERVICES TECHNICIAN II	SIUGWEMAL,ESTHER	-	154	-	-	-	-	-	154
1,274	SPECIAL SERVICES	7923	HOSPITAL EEG TECHNOLOGIST	BARANGAN,MA DOLORES	-	1,723	-	-	-	-	5,642	7,365
1,275	SPECIAL SERVICES	7924	SPECIAL SERVICES TECHNICIAN III	PORCIONCULA,JOHN	-	86	-	-	-	-	-	86
1,276	SPECIAL SERVICES	8029	PROGRAM COORDINATOR I	TOVES,GASMYN	-	15	-	-	-	-	-	15
1,277	SPECIAL SERVICES	2713C	HOSP STAFF NURSE II -CLINICAL II	VACANT-SPECIAL SVS,2713C	-	-	-	-	-	-	-	-
1,278	SPECIAL SERVICES	4149B	CARDIOVASCULAR TECHNICIAN	VACANT-SPECIAL SVS,4149B	-	-	-	-	-	-	-	-
1,279	SPECIAL SERVICES	P003	MEDICAL RECORDS CODER I	SIGUENZA,TESSA ANN	-	-	-	-	-	-	-	-
1,280	SKILLED NURSING	2708	HOSPITAL LPN I	DECENA,TEMPLE GRACE	868	481	-	-	6,784	-	13,410	21,543
1,281	SKILLED NURSING	4040	HOSP CERTIFIED NURSE ASST I	GAMIT,KRISTEL ANN	-	28	-	-	-	-	9,026	9,055
1,282	SKILLED NURSING	4048	HOSP CERTIFIED NURSE ASST II	DUENAS,ANNETTE	-	2,924	-	-	-	-	11,475	14,398
1,283	SKILLED NURSING	4059	STAFF NURSE II	PAGUIO,GEMMA	2,118	367	-	-	12,324	-	22,538	37,347
1,284	SKILLED NURSING	4066	HOSP CERTIFIED NURSE ASST I	MEREB,MARIBETH	-	2,570	-	-	-	-	8,200	10,769
1,285	SKILLED NURSING	4097	STAFF NURSE I	SINEN,REMA	1,262	3,197	-	-	7,496	-	15,142	27,097
1,286	SKILLED NURSING	4114	HOSP NURSE SUPERVISOR II	HONGYEE,JEAN	1,612	153	-	-	10,680	-	26,521	38,966
1,287	SKILLED NURSING	4134	HOSP CERTIFIED NURSE ASST I	DAHILIG,RACHEL ANN	-	2,534	-	-	-	-	7,802	10,336
1,288	SKILLED NURSING	4156	HOSPITAL LPN II	PAPELERA,NEMIA	1,726	5,131	-	-	9,440	-	18,844	35,142
1,289	SKILLED NURSING	4186	WARD CLERK	PALOMO,JULIA	-	-	-	-	-	-	-	-
1,290	SKILLED NURSING	4196	HOSP STAFF NURSE II -CLINICAL I	GOLEZ,AVE	651	191	-	-	4,212	-	7,941	12,995
1,291	SKILLED NURSING	4216	STAFF NURSE I	LUCERO,JUBELINE	488	2,142	-	-	3,374	-	6,635	12,639
1,292	SKILLED NURSING	4233	HOSPITAL LPN II	GUILLERMO,EMELYN	1,283	821	-	-	7,612	-	14,724	24,440
1,293	SKILLED NURSING	4280	WARD CLERK	LATRAS,ANGELA	-	1,343	-	-	-	-	-	1,343
1,294	SKILLED NURSING	4283	HOSP CERTIFIED NURSE ASST I	SARMIENTO,MAY ANN	-	1,083	-	-	-	-	5,918	7,001
1,295	SKILLED NURSING	4293	STAFF NURSE II	GIMOTO,EVELYN	1,841	6,668	-	-	11,167	-	22,173	41,849
1,296	SKILLED NURSING	4300	HOSPITAL LPN II	CAMACHO,ELIZABETH	1,369	5,275	-	-	8,406	-	16,072	31,122
1,297	SKILLED NURSING	4366	STAFF NURSE II	MAGAT,ELBETH	1,767	5,276	-	-	11,249	-	20,133	38,424
1,298	SKILLED NURSING	4392	HOSP STAFF NURSE II -CLINICAL I	HAYES,MELISSA	551	670	-	-	4,134	-	8,106	13,461
1,299	SKILLED NURSING	4518	HOSP CERT NURSE ASST II	TARROMA,MESSELEMIA	-	3,595	-	-	-	-	11,102	14,697
1,300	SKILLED NURSING	4527	ADMINISTRATIVE OFFICER	VACANT-NURSING,4527	-	-	-	-	-	-	-	-
1,301	SKILLED NURSING	4531	HOSPITAL LPN II	TIGLAO,JASMINE	-	35	-	-	-	-	9,673	9,707
1,302	SKILLED NURSING	4605	HOSP CERT NURSE ASST II	NGUYEN,KAREN	-	2,596	-	-	-	-	10,454	13,049
1,303	SKILLED NURSING	4638	HOSP CERTIFIED NURSE ASST I	CONCEPCION,APRIL LYNN	-	283	-	-	-	-	11,286	11,568
1,304	SKILLED NURSING	4640	HOSP STAFF NURSE II -CLINICAL I	MANDELL,CYNTHIA	1,916	6,931	-	-	10,727	-	21,738	41,312
1,305	SKILLED NURSING	4714	HOSP CERTIFIED NURSE ASST II	CASTRENCE,MYLENE	-	1,372	-	-	-	-	5,993	7,366
1,306	SKILLED NURSING	4730	HOSP CERTIFIED NURSE ASST I	BABAUTA,JASMINE	-	2,363	-	-	-	-	6,736	9,099
1,307	SKILLED NURSING	4803	HOSP CERTIFIED NURSE ASST II	TORRES,EDYN	-	2,441	-	-	-	-	10,299	12,740

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1,308	SKILLED NURSING	6148	STAFF NURSE I	ROQUE,EVA	526	2,442	-	-	3,918	-	8,533	15,419
1,309	SKILLED NURSING	6626	HOSP CERTIFIED NURSE ASST I	SABLAN,JOCELYN	-	27	-	-	-	-	8,504	8,531
1,310	SKILLED NURSING	7921	HOSP CERTIFIED NURSE ASST II	VACANT-NURSING,7921	-	-	-	-	-	-	-	-
1,311	SKILLED NURSING	9021	ADMINISTRATIVE ASSISTANT	VACANT-NURSING,9021	-	-	-	-	-	-	-	-
1,312	SKILLED NURSING	4352C	HOSP CERTIFIED NURSE ASST I	USUI,KEIKO	-	287	-	-	-	-	3,531	3,818
1,313	SKILLED NURSING	4433A	HOSP STAFF NURSE II -CLINICAL I	RECOMONO,RICHIE	770	1,097	-	-	2,156	-	4,294	8,317
1,314	SKILLED NURSING	F022	HOSP CERT NURSE ASST II	DE LARA,MARITES	-	2,443	-	-	-	-	9,422	11,864
1,315	SKILLED NURSING	N038	HOSP CERTIFIED NURSE ASST II	EDWARD,ROSANIA	-	43	-	-	-	-	10,709	10,752
1,316	SNU - DIETARY	6014	FOOD SERVICE WORKER	SAN NICOLAS,GARREN	-	62	-	-	-	-	-	62
1,317	SNU - DIETARY	6036	FOODSERVICE PRODUCTION SUPERVISOR	VACANT-DIETARY,6036	-	-	-	-	-	-	-	-
1,318	SNU - DIETARY	6909	SPECIAL DIET ASSISTANT	SINADJAN,ERLINDA	-	1,406	-	-	-	-	-	1,406
1,319	SNU - DIETARY	9017	COOK II	FEGURGUR,MICHAEL	-	637	-	-	-	-	-	637
1,320	SNU - FACILITIES MAINTENAI	7204	ELECTRICIAN LEADER	SALIVA,JEFFREY	-	228	-	-	-	-	-	228
1,321	SNU - FACILITIES MAINTENAI	7236	MAINTENANCE LEADER	EBEO,ANGELIO	-	557	-	-	-	-	-	557
1,322	SNU - FACILITIES MAINTENAI	9018	MAINTENANCE WORKER	BACANI,FERNANDO	-	157	-	-	-	-	-	157
1,323	SNU - FACILITIES MAINTENAI	9038	MAINTENANCE WORKER	QUINATA,ROBERT	-	1,766	-	-	-	-	-	1,766
1,324	SNU - HOUSEKEEPING	7106	HOSP ENVIRON SVCS TECH I	CASTRO,DAISA	-	2,437	-	-	-	-	-	2,437
1,325	SNU - HOUSEKEEPING	7136	HOSP ENVIRON SVCS TECH I	TROLII,O'BRIEN	-	2,467	-	-	-	-	-	2,467
1,326	SNU - HOUSEKEEPING	9029	HOSP ENVIRON SVCS TECH I	MAILO,DAR-LEEN	-	2,018	-	-	-	-	-	2,018
1,327	SNU - REHAB	6405	HOSPITAL REHAB TECHNICIAN I	GOGUE,GUINEVAH F.F	-	-	-	-	-	-	-	-
1,328	SNU - REHAB	6514	HOSP OCCUPATIONAL THERAPIST II	WILLIAMS,MICHELLE	150	-	-	-	-	-	1,397	1,547
1,329	SNU - REHAB	6516	HOSPITAL REHABILITATION TECHNICIAN III	ROYSTER,MARY R.D.	-	1	-	-	-	-	-	1
1,330	SNU - REHAB	6518	HOSP PHYSICAL THERAPIST II	BADOWSKI,PAWEL	682	-	-	-	3,118	-	2,158	5,959
1,331	SNU - SECURITY	2002	GUARD SUPERVISOR	YABUT,REINER	-	234	-	-	-	-	-	234
1,332	SNU - SECURITY	2825	GUARD	FLORES,JOHNNY	-	4,861	-	-	-	-	-	4,861
1,333	SNU - SOCIAL SERVICES	2302	SOCIAL WORKER III	BERNARDO,BARBARA	-	-	-	-	-	-	425	425
1,334	SNU - SOCIAL SERVICES	2304	SOCIAL WORKER III	VONGJALORN,MARIA	-	2	-	-	-	-	1,226	1,228
1,335	DOC - CLINICAL	2737	STAFF NURSE I	MERCADO,LULU	996	692	6,888	-	7,838	-	18,244	34,658
1,336	DOC - CLINICAL	4540	HOSP STAFF NURSE II -CLINICAL I	DEWITT,LAARNI	1,318	19	5,787	-	7,202	-	14,468	28,793
1,337	DOC - CLINICAL	6749	HOSP STAFF NURSE 2-CLINICAL 1	GOZUM,JAYSON	3,140	549	10,487	-	15,700	-	26,217	56,092
1,338	DOC - CLINICAL	6752	HOSPITAL LPN I	SHIMABUKU,LEANDRA	2,107	367	7,914	-	10,405	-	19,786	40,579
1,339	DOC - CLINICAL	6754	HOSPITAL LPN I	TENORIO,STEPHANIE	1,178	75	4,978	-	3,458	-	12,445	22,134
1,340	DOC - CLINICAL	6757	STAFF NURSE II	MATEO,DONNA JEAN	2,026	230	9,538	-	5,646	-	23,845	41,284
1,341	DOC - CLINICAL	6758	ACCOUNTANT II	BANAYAT,BARBARA	-	504	-	-	-	-	-	504
1,342	DOC - CLINICAL	6759	PHYSICIAN	ANDERSON,MARK	-	-	-	-	-	-	-	-
1,343	DOC - CLINICAL	6760	HOSP NURSE SUPERVISOR II	LIZAMA,PAULINE	-	16	8,463	-	-	-	21,179	29,659
1,344	DOC - CLINICAL	6761	HOSPITAL LPN I	GAMAZON,ANITA	3,673	1,063	11,261	-	24,211	-	28,153	68,361
1,345	DOC - CLINICAL	6762	HOSP STAFF NURSE II -CLINICAL I	CRUZ,DENNIS	1,129	297	5,704	-	7,276	-	14,261	28,667
1,346	DOC - CLINICAL	6763	HOSPITAL LPN I	SANTIAGO,SEAN	2,431	1,209	15,050	-	24,386	-	37,624	80,700
1,347	DOC - CLINICAL	6764	STAFF NURSE I	VACANT-NURSING,6764	-	-	-	-	-	-	-	-
1,348	DOC - CLINICAL	6765	WARD CLERK	WHITE,RAYMOND	-	-	3,106	-	-	-	-	3,106
1,349	DOC - CLINICAL	6774	HOSP STAFF NURSE II -CLINICAL II	RICAFUENTE,REENA BLAIRE	790	44	4,242	-	5,665	-	10,605	21,347
1,350	DOC - CLINICAL	6776	STAFF NURSE II	SOLIDUM,PATRICIA	833	73	4,421	-	6,340	-	11,052	22,719
1,351	DOC - CLINICAL	6747A	HOSP STAFF NURSE II -CLINICAL I	JOYA,GIL	2,266	1,049	7,706	-	12,395	-	19,264	42,679
1,352	DOC - CLINICAL	6747B	HOSP STAFF NURSE II -CLINICAL I	TOVES,WILLIAM	1,740	684	8,351	-	12,237	-	20,878	43,890
1,353	DOC - CLINICAL	6773A	STAFF NURSE II	VACANT-NURSING,6773A	-	-	-	-	-	-	-	-
1,354	DOC - CLINICAL	6773B	STAFF NURSE II	DE BELEN,FERNANDO	169	27	527	-	2,465	-	1,317	4,505

Government of Guam
Fiscal Year 2026
Agency Staffing Pattern
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No.	Department	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Certification Pay	Weekend Pay	Nurse Pay 1.5	Other Pay	(D+E+F+G+H+I+J) Subtotal
1,355	DOC - PHARMACY	6732	HOSPITAL PHARMACY TECHNICIAN I	VACANT-PHARMACY,6732	-	-	-	-	-	-	-	-
1,356	DOC - PHARMACY	6733	HOSPITAL PHARMACY TECHNICIAN II	CRUZ-DEBIBAR,STEPHANIE	-	1,519	-	-	-	-	-	1,519
1,357	DOC - PHARMACY	6736	HOSPITAL PHARMACIST >18	MENO,BRUCE	2,453	3,637	-	-	16,464	-	1,397	23,951
1,358	DOC - PHARMACY	6737	HOSPITAL PHARMACY TECHNICIAN I	ROCO,JAMES	-	3,005	-	-	-	-	-	3,005
1,359	DOC- MEDICAL RECORDS	6767	MEDICAL RECORDS CLERK	RAMOLETE,DONNA	-	-	3,320	-	-	-	-	3,320
1,360	DOC- MEDICAL RECORDS	6768	MEDICAL RECORDS CLERK	BALAGOT,ELIZABETH	-	-	4,941	-	-	-	-	4,941
1,361	DOC- MEDICAL RECORDS	6769	MEDICAL RECORDS CLERK	BURGOS,ROY	-	-	3,383	-	-	-	-	3,383
				Grand Total:	$ 441,492	$ 1,521,404	$ 126,067	$ -	$ 2,659,107	$ -	$ 8,619,755	$ 13,367,824

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment						Benefits					
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	COMPLIANCE OFFICE	2009	HOSP NURSE QI SPECIALIST	MASCARDO,JOB MARCONI	N-M-06	$ 71,573	$ -	$ -		$ -	$ 71,573	$ 22,023	$ 494	$ -	$ 1,177	$ 187	$ 4,800	$ 341	$ 29,023	$ 100,595
2	COMPLIANCE OFFICE	2024	ADMIN, QUALITY, PT SAFETY & RE	MANGLONA,DANIELLE ANN	N-R-12	137,779	-	-		-	137,779	42,395	-	-	2,420	187	13,493	404	58,899	196,678
3	COMPLIANCE OFFICE	2025	PATIENT SAFETY OFFICER	VACANT-COMPLIANCE,2025	N-O-01	72,010	-	-		-	72,010	22,157	-	-	1,044		-	-	23,202	95,211
4	COMPLIANCE OFFICE	2406	ACCREDITATION COORDINATOR	LEON GUERRERO II,DANIEL	N-07	68,640	-	-	3/19/2025	1,270	69,910	21,511	-	-	998	187	11,191	653	34,540	104,450
5	COMPLIANCE OFFICE	2416	HOSP NURSE QI SPECIALIST	CRUZ,VERONICA	N-M-15	95,368	-	-	7/30/2025	756	96,124	29,578	494	-	1,644	187	8,551	341	40,794	136,919
6	COMPLIANCE OFFICE	2709	HOSP NURSE QI SPECIALIST	FULGAR,AYAKO NAGAO	N-M-11	84,178	-	-	12/10/2024	2,225	86,403	26,586	494	-	1,486	187	11,191	653	40,597	127,000
7	COMPLIANCE OFFICE	2734	HOSPITAL QUALITY IMPROVEMEN	VONSCHIMPF,MARIA FLAVIA	N-12	80,246	-	-	8/4/2025	424	80,671	24,822	-	-	1,202	187	13,493	404	40,108	120,779
8	COMPLIANCE OFFICE	4208	MANAGEMENT ANALYST II	SEO,HAN SOL	M-02	51,605	-	-	8/25/2025	326	51,931	15,979	494	-	754	187	11,191	-	28,606	80,537
9	COMPLIANCE OFFICE	4279	HOSP NURSE QI SPECIALIST	VACANT-COMPLIANCE,4279	N-01	45,011	-	-		-	45,011	13,850	-	-	796		-	-	14,646	59,657
10	COMPLIANCE OFFICE	4457	ADMINISTRATIVE ASSISTANT	VACANT-COMPLANCE,4457	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
11	EDUCATION	4284	EMP DEVEL SPECIALIST II	CASTRO,CASSANDRA	L-06	54,517	-	-		-	54,517	16,775	-	-	791	187	8,551	341	26,645	81,162
12	EDUCATION	4402	EMP DEVELOPMENT SPECIALIST II	BALBIN,JEANIE	N-03	59,155	-	-		-	59,155	18,202	-	-	858	187	4,800	341	24,388	83,544
13	EDUCATION	4548	EMP DEVELOPMENT SPECIALIST II	CRUZ,MELVIN	N-10	75,400	-	-		-	75,400	23,201	-	-	1,099	187	8,551	341	33,379	108,779
14	HOSPITAL ADMINISTRATION	2000	HOSPITAL ADMINISTRATOR	PEREZ-POSADAS,LILLIAN	-02	199,992	-	-		-	199,992	61,538	-	-	2,900	187	15,868	341	80,833	280,825
15	HOSPITAL ADMINISTRATION	2001	ASST.ASSOC.ADMIN.MEDICAL SV	NYAME,VERRAD	-	176,800	-	-		-	176,800	54,401	494	-	2,564	187	6,920	404	64,970	241,770
16	HOSPITAL ADMINISTRATION	2004	ASSOC HOSP ADMIN, OPERATION	TUGADE,RIZALDY	U-13	122,907	-	-	2/7/2025	3,171	126,078	38,794	-	-	2,248	187	11,191	-	52,421	178,499
17	HOSPITAL ADMINISTRATION	2005	ADMINISTRATIVE OFFICER	FRIANEZA,CLAIRE	L-03	48,755	-	-	4/13/2025	924	49,679	15,286	494	-	721	187	11,191	653	28,532	78,211
18	HOSPITAL ADMINISTRATION	2007	CLERK TYPIST III	VACANT-ADMIN,2007	F-01	28,267	-	-		-	28,267	8,698	-	-	410		-	-	9,108	37,375
19	HOSPITAL ADMINISTRATION	2021	CLERK I	CRUZ,KENNETH	C-15	28,516	-	-		-	28,516	8,774	-	-	413		-	-	9,188	37,704
20	HOSPITAL ADMINISTRATION	2203	EEO OFFICER	PANGELINAN,THEO JOSHUA	O-04	68,058	-	-	2/3/2025	1,719	69,777	21,470	-	-	1,014	187	4,800	341	27,813	97,590
21	HOSPITAL ADMINISTRATION	2403	ADMINISTRATIVE AIDE	CELESTE,DANIEL REY	F-02	29,349	-	-	10/10/2024	1,112	30,461	9,373	494	-	442	187	4,800	341	15,638	46,099
22	HOSPITAL ADMINISTRATION	4168	ADMINISTRATIVE OFFICER	CAMACHO,JUSTINE	L-01	45,261	-	-		-	45,261	13,927	-	-	657	187	21,917	653	37,341	82,602
23	HOSPITAL ADMINISTRATION	4256	ASST ADMIN OF OPERATIONS	VACANT-ADMIN,4256	T-01	92,955	-	-		-	92,955	28,602	-	-	1,348		-	-	29,950	122,905
24	HOSPITAL ADMINISTRATION	6034	ADMINISTRATIVE ASSISTANT	MANDAPAT,JANET	J-02	39,354	-	-	4/3/2025	746	40,100	12,339	494	-	583	187	8,551	341	22,495	62,594
25	HOSPITAL ADMINISTRATION	6604	ASST ADMIN PROFESSIONAL SVC	RADA,ANA BELEN	S-19	157,123	-	-	2/21/2025	3,247	160,370	49,346	-	-	2,534	187	8,551	341	60,959	221,329
26	HOSPITAL ADMINISTRATION	6772	DEPUTY ASST ADMIN OF OPER	GERARDO,RODALYN MAY	S-07	108,077	-	-		-	108,077	33,255	-	-	1,568	187	4,800	341	40,152	148,228
27	HOSPITAL ADMINISTRATION	7203	PUBLIC INFO OFFICER	VACANT-ADMIN,7203	M-01	49,733	-	-		-	49,733	15,303	-	-	721		-	-	16,024	65,757
28	HOSPITAL ADMINISTRATION	7217	ATTORNEY IV	WEINBERG,ROBERT	-	155,374	-	-		-	155,374	47,809	-	-	2,253	187	21,917	653	72,819	228,193
29	HOSPITAL ADMINISTRATION	7221	ASSOC HOSP ADMIN, OPERATION	VACANT-FAC MAINT,7221	S-01	70,866	-	-		-	70,866	21,805	-	-	1,028		-	-	22,833	93,698
30	HOSPITAL ADMINISTRATION	7245	MANAGEMENT ANALYST II	VACANT-ADMIN,7245	M-01	49,733	-	-		-	49,733	15,303	-	-	721		-	-	16,024	65,757
31	HOSPITAL ADMINISTRATION	7910	PUBLIC INFO OFFICER	HANSON,CINDY	M-08	64,126	-	-		-	64,126	19,732	494	-	931	187	13,493	404	35,240	99,367
32	HOSPITAL ADMINISTRATION	8803	PROGRAM COORDINATOR I	AQUAI,CHELSEA ANN	K-05	48,008	-	-	5/2/2025	758	48,766	15,005	494	-	696	187	4,800	341	21,525	70,290
33	HOSPITAL ADMINISTRATION	8818	STAFF ATTORNEY	PAULUHN,JORDAN	-01	135,000	-	-		-	135,000	41,540	494	-	1,958	187	4,800	341	49,320	184,320
34	HOSPITAL ADMINISTRATION	8829	ADMINISTRATIVE ASSISTANT	VENTURA,CLARIJANE	J-03	40,851	-	-	8/15/2025	258	41,109	12,649	494	-	596	187	6,920	-	20,847	61,956
35	HOSPITAL ADMINISTRATION	6771A	COMPUTER SYSTEMS ANALYST II	VACANT-INFO TECH,6771A	M-01	49,733	-	-		-	49,733	15,303	-	-	361		-	-	15,663	65,396
36	HOSPITAL ADMINISTRATION	N003	ASSOC HOSP ADMIN CLINICAL SV	VACANT-ADMIN,N003	T-01	76,190	-	-		-	76,190	23,444	-	-	1,105		-	-	24,549	100,739
37	HOSPITAL ADMINISTRATION	N008	ASSOC HOSP ADMIN MEDICAL SR	VACANT-ADMIN,N008	-	208,000	-	-		-	208,000	64,002	-	-	3,016		-	-	67,018	275,018
38	HUMAN RESOURCES	2103	PERSONNEL SPECIALIST IV	CRUZ,DARLENE MARIE	O-10	83,574	-	-		-	83,574	25,716	494	-	1,212	187	8,551	341	36,501	120,076
39	HUMAN RESOURCES	2502	PERSONNEL SPECIALIST IV	EDMONSON,AMY ROSE	O-05	70,637	-	-	8/1/2025	446	71,083	21,872	494	-	1,025	187	-	-	23,578	94,661
40	HUMAN RESOURCES	2504	MANAGEMENT ANALYST III	SANTOS,JOSEPH	N-10	75,400	-	-		-	75,400	23,201	494	-	1,114	187	8,551	341	33,888	109,288
41	HUMAN RESOURCES	2505	PERSONNEL SPECIALIST III	AMPARE,VALERIE NICHOLE	N-05	63,731	-	-		-	63,731	19,610	494	-	924	187	13,493	404	35,112	98,843
42	HUMAN RESOURCES	2507	PERSONNEL SPECIALIST I	ULLOA,LAVENE	L-01	45,261	-	-		-	45,261	13,927	-	-	657	187	4,800	341	19,912	65,173
43	HUMAN RESOURCES	2508	PERSONNEL SPECIALIST III	TAITANO,TRINI	N-10	75,400	-	-		-	75,400	23,201	-	-	1,123	187	-	-	24,510	99,910
44	HUMAN RESOURCES	2509	PERSONNEL SPECIALIST I	AGUON,RAINA LIN	L-01	45,261	-	-	10/4/2024	1,716	46,977	14,455	494	-	708	187	13,493	653	29,989	76,966
45	HUMAN RESOURCES	2510	PERSONNEL SPECIALIST I	ATENTA,GRETA	L-03	48,755	-	-		-	48,755	15,002	-	-	708	187	6,920	404	23,221	71,976
46	HUMAN RESOURCES	2511	PERSONNEL SERVICES ADMIN	AGUON,TONY	R-07	100,069	-	-	9/23/2025	265	100,333	30,873	-	-	1,452	187	11,191	653	44,355	144,689
47	HUMAN RESOURCES	4158	PERSONNEL SPECIALIST I	TOVES,KAMALIN JEAN	L-02	46,978	-	-	11/14/2024	1,632	48,610	14,957	494	-	707	187	4,800	341	21,487	70,096
48	HUMAN RESOURCES	4323	CLERK III	VACANT-HR,4323	E-01	25,730	-	-		-	25,730	7,917	-	-	373		-	-	8,290	34,020
49	HUMAN RESOURCES	4455	PERSONNEL SPECIALIST I	ONEDERA,JOSHUA RYAN	L-02	46,987	-	-	4/5/2025	890	47,877	14,732	494	-	696	187	4,800	341	21,250	69,127
50	HUMAN RESOURCES	6,110	PERSONNEL SPECIALIST I	SONG,JOLYBII	L-01	45,261	-	-		-	45,261	13,927	494	-	657	187	4,800	341	20,407	65,667
51	HUMAN RESOURCES	6123	ADMINISTRATIVE ASSISTANT	PARIAL,PAULINE	J-01	37,918	-	-		-	37,918	11,667	494	-	550	187	-	-	12,899	50,817
52	HUMAN RESOURCES	6621	PERSONNEL ASSISTANT I	MENDIOLA,SCOTT	H-01	32,365	-	-		-	32,365	9,959	494	-	469	187	8,551	341	20,001	52,366
53	HUMAN RESOURCES	6751	PERSONNEL SPECIALIST I	CARINO,GEROFEL	L-01	45,261	-	-		-	45,261	13,927	494	-	657	187	-	-	15,265	60,526
54	HUMAN RESOURCES	6829	PERSONNEL SPECIALIST I	CHARFAUROS,KATRINA	L-09	60,216	-	-		-	60,216	18,528	-	-	873	187	13,493	404	33,485	93,701
55	HUMAN RESOURCES	6856	PERSONNEL ASSISTANT I	INDALECIO,ZERIAH	H-01	32,365	-	-		-	32,365	9,959	494	-	470	187	-	-	11,110	43,474
56	HUMAN RESOURCES	9064	PERSONNEL SPECIALIST IV	BAMBA,COLLEEN	O-03	65,582	-	-	7/11/2025	621	66,203	20,371	494	-	961	187	8,309	486	30,808	97,011
57	COMMUNICATIONS SERVICES	2601	TELEPHONE OPERATOR SUPERVIS	TOPASNA,TINA	I-11	49,421	-	-	12/6/2024	1,306	50,727	15,609	-	-	839	187	8,309	486	25,430	76,157
58	COMMUNICATIONS SERVICES	2602	TELEPHONE OPERATOR	BARCINAS,SHA'UNA	E-01	25,730	-	-		-	25,730	7,917	494	-	413	187	8,309	486	17,806	43,536
59	COMMUNICATIONS SERVICES	2603	TELEPHONE OPERATOR	SALAS,ANNIE	E-01	25,730	-	-		-	25,730	7,917	-	-	408	187	4,800	341	13,654	39,383
60	COMMUNICATIONS SERVICES	2604	TELEPHONE OPERATOR	BAZA,BERNICE	E-10	35,339	-	-		-	35,339	10,874	494	-	609	187	8,551	341	21,056	56,396
61	COMMUNICATIONS SERVICES	2605	TELEPHONE OPERATOR	TOVES,TINA ROSE	E-13	38,792	-	-	9/2/2025	103	38,895	11,968	-	-	658	187	15,868	486	29,166	68,061
62	COMMUNICATIONS SERVICES	2606	TELEPHONE OPERATOR	PANGELINAN,THEA	E-08	33,197	-	-		-	33,197	10,215	494	-	515	187	6,920	404	18,735	51,932
63	COMMUNICATIONS SERVICES	2607	TELEPHONE OPERATOR	SANTOS,ALEXANDER SN	E-11	36,442	-	-	7/24/2025	289	36,731	11,302	494	-	592	187	8,551	341	21,467	58,198
64	COMMUNICATIONS SERVICES	2608	TELEPHONE OPERATOR	PANGELINAN,TANYA	E-05	29,869	-	-	3/16/2025	660	30,529	9,394	494	-	552	187	6,920	404	17,950	48,479
65	COMMUNICATIONS SERVICES	2610	TELEPHONE OPERATOR	SHIMIZU,JEZLENE	E-01	25,730	-	-		-	25,730	7,917	494	-	430	187	8,551	341	17,920	43,650

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
66	GENERAL ACCOUNTING	6126	ACCOUNTANT II	VACANT-ACCOUNTING,6126	M-01	49,733	-	-		-	49,733	15,303	-	-	721		-	-	16,024	65,757
67	GENERAL ACCOUNTING	6726	ACCOUNTANT III	CRUZ,LOURDES	N-11	77,792	-	-	4/1/2025	1,234	79,026	24,316	-	-	1,128	187	-	-	25,631	104,657
68	GENERAL ACCOUNTING	8023	PAYROLL SUPERVISOR	PALOMO,MARY ANN	N-11	77,792	-	-	8/12/2025	411	78,203	24,063	-	-	1,132	187	8,551	341	34,274	112,477
69	GENERAL ACCOUNTING	8041	ACCOUNTING TECHNICIAN II	MANTANONA,CARIDAD	I-13	52,603	-	-		-	52,603	16,186	-	-	765	187	15,868	486	33,492	86,095
70	GENERAL ACCOUNTING	8501	ACCOUNTING TECHNICIAN II	SANTOS,ZENAIDA	I-07	43,618	-	-		-	43,618	13,421	-	-	634	187	15,868	341	30,451	74,069
71	GENERAL ACCOUNTING	8502	ACCOUNTANT I	ALAVE,BEN	L-08	58,365	-	-	7/13/2025	463	58,828	18,101	494	-	846	187	8,551	341	28,521	87,349
72	GENERAL ACCOUNTING	8801	CHIEF FINANCIAL OFFICER	HECHANOVA,YUKARI	-	145,000	-	-		-	145,000	44,617	-	-	2,103	187	8,309	486	55,701	200,701
73	GENERAL ACCOUNTING	8804	ACCOUNTING TECHNICIAN I	VACANT-GEN ACCT,8804	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
74	GENERAL ACCOUNTING	8805	ACCOUNTANT I	EAY,AMY	L-05	52,520	-	-	11/4/2024	1,823	54,343	16,721	494	-	775	187	-	-	18,177	72,521
75	GENERAL ACCOUNTING	8806	ACCOUNTANT II	JALANDONI,EDNA	M-02	51,605	-	-	4/3/2025	978	52,583	16,180	494	-	763	187	8,551	341	26,516	79,099
76	GENERAL ACCOUNTING	8810	ADMINISTRATIVE OFFICER	CHAN,WAI-MAN	L-09	60,216	-	-		-	60,216	18,528	494	-	873	187	15,868	486	36,437	96,653
77	GENERAL ACCOUNTING	8822	GENERAL ACCOUNTING SUPVR	TAISACAN,SYDIE	P-07	84,614	-	-		-	84,614	26,036	-	-	1,231	187	15,868	486	43,808	128,422
78	GENERAL ACCOUNTING	8823	GENERAL ACCOUNTING SUPVR	DALISAY,EDLYN	P-12	98,925	-	-		-	98,925	30,439	494	-	1,448	187	4,800	341	37,710	136,635
79	GENERAL ACCOUNTING	8833	ACCOUNTING TECHNICIAN II	TESEI,GLADYS	I-06	42,016	-	-	9/7/2025	133	42,149	12,969	494	-	611	187	6,920	404	21,585	63,734
80	GENERAL ACCOUNTING	8842	ACCOUNTANT I	TAJALLE,JUSTO	L-01	45,261	-	-		-	45,261	13,927	494	-	656	187	8,551	341	24,156	69,417
81	GENERAL ACCOUNTING	8846	ACCOUNTANT II	LIZAMA,RICHARD LANCE	M-10	68,266	-	-	1/27/2025	1,625	69,891	21,505	494	-	990	187	13,493	404	37,073	106,964
82	GENERAL ACCOUNTING	8850	ACCOUNTANT III 2.332	LALIC,JULIANNE	N-05	63,731	-	-		-	63,731	19,610	494	-	924	187	6,920	653	28,789	92,520
83	HEALTH INFORMATICS	2419	CLINICAL NURSE INFORMATICS S	YAP,AIDA CORELL	-05	75,754	-	-		-	75,754	23,309	-	-	1,318	187	4,800	341	29,956	105,710
84	HEALTH INFORMATICS	4152	HOSP STAFF NURSE II -CLINICAL I	PALOMO,MARY ANN	N-M-08	76,648	-	-		-	76,648	23,585	-	-	1,377	187	-	-	25,148	101,796
85	HEALTH INFORMATICS	9065	CLINICAL NURSE INFORMATICS S	MANIBUSAN,JOCELYN	-09	86,861	-	-		-	86,861	26,727	494	-	1,518	187	6,920	404	36,250	123,111
86	HEALTH INFORMATION MANAGEI	2728	MEDICAL RECORDS CLERK	BALAJADIA,CASSANDRA	G-09	40,144	-	-		-	40,144	12,352	-	-	601	187	8,551	341	22,032	62,176
87	HEALTH INFORMATION MANAGEI	2729	RECORDS MANAGEMENT OFFICEI	BALDONADO,BRYANT	J-05	43,992	-	-	4/4/2025	833	44,825	13,793	-	-	638	187	8,551	341	23,510	68,334
88	HEALTH INFORMATION MANAGEI	2730	MEDICAL RECORDS CLERK	CAMACHO,CAROLYN	G-07	37,710	-	-	2/4/2025	797	38,508	11,849	-	-	550	187	8,551	341	21,478	59,986
89	HEALTH INFORMATION MANAGEI	4340	MEDICAL RECORDS CLERK	CAMACHO,VALERIE	G-03	32,490	-	-	7/25/2025	308	32,798	10,092	494	-	477	187	11,191	653	23,094	55,892
90	HEALTH INFORMATION MANAGEI	6112	MEDICAL RECORDS CLERK	GARCIA,ELVIRA D.C.	G-07	37,710	-	-		-	37,710	11,603	-	-	547	187	8,551	-	20,888	58,599
91	HEALTH INFORMATION MANAGEI	6114	MEDICAL RECORDS CLERK	CATACUTAN-USARES,BRAING	G-08	38,917	-	-	6/9/2025	412	39,328	12,101	-	-	565	187	8,551	341	21,745	61,073
92	HEALTH INFORMATION MANAGEI	6119	MEDICAL RECORDS CLERK	MENO,CAROLINE	G-03	32,490	-	-	8/1/2025	205	32,695	10,060	-	-	474	187	8,551	341	19,613	52,309
93	HEALTH INFORMATION MANAGEI	6128	MEDICAL RECORDS CLERK	MINATOYA,NERISSA	G-07	37,710	-	-	3/26/2025	698	38,408	11,818	494	-	548	187	11,191	653	24,892	63,300
94	HEALTH INFORMATION MANAGEI	6129	MEDICAL RECORDS CLERK	ARCEO,JESSICA	G-11	42,723	-	-	8/13/2025	226	42,949	13,215	-	-	620	187	21,917	653	36,592	79,542
95	HEALTH INFORMATION MANAGEI	6130	MEDICAL RECORDS CLERK	VILLACORTA,SANTA	G-14	46,925	-	-	9/4/2025	124	47,049	14,477	-	-	702	187	8,551	341	24,258	71,307
96	HEALTH INFORMATION MANAGEI	6131	MEDICAL RECORDS CLERK	ENRIQUEZ,JOY	G-07	37,710	-	-	3/18/2025	698	38,408	11,818	-	-	549	187	13,493	404	26,451	64,859
97	HEALTH INFORMATION MANAGEI	6133	MEDICAL RECORDS CLERK	ALVAREZ,HELEN	G-08	38,917	-	-	7/13/2025	309	39,225	12,070	-	-	630	187	8,551	341	21,778	61,004
98	HEALTH INFORMATION MANAGEI	6136	MEDICAL RECORDS CODER II	ARCALA,GLICERIA	K-13	62,379	-	-		-	62,379	19,194	-	-	974	187	15,868	486	36,709	99,088
99	HEALTH INFORMATION MANAGEI	6142	MEDICAL RECORDS CLERK	SALIVA,PAMELA	G-07	37,710	-	-	2/12/2025	797	38,508	11,849	-	-	550	187	13,493	404	26,482	64,990
100	HEALTH INFORMATION MANAGEI	6149	MEDICAL RECORDS CLERK	TIMOTHY,ROWENA	G-07	37,710	-	-	3/14/2025	698	38,408	11,818	494	-	560	187	-	-	13,060	51,468
101	HEALTH INFORMATION MANAGEI	6151	MEDICAL RECORDS CLERK	TUDELA,ANNABELLE	G-09	40,144	-	-		-	40,144	12,352	-	-	594	187	6,920	404	20,458	60,602
102	HEALTH INFORMATION MANAGEI	6153	MEDICAL RECORDS CLERK	DEL MUNDO,SHARON	G-04	33,738	-	-	8/30/2025	213	33,950	10,447	-	-	492	187	8,551	341	20,018	53,968
103	HEALTH INFORMATION MANAGEI	6155	PROGRAM COORDINATOR I	SANTOS,MICHELLE	K-01	41,371	-	-		-	41,371	12,730	494	-	602	187	-	-	14,013	55,384
104	HEALTH INFORMATION MANAGEI	6157	MEDICAL RECORDS CODER I	LEON GUERRERO,MARJORIE	J-08	48,901	-	-	1/14/2025	1,164	50,065	15,405	494	-	715	187	8,551	341	25,693	75,758
105	HEALTH INFORMATION MANAGEI	6158	MEDICAL RECORDS CLERK	TAITAGUE,JOSE CARL	G-04	33,738	-	-	8/9/2025	213	33,950	10,447	-	-	557	187	4,800	341	16,332	50,283
106	HEALTH INFORMATION MANAGEI	6159	MEDICAL RECORDS CLERK	TANGLAO,ANA	G-04	33,738	-	-	4/5/2025	638	34,376	10,577	-	-	499	187	21,917	653	33,834	68,210
107	HEALTH INFORMATION MANAGEI	6303	MEDICAL RECORDS CODER I	ESTRADA,ELIZA BETH	J-01	37,918	-	-		-	37,918	11,667	494	-	552	187	-	-	12,901	50,819
108	HEALTH INFORMATION MANAGEI	6709	PHARMACY AIDE	DUENAS,RIKA	F-07	35,339	-	-		-	35,339	10,874	-	-	525	187	21,917	653	34,156	69,495
109	HEALTH INFORMATION MANAGEI	8015	CLERK III	PEREZ,CARMELITA	E-14	40,040	-	-	12/31/2024	1,059	41,099	12,646	494	-	608	187	8,551	341	22,828	63,927
110	HEALTH INFORMATION MANAGEI	8070	MANAGEMENT ANALYST III	VACANT-MED RECORDS,8070	N-01	54,912	-	-		-	54,912	16,896	-	-	796		-	-	17,693	72,605
111	HEALTH INFORMATION MANAGEI	8072	MEDICAL RECORDS CODER II	EVARISTO,LORGIE ROSE	K-03	44,574	-	-	5/9/2025	704	45,278	13,932	494	-	664	187	4,800	341	20,419	65,697
112	HEALTH INFORMATION MANAGEI	8094	MEDICAL RECORDS CODER I	VACANT-MEDICAL REC,8094	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
113	HEALTH INFORMATION MANAGEI	8819	MANAGEMENT ANALYST IV	QUINATA,TINA	O-11	86,216	-	-	9/2/2025	228	86,444	26,599	3,954	-	1,250	187	11,191	653	43,834	130,278
114	HEALTH INFORMATION MANAGEI	8809A	MEDICAL RECORDS CODER II	VACANT-MEDICAL REC,8809A	K-01	33,904	-	-		-	33,904	10,432	-	-	246		-	-	10,678	44,582
115	HEALTH INFORMATION MANAGEI	8809B	MEDICAL RECORDS CODER II	VACANT-MED RECORDS,8809	K-01	33,904	-	-		-	33,904	10,432	-	-	246		-	-	10,678	44,582
116	INFORMATION/COMM TECHNOLO	2739	HOSP CLINICAL/SYS SUPRT SPEC	NACIANCENO,IAN CRIS	K-03	44,574	-	-	12/13/2024	1,408	45,982	14,149	494	-	756	187	4,800	341	20,728	66,710
117	INFORMATION/COMM TECHNOLO	4375	GRAPHIC ARTIST TECHNICIAN I	CARTER,ERIK	-01	30,160	-	-		-	30,160	9,280	-	-	437	187	4,800	341	15,046	45,206
118	INFORMATION/COMM TECHNOLO	6509	HOSP CLINIC/SYS SPRT SPEC III	VACANT-INFO/COM TECH,65	M-01	49,733	-	-		-	49,733	15,303	-	-	721		-	-	16,024	65,757
119	INFORMATION/COMM TECHNOLO	6748	COMPUTER OPERATOR I	ROMERO,JULIUS	H-01	32,365	-	-		-	32,365	9,959	-	-	561	187	4,800	341	15,848	48,213
120	INFORMATION/COMM TECHNOLO	6756	HOSP CLINICAL/SYS SPRT SUPV	CRUZ,VINCENT	O-	75,000	-	-		-	75,000	23,078	494	-	1,216	187	-	-	24,975	99,975
121	INFORMATION/COMM TECHNOLO	6775	STANDARD CONTROLLER COM SY	QUICHOCHO,VINCENT	-	112,755	-	-		-	112,755	34,695	-	-	1,635	187	8,551	486	45,554	158,309
122	INFORMATION/COMM TECHNOLO	8080	COMPUTER TECHNICIAN I	QUINTO,LAWRENCE	H-02	33,571	-	-	12/14/2024	1,060	34,632	10,656	-	-	590	187	8,551	341	20,325	54,956
123	INFORMATION/COMM TECHNOLO	8081	ASST HOSP INFO TECH ADMIN	TAITINGFONG,VINCE	-03	72,925	-	-		-	72,925	22,439	-	-	1,057	187	11,191	653	35,527	108,452
124	INFORMATION/COMM TECHNOLO	8082	HOSP INFO TECHNOLOGY ADMIN	VACANT- INFO/COM TEC,808	Q-01	73,798	-	-		-	73,798	22,708	-	-	1,070		-	-	23,778	97,576
125	INFORMATION/COMM TECHNOLO	8084	CLINICAL NURSE INFORMATICS S	KEOWN,MICHAEL	-01	65,291	-	-		-	65,291	20,090	494	-	955	187	-	-	21,726	87,018
126	INFORMATION/COMM TECHNOLO	8085	HOSPITAL IT SUPPORT SUPERVIS	PANGELINAN,BERTHALOU	M-11	70,429	-	-	2/18/2025	1,490	71,918	22,129	-	-	1,022	187	8,551	341	32,231	104,149
127	INFORMATION/COMM TECHNOLO	8086	HOSPITAL IT SUPPORT TECHNICIA	BUSTAMANTE,GINO	J-12	55,411	-	-	10/6/2024	1,758	57,169	17,591	-	-	829	187	4,800	341	23,748	80,918
128	INFORMATION/COMM TECHNOLO	8087	HOSPITAL IT SUPPORT TECHNICIA	QUINTANILLA,JAMES	H-11	45,822	-	-		-	45,822	14,100	494	-	674	187	13,493	-	28,948	74,770
129	INFORMATION/COMM TECHNOLO	8089	COMPUTER SYSTEMS ANALYST II	APONIK,LUCY	M-10	68,266	-	-		-	68,266	21,005	-	-	1,005	187	8,551	341	31,089	99,354
130	INFORMATION/COMM TECHNOLO	8092	HOSPITAL IT SUPPORT TECHNICIA	CUNANAN,NAOKI	J-08	48,901	-	-	3/30/2025	905	49,806	15,325	-	-	836	187	8,551	341	25,240	75,046
131	INFORMATION/COMM TECHNOLO	8095	PROGRAM COORDINATOR III	CRUZ,RAYNA	N-07	68,640	-	-	1/15/2025	1,632	70,272	21,623	494	-	1,008	187	-	-	23,312	93,584
132	INFORMATION/COMM TECHNOLO	8096	HOSP CLINICAL/SYS SPRT SPECIA	CONCEPCION,MARIE	J-19	68,890	-	-		-	68,890	21,197	-	-	1,018	187	8,551	341	31,294	100,184
133	INFORMATION/COMM TECHNOLO	6771B	COMPUTER SYSTEMS ANALYST II	PERNIA,MARK ANTHONY	M-	71,844	-	-		-	71,844	22,106	-	-	540	187	-	-	22,834	94,678
134	PATIENT AFFAIRS	2015	PROGRAM COORDINATOR I	VACANT-PATIENT AF,2015	K-01	41,371	-	-		-	41,371	12,730	-	-	600		-	-	13,330	54,701
135	PATIENT AFFAIRS	2741	ACCOUNTING TECHNICIAN I	PINEDA,DIVINA ROSE	H-03	34,861	-	-	3/21/2025	770	35,631	10,964	494	-	585	187	4,800	341	17,371	53,002
136	PATIENT AFFAIRS	6134	ACCOUNTING TECHNICIAN I	BORJA,MARIA THERESA	H-09	43,056	-	-	1/17/2025	1,025	44,081	13,564	-	-	624	187	8,551	341	23,267	67,348
137	PATIENT AFFAIRS	8001	BUSINESS OFFICE MANAGER	CRUZ,YVONNE	M-04	55,601	-	-		-	55,601	17,108	-	-	807	187	6,920	404	25,426	81,027
138	PATIENT AFFAIRS	8002	ACCOUNTING TECHNICIAN I	AGUON,KARLA	H-08	41,725	-	-		-	41,725	12,839	494	-	624	187	11,191	653	25,988	67,713
139	PATIENT AFFAIRS	8013	ADMINISTRATIVE ASSISTANT	CEPEDA,NATASHA	J-04	42,390	-	-	12/14/2024	1,339	43,730	13,456	494	-	635	187	8,551	341	23,664	67,394

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
140	PATIENT AFFAIRS	8014	CASHIER II	DUENAS, DARLENE	F-	26,894	-	-		-	26,894	8,275	-	-	390		-	-	8,665	35,560
141	PATIENT AFFAIRS	8022	ACCOUNTING TECHNICIAN I	OMLANG,DAN CHELLE	H-06	38,958	-	-	2/3/2025	984	39,943	12,290	494	-	568	187	11,191	653	25,384	65,326
142	PATIENT AFFAIRS	8024	ACCOUNTING TECHNICIAN II	BOLTON,ROSE ANN	I-10	47,882	-	-	3/9/2025	887	48,769	15,006	494	-	734	187	4,800	341	21,562	70,331
143	PATIENT AFFAIRS	8028	ACCOUNTING TECHNICIAN I	DASIGAN,CYNTHIA MARIE	H-02	33,571	-	-		-	33,571	10,330	494	-	487	187	8,551	341	20,390	53,961
144	PATIENT AFFAIRS	8031	ACCOUNTING TECH SUPERVISOR	MENDIOLA,EUNICE	H-10	44,417	-	-	4/18/2025	705	45,121	13,884	494	-	644	187	6,920	404	22,533	67,654
145	PATIENT AFFAIRS	8037	ACCOUNTING TECHNICIAN I	PURIGAY,ANNA LIZA	H-03	34,861	-	-	10/28/2024	1,320	36,181	11,133	494	-	273	187	11,191	653	23,931	60,112
146	PATIENT AFFAIRS	8043	ACCOUNTING TECHNICIAN II	SALONGA,CARIN	I-08	44,990	-	-		-	44,990	13,844	494	-	699	187	4,800	-	20,025	65,015
147	PATIENT AFFAIRS	8049	ACCOUNTING TECHNICIAN I	MAGAT,GLENSIE	H-02	33,571	-	-	10/10/2024	1,272	34,844	10,721	494	-	553	187	6,920	341	19,216	54,060
148	PATIENT AFFAIRS	8051	ACCOUNTING TECHNICIAN II	RIVERA,ERLYN	K-	50,979	-	-		-	50,979	15,686	494	-	793	187	8,551	341	26,052	77,031
149	PATIENT AFFAIRS	8071	ACCOUNTING TECHNICIAN I	ALFONSO JR,ERNESTO	H-02	33,571	-	-	8/15/2025	212	33,783	10,395	494	-	529	187	4,800	341	16,747	50,530
150	PATIENT AFFAIRS	8807	CASHIER II	ZAPANTA,ESCOLASTICA	F-09	37,606	-	-	4/14/2025	597	38,203	11,755	494	-	545	187	8,551	-	21,532	59,735
151	PATIENT AFFAIRS	8812	MANAGEMENT ANALYST II	CELORIO-ESTABILLO,MICHAEI	M-01	49,733	-	-		-	49,733	15,303	494	-	721	187	8,551	341	25,597	75,330
152	PATIENT AFFAIRS	8821	MANAGEMENT ANALYST IV	MENDIOLA,TAMMY LANE	O-07	76,086	-	-		-	76,086	23,412	-	-	1,103	187	-	-	24,702	100,788
153	PATIENT AFFAIRS	8832	ACCOUNTING TECHNICIAN I	PURIGAY,MARICEL	H-03	34,861	-	-		-	34,861	10,727	494	-	506	187	11,191	653	23,758	58,618
154	PATIENT AFFAIRS	8834	ACCOUNTING TECHNICIAN I	DIZON,AVEGAIL	H-01	32,365	-	-		-	32,365	9,959	494	-	469	187	11,191	653	22,953	55,318
155	PATIENT AFFAIRS	8835	ACCOUNTING TECHNICIAN II	HERMOSURA,WILMA	I-04	39,000	-	-		-	39,000	12,000	494	-	606	187	-	341	13,629	52,629
156	PATIENT AFFAIRS	8836	ACCOUNTING TECHNICIAN I	VILLAGOMEZ,PEGGY	H-04	36,171	-	-	2/24/2025	915	37,086	11,411	-	-	538	187	8,309	486	20,932	58,018
157	PATIENT AFFAIRS	8837	ACCOUNTING TECH SUPERVISOR	PALACIOS,OLIVIA MARIE	K-05	48,006	-	-	8/11/2025	303	48,310	14,865	-	-	696	187	21,917	653	38,319	86,628
158	PATIENT AFFAIRS	8838	ACCOUNTING TECHNICIAN II	BLAS,ELIZABETH	I-04	39,000	-	-		-	39,000	12,000	494	-	606	187	8,551	341	22,180	61,180
159	PATIENT AFFAIRS	8848	ACCOUNTING TECH SUPERVISOR	VACANT-PATIENT AF,8848	K-01	41,371	-	-		-	41,371	12,730	-	-	600		-	-	13,330	54,701
160	PATIENT AFFAIRS	8851	ACCOUNTING TECHNICIAN I	SOTOMIL,GERALD	H-07	40,435	-	-	3/19/2025	749	41,184	12,672	494	-	588	187	8,551	341	22,834	64,018
161	PATIENT AFFAIRS	8852	ACCOUNTING TECHNICIAN I	GUIANG,TERESITA	H-05	37,544	-	-		-	37,544	11,552	494	-	544	187	15,868	486	29,132	66,676
162	PATIENT AFFAIRS	8014L	CASHIER I	VACANT- PAT AFFAIRS,8014L	E-01	25,730	-	-		-	25,730	7,917	-	-	373		-	-	8,290	34,020
163	PATIENT REGISTRATION	8025	ELIGIBILITY SPECIALIST I	SOTO,MORTIZHA RAE	H-08	41,725	-	-		-	41,725	12,839	-	-	616	187	13,493	404	27,538	69,263
164	PATIENT REGISTRATION	8030	PATIENT SERVICE REPRESENTATIV	TAJALLE,VINCENT	H-14	50,336	-	-		-	50,336	15,488	-	-	737	187	8,551	341	25,304	75,640
165	PATIENT REGISTRATION	8034	PATIENT SERVICE SUPERVISOR	BALAJADIA,ESTHER	I-10	47,882	-	-		-	47,882	14,733	494	-	700	187	8,551	341	25,006	72,888
166	PATIENT REGISTRATION	8042	CUSTOMER SERVICE REP	BLAZ,NARISSA	H-01	32,365	-	-		-	32,365	9,959	494	-	471	187	-	341	11,452	43,817
167	PATIENT REGISTRATION	8045	PATIENT SERVICE REPRESENTATIV	SAN NICOLAS,ELEANOR	H-09	43,056	-	-	5/11/2025	569	43,625	13,424	-	-	654	187	8,551	-	22,815	66,440
168	PATIENT REGISTRATION	8046	PATIENT SERVICE REPRESENTATIV	PINAULA,TINA MARIE	H-06	38,958	-	-	2/18/2025	984	39,943	12,290	494	-	571	187	8,551	341	22,435	62,377
169	PATIENT REGISTRATION	8052	PATIENT SERVICE REPRESENTATIV	DELFIN,MONA LISA	H-05	37,544	-	-	11/6/2024	1,303	38,847	11,953	494	-	562	187	6,920	404	20,521	59,368
170	PATIENT REGISTRATION	8053	PATIENT SERVICE REPRESENTATIV	VACANT-PATIENT REG,8053	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
171	PATIENT REGISTRATION	8054	CUSTOMER SERVICE REP	HUDSON,CHERYL LYNN	H-01	32,365	-	-		-	32,365	9,959	-	-	494	187	-	-	10,640	43,004
172	PATIENT REGISTRATION	8055	PATIENT SERVICE REPRESENTATIV	LEGASPI,NICOLE KATELYN	H-05	37,544	-	-	9/14/2025	118	37,662	11,589	-	-	549	187	-	-	12,325	49,988
173	PATIENT REGISTRATION	8059	ELIGIBILITY SPECIALIST I	CRUZ,CARA CHRISTINE	H-05	37,544	-	-	11/22/2024	1,303	38,847	11,953	-	-	554	187	11,191	653	24,539	63,386
174	PATIENT REGISTRATION	8060	CUSTOMER SERVICE REP	AGUIGUI,NICOLE	H-01	32,365	-	-		-	32,365	9,959	494	-	473	187	6,920	404	18,436	50,801
175	PATIENT REGISTRATION	8062	PATIENT SERVICE REPRESENTATIV	BENAVENTE,BEANNA	H-03	34,861	-	-	12/20/2024	1,100	35,961	11,065	494	-	572	187	13,493	404	26,215	62,176
176	PATIENT REGISTRATION	8064	PATIENT SERVICE SUPERVISOR	VEGA,JEFFREY	I-09	46,426	-	-	11/27/2024	1,350	47,775	14,700	-	-	719	187	8,551	341	24,498	72,274
177	PATIENT REGISTRATION	8066	CUSTOMER SERVICE REP	OCAMPO,ROSANNA	H-01	32,365	-	-		-	32,365	9,959	494	-	488	187	4,800	341	16,269	48,634
178	PATIENT REGISTRATION	8067	PATIENT SERVICE REPRESENTATIV	RIVERA,JENNA P.M.	H-06	38,958	-	-		-	38,958	11,987	494	-	571	187	8,551	341	22,132	61,090
179	PATIENT REGISTRATION	8069	PROGRAM COORDINATOR III	SANTA ROMANA,JANET	N-04	61,402	-	-	5/7/2025	970	62,371	19,192	494	-	905	187	15,868	486	37,132	99,503
180	PATIENT REGISTRATION	8827	PATIENT SERVICE REPRESENTATIV	MANIBUSAN,ANNETTE GRAC	H-04	36,171	-	-	9/24/2025	114	36,286	11,165	494	-	536	187	13,493	404	26,279	62,565
181	PATIENT REGISTRATION	8828	PATIENT SERVICE REPRESENTATIV	FLORES,DOMINIQUE	H-03	34,861	-	-	6/27/2025	440	35,301	10,862	494	-	528	187	4,800	341	17,213	52,514
182	PATIENT REGISTRATION	8831	PATIENT SERVICE SUPERVISOR	BABAUTA,THERESE ANN	I-07	43,618	-	-	2/24/2025	923	44,540	13,705	494	-	657	187	8,551	341	23,936	68,476
183	PATIENT REGISTRATION	8839	PATIENT SERVICE REPRESENTATIV	QUITARO,KIANALYNN	H-02	33,571	-	-	11/28/2024	1,166	34,738	10,689	494	-	560	187	-	-	11,930	46,667
184	PATIENT REGISTRATION	8840	CUSTOMER SERVICE REP	DUENAS,TEDDY MICHAEL	H-01	32,365	-	-		-	32,365	9,959	494	-	492	187	8,551	486	20,169	52,534
185	PATIENT REGISTRATION	8841	CUSTOMER SERVICE REP	BLAZ,ERYNN	H-01	32,365	-	-		-	32,365	9,959	494	-	469	187	-	-	11,109	43,474
186	PATIENT REGISTRATION	8854	PATIENT SERVICE REPRESENTATIV	ORTEGA,EMY LOU	H-07	40,435	-	-		-	40,435	12,442	-	-	586	187	13,493	404	27,112	67,547
187	PATIENT REGISTRATION	8855	PATIENT SERVICE REPRESENTATIV	TAGA,RAMONA	H-01	32,365	-	-		-	32,365	9,959	494	-	501	187	-	-	11,141	43,506
188	PATIENT REGISTRATION	9013	WORD PROCESSING SECRETARY I	VACANT-PATIENT REG,9013	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
189	PATIENT REGISTRATION	8055L	CUSTOMER SERVICE REP	LINDER,ALBERT JAMES	H-01	32,365	-	-		-	32,365	9,959	494	-	479	187	8,551	341	20,011	52,376
190	REVENUE INTEGRITY	2402	HOSPITAL UR SPECIALIST	SANTOS,WALFREDO	N-12	80,246	-	-		-	80,246	24,692	494	-	1,182	187	8,309	-	34,865	115,111
191	REVENUE INTEGRITY	2415	HOSPITAL QUALITY IMPROVEMEN	PATACSIL,FRUMENCIO	N-13	82,805	-	-		-	82,805	25,479	494	-	1,236	187	4,800	-	32,196	115,001
192	REVENUE INTEGRITY	6113	MEDICAL RECORDS CODER I	BUSTAMANTE,GEMMA	J-03	40,851	-	-		-	40,851	12,570	-	-	592	187	4,800	341	18,491	59,342
193	REVENUE INTEGRITY	8048	MANAGEMENT ANALYST I	NAGUIT,NOVA	K-05	48,006	-	-		-	48,006	14,772	494	-	696	187	13,493	404	30,046	78,052
194	REVENUE INTEGRITY	8073	PROGRAM COORDINATOR II	TIONG,FLORITA	M-	115,366	-	-		-	115,366	35,498	494	-	1,680	187	8,309	486	46,655	162,021
195	REVENUE INTEGRITY	8843	ACCOUNTING TECHNICIAN I	GUMATAOTAO,TANYA NADIN	H-03	34,861	-	-	6/6/2025	440	35,301	10,862	-	-	517	187	11,191	653	23,410	58,711
196	REVENUE INTEGRITY	8844	ACCOUNTING TECHNICIAN I	MANIBUSAN,DIVINA	H-04	36,171	-	-	6/16/2025	457	36,629	11,271	494	-	531	187	8,551	341	21,375	58,004
197	REVENUE INTEGRITY	8845	ACCOUNTING TECHNICIAN I	CALUMAYA,RAMONA	H-04	36,171	-	-		-	36,171	11,130	-	-	570	187	21,917	653	34,458	70,629
198	REVENUE INTEGRITY	8849	PROGRAM COORDINATOR II	CAMACHO,PATRICIA	M-09	66,165	-	-		-	66,165	20,359	-	-	985	187	8,551	341	30,423	96,588
199	REVENUE INTEGRITY	8853	ACCOUNTING TECHNICIAN I	SALIVA,RONA	H-03	34,861	-	-	6/6/2025	440	35,301	10,862	494	-	535	187	8,551	341	20,970	56,271
200	TELEMEDICINE TECHNOLOGY	6832	TELEMEDICINE TECHNICIAN	RICO,ANGELICA	J-01	37,918	-	-		-	37,918	11,667	494	-	558	187	4,800	341	18,049	55,967
201	TELEMEDICINE TECHNOLOGY	9066	TELEMEDICINE TECHNICIAN	RODUK,KIANA	J-02	39,354	-	-	12/26/2024	1,243	40,597	12,492	494	-	674	187	4,800	341	18,988	59,585
202	TELEMEDICINE TECHNOLOGY	9067	TELEMEDICINE TECHNICIAN	PONTHIER,CAITLYN	J-02	39,354	-	-	12/26/2024	1,243	40,597	12,492	494	-	612	187	6,920	404	21,109	61,706
203	TELEMEDICINE TECHNOLOGY	9068	TELEMEDICINE TECHNICIAN	TOPASNA,ANISA MARIA	J-02	39,354	-	-	4/1/2025	746	40,100	12,339	494	-	730	187	-	-	13,750	53,850
204	TELEMEDICINE TECHNOLOGY	F008	TELEMEDICINE TECHNICIAN	DORION,MARIJEL	J-02	39,354	-	-	1/25/2025	1,119	40,473	12,453	494	-	713	187	-	341	14,189	54,661
205	TELEMEDICINE TECHNOLOGY	F036	TELEMEDICINE TECHNICIAN	CRUZ,AMANDA	J-02	39,354	-	-	12/26/2024	1,243	40,597	12,492	494	-	679	187	4,800	341	18,993	59,590
206	TELEMEDICINE TECHNOLOGY	F038	TELEMEDICINE TECHNICIAN	TAITAGUE,RAVEN	J-01	37,918	-	-		-	37,918	11,667	494	-	555	187	4,800	341	18,046	55,964
207	UTILIZATION REVIEW/MANAGEME	2022	HOSPITAL UR SPECIALIST	SALCEDO,RICHARD	N-08	70,824	-	-		-	70,824	21,793	-	-	1,027	187	-	-	23,007	93,831
208	UTILIZATION REVIEW/MANAGEME	2404	HOSPITAL UR SPECIALIST	PIZARRO,JODY JEAN	N-11	77,792	-	-	12/30/2024	2,057	79,849	24,569	-	-	1,128	187	13,493	341	39,718	119,567
209	UTILIZATION REVIEW/MANAGEME	2409	HOSPITAL UR SPECIALIST	MICLAT JR.,LUIS	O-09	80,995	-	-		-	80,995	24,922	494	-	1,210	187	8,551	341	35,705	116,701
210	UTILIZATION REVIEW/MANAGEME	2411	ADMINISTRATIVE ASSISTANT	AGUON,NORMA	J-12	55,411	-	-	4/5/2025	879	56,290	17,320	-	-	803	187	15,868	486	34,665	90,955
211	UTILIZATION REVIEW/MANAGEME	4259	HOSPITAL UR SPECIALIST	DOTIMAS,ARLENE	N-03	59,155	-	-		-	59,155	18,202	494	-	890	187	6,920	404	27,098	86,253
212	UTILIZATION REVIEW/MANAGEME	6138	HOSPITAL UR SPECIALIST	PAKINGAN,ESTRELITA	N-09	73,070	-	-		-	73,070	22,484	-	-	1,060	187	8,551	341	32,622	105,693
213	UTILIZATION REVIEW/MANAGEME	8500	HOSPITAL UR SPECIALIST	POJAS,LILIAN	N-03	59,155	-	-		-	59,155	18,202	494	-	860	187	11,191	653	31,587	90,742

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
214	EMPLOYEE HEALTH	2714	STAFF NURSE II	TANGLAO,JASMIN	N-M-16	98,405	-	-		-	98,405	30,279	494	-	1,675	187	15,868	486	48,989	147,393
215	INFECTION CONTROL	2414	INFECTION CONTROL PRACTITIOI	DAMIAN,YVONNE S.N.	N-O-16	119,246	-	-		-	119,246	36,692	-	-	2,135	187	11,191	653	50,858	170,104
216	INFECTION CONTROL	2420	HOSP STAFF NURSE II -CLINICAL I	SIAPENGCO,ALMA G.S.	N-M-10	81,578	-	-	1/31/2025	1,941	83,519	25,699	-	-	1,344	187	8,551	341	36,122	119,640
217	INFECTION CONTROL	2718	ADMINISTRATIVE ASSISTANT	LEON GUERRERO,GLYNIS GRA	J-10	52,042	-	-		-	52,042	16,013	494	-	755	187	-	-	17,449	69,491
218	MEDICAL STAFF	2408	HOSP RISK MGMT PROGRAM OFF	DALLMAN,KYLE	O-10	83,574	-	-		-	83,574	25,716	-	-	1,213	187	4,800	-	31,916	115,491
219	MEDICAL STAFF	2410	MANAGEMENT ANALYST I	ADAMS,ISABEL ANN	K-10	56,805	-	-		-	56,805	17,479	-	-	824	187	6,920	404	25,814	82,618
220	MEDICAL STAFF	2418	CLERK TYPIST III	PANGELINAN,TRICIA	F-11	40,040	-	-	12/8/2024	1,058	41,098	12,646	494	-	581	187	8,551	341	22,800	63,899
221	MEDICAL STAFF	4128	PROGRAM COORDINATOR IV	SANA,BRENDA LOUISE	O-10	83,574	-	-		-	83,574	25,716	-	-	1,213	187	15,868	486	43,469	127,043
222	MEDICAL STAFF	4166	PROGRAM COORDINATOR III	DELGADO,JOANNE	N-06	66,144	-	-		-	66,144	20,353	494	-	959	187	-	-	21,993	88,137
223	MEDICAL STAFF	6150	PROGRAM COORDINATOR III	PECINA,GEORGINA	N-04	61,401	-	-		-	61,401	18,893	-	-	890	187	8,551	341	28,862	90,263
224	MEDICAL STAFF	F013	TELEMEDICINE TECHNICIAN	VALENCIA,ISABELLA	J-02	39,354	-	-	12/29/2024	1,243	40,597	12,492	494	-	765	187	4,800	341	19,079	59,676
225	PHYSICIANS	2712	HOSPITAL STAFF PHYSICIAN	LIZAMA,FLORENCIO	-	364,000	-	-		-	364,000	112,003	-	-	5,278	187	8,551	341	126,360	490,360
226	PHYSICIANS	C002	MEDICAL DIRECTOR (OR)	EUSEBIO,RICARDO	-01	104,000	-	-		-	104,000	32,001	-	-	1,508	187	-	-	33,696	137,696
227	PHYSICIANS	C004	NURSE PRACTITIONER	SAPALO,DAHLIA	-	93,036	-	-		-	93,036	28,627	494	-	1,349	187	6,920	404	37,981	131,017
228	PHYSICIANS	C005	PHYSICIAN-EMERGENCY ROOM	JOHANSEN,AARON	-	436,800	-	-		-	436,800	134,403	-	-	6,375	187	21,917	653	163,535	600,335
229	PHYSICIANS	C007	PHYSICIAN - OB/GYN	LINDEN,JENNIFER	-	374,400	-	-		-	374,400	115,203	494	-	6,052	187	-	-	121,936	496,336
230	PHYSICIANS	C009	HOSP STAFF PATH/LAB MED DIRE	SCOTT,JERALD	-	286,000	-	-		-	286,000	88,002	494	-	4,147	187	-	-	92,830	378,830
231	PHYSICIANS	C010	PHYSICIAN - PEDIATRICS	VACANT-PHYSICIANS,C010	-01	156,000	-	-		-	156,000	48,001	-	-	2,262		-	-	50,263	206,263
232	PHYSICIANS	F001	SENIOR CHIEF HOSPITALIST	CZERNIAKOW,MARCIN	-01	-	-	-		-	-	-	494	-	-	187	15,868	486	17,035	17,035
233	PHYSICIANS	F007	HOSPITAL STAFF PHYSICIAN	AGUON,JOLEEN	-	312,000	-	-		-	312,000	96,002	-	-	4,524	187	-	-	100,713	412,713
234	PHYSICIANS	F011	HOSPITALIST-INTERNAL MEDICIN	CRUZ,JEFFREY	-	291,200	-	-		-	291,200	89,602	-	-	4,983	187	8,551	341	103,664	394,864
235	PHYSICIANS	F017	MEDICAL DIRECTOR GASTROENT	MUNA AGUON,PAUL ALFRED	-01	100,000	-	-		-	100,000	30,770	-	-	1,450	187	21,917	653	54,977	154,977
236	PHYSICIANS	F019	CHIEF OF CARDIOLOGY	ELBEBAWY,BISHOY	-	100,000	-	-		-	100,000	30,770	494	-	1,450	187	11,191	341	44,434	144,434
237	PHYSICIANS	F020	HOSPITALIST - PEDIATRICS	LEON GUERRERO,ROBERT	-	24,960	-	-		-	24,960	7,680	-	-	5,272	187	15,868	486	29,493	54,453
238	PHYSICIANS	F023	HOSPITAL STAFF PHYSICIAN	MEDINA,DANIEL	-	361,108	-	-		-	361,108	111,113	-	-	5,236	187	-	-	116,536	477,644
239	PHYSICIANS	F025	HOSPITALIST-INTERNAL MEDICIN	RAMASAMY,RENGARAJU	-	291,200	-	-		-	291,200	89,602	494	-	4,669	187	15,868	486	111,307	402,507
240	PHYSICIANS	F037	PHYSICIAN - RADIOLOGY	SHAY,JEFFREY	-	700,000	-	-		-	700,000	215,390	494	-	10,150	187	8,551	341	235,113	935,113
241	PHYSICIANS	F039	CHIEF, CRNA	KANG,SANGWOOK	-	400,000	-	-		-	400,000	123,080	-	-	6,637	187	11,191	653	141,748	541,748
242	PHYSICIANS	N016	HOSPITAL STAFF PHYSICIAN	VACANT-PHYSICIANS,N016	-	-	-	-		-	-	-	-	-	-		-	-	-	-
243	PHYSICIANS	N017	PHYSICIAN - HEMODIALYSIS	VACANT-PHYSICIANS,N017	-01	197,600	-	-		-	197,600	60,802	-	-	2,865		-	-	63,667	261,267
244	PHYSICIANS	N020	HOSPITALIST-GENERAL SURGERY	VACANT-PHYSICIANS,N020	-01	-	-	-		-	-	-	-	-	-		-	-	-	-
245	PHYSICIANS	N024	PHYSICIAN-EMERGENCY ROOM	VACANT-PHYSICIANS,N024	-01	312,000	-	-		-	312,000	96,002	-	-	4,524		-	-	100,526	412,526
246	PHYSICIANS	N027	MEDICAL DIRECTOR (OR)	VACANT-PHYSICIANS,N027	-01	-	-	-		-	-	-	-	-	-		-	-	-	-
247	PHYSICIANS	N029	PHYSICIAN-EMERGENCY ROOM	MENDIOLA,FRANKIE	-	436,800	-	-		-	436,800	134,403	494	-	6,699	187	4,800	341	146,925	583,725
248	PHYSICIANS	N032	HOSP STAFF PHYSICIAN - EMS	KIM,JOHNNY	-	436,800	-	-		-	436,800	134,403	-	-	7,564	187	8,551	-	150,706	587,506
249	PHYSICIANS	N034	HOSPITALIST-INTERNAL MEDICIN	BLOUNTS,EDWARD	-	291,200	-	-		-	291,200	89,602	-	-	4,222	187	4,800	341	99,153	390,353
250	PHYSICIANS	N041	PHYSICIAN-EMERGENCY ROOM	VACANT-PHYSICIAN,N041	-01	312,000	-	-		-	312,000	96,002	-	-	4,524		-	-	100,526	412,526
251	PHYSICIANS	P001	MEDICAL DIRECTOR (OB/GYN)	VERCIO,WILLIAM	-	144,000	-	-		-	144,000	44,309	-	-	2,089	187	21,917	653	69,155	213,155
252	PHYSICIANS	P002	HOSPITAL STAFF PHYSICIAN	ANASTAS,DEIDRE	-	-	-	-		-	-	-	-	-	-	187	-	-	187	187
253	EMERGENCY ROOM	2701	HOSP STAFF NURSE II -CLINICAL I	PEREZ,PAULINE	N-M-03	64,022	-	-	2/19/2025	1,617	65,639	20,197	494	-	2,056	187	4,800	341	28,076	93,716
254	EMERGENCY ROOM	2732	HOSP STAFF NURSE I CLN LV II	TANGLAO,MA FE	N-K-07	61,277	-	-		-	61,277	18,855	-	-	1,140	187	13,493	404	34,078	95,355
255	EMERGENCY ROOM	2735	HOSP CERTIFIED NURSE ASST I	BENAVENTE,NAOMI LEANNA	N-F-01	32,802	-	-		-	32,802	10,093	494	-	501	187	-	-	11,275	44,077
256	EMERGENCY ROOM	2736	STAFF NURSE II	ACOSTA,RICHARD	N-M-18	104,728	-	-		-	104,728	32,225	-	-	3,054	187	4,800	341	40,607	145,335
257	EMERGENCY ROOM	2744	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,ARLENE	N-M-05	68,952	-	-	2/25/2025	1,742	70,694	21,753	494	-	1,343	187	21,917	404	46,098	116,792
258	EMERGENCY ROOM	2745	HOSP STAFF NURSE II -CLINICAL I	JAMES,JASMINE	N-M-	80,829	-	-		-	80,829	24,871	-	-	1,326	187	-	-	26,384	107,213
259	EMERGENCY ROOM	4011	HOSPITAL LPN II	MUI,VILLE	N-I-12	60,008	-	-		-	60,008	18,464	494	-	1,636	187	21,917	653	43,352	103,360
260	EMERGENCY ROOM	4020	STAFF NURSE II	AQUINO,SUZANNE	N-M-17	101,525	-	-	9/8/2025	268	101,793	31,322	-	-	2,305	187	4,800	341	38,956	140,749
261	EMERGENCY ROOM	4024	HOSP NURSE SUPERVISOR II	DELA CRUZ,ALVIN	N-N-16	108,098	-	-		-	108,098	33,262	-	-	3,082	187	11,191	653	48,374	156,472
262	EMERGENCY ROOM	4028	HOSP STAFF NURSE I CLN LV II	NAVASCA,TRISHA MARIE	N-K-03	52,811	-	-		-	52,811	16,250	-	-	844	187	4,800	341	22,423	75,234
263	EMERGENCY ROOM	4033	EMERGENCY DEPARTMENT TECH	KANDO,WILLIAM	I-08	44,990	-	-		-	44,990	13,844	-	-	797	187	8,551	341	23,720	68,710
264	EMERGENCY ROOM	4034	HOSP STAFF NURSE II -CLINICAL I	BONIFACIO,JEFFREY	N-M-05	68,952	-	-	2/25/2025	1,742	70,694	21,753	494	-	1,652	187	8,551	341	32,978	103,672
265	EMERGENCY ROOM	4037	HOSPITAL LPN II	LACDOO,EDMUND	N-I-18	72,363	-	-		-	72,363	22,266	-	-	1,744	187	11,191	653	36,041	108,404
266	EMERGENCY ROOM	4038	STAFF NURSE I	PACIA,SHEENAH SHAINH	N-K-03	52,811	-	-	6/5/2025	667	53,478	16,455	494	-	1,118	187	13,493	-	31,747	85,225
267	EMERGENCY ROOM	4043	EMERGENCY DEPARTMENT TECH	TIGLAO,MICHELLE	H-01	32,365	-	-		-	32,365	9,959	494	-	550	187	13,493	404	25,086	57,451
268	EMERGENCY ROOM	4050	HOSP STAFF NURSE II -CLINICAL I	MCCONNELL,SEAN	N-M-09	79,071	-	-		-	79,071	24,330	494	-	1,523	187	8,551	341	35,427	114,498
269	EMERGENCY ROOM	4052	WARD CLERK	LARIMER,AMER	F-12	41,309	-	-		-	41,309	12,711	-	-	638	187	21,917	653	36,106	77,415
270	EMERGENCY ROOM	4060	EMERGENCY DEPARTMENT TECH	GARCIA,JOSEPH NINO	H-01	32,365	-	-		-	32,365	9,959	494	-	565	187	6,920	404	18,529	50,894
271	EMERGENCY ROOM	4061	EMERGENCY DEPARTMENT TECH	HOGON,JACQUELINE	H-07	40,435	-	-		-	40,435	12,442	494	-	599	187	-	-	13,722	54,158
272	EMERGENCY ROOM	4071	HOSP STAFF NURSE II -CLINICAL I	CONDUCTO I,ARTEMIO	N-M-	80,829	-	-		-	80,829	24,871	494	-	1,969	187	8,551	-	36,072	116,901
273	EMERGENCY ROOM	4076	EMERGENCY DEPARTMENT TECH	VILLAFUERTE,CHRISTINE JOY	H-03	34,861	-	-	2/7/2025	880	35,741	10,997	494	-	653	187	4,800	341	17,474	53,214
274	EMERGENCY ROOM	4078	HOSP STAFF NURSE I - CLINICAL I	DE ALBA,ANGILIE MARIE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,135	187	4,800	341	23,207	76,019
275	EMERGENCY ROOM	4079	HOSP STAFF NURSE II -CLINICAL I	MARTINEZ,DIANNE	N-M-11	84,178	-	-		-	84,178	25,901	494	-	2,029	187	6,920	404	35,935	120,113
276	EMERGENCY ROOM	4087	WARD CLERK	LABANZA,KIMBERLY MAI	F-02	29,349	-	-	7/12/2025	278	29,627	9,116	494	-	592	187	4,800	341	15,531	45,158
277	EMERGENCY ROOM	4100	HOSP STAFF NURSE II -CLINICAL I	ZANTUA,ARNEL JOSE	N-M-07	74,277	-	-		-	74,277	22,855	494	-	1,825	187	8,551	341	34,253	108,530
278	EMERGENCY ROOM	4107	EMERGENCY DEPARTMENT TECH	CARLOS,LUZ	H-02	33,571	-	-	5/27/2025	530	34,101	10,493	494	-	662	187	21,917	653	34,407	68,508
279	EMERGENCY ROOM	4135	WARD CLERK	CARLOS,RHEYANN	F-02	29,349	-	-	7/25/2025	278	29,627	9,116	494	-	600	187	21,917	653	32,968	62,594
280	EMERGENCY ROOM	4136	EMERGENCY DEPARTMENT TECH	VACANT-NURSING,4136	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
281	EMERGENCY ROOM	4153	EMERGENCY DEPARTMENT TECH	CEPEDA,GALEN MICHAEL	H-02	33,571	-	-	7/24/2025	318	33,889	10,428	494	-	597	187	-	-	11,706	45,596
282	EMERGENCY ROOM	4181	HOSP CERTIFIED NURSE ASST I	DIAZ,HALEY	N-F-01	32,802	-	-		-	32,802	10,093	494	-	588	187	13,493	404	25,258	58,060
283	EMERGENCY ROOM	4204	STAFF NURSE I	ARELLANO,JOHN MARK	N-K-04	54,808	-	-	8/30/2025	346	55,154	16,971	494	-	1,336	187	4,800	341	24,129	79,283
284	EMERGENCY ROOM	4217	HOSP STAFF NURSE II -CLINICAL I	SUSSEX,DANIEL RAY	N-M-08	76,648	-	-		-	76,648	23,585	494	-	1,970	187	8,551	341	35,128	111,776
285	EMERGENCY ROOM	4223	EMERGENCY DEPARTMENT TECH	VACANT-NURSING,4223	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
286	EMERGENCY ROOM	4243	EMERGENCY DEPARTMENT TECH	VACANT-NURSING,4243	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
287	EMERGENCY ROOM	4246	HOSP CERTIFIED NURSE ASST I	DELA CRUZ,MIA PAIGE	N-F-01	32,802	-	-		-	32,802	10,093	494	-	529	187	-	-	11,303	44,105

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
288	EMERGENCY ROOM	4263	HOSP STAFF NURSE II -CLINICAL I	ATOIGUE,JOANNA	N-M-08	76,648	-	-	7/15/2025	608	77,256	23,772	494	-	2,216	187	6,920	404	33,993	111,249
289	EMERGENCY ROOM	4271	HOSP STAFF NURSE I - CLINICAL I	BARNEY,JESSICA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,009	187	8,551	-	26,491	79,302
290	EMERGENCY ROOM	4298	HOSP STAFF NURSE II -CLINICAL I	CONNER,DEAN	N-M-09	79,061	-	-		-	79,061	24,327	494	-	1,304	187	4,800	341	31,453	110,514
291	EMERGENCY ROOM	4299	HOSP STAFF NURSE II -CLINICAL I	TERRY,ELIZABETH	N-M-04	66,435	-	-		-	66,435	20,442	494	-	1,972	187	4,800	-	27,896	94,331
292	EMERGENCY ROOM	4305	EMERGENCY DEPARTMENT TECH	LEONES,GLADYS	H-01	32,365	-	-		-	32,365	9,959	494	-	478	187	4,800	341	16,259	48,624
293	EMERGENCY ROOM	4309	EMERGENCY DEPARTMENT TECH	VACANT-NURSING,4309	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
294	EMERGENCY ROOM	4312	EMERGENCY DEPARTMENT TECH	MATIC,APRIL	H-05	37,544	-	-	3/26/2025	829	38,373	11,807	494	-	682	187	8,551	341	22,063	60,436
295	EMERGENCY ROOM	4317	EMERGENCY DEPARTMENT TECH	CARREON,GIDEON	H-03	34,861	-	-		-	34,861	10,727	494	-	638	187	4,800	341	17,187	52,048
296	EMERGENCY ROOM	4321	HOSP STAFF NURSE I CLN LV II	MCKAY,LAN FANG PAN	N-K-03	52,811	-	-		-	52,811	16,250	494	-	819	187	-	-	17,751	70,562
297	EMERGENCY ROOM	4326	HOSP STAFF NURSE II -CLINICAL I	PAULE,JOEL	N-M-05	68,952	-	-	9/29/2025	218	69,170	21,284	-	-	2,652	187	4,800	-	28,923	98,092
298	EMERGENCY ROOM	4333	HOSP CERTIFIED NURSE ASST I	SEXTON,MARC	N-F-01	32,802	-	-		-	32,802	10,093	494	-	510	187	-	-	11,284	44,086
299	EMERGENCY ROOM	4349	HOSP STAFF NURSE II -CLINICAL I	BELGA,HARLYN	N-M-02	61,672	-	-	10/6/2024	2,337	64,009	19,696	494	-	1,970	187	6,920	404	29,671	93,680
300	EMERGENCY ROOM	4362	STAFF NURSE II	ANDERSON,DONABEL	N-M-14	92,435	-	-	2/9/2025	1,955	94,390	29,044	-	-	1,784	187	-	-	31,015	125,406
301	EMERGENCY ROOM	4364	STAFF NURSE I	PANGELINAN,ADAM MACK	N-K-04	54,808	-	-		-	54,808	16,864	494	-	1,499	187	-	-	19,045	73,853
302	EMERGENCY ROOM	4388	HOSP STAFF NURSE II -CLINICAL I	CONCEPCION,JAMES TERREN	N-M-05	68,952	-	-	2/24/2025	1,742	70,694	21,753	494	-	1,678	187	11,191	653	35,956	106,650
303	EMERGENCY ROOM	4397	HOSP STAFF NURSE II -CLINICAL I	MANGOSONG-ANDERSON,LA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,190	187	-	-	26,478	108,056
304	EMERGENCY ROOM	4400	STAFF NURSE II	DEVELLES,RULIETA	N-M-12	86,840	-	-		-	86,840	26,721	-	-	1,746	187	4,800	-	33,454	120,294
305	EMERGENCY ROOM	4419	EMERGENCY DEPARTMENT TECH	SALAS,VINISHA	H-02	33,571	-	-		-	33,571	10,330	-	-	586	187	13,493	404	25,000	58,571
306	EMERGENCY ROOM	4427	HOSP STAFF NURSE II -CLINICAL I	JOSLIN,RICCAJ	N-M-02	61,672	-	-	2/1/2025	1,558	63,230	19,456	494	-	1,607	187	8,551	341	30,636	93,866
307	EMERGENCY ROOM	4434	HOSP STAFF NURSE II -CLINICAL I	MAGRO,ROSEMARY	N-M-10	81,578	-	-		-	81,578	25,101	-	-	2,253	187	8,309	486	36,337	117,914
308	EMERGENCY ROOM	4450	EMERGENCY DEPARTMENT TECH	MUNOZ,JUSTINE C	H-02	33,571	-	-	3/20/2025	742	34,313	10,558	494	-	643	187	-	486	12,369	46,682
309	EMERGENCY ROOM	4453	EMERGENCY DEPARTMENT TECH	CID,EMILY	I-09	46,426	-	-	3/29/2025	859	47,285	14,549	-	-	898	187	4,800	341	20,776	68,061
310	EMERGENCY ROOM	4506	WARD CLERK	INAO,MARIBETH	F-09	37,606	-	-	3/16/2025	696	38,302	11,786	-	-	619	187	13,493	404	26,488	64,790
311	EMERGENCY ROOM	4516	EMERGENCY DEPARTMENT TECH	NGUYEN,ELIJAH	H-01	32,365	-	-		-	32,365	9,959	494	-	471	187	4,800	341	16,252	48,617
312	EMERGENCY ROOM	4519	HOSPITAL UNIT SUPERVISOR	DE GUZMAN,SHERYL	N-O-11	102,003	-	-	8/10/2025	539	102,543	31,552	-	-	2,405	187	6,920	404	41,469	144,011
313	EMERGENCY ROOM	4529	HOSP STAFF NURSE II -CLINICAL I	RESURRECCION,KIMBERLY	N-M-10	81,578	-	-	2/20/2025	1,726	83,303	25,632	-	-	1,410	187	4,800	341	32,371	115,674
314	EMERGENCY ROOM	4530	HOSP STAFF NURSE II -CLINICAL I	MALIG,JOANNE	N-M-	80,829	-	-		-	80,829	24,871	494	-	1,559	187	-	-	27,112	107,940
315	EMERGENCY ROOM	4536	HOSPITAL LPN II	MUI,CARL	N-I-06	49,462	-	-		-	49,462	15,220	-	-	1,195	187	4,800	341	21,743	71,206
316	EMERGENCY ROOM	4634	HOSP STAFF NURSE II -CLINICAL I	DIMAG,REA	N-M-03	64,022	-	-	1/1/2025	1,819	65,842	20,259	494	-	1,917	187	4,800	341	27,999	93,841
317	EMERGENCY ROOM	4715	HOSP STAFF NURSE I CLN LV II	EDUSADA,ADRIAN ROBBIE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	832	187	8,551	341	26,656	79,467
318	EMERGENCY ROOM	4718	HOSP STAFF NURSE II -CLINICAL I	ECHALUSE,CHRISTOPHER	N-M-02	61,672	-	-		-	61,672	18,976	494	-	1,755	187	11,191	653	33,257	94,929
319	EMERGENCY ROOM	4744	HOSP STAFF NURSE I - CLINICAL I	ECHAURE,ADRIAN	N-K-07	61,277	-	-		-	61,277	18,855	-	-	1,506	187	21,917	653	43,118	104,395
320	EMERGENCY ROOM	4802	HOSP STAFF NURSE I - CLINICAL I	LALIMARMO,RICKY	N-K-07	61,277	-	-		-	61,277	18,855	-	-	1,451	187	11,191	653	32,337	93,614
321	EMERGENCY ROOM	4814	HOSP STAFF NURSE I - CLINICAL I	CUISON,MARK FLOREN	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,178	187	4,800	341	23,250	76,061
322	EMERGENCY ROOM	5924	EMERGENCY DEPARTMENT TECH	GATUS,LAKITA	I-04	39,000	-	-	8/24/2025	247	39,247	12,076	494	-	1,096	187	15,868	486	30,207	69,453
323	EMERGENCY ROOM	6127	EMERGENCY DEPARTMENT TECH	MONTOYA,JAMES ANDREI	H-01	32,365	-	-		-	32,365	9,959	494	-	471	187	4,800	341	16,252	48,617
324	EMERGENCY ROOM	6750	EMERGENCY DEPARTMENT TECH	REDILA,JOANALYN	I-06	42,016	-	-		-	42,016	12,928	494	-	806	187	6,920	-	21,336	63,352
325	EMERGENCY ROOM	6770	HOSPITAL LPN I	DE ROXAS,GERALD	N-H-02	39,312	-	-	1/3/2025	1,117	40,429	12,440	494	-	769	187	11,191	-	25,082	65,511
326	EMERGENCY ROOM	7142	EMERGENCY DEPARTMENT TECH	ZAPANTA,ARIS	I-14	54,267	-	-	5/22/2025	717	54,984	16,919	494	-	1,123	187	8,551	486	27,760	82,745
327	EMERGENCY ROOM	8018	EMERGENCY DEPARTMENT TECH	SAN AGUSTIN,RAILYN	H-01	32,365	-	-		-	32,365	9,959	494	-	470	187	-	-	11,110	43,475
328	EMERGENCY ROOM	8847	EMERGENCY DEPARTMENT TECH	CERRADO,ARA MAE	H-01	32,365	-	-		-	32,365	9,959	494	-	470	187	4,800	341	16,252	48,617
329	EMERGENCY ROOM	9016	HOSP STAFF NURSE II -CLINICAL I	FLORIG,JENETTE	N-M-06	71,573	-	-		-	71,573	22,023	494	-	1,543	187	4,800	341	29,389	100,961
330	EMERGENCY ROOM	9060	EMERGENCY DEPARTMENT TECH	VACANT-NURSING,9060	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
331	EMERGENCY ROOM	9061	HOSP STAFF NURSE II -CLINICAL I	BANSIL,RAYMARD	N-M-04	66,435	-	-		-	66,435	20,442	494	-	1,925	187	11,191	653	34,892	101,327
332	EMERGENCY ROOM	4022B	HOSP STAFF NURSE II -CLINICAL I	SAGUN,ARIANE	N-M-02	61,672	-	-		-	61,672	18,976	494	-	451	187	-	-	20,109	81,781
333	EMERGENCY ROOM	4171C	STAFF NURSE I	SHERRY,TRISHA MAE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	359	187	-	-	17,290	70,101
334	EMERGENCY ROOM	4194A	STAFF NURSE II	VACANT-NURSING,4194A	N-M-01	59,426	-	-		-	59,426	18,285	-	-	287		-	-	18,572	77,998
335	EMERGENCY ROOM	4222B	HOSP STAFF NURSE II -CLINICAL I	LIPSCOMB NAZARIO,ROSLEE	N-M-09	79,061	-	-		-	79,061	24,327	-	-	400	187	-	-	24,914	103,975
336	EMERGENCY ROOM	4242A	HOSP STAFF NURSE II -CLINICAL I	LEE,JEONSEON	N-M-09	79,061	-	-		-	79,061	24,327	494	-	436	187	-	-	25,444	104,505
337	EMERGENCY ROOM	4276B	EMERGENCY DEPARTMENT TECH	TABUNAR,JERIC JEROME	H-01	32,365	-	-		-	32,365	9,959	494	-	205	187	-	-	10,845	43,210
338	EMERGENCY ROOM	4296A	HOSP STAFF NURSE II -CLINICAL I	PEGARIDO,CRYSTAL JOY	N-M-07	74,277	-	-		-	74,277	22,855	-	-	398	187	-	-	23,440	97,717
339	EMERGENCY ROOM	4296C	HOSP STAFF NURSE II -CLINICAL I	MONTEMAYOR,GLAIZA	N-M-09	79,061	-	-		-	79,061	24,327	-	-	417	187	1,670	-	26,601	105,662
340	EMERGENCY ROOM	4306A	HOSP STAFF NURSE II -CLINICAL I	BARTLETT,PASCALE	N-M-08	76,648	-	-		-	76,648	23,585	494	-	544	187	-	-	24,810	101,458
341	EMERGENCY ROOM	4306B	STAFF NURSE I	AKHTARPOUR,SOLMAZ	N-K-03	52,811	-	-		-	52,811	16,250	494	-	723	187	-	-	17,655	70,466
342	EMERGENCY ROOM	4307B	HOSP STAFF NURSE II -CLINICAL I	JIMENEZ,JESSICAH JEAN	N-M-02	61,672	-	-		-	61,672	18,976	-	-	441	187	-	-	19,604	81,276
343	EMERGENCY ROOM	4433B	HOSP STAFF NURSE II -CLINICAL I	CABRAL,MERLIDA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,357	187	8,551	341	35,538	117,115
344	EMERGENCY ROOM	4523A	HOSP STAFF NURSE II -CLINICAL I	QUINTANILLA,DIONITA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	744	187	-	-	26,032	107,610
345	EMERGENCY ROOM	4523B	HOSP STAFF NURSE II -CLINICAL I	DONATO,HELEN GRACE	N-M-06	71,573	-	-		-	71,573	22,023	-	-	574	187	-	-	22,784	94,357
346	EMERGENCY ROOM	4551A	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,RAY VICTOR	N-M-03	64,022	-	-		-	64,022	19,700	494	-	515	187	-	-	20,896	84,918
347	EMERGENCY ROOM	4764C	STAFF NURSE I	MEJARES,THERESE MARIE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	392	187	-	-	17,323	70,134
348	HEMODIALYSIS	4016	HOSP STAFF NURSE II -CLINICAL I	YANESA,MA. GWEN	N-M-07	74,277	-	-		-	74,277	22,855	494	-	1,615	187	13,493	404	39,048	113,325
349	HEMODIALYSIS	4096	HOSP STAFF NURSE II -CLINICAL I	SAMSON,RALPH LORD	N-M-04	66,435	-	-	12/16/2024	2,098	68,533	21,088	494	-	1,330	187	4,800	341	28,241	96,774
350	HEMODIALYSIS	4122	HOSP STAFF NURSE II -CLINICAL I	DELA CRUZ,KATE	N-M-02	61,672	-	-	11/15/2024	2,142	63,814	19,636	494	-	1,226	187	4,800	341	26,684	90,499
351	HEMODIALYSIS	4164	HOSP STAFF NURSE II -CLINICAL I	SILVA,JOANNA PAULINE	N-M-05	68,952	-	-	9/30/2025	218	69,170	21,284	494	-	1,281	187	8,551	341	32,138	101,307
352	HEMODIALYSIS	4195	HOSP STAFF NURSE II -CLINICAL I	NAVA,MARITESS	N-M-03	64,022	-	-	3/14/2025	1,415	65,437	20,135	494	-	1,279	187	-	-	22,095	87,532
353	HEMODIALYSIS	4202	HOSP STAFF NURSE II -CLINICAL I	GARCIA,JAYSON	N-M-05	68,952	-	-	4/22/2025	1,306	70,258	21,619	494	-	1,355	187	4,800	341	28,796	99,054
354	HEMODIALYSIS	4231	HOSP STAFF NURSE II -CLINICAL I	PADIERNOS JR,CARMELITO	N-M-07	74,277	-	-	6/19/2025	786	75,062	23,097	494	-	1,433	187	11,191	486	36,888	111,951
355	HEMODIALYSIS	4257	HOSP STAFF NURSE II -CLINICAL I	BALECHA,RUTH MARIE	N-M-05	68,952	-	-		-	68,952	21,217	494	-	1,495	187	11,191	-	34,584	103,536
356	HEMODIALYSIS	4351	HOSP STAFF NURSE III-CLINICAL I	STEWART,KATY RINA	N-N-07	81,619	-	-		-	81,619	25,114	494	-	1,713	187	-	-	27,508	109,128
357	HEMODIALYSIS	4360	HOSPITAL UNIT SUPERVISOR	MACAPAGAL,CHARISSE	N-O-09	95,826	-	-		-	95,826	29,486	494	-	1,868	187	21,917	653	54,605	150,431
358	HEMODIALYSIS	4533	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,PACIENCIA	N-M-11	84,178	-	-		-	84,178	25,901	-	-	1,839	187	21,917	-	49,845	134,022
359	HEMODIALYSIS	4609	HOSP STAFF NURSE II -CLINICAL I	ESCUETA,JERRAH MAE	N-M-04	66,435	-	-	12/16/2024	2,098	68,533	21,088	-	-	1,239	187	13,493	404	36,410	104,943
360	HEMODIALYSIS	4617	STAFF NURSE I	CARREON,DIANA	N-K-03	52,811	-	-	7/24/2025	500	53,311	16,404	494	-	1,183	187	4,800	341	23,410	76,721
361	HEMODIALYSIS	4726	STAFF NURSE II	MARIANO,MARIA LOURDES	N-M-13	89,586	-	-	6/30/2025	948	90,533	27,857	494	-	1,627	187	21,917	653	52,735	143,268

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

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		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
362	HEMODIALYSIS	4769	HOSP STAFF NURSE II -CLINICAL I	NACARIO,RUTH ANNE	N-M-05	68,952	-	-		-	68,952	21,217	494	-	1,473	187	8,551	341	32,263	101,215
363	HEMODIALYSIS	4815	WARD CLERK	GUZMAN,MERCEDES	F-03	30,451	-	-	9/21/2025	96	30,547	9,399	494	-	443	187	4,800	-	15,324	45,871
364	HEMODIALYSIS	4171B	HOSP STAFF NURSE II -CLINICAL I	AGPAOA,RAVEN KAREN	N-M-03	64,022	-	-		-	64,022	19,700	-	-	349	187	-	-	20,236	84,258
365	ICU/CCU	2715	HOSP CARDIAC MONITORING TEC	BULATAO,FLORIDA	I-11	49,421	-	-	7/11/2025	392	49,813	15,327	-	-	867	187	-	-	16,381	66,194
366	ICU/CCU	4004	HOSPITAL UNIT SUPERVISOR	MARAVILLA,AILEEN	N-O-10	98,862	-	-		-	98,862	30,420	-	-	2,277	187	21,917	653	55,454	154,317
367	ICU/CCU	4023	HOSP STAFF NURSE II -CLINICAL I	LEON GUERRERO,KAYSHA JAI	N-M-02	61,672	-	-	11/15/2024	2,142	63,814	19,636	-	-	1,285	187	8,551	341	30,000	93,814
368	ICU/CCU	4036	HOSP CERTIFIED NURSE ASST I	VALENCIA,CHARLES GABRIEL	N-F-02	34,050	-	-	4/13/2025	645	34,695	10,676	494	-	687	187	4,800	-	16,845	51,539
369	ICU/CCU	4051	WARD CLERK	DUENAS,BOBBIE JEAN	F-01	28,267	-	-		-	28,267	8,698	494	-	416	187	-	-	9,795	38,062
370	ICU/CCU	4074	HOSP CERTIFIED NURSE ASST II	TOPASNA,JEANINE	N-G-07	43,950	-	-	10/11/2024	1,395	45,345	13,953	494	-	856	187	13,493	404	29,387	74,732
371	ICU/CCU	4075	STAFF NURSE I	CALMA,MASON	N-K-04	54,808	-	-	9/5/2025	173	54,981	16,918	-	-	1,158	187	4,800	341	23,404	78,386
372	ICU/CCU	4085	HOSP CERTIFIED NURSE ASST I	KOSAM,JOVAN	N-F-03	35,339	-	-	11/24/2024	1,227	36,566	11,252	494	-	768	187	4,800	341	17,842	54,408
373	ICU/CCU	4088	HOSP CERTIFIED NURSE ASST I	SUERTE,MA. CRISTINA	N-F-02	34,050	-	-	11/21/2024	1,182	35,232	10,841	494	-	1,067	187	4,800	341	17,731	52,963
374	ICU/CCU	4102	HOSP STAFF NURSE II -CLINICAL I	SAN LORENZO,LIANA MONIQ	N-M-04	66,435	-	-	2/2/2025	1,678	68,114	20,959	494	-	1,419	187	8,551	341	31,951	100,064
375	ICU/CCU	4104	HOSP CERTIFIED NURSE ASST I	CORTEZ,ROWENA	N-F-02	34,050	-	-	9/5/2025	107	34,157	10,510	494	-	788	187	-	-	11,979	46,136
376	ICU/CCU	4109	HOSP STAFF NURSE III-CLINICAL I	NAVASCA,ROSALIE ANN	N-N-06	78,624	-	-		-	78,624	24,193	494	-	2,492	187	8,309	486	36,162	114,786
377	ICU/CCU	4110	STAFF NURSE II	DUENAS,ANGELICA	N-M-20	111,342	-	-		-	111,342	34,260	-	-	2,793	187	11,191	653	49,084	160,426
378	ICU/CCU	4175	HOSP STAFF NURSE II -CLINICAL I	SON,JUA	N-M-09	79,071	-	-		-	79,071	24,330	494	-	1,276	187	4,800	-	31,088	110,159
379	ICU/CCU	4180	HOSP CERTIFIED NURSE ASST I	WHITING,MECHELLE	N-F-02	34,050	-	-		-	34,050	10,477	494	-	651	187	13,493	404	25,706	59,755
380	ICU/CCU	4211	HOSP CARDIAC MONITORING TE	SANTOS,ARLYN JOY	I-07	43,618	-	-		-	43,618	13,421	494	-	786	187	8,551	-	23,439	67,057
381	ICU/CCU	4225	HOSP STAFF NURSE III -CLINCIAL	FERNANDEZ,JENNY	N-N-11	92,477	-	-		-	92,477	28,455	-	-	2,357	187	21,917	653	53,569	146,046
382	ICU/CCU	4232	HOSP STAFF NURSE II -CLINICAL I	NECHELES,JESSICA	N-M-10	81,579	-	-		-	81,579	25,102	494	-	1,960	187	4,800	341	32,885	114,464
383	ICU/CCU	4236	HOSP STAFF NURSE II -CLINICAL I	SNYDER,PATRICK	N-M-09	79,071	-	-		-	79,071	24,330	494	-	1,251	187	4,800	341	31,403	110,474
384	ICU/CCU	4247	HOSP CERTIFIED NURSE ASST II	AIDEL,BEVERLY	N-G-04	39,312	-	-		-	39,312	12,096	494	-	788	187	-	-	13,566	52,878
385	ICU/CCU	4250	HOSP CERTIFIED NURSE ASST I	ABELLA,ROSALINA	N-F-05	38,064	-	-	12/2/2024	1,202	39,266	12,082	494	-	990	187	8,551	341	22,646	61,912
386	ICU/CCU	4261	HOSP STAFF NURSE II -CLINICAL I	YIM,NICOLE	N-M-03	64,022	-	-	9/27/2025	202	64,225	19,762	494	-	1,234	187	4,800	341	26,818	91,043
387	ICU/CCU	4295	HOSP CERTIFIED NURSE ASST II	ESEGIULPIY,JAYVON	N-G-02	36,504	-	-		-	36,504	11,232	494	-	689	187	15,868	-	28,471	64,975
388	ICU/CCU	4302	HOSP STAFF NURSE I CLN LV II	VISPERAS,CAIMILE RAE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	835	187	4,800	341	22,908	75,719
389	ICU/CCU	4328	STAFF NURSE II	MANALOTO,ARISTOTLE	N-M-14	92,435	-	-		-	92,435	28,442	494	-	2,775	187	21,917	653	54,469	146,904
390	ICU/CCU	4337	HOSP CERTIFIED NURSE ASST I	WRIGHT,HAANE	N-F-01	32,802	-	-		-	32,802	10,093	494	-	520	187	-	-	11,294	44,096
391	ICU/CCU	4342	HOSP CARDIAC MONITORING TE	LALMOL,NINA	I-08	44,990	-	-		-	44,990	13,844	494	-	762	187	6,920	404	22,610	67,601
392	ICU/CCU	4359	HOSP STAFF NURSE II -CLINICAL I	RAZO,GENE JEROME	N-M-10	81,578	-	-		-	81,578	25,101	494	-	2,478	187	11,191	653	40,105	121,682
393	ICU/CCU	4394	HOSP STAFF NURSE II -CLINICAL I	AGUILAR,EMIRETHA	N-M-05	68,952	-	-	3/4/2025	1,524	70,476	21,686	494	-	1,295	187	4,800	341	28,803	99,279
394	ICU/CCU	4395	HOSP STAFF NURSE III -CLINCIAL	ELLIOTT,OLIVIA	N-N-06	78,624	-	-	11/28/2024	2,731	81,355	25,033	-	-	1,370	187	6,920	404	33,914	115,269
395	ICU/CCU	4432	HOSP STAFF NURSE II -CLINICAL I	RESURRECCION,ALVIN	N-M-15	95,368	-	-		-	95,368	29,345	-	-	2,204	187	6,920	404	39,060	134,428
396	ICU/CCU	4437	CARDIAC MONITORING TECHNIC	CADUA,LELIS	H-09	43,056	-	-	2/7/2025	911	43,967	13,529	494	-	1,219	187	8,551	341	24,321	68,288
397	ICU/CCU	4458	HOSP CERTIFIED NURSE ASST II	ROBANG,MARYLENE	N-G-12	51,376	-	-		-	51,376	15,808	494	-	981	187	-	341	17,812	69,188
398	ICU/CCU	4502	HOSP STAFF NURSE II -CLINICAL I	PEZOLD,KAITLYN	N-M-09	79,071	-	-		-	79,071	24,330	-	-	1,242	187	-	-	25,759	104,830
399	ICU/CCU	4515	HOSP STAFF NURSE II -CLINICAL I	ALFONSO,JOSE ZHIVAGO	N-M-12	86,840	-	-		-	86,840	26,721	494	-	2,324	187	11,191	653	41,570	128,410
400	ICU/CCU	4522	HOSP CERTIFIED NURSE ASST I	CRUZ,LEAH	N-F-03	35,339	-	-	11/19/2024	1,227	36,566	11,252	-	-	724	187	4,800	341	17,304	53,871
401	ICU/CCU	4639	HOSP STAFF NURSE II -CLINICAL I	FLORES,ISABEL	N-M-03	64,022	-	-	2/19/2025	1,617	65,639	20,197	494	-	1,444	187	8,309	486	31,118	96,757
402	ICU/CCU	4701	HOSP STAFF NURSE II -CLINICAL I	BOCKMAN,BLAIR	N-M-	80,829	-	-		-	80,829	24,871	494	-	2,000	187	4,800	341	32,694	113,522
403	ICU/CCU	4704	HOSP STAFF NURSE II -CLINICAL I	STORY,LAYLA ANN	N-M-07	74,277	-	-	2/10/2025	1,571	75,848	23,338	-	-	1,361	187	4,800	341	30,028	105,876
404	ICU/CCU	4705	HOSP STAFF NURSE II -CLINICAL I	FULGENCIO,MICHAEL	N-M-09	79,061	-	-		-	79,061	24,327	494	-	1,347	187	4,800	341	31,497	110,557
405	ICU/CCU	4712	HOSP STAFF NURSE II -CLINICAL I	PABLO,AUBREY JULIANA	N-M-03	64,022	-	-	1/1/2025	1,819	65,842	20,259	-	-	1,194	187	8,551	341	30,533	96,374
406	ICU/CCU	4727	HOSP CERTIFIED NURSE ASST II	GEGATO,GILEN	N-G-08	45,344	-	-	8/17/2025	240	45,584	14,026	494	-	823	187	-	-	15,530	61,114
407	ICU/CCU	4739	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4739	N-M-01	59,426	-	-		-	59,426	18,285	-	-	862		-	-	19,147	78,573
408	ICU/CCU	4772	WARD CLERK	REDILA,CHRISTINA ANN	F-03	30,451	-	-	4/25/2025	577	31,028	9,547	494	-	525	187	6,920	404	18,078	49,106
409	ICU/CCU	4827	WARD CLERK	GUZMAN,SAMANTHA	F-06	34,050	-	-	7/23/2025	322	34,372	10,576	-	-	669	187	6,920	404	18,756	53,128
410	ICU/CCU	8012	HOSP STAFF NURSE II -CLINICAL I	MACKWELUNG,DELYN	N-M-04	66,435	-	-		-	66,435	20,442	494	-	1,212	187	11,191	653	34,179	100,614
411	ICU/CCU	9043	CARDIAC MONITORING TECHNIC	ENATE,MARK ANTHONY	G-07	37,710	-	-	9/10/2025	100	37,810	11,634	494	-	707	187	8,551	341	21,915	59,725
412	ICU/CCU	4171A	HOSP STAFF NURSE II -CLINICAL I	LEONEN,MARGARITA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,610	187	8,551	341	35,790	117,368
413	ICU/CCU	4282B	HOSP STAFF NURSE II -CLINICAL I	PUTNAM,ALLERIA	N-M-02	61,672	-	-		-	61,672	18,976	-	-	423	187	-	-	19,586	81,258
414	ICU/CCU	4282C	STAFF NURSE II	BORDIOS,LIEZLLE	N-M-14	92,435	-	-		-	92,435	28,442	-	-	732	187	-	-	29,361	121,796
415	ICU/CCU	4325B	HOSP STAFF NURSE II -CLINICAL I	CHOI,HYE WON	N-M-10	81,578	-	-		-	81,578	25,101	494	-	620	187	-	-	26,403	107,980
416	ICU/CCU	4332A	HOSP STAFF NURSE II -CLINICAL I	GUIAO,IRMA	N-M-02	61,672	-	-		-	61,672	18,976	494	-	445	187	-	-	20,103	81,775
417	ICU/CCU	4431A	HOSP STAFF NURSE II -CLINICAL I	NAKAMURA,NAHOKO	N-M-10	81,578	-	-		-	81,578	25,101	-	-	400	187	-	-	25,688	107,266
418	ICU/CCU	4448P	HOSP STAFF NURSE II -CLINICAL I	STEWART,MICHAEL	N-M-10	81,578	-	-	12/21/2024	2,157	83,735	25,765	494	-	1,521	187	13,493	404	41,864	125,598
419	LABOR & DELIVERY	2724	HOSPITAL UNIT SUPERVISOR	DELA CRUZ,FRANCES	N-O-14	112,029	-	-		-	112,029	34,471	-	-	2,270	187	6,920	404	44,252	156,281
420	LABOR & DELIVERY	4063	WARD CLERK	TUDELA,AMBER-LYNN	F-02	29,349	-	-	4/24/2025	556	29,905	9,202	-	-	444	187	4,800	341	14,974	44,879
421	LABOR & DELIVERY	4072	STAFF NURSE II	LACSON,EDITA	N-M-19	107,994	-	-		-	107,994	33,230	-	-	3,099	187	-	-	36,515	144,509
422	LABOR & DELIVERY	4092	HOSP STAFF NURSE I CLN LV II	GANEB,SYDNEY LUIZE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	812	187	8,551	341	26,636	79,447
423	LABOR & DELIVERY	4137	HOSP OBSTETRICAL TECH II	SEQUITIN,BELLE ELIZABETH	I-09	46,426	-	-	5/13/2025	614	47,039	14,474	-	-	688	187	4,800	341	20,490	67,529
424	LABOR & DELIVERY	4185	OBSTETRICAL TECHNICIAN	TEMPLANZA,MARY CON	H-01	32,365	-	-		-	32,365	9,959	494	-	480	187	13,493	-	24,613	56,978
425	LABOR & DELIVERY	4241	HOSP OBSTETRICAL TECH II	CING,PAULINE	I-12	50,981	-	-		-	50,981	15,687	-	-	892	187	8,551	341	25,658	76,639
426	LABOR & DELIVERY	4258	STAFF NURSE II	ALMONTE,JANINE	N-M-19	107,994	-	-	6/30/2025	1,115	109,109	33,573	-	-	2,218	187	11,191	653	47,822	156,931
427	LABOR & DELIVERY	4286	HOSP STAFF NURSE II -CLINICAL I	NACIANCENO,LIAN MARIE	N-M-03	64,022	-	-	11/17/2024	2,223	66,246	20,384	494	-	1,488	187	4,800	341	27,694	93,940
428	LABOR & DELIVERY	4292	STAFF NURSE I	BLAS,AUDREY	N-K-08	63,232	-	-		-	63,232	19,456	-	-	1,689	187	4,800	341	26,474	89,706
429	LABOR & DELIVERY	4310	STAFF NURSE II	AGUON,MAYA EVELEN	N-M-13	89,586	-	-		-	89,586	27,565	494	-	1,966	187	13,493	404	44,109	133,695
430	LABOR & DELIVERY	4344	HOSP OBSTETRICAL TECH II	HERRADURA,ANA MAY	I-12	50,981	-	-		-	50,981	15,687	-	-	951	187	15,868	486	33,178	84,159
431	LABOR & DELIVERY	4350	STAFF NURSE II	BARBOSA,LEAH	N-M-18	104,728	-	-		-	104,728	32,225	-	-	2,503	187	11,191	653	46,759	151,487
432	LABOR & DELIVERY	4365	HOSP STAFF NURSE II -CLINICAL I	VIDA,REGINE	N-M-04	66,435	-	-	11/13/2024	2,308	68,743	21,152	494	-	1,303	187	4,800	341	28,278	97,020
433	LABOR & DELIVERY	4367	STAFF NURSE I	ORTALEZA,CATHERINE	N-K-14	76,253	-	-		-	76,253	23,463	-	-	2,004	187	6,920	404	32,978	109,230
434	LABOR & DELIVERY	4389	HOSP STAFF NURSE II -CLINICAL I	LOSINIO,CHERILYN	N-M-10	81,578	-	-	1/7/2025	1,941	83,519	25,699	-	-	1,949	187	13,493	-	41,327	124,846
435	LABOR & DELIVERY	4391	STAFF NURSE II	DE LEON,JOCELYN	N-M-18	104,728	-	-	1/24/2025	2,436	107,164	32,974	-	-	2,085	187	-	-	35,246	142,410

