

# GUAM MEMORIAL HOSPITAL AUTHORITY

## JOB ANNOUNCEMENT

TO ESTABLISH A LIST FOR THE POSITION

### DIETETIC TECHNICIAN II

AREA OF CONSIDERATION – OPEN COMPETITIVE

OPEN: November 18, 2022

CLOSING DATE: CONTINUOUS

ANN. NO.: 23-28

SALARY-

OPEN:

K-01 \$33,911.00 per annum to K-10 \$46,553.00 per annum

PROMOTION: K-01 \$33,911.00 per annum to K-18 \$59,768.00 per annum

#### **MINIMUM EXPERIENCE AND TRAINING:**

- a) Graduation from a recognized college or university with a Bachelor's degree in Dietetics, Nutrition or related fields; or
- b) Graduation from a recognized college or university with an Associate's degree for the completion of a Dietetic Technician program accredited/approved by the commission on Accreditation for Dietetics Education (CADE) of the Academy of Nutrition and Dietetics with two (2) years hospital or clinical work experience.

#### **NECESSARY SPECIAL QUALIFICATION:**

Current membership of the Academy of Nutrition and Dietetics; or

Current membership of the Association of Nutrition and Foodservice Professionals; and

Possession of a current health certificate for food or eating and drinking establishments from the Department of Public Health and Social Services Division of Environmental Health on Guam; and

Certification as a certified Dietary Manager or Certified Food Protection Professional with the Association of Nutrition and Foodservice Professionals; or

Possession of a ServSafe Food Sanitation Certificate from the National Restaurant Association.

#### **SELECTIVE FACTOR:**

Possession of a current certification in Basic Life Support (BLS) – from the American Heart Association (AHA)

#### **NATURE OF WORK:**

This is routine professional hospital dietetics work providing food and clinical nutritional services under the close supervision of a clinical dietitian.

Employees in this class support the work of the clinical dietitians in the provision of food and nutritional services and are an integral part of the food production, health care and clinical dietetic teams at the hospital.

#### **MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:**

- Knowledge of the fundamentals of human nutrition in health and disease.
- Knowledge of the basic disease processes and nutrition care for patients.
- Knowledge of the nutrient composition of food and appropriate sources for information.
- Knowledge of the basic principles of menu planning for optimal nutrition of individuals and groups in health disease.
- Knowledge of general nutrition recommendations for various stages of the life cycle for feeding special populations.
- Knowledge of the applied concepts of nutritional sciences (chemistry, anatomy, physiology, food science) for nutritional care.
- Knowledge of basic computer applications in Microsoft.
- Knowledge of Standards of Practice for Dietetic Technicians Framework from the Academy of Nutrition and Dietetics.

- Knowledge of the Nutrition Care Process in the provision of nutritional care to patients by dietetic technicians and registered dietitians.
- Knowledge of online nutrition search engines and resources.
- Ability to screen patients for nutritional risk and evaluate level of risk for referral to the clinical dietitian.
- Ability to use culturally sensitive and current educational techniques and methods in diet counseling and teaching of patient, their families and caregivers.
- Ability to apply basic concepts of food science and techniques of food preparation for nutrient-retention and quality of patient food services.
- Ability to interpret laws, regulations and standards affecting clinical dietetic operations.
- Ability to maintain records and prepare reports.
- Ability to communicate effectively, orally and in writing.
- Ability to work effectively with employees and public.
- Ability to supervise clinical and foodservice personnel.
- Ability to navigate through e-charting of medical records, use Microsoft Office programs, use on online diet manuals, and maintain assigned e-mail hospital account.
- Ability to conduct trainings for group presentations.
- Ability to serve as Dietetic Services representative for the department as assigned.
- Skilled in applying nutritional counseling techniques and methods for diet teaching.
- Skilled in operating Microsoft programs, i.e. Word, Excel and PowerPoint.
- Skilled in public and customer relations.
- Skilled in the use and navigation of the internet, intranet and resources access for nutrition related searches.

**EXAMINATION REQUIREMENTS:** A written test may be required. When a written test is not required, applicants will be rated on a scale between 70.00 and 100 percent on the basis of their training, education and experience in relation to the minimum requirements of the positions. **Individuals with disabilities who require special accommodations should contact this office prior to any scheduled examination.**

**EDUCATION REQUIREMENT:** Applicants claiming education accomplishment, such as, degrees or credits are required to submit official or verified copies of university or college transcripts. Pursuant to Public Law 29-113, effective September 30, 2008, all new employment in the service of the government of Guam shall have, as a reasonable measure of job performance, minimum requirement of high school diploma or a successful completion of General Education Development (GED) test or any equivalent of a general education high school program, apprenticeship program or successful completion of certification program, from a recognized, accredited or certified vocational technical institution, in a specialized field required for the job.

**CMS OMNIBUS COVID-19 HEALTHCARE STAFF VACCINATION REQUIREMENT:**

Pursuant to CMS regulation, all eligible staff, both current and new, working at either the acute hospital or the Skilled Nursing Facility, are required to be fully vaccinated against COVID-19. The CMS mandate applies to all eligible staff working at almost all CMS-certified facilities that participate in the Medicare and Medicaid programs. This includes facility employees, licensed practitioners, students, trainees, vendors, contractors and volunteers. Additionally, this includes individuals who provide care, treatment, or other services for the facility and/or its patients under contract or other arrangements, even at a third party location.

**DRUG SCREENING AND PRE-EMPLOYMENT PHYSICAL MEDICAL EXAMINATION:**

All applicants tentatively selected for this position are required to submit to a urine test to screen for illegal use of drugs prior to appointment. All applicants accepting employment with Guam Memorial Hospital Authority must take and pass a pre-entry Physical examination and COVID screening and show proof of COVID vaccination.

**PRIMARY SOURCE VERIFICATION:** Applicants applying for positions in the Nursing and/or Allied Health Professional positions requiring licensure pursuant to Public Law 24-329 or National Credentialing Institution must obtain a verification of licensure upon notification of selection as a condition of employment. All cost incurred for licensure/ certification verification is at the applicant's expense.

**VETERANS' PREFERENCE:** Applications claiming veteran's preference are required to provide a copy of their DD-214 (Military discharge member 4 form). Those claiming Compensable Disability are required to provide verification from the Veteran's Administration.

**DISABILITY PREFERENCE:** Applicants wishing to claim Disability Preference should submit a Government of Guam Disability Certification form, certified by the Director of Public Health & Social Services.

**POLICE AND COURT CLEARANCE:** Pursuant to Executive Order No. 2005-34 and Public Law No. 28-24, all applicants accepting employment with Guam Memorial Hospital Authority must submit a police and Superior Court of Guam clearance of no more than 3 months old from the date of notification of selection as a condition of employment. The cost of the clearances is the applicant's responsibility. Off-Island applicants must obtain clearances from their last place of resident.

**AREA OF CONSIDERATION AND INTERVIEW PROCESS:**

A personal interview, interview by telephone or video conferencing will be held by the appointing authority or his designee for eligible candidates referred via certification. Certification for interviews are prepared from valid eligibility listings in accordance with the area of consideration or examination and in the following order if available: 1) Departmental; 2) Government-wide; and 3) Open Competitive. Candidates will be contacted accordingly during active recruitment when their names are reached on the appropriate list.

**Important Note: Individuals with disabilities who require special accommodations should contact this office prior to any scheduled interviews. If traveling off-island and/or if contact information has changed, all eligible candidates are responsible for notifying the Human Resources Office of any changes in contact information to include email and mailing addresses.**

**IMPORTANT INFORMATION:** Public Law 99-603 (8USC, Section 1324A) requires the Government of Guam to verify the identity and work eligibility of all newly hired employees. All new employees shall be required to provide proof of identity and work eligibility to work in the United States.

If you are hired to fill a position in the Government of Guam, you will be required to present valid documents that will establish your identity and work eligibility.

**WHERE TO APPLY:** Applicants must submit the "Government of Guam - Employment Application - Form A" to the Guam Memorial Hospital Human Resources Department between the hours of 7:00 a.m. to 4:00 p.m., Monday through Friday. Closed on official Government Holidays, Saturday and Sunday. To ensure full consideration of your application, all supporting documents must be submitted with the application. For further information, call 647-2409/2171 or visit the Guam Memorial Hospital Authority Human Resources Department at 850 Gov. Carlos Camacho Road Oka, Tamuning, Guam 96913. The Human Resources Department is located on the first floor within the Administration offices or visit the "gmha.org website" for other employment opportunities.

**"TO PROVIDE QUALITY PATIENT CARE IN A SAFE ENVIRONMENT"**

**APPROVED:**

  
**LILLIAN Q. PEREZ-POSADAS, MN, RN**  
**Hospital Administrator/CEO**

**"EQUAL OPPORTUNITY EMPLOYER"**