



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUAHÂN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



## MEDIA RELEASE

October 06, 2022

Pursuant to 4GCA § 6303.1 – Transparency and Disclosure

### PETITION FOR AMENDMENT OF POSITION

The Guam Memorial Hospital Authority is proposing to amend the minimum qualification requirements of the following position:

#### CLINICAL PHARMACIST

This position is established in the classified service within the GMHA. To view the petition, please visit our website @ [www.gmha.org](http://www.gmha.org), under Employee Portal/Human Resources Department.

Comments are welcomed and may be submitted to the Human Resources Department no later than October 19, 2022, at [human.resources@gmha.org](mailto:human.resources@gmha.org). Should you have any questions, please contact the Human Resources Department at 647-2171/2409.

TONY C. AGUON, MPA  
Personnel Services Administrator



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October 03, 2022


## MEMORANDUM

**TO:** Hospital Administrator/CEO  
**FROM:** Personnel Services Administrator  
**SUBJECT:** Petition to Amend Job Specification  
Re: Clinical Pharmacist

Hafa Adai! Pursuant to 4 GCA, § 6303 (e) (1), this petition is to amend the minimum experience and training requirements as well as the illustrative examples of work of the Clinical Pharmacist position. For your convenience, we have attached the Job Specification with the proposed markups as well as a final draft for your review. Because of the minor changes to the Job Specification, we see no impact to the pay evaluation and therefore, no change in the paygrade to the position. Upon your approval, we request that the proposed Job Specification be forwarded to the Human Resources Board of Trustees Subcommittee for their disposition. If you have any questions, please do not hesitate to contact me. Si Yu'os Ma'ase!

  
TONY C. AGUON, MPA

APPROVED  
 DISAPPROVED

  
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LILLIAN PEREZ-POSADAS, MN, RN  
Hospital Services Administrator/CEO  
*for*

10-03-22  
DATE

## **CLINICAL PHARMACIST (Proposed Amendment)**

### **NATURE OF WORK IN THIS CLASS:**

Implements, maintains, and provides clinical pharmacy services including: clinical, educational, informational, and distributional functions for patients of the Guam Memorial Hospital Authority.

**ILLUSTRATIVE EXAMPLES OF WORK:** (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Demonstrates comprehensive clinical competence including clinical problem solving, judgment, and decision making.

Assesses and prioritize patient-specific medical problems and organize, interpret and analyzed patient-specific data in order to implement and manage patient pharmacotherapy and educate patients and other providers.

Assists in the development and implementation of best practice standards, established clinical guidelines and quality improvement initiatives.

Monitors drug therapy and consult with other patient care providers to improve patient outcomes.

Designs a comprehensive drug therapy plan for patient specific problems, select optimal drug dose, route, frequency, and duration of therapy, select strategies for prevention of disease, incorporate significance of potential drug interactions into the recommended plan, and persuasively justify recommendations based on pharmacokinetic, pharmaco-economic, ethical, legal, and evidence-based medicine.

Assists the Chief of Clinical Pharmacy in developing clinical pharmacy services, critical pathways, and clinical policies and procedures in accordance with the guidelines of the accrediting bodies and CMS.

Performs medication use evaluations and adverse drug reaction reporting.

Participates in preceptorship coordination of pharmacy experiential (APPE) and residency training programs.

Provides drug information and in-services to physicians, nursing staff and other health professionals.

Interacts with physicians and nursing staff to maintain interdisciplinary relationships.

Performs related work as assigned.

### **MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:**

Knowledge of best practice standards and clinical guidelines for acute and chronic disease management, as well as concepts of modern pharmacology and pharmacotherapeutics.

Knowledge of laws and regulations that govern all aspects of pharmacy operations.

**CLINICAL PHARMACIST**

Ability to ensure compliance with state and federal regulatory requirements related to medication use systems.

Ability to implement new systems and procedures, develop and implement clinical protocols and policies.

Ability to communicate effectively both written and verbal.

Ability to analyze, think critically, and solve problems.

Ability to work effectively with patients, employees, and the public.

Ability to maintain records and prepare reports.

**MINIMUM EXPERIENCE AND TRAINING:**

Doctor of Pharmacy degree from an accredited or recognized college or university and three (3) years of hospital/clinical pharmacy experience; OR

Doctor of Pharmacy degree from an accredited or recognized college or university and Completion of an accredited American Society of Health-system Pharmacists (ASHP) Clinical Residency Program.

**NECESSARY SPECIAL QUALIFICATION:**

Must be a registered Pharmacist with a current license to practice in Guam.

Possession of a current Basic Life Support (BLS) certification.

Possession of a current Advanced Cardiac Life Support (ACLS) certification.

**DESIRABLE CERTIFICATIONS:**

Board Certification by the Board of Pharmacy Specialties (BPS) is preferred.