



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913

Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



AREA OF CONSIDERATION – DEPARTMENTAL COMPETITIVE

(This examination is for permanent classified employees within Guam Memorial Hospital Authority)

TO ESTABLISH A LIST FOR THE POSITION OF

HOSPITAL REHABILITATION TECHNICIAN III

OPEN: June 5, 2026

CLOSING DATE: June 18, 2026

ANN. NO.: 26-50

GENERAL PAY PLAN

OPEN: J-01 \$37,913.00 P/A to J-10 \$52,047.00 P/A

PROMOTION: J-01 \$37,913.00 P/A to J-18 \$66,821.00 P/A

MINIMUM EXPERIENCE AND TRAINING:

- A) Graduation from college or university with a Bachelor's degree in an area pertaining to human development, health fitness, human performance, exercise, anatomy, physiology, biological sciences, or related field; or
- B) Graduation with an Associate's degree in an area pertaining to human development, health fitness, human performance, exercise, anatomy, physiology, biological sciences, or related field with one (1) year experience working as a Rehabilitative Technician II; or
- C) Graduation from High School or successful completion of a General Equivalent (GED) Test, or any equivalent completion of a certification program, from a recognized accredited or certified vocational technical institution, in a specialized field required for the job with three (3) years of experience working as a Rehabilitation Technician II; or
- D) Any equivalent combination of experience and training which provides the minimum knowledge, abilities and skills.

NECESSARY SPECIAL QUALIFICATIONS:

Possession of a current certification in Basic Life Support (BLS) from the American Heart Association (AHA).

NATURE OF WORK:

This is complex and technical sub-professional work provided under the direct supervision of a physical therapist, occupational therapist, speech therapist, therapeutic recreational activities coordinator, and/or a cardiac rehabilitation specialist.

ILLUSTRATIVE EXAMPLES OF WORK: (Any one position may not include all the duties listed, nor do the examples cover all duties which may be performed.)

Participates in the direct provision of patient therapeutic interventions with the overall objective of improving the patient's functional abilities in one of more of the areas of physical therapy, occupational therapy, speech pathology, cardiac rehabilitation, and therapeutic recreational therapy. Lead lower level staff under the direct supervision of a licensed staff or supervisory level positions. Lead technical support functions pertinent to the overall clinical objectives of the department. Assist in improving functional mobility, independence in activities of daily living, communication, language, and speech skills, functional endurance and cardiac performance, and leisure pursuits of patient. Demonstrate and insure proper procedures and techniques are followed for the safety of patients and personnel. Operate and maintains proper care of equipment and materials to maintain safe provision of care. Performs related duties as required.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of general anatomy and physiology and human growth and development.
- Knowledge of the principles and practices of physical therapy, occupational therapy, speech therapy, recreational therapy, therapeutic recreational and cardiac rehabilitative activities.
- Knowledge of precautions and techniques in assisting patients.
- Knowledge of preparation procedures for various rehabilitative activities.
- Knowledge of the use and care of rehabilitative therapy equipments.
- Ability to lead the work of others.

- Ability to acquire new skills pertinent to changes in technological advances and treatment interventions.
- Ability to work with a variety of medical diagnostic populations throughout the age spectrum.
- Ability to understand, follow and provide simple and written instructions.
- Ability to work effectively with the public and employees.
- Must have previous formal experience or background in providing direct patient care.
- Must possess reading, writing, and note writing skills.
- Must possess communication and verbal reporting skills.
- Must possess the ability to record data and maintain records.

EXAMINATION REQUIREMENTS: A written test may be required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions. **Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examination.**

EDUCATION REQUIREMENT: Applicants claiming education accomplishment, such as, degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, effective September 30, 2008, all new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job.

DRUG SCREENING AND PRE-EMPLOYMENT PHYSICAL MEDICAL EXAMINATION: All applicants tentatively selected for this position are required to submit to a urine test to screen for illegal use of drugs prior to appointment. All applicants accepting employment with Guam Memorial Hospital Authority must take and pass a pre-entry Physical Examination.

PRIMARY SOURCE VERIFICATION: Applicants applying for positions in the Nursing and/or Allied Health Professional positions requiring licensure pursuant to Public Law 24-329 or National Credentialing Institution must obtain a verification of licensure upon notification of selection as a condition of employment. All cost incurred for licensure/ certification verification is at the applicant's expense.

VETERANS' PREFERENCE: Applications claiming veteran's preference are required to provide a copy of their DD-214 (Military discharge member 4 form). Those claiming Compensable Disability are required to provide verification from the Veteran's Administration.

DISABILITY PREFERENCE: Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

POLICE AND COURT CLEARANCE: Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants accepting employment with Guam Memorial Hospital Authority must submit a police and Superior Court of Guam clearance of no more than 3 months old from the date of notification of selection as a condition of employment. The cost of the clearances is the applicant's responsibility. Off-Island applicants must obtain clearances from their last place of residence.

AREA OF CONSIDERATION AND INTERVIEW PROCESS: A personal interview, interview by telephone or video conferencing will be held by the appointing authority or his designee for eligible candidates referred via certification. Certification for interviews are prepared from valid eligibility listings in accordance with the area of consideration or examination and in the following order if available: 1) Departmental; 2) Government-wide; and 3) Open Competitive. Candidates will be contacted accordingly during active recruitment when their names are reached on the appropriate list.

Important Note: Individuals with disabilities who require special accommodations should contact the Equal Employment Opportunity Office at (671) 647-2104, prior to any scheduled interviews. If traveling off-island and/or if contact information has changed, all eligible candidates are responsible for notifying the Human Resources Office of any changes in contact information to include email and mailing addresses.

IMPORTANT INFORMATION: Public Law 99-603 (8USC, Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

WHERE TO APPLY: Applicants must submit the "Guam Memorial Hospital Authority – Employment Application" to the Guam Memorial Hospital Human Resources Department between the hours of 7:00 a.m. to 5:00 p.m., Monday through Friday. Closed on official Government Holidays, Saturday and Sunday or via email to human.resources@gmha.org. To ensure full consideration of your application, all supporting documents must be submitted with the application. For further information, call (671) 647-2409/2171 or visit the Guam Memorial Hospital Authority Human Resources Department at 850 Gov. Carlos Camacho Road Oka, Tamuning, Guam 96913. The Human Resources Department is located on the first floor within the Administration offices or visit the gmha.org website for other employment opportunities.

APPROVED:


JOLZEN M. AGUON, MD
Interim Hospital Administrator/CEO