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
436	LABOR & DELIVERY	4409	STAFF NURSE I	BORJA,DRAY JOSE	N-K-04	54,808	-	-		-	54,808	16,864	494	-	1,564	187	4,800	341	24,251	79,059
437	LABOR & DELIVERY	4414	OBSTETRICAL TECHNICIAN	GUZMAN,BETTY ANN	H-03	34,861	-	-		-	34,861	10,727	-	-	590	187	8,309	486	20,299	55,160
438	LABOR & DELIVERY	4438	HOSP STAFF NURSE II -CLINICAL I	JOYA,MARILYN	N-M-02	61,672	-	-		-	61,672	18,976	-	-	1,576	187	21,917	653	43,309	104,981
439	LABOR & DELIVERY	4454	HOSP STAFF NURSE I CLN LV II	PASCUA,DANIELLE RENEE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	828	187	4,800	341	22,901	75,712
440	LABOR & DELIVERY	4608	HOSP STAFF NURSE II -CLINICAL I	TAIMANAO,MARY JAY	N-M-09	79,061	-	-		-	79,061	24,327	494	-	2,234	187	-	-	27,242	106,303
441	LABOR & DELIVERY	4637	HOSP OBSTETRICAL TECH II	MALICSI,RONADELLE	I-09	46,426	-	-		-	46,426	14,285	-	-	784	187	6,920	404	22,580	69,005
442	LABOR & DELIVERY	4707	STAFF NURSE I	BELGA,JANE	N-K-03	52,811	-	-	12/5/2024	1,668	54,479	16,763	494	-	1,168	187	11,191	653	30,457	84,936
443	LABOR & DELIVERY	4728	HOSP OBSTETRICAL TECH I	PICAYO,ANA FE MARIE	H-01	32,365	-	-		-	32,365	9,959	494	-	480	187	6,920	404	18,443	50,808
444	LABOR & DELIVERY	4732	HOSP STAFF NURSE III -CLINICAL	DE ASIS,WILMA	N-N-18	115,066	-	-		-	115,066	35,406	-	-	3,081	187	11,191	653	50,518	165,583
445	LABOR & DELIVERY	4771	OBSTETRICAL TECHNICIAN	MARQUEZ,HEYSEL	H-06	38,958	-	-	4/15/2025	738	39,697	12,215	494	-	640	187	4,800	341	18,677	58,374
446	LABOR & DELIVERY	4811	HOSP STAFF NURSE II -CLINICAL I	SALAS,ATHEA	N-M-03	64,022	-	-	2/10/2025	1,617	65,639	20,197	494	-	1,431	187	-	-	22,310	87,949
447	LABOR & DELIVERY	4813	WARD CLERK	TAJALLE,ZARAH	F-08	36,462	-	-		-	36,462	11,219	-	-	616	187	8,551	341	20,915	57,377
448	LABOR & DELIVERY	8816	HOSP STAFF NURSE III -CLINICAL	CAMEMO,JOANNE	N-N-18	115,066	-	-		-	115,066	35,406	-	-	2,843	187	6,920	404	45,760	160,826
449	LABOR & DELIVERY	4095B	HOSP STAFF NURSE II -CLINICAL I	VERCIO,DORA	N-M-08	76,648	-	-		-	76,648	23,585	494	-	701	187	-	-	24,967	101,615
450	MEDICAL/SURGICAL	2720	HOSP NURSE SUPERVISOR II	ZAMORA,JOCELYN	N-P-	153,995	-	-		-	153,995	47,384	-	-	2,867	187	15,868	486	66,792	220,787
451	MEDICAL/SURGICAL	2725	HOSP STAFF NURSE II -CLINICAL I	NOGOY,MICHAEL	N-M-12	86,840	-	-	1/2/2025	2,066	88,906	27,357	-	-	1,672	187	8,309	486	38,010	126,917
452	MEDICAL/SURGICAL	2802	HOSP CERTIFIED NURSE ASST I	ROBERTO,CHRISTINA	N-F-01	32,802	-	-		-	32,802	10,093	494	-	578	187	8,551	341	20,244	53,046
453	MEDICAL/SURGICAL	4030	HOSP STAFF NURSE III-CLINICAL I	RIVERA,JENINA	N-N-07	81,619	-	-	1/25/2025	1,942	83,561	25,712	494	-	1,702	187	8,551	341	36,987	120,548
454	MEDICAL/SURGICAL	4032	HOSP CERTIFIED NURSE ASST I	LICUP,MICOLE	N-F-02	34,050	-	-	2/6/2025	860	34,910	10,742	494	-	730	187	8,551	-	20,704	55,614
455	MEDICAL/SURGICAL	4058	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4058	N-M-01	59,426	-	-		-	59,426	18,285	-	-	862		-	-	19,147	78,573
456	MEDICAL/SURGICAL	4064	HOSP CERTIFIED NURSE ASST II	DE LEON,LAARNI	N-G-18	61,963	-	-	1/11/2025	1,441	63,404	19,509	-	-	1,307	187	21,917	404	43,324	106,728
457	MEDICAL/SURGICAL	4090	HOSPITAL LPN I	PEREDO,ALTHEA MAE	N-H-01	37,877	-	-		-	37,877	11,655	494	-	569	187	8,551	341	21,797	59,674
458	MEDICAL/SURGICAL	4098	HOSP STAFF NURSE I - CLINICAL I	NITOYA,RICHARD	N-K-03	52,811	-	-		-	52,811	16,250	-	-	1,012	187	4,800	341	22,590	75,402
459	MEDICAL/SURGICAL	4120	HOSP CERTIFIED NURSE ASST II	REYES,RONA	N-G-08	45,344	-	-	1/25/2025	1,079	46,423	14,284	-	-	899	187	8,309	486	24,165	70,588
460	MEDICAL/SURGICAL	4140	HOSP CERTIFIED NURSE ASST I	SANCHEZ,FE	N-F-04	36,670	-	-	9/29/2025	116	36,786	11,319	-	-	901	187	8,551	341	21,300	58,086
461	MEDICAL/SURGICAL	4142	HOSP CERTIFIED NURSE ASST II	ACFALLE,YVONNE	N-G-07	43,950	-	-	8/11/2025	232	44,183	13,595	494	-	757	187	8,551	341	23,926	68,108
462	MEDICAL/SURGICAL	4151	HOSPITAL LPN I	SAN AGUSTIN,CYRENE	N-H-02	39,312	-	-		-	39,312	12,096	494	-	710	187	-	486	13,974	53,286
463	MEDICAL/SURGICAL	4183	HOSP CERTIFIED NURSE ASST II	MENDIOLA,MELBA	N-G-10	48,277	-	-	3/21/2025	893	49,170	15,130	-	-	970	187	8,551	341	25,178	74,349
464	MEDICAL/SURGICAL	4203	HOSPITAL LPN II	TUDELA,ADRIENNE	N-I-11	58,157	-	-		-	58,157	17,895	-	-	1,051	187	6,920	-	26,053	84,210
465	MEDICAL/SURGICAL	4212	HOSP CERTIFIED NURSE ASST I	SUMOR,ISABEL ASHLEY	N-F-04	36,670	-	-		-	36,670	11,283	494	-	713	187	6,920	404	20,002	56,672
466	MEDICAL/SURGICAL	4213	STAFF NURSE II	BANAYAT,MICHELE	N-M-15	95,368	-	-		-	95,368	29,345	-	-	2,129	187	21,917	486	54,064	149,432
467	MEDICAL/SURGICAL	4228	HOSP CERTIFIED NURSE ASST II	CRUZ,VICKIANN	N-G-08	45,344	-	-	6/29/2025	479	45,823	14,100	494	-	1,274	187	13,493	404	29,951	75,775
468	MEDICAL/SURGICAL	4234	HOSP CERTIFIED NURSE ASST I	DELA CRUZ,PAKKA	N-F-02	34,050	-	-	4/18/2025	645	34,695	10,676	494	-	642	187	8,551	341	20,890	55,585
469	MEDICAL/SURGICAL	4266	HOSP STAFF NURSE I - CLINICAL I	ANGELES,DIANNE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	992	187	8,551	341	26,815	79,626
470	MEDICAL/SURGICAL	4288	HOSP CERTIFIED NURSE ASST II	SORIANO,CRYSTAL	N-G-07	43,950	-	-		-	43,950	13,524	494	-	810	187	8,309	341	23,665	67,616
471	MEDICAL/SURGICAL	4290	STAFF NURSE I	DOLOR,DANIELLE TRISHA	N-K-03	52,811	-	-	1/3/2025	1,501	54,312	16,712	-	-	1,092	187	4,800	341	23,133	77,445
472	MEDICAL/SURGICAL	4336	HOSP STAFF NURSE II -CLINICAL I	TANDOC,CHERRY MAY	N-M-06	71,573	-	-	4/1/2025	1,356	72,929	22,440	-	-	1,285	187	-	1,788	25,700	98,629
473	MEDICAL/SURGICAL	4369	WARD CLERK	FAUSTO,AVORIE	F-02	29,349	-	-	4/10/2025	556	29,905	9,202	-	-	488	187	13,493	404	23,773	53,678
474	MEDICAL/SURGICAL	4378	HOSP CERTIFIED NURSE ASST II	LESTER,WELLA	N-G-07	43,950	-	-		-	43,950	13,524	494	-	787	187	13,493	653	29,137	73,087
475	MEDICAL/SURGICAL	4382	STAFF NURSE II	LIWANAG,MARIA DELIA	N-M-	114,784	-	-		-	114,784	35,319	-	-	2,370	187	21,917	653	60,446	175,230
476	MEDICAL/SURGICAL	4422	STAFF NURSE I	MEDRANO,LIEZEL	N-K-03	52,811	-	-	1/10/2025	1,501	54,312	16,712	-	-	1,127	187	4,800	341	23,167	77,479
477	MEDICAL/SURGICAL	4430	STAFF NURSE I	PORTACIO JR.,ALYMER	N-K-13	73,923	-	-		-	73,923	22,746	-	-	1,807	187	8,551	341	33,632	107,556
478	MEDICAL/SURGICAL	4456	WARD CLERK	SIGAM,RACHEL	F-13	42,619	-	-		-	42,619	13,114	-	-	690	187	6,920	404	21,315	63,934
479	MEDICAL/SURGICAL	4513	HOSP CERTIFIED NURSE ASST I	NANGAUTA,CHRISSY DAWN	N-F-04	36,670	-	-	9/28/2025	116	36,786	11,319	-	-	798	187	8,551	341	21,196	57,982
480	MEDICAL/SURGICAL	4517	HOSP STAFF NURSE III -CLINICAL	ROSADINO,SHERENA	N-N-10	89,627	-	-		-	89,627	27,578	-	-	2,213	187	13,493	404	43,875	133,502
481	MEDICAL/SURGICAL	4524	HOSPITAL LPN I	LUMBA,SUSAN ANDREA	N-H-01	37,877	-	-		-	37,877	11,655	494	-	641	187	4,800	341	18,118	55,995
482	MEDICAL/SURGICAL	4525	HOSP CERTIFIED NURSE ASST II	MANANGAN,LINCY	N-G-09	46,779	-	-		-	46,779	14,394	494	-	950	187	8,551	341	24,917	71,696
483	MEDICAL/SURGICAL	4535	HOSP STAFF NURSE II -CLINICAL I	FLOYD,SHARON	N-M-03	64,022	-	-	2/5/2025	1,617	65,639	20,197	494	-	1,917	187	8,551	341	31,688	97,327
484	MEDICAL/SURGICAL	4544	HOSP STAFF NURSE II -CLINICAL I	BASCON,JOHN	N-M-05	68,952	-	-	11/13/2024	2,395	71,347	21,954	494	-	1,349	187	4,800	341	29,125	100,472
485	MEDICAL/SURGICAL	4600	HOSP STAFF NURSE II -CLINICAL I	SABLAN,JOHN RAYMOND	N-M-04	66,435	-	-		-	66,435	20,442	-	-	1,482	187	4,800	341	27,252	93,687
486	MEDICAL/SURGICAL	4601	HOSP STAFF NURSE II -CLINICAL I	CAYETANO,MARIA PATRICIA	N-M-03	64,022	-	-	12/21/2024	2,021	66,044	20,322	494	-	1,790	187	8,551	341	31,685	97,729
487	MEDICAL/SURGICAL	4610	HOSP STAFF NURSE II -CLINICAL I	TAMAN,DARLICE	N-M-04	66,435	-	-	2/2/2025	1,678	68,114	20,959	-	-	1,510	187	8,551	341	31,547	99,661
488	MEDICAL/SURGICAL	4611	HOSP STAFF NURSE II -CLINICAL I	MESA,KRISTINA	N-M-05	68,952	-	-	11/15/2024	2,395	71,347	21,954	-	-	1,414	187	8,551	341	32,446	103,793
489	MEDICAL/SURGICAL	4618	HOSP STAFF NURSE II -CLINICAL I	OCAMPO,NORLAN	N-M-08	76,648	-	-		-	76,648	23,585	494	-	1,967	187	4,800	341	31,374	108,022
490	MEDICAL/SURGICAL	4702	HOSP STAFF NURSE II -CLINICAL I	BAUTISTA,JARREN	N-M-05	68,952	-	-	1/14/2025	1,960	70,912	21,820	-	-	1,418	187	4,800	341	28,566	99,478
491	MEDICAL/SURGICAL	4716	STAFF NURSE II	PAPA,EUGENE	N-M-14	92,435	-	-		-	92,435	28,442	-	-	2,540	187	4,800	341	36,311	128,746
492	MEDICAL/SURGICAL	4719	STAFF NURSE II	WONG,MICHELLE	N-M-14	92,435	-	-		-	92,435	28,442	-	-	2,031	187	13,493	404	44,557	136,992
493	MEDICAL/SURGICAL	4725	HOSP CERTIFIED NURSE ASST II	AGLUBAT,MARIA CORAZON	N-G-13	53,019	-	-	1/22/2025	1,261	54,280	16,702	494	-	1,036	187	4,800	341	23,561	77,841
494	MEDICAL/SURGICAL	4738	HOSP CERTIFIED NURSE ASST I	DE LEON,SHARON	N-F-02	34,050	-	-	4/14/2025	645	34,695	10,676	-	-	842	187	8,551	341	20,597	55,292
495	MEDICAL/SURGICAL	4762	HOSP CERTIFIED NURSE ASST I	SISON,JAQUELYN	N-F-02	34,050	-	-	6/26/2025	430	34,480	10,609	494	-	629	187	8,551	341	20,812	55,291
496	MEDICAL/SURGICAL	4770	WARD CLERK	BULATAO,JANICA LYN	F-06	34,050	-	-	7/23/2025	322	34,372	10,576	494	-	579	187	4,800	341	16,978	51,350
497	MEDICAL/SURGICAL	4812	HOSP CERTIFIED NURSE ASST I	JERAO,JANICE IANNE	N-F-03	35,339	-	-		-	35,339	10,874	494	-	571	187	21,917	653	34,697	70,036
498	MEDICAL/SURGICAL	4823	HOSP CERTIFIED NURSE ASST I	GALVEZ,SAMMARI	N-F-02	34,050	-	-	6/8/2025	430	34,480	10,609	494	-	860	187	4,800	341	17,292	51,771
499	MEDICAL/SURGICAL	6510	STAFF NURSE I	BROOKS,CLARENCE EARL	N-K-04	54,808	-	-		-	54,808	16,864	494	-	1,547	187	8,551	341	27,985	82,793
500	MEDICAL/SURGICAL	2713B	STAFF NURSE I	VACANT-NURSING,2713B	N-K-01	49,026	-	-		-	49,026	15,085	-	-	237		-	-	15,322	64,348
501	MEDICAL/SURGICAL	4049B	HOSP STAFF NURSE II -CLINICAL I	LIPAR,MA. CLARISSA	N-M-06	71,573	-	-		-	71,573	22,023	-	-	711	187	-	-	22,920	94,493
502	MEDICAL/SURGICAL	4054A	STAFF NURSE II	DONATO,ANNABELLE	N-M-14	92,435	-	-		-	92,435	28,442	-	-	798	187	-	-	29,428	121,863
503	MEDICAL/SURGICAL	4095A	HOSP STAFF NURSE II -CLINICAL I	SILVA,NOREEN JOY	N-M-03	64,022	-	-		-	64,022	19,700	494	-	719	187	-	-	21,100	85,122
504	MEDICAL/SURGICAL	4194B	HOSP STAFF NURSE II -CLINICAL I	UNSAY,JON JON	N-M-10	81,578	-	-	7/10/2025	647	82,225	25,301	494	-	1,459	187	-	-	27,441	109,665
505	MEDICAL/SURGICAL	4199P	STAFF NURSE II	CABUAG,ROSALINDA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	2,022	187	8,551	341	36,202	117,780
506	MEDICAL/SURGICAL	4307C	STAFF NURSE I	DORION,ELIJEL	N-K-04	54,808	-	-		-	54,808	16,864	-	-	290	187	-	-	17,341	72,149
507	MEDICAL/SURGICAL	4327A	STAFF NURSE II	VACANT-NURSING,4327A	N-M-01	59,426	-	-		-	59,426	18,285	-	-	431		-	-	18,716	78,142
508	NICU	2726	STAFF NURSE II	LIMTIACO,LORIEMIL	N-M-19	107,994	-	-		-	107,994	33,230	494	-	3,568	187	-	-	37,478	145,472
509	NICU	2742	STAFF NURSE I	CAJIGAL,KAYLA CHERISSE	N-K-04	54,808	-	-		-	54,808	16,864	494	-	1,607	187	8,551	-	27,704	82,512

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
510	NICU	4000	HOSP CERTIFIED NURSE ASST II	OLIVAR,LUISA	N-G-15	56,430	-	-		-	56,430	17,364	-	-	1,206	187	8,551	-	27,307	83,738
511	NICU	4039	HOSP STAFF NURSE II -CLINICAL I	PERMALINO,AOLANI CARA	N-M-02	61,672	-	-	12/29/2024	1,948	63,620	19,576	494	-	1,461	187	4,800	341	26,860	90,479
512	NICU	4044	HOSPITAL UNIT SUPERVISOR	SABLAN,PAMELA	N-O-12	105,248	-	-		-	105,248	32,385	494	-	3,261	187	15,868	486	52,681	157,929
513	NICU	4045	HOSP STAFF NURSE II -CLINICAL I	SANTOS,AVERIE CAROL	N-M-10	81,578	-	-		-	81,578	25,101	-	-	2,744	187	4,800	341	33,174	114,751
514	NICU	4065	HOSP STAFF NURSE III-CLINICAL I	ERMITANO,NANETTE	N-N-13	98,426	-	-		-	98,426	30,286	-	-	3,313	187	8,309	486	42,580	141,006
515	NICU	4073	STAFF NURSE II	ESPIA,ROXANNE	N-M-19	107,994	-	-		-	107,994	33,230	-	-	3,645	187	11,191	653	48,905	156,899
516	NICU	4119	HOSP STAFF NURSE II -CLINICAL I	LUY,BIANCA	N-M-11	84,178	-	-		-	84,178	25,901	494	-	2,829	187	-	341	29,753	113,931
517	NICU	4126	STAFF NURSE II	HITOSIS,ZORAIDA	N-M-20	111,342	-	-		-	111,342	34,260	-	-	3,574	187	4,800	341	43,162	154,505
518	NICU	4138	HOSP CERTIFIED NURSE ASST II	MARIANO,ELENA	N-G-10	48,277	-	-	3/30/2025	893	49,170	15,130	-	-	864	187	8,551	-	24,731	73,901
519	NICU	4154	HOSP CERTIFIED NURSE ASST I	CAUILAN,SHERIE ANN	N-F-02	34,050	-	-	8/18/2025	215	34,265	10,543	494	-	833	187	8,551	341	20,949	55,214
520	NICU	4165	HOSP CERTIFIED NURSE ASST II	TORRES,LETICIA	N-G-12	51,376	-	-		-	51,376	15,808	-	-	1,132	187	8,551	-	25,679	77,055
521	NICU	4201	HOSP STAFF NURSE II -CLINICAL I	REYES,JULIANNE	N-M-07	74,277	-	-	6/18/2025	786	75,062	23,097	494	-	1,848	187	-	-	25,626	100,688
522	NICU	4273	STAFF NURSE I	WOLBORSKY,ROSALIE	N-K-03	52,811	-	-	11/6/2024	1,834	54,646	16,814	494	-	1,134	187	4,800	341	23,771	78,417
523	NICU	4313	WARD CLERK	PILI,SHIRLEY	F-17	48,298	-	-	9/6/2025	128	48,425	14,900	-	-	723	187	8,309	486	24,605	73,030
524	NICU	4338	HOSP CERTIFIED NURSE ASST I	FOFANA,MOANA	N-F-02	34,050	-	-	9/18/2025	107	34,157	10,510	494	-	680	187	11,191	-	23,062	57,219
525	NICU	4356	WARD CLERK	SALAS,JOSEFA JANELLE	F-04	31,616	-	-	4/17/2025	599	32,215	9,913	494	-	566	187	4,800	341	16,301	48,516
526	NICU	4383	HOSP STAFF NURSE I CLN LV II	DELA CRUZ,DARLENE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	851	187	4,800	341	22,924	75,735
527	NICU	4606	WARD CLERK	CONCEPCION,PRECIOUS	F-01	28,267	-	-		-	28,267	8,698	494	-	412	187	4,800	341	14,933	43,200
528	NICU	4616	HOSP STAFF NURSE III-CLINICAL I	FELIPE,CHERRYLYN	N-N-17	111,530	-	-		-	111,530	34,318	494	-	3,735	187	4,800	341	43,876	155,406
529	NICU	4706	HOSP STAFF NURSE II -CLINICAL I	AGUILAR,MARICEL	N-M-11	84,178	-	-	3/2/2025	1,558	85,735	26,381	-	-	2,640	187	21,917	653	51,778	137,514
530	NICU	4735	HOSP STAFF NURSE I - CLINICAL I	FAUNI,FRANCHESKA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	801	187	8,551	341	26,624	79,436
531	NICU	4817	STAFF NURSE I	QUIBUYEN,PAMELA	N-K-07	61,277	-	-	7/2/2025	486	61,763	19,004	494	-	1,813	187	6,920	404	28,823	90,586
532	NICU	4822	HOSP STAFF NURSE I - CLINICAL I	OLIVARES,JAMILA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,166	187	-	-	18,097	70,908
533	NICU	4215A	HOSP STAFF NURSE II -CLINICAL I	PASCUA,LUISA	N-M-03	64,022	-	-		-	64,022	19,700	494	-	1,346	187	-	-	21,727	85,750
534	NICU	4276C	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4276C	N-M-01	59,426	-	-		-	59,426	18,285	-	-	287		-	-	18,572	77,998
535	NICU	4282A	HOSP STAFF NURSE II -CLINICAL I	BLAS,SHERYLL	N-M-04	66,435	-	-		-	66,435	20,442	494	-	685	187	-	-	21,808	88,243
536	NICU	4306C	STAFF NURSE I	MOVIDA-FERNANDEZ,ZYRILL	N-K-06	59,051	-	-	8/5/2025	373	59,424	18,285	-	-	1,203	187	6,920	404	26,999	86,423
537	NICU	4332C	HOSP STAFF NURSE II -CLINICAL I	GAGARING,GRACE	N-M-10	81,578	-	-		-	81,578	25,101	-	-	477	187	-	-	25,765	107,343
538	NICU	4415A	STAFF NURSE I	VACANT-NURSING,4415A	N-K-01	49,026	-	-		-	49,026	15,085	-	-	355		-	-	15,441	64,466
539	NICU	4431B	STAFF NURSE I	FLORES,KIMBERLY	N-K-03	52,811	-	-		-	52,811	16,250	494	-	547	187	-	-	17,478	70,290
540	NICU	4764A	STAFF NURSE I	SHINOHARA,KENNIE FRANCI	N-K-04	54,808	-	-		-	54,808	16,864	494	-	516	187	-	-	18,062	72,870
541	NURSING ADMINISTRATION	2731	PATIENT COURIER II	CONCEPCION,JUSTIN TOBY	G-04	33,738	-	-	3/18/2025	745	34,482	10,610	494	-	618	187	8,551	341	20,802	55,284
542	NURSING ADMINISTRATION	4001	DEPUTY ASST NURSING SVCS	CONCEPCION,LIEZL D.J.	N-R-10	129,438	-	-		-	129,438	39,828	-	-	2,352	187	6,920	404	49,692	179,130
543	NURSING ADMINISTRATION	4002	HOSP NURSE SUPERVISOR II	ESTOY,ROMALIE	N-P-10	109,450	-	-	1/9/2025	2,604	112,054	34,479	-	-	1,788	187	13,493	404	50,350	162,404
544	NURSING ADMINISTRATION	4006	ASST ADMIN NURSING	TUQUERO,CHRISTINE	N-S-12	145,942	-	-	9/13/2025	393	146,335	45,027	-	-	2,223	187	13,493	404	61,334	207,669
545	NURSING ADMINISTRATION	4015	HOSP NURSE SUPERVISOR II	MENO,VALERIE ANN	N-P-13	120,203	-	-		-	120,203	36,987	494	-	2,729	187	-	-	40,397	160,600
546	NURSING ADMINISTRATION	4053	PATIENT COURIER I	CHARFAUROS,LUKE HAROLD	F-01	28,267	-	-		-	28,267	8,698	494	-	456	187	-	-	9,835	38,103
547	NURSING ADMINISTRATION	4103	CLINICAL CASE MANAGER	KIM,LORIBELLE	N-N-11	92,477	-	-		-	92,477	28,455	-	-	1,621	187	21,917	653	52,833	145,310
548	NURSING ADMINISTRATION	4106	PATIENT COURIER I	SALANDANAN,EXIL	F-02	29,349	-	-	12/6/2024	927	30,275	9,316	494	-	716	187	4,800	-	15,513	45,789
549	NURSING ADMINISTRATION	4112	WORD PROCESSING SECRETARY I	GOMEZ,ELIZABETH	H-08	41,725	-	-		-	41,725	12,839	-	-	621	187	4,800	341	18,788	60,513
550	NURSING ADMINISTRATION	4139	HOSP NURSE SUPERVISOR II	APURON,ROSEANN PILAR	N-P-12	116,501	-	-	8/21/2025	616	117,117	36,037	-	-	1,915	187	4,800	341	43,280	160,397
551	NURSING ADMINISTRATION	4146	PATIENT COURIER I	CRUZ,JOCELYN	F-11	40,040	-	-	5/1/2025	529	40,569	12,483	-	-	723	187	8,551	341	22,285	62,854
552	NURSING ADMINISTRATION	4147	HOSP NURSE SUPERVISOR II	DUDKIEWICZ,CONNIE	N-P-13	120,203	-	-	8/1/2025	636	120,839	37,182	-	-	1,981	187	-	-	39,350	160,189
553	NURSING ADMINISTRATION	4174	PATIENT COURIER I	VACANT-NURSING,4174	F-01	28,267	-	-		-	28,267	8,698	-	-	410		-	-	9,108	37,375
554	NURSING ADMINISTRATION	4206	PROGRAM COORDINATOR I	ESCOBAR,WINNIE	K-04	46,259	-	-	7/25/2025	438	46,697	14,369	494	-	677	187	13,493	404	29,624	76,321
555	NURSING ADMINISTRATION	4226	CLINICAL CASE MANAGER	LEON GUERRERO,KAMILLE	N-N-07	81,619	-	-	4/2/2025	1,295	82,914	25,513	-	-	1,480	187	21,917	653	49,750	132,664
556	NURSING ADMINISTRATION	4245	PATIENT COURIER II	LEE,DANNY	G-08	38,917	-	-	6/7/2025	412	39,328	12,101	-	-	801	187	11,191	653	24,933	64,261
557	NURSING ADMINISTRATION	4262	CLINICAL CASE MANAGER	JOSEPH,SUMA KURIAN	N-N-15	104,770	-	-		-	104,770	32,238	494	-	1,825	187	6,920	404	42,068	146,838
558	NURSING ADMINISTRATION	4301	PATIENT COURIER I	LEON GUERRERO,JUSTIN	F-01	28,267	-	-		-	28,267	8,698	494	-	411	187	-	-	9,790	38,057
559	NURSING ADMINISTRATION	4304	PATIENT COURIER II	VILLAGOMEZ,MICHAEL	G-07	37,710	-	-		-	37,710	11,603	494	-	596	187	13,493	341	26,714	64,425
560	NURSING ADMINISTRATION	4330	PATIENT COURIER I	TRELTAS,DANIEL JON	F-04	31,616	-	-	3/24/2025	699	32,315	9,943	494	-	496	187	8,551	341	20,013	52,328
561	NURSING ADMINISTRATION	4335	HOSP NURSE SUPERVISOR II	CALALO,PHILLIP JOHN	N-P-10	109,450	-	-		-	109,450	33,678	-	-	2,338	187	8,551	341	45,095	154,544
562	NURSING ADMINISTRATION	4358	PATIENT COURIER I	TAMARES II,THOMAS	F-05	32,802	-	-	3/26/2025	725	33,527	10,316	494	-	548	187	-	-	11,545	45,072
563	NURSING ADMINISTRATION	4373	WARD CLERK	MENDOZA,CARLISSA	F-03	30,451	-	-	7/25/2025	288	30,740	9,459	494	-	152	187	6,920	404	17,615	48,355
564	NURSING ADMINISTRATION	4377	PATIENT COURIER II	BIGALBAL JR,NAPOLEON	G-04	33,738	-	-	1/8/2025	957	34,695	10,676	-	-	562	187	11,191	-	22,615	57,311
565	NURSING ADMINISTRATION	4390	PATIENT COURIER I	RIVERA JR,PAUL	F-01	28,267	-	-		-	28,267	8,698	494	-	446	187	-	-	9,825	38,093
566	NURSING ADMINISTRATION	4393	WARD CLERK	LAGIYELBUL,ANN	F-02	29,349	-	-	4/25/2025	556	29,905	9,202	494	-	434	187	8,551	341	19,209	49,114
567	NURSING ADMINISTRATION	4396	PATIENT COURIER I	BASILIO,JEMOLLY	F-01	28,267	-	-		-	28,267	8,698	-	-	542	187	8,551	341	18,319	46,586
568	NURSING ADMINISTRATION	4401	PATIENT COURIER II	SHIMIZU,KEVIN JUDE	G-06	36,338	-	-	11/27/2024	1,262	37,600	11,569	494	-	566	187	15,868	486	29,170	66,770
569	NURSING ADMINISTRATION	4404	PATIENT COURIER I	SIMSIMAN,CRISTOPHER	F-02	29,349	-	-	1/3/2025	834	30,183	9,287	494	-	503	187	8,551	341	19,363	49,546
570	NURSING ADMINISTRATION	4425	PATIENT COURIER II	ZAPANTA,RALPH	G-09	40,144	-	-		-	40,144	12,352	494	-	704	187	4,800	341	18,879	59,023
571	NURSING ADMINISTRATION	4428	PATIENT COURIER II	MENO,PETER	G-09	40,144	-	-		-	40,144	12,352	-	-	785	187	8,551	-	21,875	62,019
572	NURSING ADMINISTRATION	4439	PATIENT COURIER II	TANG,SHYR-JIUN	G-05	35,006	-	-	6/9/2025	442	35,449	10,908	494	-	601	187	-	-	12,189	47,638
573	NURSING ADMINISTRATION	4459	PATIENT COURIER II	FERNANDEZ,ZACHARY	G-11	42,723	-	-	7/13/2025	339	43,062	13,250	-	-	624	187	8,551	341	22,953	66,015
574	NURSING ADMINISTRATION	4507	PATIENT COURIER I	JOHN JR,MARINO	F-02	29,349	-	-	9/18/2025	93	29,441	9,059	494	-	474	187	13,493	404	24,111	53,552
575	NURSING ADMINISTRATION	4537	PATIENT COURIER I	MENO,ELLIS	F-01	28,267	-	-		-	28,267	8,698	494	-	493	187	-	-	9,872	38,139
576	NURSING ADMINISTRATION	4543	PATIENT COURIER II	MAGSOMBOL,EDGAR	G-05	35,006	-	-	9/9/2025	111	35,117	10,806	-	-	620	187	8,309	653	20,575	55,692
577	NURSING ADMINISTRATION	4602	PATIENT COURIER I	CANETE,JEREMIAH	F-02	29,349	-	-	3/7/2025	649	29,997	9,230	494	-	561	187	-	404	10,876	40,874
578	NURSING ADMINISTRATION	4612	PATIENT COURIER I	ESTABILLO,EMIL D	F-01	28,267	-	-		-	28,267	8,698	494	-	480	187	8,551	341	18,751	47,018
579	NURSING ADMINISTRATION	4709	ADMINISTRATIVE OFFICER	ACFALLE,LEEANN	L-05	52,520	-	-	10/20/2024	1,989	54,509	16,772	494	-	777	187	15,868	486	34,584	89,093
580	NURSING ADMINISTRATION	4733	PATIENT COURIER I	MENO,ERIC	F-03	30,451	-	-	3/28/2025	673	31,124	9,577	-	-	475	187	-	-	10,239	41,363
581	NURSING ADMINISTRATION	4736	PATIENT COURIER II	RAMIREZ,JAYSON	G-05	35,006	-	-	8/27/2025	221	35,228	10,840	494	-	815	187	13,493	404	26,232	61,460
582	NURSING ADMINISTRATION	4745	CLINICAL CASE MANAGER	PADILLA JR.,ROBERTO	N-N-09	86,861	-	-		-	86,861	26,727	494	-	1,506	187	4,800	341	34,056	120,917
583	NURSING ADMINISTRATION	4746	CLINICAL CASE MANAGER	TIGULO,MARIA	N-N-18	115,066	-	-		-	115,066	35,406	-	-	1,996	187	8,551	341	46,481	161,546

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
584	NURSING ADMINISTRATION	4763	PATIENT COURIER I	GALVEZ,ROGENE	F-01	28,267	-	-		-	28,267	8,698	494	-	434	187	4,800	341	14,954	43,221
585	NURSING ADMINISTRATION	4806	PATIENT COURIER II	CALALO,MARK	G-06	36,338	-	-		-	36,338	11,181	-	-	723	187	8,551	341	20,983	57,321
586	NURSING ADMINISTRATION	4825	PATIENT COURIER II	MICLAT,SAM CHRISTOPHER	G-04	33,738	-	-		-	33,738	10,381	494	-	490	187	4,800	341	16,694	50,432
587	NURSING ADMINISTRATION	4826	HOSPITAL IT SUPPORT TECHNICIA	QUINTANILLA,FRANCES	J-11	53,706	-	-		-	53,706	16,525	-	-	781	187	8,551	341	26,385	80,091
588	NURSING ADMINISTRATION	6753	HOSP NURSE SUPERVISOR II	CANOVAS RIVERA,JO ANN	N-P-11	112,923	-	-	3/30/2025	2,090	115,013	35,390	-	-	2,007	187	-	-	37,584	152,597
589	NURSING ADMINISTRATION	6826	HOSP STAFF NURSE II -CLINICAL I	ALAVE,VERONICA	N-M-15	95,368	-	-		-	95,368	29,345	-	-	1,503	187	6,920	-	37,955	133,323
590	OBSTETRICS	2738	HOSP STAFF NURSE I CLN LV II	FABIA,NATASJA LOUISE	N-K-04	54,808	-	-		-	54,808	16,864	494	-	1,282	187	8,551	341	27,720	82,528
591	OBSTETRICS	4055	HOSPITAL LPN II	MENDIOLA,CAMILLE	N-I-06	49,462	-	-	8/5/2025	312	49,775	15,316	494	-	1,067	187	21,917	653	39,634	89,409
592	OBSTETRICS	4069	HOSP CERTIFIED NURSE ASST II	CALIGUIA,MAY	N-G-10	48,277	-	-		-	48,277	14,855	494	-	1,013	187	6,920	404	23,873	72,150
593	OBSTETRICS	4108	HOSP CERTIFIED NURSE ASST II	BASCON,FLORENTINA	N-G-09	46,779	-	-	1/19/2025	1,113	47,893	14,737	494	-	1,062	187	8,309	486	25,275	73,167
594	OBSTETRICS	4116	HOSP STAFF NURSE I - CLINICAL I	JAVIER,ERNEST JAY	N-K-03	52,811	-	-	5/16/2025	834	53,645	16,507	494	-	1,276	187	8,551	341	27,356	81,001
595	OBSTETRICS	4125	HOSP STAFF NURSE II -CLINICAL I	VISPERAS,CHERRIE	N-M-12	86,840	-	-	8/22/2025	459	87,299	26,862	-	-	1,619	187	-	-	28,668	115,967
596	OBSTETRICS	4162	WARD CLERK	GALLEGO,NANCY GRACE	F-01	28,267	-	-		-	28,267	8,698	494	-	427	187	13,493	404	23,703	51,970
597	OBSTETRICS	4173	STAFF NURSE II	MATA,JOSEPHINE	N-M-16	98,405	-	-	4/7/2025	1,561	99,966	30,759	494	-	1,953	187	4,800	341	38,535	138,501
598	OBSTETRICS	4198	STAFF NURSE I	FERNANDEZ,VICKY	N-K-07	61,277	-	-	1/31/2025	1,458	62,735	19,304	494	-	1,219	187	-	-	21,204	83,939
599	OBSTETRICS	4235	HOSPITAL LPN II	RIVERA,PAUL	N-I-11	58,157	-	-	3/22/2025	1,076	59,233	18,226	-	-	1,486	187	4,800	404	25,103	84,336
600	OBSTETRICS	4252	HOSP CERTIFIED NURSE ASST I	BORJA,MARISA	N-F-02	34,050	-	-	4/17/2025	645	34,695	10,676	494	-	629	187	11,191	653	23,830	58,524
601	OBSTETRICS	4255	HOSP CERTIFIED NURSE ASST I	JOSEPH,ELLISA MAY	N-F-02	34,050	-	-	12/22/2024	1,075	35,125	10,808	-	-	1,008	187	-	-	12,003	47,127
602	OBSTETRICS	4346	HOSP STAFF NURSE III -CLINCIAL	BAGAIN,HAZEL	N-N-14	101,546	-	-		-	101,546	31,246	-	-	2,318	187	11,191	653	45,595	147,140
603	OBSTETRICS	4380	WARD CLERK	ZARAGOZA,FRANCES	F-08	36,462	-	-		-	36,462	11,219	494	-	692	187	6,920	404	19,917	56,379
604	OBSTETRICS	4384	HOSP STAFF NURSE II -CLINICAL I	QUINTO,MAGNOLIA	N-M-08	76,648	-	-		-	76,648	23,585	-	-	1,975	187	13,493	404	39,643	116,291
605	OBSTETRICS	4408	HOSPITAL LPN II	QUINTAL,ROCELYN	N-I-15	65,894	-	-	6/5/2025	697	66,591	20,490	-	-	1,665	187	11,191	653	34,186	100,778
606	OBSTETRICS	4416	HOSP CERTIFIED NURSE ASST II	ISHMAEL,SHAMARA	N-G-06	42,349	-	-	1/27/2025	1,203	43,552	13,401	494	-	782	187	4,800	341	20,005	63,557
607	OBSTETRICS	4417	STAFF NURSE I	LAMPA,CELIABEL	N-K-04	54,808	-	-		-	54,808	16,864	-	-	1,386	187	-	-	18,438	73,246
608	OBSTETRICS	4435	HOSPITAL LPN I	SIGUENZA,SARAH JAN'ED	N-H-03	40,810	-	-	2/14/2025	1,031	41,840	12,874	494	-	902	187	8,551	341	23,349	65,190
609	OBSTETRICS	4509	HOSP CERTIFIED NURSE ASST II	GOGUE,SEFANIE	N-G-05	40,810	-	-	2/1/2025	1,031	41,841	12,874	494	-	727	187	-	-	14,282	56,123
610	OBSTETRICS	4526	HOSP STAFF NURSE II -CLINICAL I	GUANLAO,MARIA CORAZON	N-M-07	74,277	-	-	6/5/2025	786	75,062	23,097	-	-	1,392	187	11,191	653	36,520	111,582
611	OBSTETRICS	4528	HOSP STAFF NURSE II -CLINICAL I	UNSAY,Z	N-M-05	68,952	-	-	1/6/2025	1,960	70,912	21,820	-	-	1,611	187	8,551	341	32,510	103,421
612	OBSTETRICS	4632	HOSP CERTIFIED NURSE ASST II	LEONOR,EDNA CATHERINE	N-G-08	45,344	-	-		-	45,344	13,952	494	-	1,204	187	8,551	341	24,730	70,074
613	OBSTETRICS	4633	HOSP STAFF NURSE III-CLINICAL I	REYES,JILL	N-N-17	111,530	-	-		-	111,530	34,318	-	-	2,638	187	21,917	653	59,713	171,242
614	OBSTETRICS	4761	STAFF NURSE I	CARTER,MARY ANN	N-K-08	63,232	-	-	11/27/2024	1,839	65,071	20,022	494	-	1,116	187	21,917	653	44,390	109,461
615	OBSTETRICS	4767	HOSP STAFF NURSE II -CLINICAL I	DIZON,CHERYL	N-M-07	74,277	-	-	2/18/2025	1,571	75,848	23,338	494	-	1,784	187	-	-	25,804	101,652
616	OBSTETRICS	4149C	HOSP STAFF NURSE II -CLINICAL I	GONZAGA,OLIVIA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,192	187	-	-	26,481	108,058
617	OBSTETRICS	4551B	HOSP STAFF NURSE II -CLINICAL I	SARMIENTO,JOANNA LOU	N-M-05	68,952	-	-		-	68,952	21,217	-	-	574	187	-	-	21,978	90,930
618	OPERATING ROOM	2707	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,REGGIE MAE	N-M-02	61,672	-	-	11/15/2024	2,142	63,814	19,636	494	-	1,247	187	4,800	341	26,705	90,520
619	OPERATING ROOM	2803	HOSP OPERATING ROOM TECH II	HERRERA,JOSE	I-06	42,016	-	-		-	42,016	12,928	-	-	609	187	4,800	341	18,866	60,882
620	OPERATING ROOM	4007	MED EQUIP TECHNICIAN	LIZAMA,CHRISTOPHER	F-04	31,616	-	-	9/13/2025	100	31,716	9,759	494	-	569	187	8,551	-	19,560	51,276
621	OPERATING ROOM	4017	HOSP STAFF NURSE II -CLINICAL I	MAPALO,JOY ANN	N-M-11	84,178	-	-		-	84,178	25,901	494	-	1,862	187	4,800	341	33,586	117,764
622	OPERATING ROOM	4077	HOSP STAFF NURSE III-CLINICAL I	CALMA,GILBERT	N-N-18	115,066	-	-		-	115,066	35,406	-	-	2,199	187	-	-	37,792	152,858
623	OPERATING ROOM	4093	HOSP STAFF NURSE II -CLINICAL I	VERZOSA,SUSANA	N-M-10	81,578	-	-		-	81,578	25,101	494	-	1,431	187	8,551	341	36,106	117,683
624	OPERATING ROOM	4115	OPERATING ROOM TECHNICIAN	ARMAS,MARK OLIVER	H-06	38,958	-	-	3/11/2025	861	39,820	12,252	494	-	849	187	11,191	341	25,315	65,135
625	OPERATING ROOM	4118	HOSP STAFF NURSE II -CLINICAL I	MEDINA,APPLE	N-M-03	64,022	-	-	5/16/2025	1,011	65,033	20,011	-	-	1,132	187	13,493	404	35,227	100,260
626	OPERATING ROOM	4121	STAFF NURSE II	NACIANCENO,LIGAYA	N-M-15	95,368	-	-		-	95,368	29,345	494	-	1,839	187	11,191	653	43,709	139,077
627	OPERATING ROOM	4123	STAFF NURSE II	GANON,RYAN	N-M-13	89,586	-	-	4/18/2025	1,421	91,007	28,003	494	-	1,684	187	-	-	30,368	121,375
628	OPERATING ROOM	4132	HOSP STAFF NURSE I CLN LV II	HANNA,MEGAN	N-K-04	54,808	-	-		-	54,808	16,864	494	-	802	187	-	-	18,347	73,155
629	OPERATING ROOM	4161	HOSP STAFF NURSE II -CLINICAL I	MALIG-ON,JANNA VLESS	N-M-04	66,435	-	-	4/27/2025	1,259	67,694	20,829	494	-	1,226	187	4,800	341	27,879	95,572
630	OPERATING ROOM	4170	HOSPITAL UNIT SUPERVISOR	AUSTRIA,GENEVIEVE	N-O-10	98,862	-	-		-	98,862	30,420	494	-	1,742	187	11,191	653	44,687	143,550
631	OPERATING ROOM	4210	HOSP OPERATING ROOM TECH II	DELA CRUZ,EVANGELINE	I-10	47,882	-	-	1/14/2025	1,141	49,022	15,084	494	-	872	187	-	653	17,290	66,312
632	OPERATING ROOM	4218	HOSP OPERATING ROOM TECH II	DE FIESTA,ANA GRACE	I-08	44,990	-	-		-	44,990	13,844	494	-	1,129	187	11,191	653	27,498	72,488
633	OPERATING ROOM	4260	HOSP STAFF NURSE II -CLINICAL I	DIONISIO,KELVIN PAUL	N-M-05	68,952	-	-	6/4/2025	871	69,823	21,485	494	-	1,548	187	4,800	341	28,856	98,679
634	OPERATING ROOM	4294	HOSP STAFF NURSE II -CLINICAL I	VACANT- NURSING,4294	N-M-01	59,426	-	-		-	59,426	18,285	-	-	862		-	-	19,147	78,573
635	OPERATING ROOM	4316	STAFF NURSE I	DELA ROJO,ALOYSIUS B	N-K-03	52,811	-	-	2/22/2025	1,334	54,145	16,661	494	-	1,001	187	8,551	341	27,235	81,380
636	OPERATING ROOM	4318	WARD CLERK	BAUL,DAISY	F-09	37,606	-	-	6/17/2025	398	38,004	11,694	494	-	562	187	-	-	12,938	50,942
637	OPERATING ROOM	4320	WARD CLERK	SAMPAYAN,TERESITA	F-11	40,040	-	-		-	40,040	12,320	-	-	597	187	8,551	341	21,996	62,036
638	OPERATING ROOM	4341	MED EQUIP TECHNICIAN	MEDINA,VERY	F-01	28,267	-	-		-	28,267	8,698	494	-	410	187	-	-	9,789	38,056
639	OPERATING ROOM	4343	HOSP OPERATING ROOM TECH II	BABIA JR.,FRANCISCO	I-10	47,882	-	-	7/25/2025	380	48,262	14,850	494	-	944	187	13,493	404	30,372	78,634
640	OPERATING ROOM	4348	HOSP STAFF NURSE III-CLINICAL I	NAVASCA,MARIETTES	N-N-16	108,098	-	-		-	108,098	33,262	-	-	2,292	187	8,309	486	44,535	152,633
641	OPERATING ROOM	4355	HOSP STAFF NURSE I - CLINICAL I	RIZZO,MACY	N-K-03	52,811	-	-		-	52,811	16,250	494	-	932	187	4,800	-	22,664	75,475
642	OPERATING ROOM	4376	HOSPITAL LPN I	TUAZON,CHRISTEN	N-H-01	37,877	-	-		-	37,877	11,655	494	-	638	187	4,800	341	18,115	55,992
643	OPERATING ROOM	4406	WARD CLERK	ESTRADA,RENEE ANN	F-01	28,267	-	-		-	28,267	8,698	494	-	410	187	8,551	341	18,681	46,948
644	OPERATING ROOM	4411	HOSP STAFF NURSE II -CLINICAL I	MIGUEL,ANGELINA MARIA	N-M-02	61,672	-	-	11/22/2024	2,142	63,814	19,636	494	-	1,235	187	4,800	341	26,693	90,507
645	OPERATING ROOM	4447	HOSP STAFF NURSE II -CLINICAL I	CAPIL,KATE VALERIE	N-M-08	76,648	-	-	7/6/2025	608	77,256	23,772	494	-	1,828	187	4,800	341	31,423	108,679
646	OPERATING ROOM	4501	STAFF NURSE I	CATOLOS,FRANCE DANIELLE	N-K-03	52,811	-	-	1/17/2025	1,501	54,312	16,712	494	-	1,025	187	4,800	341	23,560	77,872
647	OPERATING ROOM	4508	ANESTHESIA TECHNICIAN	CORTADO,REBECCA	G-13	45,490	-	-		-	45,490	13,997	-	-	790	187	15,868	341	31,183	76,673
648	OPERATING ROOM	4538	OPERATING ROOM TECHNICIAN	STUCKEY,MELANIE	H-10	44,408	-	-	12/4/2024	1,174	45,582	14,026	494	-	821	187	-	-	15,528	61,110
649	OPERATING ROOM	4607	HOSP OPERATING ROOM TECH II	DE GUZMAN,WILLIAM	I-10	47,882	-	-		-	47,882	14,733	-	-	810	187	-	-	15,730	63,612
650	OPERATING ROOM	4636	MED EQUIP TECH	AMANDE,MADONNA	F-10	38,813	-	-	1/19/2025	925	39,738	12,227	-	-	594	187	6,920	404	20,332	60,070
651	OPERATING ROOM	4720	HOSP STAFF NURSE II -CLINICAL I	OLALIA,LEIA AMOR	N-M-07	74,277	-	-	3/30/2025	1,375	75,652	23,278	-	-	1,427	187	6,920	404	32,216	107,867
652	OPERATING ROOM	4724	ANESTHESIA TECHNICIAN	SAMPAYAN,JAMES HEAVEN	G-04	33,738	-	-	7/28/2025	319	34,057	10,479	494	-	584	187	8,551	341	20,636	54,693
653	OPERATING ROOM	4737	HOSP CERTIFIED NURSE ASST I	GUZMAN,BRIEONKA	N-F-01	32,802	-	-		-	32,802	10,093	494	-	527	187	4,800	341	16,443	49,245
654	OPERATING ROOM	4819	HOSP STAFF NURSE II -CLINICAL I	RAIGELIG,GENEFFER	N-M-05	68,952	-	-		-	68,952	21,217	494	-	1,590	187	-	-	23,487	92,439
655	OPERATING ROOM	5906	ANESTHESIA TECHNICIAN	YAMASHITA,ANTONIO	G-17	51,542	-	-		-	51,542	15,860	-	-	867	187	8,551	341	25,806	77,348
656	OPERATING ROOM	8011	HOSP STAFF NURSE III-CLINICAL I	MENDOZA,ALVIN PAUL	N-N-05	75,754	-	-	2/17/2025	1,914	77,667	23,898	494	-	1,555	187	8,551	341	35,026	112,693
657	OPERATING ROOM	9040	OPERATING ROOM TECHNICIAN	OLIVARES,JENNIFER	H-06	38,958	-	-		-	38,958	11,987	494	-	800	187	4,800	341	18,610	57,568

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
658	OPERATING ROOM	4022C	HOSP STAFF NURSE II -CLINICAL I	QUIAOIT,CHERYLL	N-M-06	71,573	-	-		-	71,573	22,023	494	-	396	187	-	-	23,100	94,673
659	OPERATING ROOM	4325A	STAFF NURSE II	AGUON,GERMAINE	N-M-14	92,435	-	-		-	92,435	28,442	494	-	952	187	-	-	30,075	122,511
660	OPERATING ROOM	4332B	STAFF NURSE II	QUIAOIT,BANNUAR	N-M-10	81,578	-	-		-	81,578	25,101	-	-	432	187	-	-	25,721	107,298
661	OPERATING ROOM	4361B	HOSP STAFF NURSE II -CLINICAL I	MERCADO,EILEEN	N-M-10	81,578	-	-		-	81,578	25,101	-	-	756	187	-	-	26,045	107,623
662	PEDIATRICS	2711	STAFF NURSE II	VIDA,FEROZA	N-M-20	111,332	-	-		-	111,332	34,257	-	-	2,861	187	-	-	37,305	148,637
663	PEDIATRICS	4018	HOSP CERTIFIED NURSE ASST II	LAXAMANA,EPIFANIA	N-G-11	49,795	-	-		-	49,795	15,322	-	-	939	187	15,868	341	32,657	82,452
664	PEDIATRICS	4019	HOSP CERTIFIED NURSE ASST I	CELESTE,SHARMINE	N-F-06	39,499	-	-	2/3/2025	998	40,497	12,461	494	-	905	187	-	-	14,047	54,545
665	PEDIATRICS	4021	HOSPITAL UNIT SUPERVISOR	CAMACHO,HOPE	N-O-05	83,574	-	-	12/26/2024	2,639	86,213	26,528	494	-	1,649	187	13,493	404	42,755	128,968
666	PEDIATRICS	4029	HOSP CERTIFIED NURSE ASST II	LULU,GRACE	N-G-09	46,779	-	-		-	46,779	14,394	494	-	885	187	15,868	-	31,828	78,608
667	PEDIATRICS	4041	STAFF NURSE I	SAMSON,MONICA VILLA	N-K-04	54,808	-	-		-	54,808	16,864	494	-	1,133	187	13,493	404	32,575	87,383
668	PEDIATRICS	4056	HOSP CERTIFIED NURSE ASST II	MADARANG,ZENAIDA	N-G-10	48,277	-	-	7/14/2025	383	48,660	14,973	494	-	1,049	187	8,551	341	25,595	74,255
669	PEDIATRICS	4062	HOSP STAFF NURSE II -CLINICAL I	OMALLEY,BRIDGET	N-M-09	79,061	-	-		-	79,061	24,327	-	-	1,150	187	-	-	25,664	104,725
670	PEDIATRICS	4131	HOSP STAFF NURSE II -CLINICAL I	AGARAN,MARIANNE	N-M-08	76,648	-	-	8/3/2025	405	77,053	23,709	-	-	1,393	187	8,551	341	34,181	111,234
671	PEDIATRICS	4150	STAFF NURSE II	DELA CRUZ,MAYLYN	N-M-20	111,342	-	-		-	111,342	34,260	-	-	2,622	187	11,191	653	48,913	160,255
672	PEDIATRICS	4197	STAFF NURSE II	NAVAL,SANDRA	N-M-18	104,728	-	-		-	104,728	32,225	-	-	2,520	187	-	-	34,932	139,660
673	PEDIATRICS	4200	HOSP STAFF NURSE II -CLINICAL I	LACSAM,MARIBEL	N-M-07	74,277	-	-		-	74,277	22,855	494	-	1,641	187	-	-	25,177	99,454
674	PEDIATRICS	4224	HOSP STAFF NURSE I - CLINICAL I	METTS,KRISTINA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	873	187	-	-	17,805	70,616
675	PEDIATRICS	4268	HOSP CERTIFIED NURSE ASST I	LUJAN,BOBBIE JEAN	N-F-06	39,499	-	-		-	39,499	12,154	-	-	647	187	8,551	341	21,879	61,379
676	PEDIATRICS	4277	HOSP CERTIFIED NURSE ASST I	SAN NICOLAS,ALICIA	N-F-10	45,032	-	-		-	45,032	13,856	-	-	810	187	-	-	14,853	59,885
677	PEDIATRICS	4281	HOSP STAFF NURSE II -CLINICAL I	AQUINO,JASMIN	N-M-04	66,435	-	-	1/14/2025	1,888	68,323	21,023	-	-	1,475	187	4,800	341	27,827	96,150
678	PEDIATRICS	4345	HOSP STAFF NURSE II -CLINICAL I	AMBUNAN,MICHELLE	N-M-14	92,435	-	-	12/13/2024	2,444	94,879	29,194	-	-	1,751	187	-	-	31,132	126,011
679	PEDIATRICS	4347	STAFF NURSE II	ECHIPARE,CONNIE	N-M-18	104,728	-	-		-	104,728	32,225	494	-	2,089	187	11,191	653	46,839	151,567
680	PEDIATRICS	4420	WARD CLERK	PEREZ,TISHA	F-08	36,462	-	-		-	36,462	11,219	494	-	546	187	6,920	-	19,367	55,830
681	PEDIATRICS	4449	HOSP CERTIFIED NURSE ASST I	BARGAYO,AIKO	N-F-03	35,339	-	-	7/11/2025	335	35,674	10,977	494	-	852	187	4,800	341	17,651	53,325
682	PEDIATRICS	4520	HOSPITAL LPN I	SANTOS,DAVINE-MARIE	N-H-03	40,810	-	-		-	40,810	12,557	-	-	690	187	8,551	341	22,326	63,135
683	PEDIATRICS	4635	HOSP CERTIFIED NURSE ASST I	RODUK,KAYLAH RAE	N-F-01	32,802	-	-		-	32,802	10,093	494	-	564	187	-	-	11,338	44,140
684	PEDIATRICS	4641	HOSPITAL LPN I	NAVARRO,ROSSANA	N-H-07	47,341	-	-		-	47,341	14,567	494	-	953	187	8,551	341	25,093	72,434
685	PEDIATRICS	4642	HOSP STAFF NURSE I CLN LV II	CORTEZ,DOREEN KATE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	803	187	4,800	341	22,876	75,687
686	PEDIATRICS	4711	STAFF NURSE I	VILLAVERDE,JENNIFER	N-K-08	63,232	-	-	1/19/2025	1,505	64,737	19,919	494	-	1,493	187	8,551	341	30,985	95,722
687	PEDIATRICS	4760	HOSP STAFF NURSE II -CLINICAL I	MOVIDA,REGINE	N-M-05	68,952	-	-		-	68,952	21,217	494	-	1,552	187	-	653	24,102	93,054
688	PEDIATRICS	4816	STAFF NURSE I	SOLIVA,ALYSSA MARIE	N-K-06	59,051	-	-		-	59,051	18,170	494	-	1,483	187	4,800	341	25,476	84,527
689	PEDIATRICS	4824	WARD CLERK	CALLOS,CHERRY	F-10	38,813	-	-		-	38,813	11,943	-	-	594	187	8,551	404	21,678	60,491
690	PEDIATRICS	6623	HOSP CERTIFIED NURSE ASST I	APUSA,KISHA	N-F-03	35,339	-	-		-	35,339	10,874	494	-	707	187	13,493	404	26,159	61,498
691	PEDIATRICS	9052	HOSP STAFF NURSE I - CLINICAL I	MIRELES ROJAS,ANAHI	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,076	187	-	-	18,007	70,818
692	PEDIATRICS	4149A	HOSP STAFF NURSE II -CLINICAL I	CORDOVA,JOAN MARIE	N-M-08	76,648	-	-		-	76,648	23,585	494	-	745	187	-	-	25,011	101,659
693	PEDIATRICS	4222C	STAFF NURSE I	WIEGAND,SABRINA	N-K-03	52,811	-	-	2/15/2025	1,334	54,145	16,661	494	-	471	187	-	-	17,812	71,958
694	PEDIATRICS	4325C	HOSP STAFF NURSE II -CLINICAL I	GUINGAO,ANGELITA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	502	187	-	-	25,791	107,369
695	PEDIATRICS	4361A	HOSP STAFF NURSE II -CLINICAL I	FUNTELAR,DIANE	N-M-02	61,672	-	-		-	61,672	18,976	-	-	325	187	-	-	19,488	81,160
696	PEDIATRICS	4361C	STAFF NURSE II	ALFONSO,LINDSAY	N-M-16	98,405	-	-		-	98,405	30,279	494	-	663	187	-	-	31,623	130,028
697	PEDIATRICS	4412B	HOSP STAFF NURSE II -CLINICAL I	SABANGAN,RUTH	N-M-10	81,578	-	-		-	81,578	25,101	-	-	497	187	8,309	486	34,581	116,159
698	PEDIATRICS	4415B	HOSP STAFF NURSE II -CLINICAL I	SEGOVIA,ROSA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,065	187	-	-	26,353	107,931
699	PEDIATRICS	4451P	HOSPITAL LPN I	VU,NIA	N-H-01	37,877	-	-		-	37,877	11,655	494	-	605	187	-	-	12,941	50,818
700	PEDIATRICS	4818A	HOSP STAFF NURSE II -CLINICAL I	CASTRO,SHANYDEE GUIA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	792	187	4,800	-	30,880	112,458
701	PROGRESSIVE CARE UNIT (PCU)	2719	HOSP STAFF NURSE I CLN LV II	MORALES,AZENITH LLONA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	782	187	8,551	341	26,606	79,417
702	PROGRESSIVE CARE UNIT (PCU)	2743	HOSP STAFF NURSE III -CLINCIAL	MANIBUSAN LUMBRE,JEANET	N-N-13	98,426	-	-		-	98,426	30,286	-	-	1,718	187	8,309	486	40,986	139,412
703	PROGRESSIVE CARE UNIT (PCU)	4005	HOSP STAFF NURSE I CLN LV II	MANZON,KAREN	N-K-03	52,811	-	-		-	52,811	16,250	494	-	783	187	11,191	404	29,309	82,120
704	PROGRESSIVE CARE UNIT (PCU)	4026	HOSP CERTIFIED NURSE ASST I	SAN JOSE-BONDOC,ANN-MA	N-F-03	35,339	-	-	10/19/2024	1,339	36,678	11,286	494	-	708	187	8,309	486	21,470	58,149
705	PROGRESSIVE CARE UNIT (PCU)	4031	HOSP CARDIAC MONITORING TEC	ANGELES,BERNADETTE	I-09	46,426	-	-		-	46,426	14,285	494	-	978	187	15,868	-	31,812	78,238
706	PROGRESSIVE CARE UNIT (PCU)	4047	HOSP CERTIFIED NURSE ASST I	TOMAGAN,RODELA JEAN	N-F-05	38,064	-	-	12/16/2024	1,202	39,266	12,082	494	-	676	187	13,493	404	27,336	66,601
707	PROGRESSIVE CARE UNIT (PCU)	4068	HOSP CARDIAC MONITORING TEC	ENATE,VAL ANTHONY	H-08	41,725	-	-		-	41,725	12,839	494	-	971	187	4,800	341	19,632	61,357
708	PROGRESSIVE CARE UNIT (PCU)	4070	HOSP CERTIFIED NURSE ASST II	CRUZ,TARA	N-G-08	45,344	-	-		-	45,344	13,952	494	-	799	187	-	-	15,432	60,776
709	PROGRESSIVE CARE UNIT (PCU)	4080	HOSP STAFF NURSE II -CLINICAL I	FLOYD,SARAH	N-M-03	64,022	-	-	6/15/2025	809	64,831	19,948	494	-	1,411	187	8,551	-	30,592	95,423
710	PROGRESSIVE CARE UNIT (PCU)	4091	HOSP CARDIAC MONITORING TEC	CAGUIOA,AUDREY	H-01	32,365	-	-		-	32,365	9,959	494	-	475	187	-	-	11,115	43,479
711	PROGRESSIVE CARE UNIT (PCU)	4094	HOSP STAFF NURSE II -CLINICAL I	PRIMERO,ARIELLE	N-M-06	71,573	-	-	6/17/2025	904	72,477	22,301	494	-	1,334	187	4,800	341	29,458	101,935
712	PROGRESSIVE CARE UNIT (PCU)	4099	STAFF NURSE I	PEREZ,MARIA MEKHAELA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,177	187	4,800	-	22,908	75,719
713	PROGRESSIVE CARE UNIT (PCU)	4101	HOSP STAFF NURSE I CLN LV II	MOVIDA,RANICA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	836	187	4,800	341	22,909	75,720
714	PROGRESSIVE CARE UNIT (PCU)	4111	HOSP CERTIFIED NURSE ASST II	POWELL,ALISHA	N-G-07	43,950	-	-		-	43,950	13,524	494	-	787	187	15,868	486	31,345	75,295
715	PROGRESSIVE CARE UNIT (PCU)	4124	HOSP STAFF NURSE I - CLINICAL I	MORALES,ANGELIQUE L	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,023	187	8,551	341	26,847	79,658
716	PROGRESSIVE CARE UNIT (PCU)	4129	HOSP STAFF NURSE I - CLINICAL I	SUMILONG,NOVA ANGELICA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	919	187	4,800	341	22,992	75,803
717	PROGRESSIVE CARE UNIT (PCU)	4141	HOSP STAFF NURSE II -CLINICAL I	ILAGAS,EMY LOREN	N-M-02	61,672	-	-	11/29/2024	2,142	63,814	19,636	494	-	1,143	187	4,800	341	26,601	90,416
718	PROGRESSIVE CARE UNIT (PCU)	4148	HOSP STAFF NURSE II -CLINICAL I	MAFNAS,BRIANA	N-M-02	61,672	-	-		-	61,672	18,976	494	-	1,459	187	13,493	404	35,013	96,685
719	PROGRESSIVE CARE UNIT (PCU)	4157	HOSP CERTIFIED NURSE ASST II	ISHMAEL,TIARA	N-G-04	39,312	-	-	11/6/2024	1,365	40,677	12,516	494	-	658	187	-	-	13,855	54,532
720	PROGRESSIVE CARE UNIT (PCU)	4163	HOSP STAFF NURSE II -CLINICAL I	JINGCO,NERI BLES	N-M-02	61,672	-	-		-	61,672	18,976	494	-	1,323	187	4,800	341	26,122	87,794
721	PROGRESSIVE CARE UNIT (PCU)	4172	HOSP CERTIFIED NURSE ASST I	MARTINEZ,TIFFANY RENEA	N-F-02	34,050	-	-	4/4/2025	645	34,695	10,676	494	-	737	187	13,493	404	25,990	60,684
722	PROGRESSIVE CARE UNIT (PCU)	4176	HOSP STAFF NURSE I - CLINICAL I	REYES,MELODY	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,022	187	8,551	341	26,845	79,656
723	PROGRESSIVE CARE UNIT (PCU)	4178	HOSP CERTIFIED NURSE ASST I	LEYAROFESIUG,LUMENCENSIA	N-F-02	34,050	-	-	6/8/2025	430	34,480	10,609	494	-	766	187	13,493	-	25,550	60,029
724	PROGRESSIVE CARE UNIT (PCU)	4179	STAFF NURSE II	BABASA,JOSEPHINE	N-M-16	98,405	-	-		-	98,405	30,279	494	-	2,243	187	-	-	33,204	131,608
725	PROGRESSIVE CARE UNIT (PCU)	4205	HOSP CERTIFIED NURSE ASST I	LEON GUERRERO,STEVEN	N-F-07	40,997	-	-		-	40,997	12,615	494	-	762	187	4,800	341	19,199	60,196
726	PROGRESSIVE CARE UNIT (PCU)	4209	WARD CLERK	SUBIJANO,GRETA	F-05	32,802	-	-	6/30/2025	414	33,216	10,221	494	-	526	187	8,551	341	20,320	53,536
727	PROGRESSIVE CARE UNIT (PCU)	4214	HOSP STAFF NURSE I - CLINICAL I	CRUZ,MICHAEL	N-K-05	56,888	-	-		-	56,888	17,504	494	-	866	187	-	-	19,052	75,940
728	PROGRESSIVE CARE UNIT (PCU)	4219	HOSP CERTIFIED NURSE ASST I	CEPEDA,FRANCINE	N-F-03	35,339	-	-	9/14/2025	112	35,451	10,908	494	-	589	187	21,917	653	34,749	70,200
729	PROGRESSIVE CARE UNIT (PCU)	4220	HOSP CERTIFIED NURSE ASST I	WILEY,JENNIFER	N-F-05	38,064	-	-		-	38,064	11,712	494	-	766	187	4,800	341	18,301	56,365
730	PROGRESSIVE CARE UNIT (PCU)	4227	HOSP STAFF NURSE II -CLINICAL I	MIRANDA,GILDA MAE	N-M-07	74,277	-	-		-	74,277	22,855	494	-	1,375	187	-	-	24,911	99,188
731	PROGRESSIVE CARE UNIT (PCU)	4230	HOSP STAFF NURSE I CLN LV II	LAGANZO,CHRISTIAN	N-K-03	52,811	-	-		-	52,811	16,250	494	-	813	187	4,800	341	22,886	75,697

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
732	PROGRESSIVE CARE UNIT (PCU)	4248	HOSP STAFF NURSE I	MAMALIGSA,NICHOLE MONI	N-K-03	52,811	-	-		-	52,811	16,250	-	-	949	187	4,800	341	22,528	75,339
733	PROGRESSIVE CARE UNIT (PCU)	4249	HOSP STAFF NURSE I CLN LV II	AHMED,SHIRIN	N-K-05	56,888	-	-		-	56,888	17,504	494	-	922	187	11,191	653	30,952	87,840
734	PROGRESSIVE CARE UNIT (PCU)	4265	HOSP CERTIFIED NURSE ASST II	SANTOS,MARGARET	N-G-07	43,950	-	-	5/14/2025	581	44,532	13,702	494	-	706	187	4,800	341	20,231	64,763
735	PROGRESSIVE CARE UNIT (PCU)	4267	HOSP STAFF NURSE III -CLINCIAL	OLIVARES,ALEXIS JOYCE	N-N-10	89,627	-	-		-	89,627	27,578	-	-	1,897	187	11,191	653	41,506	131,133
736	PROGRESSIVE CARE UNIT (PCU)	4269	HOSP CERTIFIED NURSE ASST II	CHLUPSA,DORIS	N-G-11	49,795	-	-		-	49,795	15,322	-	-	1,037	187	4,800	341	21,687	71,482
737	PROGRESSIVE CARE UNIT (PCU)	4272	HOSP CERTIFIED NURSE ASST II	GOMEZ,PHILAMER	N-G-11	49,795	-	-		-	49,795	15,322	494	-	887	187	8,551	341	25,782	75,578
738	PROGRESSIVE CARE UNIT (PCU)	4291	WARD CLERK	YUTUC,SHARON	F-06	34,050	-	-	4/22/2025	645	34,694	10,675	494	-	681	187	13,493	404	25,934	60,628
739	PROGRESSIVE CARE UNIT (PCU)	4322	HOSP STAFF NURSE I CLN LV II	GONZALES,ISABELLA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	834	187	4,800	341	22,907	75,718
740	PROGRESSIVE CARE UNIT (PCU)	4329	HOSP STAFF NURSE II -CLINICAL I	DONATO,JONATHAN	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,689	187	11,191	653	38,821	120,399
741	PROGRESSIVE CARE UNIT (PCU)	4368	HOSP CERTIFIED NURSE ASST I	VERSARIO,KLARABELLE	N-F-02	34,050	-	-	1/19/2025	967	35,017	10,775	-	-	567	187	-	-	11,529	46,546
742	PROGRESSIVE CARE UNIT (PCU)	4372	HOSP CERTIFIED NURSE ASST I	PEREDA,JUANNY	N-F-03	35,339	-	-	9/28/2025	112	35,451	10,908	494	-	691	187	4,800	341	17,422	52,872
743	PROGRESSIVE CARE UNIT (PCU)	4374	HOSP CARDIAC MONITORING TE	CELORIO,RHODORA	I-11	49,421	-	-	6/9/2025	522	49,943	15,367	494	-	863	187	21,917	653	39,483	89,426
744	PROGRESSIVE CARE UNIT (PCU)	4379	WARD CLERK	SALCEDO,ARLEEN	F-03	30,451	-	-	12/31/2024	961	31,413	9,666	494	-	516	187	8,551	341	19,755	51,168
745	PROGRESSIVE CARE UNIT (PCU)	4381	WARD CLERK	FEJERAN,AMEE	F-01	28,267	-	-		-	28,267	8,698	494	-	412	187	8,551	341	18,683	46,950
746	PROGRESSIVE CARE UNIT (PCU)	4385	HOSPITAL UNIT SUPERVISOR	CRUZ,TAMARA	N-O-07	90,022	-	-	3/25/2025	1,666	91,689	28,213	-	-	1,468	187	8,551	341	38,760	130,448
747	PROGRESSIVE CARE UNIT (PCU)	4387	HOSP STAFF NURSE II -CLINICAL I	LIZAMA,JENNIFER	N-M-04	66,435	-	-	3/18/2025	1,469	67,904	20,894	494	-	1,286	187	4,800	341	28,002	95,906
748	PROGRESSIVE CARE UNIT (PCU)	4405	HOSP CERT NURSE ASST II	SUTHERLAND,MARY	N-G-09	46,779	-	-		-	46,779	14,394	494	-	821	187	13,493	341	29,730	76,509
749	PROGRESSIVE CARE UNIT (PCU)	4407	HOSP CERTIFIED NURSE ASST I	PALMA,JOHANNA	N-F-04	36,670	-	-	1/6/2025	1,042	37,713	11,604	494	-	683	187	8,551	341	21,860	59,573
750	PROGRESSIVE CARE UNIT (PCU)	4410	HOSP STAFF NURSE I CLN LV II	DIANZON,DANICA	N-K-03	52,811	-	-		-	52,811	16,250	494	-	825	187	8,551	341	26,648	79,459
751	PROGRESSIVE CARE UNIT (PCU)	4418	WARD CLERK	SALAS, DOREEN ANN	F-	26,894	-	-		-	26,894	8,275	-	-	390		-	-	8,665	35,560
752	PROGRESSIVE CARE UNIT (PCU)	4429	HOSP STAFF NURSE II -CLINICAL I	LUJAN,MIKILANI LYNN	N-M-04	66,435	-	-	3/10/2025	1,469	67,904	20,894	494	-	1,308	187	4,800	341	28,025	95,928
753	PROGRESSIVE CARE UNIT (PCU)	4446	HOSPITAL LPN II	RESUMA,YURI	N-I-05	47,653	-	-	4/20/2025	903	48,556	14,941	494	-	1,434	187	4,800	341	22,198	70,753
754	PROGRESSIVE CARE UNIT (PCU)	4500	HOSP STAFF NURSE II -CLINICAL I	GAY,MARGARITA JOANN	N-M-02	61,672	-	-	1/10/2025	1,753	63,425	19,516	494	-	1,250	187	4,800	341	26,589	90,013
755	PROGRESSIVE CARE UNIT (PCU)	4514	HOSP STAFF NURSE II -CLINICAL I	CORDOVA,ERICSANN	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,909	187	21,917	653	49,768	131,346
756	PROGRESSIVE CARE UNIT (PCU)	4521	HOSP CERTIFIED NURSE ASST I	VILLEGAS,JEFERSON	N-F-04	36,670	-	-		-	36,670	11,283	494	-	739	187	8,551	341	21,596	58,266
757	PROGRESSIVE CARE UNIT (PCU)	4541	HOSP CERTIFIED NURSE ASST I	JOHN,AMY	N-F-01	32,802	-	-		-	32,802	10,093	494	-	612	187	-	-	11,386	44,188
758	PROGRESSIVE CARE UNIT (PCU)	4542	HOSP STAFF NURSE II -CLINICAL I	ARCEO,MARIAN	N-M-06	71,573	-	-	6/1/2025	904	72,477	22,301	-	-	1,062	187	-	-	23,550	96,027
759	PROGRESSIVE CARE UNIT (PCU)	4603	HOSP STAFF NURSE II -CLINICAL I	REDOLOZO,KRISTINE MAE	N-M-	80,829	-	-		-	80,829	24,871	-	-	1,428	187	-	-	26,486	107,315
760	PROGRESSIVE CARE UNIT (PCU)	4710	STAFF NURSE I	QUINTO,JASMINE	N-K-04	54,808	-	-	9/25/2025	173	54,981	16,918	494	-	1,412	187	-	-	19,010	73,992
761	PROGRESSIVE CARE UNIT (PCU)	4721	HOSP CERTIFIED NURSE ASST II	RAINS,ALMA	N-G-09	46,779	-	-		-	46,779	14,394	494	-	810	187	-	341	16,227	63,006
762	PROGRESSIVE CARE UNIT (PCU)	4723	HOSP CERTIFIED NURSE ASST II	DE VEAS,REVELYN	N-G-10	48,277	-	-		-	48,277	14,855	494	-	943	187	4,800	341	21,621	69,898
763	PROGRESSIVE CARE UNIT (PCU)	4743	STAFF NURSE I	JEUNG,EUGENIA	N-K-03	52,811	-	-	1/25/2025	1,501	54,312	16,712	494	-	1,032	187	4,800	341	23,567	77,879
764	PROGRESSIVE CARE UNIT (PCU)	4747	CARDIAC MONITORING TECHNIC	EDUBALAD,MARIA	H-11	45,822	-	-	3/18/2025	848	46,670	14,360	494	-	888	187	8,551	341	24,821	71,491
765	PROGRESSIVE CARE UNIT (PCU)	4820	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4820	N-M-01	59,426	-	-		-	59,426	18,285	-	-	862		-	-	19,147	78,573
766	PROGRESSIVE CARE UNIT (PCU)	4821	HOSP CERTIFIED NURSE ASST II	SANTOS,VANESSY FAYE	N-G-07	43,950	-	-	7/24/2025	349	44,299	13,631	494	-	732	187	6,920	404	22,368	66,667
767	PROGRESSIVE CARE UNIT (PCU)	5931	HOSP STAFF NURSE I CLN LV II	MANGLONA,PRISCILLA MAE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	849	187	11,191	653	29,624	82,435
768	PROGRESSIVE CARE UNIT (PCU)	6628	HOSP STAFF NURSE II -CLINICAL I	SAN NICOLAS,CIRENA MARIE	N-M-02	61,672	-	-	11/19/2024	2,142	63,814	19,636	494	-	1,283	187	4,800	341	26,741	90,556
769	PROGRESSIVE CARE UNIT (PCU)	6755	HOSP STAFF NURSE III-CLINICAL I	CHARGUALAF,GICELLE	N-N-03	70,325	-	-		-	70,325	21,639	-	-	1,231	187	13,493	341	36,890	107,215
770	PROGRESSIVE CARE UNIT (PCU)	6844	HOSP CERT NURSE ASST II	GATUS,KAYSE	N-G-06	42,349	-	-	2/10/2025	1,069	43,418	13,360	494	-	970	187	11,191	653	26,855	70,273
771	PROGRESSIVE CARE UNIT (PCU)	9051	HOSP CERTIFIED NURSE ASST II	PAMINTUAN,MARIA M	N-G-11	49,795	-	-	6/30/2025	527	50,322	15,484	494	-	909	187	8,551	341	25,966	76,288
772	PROGRESSIVE CARE UNIT (PCU)	9053	HOSP CERTIFIED NURSE ASST II	IMAGAWA,NIDA	N-G-06	42,349	-	-	1/25/2025	1,203	43,552	13,401	494	-	816	187	21,917	653	37,469	81,020
773	PROGRESSIVE CARE UNIT (PCU)	9054	HOSP CERTIFIED NURSE ASST I	SANTIAGO,JUSTEEN	N-F-01	32,802	-	-		-	32,802	10,093	494	-	562	187	13,493	404	25,232	58,034
774	PROGRESSIVE CARE UNIT (PCU)	2710P	HOSP STAFF NURSE II -CLINICAL I	RAZO,TERESITA	N-M-	80,829	-	-		-	80,829	24,871	494	-	1,228	187	-	-	26,780	107,609
775	PROGRESSIVE CARE UNIT (PCU)	4022A	HOSP STAFF NURSE II -CLINICAL I	CONCEPCION,ROZELLE	N-M-03	64,022	-	-		-	64,022	19,700	-	-	553	187	-	-	20,440	84,463
776	PROGRESSIVE CARE UNIT (PCU)	4042P	HOSP STAFF NURSE II -CLINICAL I	NUEZCA,REINALYN	N-M-03	64,022	-	-		-	64,022	19,700	-	-	963	187	-	-	20,850	84,872
777	PROGRESSIVE CARE UNIT (PCU)	4159P	HOSP STAFF NURSE II -CLINICAL I	IMSON,CATHY MARIE	N-M-06	71,573	-	-		-	71,573	22,023	494	-	1,158	187	-	-	23,863	95,435
778	PROGRESSIVE CARE UNIT (PCU)	4222A	HOSP STAFF NURSE II -CLINICAL I	FANTONALGO,JOSEPH ALBER	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,510	187	-	-	26,799	108,376
779	PROGRESSIVE CARE UNIT (PCU)	4242B	HOSP CERTIFIED NURSE ASST II	ARRIOLA,BRITTNEY	N-G-06	42,349	-	-	11/6/2024	1,470	43,819	13,483	494	-	479	187	-	-	14,643	58,462
780	PROGRESSIVE CARE UNIT (PCU)	4242C	HOSP CERTIFIED NURSE ASST I	ATEM,HIROMY JEAN	N-F-01	32,802	-	-		-	32,802	10,093	494	-	311	187	-	-	11,086	43,887
781	PROGRESSIVE CARE UNIT (PCU)	4352A	HOSP STAFF NURSE II -CLINICAL I	SANA,LEIZL	N-M-03	64,022	-	-		-	64,022	19,700	-	-	310	187	-	-	20,197	84,219
782	PROGRESSIVE CARE UNIT (PCU)	4352B	HOSP STAFF NURSE II -CLINICAL I	MONTON,ERICSON	N-M-02	61,672	-	-		-	61,672	18,976	494	-	634	187	-	-	20,291	81,963
783	PROGRESSIVE CARE UNIT (PCU)	4357B	HOSP STAFF NURSE II -CLINICAL I	CAUILAN,KIMBERLY	N-M-05	68,952	-	-		-	68,952	21,217	494	-	810	187	-	-	22,708	91,660
784	PROGRESSIVE CARE UNIT (PCU)	4431C	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4431C	N-M-01	59,426	-	-		-	59,426	18,285	-	-	287		-	-	18,572	77,998
785	PROGRESSIVE CARE UNIT (PCU)	4523C	HOSP STAFF NURSE II -CLINICAL I	SABLAN,MARISSA	N-M-02	61,672	-	-		-	61,672	18,976	-	-	368	187	-	-	19,531	81,203
786	PROGRESSIVE CARE UNIT (PCU)	4713A	HOSP STAFF NURSE I - CLINICAL I	VACANT-NURSING,4713A	N-K-01	49,026	-	-		-	49,026	15,085	-	-	237		-	-	15,322	64,348
787	PROGRESSIVE CARE UNIT (PCU)	4713C	HOSP STAFF NURSE II -CLINICAL I	GAMISERA,VIRGINIA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,005	187	8,309	486	35,089	116,667
788	PROGRESSIVE CARE UNIT (PCU)	4741A	HOSP STAFF NURSE II -CLINICAL I	MEDEL-TENORIO,ANA	N-M-10	81,578	-	-		-	81,578	25,101	494	-	600	187	-	-	26,383	107,960
789	PROGRESSIVE CARE UNIT (PCU)	4741B	HOSP CARDIAC MONITORING TE	DE VEAS,GLENAH MAE	H-01	32,365	-	-		-	32,365	9,959	494	-	319	187	-	-	10,959	43,324
790	PROGRESSIVE CARE UNIT (PCU)	4764B	HOSP STAFF NURSE II -CLINICAL I	CRISTOBAL,CRYSTALLINE	N-M-04	66,435	-	-		-	66,435	20,442	-	-	359	187	-	-	20,988	87,423
791	PROGRESSIVE CARE UNIT (PCU)	4818B	STAFF NURSE I	PADILLA,MA GENEVEVE	N-K-03	52,811	-	-		-	52,811	16,250	-	-	264	187	-	-	16,701	69,513
792	SURGICAL	2722	HOSP CERTIFIED NURSE ASST II	TAJALLE,DAESIA LYNN	N-G-06	42,349	-	-		-	42,349	13,031	494	-	929	187	15,868	341	30,850	73,199
793	SURGICAL	2733	STAFF NURSE I	CABINTA,MARIA MELISSA	N-K-02	50,877	-	-		-	50,877	15,655	494	-	1,133	187	4,800	341	22,611	73,488
794	SURGICAL	4008	HOSPITAL LPN I	CELESTE,EPPIE	N-H-01	37,877	-	-		-	37,877	11,655	-	-	681	187	-	-	12,523	50,400
795	SURGICAL	4046	WARD CLERK	SHIMIZU,JOYCE	F-12	41,309	-	-		-	41,309	12,711	-	-	673	187	-	-	13,570	54,879
796	SURGICAL	4067	HOSP STAFF NURSE I CLN LV II	CABUNTOCAN,MA MICHELLE	N-K-03	52,811	-	-		-	52,811	16,250	494	-	802	187	8,309	486	26,528	79,339
797	SURGICAL	4084	HOSP CERTIFIED NURSE ASST II	DACPANO,EVANGELINE	N-G-08	45,344	-	-		-	45,344	13,952	494	-	895	187	15,868	-	31,396	76,740
798	SURGICAL	4113	HOSP STAFF NURSE II -CLINICAL I	OLIVEROS,MARILYN	N-M-10	81,578	-	-	11/3/2024	2,373	83,950	25,832	494	-	1,545	187	-	-	28,057	112,008
799	SURGICAL	4127	STAFF NURSE II	ROZBORSKI,HEYSIELEN	N-M-14	92,435	-	-		-	92,435	28,442	494	-	1,753	187	8,551	341	39,769	132,204
800	SURGICAL	4130	HOSP CERTIFIED NURSE ASST I	BATO,QUINA ROSE	N-F-02	34,050	-	-	1/17/2025	967	35,017	10,775	-	-	782	187	4,800	341	16,885	51,902
801	SURGICAL	4133	HOSP STAFF NURSE II -CLINICAL I	ALCANTARA,JULIE ANNE	N-M-04	66,435	-	-	6/16/2025	839	67,274	20,700	494	-	1,310	187	8,551	341	31,584	98,858
802	SURGICAL	4155	HOSP STAFF NURSE II -CLINICAL I	PINEDA,MICHELLE	N-M-07	74,277	-	-		-	74,277	22,855	494	-	1,697	187	8,551	341	34,126	108,402
803	SURGICAL	4160	HOSP CERTIFIED NURSE ASST II	LEONG,DIVINA	N-G-12	51,376	-	-	10/25/2024	1,631	53,007	16,310	-	-	1,096	187	13,493	404	31,490	84,496
804	SURGICAL	4177	STAFF NURSE I	CONCEPCION,NEIL	N-K-03	52,811	-	-		-	52,811	16,250	494	-	1,242	187	13,493	341	32,007	84,818
805	SURGICAL	4182	HOSP CERTIFIED NURSE ASST I	PHILLIP,JAYANN	N-F-03	35,339	-	-	10/21/2024	1,339	36,678	11,286	494	-	817	187	13,493	404	26,680	63,358

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department																Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
									Increment			Benefits									
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
806	SURGICAL	4193	HOSPITAL UNIT SUPERVISOR	MORALES,VICTORIA	N-O-16	119,246	-	-		-	119,246	36,692	-	-	2,622	187		-	-	39,501	158,747
807	SURGICAL	4221	HOSP STAFF NURSE I CLN LV II	BACANI,JANE	N-K-05	56,888	-	-		-	56,888	17,504	494	-	890	187		-	-	19,076	75,964
808	SURGICAL	4229	HOSP CERTIFIED NURSE ASST I	HERNANDEZ,EVELYN	N-F-12	47,923	-	-		-	47,923	14,746	-	-	1,159	187		4,800	-	20,893	68,816
809	SURGICAL	4237	WARD CLERK	GOGO,MAYAN	F-01	28,267	-	-		-	28,267	8,698	494	-	414	187		11,191	653	21,637	49,904
810	SURGICAL	4238	HOSPITAL LPN I	NUCUM,SHERWIN	N-H-01	37,877	-	-		-	37,877	11,655	494	-	644	187		4,800	341	18,121	55,998
811	SURGICAL	4240	HOSP CERTIFIED NURSE ASST I	BRAZILLE,FRANCHIA	N-F-05	38,064	-	-	2/1/2025	961	39,025	12,008	494	-	663	187		13,493	404	27,249	66,274
812	SURGICAL	4275	HOSP STAFF NURSE II -CLINICAL I	AGUILAR,MARY GRACE	N-M-09	79,061	-	-		-	79,061	24,327	494	-	1,988	187		21,917	653	49,567	128,627
813	SURGICAL	4278	WARD CLERK	REYES,SYLVIA	F-08	36,462	-	-		-	36,462	11,219	494	-	542	187		21,917	653	35,013	71,475
814	SURGICAL	4303	STAFF NURSE I	RAMOLETE,ERICA REVA	N-K-04	54,808	-	-	11/12/2024	1,904	56,712	17,450	494	-	1,139	187		8,551	341	28,162	84,874
815	SURGICAL	4311	HOSP CERTIFIED NURSE ASST I	AICHEM,BRITTNEY	N-F-01	32,802	-	-		-	32,802	10,093	494	-	581	187		6,920	404	18,679	51,480
816	SURGICAL	4315	HOSP CERTIFIED NURSE ASST I	MILLANES,LAUREN	N-F-05	38,064	-	-	2/5/2025	961	39,025	12,008	494	-	392	187		15,868	341	29,290	68,316
817	SURGICAL	4370	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4370	N-M-01	59,426	-	-		-	59,426	18,285	-	-	862			-	-	19,147	78,573
818	SURGICAL	4399	HOSP CERTIFIED NURSE ASST I	MARTINEZ,JEANETTE	N-F-04	36,670	-	-		-	36,670	11,283	494	-	829	187		4,800	341	17,936	54,606
819	SURGICAL	4423	HOSP STAFF NURSE III-CLINICAL I	PASCUA,EMMANUEL	N-N-05	75,754	-	-	3/31/2025	1,675	77,428	23,825	494	-	1,355	187		21,917	653	48,431	125,860
820	SURGICAL	4436	HOSPITAL LPN I	GATUS,ERICKA	N-H-04	42,349	-	-		-	42,349	13,031	494	-	951	187		4,800	341	19,804	62,153
821	SURGICAL	4505	HOSP STAFF NURSE II -CLINICAL I	SALCEDO,EMMA	N-M-02	61,672	-	-	10/22/2024	2,337	64,009	19,696	494	-	1,340	187		21,917	653	44,287	108,296
822	SURGICAL	4604	STAFF NURSE I	TORRES,MARIA B.D.	N-K-08	63,232	-	-		-	63,232	19,456	494	-	1,409	187		13,493	404	35,444	98,676
823	SURGICAL	4613	STAFF NURSE II	MARQUEZ,EMILY	N-M-14	92,435	-	-		-	92,435	28,442	-	-	2,133	187		8,309	341	39,413	131,848
824	SURGICAL	4717	HOSP CERTIFIED NURSE ASST I	BALTAZAR,ROWENA	N-F-02	34,050	-	-	9/5/2025	107	34,157	10,510	494	-	724	187		8,551	341	20,807	54,964
825	SURGICAL	4722	HOSP CERTIFIED NURSE ASST II	ISIDRO,MIRASOL	N-G-10	48,277	-	-	3/13/2025	893	49,170	15,130	494	-	918	187		8,551	341	25,621	74,791
826	SURGICAL	9055	HOSP CERTIFIED NURSE ASST I	NIKA,VANESSA	N-F-02	34,050	-	-	6/6/2025	430	34,480	10,609	494	-	713	187		11,191	-	23,194	57,674
827	SURGICAL	2713A	STAFF NURSE I	SEMBRANA,DELMAR	N-K-03	52,811	-	-		-	52,811	16,250	-	-	269	187		-	-	16,706	69,517
828	SURGICAL	4049A	STAFF NURSE II	GATDULA,JILL	N-M-14	92,435	-	-	4/15/2025	1,466	93,902	28,894	-	-	1,412	187		-	-	30,493	124,394
829	SURGICAL	4049C	HOSP STAFF NURSE II -CLINICAL I	DADA,TAIWO	N-M-08	76,648	-	-		-	76,648	23,585	494	-	489	187		-	-	24,755	101,403
830	SURGICAL	4054B	HOSP STAFF NURSE II -CLINICAL I	VELASQUEZ,NIXAN	N-M-02	61,672	-	-		-	61,672	18,976	-	-	453	187		4,631	-	24,247	85,919
831	SURGICAL	4194C	STAFF NURSE I	JAVELLANA,JAMIE	N-K-04	54,808	-	-		-	54,808	16,864	-	-	420	187		-	-	17,471	72,279
832	SURGICAL	4215B	HOSP CERTIFIED NURSE ASST I	PATACSIL,RAPHAEL PAOLO	N-F-01	32,802	-	-		-	32,802	10,093	494	-	296	187		-	-	11,071	43,872
833	SURGICAL	4276A	HOSP STAFF NURSE II -CLINICAL I	PAESTE III,ROSALO	N-M-04	66,435	-	-		-	66,435	20,442	494	-	564	187		-	-	21,688	88,123
834	SURGICAL	4296B	HOSP STAFF NURSE II -CLINICAL I	PAUNTE,JOSIE	N-M-10	81,578	-	-		-	81,578	25,101	-	-	907	187		-	-	26,196	107,773
835	SURGICAL	4307A	HOSP STAFF NURSE II -CLINICAL I	VACANT-NURSING,4307A	N-M-01	59,426	-	-		-	59,426	18,285	-	-	287			-	-	18,572	77,998
836	SURGICAL	4357A	STAFF NURSE II	SUMBO,ARIEL MAE D.	N-M-08	76,648	-	-		-	76,648	23,585	-	-	1,070	187		-	-	24,841	101,489
837	SURGICAL	4357C	HOSP STAFF NURSE II -CLINICAL I	ESPINOSA,ZERNITH	N-M-	80,829	-	-		-	80,829	24,871	-	-	651	187		-	-	25,709	106,537
838	SURGICAL	4412A	HOSP STAFF NURSE II -CLINICAL I	ENDERES,LETICIA	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,041	187		4,800	341	31,471	113,048
839	SURGICAL	4713B	HOSP CERTIFIED NURSE ASST I	ZORRIS,GRACE	N-F-02	34,050	-	-		-	34,050	10,477	494	-	359	187		-	-	11,518	45,567
840	SURGICAL	4818C	STAFF NURSE I	MAPALO,JAYNE	N-K-12	71,635	-	-		-	71,635	22,042	-	-	474	187		-	-	22,703	94,339
841	CENTRAL SUPPLY	4143	MED EQUIP TECHNICIAN	DAGUPAN,JOSEPHINE	F-16	46,800	-	-		-	46,800	14,400	494	-	780	187		6,920	653	23,434	70,234
842	CENTRAL SUPPLY	4187	CENTRAL SVCS & SUPPLY SUPVR	DEAUSEN,ELIZABETH	N-04	61,402	-	-	11/12/2024	2,133	63,535	19,550	-	-	922	187		4,800	-	25,460	88,994
843	CENTRAL SUPPLY	4188	MED EQUIP TECHNICIAN	STA. MARIA,MAY	F-10	38,813	-	-		-	38,813	11,943	-	-	662	187		11,191	653	24,636	63,449
844	CENTRAL SUPPLY	4189	MED EQUIP TECHNICIAN	RAMOS,MARLYN	F-01	28,267	-	-		-	28,267	8,698	494	-	484	187		-	-	9,863	38,130
845	CENTRAL SUPPLY	4190	MED EQUIP TECHNICIAN	PORTE JR.,ANTONIO	F-10	38,813	-	-	11/7/2024	1,130	39,943	12,290	-	-	565	187		21,917	653	35,613	75,556
846	CENTRAL SUPPLY	4191	MED EQUIP TECHNICIAN	SOL,JHOVIE ANN	F-02	29,349	-	-	1/3/2025	834	30,183	9,287	494	-	587	187		6,920	404	17,879	48,062
847	CENTRAL SUPPLY	4253	MED EQUIP TECHNICIAN	LIBARDOS,MICHAEL	F-13	42,619	-	-		-	42,619	13,114	494	-	619	187		8,551	-	22,965	65,584
848	CENTRAL SUPPLY	4264	MED EQUIP TECHNICIAN	MANALANG,EVA	F-10	38,813	-	-		-	38,813	11,943	494	-	573	187		21,917	653	35,768	74,580
849	CENTRAL SUPPLY	4353	MED EQUIP TECHNICIAN	STA MARIA,LEONARD N.	F-14	43,971	-	-		-	43,971	13,530	-	-	686	187		11,191	653	26,247	70,218
850	CENTRAL SUPPLY	6720	MED EQUIP TECHNICIAN	VENTURA,CLARIGENE	F-11	40,040	-	-	9/17/2025	106	40,146	12,353	-	-	583	187		8,551	341	22,015	62,161
851	CENTRAL SUPPLY	6741	SUPPLY CLERK	ALHAMBRA,MICHELLE	E-09	34,237	-	-		-	34,237	10,535	494	-	507	187		4,800	341	16,864	51,101
852	FACILITIES MAINTENANCE	2202	TRADES HELPER	VACANT-FAC MAINT,2202	D-01	23,234	-	-		-	23,234	7,149	-	-	337			-	-	7,486	30,719
853	FACILITIES MAINTENANCE	7008	ADMINISTRATIVE ASSISTANT	SU,CARINA	J-02	39,354	-	-	3/28/2025	870	40,224	12,377	494	-	584	187		8,551	341	22,534	62,758
854	FACILITIES MAINTENANCE	7200	ELECTRICIAN I	LAZAGA JR.,PRIMO	I-10	47,882	-	-	8/4/2025	253	48,135	14,811	494	-	913	187		8,551	-	24,956	73,091
855	FACILITIES MAINTENANCE	7202	MAINTENANCE WORKER	SALEM,RICARDO	H-01	32,365	-	-		-	32,365	9,959	494	-	525	187		8,551	341	20,057	52,422
856	FACILITIES MAINTENANCE	7205	ELECTRONICS TECHNICIAN SUPV	MANUEL,ADRIAN	P-	48,008	-	-		-	48,008	14,772	-	-	971	187		11,191	653	27,774	75,782
857	FACILITIES MAINTENANCE	7208	MAINTENANCE LEADER	DEL ROSARIO,JUN	J-02	39,354	-	-		-	39,354	12,109	494	-	798	187		8,551	341	22,480	61,834
858	FACILITIES MAINTENANCE	7209	ELECTRONICS TECHNICIAN II	CASARES,KENNETH	I-03	37,586	-	-	9/6/2025	119	37,704	11,602	494	-	547	187		11,191	653	24,674	62,379
859	FACILITIES MAINTENANCE	7211	PLUMBER II	ARANA,JEFF GARRET	I-06	42,016	-	-	9/6/2025	133	42,149	12,969	494	-	888	187		4,800	341	19,680	61,829
860	FACILITIES MAINTENANCE	7212	MAINTENANCE WORKER	TOVES,ABRAHAM	H-01	32,365	-	-		-	32,365	9,959	494	-	507	187		-	-	11,147	43,512
861	FACILITIES MAINTENANCE	7213	PAINTER LEADER	ARANA,RAMIR	I-07	43,618	-	-	3/1/2025	808	44,425	13,670	-	-	956	187		8,551	341	23,705	68,130
862	FACILITIES MAINTENANCE	7214	BOILER OPERATOR	ROBITE,CIRILO GREGORIO	I-04	39,000	-	-	1/12/2025	1,109	40,109	12,342	494	-	829	187		8,309	-	22,161	62,271
863	FACILITIES MAINTENANCE	7216	ELECTRONICS TECHNICIAN II	CAMACHO,CHARLES	I-06	42,016	-	-	9/26/2025	133	42,149	12,969	494	-	846	187		6,920	404	21,820	63,968
864	FACILITIES MAINTENANCE	7218	ELECTRICIAN I	VACANT-FAC MAINT,7218	I-01	34,882	-	-		-	34,882	10,733	-	-	506			-	-	11,239	46,120
865	FACILITIES MAINTENANCE	7222	MAINTENANCE LEADER	LEONEN,DANILO	L-	53,699	-	-		-	53,699	16,523	-	-	779	187		8,551	341	26,381	80,080
866	FACILITIES MAINTENANCE	7223	BOILER OPERATOR	VACANT-FAC MAINT,7223	I-01	34,882	-	-		-	34,882	10,733	-	-	506			-	-	11,239	46,120
867	FACILITIES MAINTENANCE	7227	MAINTENANCE WORKER	ENRIQUEZ,CHRISTOPHER	H-06	38,958	-	-	5/20/2025	615	39,573	12,177	494	-	1,053	187		4,800	-	18,712	58,285
868	FACILITIES MAINTENANCE	7229	ELECTRICIAN II	VIOLA,RONALDO	J-03	40,851	-	-		-	40,851	12,570	494	-	842	187		6,920	404	21,417	62,268
869	FACILITIES MAINTENANCE	7230	ELECTRICIAN II	CUENCO,REYNALDO	J-04	42,390	-	-		-	42,390	13,044	494	-	824	187		8,551	341	23,441	65,831
870	FACILITIES MAINTENANCE	7231	MAINTENANCE WORKER	GONZAGA,DANNY	H-06	38,958	-	-	9/30/2025	123	39,081	12,025	-	-	797	187		8,551	341	21,901	60,982
871	FACILITIES MAINTENANCE	7232	ELECTRICIAN II 10.282	USARES,JOWIE	J-04	42,390	-	-		-	42,390	13,044	-	-	808	187		13,493	404	27,935	70,325
872	FACILITIES MAINTENANCE	7233	ELECTRONICS TECH LEADER	DE GUZMAN,JOEFRELYN	I-03	37,580	-	-	1/17/2025	1,068	38,648	11,892	494	-	744	187		11,191	653	25,162	63,809
873	FACILITIES MAINTENANCE	7234	ELECTRONICS TECHNICIAN II	JESSER,KEITH ALLEN	I-08	44,990	-	-	10/1/2024	1,427	46,417	14,282	494	-	665	187		15,868	-	31,496	77,913
874	FACILITIES MAINTENANCE	7235	MAINTENANCE WORKER	MATHIOT,JEAN CLAUDE	H-11	45,822	-	-		-	45,822	14,100	494	-	739	187		13,493	404	29,416	75,238
875	FACILITIES MAINTENANCE	7240	HOSP FAC & MAINT ASST MGR	CATANGAY,NESTOR	N-08	70,824	-	-	8/28/2025	375	71,199	21,908	494	-	1,027	187		8,551	341	32,508	103,707
876	FACILITIES MAINTENANCE	7243	MAINTENANCE WORKER	TYQUIENGCO,JOEY EDWARD	H-02	33,571	-	-	4/17/2025	636	34,207	10,526	494	-	729	187		-	-	11,936	46,143
877	FACILITIES MAINTENANCE	7247	REFRIGERATION MECHANIC LEAD	CELESTE,JULIUS	J-07	47,391	-	-	9/21/2025	125	47,516	14,621	-	-	956	187		11,191	653	27,607	75,124
878	FACILITIES MAINTENANCE	7250	PLUMBER II	CELESTE,LEGASPI	I-09	46,426	-	-	2/12/2025	982	47,407	14,587	-	-	1,094	187		8,551	-	24,419	71,826
879	FACILITIES MAINTENANCE	7252	TRADES HELPER	TAITANO,ETHAN PETER	D-01	23,234	-	-		-	23,234	7,149	494	-	391	187		8,551	341	17,113	40,347

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
880	FACILITIES MAINTENANCE	7255	CARPENTER II	GAGABUAN,REYNALDO	I-14	54,267	-	-		-	54,267	16,698	494	-	969	187	8,551	341	27,240	81,507
881	FACILITIES MAINTENANCE	7256	ELECTRICIAN SUPERVISOR	GARCIA,EDUARDO	L-10	62,130	-	-	4/23/2025	986	63,116	19,421	-	-	1,113	187	8,551	341	29,612	92,728
882	FACILITIES MAINTENANCE	7257	ADMINISTRATIVE OFFICER	PEREZ,JENNIFER	L-06	54,517	-	-	11/30/2024	1,893	56,410	17,357	494	-	801	187	21,917	653	41,410	97,821
883	FACILITIES MAINTENANCE	7260	MAINTENANCE WORKER	VACANT-FAC MAINT,7260	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
884	FACILITIES MAINTENANCE	7263	MAINTENANCE WORKER	GARCIA,JERRY	H-03	34,861	-	-	10/25/2024	1,320	36,181	11,133	-	-	1,162	187	8,551	-	21,033	57,214
885	FACILITIES MAINTENANCE	7264	BOILER SUPERVISOR	ABELLA,ZANDRO	J-07	47,382	-	-	3/27/2025	877	48,259	14,849	494	-	1,207	187	13,493	404	30,634	78,894
886	FACILITIES MAINTENANCE	7265	MAINTENANCE LEADER	SALANDANAN,CARMELO	J-09	50,440	-	-	2/5/2025	1,067	51,507	15,849	494	-	881	187	-	-	17,411	68,918
887	FACILITIES MAINTENANCE	9039	MAINTENANCE WORKER	GONZALEZ,ANDREW	H-01	32,365	-	-		-	32,365	9,959	494	-	516	187	8,551	341	20,048	52,413
888	HOUSEKEEPING	2816	HOSP ENVIRON SVCS TECH I	TERRY,ISABELLA	D-05	26,957	-	-	9/29/2025	85	27,042	8,321	494	-	802	187	-	-	9,804	36,846
889	HOUSEKEEPING	4768	HOSP ENVIRON SVCS TECH I	REYES,JESSE JAMES	D-02	24,107	-	-	5/30/2025	381	24,488	7,535	494	-	538	187	4,800	341	13,895	38,383
890	HOUSEKEEPING	7005	HOSP ENVIRON SVCS TECH I	CAAMPUED,ANA	D-01	23,234	-	-		-	23,234	7,149	494	-	435	187	4,800	341	13,406	36,640
891	HOUSEKEEPING	7006	HOSP ENVIRON SVCS TECH I	CELESTE,MARIETTA	D-10	31,886	-	-	11/12/2024	927	32,813	10,097	494	-	738	187	8,551	341	20,408	53,221
892	HOUSEKEEPING	7007	HOSP ENVIRON SVCS TECH II	BORJA,DONNA T.C.	E-13	38,792	-	-		-	38,792	11,936	494	-	815	187	21,917	653	36,002	74,794
893	HOUSEKEEPING	7012	HOSP ENVIRON SVCS TECH II	PAULINO,JOSEPH	E-13	38,792	-	-	5/5/2025	513	39,305	12,094	-	-	712	187	-	-	12,993	52,298
894	HOUSEKEEPING	7013	HOUSEKEEPER I	NATNAT,THERESE	C-01	21,674	-	-		-	21,674	6,669	494	-	358	187	6,920	404	15,032	36,706
895	HOUSEKEEPING	7014	HOSP ENVIRON SVCS TECH I	CANDOLETA,JOSEPH	D-04	25,979	-	-	12/6/2024	820	26,800	8,246	494	-	534	187	-	-	9,461	36,261
896	HOUSEKEEPING	7015	HOSP ENVIRON SVCS TECH I	RIVERA,FRANKISHALIN	D-04	25,979	-	-	12/20/2024	820	26,800	8,246	494	-	394	187	13,493	341	23,156	49,955
897	HOUSEKEEPING	7016	HOUSEKEEPER I	KINTIN,WILLIS DRAY	C-01	21,674	-	-		-	21,674	6,669	494	-	348	187	-	-	7,698	29,372
898	HOUSEKEEPING	7017	HOSP ENVIRON SVCS TECH I	MENO,RHONDA MAE	D-06	27,976	-	-		-	27,976	8,608	494	-	525	187	13,493	404	23,711	51,687
899	HOUSEKEEPING	7018	HOSP ENVIRON SVCS TECH I	CASTRO,JANAE	D-04	25,979	-	-	1/18/2025	738	26,718	8,221	494	-	388	187	-	-	9,290	36,008
900	HOUSEKEEPING	7019	HOSP ENVIRON SVCS TECH I	CLAYTOR,NELITA	D-04	25,979	-	-	2/14/2025	656	26,636	8,196	494	-	619	187	8,551	341	18,388	45,024
901	HOUSEKEEPING	7103	HOSP ENVIRON SVCS TECH I	QUITANO,VERA	D-07	29,037	-	-	3/27/2025	537	29,574	9,100	494	-	619	187	8,551	341	19,292	48,866
902	HOUSEKEEPING	7107	HOSP ENVIRON SVCS TECH I	BUKURROU,ANNIE M.L.	D-17	39,686	-	-		-	39,686	12,212	494	-	614	187	13,493	-	26,999	66,686
903	HOUSEKEEPING	7109	HOSP ENVIRON SVCS SUPERVISO	CRUZ,LOLA	I-13	52,603	-	-	12/5/2024	1,391	53,994	16,614	-	-	787	187	13,493	404	31,484	85,478
904	HOUSEKEEPING	7113	HOSP ENVIRON SVCS TECH I	DALISAY,LORENA	D-01	23,234	-	-	5/13/2025	367	23,600	7,262	494	-	450	187	4,800	341	13,534	37,135
905	HOUSEKEEPING	7114	HOSP ENVIRON SVCS TECH I	TAMARES,ANGELICA	D-05	26,957	-	-	5/16/2025	425	27,382	8,426	494	-	683	187	6,920	404	17,113	44,496
906	HOUSEKEEPING	7117	HOSP ENVIRON SVCS TECH I	GUTIERREZ,CHRISTINE	D-12	33,946	-	-	11/24/2024	988	34,934	10,749	494	-	803	187	8,551	341	21,125	56,059
907	HOUSEKEEPING	7118	HOSP ENVIRON SVCS TECH I	MARTINEZ,EVELYN	D-06	27,976	-	-	2/11/2025	707	28,683	8,826	494	-	574	187	8,551	486	19,118	47,800
908	HOUSEKEEPING	7119	HOSP ENVIRON SVCS TECH I	SMAU,JEFFORD	D-03	25,022	-	-	11/15/2024	869	25,891	7,967	-	-	665	187	4,800	341	13,960	39,851
909	HOUSEKEEPING	7120	HOSP ENVIRON SVCS TECH I	CHRISTIAN,ELSA	D-05	26,957	-	-	5/16/2025	425	27,382	8,426	494	-	562	187	-	-	9,669	37,051
910	HOUSEKEEPING	7122	HOSP ENVIRON SVCS TECH I	NAPUTI,JENELYN	D-05	26,957	-	-	6/1/2025	340	27,297	8,399	-	-	464	187	-	-	9,050	36,347
911	HOUSEKEEPING	7124	HOSP ENVIRON SVCS TECH I	RESPICIO,ROMAN	D-14	36,130	-	-		-	36,130	11,117	494	-	540	187	21,917	653	34,909	71,039
912	HOUSEKEEPING	7125	HOUSEKEEPER I	PABLO,JAYTHON	C-01	21,674	-	-	8/14/2025	137	21,810	6,711	494	-	328	187	-	-	7,721	29,531
913	HOUSEKEEPING	7126	HOSP ENVIRON SVCS TECH I	BORJA,MICHAEL	D-02	24,107	-	-	8/14/2025	152	24,259	7,465	494	-	516	187	4,800	341	13,803	38,062
914	HOUSEKEEPING	7129	ADMINISTRATIVE ASSISTANT	LEFEVER,LUCILLE	J-04	42,390	-	-	4/12/2025	804	43,194	13,291	-	-	740	187	13,493	404	28,114	71,309
915	HOUSEKEEPING	7130	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7130	D-01	23,234	-	-		-	23,234	7,149	-	-	337		-	-	7,486	30,719
916	HOUSEKEEPING	7132	HOSP ENVIRON SVCS TECH I	SAPIDA,EDNA	D-01	23,234	-	-		-	23,234	7,149	494	-	463	187	4,800	341	13,434	36,668
917	HOUSEKEEPING	7133	HOSP ENVIRON SVCS TECH I	EVARISTO,LARIESAH	D-05	26,957	-	-	5/16/2025	425	27,382	8,426	494	-	521	187	4,800	341	14,770	42,152
918	HOUSEKEEPING	7134	HOSP ENVIRON SVCS TECH I	FEJERAN,GABRIEL	D-02	24,107	-	-	8/14/2025	152	24,259	7,465	494	-	543	187	8,551	341	17,580	41,840
919	HOUSEKEEPING	7135	HOSP ENVIRON SVCS TECH I	NGIRATEBL,GEORGE	D-07	29,037	-	-	11/22/2024	844	29,881	9,194	494	-	543	187	-	-	10,418	40,300
920	HOUSEKEEPING	7139	HOSP ENVIRON SVCS TECH I	GARRIDO,JOEY	D-12	33,946	-	-	11/6/2024	988	34,934	10,749	494	-	646	187	11,191	653	23,920	58,854
921	HOUSEKEEPING	7140	HOSP ENVIRON SCVS TECH I	ROSARIO,JUDE	D-10	31,886	-	-		-	31,886	9,811	494	-	658	187	-	-	11,151	43,037
922	HOUSEKEEPING	7141	HOSP ENVIRON SVCS TECH I	TERRADO,PATRICK	D-10	31,886	-	-		-	31,886	9,811	494	-	592	187	8,551	341	19,977	51,863
923	HOUSEKEEPING	7145	HOSP ENVIRON SVCS TECH I	SALAS,MICHAEL	D-14	36,130	-	-		-	36,130	11,117	494	-	678	187	-	-	12,476	48,606
924	HOUSEKEEPING	7148	HOSP ENVIRON SVCS TECH II	TABULI,MERCY	E-12	37,606	-	-		-	37,606	11,571	-	-	692	187	4,800	-	17,251	54,857
925	HOUSEKEEPING	7149	HOSP ENVIRON SVCS TECH I	CELESTE,ELVIE	D-13	35,027	-	-		-	35,027	10,778	-	-	697	187	4,800	341	16,804	51,831
926	HOUSEKEEPING	7150	HOSP ENVIRON SVCS TECH I	AGUON,JOHN	D-10	31,886	-	-		-	31,886	9,811	-	-	575	187	15,868	486	26,927	58,813
927	HOUSEKEEPING	7151	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7151	D-01	23,234	-	-		-	23,234	7,149	-	-	337		-	-	7,486	30,719
928	HOUSEKEEPING	7161	HOSP ENVIRON SVCS TECH I	PANGELINAN,STEVEN JOHN	D-07	29,037	-	-	11/15/2024	844	29,881	9,194	-	-	470	187	13,493	404	23,748	53,629
929	HOUSEKEEPING	7162	HOSP ENVIRON SVCS TECH I	SAN NICOLAS,MARVIN LEE	D-06	27,976	-	-	2/11/2025	707	28,683	8,826	494	-	535	187	30,144	341	40,527	69,210
930	HOUSEKEEPING	7163	HOSP ENVIRON SVCS TECH I	SIMI,TAICHINA	D-06	27,976	-	-	9/5/2025	88	28,064	8,635	-	-	441	187	-	-	9,263	37,328
931	HOUSEKEEPING	7164	HOSP ENVIRON SVCS TECH I	NAUTA,JESSICA	D-07	29,037	-	-	2/17/2025	614	29,651	9,124	-	-	957	187	21,917	653	32,838	62,489
932	HOUSEKEEPING	7165	HOUSEKEEPER I	DIMLA,MARIA EVELYN	C-01	21,674	-	-		-	21,674	6,669	494	-	315	187	-	-	7,665	29,339
933	HOUSEKEEPING	7166	HOSP ENVIRON SVCS TECH I	TORRES,KRAVEN	D-01	23,234	-	-		-	23,234	7,149	494	-	400	187	-	-	8,230	31,464
934	HOUSEKEEPING	7167	HOSP ENVIRON SVCS TECH I	NETH,MAKIKO	D-06	27,976	-	-	5/21/2025	442	28,418	8,744	494	-	433	187	15,868	653	26,379	54,797
935	HOUSEKEEPING	7168	HOSP ENVIRON SVCS TECH I	RANDALL,RUSSELL	D-07	29,037	-	-	6/18/2025	307	29,344	9,029	494	-	526	187	8,309	486	19,032	48,375
936	HOUSEKEEPING	7169	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,7169	D-01	23,234	-	-		-	23,234	7,149	-	-	337		-	-	7,486	30,719
937	HOUSEKEEPING	7170	HOUSEKEEPER I	VACANT-HOUSEKEEPING,7170	C-01	21,674	-	-		-	21,674	6,669	-	-	314		-	-	6,983	28,657
938	HOUSEKEEPING	7171	HOSP ENVIRON SVCS TECH I	NAUTA,BENNY	D-06	27,976	-	-	4/8/2025	530	28,506	8,771	494	-	406	187	8,551	341	18,750	47,256
939	HOUSEKEEPING	7172	HOSP ENVIRON SVCS TECH I	BAUTISTA,JOCELYN	D-01	23,234	-	-		-	23,234	7,149	494	-	362	187	6,920	341	15,453	38,687
940	HOUSEKEEPING	7173	HOSP ENVIRON SVCS TECH I	BASA,RONALD	D-07	29,037	-	-	6/18/2025	307	29,344	9,029	494	-	421	187	8,551	341	19,023	48,367
941	HOUSEKEEPING	8005	HOSP ENVIRON SVCS TECH I	LATRAS,MARVIN	D-04	25,979	-	-	6/13/2025	328	26,307	8,095	494	-	618	187	8,551	341	18,286	44,593
942	HOUSEKEEPING	9027	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,9027	D-01	23,234	-	-		-	23,234	7,149	-	-	337		-	-	7,486	30,719
943	HOUSEKEEPING	9031	HOSP ENVIRON SVCS SUPERVISO	CUENCO,HANNAH	I-04	39,000	-	-		-	39,000	12,000	494	-	764	187	8,551	341	22,337	61,337
944	HOUSEKEEPING	9035	HOSP ENVIRON SVCS TECH I	VACANT-HOUSEKEEPING,9035	D-01	23,234	-	-		-	23,234	7,149	-	-	337		-	-	7,486	30,719
945	HOUSEKEEPING	9036	HOSP ENVIRON SVCS TECH I	SALONGA,CIANNA JENAE	D-05	26,957	-	-	7/12/2025	255	27,212	8,373	494	-	391	187	13,493	341	23,279	50,491
946	MATERIALS MANAGEMENT	2201	BUYER I	CRUZ II,OSIE	H-01	32,365	-	-		-	32,365	9,959	494	-	469	187	8,309	486	19,904	52,269
947	MATERIALS MANAGEMENT	4167	STOREKEEPER I	LEONEN,JUSTIN	H-08	41,725	-	-	2/8/2025	882	42,607	13,110	-	-	658	187	-	-	13,955	56,562
948	MATERIALS MANAGEMENT	4251	SUPPLY CLERK	LOPEZ,MARY ANN	E-02	26,712	-	-	5/17/2025	421	27,134	8,349	494	-	579	187	15,868	486	25,963	53,096
949	MATERIALS MANAGEMENT	4354	ADMINISTRATIVE AIDE	CRISOSTOMO,AGNES	F-	58,040	-	-		-	58,040	17,859	-	-	844	187	8,551	341	27,782	85,822
950	MATERIALS MANAGEMENT	6032	INVENTORY MGMT OFFICER	VACANT- MATERIAL MGT,6032	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
951	MATERIALS MANAGEMENT	6722	WAREHOUSE SUPERVISOR II	MANIBUSAN,JESSE JAMES	L-07	56,576	-	-	11/3/2024	1,646	58,222	17,915	-	-	897	187	4,800	341	24,140	82,362
952	MATERIALS MANAGEMENT	6740	BUYER II	CASTRO,MARYANN	I-06	42,016	-	-		-	42,016	12,928	-	-	678	187	-	-	13,793	55,809
953	MATERIALS MANAGEMENT	7101	SUPPLY CLERK	ACFALLE,PATSY	E-	54,478	-	-		-	54,478	16,763	-	-	802	187	8,551	341	26,644	81,122

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
954	MATERIALS MANAGEMENT	7108	STOREKEEPER I	ENRIQUEZ,GERALD	H-06	38,958	-	-		-	38,958	11,987	-	-	565	187	8,551	341	21,631	60,590
955	MATERIALS MANAGEMENT	7116	STOREKEEPER I	REYES,GEORGE	H-03	34,861	-	-		-	34,861	10,727	-	-	505	187	8,551	341	20,311	55,172
956	MATERIALS MANAGEMENT	7237	STOREKEEPER I	QUICHOCHO,JIM	H-04	36,171	-	-		-	36,171	11,130	494	-	575	187	8,551	341	21,278	57,450
957	MATERIALS MANAGEMENT	7254	BUYER I	LOMEKA,MARIANA	H-02	33,571	-	-	4/24/2025	636	34,207	10,526	494	-	536	187	-	-	11,743	45,950
958	MATERIALS MANAGEMENT	8050	BUYER II	ONOPEY,EDDIE	I-01	34,882	-	-		-	34,882	10,733	494	-	506	187	11,191	653	23,764	58,646
959	MATERIALS MANAGEMENT	8503	HOSP PROPERTY MGMT OFFICER	LLAGAS,MELVIN PAUL	I-04	39,000	-	-	11/21/2024	1,356	40,356	12,418	494	-	586	187	8,551	341	22,577	62,933
960	MATERIALS MANAGEMENT	9001	HOSP MATERIALS MGNT ADMIN	PANGELINAN,DOLORES	P-08	87,298	-	-	9/30/2025	231	87,528	26,932	-	-	1,353	187	15,868	486	44,826	132,355
961	MATERIALS MANAGEMENT	9003	ADMINISTRATIVE ASSISTANT	GERMAN,MELANIE	J-08	48,901	-	-	5/6/2025	647	49,547	15,246	-	-	910	187	8,551	341	25,235	74,782
962	MATERIALS MANAGEMENT	9005	BUYER I	NAPUTI,KAELINA-JO	H-01	32,365	-	-		-	32,365	9,959	494	-	469	187	13,493	404	25,006	57,370
963	MATERIALS MANAGEMENT	9006	BUYER SUPERVISOR II	PAULINO,AUDREY LYNN	L-02	46,987	-	-	7/18/2025	445	47,432	14,595	-	-	805	187	21,917	653	38,158	85,590
964	MATERIALS MANAGEMENT	9008	SUPPLY CLERK	NAVARRETE,NAPOLEON	E-11	36,442	-	-		-	36,442	11,213	494	-	545	187	-	-	12,440	48,881
965	MATERIALS MANAGEMENT	9009	STOREKEEPER I	WEISENBEGER,SYLVIA	H-01	32,365	-	-		-	32,365	9,959	494	-	469	187	11,191	653	22,953	55,318
966	MATERIALS MANAGEMENT	9010	HOSP MATERIALS MGMT ASST AD	PECINA,MARYLYNE	O-04	68,059	-	-		-	68,059	20,942	-	-	1,054	187	8,551	341	31,075	99,133
967	MATERIALS MANAGEMENT	9012	STOREKEEPER II	SAN NICOLAS JR.,JOHN	I-09	46,426	-	-	3/28/2025	859	47,285	14,549	-	-	673	187	11,191	653	27,254	74,538
968	PLANNING	2008	HOSPITAL CHIEF PLANNER	PELAYO,THERESE PAULA	R-01	80,059	-	-		-	80,059	24,634	-	-	1,206	187	4,800	341	31,169	111,228
969	PLANNING	2101	HOSP PLANNING SPECIALIST III	DOMINGO,DEBBIE	N-01	54,912	-	-		-	54,912	16,896	494	-	797	187	8,309	486	27,170	82,082
970	PLANNING	2104	HOSP PLANNING SPECIALIST III	NOKET,NADINE	N-01	54,912	-	-		-	54,912	16,896	494	-	796	187	8,551	341	27,266	82,178
971	PLANNING	4452	HOSPITAL PLANNING SUPERVISO	VACANT-PLANNING,4452	O-01	60,882	-	-		-	60,882	18,733	-	-	883		-	-	19,616	80,498
972	PLANNING	6837	MANAGEMENT ANALYST II	BELANGER,DEBORAH	M-11	70,429	-	-		-	70,429	21,671	-	-	1,053	187	8,551	341	31,803	102,232
973	PLANNING	HPP1	PROGRAM COORDINATOR IV	ADELBAI,TRICIA LYNN	O-09	80,995	-	-	8/1/2025	428	81,423	25,054	-	-	1,175	187	-	-	26,416	107,840
974	PLANNING	HPP2	PROGRAM COORDINATOR I	VACANT-PLANNING,HPP2	K-01	41,371	-	-		-	41,371	12,730	-	-	600		-	-	13,330	54,701
975	SAFETY OFFICE	2013	ADMINISTRATIVE ASSISTANT	TORRES II,ANTONIO	J-06	45,656	-	-		-	45,656	14,048	494	-	690	187	8,551	341	24,311	69,967
976	SAFETY OFFICE	2204	HOSP SAFETY & SECURITY ADMIN	VENTURA,JEFFREY	O-11	86,216	-	-		-	86,216	26,529	-	-	1,251	187	11,191	653	39,810	126,026
977	SAFETY OFFICE	2205	SAFETY INSPECTOR I	ISHMAEL,FRANCO GEORGE	H-06	38,958	-	-		-	38,958	11,987	494	-	565	187	8,551	341	22,126	61,085
978	SAFETY OFFICE	2207	SAFETY INSPECTOR I	CRUZ,JOSEPH	H-05	37,544	-	-		-	37,544	11,552	494	-	545	187	13,493	404	26,675	64,219
979	SECURITY OFFICE	2800	GUARD	CAGUIOA,PATRICK	-08	38,522	-	-		-	38,522	11,853	-	-	761	187	6,920	404	20,125	58,647
980	SECURITY OFFICE	2811	GUARD	CHARFAUROS,NOBERT	-02	29,245	-	-		-	29,245	8,999	-	-	605	187	4,800	341	14,932	44,177
981	SECURITY OFFICE	2812	GUARD	TAMAN,ROSELYN	-09	39,894	-	-		-	39,894	12,276	494	-	816	187	13,493	404	27,670	67,564
982	SECURITY OFFICE	2814	GUARD	VACANT-SECURITY,2814	-01	27,518	-	-		-	27,518	8,467	-	-	399		-	-	8,866	36,385
983	SECURITY OFFICE	2818	GUARD	BROOKS,NOAH	-01	27,518	-	-		-	27,518	8,467	-	-	539	187	4,800	341	14,335	41,854
984	SECURITY OFFICE	2819	GUARD	GOLEZ,CORNELIO	-19	56,243	-	-		-	56,243	17,306	-	-	1,140	187	6,920	404	25,957	82,200
985	SECURITY OFFICE	2826	GUARD	SANCHEZ,JESSICA ANN	-02	29,245	-	-		-	29,245	8,999	494	-	570	187	8,551	341	19,142	48,387
986	SECURITY OFFICE	2827	GUARD	AGUIGUI,RYAN	-15	49,026	-	-		-	49,026	15,085	-	-	920	187	4,800	341	21,333	70,359
987	SECURITY OFFICE	2829	GUARD	PEREZ,RAYMOND	-01	27,518	-	-		-	27,518	8,467	494	-	436	187	-	-	9,585	37,103
988	SECURITY OFFICE	2830	GUARD	MARTINEZ,ROSE	-01	27,518	-	-		-	27,518	8,467	494	-	440	187	-	-	9,589	37,107
989	SECURITY OFFICE	2831	GUARD	MENO,JOHN	-14	47,362	-	-		-	47,362	14,573	-	-	979	187	-	-	15,739	63,101
990	SECURITY OFFICE	2832	GUARD	AFLAGUE II,LAWRENCE	-11	42,723	-	-		-	42,723	13,146	-	-	910	187	21,917	653	36,813	79,536
991	SECURITY OFFICE	2833	GUARD	PEREZ,SANDREA	-02	29,245	-	-		-	29,245	8,999	-	-	580	187	13,493	404	23,662	52,907
992	SECURITY OFFICE	2834	GUARD	EBUENG,MATTHEW	-04	32,677	-	-		-	32,677	10,055	-	-	474	187	-	-	10,715	43,392
993	SECURITY OFFICE	2835	GUARD	BUENTIPO,KEVIN	-01	27,518	-	-		-	27,518	8,467	494	-	556	187	4,800	341	14,846	42,364
994	SECURITY OFFICE	2837	GUARD	PEREDA,TYLER JEREMY	-08	38,522	-	-		-	38,522	11,853	494	-	828	187	-	-	13,363	51,884
995	SECURITY OFFICE	2838	GUARD	GUERRERO,VICENTE M.M.	-13	45,760	-	-		-	45,760	14,080	-	-	956	187	8,309	341	23,873	69,633
996	SECURITY OFFICE	2839	GUARD	CAMACHO,EDWIN	-10	41,267	-	-		-	41,267	12,698	494	-	700	187	8,551	-	22,630	63,897
997	SECURITY OFFICE	2840	GUARD	WUSSTIG,MATILDA	-09	39,894	-	-		-	39,894	12,276	-	-	858	187	-	-	13,320	53,214
998	SECURITY OFFICE	2841	GUARD	TOVES,JARRON	-01	27,518	-	-		-	27,518	8,467	494	-	516	187	4,800	341	14,807	42,325
999	SECURITY OFFICE	2842	GUARD	MENDIOLA,JONAH	-04	32,677	-	-		-	32,677	10,055	494	-	647	187	4,800	341	16,524	49,201
1,000	SECURITY OFFICE	2843	GUARD	SAN NICOLAS,RICKY	-08	38,522	-	-		-	38,522	11,853	494	-	741	187	-	-	13,275	51,797
1,001	SECURITY OFFICE	2844	CHIEF OF SECURITY	PINAULA,HERBERT	-02	54,517	-	-		-	54,517	16,775	-	-	807	187	13,493	404	31,665	86,182
1,002	SECURITY OFFICE	2845	GUARD SUPERVISOR	DUENAS,MICHAEL	-09	44,845	-	-		-	44,845	13,799	-	-	720	187	-	-	14,705	59,550
1,003	SECURITY OFFICE	2846	GUARD SUPERVISOR	REYES,JORDAN	-07	41,766	-	-		-	41,766	12,852	-	-	798	187	6,920	404	21,160	62,926
1,004	SECURITY OFFICE	2847	GUARD	CALVO,NADINE TRICIA	-15	49,026	-	-		-	49,026	15,085	-	-	920	187	13,493	404	30,088	79,114
1,005	SECURITY OFFICE	4083	GUARD	NAKAYAMA,Y.J.	-03	30,950	-	-		-	30,950	9,523	494	-	651	187	6,920	404	18,180	49,130
1,006	SECURITY OFFICE	4552	GUARD	SANCHEZ,JILL MARIE	-05	34,403	-	-		-	34,403	10,586	494	-	753	187	21,917	653	34,591	68,994
1,007	SECURITY OFFICE	6717	GUARD	QUENGA,VICENTE	-02	29,245	-	-		-	29,245	8,999	494	-	572	187	6,920	404	17,576	46,821
1,008	SECURITY OFFICE	7004	GUARD	CEPEDA,JOHNNIE	-02	29,245	-	-		-	29,245	8,999	494	-	625	187	21,917	653	32,875	62,120
1,009	SECURITY OFFICE	7102	GUARD	CURTIS,MELISA	-09	39,894	-	-		-	39,894	12,276	-	-	856	187	21,917	653	35,888	75,783
1,010	SECURITY OFFICE	7112	GUARD	ELSEGINI,AHMED	-13	45,760	-	-		-	45,760	14,080	494	-	988	187	-	-	15,750	61,510
1,011	SECURITY OFFICE	7138	GUARD SUPERVISOR	SIN,DAVID	-11	48,027	-	-		-	48,027	14,778	494	-	986	187	8,551	341	25,337	73,364
1,012	SECURITY OFFICE	9028	GUARD	MANTANONA,RYAN	-14	47,362	-	-		-	47,362	14,573	-	-	941	187	11,191	653	27,545	74,907
1,013	DIETARY (INCLUDE CAFETERIA)	6002	COOK I	FLORES,JOSEPH	E-01	25,730	-	-		-	25,730	7,917	494	-	377	187	8,309	486	17,771	43,500
1,014	DIETARY (INCLUDE CAFETERIA)	6003	COOK II	SANTOS,CHRISTOPHER	G-10	41,413	-	-	8/18/2025	219	41,632	12,810	494	-	609	187	21,917	653	36,670	78,302
1,015	DIETARY (INCLUDE CAFETERIA)	6004	COOK I	DOMPOR,KIMBERLY	E-02	26,707	-	-	3/29/2025	590	27,297	8,399	494	-	408	187	13,493	341	23,322	50,620
1,016	DIETARY (INCLUDE CAFETERIA)	6006	COOK I	PALCONIT,RYAN	E-07	32,178	-	-	12/12/2024	852	33,029	10,163	494	-	619	187	-	-	11,463	44,493
1,017	DIETARY (INCLUDE CAFETERIA)	6009	FOOD SERVICE WORKER	SULIO,DENISHA REANN	D-04	25,267	-	-	11/21/2024	902	26,170	8,052	494	-	408	187	-	-	9,141	35,311
1,018	DIETARY (INCLUDE CAFETERIA)	6010	CASHIER I	MACAN,ALYSSA	E-05	29,869	-	-	6/26/2025	377	30,246	9,307	494	-	436	187	8,551	341	19,316	49,562
1,019	DIETARY (INCLUDE CAFETERIA)	6013	FOOD SERVICE WORKER	OLAMIT,MARCELINA	D-16	38,459	-	-	7/7/2025	305	38,764	11,928	-	-	580	187	8,551	341	21,587	60,351
1,020	DIETARY (INCLUDE CAFETERIA)	6015	SPECIAL DIET ASSISTANT	VELASCO,OFELIA	E-03	27,726	-	-	1/16/2025	788	28,514	8,774	494	-	421	187	15,868	486	26,230	54,744
1,021	DIETARY (INCLUDE CAFETERIA)	6017	SPECIAL DIET ASSISTANT	ARCA,LALYN	E-03	27,726	-	-	1/24/2025	788	28,514	8,774	494	-	488	187	-	-	9,943	38,458
1,022	DIETARY (INCLUDE CAFETERIA)	6018	SPECIAL DIET ASSISTANT	WUSSTIG,JOLENE	E-04	28,766	-	-	2/16/2025	727	29,494	9,075	494	-	470	187	-	-	10,226	39,719
1,023	DIETARY (INCLUDE CAFETERIA)	6019	FOOD SERVICE WORKER	MCFARLAND,LINDA	D-06	27,209	-	-	9/12/2025	88	27,298	8,400	494	-	478	187	8,551	341	18,451	45,748
1,024	DIETARY (INCLUDE CAFETERIA)	6020	COOK II	BLAILES,HAN	G-02	31,304	-	-	2/27/2025	790	32,094	9,875	494	-	477	187	8,309	486	19,829	51,923
1,025	DIETARY (INCLUDE CAFETERIA)	6022	SPECIAL DIET ASSISTANT	TOWAI,CASSANDRA	E-05	29,869	-	-	7/18/2025	283	30,152	9,278	494	-	626	187	8,551	341	19,477	49,629
1,026	DIETARY (INCLUDE CAFETERIA)	6023	SUPPLY CLERK	SUKION,MINTI	J-01	37,918	-	-	8/17/2025	239	38,158	11,741	-	-	574	187	8,551	341	21,395	59,552
1,027	DIETARY (INCLUDE CAFETERIA)	6025	FOODSERVICE PRODUCTION SUP	YABUT,LUCIA	M-07	62,171	-	-		-	62,171	19,130	-	-	919	187	6,920	404	27,560	89,731

