



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



October 30, 2024

MEMORANDUM

TO: Hospital Administrator/CEO

FROM: Chief Financial Officer

SUBJECT: **ABOVE-STEP PETITION:
JULIANNE BERNADETTE LALIC - ACCOUNTANT III**

I am recommending an above-step recruitment for Ms. Julianne Bernadette Lalic, pursuant to Title 4GCA Ch. 6 § 6205, based on exceptional qualifications. Ms. Lalic was selected for the Accountant III position. The initial offer is Grade N Step 1, \$54,918. In consideration of Ms. Lalic's extensive experience in the healthcare industry and current GMHA employment as a Limited Term Appointment she has proven to have the knowledge and capabilities in healthcare accounting. Therefore, I am recommending a salary of \$63,728 Grade N Step 5.

Ms. Lalic earned her Bachelor of Science in Accountancy in May 2011, from the Philippine School of Business Administration, INC. She was a former external auditor and financial analyst in the Guam Regional Medical City responsible for maintaining the fee schedules in the Chargemaster, updating CDM in the hospital system as well as preparing reports in the financial and revenue model. She also obtained valuable financial experience in the healthcare industry in the Medical City, GRMC's head company in Manila, Philippines. Ms. Lalic has over 10 years of extensive work experience and knowledge in Healthcare Accounting/Finance, which makes her a qualified applicant for this position. Ms. Lalic has and continues to be a tremendous asset in servicing the General Accounting Department and the community.

I am seeking your favorable consideration of my request as we continue to build capacity in GMHA's Fiscal Division. Thank you!


Yukari Hechanova

Approved Disapproved


Lillian Perez-Posadas MN, RN
Hospital Administrator/CEO

Date: 10/31/2024

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MEDIA RELEASE

November 6, 2024

Pursuant to 4GCA § 6303.1 – Transparency and Disclosure

PETITION FOR ABOVE-STEP RECRUITMENT

The Guam Memorial Hospital Authority is proposing to grant above-step recruitment for the following position:

ACCOUNTANT III

(PG – N: Step 1 \$54,918.00 P/A to Step 5 \$63,728.00 P/A)

This position is in the classified service within the GMHA Fiscal Services. To view the proposed above-step petition, please visit our website at www.gmha.org, under Important Public Notices.

Comments are welcomed and may be submitted to the Human Resources Department no later than November 20, 2024, at human.resources@gmha.org. Should you have any questions, please contact the Human Resources Department at (671) 647-2171 or (671) 647-2409.

TONY C. AGUON, MPA
Personnel Services Administrator