INFORMATIONAL CIRCULAR NO. 2021-103 (Part 2 of 3)

TO: All Employees

FROM: Hospital Administrator/CEO

DATE: August 31, 2021

SUBJECT: Government of Guam Open Enrollment for Group Health Medical and Dental Insurance Coverage Overview

Hafa Adai! The Government of Guam Group Health Insurance Open Enrollment begins on September 1, 2021 and ends on September 25, 2021. Attached for your reference is GMHA Informational Circular No. 2021-103 (Part 1 of 3). Please visit our GMHA website, Employee Portal drop down menu to find downloadable enrollment forms and brochures.

TakeCare Insurance Open Enrollment:
All employees may visit https://takecareasia.com/govguam2022 for a complete list of information and guidance.

In person 1 on 1 orientation:
https://takecareasia.com/sites/default/files/fy2022_takecare_govguam_calendar_oe_schedule_1.pdf:
1. Micronesia Mall (former $ Discount Store):
   September 9 –11 and September 16-18; 11am – 3pm
2. UOG Fieldhouse:
   September 20-25; 9am – 3pm

Online Orientation Presentations:
September 1-3 and September 7-8 orientation(s):
Morning Session – 10am
Afternoon Session – 3pm

Scan the QR code to join the online
Online enrollment: via an online portal, you may visit
https://tcemployerportal.takecareasia.com/govguam
or scan the QR code:

Email electronic submission: Enrollment forms and supporting documents may be submitted
via email to human.resources@gmha.org. HR staff will review your forms and documents for
completeness and contact you if additional information is needed.

Drop-box Submission: Employees may submit their enrollment forms by utilizing the HR drop-
box at the entrance of GMHA, also known as Post 1. HR staff will check the drop box daily and
review for completeness. If additional information is needed, HR will contact you via the phone
number provided on your enrollment form.

Human Resources Office Submission: HR may assist in office by appointment only, as they are
equipped to service one (1) customer at any time. Office Hours are Monday – Friday, 7am to
4pm.

For any other questions, please call the Human Resources Department at 647-2171 or send an
email to human.resources@gmha.org. Si Yu’os Ma’ase!

Attachment

cc: Board of Trustees
President, Medical Staff
President, GMHVA

LILLIAN PEREZ-POSADAS, MN, RN
INFORMATIONAL CIRCULAR NO. 2021-103 (Part 1 of 3)

TO: All Employees, Medical Staff Members, and Volunteers

FROM: Hospital Administrator/CEO

DATE: August 30, 2021

SUBJECT: Government of Guam Open Enrollment for Group Health Medical and Dental Insurance Coverage Overview

Hafa Ada! The Government of Guam Group Health Insurance Open Enrollment begins on September 1, 2021 and ends on September 25, 2021. Attached for your reference is Department of Administration Circular No.: 2021-022. All employees currently enrolled with Aetna International medical and/or dental Insurance, your coverage will terminate effective September 30, 2021. All employees eligible and enrolling with the FY 2022 Government of Guam Group Health plan will be required to submit new enrollment forms, there are no “carry overs” this year. The new FY 2022 rates will be effective pay period ending October 9, 2021 and appear on your October 15, 2021 paycheck, with coverage effective October 1, 2021. This year employees may choose medical insurance from the (2) two options available, TakeCare Insurance and SelectCare Insurance.

Medical Only options:
1. TakeCare Insurance
2. SelectCare Insurance

Medical and Dental options:

All forms, brochures and booklets will be available at the start of open enrollment to electronically download and print from the insurance carrier websites and the GMHA website. Pre-printed pamphlets from the insurance carriers are limited within our Human Resources Department. If you prefer to have a pre-printed pamphlet, please contact the Human Resources office to make a request. In addition, you may coordinate and request for pre-printed pamphlets directly with the insurance carrier(s):

TakeCare Customer Service
Monday – Friday; 8am – 5pm
(671) 647-3526
Customerservice@takecareasia.com

SelectCare Customer Service
Monday – Friday; 9am – 4:30pm
(671) 477-9808
service@calvos.com
Efforts to continue minimizing physical social contact during the group health open enrollment period is still very prevalent. Therefore, the FY22 process of open enrollment will be available to employees by the following methods listed below:

1. **In-person Orientation** – Insurance carriers will facilitate and conduct their open enrollment orientation(s) at a location accessible to the public.

