



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913

Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



AREA OF CONSIDERATION – OPEN COMPETITIVE

TO ESTABLISH A LIST FOR THE POSITION OF **CHIEF HOSPITAL RADIOLOGY SERVICES**

OPEN: January 24, 2024

CLOSING DATE: CONTINUOUS

ANN. NO.: 24-77

GENERAL PAY PLAN

OPEN: P-01 \$67,696.00 P/A to P-10 \$92,933.00 P/A

PROMOTION: P-01 \$67,696.00 P/A to P-18 \$119,315.00 P/A

MINIMUM EXPERIENCE AND TRAINING:

- A) Graduation from a school of Radiologic Technologist approved by the American Medical Association and the American Registry of Radiologic Technologist (ARRT), plus five (5) years of progressively responsible management experience in Hospital Radiology.
- B) Any equivalent combination of experience and training beyond the Bachelor's degree which provides the minimum knowledge, abilities and skills.

NECESSARY SPECIAL QUALIFICATIONS:

Possession of a current certification of registration as a registered Radiologic Technologist by the American Registry of Radiologic Technologists (ARRT).

Possession of a current certification in Basic Life Support (BLS) from the American Heart Association (AHA).

NATURE OF WORK:

Responsible administrative and supervisory work planning, organizing, directing, and coordinating a comprehensive x-ray program for Guam Memorial Hospital.

Work is performed under general administrative supervision according to standard x-ray practices and procedures. This position reports to the Director, Hospital Ancillary Support Services.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed nor do the examples cover all duties which may be performed)

Prepares personnel budgets for presentation to Administration, Director of Radiologist and Director Ancillary Support Services. Interviews, appoints, and terminates employees, maintains individual personnel files, discusses grievances with employees. Monitors department operations through interactions with the Radiologist, supervisory personnel and department personnel. Advises employees on all new personnel policies and changes which affect the Department and holds regularly scheduled monthly meetings with personnel. Coordinates clinical instruction for the X-ray students with the instructor. Initiates annual merit reviews for all departmental personnel. Processes all Department requisitions for supplies and equipment. Develops annual and long range capital equipment acquisition and replacement plan. Coordinates bidding for major supply items for each cost center. Recommends charges for existing and new services. Reviews and approves personnel hours as noted on time cards and payroll summaries. Monitors operational expenses on an ongoing basis in an attempt to control costs. Prepares and follows through on requisitions for repair and maintenance of equipment. Ensures that monthly patient data reports are submitted by office personnel. Contacts Superintendent of Plant Operations for housekeeping activities. Keeps close liaison with the Department of Nursing Services regarding unusual incidents involving patients, patient scheduling in X-ray, and any unscheduled situations arising that involve patient care. Coordinates administrative activities with other Departments as necessary. Attends hospital Department Head Meetings. Prepares policies and procedures for the Department. Writes letters and prepares correspondence of a general nature to job applicants, suppliers, and others as the need arises. Makes arrangements for additional storage areas for X-ray films and reports as required. Writes recommendations to Administration on better methods of handling the Department's administrative actions. Maintains a Quality Assurance and Quality Control program for the department of Radiology.

EXAMINATION REQUIREMENTS: A written test may be required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions. **Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examination.**

EDUCATION REQUIREMENT: Applicants claiming education accomplishment, such as, degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, effective September 30, 2008, all new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job.

CMS OMNIBUS COVID-19 HEALTHCARE STAFF VACCINATION REQUIREMENT: Pursuant to CMS regulation, all eligible staff, both current and new, working at either the acute hospital or the Skilled Nursing Facility, are required to be fully vaccinated against COVID-19. The CMS mandate applies to all eligible staff working at almost all CMS-certified facilities that participate in the Medicare and Medicaid programs. This includes facility employees, licensed practitioners, students, trainees, vendors, contractors and volunteers. Additionally, this includes individuals who provide care, treatment, or other services for the facility and/or its patients under contract or other arrangements, even at a third party location.

DRUG SCREENING AND PRE-EMPLOYMENT PHYSICAL MEDICAL EXAMINATION: All applicants tentatively selected for this position are required to submit to a urine test to screen for illegal use of drugs prior to appointment. All applicants accepting employment with Guam Memorial Hospital Authority must take and pass a pre-entry Physical examination and COVID screening and show proof of COVID vaccination.

PRIMARY SOURCE VERIFICATION: Applicants applying for positions in the Nursing and/or Allied Health Professional positions requiring licensure pursuant to Public Law 24-329 or National Credentialing Institution must obtain a verification of licensure upon notification of selection as a condition of employment. All cost incurred for licensure/ certification verification is at the applicant's expense.

VETERANS' PREFERENCE: Applications claiming veteran's preference are required to provide a copy of their DD-214 (Military discharge member 4 form). Those claiming Compensable Disability are required to provide verification from the Veteran's Administration.

DISABILITY PREFERENCE: Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

POLICE AND COURT CLEARANCE: Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants accepting employment with Guam Memorial Hospital Authority must submit a police and Superior Court of Guam clearance of no more than 3 months old from the date of notification of selection as a condition of employment. The cost of the clearances is the applicant's responsibility. Off-Island applicants must obtain clearances from their last place of resident.

AREA OF CONSIDERATION AND INTERVIEW PROCESS: A personal interview, interview by telephone or video conferencing will be held by the appointing authority or his designee for eligible candidates referred via certification. Certification for interviews are prepared from valid eligibility listings in accordance with the area of consideration or examination and in the following order if available: 1) Departmental; 2) Government-wide; and 3) Open Competitive. Candidates will be contacted accordingly during active recruitment when their names are reached on the appropriate list.

Important Note: Individuals with disabilities who require special accommodations should contact the Equal Employment Opportunity Office at (671) 647-2104, prior to any scheduled interviews. If traveling off-island and/or if contact information has changed, all eligible candidates are responsible for notifying the Human Resources Office of any changes in contact information to include email and mailing addresses.

IMPORTANT INFORMATION: Public Law 99-603 (8USC, Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

WHERE TO APPLY: Applicants must submit the "Guam Memorial Hospital Authority – Employment Application" to the Guam Memorial Hospital Human Resources Department between the hours of 7:00 a.m. to 4:00 p.m., Monday through Friday. Closed on official Government Holidays, Saturday and Sunday or via email to human.resources@gmha.org. To ensure full consideration of your application, all supporting documents must be submitted with the application. For further information, call (671) 647-2409/2171 or visit the Guam Memorial Hospital Authority Human Resources Department at 850 Gov. Carlos Camacho Road Oka, Tamuning, Guam 96913. The Human Resources Department is located on the first floor within the Administration offices or visit the "gmha.org website" for other employment opportunities.

APPROVED:


LILLIAN Q. PEREZ-PQSADAS, MN, RN
Hospital Administrator/CEO



THE GUAM MEMORIAL HOSPITAL AUTHORITY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER