



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



MEDIA RELEASE

September 16, 2026

Pursuant to 4 GCA § 6303.1 – Transparency and Disclosure

PETITION FOR AMENDMENT OF POSITION

The Guam Memorial Hospital Authority is proposing to amend the following positions:

HOSPITAL RADIOLOGIC TECHNOLOGIST I HOSPITAL RADIOLOGIC TECHNOLOGIST II

These positions will be amended in the classified service within the Guam Memorial Hospital Authority. To view the petition, visit www.gmha.org, under the Employee Portal - GMHA Human Resource Department.

Email comments to human.resources@gmha.org no later than September 29, 2026. Should you have any questions, contact the Human Resources Department at (671) 647-2409.

Jesse John Quenga, CM, LPEC
Acting, Associate Hospital Administrator of Operations



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September 10, 2026

MEMORANDUM

TO: Joleen M. Aguon, MD
Interim Hospital Administrator/CEO

VIA: Liezl D.J. Concepcion *f*
Deputy Assistant, Nursing Services

FROM: Jesse John Quenga, CM, LPEC
Acting Associate Hospital Administrator of Operations

SUBJECT: Petition to Amend Job Specifications
RE: Hospital Radiologic Technologist I
Hospital Radiologic Technologist II

Hafa Adai! This is to respectfully request your approval to amend the Hospital Radiologic Technologist position series at the Guam Memorial Hospital Authority (GMHA). The current series, established in 1991 and amended in 2006 and 2008, was further reviewed under the Government of Guam Competitive Wage Act of 2014, resulting in a standardized pay grade assignment for all Radiologic Technologist positions.

The Human Resources Department conducted a comprehensive classification review to ensure our standards remain aligned with current industry practices and to support compensation alignment. This study resulted in the reassignment of pay grades for both positions. In addition to modernizing the standard language, the proposed amendments update the minimum experience and training qualifications, as detailed below.

Current Minimum Experience and Training	Proposed Minimum Experience and Training
Hospital Radiologic Technologist I	
Graduation from a school of Radiologic Technology approved and accredited by the Joint Review Committee on Education in Radiologic Technology (JCERT).	A) Bachelor's degree from an accredited Radiologic Technology program; or B) Associate's degree from an accredited Radiologic Technology program.
<u>Necessary Special Qualifications:</u> Possession of a current certification of registration as a registered Radiologic Technologist by the American Registry of Radiologic Technologists (ARRT).	<u>Necessary Special Qualifications:</u> Possession of a current certification and registration as a Radiologic Technologist by the American Registry of Radiologic Technologists (ARRT) in Radiography. Possession of a current certification in Basic Life Support (BLS) from the American Heart Association (AHA).



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Hospital Radiologic Technologist II

A) Two (2) years of experience as a Radiologic Technologist and graduation with a Bachelor's degree from a recognized school of Radiologic Technology approved and accredited by the Joint Review Committee on Education in Radiologic Technology (JCERT) or

B) Four (4) years of experience as a Radiologic Technologist and graduation with an Associate's degree or Certificate/Diploma program from a recognized school of Radiologic Technology approved and accredited by the Joint Review Committee on Education in Radiology Technology (JCERT).

Necessary Special Qualifications:

Possession of a current certification of registration as a registered Radiologic Technologist by the American Registry of Radiologic Technologists (ARRT).

A) Bachelor's degree from an accredited Radiologic Technology program and two (2) years of experience as a Radiologic Technologist; or

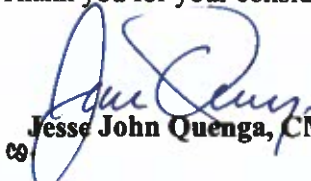
B) Associate's degree from an accredited Radiologic Technology program and four (4) years of experience as a Radiologic Technologist.

Necessary Special Qualifications:

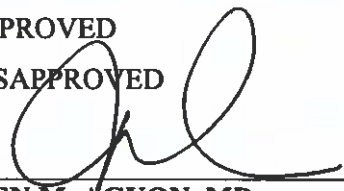
Possession of a current certification and registration as a Radiologic Technologist by the American Registry of Radiologic Technologists (ARRT) in Radiography.

Possession of a current certification in Basic Life Support (BLS) from the American Heart Association (AHA).

Upon your approval, the Human Resources Department requests that the proposed attached amended job specification be presented to the Executive Management Committee and subsequently forwarded to the Human Resources Board of Trustees Subcommittee. This will initiate the process of amending the positions pursuant to 4 GCA § 6303(e)(2). Should you have any questions, please contact me. Thank you for your consideration.


Jesse John Quenga, CM, LPEC

☒ APPROVED
☐ DISAPPROVED


JOLEEN M. AGUON, MD
Interim Hospital Administrator/CEO

DATE _____

Attachments

HOSPITAL RADIOLOGIC TECHNOLOGIST I
Proposed Amendment

NATURE OF WORK IN THIS CLASS:

This is entry-level Radiologic Technology work involving the performance of routine diagnostic imaging procedures and related patient care activities within the Radiology Department of Guam Memorial Hospital Authority (GMHA).

Employees in this class perform routine radiographic procedures independently, apply established imaging techniques and safety practices, and assist with moderately complex radiographic and fluoroscopic procedures under close supervision.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Performs a variety of routine to moderately complex diagnostic radiographic procedures; positions patients accurately and safely, explains procedures and provides patients with instructions, selects and sets technical factors, and operates radiographic equipment to obtain diagnostic-quality images.

Performs examinations of the head, trunk, and extremities for routine physical examinations and for diagnosis of illness or injury.

Assists physicians with less complex fluoroscopic and other imaging procedures requiring contrast media, including gastrointestinal series, barium enemas, pyelograms, and cholangiograms; prepares and administers contrast media orally or by enema.

Assists physicians with procedures involving the administration of ionizing radiation.

Processes radiographic images and maintains accurate records and reports related to examinations and patient care.

Initiates orders for special procedure supplies, maintains sterile supplies, and monitors the mechanical and electrical safety of radiographic equipment.

Practices radiation safety and infection prevention procedures in alignment with applicable Centers for Medicare & Medicaid Services (CMS) requirements, Occupational Safety and Health Administration (OSHA) standards, and other applicable federal and local regulations.

Performs related work as assigned.

MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:

Knowledge of the principles, practices, and techniques of diagnostic radiography.

Knowledge of medical terminology, human anatomy, physiology, patient positioning, and pathology as related to diagnostic radiographic procedures.

Knowledge of the operation, basic quality control, and safe use of digital radiographic, fluoroscopic, and related imaging equipment and systems.

Ability to safely operate fixed and mobile radiographic, fluoroscopic, and C-arm systems in accordance with established protocols, procedures, and safety standards.

Ability to make sound decisions in accordance with established policies, procedures, clinical protocols, and scope of practice.

Ability to work effectively with patients, families, and healthcare professionals.

Ability to maintain accurate and timely patient, examination, and technical records and reports.

Ability to communicate effectively, both orally and in writing.

MINIMUM EXPERIENCE AND TRAINING:

- A. Bachelor's degree from an accredited Radiologic Technology program; or
- B. Associate's degree from an accredited Radiologic Technology program.

NECESSARY SPECIAL QUALIFICATIONS:

Possession of a current certification and registration as a Radiologic Technologist by the American Registry of Radiologic Technologists (ARRT) in Radiography.

Possession of a current certification in Basic Life Support (BLS) from the American Heart Association (AHA).

Established: October 1991 per P.L. 21-59

Amended: October 2006; May 2008; September 2026

PAY GRADE/PLAN: L/General Pay Plan

HAY EVALUATION

KNOW HOW	D+ I 2	175
PROBLEM SOLVING	D 3 (29%)	50
ACCOUNTABILITY	D 2 C	76
TOTAL POINTS:		301

Sharon J. Davis, Chairperson
GMHA Board of Trustees

HOSPITAL RADIOLOGIC TECHNOLOGIST II

Proposed Amendment

NATURE OF WORK IN THIS CLASS:

This is professional Radiologic Technology work involving the performance of complex diagnostic imaging procedures and related patient care activities within the Radiology Department of Guam Memorial Hospital Authority (GMHA).

