

MEETING IN PROGRESS

GMHA Board of Trustees

Wednesday, February 28, 2024 | 5:00 p.m.

Zoom Video Conference

GMHA Board of Trustees Meeting

ATTENDANCE SHEET

Wednesday, February 28, 2024 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson/Treasurer	Zoom
	Vacant	Vice-Chairperson	
	Sonia Siliang	Secretary	Zoom
	Sharon Davis	Trustee	Zoom
	Michael Um, MD	Trustee	Zoom
	Teresa Damian-Borja, MD	Trustee	Zoom
	Antoinette Kleiner	Trustee	Zoom
	Edgar Aguilar	Trustee	Zoom
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	ASADA
	Rizaldy Tugade	Acting Associate Administrator of Operations	Zoom. RTD
	William N. Kando	Assistant Administrator of Operations	W. N. Kando
	Rodalyn Gerardo	Deputy Assistant Administrator, Operations	Rmaganda
	Vincent Duenas, MD	Acting Associate Administrator, Medical Services	W. Duenas
	Larry Lizama, MD	Acting Associate Administrator, Clinical Services	
	Ana Belen Rada	Assistant Administrator, Professional Support Services	Zoom
	Christine Tuquero	Assistant Administrator, Nursing Services	Zoom
	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	Zoom
	Yukari Hechanova	Chief Financial Officer	Y. Hechanova
	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	Zoom
	Jeffery Shay, MD	Medical Staff President	
Guest(s)	NAME:	TITLE:	SIGNATURE:
	Hilda Pellicani	GMHA President	H. Pellicani
	Rocio Manchano		Zoom
	Tony Astor		Zoom
	Romy Rose Dominguez		Zoom

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

February 28, 2024 | 5:00 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson, Treasurer; *Vacant, Vice-chairperson*; Sonia Siliang, Secretary; Sharon Davis, Trustee; Michael Um, MD, Trustee; Teresa Damian-Borja, MD, Trustee, Antoinette Kleiner, Trustee, Edgar Aguilar, Trustee

Item	Owner
I. Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
II. Review and Approval of the Minutes	All Trustees
A. January 31, 2024	
III. Old Business	
A. Information and Communications Department Restructure	All Trustees
IV. New Business	All Trustees
V. Management's Report	Executive Management
VI. Guam Memorial Hospital Volunteers Association Report	GMHVA President
VII. Board Subcommittee Reports	
A. Joint Conference and Professional Affairs	Trustee Dr. Um
1. Res. 2024-21, Relative to the Reappointment of Active Medical Staff Privileges	
2. Res. 2024-22, Relative to the Appointment of Provisional Medical Staff Privileges	
3. Res. 2024-23, Relative to the Appointment of Active Associate Medical Staff Privileges	
4. CY2023 Strategic Goal 5: Engage Physicians	
B. Human Resources	Trustee Obispo
1. Res. 2024-24, Relative to Amending Official Board Resolution No. 2018-014 & 2023-50, Remuneration of Internal Medicine Clinical Providers	
2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce	
C. Facilities, Capital Improvement Projects, and Information Technology	Trustee Davis
1. Annual Evaluations for Management Programs	
2. IHP Skilled Nursing Facility Mold Testing and Survey Reports	
3. GMHA's Typhoon Mawar Skilled Nursing Facility Mold Remediation Plan of Corrective Action	
4. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology	
D. Quality and Safety	Trustees Obispo, Kleiner
1. Patient Transfer Policy	
2. A-RI1000 Patient Complaints/Grievances	
3. CY2023 Strategic Goal 3: Transform Healthcare Services	
E. Finance and Audit	Trustees Obispo, Aguilar
1. Res. 2024-18, Relative to Approval of Patient Receivable Accounts Batch No. 2024-002	
2. CY2023 Strategic Goal 1: Achieve Financial Viability	
F. Governance, Bylaws, and Strategic Planning	Trustees Dr. Borja, Siliang
1. CY2023 Strategic Goal 6: Engage & Partner with the Community	
VIII. Public Comment	
IX. Adjournment	Trustee Obispo

**Regular Meeting of the
Guam Memorial Hospital Authority
Board of Trustees**
Wednesday, January 31, 2024 | 5:00 p.m.
Zoom Video Conference

ATTENDANCE

Board Members

Present: Theresa Obispo, Dr. Michael Um, Sonia Siliang, Dr. Teresa Damian-Borja, Sharon Davis, Antoinette Kleiner & Edgar Aquilar
Absent: Melissa Waibel

Absent: Dr. Jon Sidell, Liezl Concepcion & Danielle Manglona

Leadership

Present: Lillian Perez-Posadas, William Kando, Rodalyn Gerardo, Dr. Vincent Duenas, Dr. Larry Lizama, Ana Belen Rada, Christine Tuquero, Yukari Hechnova, Hilda Pellacani

Guests: Jina Rojas, Colleen Bamba, Amy Rose Edmonson, Theo Pangelinan, Sydie Taisacan, Matsuki Hirayama (Kuam), Kyle Dallman, Vince Quichocho, Jolene Toves (Guam Daily Post), Cindy Hanson, Aida Yap, Edlyn Dalisay, Rachel Manglona, Rayna Cruz, Sen. Telo Taitague, Julie, Ken Leon Guerrero, Joe Taitano (Guam Daily Post), Communications (GMHA), David Castro (Guam Daily Post) & trmtcomputer3

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairperson Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:05 p.m. on Wednesday, January 31, 2024, via Zoom Video Conferencing.	Chairperson	None	None
II. REVIEW AND APPROVAL OF MINUTES				
A. December 27, 2023	Trustee Dr. Um motioned, and it was seconded by Trustee Dr. Damian-Borja to approve the December 27, 2023 minutes as presented with corrections. The motion carried with all ayes.	All Board Members	None	Approved
III. OLD BUSINESS				
		All Board Members	None	None
IV. NEW BUSINESS				
		All Board Members	None	None
V. MANAGEMENT'S REPORT				

<p>A. COVID-19 Update</p> <p>B. In-House Patient Census</p> <p>C. Travel Nurses</p>	<p>Mrs. Perez-Posadas reported the following:</p> <ul style="list-style-type: none"> ➤ As of December 1, 2023 - January 1, 2024 there was a spike and uptick in COVID-19 patients. ➤ The number of COVID-19 patients that were seen in the Emergency Room was 46 patients, and 20 patients needing further care were admitted. ➤ On January 1 - 31, 2024 there were 95 GMH employees also testing positive. ➤ On January 9, 2024, the Mask Mandate was reinstated and was lifted on January 24, 2024. ➤ As of reporting day today, January 31, 2024 only 1 COVID-19 patient remains hospitalized. ➤ Patient Census as of 1/31/24: 146 (73%) occupancy. ➤ 41 Travel Nurses are being utilized in the ER, ICU, NICU, PICU, and Telemetry Unit. ➤ Professional Support is also using Travel Registered Respiratory Therapists and Ultrasound Sonographers. 	<p>Executive Management</p>	<p>None</p>	<p>Informational</p>
<p>VI. GUAM MEMORIAL HOSPITAL VOLUNTEERS ASSOCIATION (GMHVA) REPORT</p>				
	<p>Mrs. Pellacani reported on the following:</p> <ul style="list-style-type: none"> ❖ Last year's 2023 Thanksgiving Basket Fundraising Raffle Event was a huge success. ❖ Numerous donations from several private Businesses were received. ❖ The GMHVA 2024 Charity Ball will be 	<p>GMHVA President (Hilda Pellacani)</p>	<p>None</p>	<p>Informational</p>

	<p>on April 20, 2024 Dusit Thani Guam Resort.</p> <ul style="list-style-type: none"> ❖ GMHVA together with the GMH Staff are working on a partnership with GEDA on Public Law No. 35-138 which would authorize certain tax credits for the procurement of required medical equipment for Guam Memorial Hospital. 	GMHVA President (Hilda Pellacani)	None	Informational
VII. BOARD SUBCOMMITTEE REPORTS				
<p>A. <u>Joint Conference and Professional Affairs</u></p> <p>1. <u>Res. 2024-16, Relative to the Reappointment of Active Medical Staff Privileges</u></p> <ul style="list-style-type: none"> a. <u>Christian Eusebio, MD</u> b. <u>Martin Arrisueno, MD</u> c. <u>Jennifer Chang, MD</u> d. <u>Jonathan Sidell, MD</u> e. <u>Mariana Cook-Huynh, MD</u> f. <u>Shayla Nesbitt, MD</u> g. <u>Jennifer Linden, MD</u> <p>2. <u>Res. 2024-17, Relative to the Reappointment of Active Associate Medical Staff Privileges</u></p> <ul style="list-style-type: none"> a. <u>Nathaniel Berg, MD</u> b. <u>Andrew Healey, DO</u> c. <u>Michael Golden, MD</u> d. <u>M.K. Mallikariunappa, MD</u> e. <u>Ashis Khandelwal, MD</u> f. <u>Patrick Smith, DO</u> 	<p>Trustee Dr. Um motioned, and it was seconded by Trustee Davis to approve Res. 2024-16 & 2024-17 as presented. The motion carried with all ayes.</p>	Executive Management, Chair & Vice-Chair, JCPA	None	Approved
<p>B. <u>Human Resources</u></p> <p>1. Res. 2024-20, Relative to Empowering and Authorizing the Hospital Administrator to Recruit Qualified Employees at Above-Step Salaries</p>	<p>Legal Counsel Mr. Pauluhn spoke on the resolution to empower and authorize the hospital administrator to recruit qualified employees at above-step salaries as follows:</p> <ul style="list-style-type: none"> • Currently, there is Resolution No. 2024-11 to increase the base salary for GMHA Registered and Licensed Practical Nurses by Six (6) Steps. The resolution is still under review. • This Resolution No. 2024-20 allows the Hospital Administrator to hire nurses and other health care professionals at the above step salaries under 4 GCA § 6229.1 and 6229.5 without petitioning the Board 	Executive Management, Legal Counsel & Chair HR	None	Approved

	<p>of Trustees.</p> <ul style="list-style-type: none"> • The Hospital Administrator/CEO is authorized to recruit and offer the above-step salaries after a candidate has been selected and offered the position. • A petition is prepared by the designee detailing the candidate's exceptional qualifications. • The petition is then posted on the GMHA website for a minimum of ten (10) days and is sent to each Board of Trustee Member. • During the ten-day posting period, the acceptance of public comments regarding the petition is welcomed. • After the ten-day petitioning period has lapsed and if the Administrator is satisfied, the hiring and onboarding of the candidate at the above-step salary may proceed. • The petition may now be placed on the Agenda for the next Board of Trustees Meeting and public notice shall be given consent. • At the meeting, once the petition is reported, the GMHA Board of Trustees may approve or take other actions. • Any modifications, approvals, or disapprovals to the petition for the above-step salary are at the Board of Trustees discretion. <p>Notice has been taken to amend and include the following clause in the resolution as follows:</p> <p><i>"Whereas, while GMHA and the Hospital Administrator are empowered to hire nurses and other healthcare professionals at above-step-salaries, under 4 GCA sec. 6229.1 and 6229.5 without petitioning the Board of Trustees, the Board desires to further clarify the above-step recruitment process for</i></p>	Executive Management, Legal Counsel & Chair HR	None	Approved
--	---	--	------	----------

<p>2. Information and Communication Department Restructure</p>	<p><i>employees not covered by 4 GCA sec. 6229.1 and 6229.5".</i></p> <p>Trustee Dr. Damian-Borja motioned, and it was seconded by Trustee Dr. Um to approve Res. 2024-20 as presented. The motion carried with all ayes.</p> <p>Ms. Rachel Manglona reported on the proposal to increase staffing patterns in the Information Technology and Communications Department as follows:</p> <ul style="list-style-type: none"> ❖ Hospital Growth <ul style="list-style-type: none"> a. Increased responsibilities and duties, expanded clinical services, new specialty services such as Cardiology, Gastroenterology, IR, Pysis Automated Medication Dispensing, and Telehealth/Telemedicine. ❖ Changing Technology Landscape <ul style="list-style-type: none"> a. Increased reliance on technology. b. Resiliency and Disaster Preparedness c. New fields of technology and healthcare. d. Cybersecurity. ❖ Employee Development & Retention <ul style="list-style-type: none"> a. Defined career paths provide employees with opportunities for growth. b. Accurate job descriptions provide guidance for employee goals, objectives, and training. c. Accurate job titles will increase employee engagement by reflecting the true scope of their duties and responsibilities. <p>A request for 23 new full-time positions is needed to cover 3 staffed shifts per day (24/7/365).</p> <p>The funding support for this increase in staff</p>	<p>Executive Management, Legal Counsel & Chair HR</p> <p>Executive Management & IT&C Department</p>	<p>None</p> <p>None</p>	<p>Approved</p> <p>Tabled</p>
--	---	---	-------------------------	-------------------------------

	<p>will be included in the FY2025 budget. The deadline to submit the budget is on March 31, 2024.</p> <p>The proposal to increase the staffing pattern for the Information Technology and Communications Department has been tabled pending additional information and a Working Session with members of the board for a thorough presentation and understanding of this is forthcoming.</p> <p>Trustee Siliang motioned, and it was seconded by Trustee Davis to table the proposal to increase the staffing pattern for the IT&C Department. The motion carried with all ayes.</p>	Executive Management & IT&C Department	None	Tabled
3. GMHA Organizational Chart	<p>Mrs. Perez-Posadas reported that the last update to the GMHA Organizational chart was completed on March 23, 2023. At the last Executive Management Council Meeting, decisions to move some positions and units into different divisions were made. This will help to improve the communication between the different departments.</p> <p>Trustee Davis motioned, and it was seconded by Trustee Dr. Damian-Borja to approve the updated GMHA Organizational Chart. The motion carried with all ayes.</p>	Executive Management	None	Approved
4. CY2023 Strategic Goal 4: Engage the Healthcare Workforce	<p>Ms. Edmonson reported on the following activity highlights:</p> <ul style="list-style-type: none"> ➤ As part of GMHA outreach and strategic planning, a job fair at Tiyan Guam High School is on February 23, 2024. Other job fairs for Southern High School and Okkudo High School will be scheduled in March and May respectively. ➤ GMHA Human Resources is working together with the Department of Labor on utilizing "Hire Guam" for assistance in our recruitment. ➤ In the GMH Main Lobby, a flat-screen 	Executive Management & HR Department	None	Informational

	television has been installed. Visitors can view the job announcements posted, compliance information, and just culture and career pathways.	Executive Management & HR Department	None	Informational
<p>c. <u>Facilities, Capital Improvement Projects, and Information Technology</u></p> <p>1. Res. 2024-19, Relative to Approving Prioritized Medical Equipment Reflected in GMHA's 5-Year CIP Plan to be Funded by P.L. 35-138, which Authorizes Certain Tax Credits for Required Medical Equipment for the Guam Memorial Hospital</p> <p>2. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology</p>	<p>Ms. Tuquero reported on Res. 2024-19 as follows:</p> <ul style="list-style-type: none"> ❖ This resolution will allow GMHA to implement a tax credit program where businesses are able to purchase medical equipment in exchange for a BPT (Business Privilege Tax) Credit. ❖ Included in the resolution is an approved GMH list of medical equipment that is needed for day-to-day operations that businesses can purchase to avail of the BPT Credit. <p>Trustee Davis motioned, and it was seconded by Trustee Dr. Um to approve Res. 2024-19 as presented. The motion carried with all ayes.</p>	Executive Management & Chair Fac, CIP, & IT	None	Approved
	<p>Mr. Kando reported on the Strategic Goal Objectives to sustain the existing hospital building, adopt enhanced information technology, and invest in up-to-date medical technology and equipment.</p> <ul style="list-style-type: none"> ➤ The arrival of 10 new servers is expected to arrive mid-February to the latter part of February 2024. ➤ The Phase 1 of the 175 Mini Computers have been awarded. As a big part of the network, this will help reduce the interface issues. ➤ GMHA is close to awarding the Power Source for the Splits Units for the OB Ward, Labor & Delivery, Nursery, and NICU. ➤ The New EHR System is still on Hold, GMHA is awaiting on the Physician's final feedback. ➤ Further research on the actual total cost of the EHR System and possible demonstrations and presentations is 	Executive Management & Chair Fac, CIP, & IT	None	Informational

	<p>needed to better understand and ensure that the system will work efficiently and be effective for our end users.</p> <ul style="list-style-type: none"> ➤ The mold assessment reports for Guam Memorial Hospital were completed on October 30, 2023. ➤ The remediation plan and corrective action report have been completed for GMH. ➤ Continued assessments are still ongoing at the Skilled Nursing Facility. <p>Overall to help prevent the spread and growth of the mold, ongoing repairs to the Guam Memorial Hospital ventilation systems areas such as rooftop repair coating and mechanical upgrades for A, B, D, and E Wings were completed. Also completed were 18 of 71 installed commissioned air handling units.</p>			
<p>d. <u>Quality and Safety</u> 1. CY2023 Strategic Goal 3: Transform Healthcare Services</p>	<p>There were no matters up for board approval.</p>	<p>Executive Management & Chair Q&S</p>	<p>None</p>	<p>Informational</p>
<p>e. <u>Finance and Audit</u> 1. <u>CY2023 Strategic Goal 1: Achieve Financial Viability</u></p>	<p>There were no matters up for board approval.</p> <p>Ms. Hechanova reported that a new task force was created for coding.</p> <ul style="list-style-type: none"> • The discharge final billing number decreased from 25 million to 19 million. • Authorized Overtime has been granted and the coders are able to process a significant amount of charges and in turn, the billings are going out. • The New Computers were received from IT, the old computers were not performing fast and efficiently enough. • The billing as of January 2024 is at 25 million. 	<p>Executive Management & Chair F&A</p>	<p>None</p>	<p>Informational</p>
<p>2. <u>Governance, Bylaws, and Strategic Planning</u> 1. CY2023 Strategic Goal 6: Engage</p>	<p>The BOT - Governance, Bylaws, and Strategic Planning Subcommittee will meet on February 20, 2024, for a Working Session to review and</p>	<p>Executive Management & Chair GBSP</p>	<p>None</p>	<p>Informational</p>

& Partner with the Community	update the GMHA Board of Trustees Bylaws.			
VIII. PUBLIC COMMENT				
	<p>Senator Telo Taitague was pleased to hear the discussion on the current budget situation. The Senator questioned how the Board felt about threats of a federal receivership of the hospital.</p> <p>Legal Counsel Mr. Pauluhn responded that this is something that will play out on the federal side. He felt that there wasn't sufficient grounds for it at this time but it was really for the federal government to decide.</p> <p>Mrs. Perez-Posadas expressed to Senator Telo Taitague that a copy of the published letter sent by the Guam Medical Association and given to the Attorney General's Office, The Board of Trustees has not been given a copy of the letter or the opportunity to even receive the letter.</p> <p>Furthermore, Legal Counsel Mr. Pauluhn announced that the Attorney General's Office is free to reach out to GMHA directly and at any time.</p> <p>Another question that Senator Telo Taitague asked was when the GMHA Audit will go to the OPA.</p> <p>Mrs. Perez-Posadas responded and said GMHA is meeting this Friday, February 2, 2024, with the OPA Douglas Moylan to discuss the Audit details.</p>	Public Comment - Senator Telo Taitague	None	Informational
IX. ADJOURNMENT				
	There being no further business matters for discussion, Chairperson Obispo declared the meeting adjourned at 7:21 p.m. motioned and seconded. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: 
Janet U. Mandapat
Administrative Assistant

Submitted by: 
Sonia Siliang
Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the December 27, 2023 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 31th day of January 2024.

Certified by: 
Theresa Obispo
Chairperson



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Board of Trustees Official Resolution No. 2024-18

“RELATIVE TO APPROVAL OF PATIENT RECEIVABLE ACCOUNTS BATCH NO. 2024-002”

WHEREAS, the Guam Memorial Hospital Authority (“the Hospital”) is a public corporation and an autonomous instrumentality of the Government of Guam; and

WHEREAS, the Hospital has not been consistent in applying the accounts receivable allowance when collection from government, insurer or patient is deemed unlikely; and

WHEREAS, the Board of Trustees Finance and Audit Sub-Committee met on February 22, 2024 and reviewed Batch No. 2024-002 to write off 1,830 patient accounts in the total amount of \$4,593,336.76 and recommended that the Board of Trustees approve to write-off these patient receivable accounts as presented that are justified for write-off; and

RESOLVED, that the Board of Trustees hereby approves that the Hospital authorize the Chief Financial Officer to apply the write-offs in the detailed Aged Trial Balance, and be it further

RESOLVED, that the GMHA Board of Trustees hereby accepts and approves the recommendation of the Finance and Audit Sub-Committee and adopts the Batch No. 2024-002 for write-off, and be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 28th DAY OF FEBRUARY, 2024.

Certified By:

Theresa Obispo
Chairperson

Attested By:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDAT ESPETAT MIMURIAT GUAHAN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator (671) 647-2330 or 2552 | Fax (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2024-21

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

Practitioner	Department	Specialty	Expiration Date
Michael Um, MD	Pediatric	Pediatric	January 31, 2026
Jerry Castro, MD	Surgery	Otolaryngology	January 31, 2026
Virgilio Petero, MD	Surgery	Urology	January 31, 2026
Teresa Borja, MD	Surgery	Podiatry	January 31, 2026
Erika Alford, MD	Medicine	Endocrinology	January 31, 2026
Edward Blounts, DO	Medicine	Internal Medicine	January 31, 2026
Jeffery Shay, MD	Radiology	Interventional Rad.	January 31, 2026
Byungsoo Kim, MD	Medicine	Cardiology (Echo Reading)	January 31, 2026

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on January 24, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership and reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 28th DAY OF FEBRUARY, 2024.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHÁN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2024-22

“RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Eric Meininger, MD	Pediatric	Pediatric	January 31, 2025
Moshe Cohn, MD	Pediatric	Peds/Critical Care(Tele-med)	January 31, 2025
Marye McCroskey, MD	ER	Urgent Care	January 31, 2025

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee email voted on January 24, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 28th DAY OF FEBRUARY, 2024.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2024-23

“RELATIVE TO THE APPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
Lawrence Lee, DO	Emergency Room	Emergency Medicine	January 31, 2026

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on January 24, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all reappointments to Active Associate Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 28th DAY OF FEBRUARY, 2024

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÑ

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2024-24

“RELATIVE TO AMENDING OFFICIAL BOARD RESOLUTION NO. 2018-014 and 2023-50, REMUNERATION OF INTERNAL MEDICINE CLINICAL PROVIDERS”

WHEREAS, the Hospital employs and contracts with internal medicine physicians as hospitalists to staff the medical units to provide services to patients; and

WHEREAS, the Internal Medicine Department is experiencing difficulty recruiting and retaining physicians in the special of Internal Medicine as hospitalists to ensure the provision of care; and

WHEREAS, the Hospital will offer two options for the internists to “affiliate” with the Hospital including: A) Employment with Guam Memorial Hospital Authority with the employed physician eligible for benefits; or, B) A contractual relationship whereby, the physician is not eligible for Guam Memorial Hospital Authority employee benefits; and,

WHEREAS, the Human Resources Subcommittee recommends the pay for internists to be adjusted to be more competitive to recruit and retain qualified physicians in this specialty; and

WHEREAS, the Governor of Guam, by virtue of the authority vested in her by the Organic Act of Guam signed and promulgated Board of Trustees Official Resolution No. 2018-014 on March 8, 2018.

WHEREAS, IT WAS THE Guam Memorial Hospital Authority’s intent to implement the change in remuneration of internists after the Board’s approval Memorial Hospital Authority’s intent to implement the change of remuneration of internists after the Board’s approval of an official resolution, now, therefore, be it

RESOLVED, that the Board of Trustees approves the amendment of Official Resolution No. 2018-01 as follows:

- Authorization for the Guam Memorial Hospital Authority to pay the amended hourly rate to internists is effective February 28, 2024.
- The offer of different hourly compensation to internists depending on their affiliation (employee or independent contractor) at the following rates:

Employment	Current	Adjustment
Employee	\$130.00 per hour plus benefits	\$140.00 per hour plus benefits
Independent Contractor	Up to 30% of the adjusted rate of \$130 per hour, without benefits	Up to 30% of the adjusted rate of \$140 per hour, without benefits



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHÑ

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



- Authority for the Hospital Administrator/CEO to enter into agreements with qualified physicians for this purpose.

And, be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 28th DAY OF FEBRUARY 2024.

Certified By:

Attested By:

Theresa Obispo
Chairperson

Sonia Siliang
Secretary

Janet Mandapat

From: Janet Mandapat <janet.mandapat@gmha.org>
Sent: Tuesday, February 20, 2024 3:00 PM
Cc: 'janet.mandapat@gmha.org'
Subject: NOTICE of GMHA Board of Trustees Meeting - February 28, 2024

Importance: High

FOR IMMEDIATE RELEASE – February 20, 2024

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, February 28, 2024 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 889 2761 9303; Password: 907879.

Agenda:

I. Call to Meeting to Order and Attendance

II. Approval of the Minutes:

- A. January 31, 2024 Regular Board Meeting

III. Old Business

- A. Information and Communications Department Restructure

IV. New Business

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Affairs

1. Res. 2024-21, Relative to the Reappointment of Active Medical Staff Privileges
2. Res. 2024-22, Relative to the Appointment of Provisional Medical Staff Privileges
3. Res. 2024-23, Relative to the Appointment of Active Associate Medical Staff Privileges
4. CY2023 Strategic Goal 5: Engage Physicians

B. Human Resources

1. Res. 2024-24, Relative to Amending Official Board Resolution No. 2018-014 & 2023-50, Remuneration of Internal Medicine Clinical Providers
2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce

C. Facilities, Capital Improvement Projects, and Information Technology

1. Annual Evaluations for Management Programs
2. IHP Skilled Nursing Facility Mold Testing and Survey Reports
3. GMHA's Typhoon Mawar Skilled Nursing Facility Mold Remediation Plan of Corrective Action

4. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology

D. Quality and Safety

1. Patient Transfer Policy
2. A-RI1000 Patient Complaints/Grievances
3. CY2023 Strategic Goal 3: Transform Healthcare Services

E. Finance and Audit

1. Res. 2024-18, Relative to Approval of Patient Receivable Accounts Batch No. 2024-002
2. CY2023 Strategic Goal 1: Achieve Financial Viability

F. Governance, Bylaws, and Strategic Planning

1. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

Janet U. Mandapat

Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

Janet Mandapat

From: Janet Mandapat <janet.mandapat@gmha.org>
Sent: Tuesday, February 20, 2024 3:04 PM
Cc: 'janet.mandapat@gmha.org'
Subject: NOTICE of GMHA Board of Trustees Meeting - February 28, 2024
Importance: High

FOR IMMEDIATE RELEASE – February 20, 2024

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, February 28, 2024 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 889 2761 9303; Password: 907879.

Agenda:

I. Call to Meeting to Order and Attendance

II. Approval of the Minutes:

- A. January 31, 2024 Regular Board Meeting

III. Old Business

- A. Information and Communications Department Restructure

IV. New Business

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

- A. Joint Conference and Professional Affairs
 - 1. Res. 2024-21, Relative to the Reappointment of Active Medical Staff Privileges
 - 2. Res. 2024-22, Relative to the Appointment of Provisional Medical Staff Privileges
 - 3. Res. 2024-23, Relative to the Appointment of Active Associate Medical Staff Privileges
 - 4. CY2023 Strategic Goal 5: Engage Physicians
- B. Human Resources
 - 1. Res. 2024-24, Relative to Amending Official Board Resolution No. 2018-014 & 2023-50, Remuneration of Internal Medicine Clinical Providers
 - 2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce
- C. Facilities, Capital Improvement Projects, and Information Technology
 - 1. Annual Evaluations for Management Programs
 - 2. IHP Skilled Nursing Facility Mold Testing and Survey Reports
 - 3. GMHA's Typhoon Mawar Skilled Nursing Facility Mold Remediation Plan of Corrective Action

4. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology

D. Quality and Safety

1. Patient Transfer Policy
2. A-RI1000 Patient Complaints/Grievances
3. CY2023 Strategic Goal 3: Transform Healthcare Services

E. Finance and Audit

1. Res. 2024-18, Relative to Approval of Patient Receivable Accounts Batch No. 2024-002
2. CY2023 Strategic Goal 1: Achieve Financial Viability

F. Governance, Bylaws, and Strategic Planning

1. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

Janet U. Mandapat

Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

Janet Mandapat

From: Janet Mandapat <janet.mandapat@gmha.org>
Sent: Tuesday, February 20, 2024 3:05 PM
Cc: 'janet.mandapat@gmha.org'
Subject: NOTICE of GMHA Board of Trustees Meeting - February 28, 2024

Importance: High

FOR IMMEDIATE RELEASE – February 20, 2024

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, February 28, 2024 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 889 2761 9303; Password: 907879.

Agenda:

I. Call to Meeting to Order and Attendance

II. Approval of the Minutes:

- A. January 31, 2024 Regular Board Meeting

III. Old Business

- A. Information and Communications Department Restructure

IV. New Business

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Affairs

1. Res. 2024-21, Relative to the Reappointment of Active Medical Staff Privileges
2. Res. 2024-22, Relative to the Appointment of Provisional Medical Staff Privileges
3. Res. 2024-23, Relative to the Appointment of Active Associate Medical Staff Privileges
4. CY2023 Strategic Goal 5: Engage Physicians

B. Human Resources

1. Res. 2024-24, Relative to Amending Official Board Resolution No. 2018-014 & 2023-50, Remuneration of Internal Medicine Clinical Providers
2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce

C. Facilities, Capital Improvement Projects, and Information Technology

1. Annual Evaluations for Management Programs
2. IHP Skilled Nursing Facility Mold Testing and Survey Reports
3. GMHA's Typhoon Mawar Skilled Nursing Facility Mold Remediation Plan of Corrective Action

4. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology

D. Quality and Safety

1. Patient Transfer Policy
2. A-RI1000 Patient Complaints/Grievances
3. CY2023 Strategic Goal 3: Transform Healthcare Services

E. Finance and Audit

1. Res. 2024-18, Relative to Approval of Patient Receivable Accounts Batch No. 2024-002
2. CY2023 Strategic Goal 1: Achieve Financial Viability

F. Governance, Bylaws, and Strategic Planning

1. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

Janet U. Mandapat

Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

Janet Mandapat

From: Janet Mandapat <janet.mandapat@gmha.org>
Sent: Tuesday, February 20, 2024 3:07 PM
Cc: 'janet.mandapat@gmha.org'
Subject: NOTICE of GMHA Board of Trustees Meeting - February 28, 2024

Importance: High

FOR IMMEDIATE RELEASE – February 20, 2024

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, February 28, 2024 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 889 2761 9303; Password: 907879.

Agenda:

I. Call to Meeting to Order and Attendance

II. Approval of the Minutes:

- A. January 31, 2024 Regular Board Meeting

III. Old Business

- A. Information and Communications Department Restructure

IV. New Business

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Affairs

1. Res. 2024-21, Relative to the Reappointment of Active Medical Staff Privileges
2. Res. 2024-22, Relative to the Appointment of Provisional Medical Staff Privileges
3. Res. 2024-23, Relative to the Appointment of Active Associate Medical Staff Privileges
4. CY2023 Strategic Goal 5: Engage Physicians

B. Human Resources

1. Res. 2024-24, Relative to Amending Official Board Resolution No. 2018-014 & 2023-50, Remuneration of Internal Medicine Clinical Providers
2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce

C. Facilities, Capital Improvement Projects, and Information Technology

1. Annual Evaluations for Management Programs
2. IHP Skilled Nursing Facility Mold Testing and Survey Reports
3. GMHA's Typhoon Mawar Skilled Nursing Facility Mold Remediation Plan of Corrective Action

4. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology

D. Quality and Safety

1. Patient Transfer Policy
2. A-RI1000 Patient Complaints/Grievances
3. CY2023 Strategic Goal 3: Transform Healthcare Services

E. Finance and Audit

1. Res. 2024-18, Relative to Approval of Patient Receivable Accounts Batch No. 2024-002
2. CY2023 Strategic Goal 1: Achieve Financial Viability

F. Governance, Bylaws, and Strategic Planning

1. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

Janet U. Mandapat

Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

Janet Mandapat

From: Janet Mandapat <janet.mandapat@gmha.org>
Sent: Tuesday, February 20, 2024 3:10 PM
Cc: 'janet.mandapat@gmha.org'
Subject: NOTICE of GMHA Board of Trustees Meeting - February 28, 2024

Importance: High

FOR IMMEDIATE RELEASE – February 20, 2024

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, February 28, 2024 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 889 2761 9303; Password: 907879.

Agenda:

I. Call to Meeting to Order and Attendance

II. Approval of the Minutes:

- A. January 31, 2024 Regular Board Meeting

III. Old Business

- A. Information and Communications Department Restructure

IV. New Business

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Affairs

1. Res. 2024-21, Relative to the Reappointment of Active Medical Staff Privileges
2. Res. 2024-22, Relative to the Appointment of Provisional Medical Staff Privileges
3. Res. 2024-23, Relative to the Appointment of Active Associate Medical Staff Privileges
4. CY2023 Strategic Goal 5: Engage Physicians

B. Human Resources

1. Res. 2024-24, Relative to Amending Official Board Resolution No. 2018-014 & 2023-50, Remuneration of Internal Medicine Clinical Providers
2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce

C. Facilities, Capital Improvement Projects, and Information Technology

1. Annual Evaluations for Management Programs
2. IHP Skilled Nursing Facility Mold Testing and Survey Reports
3. GMHA's Typhoon Mawar Skilled Nursing Facility Mold Remediation Plan of Corrective Action

4. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology

D. Quality and Safety

1. Patient Transfer Policy
2. A-RI1000 Patient Complaints/Grievances
3. CY2023 Strategic Goal 3: Transform Healthcare Services

E. Finance and Audit

1. Res. 2024-18, Relative to Approval of Patient Receivable Accounts Batch No. 2024-002
2. CY2023 Strategic Goal 1: Achieve Financial Viability

F. Governance, Bylaws, and Strategic Planning

1. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

Janet U. Mandapat


Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

GMHA Board of Trustees Meeting


 PRINT

GMHA Board of Trustees Meeting MEETING



 **Posted on:** 02/20/2024 03:11 PM

 **Posted by:** Justine Camacho, BOT Admin. Asst. - Janet Mandapat

 **Meeting Date:** 02/28/2024 05:00 PM

 **Department(s):**
GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department_id=51)

 **Division(s):** HOSPITAL ADMINISTRATION (/notices?division_id=178)

 **Notice Topic(s):** BOARD MEETING (/notices?topic_id=76)

 **Types of Notice:** MEETING (/notices?type_id=5)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**

Item	Owner
I. Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
II. Review and Approval of the Minutes	All Trustees
A. January 31, 2024	
III. Old Business	
A. Information and Communications Department Restructure	All Trustees
IV. New Business	
	All Trustees
V. Management's Report	Executive Management
VI. Guam Memorial Hospital Volunteers Association Report	GMHVA President
VII. Board Subcommittee Reports	
A. Joint Conference and Professional Affairs	
1. Res. 2024-21, Relative to the Reappointment of Active Medical Staff Privileges	
2. Res. 2024-22, Relative to the Appointment of Provisional Medical Staff Privileges	
3. Res. 2024-23, Relative to the Appointment of Active Associate Medical Staff Privileges	Trustee Dr. Um
4. CY2023 Strategic Goal 5: Engage Physicians	
B. Human Resources	
1. Res. 2024-24, Relative to Amending Official Board Resolution No. 2018-014 & 2023-50, Remuneration of Internal Medicine Clinical Providers	Trustee Obispo
2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce	
C. Facilities, Capital Improvement Projects, and Information Technology	Trustee Davis
1. Annual Evaluations for Management Programs	
2. IHP Skilled Nursing Facility Mold Testing and Survey Reports	

- 3. GMHA’s Typhoon Mawar Skilled Nursing Facility Mold Remediation Plan of Corrective Action Trustees
Obispo, Kleiner
- 4. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology
- D. Quality and Safety Trustees
Obispo, Aguilar
 - 1. Patient Transfer Policy
 - 2. A-R11000 Patient Complaints/Grievances
 - 3. CY2023 Strategic Goal 3: Transform Healthcare Services Trustees Dr.
Borja, Siliang
- E. Finance and Audit
 - 1. Res. 2024-18, Relative to Approval of Patient Receivable Accounts Batch No. 2024-002
 - 2. CY2023 Strategic Goal 1: Achieve Financial Viability
- F. Governance, Bylaws, and Strategic Planning
 - 1. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII. Public Comment

IX. Adjournment

Trustee Obispo

ISLAND WIDE HOME DELIVERY

Get the most local print content delivered to your doorstep daily.



Contact us at customerservice@postguam.com or call 671-649-1924

pfc Finance
VEHICLE FOR SEALED BID "AS IS"

2016 Mazda 6
2018 Toyota Corolla IM

Vehicles will be available for inspection by appointment only from Wednesday - Friday 9AM to 4PM. Seal bids must be accepted no later than **Friday, February 23, 2024 at 4PM.**

PFC Finance has the right to refuse any or all bids.

126 Chalan San Antonio, Tamuning
 Call Center - (671) 647-6820

APPLY NOW

21 - MAINTENANCE ENGINEER \$14.35 PER HR.

Two (2) years of experience in the job offer or as HVAC Mechanic or Carpenter

Perform work involving skills of two or more maintenance or craft occupations to keep machines, mechanical equipment, or the structure of a hotel facility. Duties will involve pipe fitting; HVAC maintenance; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing new equipment; and repairing buildings, floors, or stairs. Diagnose mechanical problems and determine how to correct them, checking blueprints, repair manuals, or parts catalogs, as necessary. Install equipment to improve the energy or operational efficiency of residential or commercial buildings, repairing ventilation and air conditioning systems and equipment. Fabricate or repair counters, benches, partitions, or other wooden structures.

Benefit: Roundtrip airfare for off-island hire; lodging; utilities; basic duty meal at \$80.00 per week; 7 days leave with pay after one year of continuous employment; medical insurance provided; local transportation from employer's designated lodging facility to/from jobsites.

The job offer meets all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. Qualified, available and willing U.S. workers are highly encouraged to apply. Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review the matter.

Apply in person at American Job Center
 414 W. Soledad Avenue, Suite 300 GCIC Building, Hagåtña, Guam
 Or apply on line at www.hireguam.com; Enter Keyword: 2024-033

Louie J. Yanza
Law Office of Louie J. Yanza
A Professional Corporation
 MVP Building
 862 South Marine Corps Drive, Suite 203
 Tamuning, Guam 96913
 Telephone: (671) 477-7059
 Facsimile: (671) 472-5487

IN THE SUPERIOR COURT OF GUAM
IN THE MATTER OF THE ESTATE
OF
JOSEPH TAITINGFONG FLORES,
Decedent.
PROBATE CASE NO. PRO019-24
NOTICE OF HEARING

THIS NOTICE IS REQUIRED BY LAW. YOU ARE NOT REQUIRED TO APPEAR IN COURT UNLESS YOU DESIRE.

1. NOTICE IS HEREBY GIVEN that Carmelita Taitingfong Flores Garrido, has filed a Petition for Letters of Administration and for Partition and Sale of Estate Property.

2. A hearing on the petition will be held on Wednesday, March 6, 2024, at 10:00 a.m.

3. To attend or to participate in the hearing, you may appear in person at the Guam Judicial Center, appear remotely at <https://guamcourts.org.zoom.us> and enter Meeting ID: 864-4387-2213 and Passcode: JEM1; or call into the courtroom at 671-300-6703 at the designated hearing time. For connectivity issues, you may contact Jannette Samson at (671) 475-0141 or email jsamson@guamcourts.gov.

Dated: February 12, 2024.

SOPHIA SANTOS DIAZ
 Clerk of Court, Superior Court of Guam
 By: /s/ Flora W. Fagan
 Deputy Clerk

Law Office of Louie J. Yanza
A Professional Corporation
 MVP Building
 862 South Marine Corps Drive, Suite 203
 Tamuning, Guam 96913
 Telephone: (671) 477-7059
 Facsimile: (671) 472-5487

Attorney for Petitioner Rosalyn S. Charfauros

IN THE SUPERIOR COURT OF GUAM
IN THE MATTER OF THE ESTATE OF
JONATHAN A. CHARFAUROS,
Deceased.
PROBATE CASE NO. PRO020-24
NOTICE OF HEARING ON PETITION FOR LETTERS OF GENERAL ADMINISTRATION

THIS NOTICE IS REQUIRED BY LAW. YOU ARE NOT REQUIRED TO APPEAR IN COURT UNLESS YOU DESIRE

NOTICE IS HEREBY GIVEN that the Petitioner, Rosalyn S. Charfauros, has filed herein a Petition for Letters of General Administration on the above-referenced Estate, reference to which Petition is made for further particulars, that the time and place of hearing of the same has been set for March 19, 2024 at the hour of 11:00 a.m. at the Superior Court of Guam, 120 West O'Brien Drive, Hagåtña, Guam, and that all persons interested are hereby notified to appear and show cause, if any they have, why the Petition should not be granted.

Meeting ID: 752 425 5848 • Passcode: JARB
 Dated: February 12, 2024

SOPHIA SANTOS DIAZ
 CLERK OF COURT
 SUPERIOR COURT OF GUAM
 BY: /s/ Yvonne L. Cruz
 Deputy Clerk

Office of the Attorney General
Douglas B. Moylan
Attorney General of Guam
 Family Section, General Crimes Division
 590 S. Marine Corps Drive, ITC Bldg., Ste. 706
 Tamuning, Guam 96913 • USA
 (671) 475-2595 • (671) 475-3343 (fax)
familysdivision@oagguam.org
 Attorneys for the People of Guam

IN THE SUPERIOR COURT OF GUAM
IN THE INTEREST OF
K.L.E. (DOB: 05/22/2021)
Minor.
JUVENILE CASE NO. JP127-21
SUMMONS

To: **Andrew Ignacio Borja** Father, for the minor **K.L.E. (DOB: 05/22/2021)**

You are hereby summoned to appear, before the **HONORABLE LINDA L. INGLES**, at the Judiciary of Guam, Superior Court of Guam, 120 West O'Brien Drive, Hagåtña, Guam, for a court hearing on:

WEDNESDAY, FEBRUARY 28, 2024 AT 10:00 A.M.

"YOUR PARENTAL AND CUSTODIAL DUTIES AND RIGHTS CONCERNING THE CHILDREN WHO ARE THE SUBJECT OF THE ABOVE MAY BE TERMINATED BY AWARD OF PERMANENT CUSTODY IF YOU FAIL TO APPEAR ON THE DATE THAT IS SET FORTH IN THIS SUMMONS."

YOU MAY BE HELD IN CONTEMPT IF YOU FAIL TO APPEAR ON THE DATE SET FORTH IN THIS SUMMONS.

Dated: January 18, 2024.

CLERK, SUPERIOR COURT OF GUAM
 By: /s/ Alexis D. Tenorio
 Deputy Clerk

Office of the Attorney General
Douglas B. Moylan
Attorney General of Guam
 Family Section, General Crimes Division
 590 S. Marine Corps Drive, ITC Bldg., Ste. 706
 Tamuning, Guam 96913 • USA
 (671) 475-2595 • (671) 475-3343 (fax)
familysdivision@oagguam.org

IN THE SUPERIOR COURT OF GUAM
IN THE INTEREST OF
A.M.C. (DOB: 12/09/2015), and
M.C. (DOB: 08/22/2022)
Minors.
JUVENILE CASE NO. JP0026-23
SUMMONS

To: **MARCUS CONWAY**, Natural Father for minor **A.M.C. (DOB: 12/09/2015)**
 402 Cheyenna Trail, Marker Heights, Texas
 Tel: (254) 213-3530/254-952-6060

You are hereby summoned to appear via Zoom, before the **HONORABLE LINDA L. INGLES**, at the Judiciary of Guam, Superior Court of Guam, 120 West O'Brien Drive, Hagåtña, Guam, for a court hearing on:

THURSDAY, FEBRUARY 28, 2024 AT 4:45 P.M.
 Zoom meeting ID: 716-711-9213 / Password: 76504

"YOUR PARENTAL AND CUSTODIAL DUTIES AND RIGHTS CONCERNING THE CHILDREN WHO ARE THE SUBJECT OF THE ABOVE MAY BE TERMINATED BY AWARD OF PERMANENT CUSTODY IF YOU FAIL TO APPEAR ON THE DATE THAT IS SET FORTH IN THIS SUMMONS."

Dated: February 02, 2024.

CLERK, SUPERIOR COURT OF GUAM
 By: /s/ Sarai A.T. Terlaje
 Deputy Clerk

GUAM MEMORIAL HOSPITAL AUTHORITY
 ATURIDÁT ESPETÁT MIMURIÁT GUÁHÁN

Board of Trustees Meeting

Date: **Wednesday, February 28, 2024**
 Time: **5:00 p.m.**
 Meeting will take place via Zoom Video Conferencing.
 Meeting ID: **889 2761 9303**
 Passcode: **907879**

AGENDA:

I. Call to Order
 II. Approval of the Minutes: A. January 31, 2024
 III. Old Business: A. Information and Communications Department Restructure
 IV. New Business
 V. Management's Report
 VI. Guam Memorial Hospital Volunteers Association Report
 VII. Board Subcommittee Reports: A. Joint Conference and Professional Affairs: 1. Res. 2024-21, Relative to the Reappointment of Active Medical Staff Privileges; 2. Res. 2024-22, Relative to the Appointment of Provisional Medical Staff Privileges; 3. Res. 2024-23, Relative to the Appointment of Active Associate Medical Staff Privileges; 4. CY2023 Strategic Goal 5: Engage Physicians; B. Human Resources: 1. Res. 2024-24, Relative to Amending Official Board Resolution No. 2018-014 and 2023-50, Remuneration of Internal Medicine Clinical Providers; 2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce; C. Facilities, Capital Improvement Projects, and Information Technology: 1. Annual Evaluations for Management Programs; 2. IHP Skilled Nursing Facility Mold Testing and Survey Reports; 3. GMHA's Typhoon Mawar Skilled Nursing Facility Mold Remediation Plan of Corrective Action; 4. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology; D. Quality and Safety: 1. Patient Transfer Policy; 2. A-R11000 Patient Complaints/Grievances; 3. CY2023 Strategic Goal 3: Transform Healthcare Services; E. Finance and Audit: 1. Res. 2024-18, Relative to Approval of Patient Receivable Accounts Batch No. 2024-002; 2. CY2023 Strategic Goal 1: Achieve Financial Viability; F. Governance, Bylaws, and Strategic Planning: 1. CY2023 Strategic Goal 6: Engage & Partner with the Community
 VIII. Public Comment
 IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
 Hospital Administrator/CEO
 This advertisement was paid for with government funds.

GCC
 GUAM COMMUNITY COLLEGE

BID INVITATION

Bid No: GCC-FB-24-011

For: Wellness Counseling Services

Bid Submission: 10:00 a.m., Thursday, March 7, 2024
 GCC Student Services & Administration Building (Building 2000)
 GCC Materials Management Office, 1st Floor, Room 2105

Bid Opening Date: 10:15 a.m., Thursday, March 7, 2024
 GCC Student Services and Administration Conference Room
 (Building 2000) 2nd Floor

Place: Guam Community College Student Services & Administration Building

Interested vendors may purchase a bid package at the Cashier's Office (Room 2119) located in the GCC Student Services & Administration Building, 1st floor, during the hours of 8:00 a.m. to 4:00 p.m., Monday thru Friday (excluding Government of Guam holidays). A non-refundable fee of \$25.00 will be charged for a hard copy of the bid packet and must be paid before the bid submission deadline. Upon payment and issuance of a receipt, a bid packet can be picked up from the Materials Management Office, Room 2105 (1st floor). However, interested vendors may request a PDF file of the bid packet to be sent via email, free of charge.

For additional information, please contact the Materials Management Office at (671)-735-5540 or email: materialsmanagement@guamcc.edu

This advertisement was paid with Guam Community College Funds.
 GCC is an equal opportunity provider and employer.

/s/ **MARY A.Y. OKADA, Ed.D.**
 President

The Commission on Decolonization will convene a regular monthly board meeting on Tuesday, March 5, 2024, at 3:00 PM via hybrid inperson and Zoom format at the Governor's (Small) Conference Room of the Ricardo J. Bordallo Governor's Complex and via Zoom (link below). The meeting will also be live streamed via COD's Facebook.

Zoom link:
<https://us02web.zoom.us/j/89492749174?pwd=R2l1Zmp1WjR6Y2JPSUFNQTlTSHNZUT09>

Meeting ID: 894 9274 9174
Passcode: COD24

Agenda

Call to Order; Roll Call; Approval of Minutes; Financial Report; Old Business: Plebiscite Update & Strategy Discussion; New Business: UNPO Membership & Updates; United Nations Updates: UN Regional Seminar, UN C-24; COD Office Updates: COD outreach & Community Engagement Plan; Task Force Updates; Open Floor; Adjournment

FOR MORE INFORMATION/ FOR INDIVIDUALS REQUIRING SPECIAL ACCOMMODATIONS, AUXILIARY AIDS, OR SERVICES, PLEASE CONTACT

MELVIN WON PAT-BORJA AT
 Email: decol@guam.gov
 Call +1 (671) 475-9545



COMMISSION ON DECOLONIZATION



SOUTHERN SOIL AND WATER CONSERVATION DISTRICT

303 UOG/CHAS University Drive, Mangilao Guam 96923
 Telephone: (671) 735-2014
 Email: southerndistrict@swcd.guam.gov

PUBLIC ANNOUNCEMENT

Southern Soil and Water Conservation District
 Regular Board Meeting
 Wednesday, February 28, 2024 4:00 PM

University of Guam College of Natural and Applied Sciences Bldg Room 104

AGENDA:

- I. Meeting Call to Order & Roll Call
- II. Acceptance of Meeting Agenda
- III. Approval of Meeting Minutes - 12/13/2023, 12/27/2023, 01/10/2024, 01/17/2024
- IV. Treasurer's Report
- V. Old Business
 - A. 2024 NACD Annual Meeting - February 09-16, 2024
 - B. 2024 Next Generation Leadership Institute Cohort VII Board Correspondence
 - C. Guam SWCD Educators Symposium
 - D. NACD Technical Assistance Program
 - E. GACD Technical Assistance Program
- F. NACD REPI Grant
- G. Southern Guam Feral Swine Program
- H. DOAG Stress Grant
- VI. New Business
 - A. USDA NRCS Guam Long Range Planning Grant
 - B. Program Support Specialist Job Vacancy
 - C. NACD Feral Swine Perimeter Grant
- VII. Public Comment/Announcements:
- IX. Next Meeting: SSWCD Partner Meeting March 13, 2024

The public can view the meeting via live stream on the SGSWCD's YouTube page. Individuals requiring special accommodations, more information, or wish to submit public testimony may contact 671-735-2014 or southern@swcd.guam.gov.

This ad is paid for, with government funds by the Southern Soil and Water Conservation District.

CLASSIFIED ADVERTISING



HIRING?

Reach potential employees through a classified ad. Employment ads can be customizable sizes.

ONLY \$14.00 A DAY/COLUMN INCH

Call us at 671.649.1924 or email sales@postguam.com Mon. - Fri. 8:00 am - 5:00 pm

EMCE Consulting Engineers, Inc.

Electrical Engineer

- Bachelor's Degree in Electrical Engineering
- 2 yrs. experience as Electrical Engineer/Designer
- Experience in Communications Design a plus
- Experience in Project Management a plus

Junior Electrical Engineer

- Bachelor's Degree in Electrical Engineering
- Experience in AutoCAD or Revit a plus

Electrical CADD Operator

- Proficiency with AutoCAD 2014 or higher
- 2 yrs. experience a plus
- Proficiency with Revit a plus

Secretary

- Knowledge of Microsoft Word, Excel, and PowerPoint
- Must have Driver's License to run errands
- Good communication skills, written and verbal

Email Resume to:
hr@emceconsulting.com



GOVERNMENT OF GUAM

Group Life Insurance Annual Enrollment
 For Active Employees with Supplemental Coverage

February 19, 2024 - March 1, 2024

The Government of Guam and The Standard are offering an annual enrollment opportunity this year. Enroll in Additional Life Insurance with competitive group rates and a reputation for outstanding customer service.

During your annual enrollment period from February 19, 2024 - March 1, 2024, active employees may increase their existing Additional life coverage in increments of \$5,000 to a maximum of \$10,000. New coverage will take effect on March 10, 2024.

For more information regarding the Annual Enrollment, please contact your HR Office.



The Standard is a marketing name for Standard Financial Group, Inc. and subsidiaries. Insurance products are offered by Standard Insurance Company of Portland, Oregon in all states except New York. Product features and availability vary by state and are solely the responsibility of Standard Insurance Company.

Government of Guam Ad
 648725
 1/24

SI 14878



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHÑ



Board of Trustees Meeting

Date: **Wednesday, February 28, 2024**
 Time: **5:00 p.m.**
 Meeting will take place via Zoom Video Conferencing.
 Meeting ID: **888 2781 9303**
 Passcode: **907879**

AGENDA:

- I. Call to Order
- II. Approval of the Minutes: A. January 31, 2024
- III. Old Business: A. Information and Communications Department Restructure
- IV. New Business
- V. Management's Report
- VI. Guam Memorial Hospital Volunteers Association Report
- VII. Board Subcommittee Reports: **A. Joint Conference and Professional Affairs** 1 Res 2024-21, Relative to the Reappointment of Active Medical Staff Privileges, 2 Res 2024-22, Relative to the Appointment of Provisional Medical Staff Privileges, 3 Res 2024-23, Relative to the Appointment of Active Associate Medical Staff Privileges, 4 CY2023 Strategic Goal 5 Engage Physicians, **B. Human Resources** 1. Res 2024-24, Relative to Amending Official Board Resolution No. 2018-014 and 2023-50, Remuneration of Internal Medicine Clinical Providers, 2. CY2023 Strategic Goal 4 Engage the Healthcare Workforce, **C. Facilities, Capital Improvement Projects, and Information Technology** 1 Annual Evaluations for Management Programs, 2 IHP Skilled Nursing Facility Mold Testing and Survey Reports, 3 GMHA's Typhoon Mawar Skilled Nursing Facility Mold Remediation Plan of Corrective Action, 4 CY2023 Strategic Goal 2 Enhance Infrastructure & Technology, **D. Quality and Safety** 1 Patient Transfer Policy, 2 A-RU 1000 Patient Complaints/Grievances, 3 CY2023 Strategic Goal 3 Transform Healthcare Services, **E. Finance and Audit** 1 Res 2024-18, Relative to Approval of Patient Receivable Accounts Batch No. 2024-002; 2. CY2023 Strategic Goal 1 Achieve Financial Viability, **F. Governance, Bylaws, and Strategic Planning** 1. CY2023 Strategic Goal 6 Engage & Partner with the Community
- VIII. Public Comment
- IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lilian Perez-Pozadas, MN, RN
 Hospital Administrator/CEO

This advertisement was paid for with government funds.