

# MEETING IN PROGRESS

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## **GMHA Board of Trustees**

Wednesday, October 25, 2023 | 5:00 p.m.

Zoom Video Conference

# GMHA Board of Trustees Meeting

## ATTENDANCE SHEET

Wednesday, October 25, 2023 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson/Treasurer	Zoom
	Melissa Waibel	Vice-Chairperson	Zoom
	Sonia Siliang	Secretary	Zoom
	Sharon Davis	Trustee	
	Michael Um, MD	Trustee	Zoom
	Teresa Damian-Borja, MD	Trustee	Zoom
	Antoinette Kleiner	Trustee	
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	<i>Lillian Posadas</i>
	William N. Kando	Assistant Administrator of Operations	<i>W. N. Kando</i>
	Dustin Prins, DPM	Associate Administrator, Clinical Services / Acting Associate Administrator, Medical Services	
	Jeffrey Ventura	Deputy Assistant Administrator, Operations	Zoom
	Ana Belen Rada	Assistant Administrator, Professional Support Services	Zoom
	Christine Tuquero	Assistant Administrator, Nursing Services	Zoom
	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	
	Yukari Hechanova	Chief Financial Officer	<i>Hechanova</i>
	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	Zoom
	Jon Sidell, MD	Medical Staff President	
Guest(s)	NAME:	TITLE:	SIGNATURE:
	<i>Cutler, Jeremiah</i>	<i>Legal Counsel</i>	<i>[Signature]</i>
	<i>NEW SEO</i>		Zoom
	<i>JOE JOY/CEO</i>	<i>CEO</i>	Zoom
	<i>RADIA CEO</i>		Zoom
	<i>SHARON DAVIS</i>		Zoom
	<i>VILLE MOL-CEO</i>		Zoom



# AGENDA

## Guam Memorial Hospital Authority – Board of Trustees Meeting

October 25, 2023 | 5:00 p.m. | Zoom Video Conference

**BOARD MEMBERS:** Theresa Obispo, Chairperson, Treasurer; Melissa Waibel, Vice-chairperson; Sonia Siliang, Secretary; Sharon Davis, Trustee; Michael Um, MD, Trustee; Teresa Damian-Borja, MD, Trustee, Antoinette Kleiner, Trustee

**Notice:** Closed Executive Session to discuss attorney-client privilege confidential Case and Trial Strategy in CV1180-14 Only Board Members, the Court Reporter, select Members of the Administration and Legal Counsel will be “admitted” for the executive session and all other participants will be placed in the “waiting room” until executive session ends the board reconvenes for regular session.

Item	Owner
I. Welcoming   Call Meeting to Order and Determination of Quorum	Trustee Obispo
II. Closed Executive Session Re: CV1180-14 / Ian Richardson v. GMHA / Case & Trial Strategy	All Trustees Legal Counsel (J. Luther)
III. Review and Approval of the Minutes A. September 27, 2023	All Trustees
IV. Old Business	All Trustees
V. New Business A. Policy A-IM500, Policy Development, Revision, Approval, Maintenance, and Distribution	All Trustees
VI. Management’s Report	Executive Management
VII. Guam Memorial Hospital Volunteers Association Report	GMHVA President
VIII. Board Subcommittee Reports	
A. Joint Conference and Professional Affairs	Trustees Dr. Um, Waibel
1. Res. 2024-01, Relative to the Reappointment of Active Medical Staff Privileges	
2. Res. 2024-02, Relative to the Reappointment of Active Associate Medical Staff Privileges	
3. Res. 2024-03, Relative to the Appointment of Provisional Medical Staff Privileges	
4. Res. 2024-04, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges	
5. Res. 2024-05, Relative to the Reappointment of Full Allied Health Professional Staff Privileges	
6. CY2023 Strategic Goal 5: Engage Physicians	
B. Human Resources	Trustees Waibel, Obispo
1. Res. 2024-08, Relative to Amending Official Board Resolution No. 2021-19, Relative to Establishing a Progressive Job Differential Pay Program for Nurses in the Adult Intensive Care Unit and Emergency Room	
2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce	
C. Facilities, Capital Improvement Projects, and Information Technology	Trustee Davis
1. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology	
D. Quality and Safety	Trustee Obispo
1. CY2023 Strategic Goal 3: Transform Healthcare Services	
E. Finance and Audit	Trustee Obispo
1. Res. 2024-06, Relative to Approving Two Hundred and Two (202) New Fees and Sixteen (16) Proposed Fee Adjustment of Oxygen Supplies	
2. Res. 2024-07, Relative to Approval of Patient Receivable Accounts Batch No. 2024-001	
3. CY2023 Strategic Goal 1: Achieve Financial Viability	
F. Governance, Bylaws, and Strategic Planning	Trustees Dr. Borja, Siliang
1. CY2023 Strategic Goal 6: Engage & Partner with the Community	
IX. Public Comment	
X. Adjournment	Trustee Obispo





# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### **MEMORANDUM**

**To:** Lillian Perez-Posadas, Administrator  
Guam Memorial Hospital Authority Board

**From:** Jeremiah B. Luther, Legal Counsel

**Date:** October 16, 2023

**Subject:** Request for Executive Session

This memorandum serves as a written recommendation for an executive session with the Guam Memorial Hospital Authority Board to discuss pending or threatened litigation matters in a confidential and privileged setting at the next board meeting scheduled on Wednesday, October 25, 2023 at 5:00 p.m. Please place the executive session on the meeting agenda and remember to have a court reporter present.

Sincerely,

  
**Jeremiah B. Luther**  
Legal Counsel

**DECLARATION UNDER PENALTY OF PERJURY  
OF  
JEREMIAH B. LUTHER  
(Legal Counsel)**

My name is **Jeremiah B. Luther**. I am over the age of eighteen and fully competent to make these statements from my own personal knowledge. I am an attorney employed to represent and advise **Guam Memorial Hospital Authority**.

On **October 25, 2023**, upon my recommendation, the **Guam Memorial Hospital Authority Board of Trustees** entered into executive session from which the public was excluded. The subject of discussion was threatened litigation or litigation against Guam Memorial Hospital Authority pending in the Superior Court of Guam. No other matters were discussed during that portion of the meeting from which the public was excluded.

**SIGNED UNDER PENALTY OF PERJURY** this 25<sup>th</sup> day of October, 2023:

  
\_\_\_\_\_  
**JEREMIAH B. LUTHER**  
GMHA Legal Counsel

**ATTORNEY'S WRITTEN RECOMMENDATION TO  
ENTER EXECUTIVE SESSION**

I, Jeremiah B. Luther, legal counsel for Guam Memorial Hospital Authority hereby expressly recommend that Board enter into executive session to discuss ongoing and/or threatened litigation involving the Board and/or the Guam Memorial Hospital Authority.

My prior notice, and recommendation, is attached.

This 25th day of October, 2023.



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**JEREMIAH B. LUTHER**  
GMHA Legal Counsel

# Regular Meeting of the Guam Memorial Hospital Authority

**Board of Trustees**  
Wednesday, September 27, 2023 | 5:00 p.m.  
Zoom Video Conference

## ATTENDANCE

**Board Members**

**Present:** Theresa Obispo, Melissa Waibel, Sharon Davis, Dr. Michael Um, Sonia Siliang & Dr. Teresa Damlian-Borja  
**Absent:** Antoinette Kleiner

**Absent:** Dr. Jon Sidel, Jeffrey Ventura

**Leadership**

**Present:** Lillian Perez-Posadas, William Kando, Dr. Dustin Prins, Ana Belen Rada, Christine Tuquero, Liezl Concepcion, Danielle Manglona, Toni Pecon & Yuka Hechanova

**Guests:** Coleen Bamba, Aida Yap, Amy Edmonson, Sydie Taisacan, Jordan Pauluhn, Jeremiah Luther & Rayna Cruz

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
<b>I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM</b>				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairwoman Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:00 p.m. on Wednesday, September 27, 2023, via Zoom Video Conferencing.	Chairperson	None	None
<b>II. REVIEW AND APPROVAL OF MINUTES</b>				
A. July 26, 2023	Trustee Dr. Um motioned, and it was seconded by Trustee Waibel, to approve the July 26, 2023 minutes with corrections.	All Board Members	None	Approved
B. August 30, 2023	Trustee Dr. Um motioned, and it was seconded by Trustee Waibel, to approve the August 30, 2023 minutes as presented. The motion carried with all ayes.			Approved
<b>III. OLD BUSINESS</b>				
	There were no old business matters for discussion.	All Board Members	None	None
<b>IV. NEW BUSINESS</b>				
	There were no new business matters for discussion.	All Board Members	None	None
<b>V. MANAGEMENT'S REPORT</b>				
A. COVID-19 Update	Mrs. Perez-Posadas reported the following hospital census as of September 27, 2023. ➤ A total of four (4) COVID-19 patients were admitted, three (3) Medical and one (1)	Executive Management	None	Informational

<p>B. In-House Patient Census</p> <p>C. Travel Nurses</p> <p>D. Fiscal Year 2024 Budget Update</p> <p>E. CAP (College of American Pathologists)</p> <p>F. CMS Survey Update</p> <p>G. Board of Trustees (New Nominee) Update</p> <p>H. Guam Legislature GMHA Oversight Hearing</p>	<p>Pediatrics. None of these Patients are in need of critical care and are not on ventilator support.</p> <ul style="list-style-type: none"> <li>➤ There has been an uptick of COVID-19 cases amongst our GMHA Employees for Fiscal Year 2023. 331 cases have been recorded.</li> <li>➤ Overall In-house Patient Census as of meeting date today: 154 Patients admitted</li> <li>➤ ER Holdings: 3 individuals waiting for inpatient beds</li> <li>➤ Travel Nurses: 33 Travel Nurses are being used in the ER, ICU, NICU, PICU, and Telemetry Units.</li> <li>➤ The FY2024 Budget is Effective October 1, 2023</li> <li>➤ Guam Legislature has approved GMHA for \$33.3 million Subsidy from the Pharmaceutical Funds and General Fund.</li> <li>➤ Mrs. Perez-Posadas reported that The College of American Pathology has completed its Accreditation Survey and has granted Guam Memorial Hospital Approval for Re-accreditation.</li> <li>➤ Mrs. Perez-Posadas reported that CMS did a survey on our Respiratory Therapy Department for an ABG (Arterial Blood Gas) Analysis. GMHA maintains its certification.</li> <li>➤ Ms. Rada reported that in the Radiology Department, both CT Scans 1 and 2 are ARRT (American Registry of Radiologic Technologists) Certified.</li> <li>➤ The Confirmation Hearing for the Board of Trustees New Nominee, Mr. Edgar Aguilar is scheduled for September 28, 2023, at 1:00 p.m.</li> <li>➤ The GMHA Oversight Hearing is scheduled for September 28, 2023, at 2:00 p.m.</li> </ul>	<p>Executive Management</p>	<p>None</p>	<p>Informational</p>
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I. U.S. Department of Commerce - BEAD (Broadband Equity Access Deployment) Program Funding	➤ The U.S. Department of Commerce awarded Guam \$156 million in Broadband Equity Access Deployment (BEAD) funding to increase access to reliable high-speed internet for the Island.			
<b>VI. GUAM MEMORIAL HOSPITAL VOLUNTEERS ASSOCIATION (GMHVA) REPORT</b>				
A. Filipino Community of Guam - Donation	<p>Ms. Pecon reported that The Filipino Community of Guam made a generous donation of \$50,000 to Guam Memorial Hospital for the renovation of the Medical Surgical Unit.</p> <p>The following are just a few of what was done to upgrade/fix the unit and what is needed.</p> <ul style="list-style-type: none"> <li>❖ Fresh coat of paint to the walls in the unit</li> <li>❖ Plans to purchase 48 brand new TVs for patient rooms that are in need. GTA has been providing "Free Cable" since 2016</li> <li>❖ Install/Repair of floor cabinet's with drawers</li> <li>❖ Cushion replacements for the floor cabinets</li> <li>❖ Chair replacements</li> </ul> <p>The Guam Memorial Hospital Gift Shop has been "Closed" due to funding issues and ongoing construction by Tony's Workshop for the installation of a new (AHU) Air Handling Unit.</p> <p>For the time being, a "Temporary" Gift Cart Pop-up Shop is located on the 1<sup>st</sup> floor elevator lobby area.</p>	GMHVA President (Toni Pecon)	None	Informational
<b>VII. BOARD SUBCOMMITTEE REPORTS</b>				
<b>A. <u>Joint Conference and Professional Affairs</u></b> <ol style="list-style-type: none"> <li>1. <u>Res. 2023-63, Relative to the Reappointment of Active Associate Medical Staff Privileges</u> <ol style="list-style-type: none"> <li>a. <u>Russell Kosik, MD</u></li> </ol> </li> <li>2. <u>Res. 2023-64, Relative to the Appointment of Provisional Medical Staff Privileges</u> <ol style="list-style-type: none"> <li>a. <u>Gerald Ming, MD</u></li> <li>b. <u>Fraidoon Mostamand, MD</u></li> <li>c. <u>Eric Norman, MD</u></li> <li>d. <u>Jesse Giffhorn, MD</u></li> <li>e. <u>Gerald Lee, MD</u></li> <li>f. <u>Paul Muna Aquon, MD</u></li> </ol> </li> </ol>	Trustee Waibel motioned, and it was seconded by Trustee Davis to approve Res. 2023-63 & 2023-64 as presented. The motion carried with all ayes.	Chair & Vice-Chair, JCPA	None	Approved



<p><b>B. <u>Human Resources</u></b>  <b>1. <u>Res. 2023-65, Relative to Appointment of the Guam Memorial Hospital's Infection Preventionist</u></b></p>	<p>Res. 2023-65 has been Tabled for further review and discussion.</p>	<p>Executive Management &amp; Chair</p>	<p>None</p>	<p>Tabled</p>
<p><b>C. <u>Facilities, Capital Improvement Projects, and Information Technology</u></b>  <b>a. <u>Chiller Update</u></b></p> <p><b>b. <u>EHR Projects</u></b></p> <p><b>c. <u>Telemedicine</u></b></p> <p><b>d. <u>Angio Suite &amp; Hemodynamic Unit</u></b></p>	<p>Mr. Kando reported that Chiller #1 has been repaired, cleaned, and is operational. There are still some hotspots within the hospital due to the new air handling units that need to be installed, particularly in the gift shop area.</p> <p>Chiller #2 has also been chemically cleaned and the carrier will be working on valve replacement this week to prevent freon leaks. If all goes well and both are running, Mr. Kando has said that because the chillers are 11 years old, we may look into possible rotations.</p> <p>Plan for a cost proposal on a stand-alone set of chillers as a backup and window of opportunity to replace.</p> <p>Ms. Cruz reported that as of September 11, 2023, Medsphere System Corporation has placed GMHA EHR Project on "Support and Service Hold". The only assistance that will be provided is to help resolve critical system down or system integrity support requests. As of September 27, 2023, GMHA has made a partial payment of \$200,000 plus.</p> <p>As reported by Ms. Yap Telemedicine continues to supplement and augment on-site physician coverage and is still ongoing in the ICU, ER, NICU &amp; PICU units. Ms. Yap &amp; Dr. Prins have discussed for future plans to extend telemedicine coverage to include telehealth services for Behavior Health and Wellness. Dr. Prins noted that patients would not have to leave their rooms to go to another office building to get counseling and speak to a therapist.</p> <p>Mr. Kando reported that GMHA's formal contract is being reviewed by the Attorney General's Office before it can be sent to Governor Lourdes Leon Guerrero's Office for final execution.</p>	<p>Executive Management, Chair Fac, CIP, &amp; IT</p>	<p>None</p>	<p>Informational</p>

<p>e. <u>Network Upgrades</u></p>	<p>Mrs. Perez-Posadas emphasized that Guam Memorial Hospital will be the only Hospital on the Island to provide service for the Cardiac Catheterization Program. Mr. Kando reported that improvement to GMHA Network and Data Center Infrastructure is needed on the following:</p> <ol style="list-style-type: none"> <li>1. The Replacement of N Computers</li> <li>2. Upgrade of Software and Applications</li> <li>3. Future replacement of EHR Systems</li> <li>4. Upgrade information security</li> <li>5. Cost-saving measures, review and eliminate unnecessary Software and Contracts</li> <li>6. Annual Review and Evaluation of Contracts</li> </ol>			
<p><b>D. <u>Quality and Safety</u></b></p>	<p>There were no matters up for board approval.</p>	<p>Chair Q&amp;S</p>	<p>None</p>	<p>None</p>
<p><b>E. <u>Finance and Audit</u></b></p>	<p>Ms. Yuka reported on the highlights for the following:</p> <ul style="list-style-type: none"> <li>➤ Payables are slightly down due to the improvement in collections.</li> <li>➤ GMHA received a \$6 million advance from Medicaid.</li> <li>➤ GMHA received \$722,000 in FCC grant money.</li> <li>➤ For the month of August 2023, the billing team aggressively pushed out \$31 million in billings.</li> <li>➤ Medicare reimbursements are actively coming in daily due to the increase in billings.</li> <li>➤ GMHA has hired two more billers. Staff are granted overtime to get billings out.</li> <li>➤ On the Collection side to keep the accounts receivable in control more so on the aging. Once payment is received it is immediately posted to the account and is cleared off the books.</li> <li>➤ Department of Revenue &amp; Taxation garnishment on hold due to more than normal amounts of refunds being processed.</li> <li>➤ GMHA is utilizing the smart sheet to track all refunds.</li> <li>➤ Processing refunds as quickly as possible prioritizing those that have expressed hardships.</li> </ul>	<p>Executive Management Chair F&amp;A</p>	<p>None</p>	<p>Informational</p>
<p><b>F. <u>Governance, Bylaws, and Strategic Planning</u></b></p>	<p>Trustee Dr. Damian-Borja reported the following:</p> <ul style="list-style-type: none"> <li>➤ Newly appointed Board of Trustee Mr. Edgar Aguilar's Confirmation Hearing at the Guam Legislature is scheduled for tomorrow, September 28, 2023, at 1:00 p.m.</li> </ul>	<p>Chair GBSP</p>	<p>None</p>	<p>Informational</p>

	<ul style="list-style-type: none"> <li>➤ Board of Trustees Orientation and Ethics Training PowerPoint presentation review for all Trustees to go over once a year can be done on their own personal time. New members will still need to complete the 4-hour Ethics Training online and go through an Orientation Presentation with Executive Management.</li> <li>➤ Network and Systems Update, Mr. Quichocho and Ms. Manglona are reorganizing and making changes to the IT Department.</li> <li>➤ GMHA Server package is estimated to be a little below \$100,000 and 175 New computers are worth \$350,000.</li> <li>➤ Implementation of a New EHR System that will better serve Guam Memorial Hospital as we are an Acute Care Hospital. The current EHR System that Guam Memorial Hospital was given by the experts was designed solely for a Behavioral Health Institution.</li> <li>➤ GMHA is looking forward to some cash infusion to address the funds owed to Medsphere so that GMHA can get back the Technical Support needed to move forward with existing and future projects.</li> <li>➤ For mold mitigation, two RFPs were sent out for a Hygienist Specialist. The Team received feedback and is now reviewing the two offers.</li> <li>➤ Maintenance of Portable AC and Split units. Periodically wiping the systems with a safe solution can deter mold, especially in the highly critical areas in the hospital.</li> <li>➤ FEMA restoration package for New Chillers and GMHA may be considering 2-year rentals that FEMA will be able to reimburse.</li> </ul>	Chair GBSP	None	Informational
<b>VIII. PUBLIC COMMENT</b>				
	There were no public comments made.	Public	None	None
<b>IX. ADJOURNMENT</b>				
	There being no further business matters for discussion, Chairwoman Obispo declared the meeting adjourned at 6:56 p.m. motioned and seconded. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by:   
Janet U. Mandapat  
Administrative Assistant

Submitted by:   
Sonia Sillang  
Secretary

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**CERTIFICATION OF APPROVAL OF MINUTES:** The minutes of the September 27, 2023 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 25<sup>th</sup> day of October 2023.

Certified by:   
Theresa Obispo  
Chairperson



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### Board of Trustees Official Resolution No. 2024-01

#### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Jennifer Law, MD	Emergency	Emergency Medicine	September 30, 2025
Edison Manaloto, MD	Medicine	Internal Medicine	September 30, 2025
Alexandra Hamb, MD	Medicine	Family Medicine	September 30, 2025
Juan Lirio, MD	Medicine	Internal Medicine	September 30, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on September 27, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

**WHEREAS**, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended, and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER, 2023.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Canuacho Road, Tamuning, Guam 96913  
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## BOARD OF TRUSTEES Official Resolution No. 2024-02

### “RELATIVE TO THE REAPPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILIGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Allan Zhang, MD.	Radiology	Diagnostic Radiology	September 30, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

**WHEREAS**, the Medical Executive Committee met on September 27, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Associates Medical Staff Membership reappointment for the above listed practitioner; and

**WHEREAS**, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER, 2023**

Certified by.

Theresa Obispo  
Chairperson

Attested by.

Sonia Siliang  
Secretary





# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Canacho Road, Tamuning, Guam 96913  
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## BOARD OF TRUSTEES Official Resolution No. 2024-03

### “RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Arjun Balakumar, MD	Emergency Room	Emergency Medicine	September 30, 2024
Narali Butala, MD	Pediatrics	Pediatric	September 30, 2024
Raymattie Singh, MD	Medicine	Family Medicine	September 30, 2024
Christopher LaCross, MD	Medicine	IM/Telemedicine	September 30, 2024

**WHEREAS**, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

**WHEREAS**, the Medical Executive Committee email voted on September 27, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER, 2023.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
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## BOARD OF TRUSTEES Official Resolution No. 2024-04

### “RELATIVE TO THE APPOINTMENT OF ALLIED HEALTH PROFESSIONAL PROVISIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Daniel Vinyar, CRNA	Anesthesia	Certified Registered Nurse Anesthetist	September 30, 2024

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee met on July 26, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Allied Health Staff Membership appointment for the above listed practitioner; and

**WHEREAS**, all appointment to Allied Health Professional Provisional Staff Membership require Board approval, now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Allied Health Professional Provisional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of this appointment; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER, 2023.**

Certified by:

Theresa Obispo  
Chairperson

Attested by:

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

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### BOARD OF TRUSTEES

#### Official Resolution No. 2024-05

#### “RELATIVE TO THE REAPPOINTMENT OF FULL ALLIED HEALTH PROFESSIONAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Daniel Reber, CRNA	Anesthesia	Certified Registered Nurse Anesthetist	September 30, 2025

**WHEREAS**, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

**WHEREAS**, the Medical Executive Committee met on September 27, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Full Allied Health Staff Membership re-appointment for the above listed practitioner; and

**WHEREAS**, all re-appointment to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

**RESOLVED**, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Allied Health Professional Provisional Staff as recommended; and, be it further

**RESOLVED**, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of this re-appointment; and be it further

**RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

**DULY AND REGULARLY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER, 2023.**

Certified by.

Theresa Obispo  
Chairperson

Attested by.

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### Board of Trustees Official Resolution No. 2024-06

#### “RELATIVE TO APPROVING TWO HUNDRED AND TWO (202) NEW FEES AND SIXTEEN (16) PROPOSED FEE ADJUSTMENT OF OXYGEN SUPPLIES”

**WHEREAS**, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

**WHEREAS**, a Public Hearing was held on September 22, 2023 and oral comments and written testimony have been solicited regarding the Two Hundred and Two (202) new fees comprised of the following Hospital departments: Intensive Care Unit, Interventional Radiology, Laboratory, OR (Surgery & Recovery), Pharmacy, Special Services and one professional fee for medical service ; and

**WHEREAS**, the Public Hearing held was also for proposing sixteen (16) fee adjustment of oxygen supplies that are below the 2022 Medicare/APC rates; and

**WHEREAS**, the GMHA Board of Trustees has reviewed the list of new fees and the proposed fee adjustments and found the same to be in order; now therefore be it,

**RESOLVED**, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 202 new fee items and the 16 proposed fee adjustments, and be it further

**RESOLVED**, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

**DULY AND REGULARLY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER, 2023.**

Certified By:

Attested By:

Theresa Obispo  
Chairperson

Sonia Siliang  
Secretary



# GUAM MEMORIAL HOSPITAL AUTHORITY

## ATURIDÁT ESPETÁT MIMURIÁT GUAHÁN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



### BOARD OF TRUSTEES

#### Official Resolution No. 2024-08

#### **“RELATIVE TO AMENDING OFFICIAL BOARD RESOLUTION NO. 2021-19, RELATIVE TO ESTABLISHING A PROGRESSIVE JOB DIFFERENTIAL PAY PROGRAM FOR NURSES IN THE ADULT INTENSIVE CARE UNIT AND EMERGENCY ROOM”**

**WHEREAS**, in its efforts to implement recruitment and retention strategies for nurses, the Guam Memorial Hospital Authority is proposing the establishment of a progressive job differential pay plan, specifically, to attract new nurses or to incentivize incumbents to work in the Adult Intensive Care Unit (“ICU/CCU”) where the staffing shortage remains critical; and

**WHEREAS**, remuneration for nurses under the government of Guam’s Nurse Pay Plan (“NPP”) structure is significantly lower than the national averages in salaries for nurses in general, which attributes to the difficulty in the recruitment and the high turn-over rates; and

**WHEREAS**, the NPP provides an across the board approach for the remuneration of nurses rather than the area of placement, level of care, or specialty; and

**WHEREAS**, working in the ICU/CCU requires specialized training, advanced skillsets and proficiency in performing the complex care and psychomotor skills needed for patients who are critically ill, have a higher acuity, and/or who are at a higher risk for complex, multi-organ, and life threatening medical conditions; and

**WHEREAS**, pursuant to 4GCA §6229.10, *Job Incentives*, which states “Whenever possible, nursing and other healthcare professionals shall be given job incentives, including, but not limited to, educational opportunities and improved work environment;” and

**WHEREAS**, after thorough discussions at its September 19, 2023 meeting, the Human Resources Subcommittee came to the consensus that action was needed to address these matters; respectively, recommending the Board of Trustees’ approval to implement a progressive job differential pay plan for registered nurses who work in the ICU/CCU and ER as follows:

- Job differential pay from fifteen percent (15%) to forty percent (40%) applies to all **full-time** nurses assigned to the ICU/CCU and ER who meet the following criteria:
  - o successful completion of ICU/CCU clinical competencies (includes, but not limited to, Lippincott Procedures or Essentials of Critical Care Orientation (ECCO) by the American Association Critical-Care Nurses), **and** satisfactory completion of two years as a full-time nurse assigned to the ICU/CCU and ER; **plus** Critical Care Registered Nurse (CCRN) certification/Certified Emergency Nurse (CEN); **or**

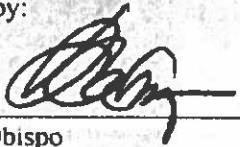
- o successful completion of ICU/CCU clinical competencies (includes, but not limited to, Lippincott Procedures or Essentials of Critical Care Orientation (ECCO) by the American Association Critical-Care Nurses); **and** satisfactory completion of three years as a full-time nurse assigned to the ICU/CCU and ER.
- The change in differential pay is subject to the concurrence of the Administrators of Nursing Services and ICU/CCU Medical Director or ER Medical Director, and approval by the Hospital Administrator/CEO, or his or her designee.
- Differential pay only applies to hours of actual work.
- Differential pay is subject to the availability of funds; now, therefore be it

**RESOLVED**, that the Board of Trustees, in accordance with 4GCA §6229.10, authorizes the Guam Memorial Hospital Authority to implement a progressive job differential pay plan for registered nurses who work in the ICU/CCU and ER as described above, and made effective September 19, 2023; and

**BE IT FURTHER RESOLVED**, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this resolution.

**DULY AND REGULARY ADOPTED ON THIS 25<sup>th</sup> DAY OF OCTOBER 2023.**

Certified by:



Theresa Obispo  
Chairperson

Attested by:



Sonia Sihang  
Secretary



## **Janet Mandapat**

---

**From:** Janet Mandapat <janet.mandapat@gmha.org>  
**Sent:** Thursday, October 19, 2023 10:16 AM  
**Subject:** NOTICE of GMHA Board of Trustees Meeting - October 25, 2023  
**Importance:** High

FOR IMMEDIATE RELEASE – October 19, 2023

### **NOTICE OF PUBLIC MEETING**

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, October 25, 2023 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 913 5266 3119; Password: 556240.

**Notice: Closed Executive Session to discuss attorney-client privilege confidential Case and Trial Strategy in CV1180-14 Only Board Members, the Court Reporter, select Members of the Administration and Legal Counsel will be “admitted” for the executive session and all other participants will be placed in the “waiting room” until executive session ends the board reconvenes for regular session.**

#### **Agenda:**

##### **I. Call to Meeting to Order and Attendance**

##### **II. Closed Executive Session Re: CV1180-14 / Ian Richardson v. GMHA / Case & Trial Strategy**

##### **III. Approval of the Minutes:**

- A. September 27, 2023 Regular Board Meeting

##### **IV. Old Business**

##### **V. New Business**

- A. Policy A-IM500, Policy Development, Revision, Approval, Maintenance, and Distribution

##### **VI. Management’s Report**

##### **VII. Guam Memorial Hospital Volunteers Association Report**

##### **VIII. Board Subcommittee Reports:**

###### **A. Joint Conference and Professional Affairs**

1. Res. 2024-01, Relative to the Reappointment of Active Medical Staff Privileges
2. Res. 2024-02, Relative to the Reappointment of Active Associate Medical Staff Privileges
3. Res. 2024-03, Relative to the Appointment of Provisional Medical Staff Privileges
4. Res. 2024-04, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges
5. Res. 2024-05, Relative to the Reappointment of Full Allied Health Professional Staff Privileges
6. CV2023 Strategic Goal 5: Engage Physicians

**B. Human Resources**

1. Res. 2024-08, Relative to Amending Official Board Resolution No. 2021-19, Relative to Establishing a Progressive Job Differential Pay Program for Nurses in the Adult Intensive Care Unit and Emergency Room
2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce

**C. Facilities, Capital Improvement Projects, and Information Technology**

1. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology

**D. Quality and Safety**

1. CY2023 Strategic Goal 3: Transform Healthcare Services

**E. Finance and Audit**

1. Res. 2024-06, Relative to Approving Two Hundred and Two (202) New Fees and Sixteen (16) Proposed Fee Adjustment of Oxygen Supplies
2. Res. 2024-07, Relative to Approval of Patient Receivable Accounts Batch No. 2024-001
3. CY2023 Strategic Goal 1: Achieve Financial Viability

**F. Governance, Bylaws, and Strategic Planning**

1. CY2023 Strategic Goal 6: Engage & Partner with the Community

**IX. Public Comment**

**X. Adjournment**

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

*Janez N. Mandapal*

Administrative Assistant  
Guam Memorial Hospital Authority  
850 Governor Carlos G. Camacho Road  
Tamuning, GU 96913  
Phone: (671) 647-2367 | Fax: (671) 649-0145

# GMHA Board of Trustees Meeting

 PRINT

## GMHA Board of Trustees Meeting MEETING



 **Posted on:** 10/25/2023 05:00 PM

 **Posted by:** Justine Camacho, BOT Admin. Asst. - Janet Mandapat

 **Department(s):**

**GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department\_id=51)**

 **Division(s):** HOSPITAL ADMINISTRATION (/notices?division\_id=178)

 **Notice Topic(s):** BOARD MEETING (/notices?topic\_id=76)

 **Types of Notice:** MEETING (/notices?type\_id=5)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**

## Board of Trustees Meeting

Date: Wednesday October 25, 2023

Time: 5:00 p.m.

Meeting will take place via Zoom Video Conferencing.

Meeting ID: 913 5266 3119

Passcode: 556240

Notice: Closed Executive Session to discuss attorney-client privilege confidential Case and Trial Strategy in CV1180-14. Only Board Members, the Court Reporter, select Members of the Administration and Legal Counsel will be "admitted" for the executive session and all other participants will be placed in the "waiting room" until executive session ends the board reconvenes for regular session.

### Agenda:

- I. Call to Order;
- II. Closed Executive Session Re: CV1180-14;
- III. Approval of the Minutes: A. September 27, 2023;
- IV. Old Business;
- V. New Business; A. Policy A-IM500, Policy Development, Revision, Approval, Maintenance, and Distribution
- VI. Management's Report;
- VII. Guam Memorial Hospital Volunteers Association Report; VIII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2024-01, Relative to the Reappointment of Active Medical Staff Privileges, 2. Res. 2024-02, Relative to the Reappointment of Active Associate Medical Staff Privileges, 3. Res. 2024-03, Relative to the Appointment of Provisional Medical Staff Privileges, 4. Res. 2024-04, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges, 5. Res. 2024-05, Relative to the Reappointment of Full Allied Health Professional Staff Privileges 6. CY2023 Strategic Goal 5; B. Human Resources: 1. Res. 2024-08, Relative to Amending Official Board Resolution No. 2021-19, Relative to Establishing a Progressive Job Differential Pay Program for Nurses in the Adult Intensive Care Unit and Emergency Room, 2. CY2023 Strategic Goal 4. C. Facilities, CIP and IT: 1. CY2023 Strategic Goal 2; D. Quality and Safety: 1. CY2023 Strategic Goal 3; E. Finance and Audit: 1. Res. No. 2024-06, Relative to Approving Two Hundred and Two (202) New Fees and Sixteen (16) Proposed Fee Adjustment of Oxygen Supplies, 2. Res. 2024-07, Relative to Approval of Patient Receivable Accounts Batch No. 2024-001 3. CV2022 Strategic Goal 1. F. Governance Review and Strategic

Planning: 1. CY2023 Strategic Goal 6;

IX. Public Comment;

X. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN

Hospital Administrator/CEO

This advertisement was paid for with government funds.





# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: October 31, 2023

**VIA ELECTRONIC MAIL**

Benjamin J.F. Cruz  
*Public Auditor*  
Office of Public Accountability  
Suite 401 DNA Building  
238 Archbishop Flores Street  
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the October 25, 2023 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at [janet.mandapat@gmha.org](mailto:janet.mandapat@gmha.org) for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN  
Hospital Administrator/CEO

- [Handwritten notes]

Ass



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPETAT MIMURIAT GUAHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



November 9, 2023

**VIA ELECTRONIC MAIL**

Honorable Lourdes A. Leon Guerrero

*I Maga'hågan Guåhan*

Ricardo J. Bordallo Governor's Complex

Adelup, GU 96910

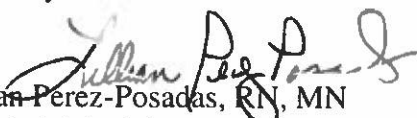
RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the October 25, 2023 Meeting of the GMHA Board of Trustees.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at [janet.mandapat@gmha.org](mailto:janet.mandapat@gmha.org) for any questions or clarifications.

Sincerely,

  
Lillian Perez-Posadas, RN, MN  
Hospital Administrator/CEO



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPETAT MIMURIAT GUAHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913  
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



November 9, 2023

**VIA ELECTRONIC MAIL**

Honorable Therese M. Terlaje

*Speaker of I Mina'trentai Siette Na Liheslaturan Guahan*

163 Chalan Santo Papa

Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the October 25, 2023 Meeting of the GMHA Board of Trustees.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at [janet.mandapat@gmha.org](mailto:janet.mandapat@gmha.org) for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN  
Hospital Administrator/CEO

**VEHICLE FOR SEALED BID "AS IS"**

**2020 KIA FORTE LE 260048**

**UNITED PACIFIC 646-8183**

E-MAIL: [Imanila@upcaguamandsaipan.com](mailto:Imanila@upcaguamandsaipan.com)  
The Seller reserves the right to reject any or all bids.



**VEHICLE FOR SEALED BID "AS IS"**

**2015 Toyota RAV4 SUV  
2016 KIA Forte LX**

Vehicles will be available for inspection by appointment only from Wednesday - Friday 9AM to 4PM. Seal bids must be accepted no later than Friday, Oct 20, 2023 at 4PM. PFC Finance has the right to refuse any or all bids.

128 Chalan Santa Ana, Tamuning Call Center: (671) 647-8870



The University Of Guam Solicits Applications To Establish A List Of Eligibles For The Following Position (Subject to the Availability of Funds):

**#005-24 SENIOR VICE PRESIDENT AND PROVOST**

Contact the Human Resources Office at (671)735-2350 for additional information regarding requirements, qualifications and application deadline, 8:00 a.m. to 5:00 p.m., Monday through Friday, except holidays. View the Human Resources Office website at <http://www.uog.edu/hro> for detailed information on the job announcement. For further information please email Dr. Rachael Leon Guerrero, Search Committee Chair at [rachaelle@triton.uog.edu](mailto:rachaelle@triton.uog.edu).

The University of Guam is a U.S. accredited institution and an Equal Opportunity Employer and Provider and complies with the Americans with Disabilities Act. For assistance, please contact the Director, EEO and Title IX/ADA Coordinator at (671)735-2244; (671)735-2243 (TTY).

*/s/*JOSEPH B. GUMATAOTAO  
Chief Human Resources Officer

THIS AD IS PAID FOR BY UNIVERSITY OF GUAM FUNDS

**CAMACHO CALVO LAW GROUP LLC  
NICHOLAS J. ENNIS**  
*ennis@camachocalvo.law*  
356 E. Marine Corps Drive, Suite 201  
Hagåtña, Guam 96910  
Telephone No. 671.477.6813  
Facsimile No. 671.477.4375

**IN THE SUPERIOR COURT OF GUAM**

**IN THE MATTER OF THE ESTATE OF  
JON A. STRANDHAGEN,  
Decedent.**

**PROBATE CASE NO. PR0156-23**

**NOTICE OF HEARING**

THIS NOTICE IS REQUIRED BY LAW. YOU ARE NOT REQUIRED TO APPEAR IN COURT UNLESS YOU DESIRE.

1. NOTICE IS HEREBY GIVEN that Jacqueline M. Strandhagen has filed a Petition for Probate of Will and for Letters Testamentary with the Will Annexed
2. A hearing on the petition will be heard on Wednesday, October 25, 2023, at 9:50 a.m.
3. To attend or to participate in the hearing, you may appear in person at the Guam Judicial Center, appear remotely at <https://guamcourts.org/zoom> us and enter Meeting ID: 864 4387 2213 and Passcode: JEMJ, or call into the courtroom at 671-300-6703 at the designated hearing time. For connectivity issues, you may contact Jannette Samson at (671) 475-0141 or email [jsamson@guamcourts.gov](mailto:jsamson@guamcourts.gov).

Dated: October 2, 2023

**SOPHIA SANTOS DIAZ**  
Clerk of Court, Superior Court of Guam  
By: */s/* Alice B. Mendoza  
Chamber/Courtroom Clerk

**BERMAN LAW FIRM**

Suite 503, Bank of Guam Bldg.  
111 Chalan Santo Papa  
Hagåtña, Guam 96910  
Telephone No. (671)477-2778  
Facsimile No.: (671)477-4366  
Email: [guam@padfidlawyers.law](mailto:guam@padfidlawyers.law)

Attorneys for Administratrix:  
**MARILOU NADAL**

**IN THE SUPERIOR COURT OF GUAM  
IN THE MATTER OF THE ESTATES OF  
GASPER L. NADAL, FLORENTINA  
L. NADAL, and JOEL NADAL,  
Decedents,**

**BY  
MARILOU NADAL,  
Administratrix.**

**PROBATE CASE NO. PR0123-23**

**NOTICE TO CREDITORS**

NOTICE IS HEREBY GIVEN by the Administratrix of the Estates of GASPER L. NADAL, FLORENTINA L. NADAL, and JOEL NADAL, deceased, by and through her undersigned counsel, to the creditors of and all persons having claims against said Estates or against deceased, that within two (2) months after the first publication of this Notice, they either file them with the necessary vouchers in the office of the Clerk of the Superior Court of Guam, or exhibit them with necessary vouchers to the Berman Law Firm, Suite 503, Bank of Guam Building, 111 Chalan Santo, Hagåtña, Guam 96910, the same being the place for the transaction of said estate.

Dated this 12th day of October, 2023.

**BERMAN LAW FIRM**  
Attorneys for Administratrix  
**MARILOU NADAL**  
By: */s/* FRANKIE T. PEREZ, JR., ESQ.



The University Of Guam Solicits Applications To Establish A List Of Eligibles For The Following Position (Tenure/Non-Tenure Track Appointment, Full Part-Time, Subject to the availability of funds):

**#001-24 INSTRUCTOR TO ASSOCIATE PROFESSOR  
(POLITICAL SCIENCE)**

Contact the Human Resources Office at (671)735-2350 for additional information regarding requirements, qualifications and application deadline, 8:00 a.m. to 5:00 p.m., Monday through Friday, except holidays. View the Human Resources Office website at <http://www.uog.edu/hro> for detailed information on the job announcement. For further information, please email Prof. Arun Swamy, Search Committee Chair at [arswamy@triton.uog.edu](mailto:arswamy@triton.uog.edu).

The University of Guam is a U.S. accredited institution and an Equal Opportunity Employer and Provider and complies with the Americans with Disabilities Act. For assistance, please contact the Director, EEO and Title IX/ADA Coordinator at (671)735-2244; (671)735-2243 (TTY).

*/s/*JOSEPH B. GUMATAOTAO  
Chief Human Resources Officer

THIS AD IS PAID FOR BY UNIVERSITY OF GUAM FUNDS



**GUAM MEMORIAL HOSPITAL AUTHORITY  
ATURIDÁT ESPETÁT MIMURIÁT GUÁHÁN**



**Board of Trustees Meeting**

Date: Wednesday October 25, 2023  
Time: 5:00 p.m.  
Meeting will take place via Zoom Video Conferencing.  
Meeting ID: 913 5266 3119  
Passcode: 556240

Notice: Closed Executive Session to discuss attorney-client privilege confidential Case and Trial Strategy in CV1180-14. Only Board Members, the Court Reporter, select Members of the Administration and Legal Counsel will be "admitted" for the executive session and all other participants will be placed in the "waiting room" until executive session ends the board reconvenes for regular session.

Agenda: I. Call to Order; II. Closed Executive Session Re: CV1180-14; III. Approval of the Minutes: A. September 27, 2023; IV. Old Business; V. New Business; VI. Management's Report; VII. Guam Memorial Hospital Volunteers Association Report; VIII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2024-01, Relative to the Reappointment of Active Medical Staff Privileges, 2. Res. 2024-02, Relative to the Reappointment of Active Associate Medical Staff Privileges, 3. Res. 2024-03, Relative to the Appointment of Provisional Medical Staff Privileges, 4. Res. 2024-04, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges, 5. Res. 2024-05, Relative to the Reappointment of Full Allied Health Professional Staff Privileges 6. CY2023 Strategic Goal 5; B. Human Resources: 1. CY2023 Strategic Goal 4. C. Facilities, CIP and IT: 1. CY2023 Strategic Goal 2, D. Quality and Safety: 1. CY2023 Strategic Goal 3; E. Finance and Audit: 1. Res. No. 2024-06, Relative to Approving Two Hundred and Two (202) New Fees and Sixteen (16) Proposed Fee Adjustment of Oxygen Supplies, 2. Res. 2024-07, Relative to Approval of Patient Receivable Accounts Batch No. 2024-001 3. CY2023 Strategic Goal 1; F. Governance, Bylaws, and Strategic Planning: 1. CY2023 Strategic Goal 6; IX. Public Comment; X. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

*/s/* Lillian Perez-Posadas, MN, RN  
Hospital Administrator/CEO

This advertisement was paid for with government funds.

**Need to  
get your  
message  
out there?**

Our sales team has new opportunities for you!

print or online we have you covered at The Guam Daily Post!  
email at [krista@postguam.com](mailto:krista@postguam.com) for inquiries.

THE GUAM DAILY POST





**GUAM MEMORIAL HOSPITAL AUTHORITY**  
**ATURIDÁT ESPETÁT MIMURIÁT GUAHÁN**



**Board of Trustees Meeting**

Date: **Wednesday October 25, 2023**  
 Time: **5:00 p.m.**  
 Meeting will take place via Zoom Video Conferencing  
 Meeting ID: **913 5266 3119**  
 Passcode: **556240**

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- Agenda:
- I. Call to Order;
  - II. Closed Executive Session Re: CV1180-14;
  - III. Approval of the Minutes: A. September 27, 2023;
  - IV. Old Business;
  - V. New Business: A. Policy A-IM500, Policy Development, Revision, Approval, Maintenance, and Distribution
  - VI. Management's Report;
  - VII. Guam Memorial Hospital Volunteers Association Report; VIII. Board Subcommittee Reports: A. Joint Conference and Professional Support; 1. Res. 2024-01. Relative to the Reappointment of Active Medical Staff Privileges, 2. Res. 2024-02. Relative to the Reappointment of Active Associate Medical Staff Privileges, 3. Res. 2024-03. Relative to the Appointment of Provisional Medical Staff Privileges, 4. Res. 2024-04. Relative to the Appointment of Allied Health Professional Provisional Staff Privileges, 5. Res. 2024-05. Relative to the Reappointment of Full Allied Health Professional Staff Privileges 6. CY2023 Strategic Goal 5; B. Human Resources 1. Res. 2024-08. Relative to Amending Official Board Resolution No. 2021-19, Relative to Establishing a Progressive Job Differential Pay Program for Nurses in the Adult Intensive Care Unit and Emergency Room, 2. CY2023 Strategic Goal 4. C. Facilities, CIP and IT 1. CY2023 Strategic Goal 2; D. Quality and Safety; 1. CY2023 Strategic Goal 3; E. Finance and Audit; 1. Res. No. 2024-06. Relative to Approving Two Hundred and Two (202) New Fees and Scales (16) Proposed Fee Adjustment of Oxygen Supplies, 2. Res. 2024-07. Relative to Approval of Patient Receivable Accounts Batch No. 2024-001 3. CY2023 Strategic Goal 1. F. Governance, Bylaws, and Strategic Planning; 1. CY2023 Strategic Goal 6;
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  - X. Adjournment

For special accommodations, please contact Theo Panigelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

*By Lilian Perez-Posadas, MN, RN  
 Hospital Administrator/CEO*

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**ISLAND-WIDE HOME DELIVERY**

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**Department of Integrated Services for Individuals with Disabilities**  
 Dipatamenton Programa Para I Maninutet  
 Government of Guam  
 Division of Support Services for Individuals with Disabilities

**PUBLIC NOTICE**  
**REQUEST FOR PROPOSAL FOR ADULT DAY CARE CENTER**

Providing Professional Adult Day Care Services for Individuals with Severe Disabilities

Department of Integrated Services for Individuals with Disabilities (DISID) is soliciting proposals from private, public, for-profit or non-profit organizations, companies or individuals interested in providing adult day care services to approximately 20 individuals age eighteen (18) to fifty-nine (59), on every service day, who have been determined to be functionally impaired and are at risk of institutionalization, and to provide respite services for families/caregivers of these individuals while the individual is attending the Adult Day Care Center.

Request for Proposals (RFP) packages are available for public inspection at [www.disid.guam.gov](http://www.disid.guam.gov) or a hard copy is available for pickup at the DISID Director's Office located at 138 East Marine Drive Jones & Guerrero Commercial Plaza, Suite C101, Hagåtña, Guam during the weekdays except holidays between 8:30 am to 4:30 pm. DISID requires that the prospective Offerors register with DISID to ensure that they receive notices regarding any changes or updates to the RFP. Official communications, clarifications and amendments to the RFP will be sent to all registered Offerors and posted on [www.disid.guam.gov](http://www.disid.guam.gov). A registration form is provided with the RFP as Form A. DISID will not be liable for failure to provide notice to any Offeror that does not register contact information.

Questions regarding this RFP should be written and addressed to DISID's Director through U.S. Mail, hand delivery, or facsimile (671) 477-9183 no later than 4:30 p.m. Chamorro Standard Time, **TUESDAY, October 31st, 2023**. All correspondence will be recorded, considered confidential, and timely responded to in the form of an answer or amendment, whichever is applicable in accordance with Guam Procurement Regulations. Electronic mail (email) is not acceptable. The DEADLINE FOR RECEIPT OF PROPOSALS is no later than 4:30 p.m. Chamorro Standard Time, **THURSDAY, November 9th, 2023**. All proposals must be submitted ONLY via U.S. Mail, courier, or hand delivery and must be addressed to the DISID Director. DISID shall have the right to reject all proposals or offers that have been submitted in response to this RFP, and/or may cancel this RFP at any time if the Director determines such to be in the interest of DISID or if allowed by law or regulation.

For special accommodations, call the Director's Office at 671-475-4624.

Michelle L.C. Perez  
 Director  
 138 East Marine Drive Jones & Guerrero Commercial Plaza, Suite C-101, Hagåtña, Guam 96932  
 Phone: 475-4624 Fax: 477-9183

**GUAM ELECTION COMMISSION**  
**Kumision Ilekshon Guahán**  
**Thursday, October 26, 2023, at 5:30 p.m.**  
**Guam Election Commission Regular Meeting**  
**GEC Conference Room, Oka Building, Tamuning, GU**  
 For meeting livestream, visit GEC's website at <https://sec.guam.gov/board>

**Agenda**

- I. Call to Order - Certification of a Quorum Present
- II. Certification - Public Notice Requirements - Guam Daily Post and Guam Public Notice Website (10/19/2023 & 10/23/2023)
- III. Approval of Agenda  
 Approval of Minutes  
 a. July 30, 2023 Regular Meeting
- IV. Correspondence  
 a. July 15, 2023 Guam Criminal Law and Procedure Review Commission (CLRC) Chairman & Executive Director Re Request for Guam Election Commission's Review of Criminal Statutes in Title 3 of the Guam Code Annotated  
 b. August 21, 2023 Department of Homeland Security Re Physical and Cybersecurity Assessment  
 c. September 18, 2023 Journal of Election Administration Research & Practice Re Invitation to 2023 Symposium on Election Administration, Research & Practice  
 d. September 29, 2023 Election Systems & Software Re Guam's Preventative Maintenance and Water Intrusion Inspection
- VI. Executive Director's Report  
 a. Timeline  
 b. Monthly Voter by Precinct Report  
 c. Online/Motor Voter Registration and Pre-Registration  
 d. Monthly Financial Report/ U.S. Election Assistance Commission Grant  
 e. Office of the Inspector General - U.S. Election Assistance Commission Audit
- VII. Old Business - Other Items  
 a. 2023 General Election  
 b. Fiscal Year 2024 Budget Request  
 c. Campaign Finance Committee  
     1. Statutory & Guam Administrative Rules and Regulations Updates  
 d. Bill No. 95-37 AN ACT TO REPEAL §1107 OF CHAPTER 1, TITLE 3, GUAM CODE ANNOTATED, AND TO REPEAL ALL OF CHAPTER 15, TITLE 3, GUAM CODE ANNOTATED, RELATIVE TO REMOVING THE PRIMARY ELECTIONS OF ITS ENTIRETY  
 e. Bill No. 106-37(LS) AN ACT TO PROVIDE A LEGISLATIVE SUBMISSION FOR CONSIDERATION BY GUAM VOTERS AT THE NEXT GENERAL ELECTION, AND TO PROVIDE GUAM VOTERS THE POWER TO DECIDE ON REPRODUCTIVE RIGHTS  
 f. Guam HAVA State Plan  
 g. 2023 National Conference of State Legislatures (NCSL) Summit
- VIII. New Business  
 a. Election Manual Update
- IX. Legal Counsel  
 a. Guam Society of Obstetricians and Gynecologists, Guam Nurses Association, et al v Douglas B. Moylan, et al
- X. Public Comment
- XI. Next Meeting
- XII. Adjournment

For individuals requiring special accommodations, auxiliary aids, or services, please contact Christiana Ramirez at (671) 477-9791 or send an email to [vote@gec.guam.gov](mailto:vote@gec.guam.gov).  
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**GSWA**  
**EMPLOYMENT OPPORTUNITY**  
**Guam Solid Waste Authority**  
**ASSISTANT GENERAL MANAGER OF OPERATIONS AND TECHNICAL SUPPORT**

The Guam Solid Waste Authority (GSWA) is searching for a qualified individual for the position of Assistant General Manager of Operations and Technical Support. The Assistant General Manager shall devote his/her time to the business of the Authority and shall have full charge and control, subject to the direction of the General Manager, of all operations, engineering and technical services pertaining to the generation, storage, collection transportation, processing, recycling, resource recovery or disposal of solid waste. This position is supervised by the General Manager.

Salary will be commensurate with experience and qualifications.

For further details on the GSWA, the job overview, requirements, and application process, please visit: <https://gswa.guam.gov>

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**SENATOR SABINA FLORES PEREZ**  
 Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning

**PUBLIC HEARING**  
**Monday, October 30, 2023**  
**Guam Congress Building, Public Hearing Room**  
**9:00A.M.**

Executive Re-Appointment of Ms. Janalynn C. Damian to serve as a Member on the Guam Board of Equalization.

Bill No. 165-37 (COR) - Sabina Flores Perez / Chris Barnett / Therese M. Tertaje / Dwayne T.D. San Nicolas / Joe S. San Agustin - AN ACT TO ADD A NEW ARTICLE 10 TO CHAPTER 51A OF TITLE 10 GUAM CODE ANNOTATED RELATIVE TO ESTABLISHING THE GUAM SOLID WASTE AUTHORITY'S UNIVERSAL GARBAGE COLLECTION PLAN

Bill No. 171-37 (COR) - Sabina Flores Perez - AN ACT TO AMEND §§ 51202 (e), 51207(a), (b), and (c), ALL OF ARTICLE 2 CHAPTER 51, TITLE 10 GUAM CODE ANNOTATED RELATIVE TO INCREASING THE FINES FOR SUBSTANTIAL LITTERING VIOLATIONS

Those interested in participating, please confirm your attendance by contacting the Office of Senator Sabina Flores Perez via email at [office@senatorperez.org](mailto:office@senatorperez.org) or via phone at (671) 980-2968, no later than Friday, October 27th, 2023, for further guidance.

Testimony should be addressed to Senator Sabina Flores Perez. Testimony will be accepted via hand delivery to our desktop at the Guam Congress Building at 113 Chalan Santa Rosa, Hagåtña, Guam 96910, or via email to [office@senatorperez.org](mailto:office@senatorperez.org) no later than 4:00pm, Friday November 3rd, 2023. In compliance with the Americans with Disabilities Act, individuals requiring special accommodations for services should contact the Office of Senator Sabina Flores Perez at (671) 980-2968. The hearing will be broadcast on local television: GXA Channel 21, Occasion Channel 117 and stream online via: Livestream Channel's live feed on YouTube. A recording of the hearing will be available online via Guam Legislature Media on YouTube after the hearing. We look forward to your participation!

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 email at [krista@postguam.com](mailto:krista@postguam.com) for inquiries.