

MEETING IN PROGRESS

GMHA Board of Trustees

Wednesday, December 27, 2023 | 5:00 p.m.

Zoom Video Conference

GMHA Board of Trustees Meeting

ATTENDANCE SHEET

Wednesday, December 27, 2023 | 5:00 p.m. | Zoom Video Conference

6

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson/Treasurer	
	Melissa Waibel	Vice-Chairperson	Zoom
	Sonia Siliang	Secretary	Zoom
	Sharon Davis	Trustee	
	Michael Um, MD	Trustee	Zoom
	Teresa Damian-Borja, MD	Trustee	Zoom
	Antoinette Kleiner	Trustee	Zoom
	Edgar Aguilar	Trustee	
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Assistant Administrator of Operations	
	Vincent Duenas, MD	Acting Associate Administrator, Medical Services	
	Jeffrey Ventura	Deputy Assistant Administrator, Operations	
	Ana Belen Rada	Assistant Administrator, Professional Support Services	Zoom
	Christine Tuquero	Assistant Administrator, Nursing Services	Zoom
	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	Zoom
	Yukari Hechanova	Chief Financial Officer	
	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	Zoom
	Jon Sidell, MD	Medical Staff President	
Larry Lizama, MD	Acting Associate Administrator, Clinical Services		
Guest(s)	NAME: 	TITLE:	SIGNATURE: Zoom
			Zoom
			Zoom
			Zoom
			Zoom
			Zoom

Sybilie Tancaam

RCM: Gen. Med. Supervising

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

December 27, 2023 | 5:00 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson, Treasurer; Melissa Waibel, Vice-chairperson; Sonia Siliang, Secretary; Sharon Davis, Trustee; Michael Um, MD, Trustee; Teresa Damian-Borja, MD, Trustee, Antoinette Kleiner, Trustee

Item	Owner
I. Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
II. Review and Approval of the Minutes	All Trustees
A. November 29, 2023	
III. Old Business	All Trustees
IV. New Business	
A. Consideration and Request to Approve a Settlement Agreement in CV1180-14 / Ian Richardson v. Guam Memorial Hospital Authority	All Trustees
V. Management's Report	Executive Management
VI. Guam Memorial Hospital Volunteers Association Report	GMHVA President
VII. Board Subcommittee Reports	
A. Joint Conference and Professional Affairs	Trustees Dr. Um, Waibel
1. Res. 2024-12, Relative to the Reappointment of Active Medical Staff Privileges	
2. Res. 2024-13, Relative to the Appointment of Provisional Medical Staff Privileges	
3. Res. 2024-14, Relative to the Reappointment of Active Associate Medical Staff Privileges	
4. CY2023 Strategic Goal 5: Engage Physicians	
B. Human Resources	Trustees Waibel, Obispo
1. Just Culture Performance Evaluation Add-on	
2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce	
C. Facilities, Capital Improvement Projects, and Information Technology	Trustee Davis
1. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology	
D. Quality and Safety	Trustee Obispo
1. CY2023 Strategic Goal 3: Transform Healthcare Services	
E. Finance and Audit	Trustee Obispo
1. Res. 2024-07, Relative to Approval of Patient Receivable Accounts Batch No. 2024-001.	
2. Res. 2024-15, Relative to Approving Forty-Eight (48) New Fees	
3. CY2023 Strategic Goal 1: Achieve Financial Viability	
F. Governance, Bylaws, and Strategic Planning	Trustees Dr. Borja, Siliang
1. CY2023 Strategic Goal 6: Engage & Partner with the Community	
VIII. Public Comment	
IX. Adjournment	Trustee Obispo

**Regular Meeting of the
Guam Memorial Hospital Authority
Board of Trustees**
Wednesday, November 29, 2023 | 5:00 p.m.
Zoom Video Conference

ATTENDANCE

Board Members

Present: Melissa Waibel, Dr. Michael Um, Sonia Siliang, Dr. Teresa Damian-Borja, Sharon Davis & Antoinette Kleiner
Absent: Theresa Obispo

Absent: Dr. Jon Sidel, Toni Pecon & Christine Tuquero

Leadership

Present: Lillian Perez-Posadas, William Kando, Dr. Vincent Duenas, Dr. Larry Lizama, Jeffrey Ventura, Ana Belen Rada, Liezl Concepcion, Danielle Manglona & Yuka Hechanova

Guests: Cindy Hanson, Jocelyn Manibusan, Rachel Manglona, Tony Aguon, Jeremiah Luther, Colleen Bamba, Aida Yap, Sydie Taisacan, Joe Taitano, Vince Quichocho, Amy Rose Edmonson, Alma Sapengco, Olivia Palacios, Justine Camacho & Genevieve Austria

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Vice-Chairperson Waibel called to order the regular meeting of the GMHA Board of Trustees at 5:04 p.m. on Wednesday, November 29, 2023, via Zoom Video Conferencing.	Vice-Chairperson	None	None
II. REVIEW AND APPROVAL OF MINUTES				
A. October 25, 2023	Trustee Dr. Um motioned, and it was seconded by Trustee Dr. Borja to approve the October 25, 2023 minutes as presented. The motion carried with all ayes.	All Board Members	None	Approved
III. OLD BUSINESS				
A. Policy A-IM500, Policy Development, Revision, Approval, Maintenance, and Distribution	Ms. Danielle Manglona reported on behalf of Mr. Seo previous presentation to the Board of Trustees last meeting on October 25, 2023 which was tabled. Policy A-IM500 reflects the incorporation of the MCN Policy Manager on the approval of policies for the organization. Trustee Dr. Damian-Borja motioned, and it was seconded by Trustee Kleiner to approve Policy A-IM500, Policy Development, Revision, Approval, Maintenance, and Distribution. The motion carried with all ayes.	All Board Members	None	Approved
IV. NEW BUSINESS				
A. Consideration and Request to Approve a Settlement Agreement in CV0733-19/Joseph Jesus v. Guam Memorial Hospital Authority	GMHA Legal Counsel Mr. Luther reported on the Settlement Agreement CV0733-19/Joseph Jesus v. GMHA. A settlement agreement was reached for the amount of \$17K.	All Board Members	None	Approved

	Trustee Dr. Damian-Borja motioned, and it was seconded by Trustee Kleiner to approve CV0733-19/Joseph Jesus v. Guam Memorial Hospital Authority settlement. The motion carried with all ayes.			
V. MANAGEMENT'S REPORT				
<p>A. COVID-19 Update</p> <p>B. In-House Patient Census</p> <p>C. Nursing Shortage</p> <p>D. Travel Nurses</p> <p>E. Guam Bill 164-37/American Rescue Plan Funding</p> <p>F. Angio Suite Equipment</p>	<p>Mrs. Perez-Posadas reported the following:</p> <ul style="list-style-type: none"> ➤ The current census for COVID-19 is at an all-time low with just a few admissions. ➤ Patient Census as of 11/29: 159 ➤ GMHA recruited 40 new nurses and lost 44. Some moving for higher salary. ➤ 36 Travel Nurses are being utilized in the ER, ICU, NICU, PICU, and Telemetry Unit. ➤ Professional Support is also using Travel Registered Respiratory Therapists and Ultrasound Sonographer. ➤ The Guam Legislature and Governor of Guam Lourdes Leon Guerrero has approved \$30 million from the General Funds to help pay down GMH vendor payables. The Department of Administration is responsible for the processing of payments for vendors. As of November 29, 2023, \$21 million dollars have been paid to vendors. ➤ \$20 million in ARPA funding will be used for the Hospital's CIP improvement projects. GMHA will begin with draw downs and projects will commence on HVAC, IT Network System upgrades etc. just to name a few. ➤ GMHA has signed the contract for the Angio Suite Equipment to include the Hemodynamics Component. GMHA expects the Angio Suite to be up and running for patient use within three to four months. 	Executive Management	None	Informational

<p>G. University of Guam School of Health Nursing Advisory Council</p> <p>H. Mold Mitigation</p>	<ul style="list-style-type: none"> ➤ Mrs. Perez-Posadas met with the UOG Health Nursing Advisory Council to discuss strategies to address perennial nursing shortages in hopes that it will help GMH with nursing recruitment and retention. ➤ Mr. Kando reported that GMHA has been working with Industrial Hygiene Professionals regarding mold mitigation. The remediation plan is near completion. Once received GMHA expects to contract for mold remediation services. 			
VI. GUAM MEMORIAL HOSPITAL VOLUNTEERS ASSOCIATION (GMHVA) REPORT				
	<p>Mrs. Perez-Posadas reported that the GMHVA has elected a New President, Ms. Hilda Pellecani.</p> <p>Mr. Kando reported that the GMH Gift Shop has re-opened. The air handling units in their area were installed by Tony's Workshop.</p>	<p>GMHVA President (Toni Pecon)</p>	<p>None</p>	<p>Informational</p>
VII. BOARD SUBCOMMITTEE REPORTS				
<p>A. <u>Joint Conference and Professional Affairs</u></p> <p>1. <u>Res. 2024-09, Relative to the Reappointment of Active Medical Staff Privileges</u></p> <ul style="list-style-type: none"> a. <u>Michael Switzer, DO</u> b. <u>Syed Ahmed, MD</u> c. <u>Thomas Murray, MD</u> d. <u>John P. Rosales, MD</u> e. <u>Darren Sommer, DO</u> <p>2. <u>Res. 2024-10, Relative to the Appointment of Provisional Medical Staff Privileges</u></p> <ul style="list-style-type: none"> a. <u>Eric Meininger, MD</u> b. <u>Amanda Wojahn, MD</u> c. <u>Willie Bruce, DO</u> d. <u>Chivano Chhieng, MD</u> e. <u>Kathryn Cambron, MD</u> f. <u>Andrew Ciccarelli, MD</u> g. <u>Timothy Conner, MD</u> h. <u>Sean Feinberg, MD</u> i. <u>Kyle Hirschman, DO</u> 	<p>Trustee Dr. Um motioned, and it was seconded by Trustee Davis to approve Res. 2024-09 & 2024-10 as presented. The motion carried with all ayes.</p>	<p>Executive Management, Chair & Vice-Chair, JCPA</p>	<p>None</p>	<p>Approved</p>

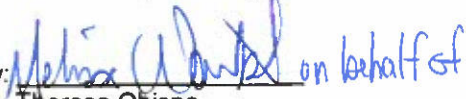
<p>j. <u>Jennifer Huckabee, MD</u> k. <u>Norman Jacobs, MD</u> l. <u>Jonathan Jaksha, MD</u> m. <u>Jarret Kuo, MD</u> n. <u>Scott Logan, MD</u> o. <u>Keven Marcum, MD</u> p. <u>Steven McCormack, MD</u> q. <u>Karen Phillips, MD</u> r. <u>Surendra Pawar, MD</u> s. <u>Mohammed, Quraishi, MD</u> t. <u>Jason Rogers, MD</u> u. <u>Loretta Settoni, MD</u> v. <u>Stanley Smith, MD</u> w. <u>Shannon St. Clair, MD</u> x. <u>Shawn Stone, MD</u> y. <u>Colin Thompson, MD</u> z. <u>Yuyang Zhang, MD</u></p>				
<p>B. <u>Human Resources</u></p>	<p>There were no matters up for board approval.</p>	<p>Executive Management & Chair HR</p>	<p>None</p>	<p>None</p>
<p>C. <u>Facilities, Capital Improvement Projects, and Information Technology</u></p>	<p>Trustee Davis reported that she signed the IT Network/Systems Shutdown & Restoration AAR/IP.</p> <p>Mr. Kando reported that all members of the Executive Committee have signed the Review and Endorsement Certification page and is headed to Chairwoman Obispo for its final signatory.</p>	<p>Executive Management & Chair Fac, CIP, & IT</p>	<p>None</p>	<p>None</p>
<p>D. <u>Quality and Safety</u></p>	<p>There were no matters up for board approval.</p>	<p>Executive Management & Chair Q&S</p>	<p>None</p>	<p>None</p>
<p>1. <u>Finance and Audit</u> 2. <u>Res. 2024-07, Relative to Approval of Patient Receivable Accounts Batch No. 2024-001</u> 3. <u>Res. 2024-11, Relative to Increasing the Base Salary for GMHA Registered Nurses and Licensed Practical Nurses by Six (6) Steps</u></p>	<p>Res. 2024-07 has been tabled pending more information.</p> <p>Res. 2024-11 has been tabled pending more information and budget identification to support nurse increase.</p> <p>Mrs. Perez Posadas reported that at the last Finance and Audit Subcommittee Meeting, management would</p>	<p>Executive Management & Chair F&A</p>	<p>Updates to be reported on the next BOT Meeting.</p> <p>Updates to be reported on the next</p>	<p>Tabled</p> <p>Tabled</p>

4. <u>Implementation of Effective Date of 22 New Room and Board Rates</u>	Need to come up with a financial plan on how to sustain and support the additional cost. Mrs. Perez-Posadas reported that implementation on the 22 New Room and Board Rates were in effect as of November 15, 2023.		BOT Meeting None	Informational
E. <u>Governance, Bylaws, and Strategic Planning</u>	There were no matters up for board approval.	Executive Management & Chair GBSP	None	None
VIII. PUBLIC COMMENT				
	There were no public comments made.	Public	None	None
IX. ADJOURNMENT				
	There being no further business matters for discussion, Vice-Chairperson Waibel declared the meeting adjourned at 6:51 p.m. motioned and seconded. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: 
Janet U. Mandapat
Administrative Assistant

Submitted by: 
Sonia Siliang
Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the October 25, 2023 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 29th day of November 2023.

Certified by:  on behalf of
Theresa Obispo
Chairperson



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHAN

850 Governor Carlos Camacho Road Tamuning, Guam 96913
Operator (671) 647-2330 or 2552 Fax (671) 649-5508

Board of Trustees Official Resolution No. 2024-07

“RELATIVE TO APPROVAL OF PATIENT RECEIVABLE ACCOUNTS BATCH NO. 2024-001”

WHEREAS, the Guam Memorial Hospital Authority (“the Hospital”) is a public corporation and an autonomous instrumentality of the Government of Guam; and

WHEREAS, the Hospital has not been consistent in applying the accounts receivable allowance when collection from government, insurer or patient is deemed unlikely; and

WHEREAS, the Board of Trustees Finance and Audit Sub-Committee met on December 27, 2023 and reviewed Batch No. 2024-001 to write off 1,049 patient accounts in the total amount of \$2,877,991.57 and recommended that the Board of Trustees approve to write-off these patient receivable accounts as presented that are justified for write-off; and

RESOLVED, that the Board of Trustees hereby approves that the Hospital authorize the Chief Financial Officer to apply the write-offs in the detailed Aged Trial Balance, and be it further

RESOLVED, that the GMHA Board of Trustees hereby accepts and approves the recommendation of the Finance and Audit Sub-Committee and adopts the Batch No. 2024-001 for write-off, and be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER, 2023.

Certified By:

Theresa Obispo
Chairperson

Attested By:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPETAT MIMURIAT GUAHAN

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PATIENT RECEIVABLE ACCOUNTS FOR WRITE-OFFS

BATCH NO. 2024-001

- The attached list includes accounts receivable that have proven to be uncollectible.
- Detail to support the write-off is filed in the Patient Affairs Department/Collection Section.
- The reason for write-offs are summarized below:

	REASON / DESCRIPTION	NUMBER OF CLAIMS	TOTAL FROM ATTACHMENT	RESOLUTION
1	Commercial: Beyond Follow-Up / Collection Timeframe (2011 – 2017 accounts)	306	\$839,085	Monitor and Follow Up to ensure timely review and payments
2	SelectCare: Beyond Follow-Up / Collection Timeframe (2016 – 2020 accounts)	208	\$293,847	Monitor and Follow Up to ensure timely review and payments
3	StayWell: Beyond Follow-Up / Collection Timeframe (2016-2022 accounts)	24	\$26,531	Monitor and Follow Up to ensure timely review and payments
4	Med A/B: Beyond Follow-Up / Collection Timeframe (2016 – 2022 accounts)	133	\$819,124.10	Monitor and Follow Up to ensure timely review and payments
5	Federal Programs: Beyond Follow-Up / Collection Timeframe (2009 – 2018 accounts)	378	\$899,405.47	Monitor and Follow Up to ensure timely review and payments
		1,049	\$2,877,992.57	

REASON / DESCRIPTION	Year	Qty	Total by Year	Overall Total	Billing/Follow up Struggles	Resolution	Transmittal Nos:
1 Misc Insurances: 2011 - 2017 accounts	2011	1	2,835.00	839,084.00	Our struggle with Misc insurances are mainly due to these companies being off island. Claims are submitted manually (via USPS) with verify little contact information. Billing address does not always match what is on the patients insurance card. When we do receive payments - they never pay at our rates. They assign an automatic discount to the claim that we are not able to drop to Pt Resp. Which means these account balances remain on our AR for years.	We have worked with the Patient Registration team to no longer accept many of the off island insurances. Especially those that do not pay. Patients with off island insurances will be treated as self pay. However, our billing team will be able to work with these patients to obtain any necessary billing documents so they may submit the claims directly to their insurances. With this change in our process - our 2023 AR report for misc insurance is cleaner and more manageable.	BO2036
	2012	2	6,144.00				
	2013	3	2,120.00				
	2014	2	2,487.00				
	2015	16	31,080.00				
	2016	96	114,437.00				
	2017	186	679,981.00				
2 Selectcare: 2016 - 2020 accounts	2016	47	59,921.00	293,847.00	The Follow up has a responsibility to ensure accounts are closed within a timely manner. The root causes for these accounts to still be on the ATB are due to several factors to include: Our previous Claims Billing System (AS400), Shortage of staff to reconcile these accounts and the staff not given the resources to validate these accounts and work with the insurances to settle the balances.	We now have a new billing system that gives us more information from Rejections, Status of Claims, EOBs and Denials. We also have given the staff access to review their assigned insurance ATB report to reconcile on a monthly basis with each insurance. Our goal is to close out prior months accounts within each appropriate timeframe.	BO2037
	2017	66	134,444.00				
	2018	74	80,133.00				
	2019	19	18,252.00				
	2020	2	1,096.00				
3 Staywell: 2016 - 2022 accounts	2016	1	709.00	26,531.00	The Follow up has a responsibility to ensure accounts are closed within a timely manner. The root causes for these accounts to still be on the ATB are due to several factors to include: Our previous Claims Billing System (AS400), Shortage of staff to reconcile these accounts and the staff not given the resources to validate these accounts and work with the insurances to settle the balances.	We now have a new billing system that gives us more information from Rejections, Status of Claims, EOBs and Denials. We also have given the staff access to review their assigned insurance ATB report to reconcile on a monthly basis with each insurance. Our goal is to close out prior months accounts within each appropriate timeframe.	BO2038
	2017	4	6,311.00				
	2018	6	9,943.00				
	2021	2	549.00				
	2022	11	9,019.00				
4 Med A/B: 2016 - 2022 accounts	2014	1	216.30	819,124.10	Medicare claims are unique from other payers. Claim status can only be viewed in the medicare portal DDE. Not everyone in the Billing Dept had access or the training to verify, fix and ensure claims are being processed for payment.	The entire billing department participated in a Medicare BootCamp training last year. Our Medicare Specialist is currently training our other medicare billers on how to access and navigate through the Medicare DDE portal. This will be beneficial for the billing department to ensure claims are processing through for payment.	BO2039
	2016	68	524,558.03				
	2017	64	294,349.77				
5 Federal Programs: 2009 - 2018 accounts	2009	2	2,677.00	899,405.47	Federal Programs consist of Veterans Affairs, Tricare & ChampVA. All claims for these agencies are submitted manually. Which means Claims get lost, processed and scanned poorly which causes our claims to be rejected and/or claims not authorized/approved. With the time differences and limited information given at time of admission, we may not always obtain the proper approvals for these accounts.	Billing Dept has been working closely with the Patient Registration dept to ensure that the necessary information is obtain at the time of registration to help prevent denials/rejections. We recently made contact with a local Naval hospital claims manager who has been assisting us with our claims to ensure coverage and processing of claims.	BO2041
	2010	1	12,415.00				
	2011	2	1,569.00				
	2013	1	319.00				
	2014	4	5,965.00				
	2015	13	33,254.00				
	2016	60	114,870.00				
	2017	146	455,157.00				
2018	149	273,178.00					



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPLIAT MIMURIAT GUAHAN

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BOARD OF TRUSTEES Official Resolution No. 2024-12

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Akua Agyeman, MD	Peds/Medicine	Peds/IM	November 30, 2025
Garrett Britton, DO	Medicine	IM Critical Care	November 30, 2025

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2: and

WHEREAS, the Medical Executive Committee met on November 29, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners: and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval: now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended: and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments: and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER, 2023.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPETAL MIMURIAT GUAHAN

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BOARD OF TRUSTEES Official Resolution No. 2024-13

“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Sally Westcott, MD	Emergency Room	Emergency Medicine	November 30, 2024
Jeffrey Gabel, DO	Ob/Gyn	Obstetrics & Gynecology	November 30, 2024
Gabrielle James, MD	Pediatrics	Pediatric	November 30, 2024
Gabrielle Johnson, DO	Medicine	IM/Hospitalist	November 30, 2024
Nathan Bennington, DO	Radiology	Radiologist (Tele-Rad)	November 30, 2024
Vinod Havalad, MD	Pediatrics	Pediatric/CC (Tele-Med)	November 30, 2024
Keith Glenn, MD	Medicine	IM (Tele-Med)	November 30, 2024

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee email voted on November 29, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER, 2023.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPLEAT MIMURIAT GUAHAN

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BOARD OF TRUSTEES Official Resolution No. 2024-14

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Peachy Piana-Pacheco, MD	Radiology	Radiologist (Tele-Rad)	November 30, 2025

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on November 30, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Associates Medical Staff Membership reappointment for the above listed practitioner; and

WHEREAS, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER, 2023

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPETAT MIMURIAT GUAHAN

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Board of Trustees Official Resolution No. 2024-15

“RELATIVE TO APPROVING FORTY-EIGHT (48) NEW FEES”

WHEREAS, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

WHEREAS, the GMHA Board of Trustees has reviewed the Public Law 26-66; and

WHEREAS, a Public Hearing was held on December 15, 2023 and oral comments and written testimony have been solicited regarding the Forty-Eight (48) new fees comprised of the following Hospital departments: Interventional Radiology, Pharmacy, Laboratory, OR (Surgery & Recovery), and Special Services; and

WHEREAS, the GMHA Board of Trustees has reviewed the list of new fees and found the same to be in order; now therefore be it,

RESOLVED, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 48 new fee items, and be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF DECEMBER, 2023.

Certified By:

Theresa Obispo
Chairperson

Attested By:

Sonia Siliang
Secretary

Janet Mandapat

From: Janet Mandapat <janet.mandapat@gmha.org>
Sent: Wednesday, December 20, 2023 10:48 AM
Subject: NOTICE of GMHA Board of Trustees Meeting - December 27, 2023
Importance: High

FOR IMMEDIATE RELEASE – December 20, 2023

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, December 27, 2023 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 913 5266 3119; Password: 556240.

Agenda:

I. Call to Meeting to Order and Attendance

II. Approval of the Minutes:

- A. November 29, 2023 Regular Board Meeting

III. Old Business

IV. New Business

- A. Consideration and Request to Approve a Settlement Agreement in CV1180-14 / Ian Richardson v. Guam Memorial Hospital Authority

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

- A. Joint Conference and Professional Affairs
 - 1. Res. 2024-12, Relative to the Reappointment of Active Medical Staff Privileges
 - 2. Res. 2024-13, Relative to the Appointment of Provisional Medical Staff Privileges
 - 3. Res. 2024-14, Relative to the Reappointment of Active Associate Medical Staff Privileges
 - 4. CY2023 Strategic Goal 5: Engage Physicians
- B. Human Resources
 - 1. Just Culture Performance Evaluation Add-on
 - 2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce
- C. Facilities, Capital Improvement Projects, and Information Technology
 - 1. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology
- D. Quality and Safety
 - 1. CY2023 Strategic Goal 3: Transform Healthcare Services
- E. Finance and Audit

1. Res. 2024-07, Relative to Approval of Patient Receivable Accounts Batch No. 2024-001
 2. Res. 2024-15, Relative to Approving Forty-Eight (48) New Fees
 3. CY2023 Strategic Goal 1: Achieve Financial Viability
- F. Governance, Bylaws, and Strategic Planning
1. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

Janet M. Mandapal

Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

Janet Mandapat

om:

Janet Mandapat <janet.mandapat@gmha.org>

Sent:

Wednesday, December 20, 2023 10:51 AM

Subject:

NOTICE of GMHA Board of Trustees Meeting - December 27, 2023

Importance:

High

FOR IMMEDIATE RELEASE – December 20, 2023

NOTICE OF PUBLIC MEETING

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VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

James O. Mandapat

Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

Janet Mandapat

om:

Janet Mandapat <janet.mandapat@gmha.org>

Sent:

Wednesday, December 20, 2023 11:03 AM

Subject:

NOTICE of GMHA Board of Trustees Meeting - December 27, 2023

Importance:

High

FOR IMMEDIATE RELEASE – December 20, 2023

NOTICE OF PUBLIC MEETING

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VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

James O. Mandapat

Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

GMHA Board of Trustees Meeting


 PRINT

GMHA Board of Trustees Meeting MEETING



 **Posted on:** 12/27/2023 05:00 PM

 **Posted by:** Justine Camacho

 **Meeting Date:** 12/27/2023 05:00 PM

 **Department(s):**

GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department_id=51)

 **Division(s):** HOSPITAL ADMINISTRATION (/notices?division_id=178)

 **Notice Topic(s):** BOARD MEETING (/notices?topic_id=76)

 **Types of Notice:** MEETING (/notices?type_id=5)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**

Item

Owner

I. Welcoming | Call Meeting to Order and Determination of Quorum

Trustee Obispo

II. Review and Approval of the Minutes

A. November 29, 2023

All Trustees

III. Old Business

All Trustees

IV. New Business

A. Consideration and Request to

Approve a Settlement Agreement in CV1180-14 / Ian Richardson v. Guam Memorial Hospital Authority

All Trustees

V. Management's Report

Executive Management

VI. Guam Memorial Hospital Volunteers Association Report

GMHVA President

VII. Board Subcommittee Reports

A. Joint Conference and Professional Affairs

1. Res. 2024-12, Relative to the Reappointment of Active Medical Staff Privileges

2. Res. 2024-13, Relative to the

Appointment of Provisional Medical Staff Privileges

3. Res. 2024-14, Relative to the Reappointment of Active Associate Medical Staff Privileges

Trustees Dr. Um,

Waibel

4. CY2023 Strategic Goal 5: Engage Physicians

B. Human Resources

1. Just Culture Performance Evaluation Add-on

Trustees Waibel,

2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce

Obispo

C. Facilities, Capital Improvement Projects, and Information Technology

1. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology

Trustee Davis

D. Quality and Safety

1. CY2023 Strategic Goal 3: Transform Healthcare Services

Trustee Obispo

E. Finance and Audit

1. Res. 2024-07, Relative to Approval of Patient Receivable Accounts Batch No. 2024-001. Trustees Dr.
 2. Res. 2024-15, Relative to Approving Forty-Eight (48) New Fees Borja, Siliang
 3. CV2023 Strategic Goal 1: Achieve Financial Viability
- F. Governance, Bylaws, and Strategic Planning
1. CV2023 Strategic Goal 6: Engage & Partner with the Community

VIII. Public Comment

IX. Adjournment

Trustee Obispo



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPETÁT MIMURIÁT GUAHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



January 2, 2024

VIA ELECTRONIC MAIL

Benjamin J.F. Cruz
Public Auditor
Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the December 27, 2023 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

✓ Sent to OPA via Google Drive on 1-2-2024



GUAM MEMORIAL HOSPITAL AUTHORITY

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



January 8, 2024

VIA ELECTRONIC MAIL

Honorable Lourdes A. Leon Guerrero
I Maga'hågan Guåhan
Ricardo J. Bordallo Governor's Complex
Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the December 27, 2023 Meeting of the GMHA Board of Trustees.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO



GUAM MEMORIAL HOSPITAL AUTHORITY

550 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



January 8, 2024

VIA ELECTRONIC MAIL

Honorable Therese M. Terlaje
Speaker of I Mina'trentai Siette Na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the December 27, 2023 Meeting of the GMHA Board of Trustees.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO



SERVE GUAM COMMISSION UNDER THE OFFICE OF THE GOVERNOR (WHICH OVERSEES AMERICORPS PROGRAMS IN GUAM) ON NATIONAL & COMMUNITY SERVICE
 Email: ServeGuam.rfp@sgc.guam.gov • Website: sgc.guam.gov • Telephone: (671) 682-4599

REQUEST FOR PROPOSALS (RFP)

FY2023-2024 AmeriCorps State and National Grant (CFDA: 94.006)
 (Nonprofit organizations are encouraged to apply)

One to One Technical Assistance Period (Available by appointment only):
 Wednesday, December 20, 2023 - Wednesday, January 31, 2024

****Intent to Apply forms will be accepted from December 20, 2023 - February 16, 2024
 MUST include EIN and UEI Number and must be registered with
 System for Award Management (SAM) to include cage code number**

MANDATORY WORKSHOPS ARE HELD AS SCHEDULED:

9:00a.m. to 4:00p.m. - Serve Guam Commission (SGC)
 Conference Room - GCIC Bldg., 2nd Floor, Room 202, Hagatna Guam 96910
 To Bring: Laptop, Notebook, blue ink pen, highlighter

Monday, February 12, 2024	AmeriCorps eGrants Access AmeriCorps State and National Funding Priorities AmeriCorps 2024 Notice of Funding Opportunity (NOFO) https://www.americorps.gov/partner/funding-opportunities
Tuesday, February 13, 2024	2024 Mandatory Supplemental Information 2024 AmeriCorps Application Instructions
Wednesday, February 14, 2024	SGC Application Instructions (Guam) Working Session / AmeriCorps Regulations
Thursday, February 15, 2024	2024 Performance Measures Instructions
Friday, February 16, 2024	Operational and Financial Management Survey (OFMS) AmeriCorps / SGC AmeriCorps Budget & Budget Worksheet

Monday, February 19, 2024 - Friday, March 8, 2024
 Technical Assistance Information & Documents
 Q & A's to be submitted to ServeGuam_rfp@sgc.guam.gov

Application packets may be viewed at website: sgc.guam.gov and also made available through email: ServeGuam.rfp@sgc.guam.gov. For additional information please contact Julia Inarte at juliainarte@sgc.guam.gov or Tiffany San Nicolas at Tiffany.Sannicolas@sgc.guam.gov.
 Serve Guam Commission office is located at the 2nd Floor, GCIC Building, Suite 202, Hagatna, Guam.

Grant Applications are due on or before Monday, March 25, 2024, at 4:00 p.m.

/s/ DORIS M. AGUON, SGC Executive Director
 /s/ MARGRIT L. ATALUG, SGC Vice Chairperson

"This material is based upon work supported by AmeriCorps under Grant No. 22TAIGU001 to the Serve Guam Commission, Office of the Governor, which oversees the AmeriCorps Programs in Guam. Opinions or points of view expressed in this document are those of the authors and do not necessarily reflect the official position of, or a position that is endorsed by AmeriCorps."



GUAM MEMORIAL HOSPITAL AUTHORITY
 ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN



Board of Trustees Meeting

Date: **Wednesday December 27, 2023**
 Time: **5:00 p.m.**
 Meeting will take place via Zoom Video Conferencing
 Meeting ID: **913 5266 3119**
 Passcode: **556240**

Agenda:

- I. Call to Order;
- II. Approval of the Minutes: A. November 29, 2023
- III. Old Business;
- IV. New Business; A. Consideration and Request to Approve a Settlement Agreement in CV1180-14 / Ian Richardson v. Guam Memorial Hospital Authority
- V. Management's Report;
- VI. Guam Memorial Hospital Volunteers Association Report;
- VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2024-12, Relative to the Reappointment of Active Medical Staff Privileges, 2. Res. 2024-13, Relative to the Appointment of Provisional Medical Staff Privileges, 3. Res. 2024-14, Relative to the Reappointment of Active Associate Medical Staff Privileges, 4. CY2023 Strategic Goal 5; B. Human Resources: 1. Just Culture Performance Evaluation Add-on, 2. CY2023 Strategic Goal 4; C. Facilities, CIP and IT: 1. CY2023 Strategic Goal 2; D. Quality and Safety: 1. CY2023 Strategic Goal 3; E. Finance and Audit: 1. Res. 2024-07, Relative to Approval of Patient Receivable Accounts Batch No. 2024-001, 2. Res. No. 2024-15, Relative to Approval of Forty-Eight (48) New Fees, 3. CY2023 Strategic Goal 1; F. Governance, Bylaws, and Strategic Planning: 1. CY2023 Strategic Goal 6
- VIII. Public Comment;
- IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
 Hospital Administrator/CEO

This advertisement was paid for with government funds.

THE LAW OFFICES OF PHILLIPS & BORDALLO

A Professional Corporation
 410 West O'Brien Drive, Ste. 102
 Hagatna, Guam 96910-5044
 Telephone: (671) 477-ABCD (2223)
 Fax: (671) 477-2FAX (2329)
 "I Erensia, Lina'la' Espiritu-ia"
 Attorneys for Petitioner

IN THE SUPERIOR COURT OF GUAM

IN THE MATTER OF THE ESTATE OF ANA ATOIGUE BAUTISTA and MANUEL SANTOS BAUTISTA,
 Deceased.

PROBATE CASE NO. PR018Q-23

NOTICE TO CREDITORS

NOTICE IS HEREBY GIVEN by the undersigned, Francisco Bautista Crisostomo, Administrator of the ESTATE OF ANA ATOIGUE BAUTISTA and MANUEL SANTOS BAUTISTA, deceased, to the creditors of, and all persons having claims against the deceased, that within sixty (60) days after the date of the first publication of this Notice, they either file their claims with the necessary vouchers in the office of the Clerk of the Superior Court of Guam, or present them with necessary vouchers at the place of business of DARLEEN E. HILLION, ESQ., at the Law Offices of Phillips & Bordallo P.C., 410 West O'Brien Drive, Hagatna, Guam 96910, the same being the place for the transaction of the estate.

Dated: December 6, 2023

FRANCISCO B. CRISOSTOMO

IN THE SUPERIOR COURT OF GUAM

IN THE MATTER OF THE ESTATE OF

CELINE DANIQUE SUMBANG & ESTELA POBLACION SUMBANG,

Decedents,

Probate Case No. PR0204-23

NOTICE OF HEARING

THIS NOTICE IS REQUIRED BY LAW. YOU ARE NOT REQUIRED TO APPEAR IN COURT UNLESS YOU DESIRE.

1. NOTICE IS HEREBY GIVEN that Mary Jean P. Sumbang has filed a Petition for Probate of Administration.

2. A hearing on the petition will be heard on **Wednesday, December 27, 2023, at 11:10 a.m.**

3. To attend or to participate in the hearing, you may appear in person at the Guam Judicial Center, appear remotely at <https://guamcourts.org/zoom.us> and enter Meeting ID: **864 4387 2213** and Passcode: **JEM**; or call into the courtroom at **671-300-6703** at the designated hearing time. For connectivity issues, you may contact Jannette Samson at **(671) 475-0141** or email jsamson@guamcourts.gov

DATED: 01 DEC 2023

SOPHIA SANTOS DIAZ
 Clerk of Court, Superior Court of Guam
 /s/ Flora W. Fagan
 Deputy Clerk I



ADMINISTRATION & FINANCE
 Consolidated Procurement Office

Request for Proposal (RFP)
UOG RFP NO. P24-02

The University of Guam is soliciting sealed bids for:
"CAREER ACADEMIES PROFESSIONAL DEVELOPMENT SERVICES TO ENHANCE CAREER TECHNICAL EDUCATION"

Copies of Instructions and Information may be obtained from:

OFFICE: UOG Procurement Office
 TELEPHONE: (671) 735-2925
 FAX NO.: (671) 735-3010
 LOCATION: UOG Administration Building (ANNEX BUILDING) Mangilao, Guam
 E-MAIL: uog.bids@triton.uog.edu

In accordance with 5 G.C.A. 5520(a), a digital copy of this solicitation shall be posted on UOG's website at <https://www.uog.edu/procurement/>. No fees shall be assessed to potential bidders or other parties for accessing or downloading a copy of this solicitation from UOG's website. Potential bidders who access or download a copy of this solicitation from requesting on UOG's website must register their contact information with UOG to ensure that they receive any notices regarding any changes or updates to this solicitation. In accordance with 5 G.C.A. 5520(b), UOG shall not be liable for failure to provide notice to any party who accesses or downloads a copy of this solicitation from UOG's website and who fails to register their contact information with UOG as required herein.

A non-refundable fee of \$25.00 is required to obtain a hard copy or CD-ROM of the bid package. Payment may be made via cash, check or credit card at the UOG Business Office, Cashier Services located at the UOG Administration Building Main-Fri from 8 am - 4 pm. Pay by phone is available from 8 am - 4 pm. You may schedule an appointment with our cashier services at 735-2923/45/46, please reference Bid number and title when making payment. Send proof of receipt to the Procurement Office.

DEADLINE FOR SUBMISSION OF RFP Packages is on Wednesday, December 27, 2024 on or before 4:00 P.M. via electronic submission to Bid Share folder provided by UOG Procurement Office.

/s/ Anita Borja Enriquez, DBA, President

University of Guam is an equal opportunity employer and provider.
 This Advertisement is paid for by University of Guam Funds.

AUTHORIZED FOR ANNOUNCEMENT
 Anita Borja Enriquez, DBA, President

AVAILABLE JOBS FOR ELIGIBLE U.S. WORKERS

9 - CARPENTER WITH 1 YEAR EXP. \$15.58 PER HOUR*

Construct, erects, installs and repairs structures and fixture of wood, plywood and wall board using carpenters hand tools and power tools, conforming to local building codes. Studies blueprints, sketches or building plans for information pertaining to the type of material required such a lumber or fiber board and dimension of structure of fixture to be fabricated. Selects specific type of lumber materials. Prepares layouts using ruler, framing square of clippers. Marks cut or assembly line on materials using pencil or chalk marking gauge. Shapes materials to prescribed measurement using saws, chisels, and plans.

Benefits: Free roundtrip airfare for off-island hire; Food & Lodging @ \$80.00 weekly, Local transportation from employer's designated lodging facility to/from jobsite.

Off-island hires must complete a health screening prior to working in Guam.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

**The complete job duties may be viewed in person at American Job Center
 414 W. Soledad Avenue, Suite 300 GCIC Building, Hagatna, Guam
 Or apply online at www.hireguam.com: Enter Keyword : 2024-014**

HIRING

Electrician and Equipment Operator
 Pls Call 671-649-0001
 oscar@guamadadvance.com



Hiring for
PLUMBER HELPER
 position

No experience needed (on the job training)
 Must have willingness to learn
 Must have reliable transportation to work
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 LEARN A NEW TRADE
 Great team environment
 Must be able to lift 50 pounds
 Vacation pay (after probationary period)
 Applicants, please call 671-646-7767 to schedule
 Interview you may also email resume to
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#CLB16-1239

CALL CHEN
671-685-5998

PACIFIC WAR MUSEUM FOUNDATION

Balance Sheet: December 31, 2022

ASSETS	
Current Assets	
Checking Account - Old #9402	\$ 36,735.85
Checking Account - New # 9437	13,962.20
Total Current Assets	50,698.05
Property and Equipment	
Furniture and Fixtures	2,951.58
Equipment	26,942.68
Leasehold Improvements	158,186.00
Accum. Depreciation - Equipment	(377.00)
Accum. Depreciation - Leasehold	(114,295.00)
Total Property and Equipment	73,408.26
Other Assets	
Total Other Assets	0.00
Total Assets	\$ 124,106.31
LIABILITIES AND CAPITAL	
Current Liabilities	
Accounts Payable	\$30,524.09
Accrued Payable - Utilities	54,743.93
Rental Payable	143,750.00
Total Current Liabilities	290,188.02
Long-Term Liabilities	
Total Long-Term Liabilities	0.00
Total Liabilities	229,018.02
Capital	
Restricted	100,000.00
Unrestricted	11,687.00
Net income	(216,598.71)
Total Capital	(104,911.71)
Total Liabilities & Capital	\$ 124,106.31

ISLAND WIDE HOME DELIVERY

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 customerservice@postguam.com
 or call 671-649-1924



GUAM MEMORIAL HOSPITAL AUTHORITY
 ATURIDÁT ESPETÁT MIMURIÁT GUÅHÂN



Board of Trustees Meeting

Date: **Wednesday December 27, 2023**
 Time: **5:00 p.m.**
 Meeting will take place via Zoom Video Conferencing
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 Passcode: **556240**

Agenda:

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- VIII. Public Comment;
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For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.
 /s/ Lillian Perez-Posadas, MN, RN
 Hospital Administrator/CEO

This advertisement was paid for with government funds.

JOB OPENINGS

Mechanic/Mechanic Helper
Welder/Welder Helper
Operations Manager
General Helper
Driver

LAGU, LLC
 admin@laguam.com
 (671) 649-5681

News that follows you.

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THE GUAM DAILY POST