2. **Online Orientation & Online Enrollment** – Orientation Presentations will be available on the Insurance carrier websites as well as our GMHA website. Online Enrollment will be available at each insurance carrier(s) website.

3. **Email Electronic Submission** – Employees may download enrollment forms from the insurance carrier websites and the GMHA website, print, complete scan and submit via email to human.resources@gmha.org. HR staff will review each submission for completeness and reply to your email if additional information is needed.

4. **Drop-box Submission** – Employees may submit their enrollment forms by utilizing the HR drop-box at the entrance of GMHA, also known as Post 1. HR staff will check the drop box daily and review for completeness. If your enrollment form requires additional information to complete, HR will contact you on the phone number provided on your enrollment form.

5. **Human Resources Office Submission** – HR may assist in office by appointment only, as they are equipped to service one (1) customer at any time. Thank you for your understanding and cooperation. Office Hours are Monday – Friday, 7am to 4pm.

Additional information specific to the (2) two health plans being offered will be provided via additional GMHA informational circulars, as they become available. Stay tuned for Part 2 of 3, TakeCare Insurance Open Enrollment.

For any other questions, please call the Human Resources Department at (671) 647-2171 or email Human.resources@gmha.org. Sí Yu’os Ma’ase!

Lillian Perez-Posadas, MN, RN

cc: Board of Trustees
President, Medical Staff
President, GMHVA
August 18, 2021

DEPARTMENT OF ADMINISTRATION CIRCULAR NO.: 2021-022

Attn: All Employees, Retirees & Survivors

From: Director, Department of Administration

Subject: FY2022 Group Health Insurance (GHI)

RE: Open Enrollment Period (OE) – September 1, 2021 – September 25, 2021

_Buenas yan Hafa Adai!_ We are pleased to announce that the Government of Guam has successfully concluded the FY2022 Group Health Insurance (GHI) negotiations. Employees, retirees, and survivors (subscribers) may choose from either the TakeCare or SelectCare health plans for the FY2022 plan year. Both carriers will offer medical insurance and vision. SelectCare will be the exclusive plan for dental coverage. Subscribers may elect a medical and dental plan, a medical only plan, or a dental only plan.

OE is an opportunity to enroll, cancel or add eligible dependents, and receive important information for the upcoming FY22 plan year. Subscribers are advised to review brochures, rates, and provider listings. Benefits are similar amongst carriers and plans with the exception of the provider listing. Premiums are as attached.

All subscribers are encouraged to attend the OE presentations. Representatives from both insurance carriers will be conducting presentations and available to answer plan benefit-related questions. Contact your respective personnel department for an updated OE schedule (Government of Guam Retirement Fund 475-8900 / 8901 for Retirees).

Please be advised that Aetna International will no longer offer medical and dental coverage effective October 1, 2021; therefore, all subscribers are urged to enroll during the scheduled OE. **Subscribers must complete an enrollment form for either TakeCare or SelectCare during the OE or will not have coverage for FY22 plan year.** The FY22 rates will be implemented in the payroll period ending October 9, 2021 for active employees and October 15, 2021 for retirees and survivors. For reference, rates are located on the reverse side of this circular. Employees are reminded to verify that premiums are accurately deducted. Erroneous or missing of premiums will result in cancellation of coverage. Employees who are on leave without pay (LWOP) for any duration of the plan year are responsible to make full payment for the pay period(s) while on LWOP or will be terminated from coverage due to non-payment. Employees who continue their insurance coverage while on military leave without pay (MLWOP), the Government of Guam shall pay the employer’s and employee’s share for insurance pursuant to Title 4 GCA, Chapter 8, §8137.2 & §8209.2, Employees on Active Duty. Upon employees return to work from MLWOP status, deductions will continue on employees’ payroll.

Should you have any questions, you may contact your personnel officer at your respective departments. *Si Yu’os Ma’a*.

_Senseramente,_

Edward M. Birn, Director
Department of Administration
### MEDICAL RATES

<table>
<thead>
<tr>
<th>PLAN</th>
<th>CLASS</th>
<th>TAKECARE - HSA2000</th>
<th>SELECTCARE - HSA2000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>GOV</td>
<td>EMP</td>
<td>TOTAL</td>
</tr>
<tr>
<td></td>
<td>$89.05</td>
<td>$2.04</td>
<td>$91.09</td>
</tr>
<tr>
<td></td>
<td>$141.27</td>
<td>$39.02</td>
<td>$180.29</td>
</tr>
<tr>
<td></td>
<td>$120.13</td>
<td>$32.53</td>
<td>$152.66</td>
</tr>
<tr>
<td></td>
<td>$193.63</td>
<td>$54.31</td>
<td>$247.94</td>
</tr>
<tr>
<td>HSA2000</td>
<td>I</td>
<td>$263.64</td>
<td>$2.21</td>
</tr>
<tr>
<td></td>
<td>II</td>
<td>$503.24</td>
<td>$42.28</td>
</tr>
<tr>
<td></td>
<td>III</td>
<td>$423.83</td>
<td>$35.25</td>
</tr>
<tr>
<td></td>
<td>IV</td>
<td>$698.12</td>
<td>$58.84</td>
</tr>
<tr>
<td></td>
<td>I</td>
<td>$263.64</td>
<td>$2.21</td>
</tr>
<tr>
<td></td>
<td>II</td>
<td>$503.24</td>
<td>$42.28</td>
</tr>
<tr>
<td></td>
<td>III</td>
<td>$423.83</td>
<td>$35.25</td>
</tr>
<tr>
<td></td>
<td>IV</td>
<td>$698.12</td>
<td>$58.84</td>
</tr>
</tbody>
</table>

### RETIREE SUPPLEMENTAL PLAN (RSP)

#### MEDICAL

<table>
<thead>
<tr>
<th>PLAN</th>
<th>CLASS</th>
<th>TAKECARE - RSP</th>
<th>SELECTCARE - RSP</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>GOV</td>
<td>EMP</td>
<td>TOTAL</td>
</tr>
<tr>
<td></td>
<td>$207.74</td>
<td>$0.00</td>
<td>$207.74</td>
</tr>
<tr>
<td></td>
<td>$406.11</td>
<td>$0.00</td>
<td>$406.11</td>
</tr>
<tr>
<td></td>
<td>$469.73</td>
<td>$150.04</td>
<td>$619.77</td>
</tr>
<tr>
<td></td>
<td>$469.74</td>
<td>$348.41</td>
<td>$818.15</td>
</tr>
</tbody>
</table>

#### DENTAL

<table>
<thead>
<tr>
<th>PLAN</th>
<th>CLASS</th>
<th>TAKECARE - DENTAL</th>
<th>SELECTCARE - DENTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>GOV</td>
<td>EMP</td>
<td>TOTAL</td>
</tr>
<tr>
<td></td>
<td>$9.23</td>
<td>$6.77</td>
<td>$16.00</td>
</tr>
<tr>
<td></td>
<td>$10.45</td>
<td>$18.35</td>
<td>$28.80</td>
</tr>
<tr>
<td></td>
<td>$10.00</td>
<td>$7.34</td>
<td>$17.34</td>
</tr>
</tbody>
</table>

### RETIRE SUPPLEMENTAL PLAN (RSP)

#### MEDICARE A & B PRIMARY

<table>
<thead>
<tr>
<th>CLASS</th>
<th>RETIRE SUPPLEMENTAL PLAN (RSP)</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS I</td>
<td>RSP Subscriber Only</td>
</tr>
<tr>
<td>CLASS II</td>
<td>RSP Subscriber + RSP Spouse/Domestic Partner</td>
</tr>
</tbody>
</table>

#### RSP DEPENDENTS NOT MEDICARE ENROLLED

<table>
<thead>
<tr>
<th>CLASS</th>
<th>RETIRE SUPPLEMENTAL PLAN (RSP)</th>
</tr>
</thead>
<tbody>
<tr>
<td>CLASS IIb</td>
<td>RSP Subscriber + Non-Medicare Spouse/Domestic Partner</td>
</tr>
<tr>
<td>CLASS III</td>
<td>RSP Subscriber + Non-Medicare Child/ren</td>
</tr>
<tr>
<td>CLASS IVa</td>
<td>RSP Subscriber + RSP Spouse/Domestic Partner + Non-Medicare Child/ren</td>
</tr>
<tr>
<td>CLASS IVb</td>
<td>RSP Subscriber + Non-Medicare Spouse/Domestic Partner + Non-Medicare Child/ren</td>
</tr>
</tbody>
</table>

* FY2022 Medical Rates include gym benefit