



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913

Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



AREA OF CONSIDERATION – OPEN COMPETITIVE

TO ESTABLISH A LIST FOR THE POSITION OF

CARDIOVASCULAR TECHNICIAN

OPEN: April 06, 2026

CLOSING DATE: CONTINUOUS

ANN. NO.: 26-35

GENERAL PAY PLAN

OPEN: K-01 \$41,372.00 P/A to K-10 \$56,795.00 P/A

PROMOTION: K-01 \$41,372.00 P/A to K-18 \$72,918.00 P/A

MINIMUM EXPERIENCE AND TRAINING:

- A) Graduate of an approved Invasive Cardiovascular Program; or
- B) Graduate of an approved radiologic technician (RT) program plus one (1) year of cardiac catheterization lab experience; or
- C) Three (3) years of cardiac catheterization experience involving interventional cardiology procedures such as balloon angioplasty, stent placement, permanent and transvenous pacemaker insertions, and/or pericardiocentesis.

NECESSARY SPECIAL QUALIFICATIONS:

- A) Possession of current certification as a Cardiovascular Technician from an approved National Accrediting body; **or**
- B) Possession of a certificate in Complex EKG to include Cardiography Training from an approved continuing education program; **and**
- C) Possession of a recent skills competency assessment from a supervising Cardiologist; **and**
- D) Possession of a current certificate in Basic Life Support (BLS) or Advanced Cardiac Life Support (ACLS) from the American Heart Association (AHA).

NATURE OF WORK:

This is complex special services technical work accountable for supporting heart-related circulatory system treatment procedures.

Employees in this class assist physicians to diagnose and treat patients who have or are suspected of having cardiac and vascular disease. Work involves the use of non-invasive procedures including ultrasound or invasive procedures which involve inserting probes, such as catheters, into patients' cardiovascular circulatory system including angioplasty, percutaneous coronary intervention, pericardiocentesis, and temporary and permanent pacemaker insertion. May lead or serve as team leaders over less experienced technical staff.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed, nor do the examples cover all duties which may be performed.)

Assists physicians in performing cardiology procedures involving the cardiovascular circulatory system such as cardiac catheterization, balloon angioplasty, stent placement, insertion of transvenous pacemaker, percutaneous coronary intervention, and pericardiocentesis. Performs imaging procedures such as plane body imaging and general anatomical radiography including portable procedures in the operating room and Angiosuite using the C-arm and related cardiology machines or instruments. Explains or provides patients information on test procedures; assists in scrubbing, injecting, and set-up for diagnostic procedures; ensures that all cardiology supplies are available for every procedure. Monitors and documents patient vital signs to include ECG; identifies any life-threatening arrhythmias during heart procedures. Performs daily quality inspections on equipment such as angiography and fluoroscopy; identifies and corrects or adjusts simple equipment problems/settings with the guidance of the bio-medical engineers. Exercises adequate safety precautions in the use of equipment; maintains a safe radiation environment; practices sterile techniques and proper infection control between patients and instruments. Performs inventory and ordering of cardiology, orthopedic and other special services related supplies; enters charges of supplies and services that pertain to cardiology procedures. Assists in collecting data and participates in the Quality Assessment and Performance Improvement (QAPI) program. Participates in staff conferences, meetings, staff development, and in-service training programs. Maintains records and prepares reports. Performs related work as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of anatomy and physiology as it relates to diagnostic radiology.
- Knowledge of aseptic and infection control techniques.
- Knowledge in the use and maintenance of Angiosuite machines and equipment.
- Knowledge of accrediting committee guidelines and standards as they relate to the treatment of cardiac and vascular disease.
- Ability to identify lethal arrhythmias.
- Ability to work closely with and anticipate the needs of the patient and physician.
- Ability to comprehend detailed instructions.
- Ability to exercise independent judgement and initiate independent actions.
- Ability to trouble-shoot equipment quickly and efficiently.
- Ability to work well in high stress situations.
- Ability to communicate effectively, orally and in writing.
- Ability to work effectively with the public and employees and to facilitate teamwork.
- Ability to maintain records and prepare reports.

EXAMINATION REQUIREMENTS: A written test may be required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions. **Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examination.**

EDUCATION REQUIREMENT: Applicants claiming education accomplishment, such as, degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, effective September 30, 2008, all new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job.

DRUG SCREENING AND PRE-EMPLOYMENT PHYSICAL MEDICAL EXAMINATION: All applicants tentatively selected for this position are required to submit to a urine test to screen for illegal use of drugs prior to appointment. All applicants accepting employment with Guam Memorial Hospital Authority must take and pass a pre-entry Physical Examination.

PRIMARY SOURCE VERIFICATION: Applicants applying for positions in the Nursing and/or Allied Health Professional positions requiring licensure pursuant to Public Law 24-329 or National Credentialing Institution must obtain a verification of licensure upon notification of selection as a condition of employment. All cost incurred for licensure/ certification verification is at the applicant's expense.

VETERANS' PREFERENCE: Applications claiming veteran's preference are required to provide a copy of their DD-214 (Military discharge member 4 form). Those claiming Compensable Disability are required to provide verification from the Veteran's Administration.

DISABILITY PREFERENCE: Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

POLICE AND COURT CLEARANCE: Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants accepting employment with Guam Memorial Hospital Authority must submit a police and Superior Court of Guam clearance of no more than 3 months old from the date of notification of selection as a condition of employment. The cost of the clearances is the applicant's responsibility. Off-Island applicants must obtain clearances from their last place of residence.

AREA OF CONSIDERATION AND INTERVIEW PROCESS: A personal interview, interview by telephone or video conferencing will be held by the appointing authority or his designee for eligible candidates referred via certification. Certification for interviews are prepared from valid eligibility listings in accordance with the area of consideration or examination and in the following order if available: 1) Departmental; 2) Government-wide; and 3) Open Competitive. Candidates will be contacted accordingly during active recruitment when their names are reached on the appropriate list.

Important Note: Individuals with disabilities who require special accommodations should contact the Equal Employment Opportunity Office at (671) 647-2104, prior to any scheduled interviews. If traveling off-island and/or if contact information has changed, all eligible candidates are responsible for notifying the Human Resources Office of any changes in contact information to include email and mailing addresses.

IMPORTANT INFORMATION: Public Law 99-603 (8USC, Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

WHERE TO APPLY: Applicants must submit the "Guam Memorial Hospital Authority – Employment Application" to the Guam Memorial Hospital Human Resources Department between the hours of 7:00 a.m. to 5:00 p.m., Monday through Friday. Closed on official Government Holidays, Saturday and Sunday or via email to human.resources@gmha.org. To ensure full consideration of your application, all supporting documents must be submitted with the application. For further information, call (671) 647-2409/2171 or visit the Guam Memorial Hospital Authority Human Resources Department at 850 Gov. Carlos Camacho Road Oka, Tamuning, Guam 96913. The Human Resources Department is located on the first floor within the Administration offices or visit the "gmha.org website" for other employment opportunities.

APPROVED:


JOLEEN M. AGUON, MD
Interim Hospital Administrator/CEO