Employees in this class independently perform complex and specialized radiographic and fluoroscopic procedures and apply advanced imaging techniques and radiation safety practices.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Performs complex diagnostic radiographic and specialized imaging procedures involving ionizing radiation, using a variety of radiographic equipment and techniques to produce diagnostic-quality images.

Positions patients for complex and specialized imaging procedures; explains procedures, selects and adjusts technical factors, and operates radiographic equipment in accordance with established policies, procedures, and safety standards.

Assists physicians with complex fluoroscopic and other imaging procedures requiring contrast media, including the preparation and administration of contrast media.

Processes and evaluates radiographic images for diagnostic quality and maintains accurate records and reports related to examinations and patient care.

Practices radiation safety and infection prevention procedures.

Performs related work as assigned.

MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:

Knowledge of the principles, practices, and techniques of diagnostic radiography.

Knowledge of medical terminology, advanced human anatomy, physiology, patient positioning, and pathology as applied to complex and specialized radiographic and fluoroscopic procedures.

Knowledge of the operation, quality control, troubleshooting, and safe use of digital radiographic, fluoroscopic, and related imaging equipment and systems.

Ability to independently perform routine, specialized, and complex radiographic and fluoroscopic procedures and adapt techniques to meet varying patient and clinical requirements.

Ability to make sound decisions in accordance with established policies, procedures, clinical protocols, and scope of practice.

Ability to work effectively with patients, families, and healthcare professionals.

Ability to communicate effectively, both orally and in writing.

Skill in optimizing exposure factors and image quality for varied patients and clinical conditions.

MINIMUM EXPERIENCE AND TRAINING:

- A. Bachelor's degree from an accredited Radiologic Technology program and two (2) years of experience as a Radiologic Technologist; or
- B. Associate's degree from an accredited Radiologic Technology program and four (4) years of experience as a Radiologic Technologist.

NECESSARY SPECIAL QUALIFICATIONS:

Possession of a current certification and registration as a Radiologic Technologist by the American Registry of Radiologic Technologists (ARRT) in Radiography.

Possession of a current certification in Basic Life Support (BLS) from the American Heart Association (AHA).

Established: October 1991 per P.L. 21-59

Amended: October 2006; May 2008; September 2026

PAY GRADE/PLAN: M/General Pay Plan

HAY EVALUATION

KNOW HOW	E 1 2	200
PROBLEM SOLVING	D 3+ (33%)	66
ACCOUNTABILITY	D+ 2 C	87
TOTAL POINTS:		353

Sharon J. Davis, Chairperson
GMHA Board of Trustees

HOSPITAL RADIOLOGIC TECHNOLOGIST I

NATURE OF WORK IN THIS CLASS:

This is entry level Radiologic technology work.

Employees in this class perform routine professional duties independently on an ongoing basis and participate in the full range of moderately complex professional duties under close supervision.

ILLUSTRATIVE EXAMPLES OF WORK (Any one position may not include all the duties listed nor do the examples cover all duties which may be performed)

Performs a variety of routine to moderate complex radiographic procedures, positions patients, explains procedures, selects and sets voltage time, and other technical factors, and makes exposures necessary for the requested procedure.

Performs examinations of head, trunk, and extremities for routine physical examinations and for diagnosis of illness or injuries of accident victims.

Assists physicians in the less complex fluoroscopic and spot film examinations which require administration of contrast material (i.e., gastrointestinal series, barium enemas, pyelogram and cholangiogram; prepares and administers contrast media orally or by enema. Assists physicians in the administration of ionizing radiation in therapy.

Performs darkroom operations, loading and unloading cassettes, operating automatic film processors or hand developing film, and mixing chemicals. Initiates all orders for special procedures supplies and keeps all sterile supplies current; monitors mechanical and electrical safety on all equipment, instructs other technicians in completing such special procedures examinations.

Assists physicians in the administration of ionizing radiation.

Prevent cross-contamination and participates in special studies and techniques.

Maintains records and reports.

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES & SKILLS:

Knowledge of the principles, practices and techniques of X-ray and fluoroscopic radiography.

Knowledge of human anatomy as related to radiographic work.

Knowledge of the hazards involved in the use of X-ray equipment and of the precautionary measures to be employed.

Ability to operate X-ray equipment and the application of standard x-ray and fluoroscopic techniques.

Ability to make decisions in accordance with program guidelines.

Ability to work effectively with employees and the public.

Ability to communicate effectively, orally and in writing.

Ability to maintain records and reports.

MINIMUM EXPERIENCE AND TRAINING:

Graduation from a school of Radiologic Technology approved and accredited by the Joint Review Committee on Education in Radiologic Technology (JCERT).

NECESSARY SPECIAL QUALIFICATIONS:

Possession of a current certification of registration as a registered Radiologic Technologist by the American Registry of Radiologic Technologists (ARRT)

Established: October 1991 per P.L. 21-59

Revised: October 2006

Amended: May 2008

Pay Grade: K

Approved: _____

Daniel L. Webb

Chairman, Board of Trustees

Resolution No. 08- 41 05/08/08

HOSPITAL RADIOLOGIC TECHNOLOGIST II

NATURE OF WORK IN THIS CLASS:

This is professional Radiologic technology work involved in applying ionizing radiation to patients for diagnostic and/or therapeutic purposes.

Employees in this class perform the full range of complex professional duties, including independent work in specialized areas of the profession.

ILLUSTRATIVE EXAMPLES OF WORK (Any one position may not include all the duties listed nor do the examples cover all duties which may be performed)

Performs a variety of technical procedures in applying prescribed ionizing radiation for Radiologic diagnosis.

Positions patients in correct relation to X-ray machine, providing immobilization devices as needed; utilizes beam limiting devices to protect unaffected areas; selects proper technical factors and operates equipment in accordance with established guidelines.

Assists physician in administering fluoroscopy with opaque contrast media.

Processes images by digital and electronic means.

Practices sterile techniques and prevents cross-contamination.

Participates in special studies and techniques.

Maintains records and reports.

Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES & SKILLS:

Knowledge of the principles, practices and techniques of X-ray and fluoroscopic radiography.

Knowledge of medical terminology, advanced human anatomy and physiology as related to radiographic work.

Knowledge of the different types of scanning procedures.

Knowledge of the hazards involved in the use of X-ray equipment and of the precautionary measures to be employed.

Ability to perform scanning procedures while keeping radiation exposure as low as possible.

Ability to make decisions in accordance with program guidelines.

Ability to work effectively with employees and the public.

Ability to communicate effectively, orally and in writing.

Skill in the operation of X-ray equipment and the application of standard X-ray and fluoroscopic techniques.

MINIMUM EXPERIENCE AND TRAINING:

A) Two (2) years of experience as a Radiologic Technologist and graduation with a Bachelor's degree from a recognized school of Radiologic Technology approved and accredited by the Joint Review Committee on Education in Radiologic Technology (JCERT) or

B) Four (4) years of experience as a Radiologic Technologist and graduation with an Associate's degree or Certificate/Diploma program from a recognized school of Radiologic Technology approved and accredited by the Joint Review Committee on Education in Radiology Technology (JCERT).

NECESSARY SPECIAL QUALIFICATIONS:

Possession of a current certification of registration as a registered Radiologic Technologist by the American Registry of Radiologic Technologists (ARRT)

Established: October 1991 per P.L. 21-59

Revised: October 2006

Amended: May 2008

Pay Grade: L

Approved: _____



Daniel L. Webb

Chairman, Board of Trustees

Resolution No. 08- 41 05/08/08