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1,028	DIETARY (INCLUDE CAFETERIA)	6026	HOSP CHEF SUPERVISOR	TORRE,PAUL	L-02	46,987	-	-	10/24/2024	1,780	48,767	15,006	-	-	710	187	-	-	15,903	64,670
1,029	DIETARY (INCLUDE CAFETERIA)	6027	DIETETIC TECHNICIAN I	AGUON,AIDA	J-07	47,382	-	-	6/8/2025	501	47,883	14,734	-	-	687	187	4,800	341	20,750	68,633
1,030	DIETARY (INCLUDE CAFETERIA)	6029	CLINICAL DIETITIAN II	INCIONG,SHIMI	N-05	63,731	-	-		-	63,731	19,610	494	-	1,006	187	11,191	653	33,141	96,872
1,031	DIETARY (INCLUDE CAFETERIA)	6030	CLINICAL DIETITIAN II	MARY,KRISTY JOY	N-08	70,824	-	-	1/26/2025	1,685	72,509	22,311	494	-	1,166	187	6,920	404	31,482	103,991
1,032	DIETARY (INCLUDE CAFETERIA)	6523	CLINICAL DIETITIAN II	RADA,RICHELLE	N-09	73,070	-	-		-	73,070	22,484	494	-	1,154	187	-	-	24,319	97,389
1,033	DIETARY (INCLUDE CAFETERIA)	6612	COOK II	DELA CRUZ,RYAN ANTHONY	G-03	32,490	-	-		-	32,490	9,997	494	-	515	187	4,800	-	15,993	48,483
1,034	DIETARY (INCLUDE CAFETERIA)	6901	CLINICAL NUTRITION MANAGER	AZUCENA,SHARON	Q-08	95,160	-	-		-	95,160	29,281	494	-	1,403	187	11,191	653	43,209	138,369
1,035	DIETARY (INCLUDE CAFETERIA)	6904	DIETETIC TECHNICIAN I	SAN AGUSTIN,ANGELIA RAE	J-01	37,918	-	-		-	37,918	11,667	494	-	550	187	4,800	341	18,040	55,958
1,036	DIETARY (INCLUDE CAFETERIA)	6905	DIETETIC TECHNICIAN II	CARREON,JOSEPH	K-04	46,256	-	-	12/26/2024	1,460	47,716	14,682	-	-	693	187	4,800	341	20,703	68,419
1,037	DIETARY (INCLUDE CAFETERIA)	6906	DIETETIC TECHNICIAN I	BONDOC,EUGENE DARREN	J-01	37,918	-	-		-	37,918	11,667	494	-	550	187	15,868	486	29,252	67,171
1,038	DIETARY (INCLUDE CAFETERIA)	6907	SPECIAL DIET ASSISTANT	LOJA,WILMA	E-10	35,339	-	-		-	35,339	10,874	494	-	561	187	-	-	12,116	47,455
1,039	DIETARY (INCLUDE CAFETERIA)	6908	HOSP FOOD AND BEVERAGE MAN	TAIJERON,ERICA	O-05	70,637	-	-	4/22/2025	1,339	71,975	22,147	494	-	1,047	187	11,191	653	35,719	107,695
1,040	DIETARY (INCLUDE CAFETERIA)	6910	SPECIAL DIET ASSISTANT	KRISTY,KERFINA	E-04	28,766	-	-		-	28,766	8,851	494	-	422	187	4,800	341	15,097	43,863
1,041	DIETARY (INCLUDE CAFETERIA)	6911	SPECIAL DIET ASSISTANT	LACDOO,VEVERLY	E-10	35,339	-	-	9/27/2025	93	35,433	10,903	-	-	517	187	-	-	11,607	47,040
1,042	DIETARY (INCLUDE CAFETERIA)	6913	SPECIAL DIET ASSISTANT	MON,BABYLYN	E-03	27,726	-	-	10/25/2024	1,050	28,777	8,855	494	-	503	187	-	-	10,039	38,815
1,043	DIETARY (INCLUDE CAFETERIA)	6914	SPECIAL DIET ASSISTANT	GANZON,MARYLOU	E-10	35,339	-	-		-	35,339	10,874	494	-	565	187	8,551	341	21,012	56,351
1,044	DIETARY (INCLUDE CAFETERIA)	6915	COOK I	ADVINCULA,JOSHUA	E-01	25,730	-	-		-	25,730	7,917	494	-	381	187	21,917	653	31,550	57,279
1,045	DIETARY (INCLUDE CAFETERIA)	6916	SPECIAL DIET ASSISTANT	PISARO,LORISA	E-01	25,730	-	-		-	25,730	7,917	494	-	410	187	-	-	9,008	34,738
1,046	DIETARY (INCLUDE CAFETERIA)	6919	FOOD SERVICE WORKER	UEKI,MEKERUUL	D-05	26,218	-	-	12/7/2024	851	27,069	8,329	-	-	385	187	15,868	486	25,255	52,324
1,047	DIETARY (INCLUDE CAFETERIA)	6920	FOOD SERVICE WORKER	OYARDO,GLENA	D-10	31,886	-	-	8/14/2025	168	32,055	9,863	494	-	534	187	15,868	486	27,432	59,487
1,048	DIETARY (INCLUDE CAFETERIA)	6921	FOOD SERVICE WORKER	MARQUEZ,AGNES	D-11	32,900	-	-	8/5/2025	174	33,074	10,177	-	-	479	187	11,191	653	22,687	55,760
1,049	DIETARY (INCLUDE CAFETERIA)	6922	COOK I	SIOZITARO,FRANCO	E-01	25,730	-	-	7/18/2025	244	25,974	7,992	494	-	391	187	6,920	404	16,388	42,362
1,050	DIETARY (INCLUDE CAFETERIA)	6928	FOOD SERVICE WORKER	SAPALARAN,JASON	D-13	35,027	-	-	8/5/2025	185	35,212	10,835	494	-	544	187	4,800	341	17,202	52,414
1,051	DIETARY (INCLUDE CAFETERIA)	7110	ADMINISTRATIVE ASSISTANT	HIKICHI,NELDE ELVIRA	J-06	45,656	-	-	4/3/2025	865	46,521	14,315	-	-	662	187	11,191	653	27,008	73,529
1,052	DIETARY (INCLUDE CAFETERIA)	8047	FOOD SERVICE WORKER	TACULOG,GINA	D-04	25,267	-	-	1/24/2025	738	26,006	8,002	494	-	145	187	4,800	341	13,970	39,976
1,053	DIETARY (INCLUDE CAFETERIA)	8815	COOK I	TAIJERON,ROSCOE	E-01	25,730	-	-		-	25,730	7,917	494	-	379	187	4,800	341	14,119	39,848
1,054	DIETARY (INCLUDE CAFETERIA)	8817	CASHIER I	BALAJADIA,MICHELLE	E-13	38,792	-	-		-	38,792	11,936	494	-	574	187	8,551	341	22,084	60,876
1,055	DIETARY (INCLUDE CAFETERIA)	9019	DIETETIC TECHNICIAN II	ANICAS,NICOLE	K-08	53,352	-	-		-	53,352	16,416	494	-	792	187	-	-	17,890	71,242
1,056	DIETARY (INCLUDE CAFETERIA)	9023	FOOD SERVICE WORKER	PINAULA,IVANA	D-10	31,886	-	-		-	31,886	9,811	494	-	489	187	13,493	404	24,878	56,764
1,057	DIETARY (INCLUDE CAFETERIA)	9024	DIETETIC TECHNICIAN II	ALMOGUERA,ROZELL	K-08	53,352	-	-	5/9/2025	705	54,057	16,633	494	-	774	187	8,551	341	26,980	81,038
1,058	DIETARY (INCLUDE CAFETERIA)	6001A	COOK I	VACANT-DIETARY,6001A	E-01	25,730	-	-		-	25,730	7,917	-	-	187		-	-	8,104	33,833
1,059	DIETARY (INCLUDE CAFETERIA)	6001B	CASHIER I	VELASCO,NANCY	E-01	25,730	-	-		-	25,730	7,917	494	-	187	187	-	-	8,785	34,515
1,060	DIETARY (INCLUDE CAFETERIA)	6012A	FOOD SERVICE WORKER	VACANT-DIETARY,6012A	D-01	22,597	-	-		-	22,597	6,953	-	-	112		-	-	7,065	29,662
1,061	DIETARY (INCLUDE CAFETERIA)	6012B	FOOD SERVICE WORKER	TALOMA,JEZABEL	D-01	22,597	-	-		-	22,597	6,953	494	-	160	187	-	-	7,794	30,391
1,062	DIETARY (INCLUDE CAFETERIA)	6012C	FOOD SERVICE WORKER	LUJAN,IVAN	D-01	22,597	-	-		-	22,597	6,953	-	-	113	187	-	-	7,253	29,850
1,063	DIETARY (INCLUDE CAFETERIA)	6028P	DIETETIC TECHNICIAN I	LIM,MATHEW	J-01	37,918	-	-		-	37,918	11,667	494	-	550	187	-	-	12,898	50,817
1,064	DIETARY (INCLUDE CAFETERIA)	6031A	CLINICAL DIETITIAN II	VACANT-DIETARY,6031A	M-01	40,768	-	-		-	40,768	12,544	-	-	361		-	-	12,905	53,673
1,065	DIETARY (INCLUDE CAFETERIA)	6031B	CLINICAL DIETITIAN II	VACANT-DIETARY,6031B	N-01	54,912	-	-		-	54,912	16,896	-	-	398		-	-	17,295	72,207
1,066	DIETARY (INCLUDE CAFETERIA)	6033P	FOOD SERVICE WORKER	REYES,REYNALDO	D-02	23,447	-	-		-	23,447	7,215	494	-	403	187	-	-	8,299	31,746
1,067	DIETARY (INCLUDE CAFETERIA)	6926A	CLINICAL DIETITIAN II	RADA,CARLO RAFAEL	N-11	77,792	-	-		-	77,792	23,937	494	-	408	187	-	-	25,026	102,818
1,068	DIETARY (INCLUDE CAFETERIA)	6926B	CLINICAL DIETITIAN II	GERSANIBA,MARIA PERPETUA	N-13	82,805	-	-		-	82,805	25,479	-	-	504	187	-	-	26,170	108,975
1,069	DIETARY (INCLUDE CAFETERIA)	6926C	CLINICAL DIETITIAN II	VARGAS,JULIETA	N-10	75,400	-	-		-	75,400	23,201	-	-	367	187	4,800	341	28,896	104,296
1,070	GUEST RELATIONS	2010	GUEST RELATIONS COORDINATO	BENAVENTE,JULIE	N-04	61,402	-	-	3/15/2025	1,358	62,759	19,311	-	-	912	187	-	486	20,896	83,655
1,071	GUEST RELATIONS	8820	PROGRAM COORDINATOR II	QUINATA-RONQUILLO,MELIS	M-01	49,733	-	-		-	49,733	15,303	-	-	722	187	-	-	16,212	65,945
1,072	HEALTH EDUCATION	4324	HEALTH EDUCATOR III	VEKSLER,RENEE	M-11	70,429	-	-	6/21/2025	745	71,174	21,900	-	-	1,021	187	8,551	341	32,000	103,174
1,073	LABORATORY	6512	MED LAB TECHNICIAN II	MUYA,KATHLEEN	H-07	40,435	-	-	5/22/2025	535	40,970	12,607	-	-	678	187	4,800	341	18,613	59,583
1,074	LABORATORY	6721	HOSPITAL LAB PHLEBOTOMIST I	VACANT-LABORATORY,6721	E-01	25,730	-	-		-	25,730	7,917	-	-	373		-	-	8,290	34,020
1,075	LABORATORY	6801	ADMIN, HOSP LABORATORY SERV	TUQUERO,JOHN	Q-12	107,827	-	-		-	107,827	33,178	494	-	1,650	187	8,551	341	44,401	152,229
1,076	LABORATORY	6802	HOSPITAL QUALITY IMPROVEMEN	TAKAI,JESSICA	N-09	73,070	-	-	9/19/2025	193	73,264	22,543	494	-	1,073	187	11,191	653	36,141	109,405
1,077	LABORATORY	6805	MED LAB TECHNICIAN IV	PASCUA,NELMA	J-10	52,042	-	-		-	52,042	16,013	-	-	885	187	11,191	653	28,929	80,971
1,078	LABORATORY	6808	MED LAB TECHNICIAN III	PINEDA,IRA JEAN	I-05	40,477	-	-	5/1/2025	639	41,115	12,651	-	-	667	187	4,800	341	18,647	59,763
1,079	LABORATORY	6811	HOSP LAB TECHNOLOGIST III	ESCOBAR,JUN	N-13	82,805	-	-	6/22/2025	876	83,681	25,749	-	-	1,305	187	8,551	404	36,195	119,876
1,080	LABORATORY	6813	HOSP LAB TECHNOLOGIST III	FERNANDEZ,ALMIA	N-16	90,938	-	-		-	90,938	27,981	-	-	1,507	187	8,309	486	38,470	129,408
1,081	LABORATORY	6816	HOSP LAB TECHNOLOGIST I	DEREZ,RIZZA	L-07	56,576	-	-		-	56,576	17,408	-	-	966	187	11,191	653	30,406	86,982
1,082	LABORATORY	6817	HOSP LAB TECHNOLOGIST II	AGARRADO,ELAINE FRANCES	M-03	53,581	-	-	11/21/2024	1,861	55,442	17,059	-	-	977	187	4,800	341	23,365	78,806
1,083	LABORATORY	6818	MED LAB TECHNICIAN III	BARCINAS II,JOHN	I-07	43,618	-	-		-	43,618	13,421	-	-	776	187	4,800	341	19,525	63,143
1,084	LABORATORY	6820	MED LAB TECHNICIAN II	ARREOLA,MICHELLE	H-04	36,171	-	-	11/22/2024	1,258	37,429	11,517	494	-	570	187	4,800	341	17,910	55,339
1,085	LABORATORY	6821	MED LAB TECHNICIAN IV	VILLANUEVA,PILARITA	K-15	66,394	-	-		-	66,394	20,429	-	-	977	187	4,800	-	26,394	92,788
1,086	LABORATORY	6822	HOSP LAB TECHNOLOGIST I	EDEJER,BRYAN	L-03	48,755	-	-		-	48,755	15,002	494	-	868	187	4,800	341	21,693	70,448
1,087	LABORATORY	6823	MED LAB TECHNICIAN III	VISTRO,EVELYN	I-11	49,421	-	-		-	49,421	15,207	-	-	766	187	11,191	653	28,004	77,425
1,088	LABORATORY	6824	MED LAB TECHNICIAN II DN-H	AGLUBAT,ARTHUR	H-05	37,544	-	-	1/4/2025	1,066	38,610	11,880	494	-	708	187	4,800	341	18,412	57,022
1,089	LABORATORY	6825	MED LAB TECHNICIAN I	ALUNDAY,RUVHIE-ANN	G-03	32,490	-	-	12/6/2024	1,027	33,517	10,313	494	-	538	187	8,551	341	20,425	53,942
1,090	LABORATORY	6828	MED LAB TECHNICIAN III DN-I	LOPEZ,HAZEL	I-08	44,990	-	-	10/24/2024	1,427	46,417	14,282	-	-	850	187	21,917	653	37,890	84,307
1,091	LABORATORY	6830	HOSP LAB TECHNOLOGIST II	ABUCAY,JAMES JORDAN	M-03	53,581	-	-	3/12/2025	1,184	54,765	16,851	494	-	1,063	187	4,800	-	23,396	78,161
1,092	LABORATORY	6831	MED LAB TECHNICIAN I	HARUZI,ASHLEE	G-01	30,160	-	-	5/1/2025	477	30,637	9,427	-	-	480	187	-	-	10,094	40,731
1,093	LABORATORY	6834	HOSP LAB TECHNOLOGIST III	CASUPANAN,HANIELLE	N-04	61,402	-	-	1/29/2025	1,745	63,147	19,430	-	-	1,321	187	4,800	341	26,080	89,227
1,094	LABORATORY	6835	HOSP LAB TECHNOLOGIST II	YUTUC,LYNETTE	M-03	53,581	-	-	6/4/2025	677	54,257	16,695	-	-	799	187	4,800	341	22,822	77,080
1,095	LABORATORY	6836	MED LAB TECHNICIAN III	AQUINO,MATTHEW ANTHON	I-04	39,000	-	-	9/11/2025	123	39,123	12,038	-	-	571	187	11,191	653	24,640	63,763
1,096	LABORATORY	6838	ADMINISTRATIVE OFFICER	HIDALGO,KATHLEEN HERSHE	L-06	54,517	-	-	8/5/2025	344	54,861	16,881	-	-	791	187	13,493	404	31,756	86,617
1,097	LABORATORY	6840	MORGUE ATTENDANT	PEREZ,CLARISSA MARIE	H-02	33,571	-	-	4/22/2025	636	34,207	10,526	-	-	498	187	13,493	404	25,107	59,315
1,098	LABORATORY	6841	MORGUE ATTENDANT	CAMACHO,EDWARD	H-10	44,408	-	-		-	44,408	13,664	-	-	661	187	8,551	341	23,405	67,813
1,099	LABORATORY	6845	HOSP LAB TECHNOLOGIST III	ALEX,ALMAR	N-05	63,731	-	-	1/29/2025	1,810	65,541	20,167	494	-	1,156	187	11,191	653	33,848	99,389
1,100	LABORATORY	6847	MED LAB TECHNICIAN I	GUIMBATAN,AMIE DAISY	G-01	30,160	-	-	1/11/2025	858	31,018	9,544	494	-	553	187	8,551	341	19,670	50,688
1,101	LABORATORY	6849	HOSP LAB TECHNOLOGIST II	OCHAVILLO,RITZCHIELLE MAI	M-03	53,581	-	-	3/12/2025	1,184	54,765	16,851	-	-	1,065	187	13,493	341	31,937	86,702

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1,102	LABORATORY	6850	MED LAB TECHNICIAN III	MUELLE,HAZEL JOY	I-07	43,618	-	-		-	43,618	13,421	-	-	696	187	4,800	341	19,446	63,063
1,103	LABORATORY	6852	MED LAB TECHNICIAN III	REOTUTAR,MARIZZA	I-10	47,882	-	-		-	47,882	14,733	494	-	838	187	11,191	-	27,444	75,326
1,104	LABORATORY	6853	HOSP LAB PHLEBOTOMIST I-DN	VACANT-LABORATORY,6853	E-01	25,730	-	-		-	25,730	7,917	-	-	373		-	-	8,290	34,020
1,105	LABORATORY	6854	MED LAB TECHNICIAN III	BAYUGA,DAVE	I-04	39,000	-	-	1/14/2025	1,109	40,109	12,342	494	-	846	187	4,800	341	19,010	59,120
1,106	LABORATORY	6855	HOSP LAB TECHNOLOGIST II	VIAJE,JOSHUA EMMANUEL	M-05	57,699	-	-	6/4/2025	729	58,428	17,978	494	-	1,013	187	4,800	341	24,814	83,242
1,107	LABORATORY	6857	MED LAB TECHNICIAN IV	BAUTISTA,ROWENA	J-09	50,440	-	-		-	50,440	15,520	-	-	784	187	-	-	16,492	66,932
1,108	LABORATORY	6858	MED LAB TECHNICIAN IV	MANGLONA,DONOVAN	J-11	53,706	-	-		-	53,706	16,525	-	-	923	187	8,551	341	26,528	80,233
1,109	LABORATORY	6859	MED LAB TECHNICIAN II	MESA,JOAQUIN MIGUEL	H-02	33,571	-	-	1/17/2025	954	34,526	10,624	494	-	507	187	4,800	341	16,953	51,479
1,110	LABORATORY	6861	HOSP LAB TECHNOLOGIST I	RADA,CHRISTELLE	L-02	46,987	-	-	9/11/2025	148	47,136	14,504	494	-	740	187	4,800	341	21,066	68,202
1,111	LABORATORY	6862	MED LAB TECHNICIAN III	ELOMINA,ANGELO	I-08	44,990	-	-		-	44,990	13,844	-	-	729	187	-	-	14,760	59,750
1,112	LABORATORY	6812A	HOSP LAB TECHNOLOGIST III	BACTAD,FE	N-04	61,402	-	-		-	61,402	18,893	-	-	674	187	4,800	-	24,554	85,956
1,113	LABORATORY	6812B	HOSP LAB TECHNOLOGIST II	SANTOS,ANNE MARIE	M-17	84,947	-	-		-	84,947	26,138	-	-	659	187	-	-	26,984	111,931
1,114	LABORATORY	6846A	MED LAB TECHNICIAN II DN-H	VACANT-LABORATORY,6846A	H-01	32,365	-	-		-	32,365	9,959	-	-	156		-	-	10,115	42,480
1,115	LABORATORY	6846B	MED LAB TECHNICIAN III	PAULO JR.,ERDOLFO	J-01	37,918	-	-		-	37,918	11,667	-	-	198	187	-	-	12,052	49,971
1,116	LABORATORY	6846C	MED LAB TECHNICIAN III	NAVARRO-PALACOL,MENCHI	J-01	37,913	-	-		-	37,913	11,666	-	-	191	187	-	-	12,044	49,957
1,117	LABORATORY	6860A	MED LAB TECHNICIAN I	VACANT-LABORATORY,6860A	G-01	30,160	-	-		-	30,160	9,280	-	-	219		-	-	9,499	39,659
1,118	LABORATORY	6860B	HOSP LAB TECHNOLOGIST II	QUAN,CARLA	M-16	82,347	-	-		-	82,347	25,338	494	-	962	187	-	-	26,981	109,329
1,119	PHARMACY	2303	HOSPITAL PHARMACY TECHNICIA	AGUILAR-MOLLENO,NIKKIE	I-09	46,426	-	-	6/10/2025	491	46,916	14,436	-	-	789	187	13,493	404	29,309	76,225
1,120	PHARMACY	4532	CHIEF OF CLINICAL PHARMACY	EUSTAQUIO,ANGELINA	Q-	166,030	-	-		-	166,030	51,087	-	-	2,537	187	11,191	653	65,655	231,685
1,121	PHARMACY	4534	CLINICAL PHARMACIST	KANG,MARGARET	P-	152,323	-	-		-	152,323	46,870	-	-	2,730	187	15,868	486	66,141	218,464
1,122	PHARMACY	4545	HOSPITAL PHARMACIST	MAGDALERA,TRISTAN	O-	104,510	-	-		-	104,510	32,158	494	-	1,656	187	4,800	341	39,637	144,147
1,123	PHARMACY	4742	CLINICAL PHARMACIST	JUNG,KWONIL	P-	157,045	-	-		-	157,045	48,323	494	-	2,624	187	11,191	653	63,472	220,516
1,124	PHARMACY	5905	HOSPITAL PHARMACY TECHNICIA	EDILLOR,HENRY	H-01	32,365	-	-		-	32,365	9,959	494	-	481	187	8,551	341	20,013	52,378
1,125	PHARMACY	6016	BUYER I	QUIDACHAY,ANICIA	H-10	44,408	-	-		-	44,408	13,664	-	-	645	187	21,917	653	37,067	81,475
1,126	PHARMACY	6144	HOSPITAL PHARMACY TECHNICIA	FALLEJO,JUSTINE	I-08	44,990	-	-		-	44,990	13,844	494	-	793	187	8,551	341	24,210	69,200
1,127	PHARMACY	6401	CHIEF HOSPITAL PHARMACIST	BOYD,JASON	P-	177,446	-	-		-	177,446	54,600	-	-	3,071	187	6,920	404	65,182	242,628
1,128	PHARMACY	6616	HOSPITAL PHARMACY TECHNICIA	PERU,JAMERICO	H-01	32,365	-	-		-	32,365	9,959	494	-	521	187	13,493	404	25,057	57,422
1,129	PHARMACY	6702	CLINICAL PHARMACIST	VO,NAM	P-	143,300	-	-		-	143,300	44,093	-	-	2,356	187	4,800	341	51,778	195,078
1,130	PHARMACY	6703	HOSPITAL PHARMACY TECHNICIA	WAGNER,SAVANNA	H-01	32,365	-	-		-	32,365	9,959	494	-	474	187	-	341	11,455	43,820
1,131	PHARMACY	6704	HOSPITAL PHARMACY TECHNICIA	VALENCIA,VOLTAIRE	I-11	49,421	-	-		-	49,421	15,207	-	-	867	187	21,917	653	38,831	88,252
1,132	PHARMACY	6705	HOSPITAL PHARMACIST	VACANT-PHARMACY,6705	O-01	49,899	-	-		-	49,899	15,354	-	-	724		-	-	16,078	65,977
1,133	PHARMACY	6706	CLINICAL PHARMACIST	BENAVENTE,JIZAN-ANNE	P-	147,743	-	-		-	147,743	45,461	-	-	2,452	187	-	-	48,100	195,843
1,134	PHARMACY	6707	CLINICAL PHARMACIST	VACANT-PHARMACY,6707	P-01	67,704	-	-		-	67,704	20,833	-	-	982		-	-	21,814	89,518
1,135	PHARMACY	6708	CLINICAL PHARMACIST	AUYEUNG,CHI CHIU	P-	138,992	-	-		-	138,992	42,768	494	-	2,232	187	11,191	341	57,213	196,205
1,136	PHARMACY	6710	CLINICAL PHARMACIST	SPERRAZZO,RACQUEL	P-	157,045	-	-		-	157,045	48,323	494	-	2,480	187	4,800	341	56,626	213,671
1,137	PHARMACY	6711	HOSPITAL PHARMACY TECHNICIA	BLAS JR.,ROBERT	I-12	50,981	-	-	6/24/2025	539	51,520	15,853	-	-	998	187	8,551	341	25,929	77,449
1,138	PHARMACY	6712	HOSPITAL PHARMACY TECHNICIA	RAINS,WILLIAM MATHEW	I-03	37,586	-	-		-	37,586	11,565	494	-	655	187	8,551	341	21,793	59,379
1,139	PHARMACY	6714	HOSPITAL PHARMACY TECHNICIA	ILOG,MARIA LINLYN	I-05	40,477	-	-	8/25/2025	255	40,732	12,533	-	-	694	187	4,800	341	18,556	59,288
1,140	PHARMACY	6715	HOSPITAL PHARMACY TECHNICIA	MONTANO,PHILIP	I-08	44,990	-	-	1/4/2025	1,070	46,060	14,173	-	-	780	187	4,800	341	20,281	66,342
1,141	PHARMACY	6716	HOSPITAL PHARMACY TECHNICIA	VACANT-PHARMACY,6716	H-	26,520	-	-		-	26,520	8,160	-	-	385		-	-	8,545	35,065
1,142	PHARMACY	6718	PHARMACY AIDE	ROSALIN,FRANKIE	F-09	37,606	-	-		-	37,606	11,571	494	-	568	187	-	-	12,821	50,427
1,143	PHARMACY	6719	HOSPITAL PHARMACIST	CHOI,MIN	O-	128,859	-	-		-	128,859	39,650	-	-	2,347	187	11,191	-	53,375	182,234
1,144	PHARMACY	6723	HOSPITAL PHARMACY TECHNICIA	QUINTO,BENEDICT D.L	I-09	46,426	-	-		-	46,426	14,285	-	-	673	187	6,920	404	22,469	68,895
1,145	PHARMACY	6725	HOSPITAL PHARMACY TECHNICIA	MARTINEZ BROWN,PATRICIA	H-01	32,365	-	-		-	32,365	9,959	494	-	471	187	-	-	11,111	43,475
1,146	PHARMACY	6727	CLINICAL PHARMACIST	CUMMINGS,VERONICA	P-	147,743	-	-		-	147,743	45,461	-	-	2,551	187	21,917	653	70,768	218,511
1,147	PHARMACY	6728	HOSPITAL PHARMACY TECHNICIA	LANQUIN,ELEANOR	I-09	46,426	-	-		-	46,426	14,285	-	-	720	187	15,868	486	31,546	77,971
1,148	PHARMACY	6729	HOSPITAL PHARMACIST	TERLAJE,CHRISTOPHER	O-	124,985	-	-		-	124,985	38,458	-	-	2,703	187	4,800	341	46,489	171,474
1,149	PHARMACY	6730	HOSPITAL PHARMACY TECHNICIA	REYES,MIKYLA MARIAH	H-03	34,861	-	-	5/22/2025	550	35,411	10,896	494	-	525	187	13,493	404	25,999	61,409
1,150	PHARMACY	6731	HOSPITAL PHARMACY TECHNICIA	MALVAS,KIARA	H-03	34,861	-	-		-	34,861	10,727	494	-	645	187	8,551	-	20,604	55,464
1,151	PHARMACY	6734	CLINICAL PHARMACIST >18	VACANT-PHARMACY,6734	P-01	67,704	-	-		-	67,704	20,833	-	-	982		-	-	21,814	89,518
1,152	PHARMACY	6735	CLINICAL PHARMACIST	SANA,JED	P-	157,045	-	-		-	157,045	48,323	-	-	2,469	187	11,191	653	62,823	219,868
1,153	PHARMACY	6742	HOSPITAL PHARMACIST	DALMACIO,KENDRICK	-	104,510	-	-		-	104,510	32,158	-	-	1,875	187	4,800	341	39,361	143,871
1,154	PHARMACY	6743	HOSPITAL PHARMACY TECHNICIA	DIAZ,EVERLY ANN	H-03	34,861	-	-	1/10/2025	990	35,851	11,031	494	-	682	187	-	653	13,048	48,899
1,155	PHARMACY	6744	HOSPITAL PHARMACY TECHNICIA	PLAZA,TESALONICA	H-02	33,571	-	-	8/29/2025	212	33,783	10,395	494	-	499	187	8,551	341	20,467	54,250
1,156	PHARMACY	6745	HOSPITAL PHARMACY TECHNICIA	PAGUIO,KATHLEEN MAE	I-03	37,586	-	-	1/17/2025	1,068	38,653	11,894	494	-	830	187	4,800	-	18,206	56,859
1,157	PHARMACY	6777	HOSPITAL PHARMACIST	GONZALES,JHOANA PAULA	P-	138,992	-	-		-	138,992	42,768	-	-	2,727	187	21,917	653	68,252	207,243
1,158	PHARMACY	6778	HOSPITAL PHARMACIST > 18	DATARIO,WILSON	O-	128,859	-	-		-	128,859	39,650	494	-	2,160	187	4,800	341	47,633	176,492
1,159	PHARMACY	6779	HOSPITAL PHARMACY TECHNICIA	PERALTA,KAREN	H-01	32,365	-	-		-	32,365	9,959	494	-	479	187	6,920	341	18,380	50,745
1,160	PHARMACY	6780	ADMINISTRATIVE OFFICER	PEREZ-NAUTA,RAMONA	L-09	60,216	-	-		-	60,216	18,528	-	-	873	187	8,551	404	28,543	88,759
1,161	PHARMACY	6781	HOSPITAL PHARMACY TECHNICIA	UBALDO,KRISTIN	O-	44,992	-	-		-	44,992	13,844	-	-	672	187	8,309	486	23,498	68,490
1,162	PHARMACY	6819	STOREKEEPER II	PAULINO,JOSEPH	I-10	47,882	-	-		-	47,882	14,733	-	-	773	187	-	-	15,693	63,575
1,163	PHARMACY	8090	HOSPITAL PHARMACIST	VACANT-PHARMACY,8090	-	-	-	-		-	-	-	-	-	-		-	-	-	-
1,164	PHARMACY	9014	BUYER II	SOLTOWSKI,EDWARD	I-10	47,882	-	-		-	47,882	14,733	-	-	748	187	8,551	341	24,560	72,442
1,165	PHARMACY	6713A	HOSPITAL PHARMACY TECHNICIA	MANIBUSAN,PACITA	I-10	47,882	-	-		-	47,882	14,733	-	-	447	187	15,868	486	31,721	79,603
1,166	PHARMACY	6713B	HOSPITAL PHARMACY TECHNICIA	RAINS,JOHNATHON M	I-04	39,000	-	-	3/20/2025	863	39,863	12,266	494	-	580	187	-	-	13,527	53,390
1,167	PHARMACY	7913P	CLINICAL PHARMACIST	ADKINS,ALEXANDRA	P-	157,045	-	-		-	157,045	48,323	494	-	2,434	187	-	-	51,438	208,483
1,168	RADIOLOGY IMAGING SERVICES	4285	X-RAY TECHNICIAN II	LAREZA,GIRLIE ANN	H-05	37,544	-	-	5/30/2025	592	38,136	11,735	494	-	781	187	-	653	13,850	51,986
1,169	RADIOLOGY IMAGING SERVICES	4314	PATIENT COURIER I	VACANT-RADIOLOGY,4314	F-01	28,267	-	-		-	28,267	8,698	-	-	410		-	-	9,108	37,375
1,170	RADIOLOGY IMAGING SERVICES	4334	ADMINISTRATIVE OFFICER	MANIBUSAN,JUDY	L-04	50,606	-	-	8/25/2025	320	50,926	15,670	-	-	761	187	8,551	341	25,510	76,436
1,171	RADIOLOGY IMAGING SERVICES	4550	HOSPITAL UNIT SUPERVISOR	BERNARDO,DANIEL	N-O-08	92,872	-	-		-	92,872	28,577	-	-	2,170	187	13,493	404	44,830	137,702
1,172	RADIOLOGY IMAGING SERVICES	4553	PROGRAM COORDINATOR IV	RAZO,MATTHEW JAY	O-03	65,582	-	-	8/29/2025	414	65,996	20,307	494	-	957	187	21,917	486	44,349	110,345
1,173	RADIOLOGY IMAGING SERVICES	5922	HOSPITAL RADIOLOGIC TECHNOL	VACANT-RADIOLOGY,5922	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
1,174	RADIOLOGY IMAGING SERVICES	6011	PATIENT COURIER I	CLARENCE,JOHN	F-04	31,616	-	-	7/2/2025	300	31,916	9,820	494	-	582	187	8,551	341	19,976	51,891
1,175	RADIOLOGY IMAGING SERVICES	6601	CHIEF HOSP RAD SVCS(HCA)	GUIAO,LELAND	P-17	115,648	-	-		-	115,648	35,585	494	-	1,879	187	21,917	486	60,548	176,196

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

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									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1,176	RADIOLOGY IMAGING SERVICES	6603	DIAGNOSTIC MED SONOGRAPHE	VACANT-RADIOLOGY,6603	M-10	55,952	-	-		-	55,952	17,216	-	-	811		-	-	18,028	73,980
1,177	RADIOLOGY IMAGING SERVICES	6605	HOSPITAL RADIOLOGIC TECHNOL	LECETA,JEFFERSON	J-	80,253	-	-		-	80,253	24,694	-	-	1,656	187	21,917	653	49,107	129,361
1,178	RADIOLOGY IMAGING SERVICES	6606	HOSPITAL RADIOLOGIC TECHNOL	VERANGO,GEOFFREY	L-19	82,243	-	-		-	82,243	25,306	-	-	1,768	187	21,917	653	49,832	132,075
1,179	RADIOLOGY IMAGING SERVICES	6607	X-RAY TECHNICIAN II	SESMA,MARIAH	H-05	37,544	-	-	3/9/2025	829	38,373	11,807	494	-	916	187	8,551	486	22,441	60,815
1,180	RADIOLOGY IMAGING SERVICES	6608	HOSPITAL RADIOLOGIC TECHNOL	RIVERA,MARILYN	L-19	82,243	-	-		-	82,243	25,306	494	-	1,724	187	4,800	341	32,853	115,096
1,181	RADIOLOGY IMAGING SERVICES	6610	ASST CHIEF, HOSP RADIOLOGY SV	VACANT-RADIOLOGY,6610	O-01	60,882	-	-		-	60,882	18,733	-	-	883		-	-	19,616	80,498
1,182	RADIOLOGY IMAGING SERVICES	6611	X-RAY TECHNICIAN II	BUSA,LEONARDO	H-09	43,056	-	-	10/7/2024	1,366	44,422	13,669	-	-	744	187	11,191	404	26,195	70,617
1,183	RADIOLOGY IMAGING SERVICES	6614	SUPPLY CLERK	SABLAN,JOJUANNA	E-07	32,178	-	-		-	32,178	9,901	494	-	467	187	13,493	404	24,945	57,123
1,184	RADIOLOGY IMAGING SERVICES	6615	X-RAY TECHNICIAN II	KSAU,ANDREW	H-08	41,725	-	-		-	41,725	12,839	-	-	1,005	187	21,917	653	36,601	78,326
1,185	RADIOLOGY IMAGING SERVICES	6617	HOSPITAL RADIOLOGIC TECHNOL	LECETA,ANGELA	L-18	79,768	-	-		-	79,768	24,545	-	-	1,397	187	-	-	26,128	105,896
1,186	RADIOLOGY IMAGING SERVICES	6618	X-RAY TECHNICIAN II	VACANT-RADIOLOGY,6618	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
1,187	RADIOLOGY IMAGING SERVICES	6619	MANAGEMENT ANALYST III	NAPO,ARJEN REYA	N-05	63,731	-	-	12/3/2024	2,011	65,743	20,229	494	-	938	187	-	-	21,848	87,590
1,188	RADIOLOGY IMAGING SERVICES	6624	X-RAY TECHNICIAN II	BATACLAN,SHERWIN	H-01	32,365	-	-		-	32,365	9,959	494	-	472	187	8,551	341	20,004	52,368
1,189	RADIOLOGY IMAGING SERVICES	6625	HOSPITAL RADIOLOGIC TECHNOL	FAMISARAN,SAM	J-	73,230	-	-		-	73,230	22,533	494	-	1,609	187	15,868	486	41,176	114,406
1,190	RADIOLOGY IMAGING SERVICES	6632	X-RAY TECHNICIAN II	DAVID,MICHAEL JUSTIN	H-03	34,861	-	-	8/14/2025	220	35,081	10,794	494	-	644	187	-	-	12,119	47,200
1,191	RADIOLOGY IMAGING SERVICES	6635	HOSPITAL RADIOLOGIC TECHNOL	VILLAGOMEZ,ELAINE	J-	80,253	-	-		-	80,253	24,694	-	-	1,368	187	8,551	341	35,141	115,394
1,192	RADIOLOGY IMAGING SERVICES	6637	X-RAY TECHNICIAN II	TORRES,JOSEPH THIMOTY	H-01	32,365	-	-		-	32,365	9,959	494	-	593	187	4,800	-	16,034	48,399
1,193	RADIOLOGY IMAGING SERVICES	6766	HOSP STAFF NURSE II -CLINICAL I	DE GUZMAN,NEIL ANNE	N-M-04	66,435	-	-	5/12/2025	1,049	67,484	20,765	494	-	1,588	187	-	-	23,034	90,519
1,194	RADIOLOGY IMAGING SERVICES	7902	HOSP STAFF NURSE II -CLINICAL I	SAVELLA,BRANDON JAY	N-M-05	68,952	-	-		-	68,952	21,217	494	-	1,418	187	8,551	341	32,208	101,160
1,195	RADIOLOGY IMAGING SERVICES	7920	X-RAY TECHNICIAN II	APARICIO,MARK LEO	H-03	34,861	-	-	4/4/2025	660	35,521	10,930	494	-	733	187	4,800	341	17,486	53,007
1,196	RADIOLOGY IMAGING SERVICES	9034	CARDIOVASCULAR TECHNICIAN	PATDU JR,RODRIGO	K-05	48,006	-	-	5/3/2025	758	48,764	15,005	494	-	1,141	187	4,800	341	21,968	70,733
1,197	RADIOLOGY IMAGING SERVICES	4327B	ULTRASOUND TECHNICIAN	VACANT-RADIOLOGY,4327B	I-01	34,882	-	-		-	34,882	10,733	-	-	253		-	-	10,986	45,868
1,198	RADIOLOGY IMAGING SERVICES	6746P	ULTRASOUND TECHNICIAN	AGARPAO,JOCELYN	I-10	47,882	-	-		-	47,882	14,733	494	-	1,195	187	-	-	16,609	64,491
1,199	REHAB SERVICES	6118	SPEECH LANGUAGE PATH ASST	GADINIS,ISABELLA	N-02	56,992	-	-		-	56,992	17,536	494	-	828	187	8,551	341	27,938	84,930
1,200	REHAB SERVICES	6402	CARDIAC REHAB SPECIALIST I	BEJERANA,EVAN	M-05	57,699	-	-	9/12/2025	182	57,881	17,810	494	-	838	187	-	-	19,330	77,211
1,201	REHAB SERVICES	6403	HOSPITAL PT ASSISTANT (LIC)	GALANG,RUEDEL	-08	53,352	-	-		-	53,352	16,416	494	-	1,020	187	4,800	341	23,259	76,611
1,202	REHAB SERVICES	6404	THERAPEUTIC RECREATIONAL AC	DELOS REYES,JACQUELINE	M-10	68,266	-	-		-	68,266	21,005	-	-	1,015	187	4,800	341	27,349	95,614
1,203	REHAB SERVICES	6501	SPEECH LANG PATH UP O	YASUKAWA,SHIINA	O-09	80,995	-	-	8/31/2025	428	81,423	25,054	494	-	1,218	187	4,800	341	32,094	113,518
1,204	REHAB SERVICES	6502	CARDIAC REHABILITATIVE SPECIA	TERLAJE,GERALDINE	N-19	99,798	-	-		-	99,798	30,708	-	-	1,487	187	13,493	404	46,278	146,077
1,205	REHAB SERVICES	6503	PHYSICAL THERAPIST SUPERVISO	CUNANAN,MA FARAH D.L	N-	109,365	-	-		-	109,365	33,652	-	-	1,622	187	6,920	404	42,784	152,149
1,206	REHAB SERVICES	6504	HOSP PHYSICAL THERAPIST II	ROQUE,ANGELITO	M-14	77,355	-	-	2/25/2025	1,635	78,990	24,305	-	-	1,173	187	4,800	341	30,807	109,797
1,207	REHAB SERVICES	6505	HOSPITAL REHAB TECHNICIAN III	TEMPLANZA,HERBART	J-08	48,901	-	-		-	48,901	15,047	-	-	726	187	6,920	404	23,284	72,184
1,208	REHAB SERVICES	6507	HOSPITAL REHABILITATION TECH	ORARIO,ERWIN	J-04	42,390	-	-	8/28/2025	268	42,658	13,126	494	-	619	187	4,800	341	19,567	62,226
1,209	REHAB SERVICES	6508	HOSPITAL PT ASSISTANT (LIC) UP	MATIAS,NINO JESUS	-11	58,594	-	-		-	58,594	18,029	-	-	967	187	8,309	486	27,978	86,572
1,210	REHAB SERVICES	6515	CHIEF OF REHAB SERVICES	GARCES,NORA	R-16	132,558	-	-		-	132,558	40,788	-	-	2,005	187	4,800	341	48,122	180,680
1,211	REHAB SERVICES	6517	OCCUPATIONAL THERAPIST SUPE	LEGASPI,RICHARD	N-	112,755	-	-		-	112,755	34,695	494	-	1,669	187	11,191	653	48,889	161,644
1,212	REHAB SERVICES	6519	ADMINISTRATIVE ASSISTANT 1	BARASI,MICHELLE	J-07	47,382	-	-		-	47,382	14,580	-	-	871	187	-	-	15,637	63,020
1,213	REHAB SERVICES	6520	HOSP PHYSICAL THERAPIST II	DATU,ARLENE	M-18	87,651	-	-		-	87,651	26,970	-	-	1,329	187	11,191	653	40,330	127,982
1,214	REHAB SERVICES	6521	HOSP PHYSICAL THERAPIST II	PARAGAS,ALEXANDRIA	M-13	74,984	-	-		-	74,984	23,073	494	-	1,304	187	8,309	486	33,853	108,837
1,215	REHAB SERVICES	6522	HOSPITAL REHAB TECHNICIAN III	PONIO JR.,LUTHER	J-02	39,354	-	-	8/14/2025	249	39,602	12,186	494	-	574	187	11,191	653	25,285	64,888
1,216	REHAB SERVICES	6525	HOSP PHYSICAL THERAPIST II	RODRIGUEZ,SOFIA BENNETT	M-10	68,266	-	-		-	68,266	21,005	-	-	990	187	-	-	22,182	90,448
1,217	REHAB SERVICES	6620	HOSPITAL REHABILITATION TECH	VACANT-REHAB,6402	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
1,218	REHAB SERVICES	6924	HOSPITAL REHAB TECHNICIAN II	ESTABILLO,LORENZ	H-01	32,365	-	-		-	32,365	9,959	-	-	475	187	4,800	341	15,762	48,127
1,219	REHAB SERVICES	7905	HOSP PHYSICAL THERAPIST II	AQUINO,MEGAN JULYNE	M-13	74,984	-	-	4/6/2025	1,190	76,174	23,439	494	-	1,141	187	-	404	25,665	101,838
1,220	REHAB SERVICES	6738P	SPEECH LANGUAGE PATHOLOGIS	ZOUBIR,KODI	O-03	65,582	-	-		-	65,582	20,180	-	-	962	187	-	-	21,329	86,911
1,221	REHAB SERVICES	9020A	HOSP OT ASSISTANT (LICENSED)	AYLOR,JOANNAH GRACE	K-09	55,058	-	-		-	55,058	16,941	494	-	203	187	-	-	17,825	72,883
1,222	REHAB SERVICES	9020B	SPEECH LANG PATH UP O	TUMANDA,RICHARD	O-07	76,086	-	-		-	76,086	23,412	-	-	279	187	-	-	23,878	99,964
1,223	REHAB SERVICES	9020C	SPEECH LANGUAGE PATHOLOGIS	TORRES,MARYBETH	O-08	78,499	-	-		-	78,499	24,154	-	-	316	187	4,800	341	29,799	108,298
1,224	REHAB SERVICES	9020D	HOSP OT ASSISTANT (LICENSED)	CHANEY,PATRICIA	K-09	55,058	-	-		-	55,058	16,941	-	-	323	187	-	-	17,452	72,509
1,225	RESPIRATORY CARE	4169	HOSPITAL LPN I	LEE,CHRISTIN	N-H-04	42,349	-	-		-	42,349	13,031	494	-	822	187	8,551	341	23,426	65,775
1,226	RESPIRATORY CARE	4363	HOSPITAL LPN II	BENNETT,JOBETH	N-I-08	52,957	-	-	4/7/2025	840	53,797	16,553	-	-	1,002	187	8,551	341	26,634	80,431
1,227	RESPIRATORY CARE	4424	RESPIRATORY THERAPIST I	CHOI,AVEE GELINE	K-13	62,379	-	-		-	62,379	19,194	494	-	1,066	187	4,800	486	26,228	88,607
1,228	RESPIRATORY CARE	5901	CHIEF RESPIRAORY THER (HCA)	LIZAMA,DALEINA	Q-11	104,520	-	-		-	104,520	32,161	494	-	1,557	187	4,800	341	39,540	144,060
1,229	RESPIRATORY CARE	5902	RESPIRATORY THERAPIST I	NGIRAKLANG,GERALDO	K-02	42,931	-	-		-	42,931	13,210	494	-	708	187	6,920	404	21,923	64,854
1,230	RESPIRATORY CARE	5903	RESPIRATORY THERAPIST II	SPIES,DENISE	M-14	77,356	-	-		-	77,356	23,802	494	-	1,561	187	8,551	341	34,936	112,292
1,231	RESPIRATORY CARE	5904	HOSP RESP CARE EQUIP TECH	ABANILLA,MARY GRACE	G-14	46,925	-	-	7/1/2025	372	47,297	14,553	-	-	801	187	11,191	653	27,386	74,683
1,232	RESPIRATORY CARE	5908	RESPIRATORY THERAPIST II	MANZON,CLEOPATRA	M-18	87,651	-	-		-	87,651	26,970	-	-	1,970	187	8,551	341	38,019	125,670
1,233	RESPIRATORY CARE	5909	RESPIRATORY THERAPIST II	SAYLES,DALE	M-17	84,947	-	-		-	84,947	26,138	494	-	1,745	187	21,917	653	51,135	136,082
1,234	RESPIRATORY CARE	5913	RESPIRATORY THERAPIST II	VACANT-RESPIRATORY,5913	M-	67,496	-	-		-	67,496	20,769	-	-	979		-	-	21,747	89,243
1,235	RESPIRATORY CARE	5914	RESPIRATORY THERAPIST I	MARTINEZ,FAYE MARIE	K-	79,912	-	-		-	79,912	24,589	-	-	1,613	187	6,920	404	33,713	113,625
1,236	RESPIRATORY CARE	5915	HOSP RESP CARE EQUIP TECH	HONG,SUSANA	G-06	36,338	-	-	6/9/2025	459	36,797	11,322	-	-	575	187	13,493	404	25,981	62,777
1,237	RESPIRATORY CARE	5916	HOSP RESP CARE EQUIP TECH	LEE,SAMANTHA	G-06	36,338	-	-		-	36,338	11,181	494	-	566	187	4,800	341	17,570	53,907
1,238	RESPIRATORY CARE	5917	RESPIRATORY THERAPIST II	CRUZ,GREGORY	M-17	84,954	-	-		-	84,954	26,140	-	-	1,421	187	15,868	486	44,102	129,056
1,239	RESPIRATORY CARE	5918	HOSPITAL LPN I	SANTOS,CASEY NICOLE	N-H-02	39,312	-	-		-	39,312	12,096	-	-	858	187	8,551	341	22,033	61,345
1,240	RESPIRATORY CARE	5919	RESPIRATORY THERAPIST II	BEAVER,RONALD	M-19	90,376	-	-	8/10/2025	467	90,843	27,952	-	-	1,652	187	11,191	653	41,635	132,478
1,241	RESPIRATORY CARE	5920	RESPIRATORY THERAPIST I	GLASER,BRANDON	K-14	64,355	-	-	2/23/2025	1,361	65,716	20,221	-	-	1,201	187	8,551	341	30,501	96,217
1,242	RESPIRATORY CARE	5925	RESPIRATORY THERAPIST II	BANCOLITA,ARGLYN	N-	84,954	-	-		-	84,954	26,140	494	-	1,538	187	11,191	653	40,204	125,158
1,243	RESPIRATORY CARE	5926	RESPIRATORY THERAPIST I	AQUINO,ERWIN	K-20	77,501	-	-	7/26/2025	601	78,101	24,032	-	-	1,334	187	6,920	404	32,877	110,979
1,244	RESPIRATORY CARE	5927	RESPIRATORY THERAPIST II	BLAS,BRIAN	M-17	84,947	-	-	7/24/2025	674	85,621	26,346	494	-	1,393	187	8,309	486	37,215	122,836
1,245	RESPIRATORY CARE	5928	RESPIRATORY THERAPIST I	ASCURA,CHAD	K-14	64,355	-	-	9/4/2025	170	64,525	19,854	-	-	1,095	187	8,551	341	30,028	94,553
1,246	RESPIRATORY CARE	5930	ADMINISTRATIVE ASSISTANT	BILUAN,MARICEL	J-08	48,901	-	-		-	48,901	15,047	-	-	801	187	15,868	341	32,244	81,144
1,247	RESPIRATORY CARE	4807A	RESPIRATORY THERAPIST I	KING-HOGGATT,ERIN	K-06	49,837	-	-		-	49,837	15,335	494	-	493	187	-	-	16,509	66,346
1,248	RESPIRATORY CARE	4807B	RESPIRATORY THERAPIST I	VACANT-RESPIRATORY,4807B	K-01	41,371	-	-		-	41,371	12,730	-	-	300		-	-	13,030	54,401
1,249	RESPIRATORY CARE	4808A	RESPIRATORY THERAPIST II	VACANT-RESPIRATORY,4808A	M-01	49,733	-	-		-	49,733	15,303	-	-	361		-	-	15,663	65,396

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department																Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1,250	RESPIRATORY CARE	4808B	RESPIRATORY THERAPIST II	SALES,ROBERT	M-17	84,947	-	-		-	84,947	26,138	-	-	703	187	-	-	27,028	111,975
1,251	SOCIAL SERVICES	2301	MEDICAL SOCIAL SERVICE ADMIN	QUINTANILLA,JANNICA	P-03	72,925	-	-	4/24/2025	1,381	74,306	22,864	494	-	1,079	187	13,493	404	38,521	112,826
1,252	SOCIAL SERVICES	2306	SOCIAL WORKER III	LEGASPI,MARY ROSE	N-06	66,144	-	-		-	66,144	20,353	494	-	1,020	187	4,800	341	27,195	93,339
1,253	SOCIAL SERVICES	2307	SOCIAL WORKER III	MARQUEZ,CRAIG ALAN	N-08	70,825	-	-	4/11/2025	1,124	71,948	22,138	-	-	1,053	187	6,920	404	30,702	102,650
1,254	SOCIAL SERVICES	4539	ADMINISTRATIVE AIDE	ESPIRITU,HAZEL	F-07	35,339	-	-		-	35,339	10,874	-	-	519	187	4,800	341	16,721	52,060
1,255	SOCIAL SERVICES	4547	ADMINISTRATIVE ASSISTANT	VACANT-SOCIAL SVS,4547	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
1,256	SOCIAL SERVICES	4549	SOCIAL WORKER II	TIRO,ALEXA	M-03	53,581	-	-	12/20/2024	1,692	55,273	17,007	-	-	821	187	4,800	341	23,157	78,430
1,257	SOCIAL SERVICES	7906	SOCIAL WORKER III	SANCHEZ,TISHA LYN	N-08	70,824	-	-		-	70,824	21,793	-	-	1,050	187	-	-	23,030	93,854
1,258	SOCIAL SERVICES	7909	SOCIAL WORKER I	CONCEPCION,KAITLYNN PAIC	L-03	48,755	-	-	6/3/2025	616	49,371	15,191	-	-	716	187	8,309	486	24,890	74,261
1,259	SPECIAL SERVICES	4012	SPECIAL SERVICES TECHNICIAN III	MANGUNE,MA.BUEN CAMILL	J-01	37,918	-	-		-	37,918	11,667	494	-	705	187	4,800	341	18,195	56,114
1,260	SPECIAL SERVICES	4207	SPECIAL SERVICES TECHNICIAN III	MANAOIS,CHARLOTTE	J-03	40,851	-	-	9/8/2025	129	40,980	12,610	494	-	595	187	13,493	404	27,782	68,763
1,261	SPECIAL SERVICES	4546	SPECIAL SERVICES TECHNICIAN III	KODIYAMPLAKKAL,HEERA	J-01	37,918	-	-		-	37,918	11,667	494	-	550	187	4,800	341	18,040	55,958
1,262	SPECIAL SERVICES	4708	HOSP STAFF NURSE II -CLINICAL I	UNSAY,KRISTIE ANNE	N-M-09	79,061	-	-		-	79,061	24,327	494	-	1,426	187	21,917	653	49,005	128,065
1,263	SPECIAL SERVICES	5912	PROGRAM COORDINATOR I	CRUZ,ELAINE	K-03	44,574	-	-	1/27/2025	1,267	45,841	14,105	494	-	666	187	4,800	341	20,594	66,435
1,264	SPECIAL SERVICES	5921	CARDIOVASCULAR TECHNICIAN	LAXAMANA,OLIVER	K-09	55,058	-	-	11/4/2024	1,600	56,658	17,434	-	-	1,182	187	8,551	-	27,353	84,011
1,265	SPECIAL SERVICES	5932	ECHOCARDIOGRAM TECHNOLOG	MAMALIGSA,JESUSA LIZETTE	M-17	84,947	-	-	12/6/2024	2,246	87,194	26,829	-	-	1,591	187	8,309	486	37,403	124,597
1,266	SPECIAL SERVICES	6035	PROGRAM COORDINATOR I	RAZO,SAMANTHA	K-01	41,371	-	-		-	41,371	12,730	494	-	600	187	-	-	14,011	55,383
1,267	SPECIAL SERVICES	6302	SPECIAL SERVICES TECHNICIAN II	DELOS SANTOS,KYLE	I-01	34,882	-	-		-	34,882	10,733	494	-	506	187	4,800	341	17,062	51,943
1,268	SPECIAL SERVICES	6627	SPECIAL SERVICES TECHNICIAN III	SABLAN,MONIQUE JO	J-08	48,901	-	-		-	48,901	15,047	-	-	849	187	13,493	404	29,979	78,880
1,269	SPECIAL SERVICES	7901	HOSPITAL UNIT SUPERVISOR	VALLERO,JONIGHNA	N-O-08	92,872	-	-		-	92,872	28,577	494	-	1,729	187	13,493	404	44,883	137,755
1,270	SPECIAL SERVICES	7904	SPECIAL SERVICES TECHNICIAN III	BRAVO,JINKY	J-08	48,901	-	-		-	48,901	15,047	-	-	892	187	21,917	653	38,696	87,597
1,271	SPECIAL SERVICES	7907	ECHOCARDIOGRAM TECHNOLOG	DANAN,JENNY LYNN	L-08	58,365	-	-		-	58,365	17,959	494	-	890	187	-	-	19,530	77,895
1,272	SPECIAL SERVICES	7912	SPECIAL SERVICES TECHNICIAN III	VICENTE,ARNOLL	K-	53,699	-	-		-	53,699	16,523	-	-	976	187	4,800	341	22,827	76,526
1,273	SPECIAL SERVICES	7922	SPECIAL SERVICES TECHNICIAN II	SIUGWEMAL,ESTHER	I-01	34,882	-	-		-	34,882	10,733	494	-	508	187	4,800	341	17,064	51,945
1,274	SPECIAL SERVICES	7923	HOSPITAL EEG TECHNOLOGIST	BARANGAN,MA DOLORES	J-12	55,402	-	-	7/12/2025	440	55,842	17,182	-	-	947	187	4,800	341	23,458	79,300
1,275	SPECIAL SERVICES	7924	SPECIAL SERVICES TECHNICIAN III	PORCIONCULA,JOHN	J-09	50,440	-	-		-	50,440	15,520	494	-	930	187	8,551	341	26,024	76,464
1,276	SPECIAL SERVICES	8029	PROGRAM COORDINATOR I	TOVES,GASMYN	K-05	48,006	-	-	12/12/2024	1,516	49,522	15,238	494	-	705	187	4,800	341	21,766	71,288
1,277	SPECIAL SERVICES	2713C	HOSP STAFF NURSE II -CLINICAL I	VACANT-SPECIAL SVS,2713C	N-M-01	59,426	-	-		-	59,426	18,285	-	-	287		-	-	18,572	77,998
1,278	SPECIAL SERVICES	4149B	CARDIOVASCULAR TECHNICIAN	VACANT-SPECIAL SVS,4149B	K-01	41,371	-	-		-	41,371	12,730	-	-	200		-	-	12,930	54,301
1,279	SPECIAL SERVICES	P003	MEDICAL RECORDS CODER I	SIGUENZA,TESSA ANN	J-01	37,918	-	-		-	37,918	11,667	494	-	550	187	11,191	653	24,743	62,661
1,280	SKILLED NURSING	2708	HOSPITAL LPN I	DECENA,TEMPLE GRACE	N-H-11	53,643	-	-		-	53,643	16,506	494	-	1,217	187	8,551	341	27,296	80,939
1,281	SKILLED NURSING	4040	HOSP CERTIFIED NURSE ASST I	GAMIT,KRISTEL ANN	N-F-04	36,670	-	-		-	36,670	11,283	494	-	719	187	-	486	13,170	49,840
1,282	SKILLED NURSING	4048	HOSP CERTIFIED NURSE ASST II	DUENAS,ANNETTE	N-G-11	49,795	-	-		-	49,795	15,322	494	-	1,001	187	6,920	404	24,328	74,123
1,283	SKILLED NURSING	4059	STAFF NURSE II	PAGUIO,GEMMA	N-M-15	95,368	-	-		-	95,368	29,345	494	-	2,139	187	11,191	653	44,009	139,377
1,284	SKILLED NURSING	4066	HOSP CERTIFIED NURSE ASST I	MEREB,MARIBETH	N-F-03	35,339	-	-	4/13/2025	669	36,009	11,080	494	-	711	187	11,191	653	24,316	60,324
1,285	SKILLED NURSING	4097	STAFF NURSE I	SINEN,REMA	N-K-07	61,277	-	-		-	61,277	18,855	494	-	1,372	187	21,917	653	43,479	104,756
1,286	SKILLED NURSING	4114	HOSP NURSE SUPERVISOR II	HONGYEE,JEAN	N-P-07	99,653	-	-		-	99,653	30,663	494	-	2,362	187	-	-	33,707	133,360
1,287	SKILLED NURSING	4134	HOSP CERTIFIED NURSE ASST I	DAHILIG,RACHEL ANN	N-F-03	35,339	-	-		-	35,339	10,874	494	-	706	187	11,191	-	23,452	58,791
1,288	SKILLED NURSING	4156	HOSPITAL LPN II	PAPELERA,NEMIA	N-I-	79,313	-	-		-	79,313	24,405	-	-	1,752	187	4,800	341	31,485	110,798
1,289	SKILLED NURSING	4186	WARD CLERK	PALOMO,JULIA	F-10	38,807	-	-	8/2/2025	206	39,012	12,004	494	-	563	187	4,800	341	18,390	57,402
1,290	SKILLED NURSING	4196	HOSP STAFF NURSE II -CLINICAL I	GOLEZ,AVE	N-M-13	89,586	-	-	8/15/2025	474	90,059	27,711	-	-	1,564	187	4,800	341	34,604	124,663
1,291	SKILLED NURSING	4216	STAFF NURSE I	LUCERO,JUBELINE	N-K-05	56,888	-	-	6/7/2025	719	57,607	17,726	494	-	1,008	187	8,551	341	28,307	85,913
1,292	SKILLED NURSING	4233	HOSPITAL LPN II	GUILLERMO,EMELYN	N-I-11	58,157	-	-		-	58,157	17,895	494	-	1,362	187	15,868	486	36,292	94,449
1,293	SKILLED NURSING	4280	WARD CLERK	LATRAS,ANGELA	F-06	34,050	-	-	4/22/2025	645	34,694	10,675	494	-	513	187	8,309	-	20,179	54,873
1,294	SKILLED NURSING	4283	HOSP CERTIFIED NURSE ASST I	SARMIENTO,MAY ANN	N-F-01	32,802	-	-		-	32,802	10,093	494	-	577	187	21,917	653	33,922	66,723
1,295	SKILLED NURSING	4293	STAFF NURSE II	GIMOTO,EVELYN	N-M-15	95,368	-	-		-	95,368	29,345	494	-	2,212	187	15,868	486	48,592	143,960
1,296	SKILLED NURSING	4300	HOSPITAL LPN II	CAMACHO,ELIZABETH	N-I-15	65,894	-	-		-	65,894	20,276	494	-	1,583	187	-	-	22,540	88,434
1,297	SKILLED NURSING	4366	STAFF NURSE II	MAGAT,ELBETH	N-M-14	92,435	-	-		-	92,435	28,442	494	-	2,025	187	11,191	653	42,993	135,428
1,298	SKILLED NURSING	4392	HOSP STAFF NURSE II -CLINICAL I	HAYES,MELISSA	N-M-14	92,435	-	-	5/3/2025	1,222	93,657	28,818	494	-	1,619	187	21,917	653	53,689	147,346
1,299	SKILLED NURSING	4518	HOSP CERT NURSE ASST II	TARROMA,MESSELEMIA	N-G-10	48,277	-	-		-	48,277	14,855	494	-	949	187	13,493	404	30,381	78,658
1,300	SKILLED NURSING	4527	ADMINISTRATIVE OFFICER	VACANT-NURSING,4527	L-01	45,261	-	-		-	45,261	13,927	-	-	656		-	-	14,583	59,844
1,301	SKILLED NURSING	4531	HOSPITAL LPN II	TIGLAO,JASMINE	N-I-04	45,906	-	-	4/20/2025	870	46,775	14,393	494	-	819	187	-	-	15,894	62,669
1,302	SKILLED NURSING	4605	HOSP CERT NURSE ASST II	NGUYEN,KAREN	N-G-08	45,344	-	-		-	45,344	13,952	494	-	905	187	11,191	653	27,383	72,727
1,303	SKILLED NURSING	4638	HOSP CERTIFIED NURSE ASST I	CONCEPCION,APRIL LYNN	N-F-03	35,339	-	-	7/9/2025	335	35,674	10,977	494	-	729	187	11,191	653	24,232	59,906
1,304	SKILLED NURSING	4640	HOSP STAFF NURSE II -CLINICAL I	MANDELL,CYNTHIA	N-M-12	86,840	-	-		-	86,840	26,721	-	-	2,091	187	-	341	29,340	116,180
1,305	SKILLED NURSING	4714	HOSP CERTIFIED NURSE ASST II	CASTRENCE,MYLENE	N-G-08	45,344	-	-	4/10/2025	719	46,063	14,174	494	-	787	187	11,191	653	27,486	73,549
1,306	SKILLED NURSING	4730	HOSP CERTIFIED NURSE ASST I	BABAUTA,JASMINE	N-F-02	34,050	-	-	11/21/2024	1,182	35,232	10,841	494	-	643	187	4,800	341	17,307	52,539
1,307	SKILLED NURSING	4803	HOSP CERTIFIED NURSE ASST II	TORRES,EDYN	N-G-08	45,344	-	-		-	45,344	13,952	494	-	906	187	6,920	341	22,801	68,145
1,308	SKILLED NURSING	6148	STAFF NURSE I	ROQUE,EVA	N-K-03	52,811	-	-	1/10/2025	1,501	54,312	16,712	494	-	1,092	187	6,920	404	25,809	80,121
1,309	SKILLED NURSING	6626	HOSP CERTIFIED NURSE ASST I	SABLAN,JOCELYN	N-F-02	34,050	-	-	6/7/2025	430	34,480	10,609	494	-	658	187	6,920	404	19,273	53,753
1,310	SKILLED NURSING	7921	HOSP CERTIFIED NURSE ASST II	VACANT-NURSING,7921	N-G-01	35,152	-	-		-	35,152	10,816	-	-	510		-	-	11,326	46,478
1,311	SKILLED NURSING	9021	ADMINISTRATIVE ASSISTANT	VACANT-NURSING,9021	J-01	37,918	-	-		-	37,918	11,667	-	-	550		-	-	12,217	50,136
1,312	SKILLED NURSING	4352C	HOSP CERTIFIED NURSE ASST I	USUI,KEIKO	N-F-02	34,050	-	-		-	34,050	10,477	494	-	285	187	-	-	11,444	45,493
1,313	SKILLED NURSING	4433A	HOSP STAFF NURSE II -CLINICAL I	RECOMONO,RICHIE	N-M-18	104,728	-	-		-	104,728	32,225	494	-	880	187	-	-	33,786	138,514
1,314	SKILLED NURSING	F022	HOSP CERT NURSE ASST II	DE LARA,MARITES	N-G-06	42,349	-	-	1/23/2025	1,203	43,552	13,401	494	-	830	187	4,800	341	20,054	63,605
1,315	SKILLED NURSING	N038	HOSP CERTIFIED NURSE ASST II	EDWARD,ROSANIA	N-G-10	48,277	-	-		-	48,277	14,855	494	-	901	187	11,191	653	28,281	76,557
1,316	SNU - DIETARY	6014	FOOD SERVICE WORKER	SAN NICOLAS,GARREN	D-01	22,597	-	-		-	22,597	6,953	-	-	329	187	8,551	341	16,361	38,958
1,317	SNU - DIETARY	6036	FOODSERVICE PRODUCTION SUP	VACANT-DIETARY,6036	M-	-	-	-		-	-	-	-	-	-		-	-	-	-
1,318	SNU - DIETARY	6909	SPECIAL DIET ASSISTANT	SINADJAN,ERLINDA	E-09	34,237	-	-		-	34,237	10,535	494	-	548	187	15,868	-	27,632	61,869
1,319	SNU - DIETARY	9017	COOK II	FEGURGUR,MICHAEL	G-02	31,304	-	-	4/24/2025	593	31,897	9,815	494	-	204	187	8,551	341	19,592	51,488
1,320	SNU - FACILITIES MAINTENANCE	7204	ELECTRICIAN LEADER	SALIVA,JEFFREY	K-03	44,574	-	-	4/25/2025	845	45,419	13,975	494	-	806	187	8,551	341	24,355	69,774
1,321	SNU - FACILITIES MAINTENANCE	7236	MAINTENANCE LEADER	EBEO,ANGELIO	L-	40,841	-	-		-	40,841	12,567	494	-	821	187	13,493	404	27,966	68,806
1,322	SNU - FACILITIES MAINTENANCE	9018	MAINTENANCE WORKER	BACANI,FERNANDO	H-04	36,171	-	-	6/7/2025	457	36,629	11,271	494	-	648	187	15,868	-	28,468	65,096
1,323	SNU - FACILITIES MAINTENANCE	9038	MAINTENANCE WORKER	QUINATA,ROBERT	H-04	36,171	-	-	3/15/2025	800	36,972	11,376	494	-	705	187	4,800	-	17,563	54,534

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(CURRENT)

		Input by Department															Input by Department			
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
									Increment			Benefits								
No.	Department	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 30.77%)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1,324	SNU - HOUSEKEEPING	7106	HOSP ENVIRON SVCS TECH I	CASTRO,DAISA	D-05	26,957	-	-	5/16/2025	425	27,382	8,426	-	-	491	187	8,309	486	17,899	45,281
1,325	SNU - HOUSEKEEPING	7136	HOSP ENVIRON SVCS TECH I	TROLII,O'BRIEN	D-17	39,686	-	-		-	39,686	12,212	494	-	777	187	-	-	13,669	53,356
1,326	SNU - HOUSEKEEPING	9029	HOSP ENVIRON SVCS TECH I	MAILO,DAR-LEEN	D-04	25,979	-	-	6/21/2025	328	26,307	8,095	494	-	558	187	-	-	9,334	35,641
1,327	SNU - REHAB	6405	HOSPITAL REHAB TECHNICIAN I	GOGUE,GUINEVAH F.F	G-07	30,909	-	-		-	30,909	9,511	-	-	448		-	-	9,959	40,868
1,328	SNU - REHAB	6514	HOSP OCCUPATIONAL THERAPIST	WILLIAMS,MICHELLE	M-15	79,810	-	-		-	79,810	24,557	-	-	1,216	187	11,191	653	37,805	117,614
1,329	SNU - REHAB	6516	HOSPITAL REHABILITATION TECH	ROYSTER,MARY R.D.	J-09	50,440	-	-	11/28/2024	1,468	51,908	15,972	-	-	731	187	15,868	486	33,244	85,152
1,330	SNU - REHAB	6518	HOSP PHYSICAL THERAPIST II	BADOWSKI,PAWEL	M-	105,269	-	-		-	105,269	32,391	-	-	1,613	187	-	-	34,191	139,461
1,331	SNU - SECURITY	2002	GUARD SUPERVISOR	YABUT,REINER	-07	41,766	-	-		-	41,766	12,852	-	-	822	187	8,551	341	22,752	64,518
1,332	SNU - SECURITY	2825	GUARD	FLORES,JOHNNY	-13	45,760	-	-		-	45,760	14,080	494	-	975	187	8,551	341	24,629	70,389
1,333	SNU - SOCIAL SERVICES	2302	SOCIAL WORKER III	BERNARDO,BARBARA	N-09	73,070	-	-		-	73,070	22,484	-	-	1,097	187	-	-	23,767	96,838
1,334	SNU - SOCIAL SERVICES	2304	SOCIAL WORKER III	VONGJALORN,MARIA	N-11	77,792	-	-	12/29/2024	2,057	79,849	24,569	-	-	1,146	187	6,920	404	33,226	113,075
1,335	DOC - CLINICAL	2737	STAFF NURSE I	MERCADO,LULU	N-K-15	78,686	-	-		-	78,686	24,212	494	-	1,734	187	-	-	26,627	105,314
1,336	DOC - CLINICAL	4540	HOSP STAFF NURSE II -CLINICAL I	DEWITT,LAARNI	N-M-03	64,022	-	-		-	64,022	19,700	-	-	1,423	187	-	-	21,310	85,333
1,337	DOC - CLINICAL	6749	HOSP STAFF NURSE 2-CLINICAL 1	GOZUM,JAYSON	N-M-	122,010	-	-		-	122,010	37,542	-	-	2,674	187	4,800	341	45,545	167,555
1,338	DOC - CLINICAL	6752	HOSPITAL LPN I	SHIMABUKU,LEANDRA	N-H-02	39,312	-	-	1/23/2025	1,117	40,429	12,440	-	-	1,248	187	-	-	13,876	54,305
1,339	DOC - CLINICAL	6754	HOSPITAL LPN I	TENORIO,STEPHANIE	N-H-08	48,838	-	-	1/19/2025	1,162	50,001	15,385	-	-	1,078	187	4,800	341	21,792	71,792
1,340	DOC - CLINICAL	6757	STAFF NURSE II	MATEO,DONNA JEAN	N-M-16	98,405	-	-		-	98,405	30,279	-	-	2,119	187	4,800	341	37,727	136,132
1,341	DOC - CLINICAL	6758	ACCOUNTANT II	BANAYAT,BARBARA	M-03	53,581	-	-	5/23/2025	846	54,427	16,747	-	-	942	187	21,917	653	40,446	94,873
1,342	DOC - CLINICAL	6759	PHYSICIAN	ANDERSON,MARK	-	270,400	-	-		-	270,400	83,202	-	-	3,921	187	21,917	653	109,880	380,280
1,343	DOC - CLINICAL	6760	HOSP NURSE SUPERVISOR II	LIZAMA,PAULINE	N-P-11	112,923	-	-		-	112,923	34,746	-	-	2,119	187	8,551	486	46,090	159,013
1,344	DOC - CLINICAL	6761	HOSPITAL LPN I	GAMAZON,ANITA	N-H-07	47,341	-	-	3/29/2025	876	48,217	14,836	-	-	1,775	187	11,191	-	27,989	76,206
1,345	DOC - CLINICAL	6762	HOSP STAFF NURSE II -CLINICAL I	CRUZ,DENNIS	N-M-10	81,578	-	-		-	81,578	25,101	494	-	1,599	187	6,920	341	34,643	116,220
1,346	DOC - CLINICAL	6763	HOSPITAL LPN I	SANTIAGO,SEAN	N-H-03	40,810	-	-	7/25/2025	386	41,196	12,676	-	-	1,892	187	8,309	653	23,717	64,913
1,347	DOC - CLINICAL	6764	STAFF NURSE I	VACANT-NURSING,6764	N-K-01	49,026	-	-		-	49,026	15,085	-	-	711		-	-	15,796	64,822
1,348	DOC - CLINICAL	6765	WARD CLERK	WHITE,RAYMOND	F-10	38,813	-	-		-	38,813	11,943	-	-	615	187	4,800	341	17,886	56,699
1,349	DOC - CLINICAL	6774	HOSP STAFF NURSE II -CLINICAL I	RICAFUENTE,REENA BLAIRE	N-M-13	89,586	-	-		-	89,586	27,565	-	-	1,636	187	6,920	341	36,650	126,235
1,350	DOC - CLINICAL	6776	STAFF NURSE II	SOLIDUM,PATRICIA	N-M-11	84,178	-	-	5/31/2025	1,113	85,290	26,244	-	-	1,588	187	4,800	341	33,160	118,451
1,351	DOC - CLINICAL	6747A	HOSP STAFF NURSE II -CLINICAL I	JOYA,GIL	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,381	187	4,800	341	31,811	113,388
1,352	DOC - CLINICAL	6747B	HOSP STAFF NURSE II -CLINICAL I	TOVES,WILLIAM	N-M-10	81,578	-	-		-	81,578	25,101	-	-	1,398	187	8,309	486	35,482	117,060
1,353	DOC - CLINICAL	6773A	STAFF NURSE II	VACANT-NURSING,6773A	N-M-01	59,426	-	-		-	59,426	18,285	-	-	431		-	-	18,716	78,142
1,354	DOC - CLINICAL	6773B	STAFF NURSE II	DE BELEN,FERNANDO	N-M-08	76,648	-	-		-	76,648	23,585	-	-	621	187	-	-	24,393	101,041
1,355	DOC - PHARMACY	6732	HOSPITAL PHARMACY TECHNICIA	VACANT-PHARMACY,6732	H-01	32,365	-	-		-	32,365	9,959	-	-	469		-	-	10,428	42,793
1,356	DOC - PHARMACY	6733	HOSPITAL PHARMACY TECHNICIA	CRUZ-DEBIBAR,STEPHANIE	I-08	44,990	-	-		-	44,990	13,844	-	-	940	187	4,800	341	20,112	65,103
1,357	DOC - PHARMACY	6736	HOSPITAL PHARMACIST >18	MENO,BRUCE	P-	138,992	-	-		-	138,992	42,768	494	-	2,712	187	11,191	653	58,005	196,996
1,358	DOC - PHARMACY	6737	HOSPITAL PHARMACY TECHNICIA	ROCO,JAMES	H-04	36,171	-	-	7/26/2025	343	36,514	11,235	-	-	609	187	4,800	341	17,173	53,688
1,359	DOC- MEDICAL RECORDS	6767	MEDICAL RECORDS CLERK	RAMOLETE,DONNA	G-07	37,710	-	-	4/30/2025	598	38,309	11,788	-	-	595	187	8,309	486	21,365	59,673
1,360	DOC- MEDICAL RECORDS	6768	MEDICAL RECORDS CLERK	BALAGOT,ELIZABETH	G-07	37,710	-	-	5/7/2025	498	38,209	11,757	-	-	618	187	8,309	486	21,358	59,566
1,361	DOC- MEDICAL RECORDS	6769	MEDICAL RECORDS CLERK	BURGOS,ROY	G-07	37,710	-	-	4/28/2025	598	38,309	11,788	-	-	596	187	4,800	341	17,712	56,020
				Grand Total:	----	**$80,530,942**	**$ -**	**$ -**	----	**$ 472,485**	**$ 81,003,428**	**$ 24,924,755**	**$ 375,638**	**$ -**	**$ 1,395,546**	**$ 235,433**	**$ 9,256,573**	**$ 385,248**	**$ 36,573,193**	##########

*** Night Differential / Hazardous / Worker's Compensation / etc.**
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable)
2/ FY 2025 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2025
Agency Staffing Pattern
(Special Pay)

FUNCTIONAL AREA: HEALTHCARE

DEPARTMENT/AGENCY: GUAM MEMORIAL HOSPITAL AUTHORITY

PROGRAM: GUAM MEMORIAL HOSPITAL AUTHORITY

FUND: LOCAL/FEDERAL

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1				$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
2				-	-	-	-	-	-	-	-
3				-	-	-	-	-	-	-	-
4				-	-	-	-	-	-	-	-
5				-	-	-	-	-	-	-	-
6				-	-	-	-	-	-	-	-
7				-	-	-	-	-	-	-	-
8				-	-	-	-	-	-	-	-
9				-	-	-	-	-	-	-	-
10				-	-	-	-	-	-	-	-
11				-	-	-	-	-	-	-	-
12				-	-	-	-	-	-	-	-
13				-	-	-	-	-	-	-	-
14				-	-	-	-	-	-	-	-
15				-	-	-	-	-	-	-	-
16				-	-	-	-	-	-	-	-
17				-	-	-	-	-	-	-	-
18				-	-	-	-	-	-	-	-
19				-	-	-	-	-	-	-	-
20				-	-	-	-	-	-	-	-
21				-	-	-	-	-	-	-	-
22				-	-	-	-	-	-	-	-
23				-	-	-	-	-	-	-	-
24				-	-	-	-	-	-	-	-
25				-	-	-	-	-	-	-	-
26				-	-	-	-	-	-	-	-
27				-	-	-	-	-	-	-	-
			Grand Total:	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay