



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913

Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



AREA OF CONSIDERATION – OPEN COMPETITIVE

TO ESTABLISH A LIST FOR THE POSITION OF **HOSPITAL PLANNING SUPERVISOR**

OPEN: October 26, 2023

CLOSING DATE: CONTINUOUS

ANN. NO.: 24-40

GENERAL PAY PLAN

OPEN: O-01 \$60,875.00 P/A to O-10 \$83,568.00 P/A

PROMOTION: O-01 \$60,875.00 P/A to O-18 \$107,291.00 P/A

MINIMUM EXPERIENCE AND TRAINING:

- A) Master's degree from an accredited college or university in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with two (2) years of experience in Hospital Strategic and Master Planning, Capital Improvement Projects Management, Grants Management and Emergency Management; **or**
- B) Bachelor's degree from an accredited college or university with a major in management, business administration, public administration, social sciences, engineering, planning, and/or healthcare administration with three (3) years of experience in Hospital Strategic and Master Planning, Capital Improvement Projects Management, Grants Management and Emergency Management; **or**
- C) Any equivalent combination of experience and training beyond the Bachelor's degree which provides the minimum knowledge, abilities and skills.

NATURE OF WORK:

This is professional and supervisory hospital planning and program work.

Employees in this class supervise staff performing a variety of complex hospital planning and program work. Work involves overseeing the formulation and implementation of strategic and master plans, local and federal grants management, hospital preparedness and emergency management, and the administration of hospital capital improvement projects and performance improvement programs.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Supervises the development and implementation of hospital plans and programs; assists and/or participates in the management of complex and sensitive professional planning projects, research and analysis. Supervises data management activities and the development of statistical reports to include collection, analysis, interpretation and recommendations. Supervises the research, development, and submission of local and federal grant applications; implements and manages detailed budgets and comprehensive reports on progress of projects and expenditures. Coordinates and assists in the contract administration of Capital Improvement/Equipment projects; monitors for project completion and compliance with hospital contract requirements to include local and federal grant close out terms and conditions. Collaborates with management and staff and other public and private partners to assist in the development and implementation of the hospital's emergency management and related federally funded programs; assists in annual preparedness and emergency management exercises; serves as alternate General Staff (Planning Section Chief) during natural/man-made emergency conditions. Serves as liaison with public and private representatives on specific planning/program proposals; conducts the necessary presentations with hospital stakeholders and/or the community. Reviews and evaluates results and recommendations of technical planning and program reports. Assesses staff training and technical assistance needs; facilitates or coordinates hospital-wide staff training in one or more program areas. Performs related work as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of the purpose, principles and practices of public planning, trends in public planning and strategic planning.
- Knowledge of research and statistical methods and techniques used in public planning to include Information technology.
- Knowledge of project management and federal grant-in-aid programs as they relate to planning activities and emergency management.

- Knowledge of hospital infrastructure and equipment, capital improvement projects, and contract administration.
- Knowledge of hospital preparedness and disaster planning and the principles and practices of federal emergency management.
- Knowledge of the principles and practices of supervision.
- Ability to evaluate operational effectiveness and to recommend changes in policies and procedures to improve effectiveness.
- Ability to prepare and evaluate technical planning reports and recommend appropriate actions.
- Ability to work effectively with the public and employees.
- Ability to speak and write clearly and concisely.
- Ability to maintain records and prepare reports.

EXAMINATION REQUIREMENTS: A written test may be required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions. **Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examination.**

EDUCATION REQUIREMENT: Applicants claiming education accomplishment, such as, degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, effective September 30, 2008, all new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job.

CMS OMNIBUS COVID-19 HEALTHCARE STAFF VACCINATION REQUIREMENT: Pursuant to CMS regulation, all eligible staff, both current and new, working at either the acute hospital or the Skilled Nursing Facility, are required to be fully vaccinated against COVID-19. The CMS mandate applies to all eligible staff working at almost all CMS-certified facilities that participate in the Medicare and Medicaid programs. This includes facility employees, licensed practitioners, students, trainees, vendors, contractors and volunteers. Additionally, this includes individuals who provide care, treatment, or other services for the facility and/or its patients under contract or other arrangements, even at a third party location.

DRUG SCREENING AND PRE-EMPLOYMENT PHYSICAL MEDICAL EXAMINATION: All applicants tentatively selected for this position are required to submit to a urine test to screen for illegal use of drugs prior to appointment. All applicants accepting employment with Guam Memorial Hospital Authority must take and pass a pre-entry Physical examination and COVID screening and show proof of COVID vaccination.

PRIMARY SOURCE VERIFICATION: Applicants applying for positions in the Nursing and/or Allied Health Professional positions requiring licensure pursuant to Public Law 24-329 or National Credentialing Institution must obtain a verification of licensure upon notification of selection as a condition of employment. All cost incurred for licensure/ certification verification is at the applicant's expense.

VETERANS' PREFERENCE: Applications claiming veteran's preference are required to provide a copy of their DD-214 (Military discharge member 4 form). Those claiming Compensable Disability are required to provide verification from the Veteran's Administration.

DISABILITY PREFERENCE: Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

POLICE AND COURT CLEARANCE: Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants accepting employment with Guam Memorial Hospital Authority must submit a police and Superior Court of Guam clearance of no more than 3 months old from the date of notification of selection as a condition of employment. The cost of the clearances is the applicant's responsibility. Off-Island applicants must obtain clearances from their last place of resident.

AREA OF CONSIDERATION AND INTERVIEW PROCESS: A personal interview, interview by telephone or video conferencing will be held by the appointing authority or his designee for eligible candidates referred via certification. Certification for interviews are prepared from valid eligibility listings in accordance with the area of consideration or examination and in the following order if available: 1) Departmental; 2) Government-wide; and 3) Open Competitive. Candidates will be contacted accordingly during active recruitment when their names are reached on the appropriate list.

Important Note: Individuals with disabilities who require special accommodations should contact the Equal Employment Opportunity Office at (671) 647-2104, prior to any scheduled interviews. If traveling off-island and/or if contact information has changed, all eligible candidates are responsible for notifying the Human Resources Office of any changes in contact information to include email and mailing addresses.

IMPORTANT INFORMATION: Public Law 99-603 (8USC, Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

WHERE TO APPLY: Applicants must submit the "Guam Memorial Hospital Authority – Employment Application" to the Guam Memorial Hospital Human Resources Department between the hours of 7:00 a.m. to 4:00 p.m., Monday through Friday. Closed on official Government Holidays, Saturday and Sunday or via email to human.resources@gmha.org. To ensure full consideration of your application, all supporting documents must be submitted with the application. For further information, call (671) 647-2409/2171 or visit the Guam Memorial Hospital Authority Human Resources Department at 850 Gov. Carlos Camacho Road Oka, Tamuning, Guam 96913. The Human Resources Department is located on the first floor within the Administration offices or visit the "gmha.org website" for other employment opportunities.

APPROVED:


LILLIAN Q. PEREZ-POSADAS, MN, RN
Hospital Administrator/CEO

CP.

THE GUAM MEMORIAL HOSPITAL AUTHORITY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER