

MEETING IN PROGRESS





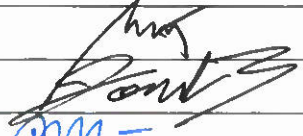


GMHA Board of Trustees

Wednesday, March 27, 2024 | 5:00 p.m.

Zoom Video Conference

**GMHA Board of Trustees Meeting
ATTENDANCE SHEET**

Wednesday, March 27, 2024 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson/Treasurer	
	Vacant	Vice-Chairperson	
	Sonia Siliang ✓	Secretary	Zoom
	Sharon Davis ✓	Trustee	Zoom
	Michael Um, MD ✓	Trustee	Zoom
	Teresa Damian-Borja, DPM ✓	Trustee	Zoom
	Antoinette Kleiner ✓	Trustee	Zoom
	Edgar Aguilar ✓	Trustee	Zoom
Executive Management/Medical Staff	Dustin Prins, DPM	Acting Hospital Administrator/CEO	
	Rizaldy Tugade	Acting Associate Administrator of Operations	
	William N. Kando	Assistant Administrator of Operations	W. N. Kando
	Rodalyn Gerardo	Deputy Assistant Administrator, Operations	Rmaganda
	Vincent Duenas, MD	Acting Associate Administrator, Medical Services	
	Larry Lizama, MD	Acting Associate Administrator, Clinical Services	
	Ana Belen Rada	Assistant Administrator, Professional Support Services	Zoom
	Christine Tuquero	Assistant Administrator, Nursing Services	Zoom
	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	
	Yukari Hechanova	Chief Financial Officer	Hechanova
	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	Zoom
		Jeffery Shay, MD	Medical Staff President
Guest(s)	NAME:	TITLE:	SIGNATURE:
	Sydney Talcan	RCM	
	Jonah Beravenik	Zoom Daily Post	
	Jordan Pauluhn	GMHA Legal	
	ROBERT WENGBERGER	GMHA LEGAL	

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

March 27, 2024 | 5:00 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson, Treasurer; *Vacant, Vice-chairperson*; Sonia Siliang, Secretary; Sharon Davis, Trustee; Michael Um, MD, Trustee; Teresa Damian-Borja, MD, Trustee, Antoinette Kleiner, Trustee, Edgar Aguilar, Trustee

Item	Owner
I. Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
II. Review and Approval of the Minutes A. February 28, 2024	All Trustees
III. Old Business	All Trustees
IV. New Business A. Nomination and Election of Board of Trustees Officers	All Trustees
V. Management's Report A. Above-Step Recruitment Petition for Lucy Aponik	Executive Management
VI. Guam Memorial Hospital Volunteers Association Report	GMHVA President
VII. Board Subcommittee Reports	
A. Joint Conference and Professional Affairs	Trustee Dr. Um
1. Res. 2024-25, Relative to the Reappointment of Active Medical Staff Privileges	
2. Res. 2024-26, Relative to the Appointment of Honorary Medical Staff Privileges	
3. CY2023 Strategic Goal 5: Engage Physicians	
B. Human Resources	Vice-Chairperson Obispo
1. CY2023 Strategic Goal 4: Engage the Healthcare Workforce	
C. Facilities, Capital Improvement Projects, and Information Technology	Trustee Davis
1. Critical Infrastructure Projects (\$20M ARPA Funding)	
2. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology	
D. Quality and Safety	Trustee Obispo, Kleiner
1. CY2023 Strategic Goal 3: Transform Healthcare Services	
E. Finance and Audit	Trustee Obispo, Aguilar
1. Res. 2024-27, Relative to Approving New Fees and Existing Fee Schedule	
2. Res. 2024-28, Relative to Approval of Patient Receivable Accounts Batch No. 2024-003	
3. FY2025 Budget	
4. CY2023 Strategic Goal 1: Achieve Financial Viability	
F. Governance, Bylaws, and Strategic Planning	Trustees Dr. Borja, Siliang
1. Board of Trustees Bylaws	
2. CY2023 Strategic Goal 6: Engage & Partner with the Community	
VIII. Public Comment	
IX. Adjournment	Trustee Obispo

**Regular Meeting of the
Guam Memorial Hospital Authority
Board of Trustees**
Wednesday, February 28, 2024 | 5:00 p.m.
Zoom Video Conference

ATTENDANCE

Board Members

Present: Theresa Obispo, Dr. Michael Um, Sonia Siliang, Dr. Teresa Damian-Borja, Sharon Davis, Antoinette Kleiner & Edgar Aquilar
Absent:

Absent: Lillian Perez-Posadas, Dr. Jeffery Shay & Dr. Larry Lizama

Leadership

Present: William Kando, Rizaldy Tugade, Rodalyn Gerardo, Dr. Vincent Duenas, Ana Belen Rada, Christine Tuquero, Liezl Concepcion, Yukari Hechanova, Danielle Manglona & Hilda Pellacani

Guests: Rachel Manglona, Anthony Aguon, Amy Rose Edmonson, Aida Yap, Sydie Taisacan, Rayna Cruz, Vincent Quichocho, Cindy Hanson & Jordan Pauluhn

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairperson Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:02 p.m. on Wednesday, February 28, 2024, via Zoom Video Conferencing.	Chairperson	None	None
II. REVIEW AND APPROVAL OF MINUTES				
A. January 31, 2024	Trustee Dr. Um motioned, and it was seconded by Trustee Dr. Damian-Borja to approve the January 31, 2024 minutes as presented. The motion carried with all ayes.	All Board Members	None	Approved
III. OLD BUSINESS				
A. Information and Communications Department Restructure	Ms. Rachel Manglona reported that based on the feedback received from the committee members. Instead of 23 positions that were originally asked to be filled, the recommended ask is for 11 new positions to be filled primarily in the areas of communication like the communications technician to a role that will allow for upward mobility. Also needed is the hiring of the IT network and infrastructure areas which is the backbone of all technology in the hospital. To ensure that our backbone is stable and resilient also added was the information security department.	All Board Members	None	Limited Approval

	<p>Under the FY2025 Budget, the following is the list of four (4) newly approved positions:</p> <p><u>COMMUNICATIONS (1)</u> 1. Shift Supervisor</p> <p><u>IT NETWORK & INFRASTRUCTURE (1)</u> 1. Specialist III</p> <p><u>INFORMATION SECURITY (2)</u> 1. Supervisor 2. Specialist III</p> <p>Trustee Dr. Damian-Borja motioned, and it was seconded by Trustee Kleiner to approve the Information and Communications Department hiring of 4 new positions as presented. The motion carried with 6 ayes and 1 nay.</p>	All Board Members	None	Limited Approval
IV. NEW BUSINESS				
		All Board Members	None	None
V. MANAGEMENT'S REPORT				

<p>A. Above-Step Recruitment</p>	<p>Mr. Kando reported the following:</p> <ul style="list-style-type: none"> ➤ An above-step petition was made for the Hospital Chief Planner and the Hospital Nursing Staff. ➤ One of the above-step recruitment factors mentioned was difficulty in filling positions that require a great deal of experience. ➤ Legal Counsel further added that the Law requires every new hire to start at step one of which grade the job is classified at. Some people may come in with exceptional education or years of experience. ➤ Res. 2024-20 allows GMHA to recruit employees above-step up to Step 10 through a petitioning process. ➤ GMHA and the Hospital Administrator are empowered to hire clinical staff such as nurses, respiratory therapists as well as other healthcare professionals under 4 GCA Section 6229.1 and 6229.5 without petitioning the Board of Trustees. Those can be recruited above step 10 because of the ability to offer recruitment and retention incentives for individuals who are on the nursing or other medical professional pay plan. ➤ The General Pay Plan positions are limited to recruiting up to step 10. Those transferring from other agencies are allowed to keep beyond step 10. 	<p>Executive Management</p>	<p>None</p>	<p>Informational</p>
<p>B. Travel Nurses</p>	<ul style="list-style-type: none"> ➤ 41 Travel Nurses are being utilized in the ER, ICU, NICU, PICU, and Telemetry Unit. ➤ Professional Support is also using two Travel Registered Respiratory Therapists and one Ultrasound Sonographer. 	<p>Executive Management</p>	<p>None</p>	<p>Informational</p>

C. In-house Patient Census	<ul style="list-style-type: none"> ➤ The In-house Patient Census is 147, 91% Occupancy and 3 Covid-19 Patients. 	Executive Management	None	Informational
D. Guam Legislative Oversight Hearing	<ul style="list-style-type: none"> ➤ On February 26, 2024, an oversight hearing took place. ➤ The focus was mainly on the FY2024 Budget Shortfall of approximately \$30M and Capital Improvement Plan updates. 	Executive Management	None	Informational
E. BOT Trustee, Vice Chairwoman - Melissa Waibel & Nominee Carolyn Fruge	<ul style="list-style-type: none"> ➤ Board Member resignation Melissa Waibel was effective February 1, 2024. ➤ Ms. Carolyn Fruge's nomination and appointment application have been submitted to the Governor's Office and will be going through the process. 	Executive Management	None	Informational
F. CMS	<ul style="list-style-type: none"> ➤ GMHA received the Official CMS Report on February 22, 2024, accepting the plan of corrective action sent on January 4, 2024. 	Executive Management	None	Informational
G. GMHA Job Fair	<ul style="list-style-type: none"> ➤ The Human Resources and the Nursing Departments have put together Job Fairs at the various High Schools on the Island. 	Executive Management	None	Informational
VI. GUAM MEMORIAL HOSPITAL VOLUNTEERS ASSOCIATION (GMHVA) REPORT				
	<p>Mrs. Pellacani reported on the following:</p> <ul style="list-style-type: none"> ❖ The upcoming project to raise enough funds to purchase an Olympus Soltive Premium Laster System for Urology which offers high-performance lithotripsy. ❖ The GMHVA 2024 59th Charity Ball will be on April 20, 2024, at 6:00 PM at Dusit Thani Guam Resort. ❖ Mrs. Eugenia Leon Guerrero will be honored at the Charity Ball as the latest Legacy of a Lifetime Volunteer Member. 	GMHVA President (Hilda Pellacani)	None	Informational

VII. BOARD SUBCOMMITTEE REPORTS				
<p>A. <u>Joint Conference and Professional Affairs</u></p> <p>1. <u>Res. 2024-21, Relative to the Reappointment of Active Medical Staff Privileges</u></p> <p>a. <u>Michael Um, MD</u> b. <u>Jerry Castro, MD</u> c. <u>Virgilio Petero, MD</u> d. <u>Teresa Borja, MD</u> e. <u>Erika Alford, MD</u> f. <u>Edward Blounts, DO</u> g. <u>Jeffery Shay, MD</u> h. <u>Byungsoo Kim, MD</u></p> <p>2. <u>Res. 2024-22, Relative to the Appointment of Provisional Medical Staff Privileges</u></p> <p>a. <u>Eric Meininger, MD</u> b. <u>Moshe Cohn, MD</u> c. <u>Marye McCroskey, MD</u></p> <p>3. <u>Res. 2024-23, Relative to the Appointment of Active Associate Medical Staff Privileges</u></p> <p>a. <u>Lawrence Lee, DO</u></p> <p>4. CY2023 Strategic Goal 5: Engage Physicians</p>	<p>Trustee Davis motioned, and it was seconded by Trustee Damian-Borja to approve Res. 2024-21, 2024-22 & 2024-23 as presented. The motion carried with all eyes.</p> <p>Dr. Duenas reported regarding the RFP for the new EHR System the Medical Staff Physicians have been getting involved and are giving a lot of input as to what concerns and what they would like to see in the new system.</p>	<p>Executive Management, Chair JCPA</p> <p>Executive Management</p>	<p>None</p> <p>None</p>	<p>Approved</p> <p>Informational</p>
<p>B. <u>Human Resources</u></p> <p>1. Res. 2024-24, Relative to Amending Official Board Resolution No. 2018-014 & 2023-50, Remuneration of Internal Medicine Clinical Providers</p> <p>2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce</p>	<p>Legal Counsel Mr. Pauluhn spoke on the Amended Resolution oversight under the Independent Contractor Adjustment which should read the following:</p> <p>❖ Up to 30% of the adjusted rate of \$140 per hour, without benefits. As opposed to what was written as \$130.</p> <p>Chairwoman Obispo motioned, and it was seconded by Trustee Kleiner to approve Res. 2024-24 as presented. The motion carried with all eyes.</p> <p>Mr. Aguon reported that one of the activities is to engage with the High Schools in Guam. A whole series of job fairs are currently ongoing in hopes of fostering and creating their career pathway for those</p>	<p>Executive Management, Chair HR</p> <p>Executive Management</p>	<p>None</p> <p>None</p>	<p>Approved</p> <p>Informational</p>

	students that will be graduating this coming May 2024 and to also let them know that the entry-level positions will eventually grow where there are different areas they can move to as they gain experience.	Executive Management	None	Informational
<p>c. <u>Facilities, Capital Improvement Projects, and Information Technology</u></p> <p>1. Annual Evaluations for Management Programs</p>	<p>Mr. Tugade reported the following:</p> <ul style="list-style-type: none"> ❖ UTILITY SYSTEMS MANAGEMENT PROGRAM <ul style="list-style-type: none"> ▪ The goal is to establish a safe, comfortable patient care and treatment environment by managing the risks associated with safe operations and functional reliability of GMHA's hospital utility systems to include an inventory of critical operating components and systems. ❖ MEDICAL EQUIPMENT MANAGEMENT PROGRAM <ul style="list-style-type: none"> ▪ The goal is to protect all GMHA patients, staff, equipment, property, and the environment by promoting the safe and reliable operation of medical equipment and related components to ensure continued compliance with applicable regulatory requirements, industry standards, guidelines, and equipment manufacturer's recommendations. ❖ LIFE SAFETY MANAGEMENT PROGRAM <ul style="list-style-type: none"> ▪ The goal is to establish and ensure continuous upkeep and maintenance of all Life Safety Systems and related equipment throughout the facility to ensure the patients, staff, and visitors are in a safe environment. <p>Trustee Davis motioned, and it was seconded by Trustee Aguilar to approve the Annual Evaluations for Management Programs as presented. The motion carried with all ayes.</p>	Executive Management, Chair FAC, CIP & IT	None	Approved
<p>2. IHP Skilled Nursing Facility Mold Testing and Survey Reports</p>	<p>Mr. Kando reported that the mold remediation at the Skilled Nursing Facility is being implemented for immediate intermediate and long-term improvements. Two brand-new chillers have been installed one pump system is ready and are working</p>	Executive Management	None	Informational

<p>3. GMHA's Typhoon Mawar SNF Mold Remediation Plan of Corrective Action</p> <p>4. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology</p>	<p>on the second. The total number of air handling units is eight, only one has been replaced, and are working on getting the others installed.</p> <p>Mr. Kando reported that there are no new updates to the strategic goals but did say that the \$20M ARPA Funds received from the Government of Guam will need to be obligated before September 2024. BBMR did advise GMHA that in December 2024 for obligation, once obligated GMHA has two years to liquidate. The chillers are the most high on the list of the Capital Improvement Plan. The RFQ has been made and are expecting the submissions of quotations on February 29, 2024.</p>	<p>Executive Management</p> <p>Executive Management</p>	<p>None</p> <p>None</p>	<p>Informational</p> <p>Informational</p>
<p>d. Quality and Safety</p> <p>1. Patient Transfer Policy</p> <p>2. A-RI1000 Patient Complaints/Grievances</p> <p>3. CY2023 Strategic Goal 3: Transform Healthcare Services</p>	<p>Ms. Tuquero requested that Patient Transfer and A-RI1000 Patient Complaints/Grievances Policies be tabled as they are still being routed through lower committees for review and approval.</p> <p>Trustee Kleiner motioned, and it was seconded by Trustee Davis to table the Patient Transfer and RI1000 policies. The motion carried with all ayes.</p> <p>Dr. Duenas reported that a roadmap and development at looking into the Skilled Nursing Facility to be used as a transitional care facility. A task force has been developed for key stakeholders and will be meeting in the coming weeks to discuss.</p>	<p>Executive Management & Chair Q&S</p> <p>Executive Management</p>	<p>None</p> <p>None</p>	<p>Tabled</p> <p>Informational</p>
<p>e. Finance and Audit</p> <p>1. Res. 2024-18, Relative to Approval of Patient Receivable Accounts Batch No. 2024-002</p> <p>2. <u>CY2023 Strategic Goal 1: Achieve Financial Viability</u></p>	<p>Chairwoman Obispo motioned, and it was seconded by Trustee Aguilar to approve Res. 2024-18 as presented. The motion carried with all ayes.</p> <p>Ms. Hechanova reported that a new task force was created for coding.</p> <ul style="list-style-type: none"> • The discharge final billing number decreased from 25 million to 9 million. • Authorized Overtime has been granted and the coders can process a significant amount of charges and in turn, the billings are going out. • The New Computers were received from IT, the old computers were not performing fast and efficiently enough. <p>The Guam Legislature has been advised during the oversight hearing that GMHA is targeted to have a</p>	<p>Executive Management & Chair F&A</p> <p>Executive Management</p>	<p>None</p> <p>None</p>	<p>Approved</p> <p>Informational</p>

	\$30M cash shortfall. The FY2024 budget request for \$42.2M, \$8M was given to GMHA which led to being shorted \$30M. The FY2025 budget request is near completion and will be presented to the GMHA Board of Trustees Meeting on March 27, 2024, and will be submitted to the Guam Legislature before April 1, 2024.	Executive Management	None	Informational
3. <u>Governance, Bylaws, and Strategic Planning</u> 1. CY2023 Strategic Goal 6: Engage & Partner with the Community	The updates to the Strategic Goals are forthcoming and will be presented at the March 27, 2024, Board of Trustees Meeting. The BOT - Governance, Bylaws, and Strategic Planning Subcommittee met on February 20, 2024, for a Working Session to review and update the GMHA Board of Trustees Bylaws and will be presented to the Subcommittee and Full Board of Trustees Meeting on March 2024.	Executive Management, Chair GBSP	None	Informational
VIII. PUBLIC COMMENT				
		Public Comment	None	None
IX. ADJOURNMENT				
	There being no further business matters for discussion, Chairperson Obispo declared the meeting adjourned at 8:06 p.m. motioned and seconded. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: 
Janet U. Mandapat
Administrative Assistant

Submitted by: 
Sonia Siliang
Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the January 31, 2024 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 28th day of February 2024.

Certified by: 
Theresa Obispo
Chairperson



GUAM MEMORIAL HOSPITAL AUTHORITY
ATURIDĀT ESPETĀT MIMURIĀT GUĀHĀN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



BOARD OF TRUSTEES
Official Resolution No. 2024-25

“RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
<i>Joleen Aguon, MD.</i>	<i>Medicine</i>	<i>IM/Pulm/CC</i>	<i>February 28, 2026</i>
<i>John Fegurgur, MD.</i>	<i>Surgery</i>	<i>General/Plastic</i>	<i>February 28, 2026</i>

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on February 28, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF MARCH, 2024.

Certified by:

Theresa Obispo
 Chairperson

Attested by:

Sonia Siliang
 Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN

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BOARD OF TRUSTEES Official Resolution No. 2024-26

“RELATIVE TO THE APPOINTMENT OF HONORARY MEDICAL STAFF PRIVILEGES”

<u>Practitioner</u>	<u>Department</u>	<u>Specialty</u>	<u>Expiration Date</u>
<i>Kia M. Rahmani, MD.</i>	<i>Surgery</i>	<i>General Surgery</i>	<i>February 28, 2026</i>

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.5; and

WHEREAS, the Medical Executive Committee met on February 28, 2024 and the Joint Conference and Professional Affairs Committee recommended approval of Honorary Medical Staff Membership appointment for the above listed practitioners; and

WHEREAS, all appointments to Honorary Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Honorary Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF MARCH, 2024.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

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Board of Trustees Official Resolution No. 2024-27

“RELATIVE TO APPROVING NEW FEES AND EXISTING FEE SCHEDULE”

WHEREAS, Public Law 26-66, places the rate making authority of the Guam Memorial Hospital Authority under the GMHA Board of Trustees; and

WHEREAS, Public Law 29-02 requires all government departments and agencies to conduct an annual public hearing prior to April 1 on existing fee schedules and shall regularly adjust existing fees;

WHEREAS, the GMHA Board of Trustees has reviewed the Public Law 26-66 and Public Law 29-02; and

WHEREAS, a Public Hearing was held on March 19, 2024 and oral comments and written testimony have been solicited regarding the fifty-one (51) new fees comprised of the following Hospital departments: Interventional Radiology, Special Services, Laboratory, Intensive Care Unit, Operating Room (Surgery & Recovery), Respiratory and Pharmacy; and

WHEREAS, a total of 10,086 existing Hospital facility fees were also presented at the public hearing, which fees were already adjudicated by the Legislature; and

WHEREAS, the GMHA Board of Trustees has reviewed the list of new fees and found the same to be in order; now therefore be it,

RESOLVED, that the GMHA Board of Trustees directs the Hospital Administrator/CEO to continue to proceed with the adjudication process of these 51 new fee items, and be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.


DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF MARCH, 2024.

Certified By:



Theresa Obispo
Chairperson

Attested By:



Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

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**Board of Trustees
Official Resolution No. 2024-28**

**“RELATIVE TO APPROVAL OF PATIENT RECEIVABLE ACCOUNTS
BATCH NO. 2024-003”**

WHEREAS, the Guam Memorial Hospital Authority (“the Hospital”) is a public corporation and an autonomous instrumentality of the Government of Guam; and

WHEREAS, the Hospital has not been consistent in applying the accounts receivable allowance when collection from government, insurer or patient is deemed unlikely; and

WHEREAS, the Board of Trustees Finance and Audit Sub-Committee met on March 20, 2024 and reviewed Batch No. 2024-0003 to write off 1,006 patient accounts in the total amount of \$5,000,015.16 and recommended that the Board of Trustees approve to write-off these patient receivable accounts as presented that are justified for write-off; and

RESOLVED, that the Board of Trustees hereby approves that the Hospital authorize the Chief Financial Officer to apply the write-offs in the detailed Aged Trial Balance, and be it further

RESOLVED, that the GMHA Board of Trustees hereby accepts and approves the recommendation of the Finance and Audit Sub-Committee and adopts the Batch No. 2024-003 for write-off, and be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF MARCH, 2024.

Certified By:

Theresa Obispo
Chairperson

Attested By:

Sonia Siliang
Secretary



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHĀN

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TO: Hospital Administrator/CEO
Lillian Perez-Posadas, MN, RN

FROM: Personnel Services Administrator
Tony C. Aguon

DATE: February 14, 2024

SUBJECT: RECRUITMENT ABOVE-STEP PETITION
Re: COMPUTER SYSTEMS ANALYST II

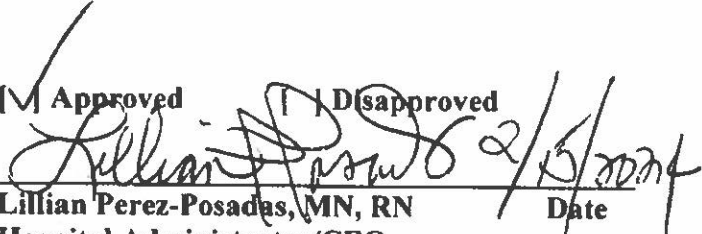
Buenas Yan Hafa Adai! For your consideration, I respectfully request your approval for this Recruitment Above-Step Petition for Ms. Lucy D. Aponik, who was recently selected for the position of Computer Systems Analyst II. This Recruitment Above-Step Petition is based on Exceptional Qualification, pursuant to 4 GCA, § 6205.

Ms. Aponik has over 7 years of specialized IT experience focused on Information Technology, electronic communications, and systems and cybersecurity. Ms. Aponik's work experience is as follows: Guam Memorial Hospital Authority, Computer Systems Analyst I and IT&E as a Roaming Operations/Device Technician Supervisor, Roaming Operations Officer, Technical Support Specialist and a Wireless Technician. In addition to her extensive experience, Ms. Aponik also possesses certifications in Network Security, Cybersecurity, Computer Systems and IT Operations/Support. Overall, the Guam Memorial Hospital Authority and the IT Department will continue to benefit from Ms. Aponik's experience and she will be a great asset in improving our services to the people of Guam. Therefore, I am recommending a salary of \$68,269, which is Pay Grade M Step 10.

Should you have any questions, please do not hesitate to contact me. *Si Yu'os Ma'ase!*


TONY C. AGUON, MPA
Personnel Services Administrator

Approved Disapproved


Lillian Perez-Posadas, MN, RN Date
Hospital Administrator/CEO



GUAM MEMORIAL HOSPITAL AUTHORITY

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MEDIA RELEASE

February 19, 2024

Pursuant to 4GCA § 6303.1 – Transparency and Disclosure

PETITION FOR ABOVE-STEP RECRUITMENT


The Guam Memorial Hospital Authority is proposing to grant above-step recruitment for the following position:

COMPUTER SYSTEMS ANALYST II

(PG – M: Step 1 \$49,731.00 P/A to Step 10 \$68,269.00 P/A)

This position is in the classified service within the GMHA Fiscal Services Division. To view the proposed above-step petition, please visit our website at www.gmha.org, under Employee Portal/Human Resources Department.

Comments are welcomed and may be submitted to the Human Resources Department no later than March 01, 2024, at human.resources@gmha.org. Should you have any questions, please contact the Human Resources Department at 647-2171/2409.


TONY C. AGUON, MPA
Personnel Services Administrator

**GUAM MEMORIAL HOSPITAL AUTHORITY
CRITICAL INFRASTRUCTURE PROJECTS
HIGH PRIORITY CIPs (\$20M ARPA Funding)**

Project Name	Cost Estimate	National Standards, Requirements, etc.	Note/ Comment
<p>GMH & SNF HVAC & Other Utility Systems CIPs:</p> <ul style="list-style-type: none"> • Replace GMH Air Handling Units (Qty 40, est. \$3M) • 450 Ton Chillers (Qty 2) & Cooling Towers (Qty 2) Pkg (est. \$2M) • 265 Ton Chiller (Qty 1) and Air Cooled Condensing Units (Qty 3) Package (est. \$1M) • Replace SNF HVAC Chilled Water Lines (A, B, & C-Wings)(est. \$1M) • Refurbish Biohazardous Waste Autoclave Shredder System (est. \$500K) • Replace Hospital Chilled Water and Condenser Pump with VFD (est. \$275K) • SNF Chiller Pumps Redundancy System (est. \$250K) • Installation & Commissioning of Power Source for L&D/Nursery/OB Ward/Admin Split ACs (est. \$200K) 	<p>\$ 8,225,000</p>	<p>482.41(d) (181) CMS Condition of Participation: Physical Environment Standard: Facilities (2) Facilities, supplies, and equipment must be maintained to ensure an acceptable level of safety and quality.</p> <p>482.41(d) (178) CMS Condition of Participation: Physical Environment Standard: Facilities (4) There must be proper ventilation, light, and temperature controls in pharmaceutical, food preparation, and other appropriate areas.</p> <p>482.41(c) (177) CMS Condition of Participation: Physical Environment Standard: Building Safety (1) Chapters 7, 8, 12, and 13 of the adopted Health Care Facilities Code do not apply to a hospital. (2) If application of the Health Care Facilities Code required under paragraph (c) of this section would result in unreasonable hardship for the hospital, CMS may waive specific provisions of the Health Care Facilities Code, but only if the waiver does not adversely affect the health and safety of patients.</p> <p>CIHQ Accreditation Standard & Requirements: CE-10: Management of Utilities. The organization must assure that facility equipment, including essential utilities, are provided and maintained in a safe and effective manner. CE-11: The organization must assure that there is a proper ventilation, lighting, and/or temperature control in patient care and key support areas. CE-21: Compliance to the NFPA Health Care Facilities Code. The hospital must meet the applicable provisions and must proceed in accordance with the Health Care Facilities Code (NFPA 99-2012 edition and Tentative Interim Amendments TIA 12-2, TIA 12-3, TIA 12-4, TIA 12-5 and TIA 12-6).</p>	<p>GMH's Chillers and associated systems are at or approaching end of useful life. As well, other listed HVAC System CIPs were previously assessed and prioritized by the USACE (Nov. 2019). All of these projects align with GMHA's 5-Yr. CIP Plan. Without the successful replacement of these Critical Infrastructure CIPs, GMH's environment of care and infection control programs will be at risk of being ineffective. If GMH is unable to sustain the recommended temperature and humidity levels, critical services would likely shut down. In addition, GMHA will not be able to effectively complete its long-term mold remediation plan of corrective action for both GMH and SNF.</p>

HIGH PRIORITY CIPs (\$20M ARPA Funding)			
Project Name	Cost Estimate	National Standards, Requirements, etc.	Note/ Comment
<p><u>GMH Structural/Architectural Improvements:</u></p> <ul style="list-style-type: none"> • GMH Envelope Typhoon Mitigation (e.g., Wall Hardening, Courtyard Windows Replacement, Window Seals and Typhoon Shutters Replacement, Doors, Intakes/Exhausts, Facility Painting) (est. \$3M) • GMH NICU Expansion Project (A/E Design & Construction)(est. \$1.6M) • GMH Center Island Parking Expansion (Construction Services est. \$750K; A/E Services During Construction, est. \$50K) • GMH Angiosuite 2 Lead Barrier Shield (A/E Design & Renovation (A/E Design & Construction)(est. \$175K) • GMH LOX Enclosure/Tanks Expansion Project (est. \$144K) • GMH Z-Wing Demolition 1B (2nd Flr) (A/E Services During Demolition, est. \$56K) 	\$ 5,775,000	<p>482.41(a) (162) CMS Condition of Participation: Physical Environment Standard: Buildings The condition of the physical plant and the overall hospital environment must be developed and maintained in such a manner that the safety and well-being of patients are assured.</p> <p>CIHQ Accreditation Standard & Requirements: CE-3: The organization must assure that the buildings and structures used to provide care are constructed, arranged and maintained to provide a safe environment for patients, staff and others. CE-12: Provision of Emergency Power, Lighting, Gas, & Water Supply. The organization must assure that emergency power is provided to critical areas. CE-21: Compliance to the NFPA Health Care Facilities Code The hospital must meet the applicable provisions and must proceed in accordance with the Health Care Facilities Code (NFPA 99-2012 edition and Tentative Interim Amendments TIA 12-2, TIA 12-3, TIA 12-4, TIA 12-5 and TIA 12-6).</p>	<p>GMH Structural & Architectural Improvements are needed in the aftermath of Typhoon Mawar. These CIPs are in alignment with GMHA's 5-Year CIP Plan, are currently funded using ARPA funds, and must be procured or in place as soon as possible to ensure the safety and well-being of patients, staff, and others. In addition, GMHA will not be able to effectively complete its long-term mold remediation plans of corrective action.</p>

HIGH PRIORITY CIPs (\$20M ARPA Funding)

Project Name	Cost Estimate	National Standards, Requirements, etc.	Note/ Comment
<p><u>Medical Equipment:</u></p> <ul style="list-style-type: none"> • Automated Medication Dispensing System (2 Yrs, \$900K) • Replacement of Vehicle Fleet (to include 2 Medical Transports, Flat Bed Truck to transfer medical equipment, Pickup Trucks and Sedans to transport medical supplies)(est. \$855K) • Hemodialysis Units (Qty 10, est. \$500K) • Adult Acute Care Defibrillators (Qty 16, est. \$272K) • CT Scanner Tube (Qty 1, est. \$253K) • Adult Acute Care Ventilators (Qty 2, est. \$240K) • BIPAP Machines (Qty 3, est. \$180K) • GMH & SNF Staff Chairs (Infection Control Compliant) (Qty approx. 400, est. \$150K) • Infusion Pumps Drug Library (One Lot, est. \$125K) • Portable Ultrasound Machines (Qty 3, est. \$102K) • Ventilators/Bipaps Repair Parts (One Lot, est. \$100K) • Acute Care Bariatric Stretchers (Qty 6, est. \$100K) • Laboratory Vacuum Infiltration Processor for Tissue Specimens (Qty 1, est. \$75K) • Glidescope Systems (Qty 1 Full and 2 Portables for ER, ICU and OR, est. \$50K) • Acute Care Bladder Scanners (Qty 2, est. \$30K) • Stretcher Components (One Lot, est. \$27K) • Wound Vacuum Machines (Qty 6, est. \$21K) • ER Suture Room Procedure Table (Qty 1, est. \$10K) • Portable Hearing Diagnostic and Screening Instrument (for Adults, Children and Neonates) (Qty 2, est. \$10K) 	<p>\$ 4,000,000</p>	<p>482.41(d) (180) CMS Condition of Participation: Physical Environment Standard: Facilities (2) Facilities, supplies, and equipment must be maintained to ensure an acceptable level of safety and quality.</p> <p>482.41(a) (162) CMS Condition of Participation: Physical Environment Standard: Buildings The condition of the physical plant and the overall hospital environment must be developed and maintained in such a manner that the safety and well-being of patients are assured.</p> <p>CIHQ Accreditation Standard & Requirements: CE-3: The organization must assure that the buildings and structures used to provide care are constructed, arranged and maintained to provide a safe environment for patients, staff and others. CE-8: Management of Medical Equipment. The organization must assure that medical equipment used in patient care is safe.</p>	<p>Without these critically needed medical equipment, GMHA will be challenged in meeting its mission of improving the health and wellness of the people of Guam.</p> <p>These items are also aligned with GMHA's 5-Yr. CIP Plan.</p>

HIGH PRIORITY CIPs (\$20M ARPA Funding)			
Project Name	Cost Estimate	National Standards, Requirements, etc.	Note/ Comment
<p>GMHA IT Network/Systems Infrastructure Needs:</p> <ul style="list-style-type: none"> • Access Control/CCTV Surveillance Systems (est. \$500K) • Fire Walls Replacement Pkg. (est. \$365K) • Active Domain Management System (est. \$350K) • Servers Replacement Pkgs. (est. \$220K) • SNF IT Server Room (est. \$75K A/E; \$200K Construction) • 40 KVA UPS (Qty 2 for Main Server Room & Laboratory) and 15 KVA UPS (Qty 1 for the Data Center) (est. \$200K) • HIPAA Compliant Crosscut Shredders (Qty 10) and Patient Information Technology Scanners (Qty 8) (est. \$90K) 	\$ 2,000,000	<p>482.41(d) (181) CMS Condition of Participation: Physical Environment Standard: Facilities (2) Facilities, supplies, and equipment must be maintained to ensure an acceptable level of safety and quality.</p> <p>482.41(a) (161) CMS Condition of Participation: Physical Environment Standard: Buildings The condition of the physical plant and the overall hospital environment must be developed and maintained in such a manner that the safety and well-being of patients are assured.</p> <p>CIHQ Accreditation Standard & Requirements: CE-10: Management of Utilities. The organization must assure that facility equipment, including essential utilities, are provided and maintained in a safe and effective manner. CE-21: Compliance to the NFPA Health Care Facilities Code. The hospital must meet the applicable provisions and must proceed in accordance with the Health Care Facilities Code (NFPA 99-2012 edition and Tentative Interim Amendments TIA 12-2, TIA 12-3, TIA 12-4, TIA 12-5 and TIA 12-6).</p>	<p>If these projects cannot move forward, GMHA will not have effective and secure IT network and systems (e.g., EHR, RCM, etc.) that are needed to ensure the continuity of safe and quality patient care as well as reach the hospital's strategic goal of achieving financial viability.</p> <p>Critical IT Infrastructure Improvements are in alignment with GMHA's 5-Yr CIP Plan.</p>
CRITICAL INFRASTRUCTURE BUDGET TOTAL: \$		20,000,000	

CIHO Note: Facility equipment includes all devices intended to support the physical environment of care. Essential utility systems include electrical systems, water and water filtration systems, heating systems, cooling systems, medical gases, vacuum systems, air handlers, elevators, information and communications technology systems; and their components.

**Guam Memorial Hospital Authority
FY 2025 Budget Request**

	<u>Total</u>	<u>ADMIN</u>	<u>FISCAL</u>	<u>MEDICAL</u>	<u>NURSING</u>	<u>OPERATIONS</u>	<u>PROF SUPPORT</u>	<u>SNF</u>	<u>DOC</u>
111 Salaries	94,527,431	3,624,010	7,921,434	8,239,474	44,374,921	6,840,139	17,317,615	3,773,336	2,436,502
112 Overtime	2,921,554	-	659	14,950	2,276,780	177,353	299,730	141,159	10,923
113 Medical & Dental Ins	6,696,272	208,256	918,494	230,054	2,708,191	932,915	1,229,367	341,767	127,228
114 Fringe benefits	28,379,927	1,212,162	2,714,983	2,627,951	12,203,739	2,361,790	5,482,467	1,109,362	667,473
Total Personnel	132,525,184	5,044,428	11,555,570	11,112,429	61,563,631	10,312,197	24,329,179	5,365,624	3,242,126
220 Travel	14,000	14,000	-	-	-	-	-	-	-
230 Contractual	49,658,236	345,000	4,146,540	28,959,696	8,345,000	2,647,500	5,054,500	100,000	60,000
240 Supplies & Materials	23,593,674	22,000	116,500	163,500	4,235,674	2,656,500	15,855,000	195,000	349,500
250 Minor Equipment	751,850	-	252,500	-	73,250	247,100	172,500	5,000	1,500
290 Miscellaneous	810,150	377,000	95,500	88,900	80,000	24,000	144,750	-	-
450 Capital	20,000,000	-	3,500,000	-	-	16,000,000	500,000	-	-
Total Operations	94,827,910	758,000	8,111,040	29,212,096	12,733,924	21,575,100	21,726,750	300,000	411,000
361 Utilities-Electricity	3,375,000	-	-	-	-	3,000,000	-	375,000	-
362 Utilities-Water	570,000	-	-	-	-	545,000	-	25,000	-
363 Telephone	443,404	-	443,404	-	-	-	-	-	-
365 Boiler Fuel	255,000	-	-	-	-	225,000	25,000	5,000	-
Total Utilities	4,643,404	-	443,404	-	-	3,770,000	25,000	405,000	-
Total Budget Request	231,996,498	5,802,428	20,110,014	40,324,525	74,297,555	35,657,297	46,080,929	6,070,624	3,653,126

Funding Sources:	
Net patient revenues	133,698,357
DOC	3,650,000
Nonoperating revenue:	
GMHA Pharmaceuticals Fund	23,350,050
General Fund	8,491,370
Americorps	
HPP	350,000
ARPA	20,000,000
DOI	
FEMA	
Total nonoperating revenue:	52,191,420
Total:	189,539,777
Shortfall	(42,456,721)

Guam Memorial Hospital Authority
FY 2025 Budget Request

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request	+/-	Factors for budget increase	4 months FY 2024 Budget	4 months FY 2024 Actual	Favorable (Unfavorable)
111 Salaries	70,958,886	77,004,302	81,254,593	88,572,554	94,527,431	5,954,877	18% nurse pay increase	29,524,185	28,774,818	749,367
112 Overtime	1,358,218	1,806,117	2,098,220	2,175,495	2,921,554	746,059	18% nurse pay increase	725,165	647,958	77,207
113 Medical & Dental Ins	4,819,893	4,993,076	5,336,361	5,293,481	6,696,272	1,402,791	Increased insurance premiums	1,764,494	2,261,459	(496,966)
114 Fringe benefits	15,662,148	12,038,454	18,583,351	22,440,837	28,379,927	5,939,090	Increased retirement rate 29% to 33%	7,480,279	6,719,020	761,259
220 Travel	3,887	13,624	34,986	19,500	14,000	(5,500)		6,500	3,911	2,589
230 Contractual	31,468,960	42,554,090	37,610,890	41,632,052	49,658,236	8,026,184	Increased use of travel nurses (addl \$5M); physicians (addl \$2M)	13,877,351	15,474,960	(1,597,609)
240 Supplies & Materials	20,976,218	21,626,805	18,933,561	20,091,934	23,593,674	3,501,740	Increased supplies/pharmaceuticals costs; GI supplies	6,697,311	7,445,712	(748,400)
250 Minor Equipment	1,148,237	1,171,735	456,001	723,050	751,850	28,800		241,017	86,016	155,001
290 Miscellaneous	14,840,567	18,760,942	5,270,520	475,741	810,150	334,409	Foreign nurse recruitment fees	158,580	84,064	74,516
361 Utilities-Electricity	1,903,155	2,811,983	3,485,403	3,250,000	3,375,000	125,000		1,083,333	984,800	98,533
362 Utilities-Water	480,865	510,218	566,425	498,000	570,000	72,000		166,000	93,188	72,812
363 Telephone	293,385	330,488	445,972	498,665	443,404	(55,261)		166,222	136,097	30,125
365 Boiler Fuel	210,820	268,585	205,756	285,000	255,000	(30,000)		95,000	76,644	18,356
450 Capital Outlay	-	340,381	(125,098)	-	20,000,000	20,000,000	\$20M ARPA for capital improvements	-	328,583	(328,583)
Total	164,125,238	184,230,800	174,157,041	185,956,309	231,996,498	46,040,189		61,985,436	63,117,229	(1,131,793)
290 Depreciation	3,985,763	4,273,039	4,367,685	-	-	-		-	-	-
Grand Total	168,111,001	188,503,839	178,524,726	185,956,309	231,996,498	46,040,189				

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request	+/-		4 months FY 2024 Budget	4 months FY 2024 Actual	Favorable (Unfavorable)
ADMIN	3,812,391	3,583,807	4,804,762	4,921,431	5,802,428	880,997	\$300k nursing recruitment	1,640,477	1,479,949	160,528
FISCAL	11,359,112	16,589,064	12,831,721	15,772,451	20,110,014	4,337,563	\$3.5M ARPA for IT	5,257,484	4,676,190	581,294
MEDICAL	25,844,145	29,828,367	33,193,336	37,409,548	40,324,525	2,914,977	\$2M physicians pay	12,469,849	13,247,139	(777,290)
NURSING	46,372,302	52,307,811	54,371,772	57,944,788	74,297,555	16,352,767	\$5M travel nurses \$7M 18% nurse's pay increase	19,314,929	21,022,900	(1,707,971)
OPERATIONS	14,567,489	16,507,564	19,919,711	18,395,324	35,657,297	17,261,973	\$16M ARPA for chillers, HVAC, structural	6,131,775	6,733,151	(601,376)
PROF SUPPORT	32,180,292	35,040,383	35,852,899	42,561,749	46,080,929	3,519,180	\$500k ARPA for drug library, ventilators, inc cost of supplies, GI supplies	14,187,250	13,497,857	689,393
SNF	2,610,202	4,124,273	3,875,959	5,637,786	6,070,624	432,838		1,879,262	1,216,678	662,584
DOC	2,140,921	2,611,509	3,177,007	3,313,234	3,653,126	339,892		1,104,411	1,243,367	(138,956)
CARE	25,238,383	23,638,023	6,129,875	-	-	-		-	-	-
Total	164,125,238	184,230,800	174,157,041	185,956,309	231,996,498	46,040,189		61,985,436	63,117,229	(1,131,793)

**Guam Memorial Hospital Authority
FY 2025 Budget Request
Administration Division**

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
Admin					
111 Salaries	1,408,603	1,543,565	1,616,993	1,835,444	1,929,910
112 Overtime	1,626	4,195	4,774	4,055	
113 Medical & Dental Ins	56,564	68,541	67,443	68,951	93,355
114 Fringe benefits	413,899	293,420	495,013	500,232	657,799
220 Travel	3,718	13,624	25,389	14,000	14,000
230 Contractual	332,494	28,286	398,569	210,000	210,000
240 Supplies & Materials	6,764	6,971	11,217	8,500	8,500
250 Minor Equipment	1,427	1,245	-	-	-
290 Miscellaneous	67,538	133,552	423,152	93,500	69,500
Total:	2,292,634	2,093,399	3,042,551	2,734,682	2,983,064
Compliance					
111 Salaries	424,433	564,350	496,830	716,297	764,070
112 Overtime	-	21	1,889		
113 Medical & Dental Ins	30,307	32,939	39,139	41,237	55,893
114 Fringe benefits	106,382	97,254	125,551	165,682	232,386
220 Travel	-	-	2,999	5,000	
230 Contractual	63,224	73,449	120,551	75,000	100,000
240 Supplies & Materials	466	624	348	2,500	2,500
250 Minor Equipment	-	254	-	-	
290 Miscellaneous	30,589	26,003	5,500	2,500	2,500
Total:	655,400	794,894	792,805	1,008,216	1,157,349
HR					
111 Salaries	513,528	504,468	606,027	666,076	905,070
112 Overtime	998	1,081	1,948		
113 Medical & Dental Ins	42,270	32,950	32,475	33,568	59,008
114 Fringe benefits	144,410	100,328	182,098	199,084	313,354
220 Travel	-	-	-	-	
230 Contractual	23,788	4,848	13	36,000	35,000
240 Supplies & Materials	5,582	5,795	12,675	11,000	11,000
250 Minor Equipment	1,117	3,644	619	1,000	-
290 Miscellaneous	26,143	33,248	5,954	17,000	305,000
Total:	757,836	686,362	841,809	963,728	1,628,432
Americorps					
111 Salaries	95,002	7,622	109,361	143,760	24,960
112 Overtime	-	-	-		
113 Medical & Dental Ins	-	-	4,753	5,521	
114 Fringe benefits	7,110	1,388	13,364	43,449	8,623
220 Travel	0	-	-	-	
230 Contractual	-	97	-	1,280	
240 Supplies & Materials	3,298	44	120	7,895	
250 Minor Equipment	349	-	-	-	
290 Miscellaneous	760	-	-	12,900	
Total:	106,520	9,151	127,597	214,805	33,583
Grand Total Administration Division:	3,812,391	3,583,806	4,804,762	4,921,431	5,802,428

Guam Memorial Hospital Authority
 FY 2025 Budget Request
 Fiscal Division

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
Gen Acctg					
111 Salaries	960,269	1,069,663	1,024,288	1,413,776	1,278,069
112 Overtime	3,560	4,163	5,245	-	-
113 Medical & Dental Ins	92,594	92,801	82,916	91,118	110,727
114 Fringe benefits	271,685	215,610	311,872	387,755	438,395
220 Travel	-	-	-	-	-
230 Contractual	1,268,778	647,307	642,527	943,800	955,600
240 Supplies & Materials	7,590	12,196	8,667	9,500	9,500
250 Minor Equipment	260	751	1,299	-	-
290 Miscellaneous	4,958	4,566	41,686	3,500	2,500
Total:	2,609,696	2,047,057	2,118,500	2,849,449	2,794,791
Med Rec					
111 Salaries	967,739	944,626	1,157,439	1,284,392	1,326,516
112 Overtime	21,861	9,177	10,727	-	-
113 Medical & Dental Ins	124,360	176,789	187,528	182,317	209,554
114 Fringe benefits	259,499	193,312	341,470	399,605	459,758
220 Travel	-	-	-	-	-
230 Contractual	(162,419)	(183,074)	61,518	329,000	378,000
240 Supplies & Materials	16,411	13,941	15,859	15,500	15,500
250 Minor Equipment	-	3,284	3,284	9,000	1,000
290 Miscellaneous	3,527	15,201	16,548	-	-
363 Telephone	-	-	-	-	-
Total:	1,230,977	1,173,256	1,794,373	2,219,814	2,390,328
Pt Affairs					
111 Salaries	1,083,194	1,141,181	1,401,254	1,593,939	1,583,952
112 Overtime	16,826	26,226	34,935	-	-
113 Medical & Dental Ins	172,864	144,932	172,877	163,214	234,888
114 Fringe benefits	299,419	228,667	389,697	474,209	553,476
220 Travel	64	0	-	-	-
230 Contractual	11,396	7,537	3,913	8,940	8,940
240 Supplies & Materials	31,919	33,590	32,241	37,000	42,000
250 Minor Equipment	2,276	118	1,299	1,000	-
290 Miscellaneous	7,657	29,250	57,027	966	-
Total:	1,625,614	1,611,501	2,093,242	2,279,268	2,423,256
Pt Registration					
111 Salaries	880,582	867,867	899,609	1,111,100	1,092,135
112 Overtime	17,849	28,623	25,025	-	-
113 Medical & Dental Ins	118,200	132,420	120,724	123,503	153,572
114 Fringe benefits	229,029	154,155	247,574	319,696	378,182
220 Travel	-	-	-	-	-
230 Contractual	777	-	16	-	-
240 Supplies & Materials	19,130	28,752	27,313	25,000	25,000
250 Minor Equipment	686	2,010	990	1,000	1,500
290 Miscellaneous	-	-	1,100	-	-
Total:	1,266,254	1,213,827	1,322,350	1,580,299	1,650,389
MIS					
111 Salaries	754,445	747,628	939,032	864,328	1,217,858
112 Overtime	5,710	7,628	10,597	41,088	-
113 Medical & Dental Ins	65,430	51,618	50,119	46,460	70,748
114 Fringe benefits	176,953	131,022	245,529	258,894	412,100
220 Travel	-	-	-	-	-
230 Contractual	1,773,902	2,978,560	2,147,889	2,349,000	2,654,000
240 Supplies & Materials	3,176	6,753	8,815	20,000	20,000
250 Minor Equipment	127,510	250,287	254,825	200,000	250,000
290 Miscellaneous	27,965	19,319	58,641	72,900	50,000
363 Telephone	101,673	153,707	324,475	379,735	324,474
450 Capital	-	56,681	-	-	3,500,000
Total:	3,036,764	4,403,203	4,039,920	4,232,405	8,499,180

**Guam Memorial Hospital Authority
FY 2025 Budget Request
Fiscal Division**

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
Telemedicine					
111 Salaries				398,707	272,963
112 Overtime				9,569	-
113 Medical & Dental Ins				17,983	16,869
114 Fringe benefits				114,619	96,314
220 Travel				-	-
230 Contractual				-	-
240 Supplies & Materials				1,000	1,500
250 Minor Equipment				-	-
290 Miscellaneous				100	-
Total:	-	-	-	541,978	387,646
Informatics					
111 Salaries				441,962	329,570
112 Overtime				11,929	659
113 Medical & Dental Ins				19,816	10,329
114 Fringe benefits				104,447	93,857
220 Travel	-	-	-	-	-
230 Contractual	-	-	-	-	-
240 Supplies & Materials				1,000	1,000
250 Minor Equipment				2,000	-
290 Miscellaneous				200	-
Total:	-	-	-	581,354	435,415
Comm Center					
111 Salaries	274,292	308,902	333,175	293,331	345,931
112 Overtime	4,935	13,405	28,451	13,042	-
113 Medical & Dental Ins	44,547	37,871	43,858	43,336	61,555
114 Fringe benefits	71,482	52,747	76,844	88,266	119,749
220 Travel	-	-	-	-	-
230 Contractual	28	640	145	-	-
240 Supplies & Materials	598	6,617	925	1,000	1,000
250 Minor Equipment	-	3,937	-	-	-
290 Miscellaneous	-	-	-	-	-
363 Telephone	191,424	173,625	119,635	118,930	118,930
Total:	587,306	597,744	603,033	557,905	647,165
QM					
111 Salaries	511,169	504,508	496,631	539,295	474,440
112 Overtime	-	-	654	-	-
113 Medical & Dental Ins	47,963	44,653	44,125	43,779	50,252
114 Fringe benefits	147,540	95,454	152,992	166,405	163,152
220 Travel	-	-	799	-	-
230 Contractual	-	6	(165)	-	-
240 Supplies & Materials	892	1,098	1,145	1,500	1,000
250 Minor Equipment	2,544	-	-	-	-
290 Miscellaneous	30,154	30,154	32,079	30,000	43,000
Total:	740,262	675,873	728,259	780,979	731,844
Credit & Collection Fees					
230 Contractual	262,240	4,866,603	132,044	149,000	150,000
Grand Total Fiscal Division:	11,359,112	16,589,064	12,831,722	15,772,451	20,110,014

**Guam Memorial Hospital Authority
FY 2025 Budget Request
Medical Division**

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
Anesthesia					
220 Travel	-	-	-	-	-
230 Contractual	2,233,622	2,619,214	3,146,980	3,374,600	3,291,600
240 Supplies & Materials	100,147	139,910	121,099	78,000	120,000
250 Minor Equipment	3,126	2,249	-	-	-
290 Miscellaneous	-	-	-	-	-
Total:	2,336,894	2,761,373	3,268,079	3,452,600	3,411,600
Employee Health					
111 Salaries	194,303	194,518	153,342	215,283	116,743
112 Overtime	-	117	777	2,914	873
113 Medical & Dental Ins	4,731	2,624	13,746	10,574	11,624
114 Fringe benefits	46,447	32,771	140,937	51,150	34,544
230 Contractual	10	-	-	-	-
240 Supplies & Materials	21,654	19,903	23,117	41,500	41,000
250 Minor Equipment	-	-	-	-	-
290 Miscellaneous	-	1,700	-	-	-
Total:	267,145	251,633	331,919	321,421	204,784
Infection Control					
111 Salaries	255,586	313,780	306,154	274,737	315,741
112 Overtime	323	1,911	1,014	-	14,077
113 Medical & Dental Ins	9,255	11,034	12,560	12,247	16,284
114 Fringe benefits	52,379	44,144	67,668	68,768	88,976
240 Supplies & Materials	4,335	7,881	107	500	500
250 Minor Equipment	-	-	-	-	-
290 Miscellaneous	205	-	-	-	-
Total:	322,084	378,750	387,502	356,252	435,578
Med Staff					
111 Salaries	176,071	317,342	761,069	294,538	366,994
112 Overtime	227	3,116	18,683	-	-
113 Medical & Dental Ins	21,062	30,156	47,218	27,430	34,483
114 Fringe benefits	50,744	56,952	183,381	90,546	127,330
230 Contractual	79	44	45	-	-
240 Supplies & Materials	1,961	724	233,631	2,500	2,000
250 Minor Equipment	334	-	19,185	-	-
290 Miscellaneous	22,231	16,938	32,290	27,500	23,000
Total:	272,708	425,272	1,295,502	442,514	553,807
Physicians					
111 Salaries	8,547,883	6,674,771	6,407,795	7,676,405	7,439,996
112 Overtime	-	-	-	-	-
113 Medical & Dental Ins	108,081	99,508	120,479	103,068	167,663
114 Fringe benefits	1,808,296	1,006,587	1,465,543	1,882,059	2,377,101
220 Travel	-	-	-	-	-
230 Contractual	12,177,461	18,193,504	19,916,515	23,175,232	25,668,096
290 Miscellaneous	3,594	37,000	-	-	65,900
Total:	22,645,314	26,011,370	27,910,333	32,836,764	35,718,756
Grand Total Medical Division:	25,844,145	29,828,398	33,193,336	37,409,551	40,324,525

**Guam Memorial Hospital Authority
FY 2025 Budget Request
Nursing Division**

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
ER					
111 Salaries	4,295,561	5,164,937	5,216,568	5,840,996	6,317,362
112 Overtime	96,085	98,699	220,149	260,333	394,630
113 Medical & Dental Ins	283,273	289,588	268,505	269,992	339,228
114 Fringe benefits	808,137	686,505	1,000,658	1,278,739	1,691,209
220 Travel	-	-	-	-	-
230 Contractual	542,179	1,723,944	168,336	150,000	300,000
240 Supplies & Materials	502,114	620,812	582,331	575,000	545,000
250 Minor Equipment	17,405	32,998	7,022	15,000	10,000
290 Miscellaneous	-	30	45	-	-
Total:	6,544,754	8,617,513	7,463,614	8,390,060	9,597,429
Hemo					
111 Salaries	911,075	1,182,155	1,314,969	1,429,232	1,923,271
112 Overtime	27,602	38,305	25,711	45,060	44,980
113 Medical & Dental Ins	92,329	89,260	103,155	103,564	129,473
114 Fringe benefits	180,432	163,818	272,776	305,433	521,404
220 Travel	-	-	-	-	-
230 Contractual	243,163	361,101	150,199	150,000	150,000
240 Supplies & Materials	171,029	220,645	250,719	210,674	209,674
250 Minor Equipment	676	2,312	-	-	-
290 Miscellaneous	765	1,338	778	1,000	-
Total:	1,627,072	2,058,934	2,118,307	2,244,963	2,978,802
ICU/CCU					
111 Salaries	2,383,228	3,167,268	3,634,066	3,747,331	4,526,328
112 Overtime	43,529	53,068	64,271	99,979	168,208
113 Medical & Dental Ins	149,110	180,319	186,600	235,277	253,010
114 Fringe benefits	440,593	420,176	669,317	827,541	1,140,910
220 Travel	-	-	-	-	-
230 Contractual	3,845,174	2,351,515	1,044,525	1,300,000	3,000,000
240 Supplies & Materials	273,844	301,346	194,186	186,500	208,000
250 Minor Equipment	3,104	10,329	4,958	7,500	10,000
290 Miscellaneous	-	-	8,092	10,000	15,000
450 Capital	-	149,113	-	-	-
Total:	7,138,582	6,633,134	5,806,016	6,414,128	9,321,456
L & D					
111 Salaries	2,560,069	2,859,850	2,886,986	2,899,765	3,160,075
112 Overtime	105,426	132,042	120,897	115,689	180,648
113 Medical & Dental Ins	127,195	114,754	118,019	119,661	177,487
114 Fringe benefits	472,570	376,767	563,485	644,820	822,547
220 Travel	-	-	-	-	-
230 Contractual	33	186	9	-	-
240 Supplies & Materials	274,702	304,051	282,684	305,000	335,000
250 Minor Equipment	18,003	25,885	7,741	12,500	5,000
290 Miscellaneous	-	-	-	2,500	-
Total:	3,557,999	3,813,535	3,979,821	4,099,935	4,680,757
Med/Surg					
111 Salaries	2,795,717	2,510,057	3,607,202	3,767,326	4,726,981
112 Overtime	30,982	43,235	90,841	4,060	273,561
113 Medical & Dental Ins	226,468	179,912	262,572	269,929	349,033
114 Fringe benefits	601,970	369,801	766,471	914,972	1,290,507
230 Contractual	86,570	164	192	-	-
240 Supplies & Materials	217,909	117,150	133,710	137,500	228,000
250 Minor Equipment	-	915	-	-	5,000
290 Miscellaneous	-	-	-	-	-
Total:	3,959,616	3,221,234	4,860,988	5,093,787	6,873,082

Guam Memorial Hospital Authority
 FY 2025 Budget Request
 Nursing Division

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
Med/Tele					
111 Salaries	2,905,763	4,050,231	4,601,942	4,356,127	5,477,740
112 Overtime	29,061	97,717	99,457	170,596	214,703
113 Medical & Dental Ins	206,627	284,303	320,266	278,443	353,006
114 Fringe benefits	629,336	613,814	1,008,409	1,071,222	1,597,047
220 Travel	-	-	-	-	-
230 Contractual	418,804	1,112,955	794,747	1,200,000	4,000,000
240 Supplies & Materials	206,842	144,890	129,051	133,500	193,500
250 Minor Equipment	1,840	2,441	63	4,200	-
290 Miscellaneous	315	-	61	-	-
Total:	4,398,589	6,306,351	6,953,995	7,214,088	11,835,996
NICU					
111 Salaries	2,326,546	2,769,493	2,798,209	2,565,227	2,926,946
112 Overtime	48,665	134,386	116,791	89,457	315,886
113 Medical & Dental Ins	91,299	100,359	103,549	89,011	122,208
114 Fringe benefits	469,560	366,809	529,846	583,420	763,018
230 Contractual	70	105	47,968	70,500	-
240 Supplies & Materials	122,123	132,182	133,300	125,800	143,000
250 Minor Equipment	1,998	3,610	-	2,500	2,500
290 Miscellaneous	54	328	703	-	-
Total:	3,060,315	3,507,272	3,730,366	3,525,915	4,273,558
Nurse Admin					
111 Salaries	2,723,199	2,905,034	2,901,292	2,750,867	3,286,493
112 Overtime	18,265	20,751	35,861	119,321	86,289
113 Medical & Dental Ins	186,097	232,223	227,033	228,545	289,186
114 Fringe benefits	630,273	487,276	704,202	716,953	992,005
220 Travel	-	-	3,719	-	-
230 Contractual	40	5	24	-	20,000
240 Supplies & Materials	8,075	65,452	62,534	159,000	85,000
250 Minor Equipment	16,473	9,425	32,388	14,800	5,000
290 Miscellaneous	51,531	44,486	11,645	60,000	65,000
450 Capital	-	-	(2,918)	-	-
Total:	3,633,953	3,764,652	3,975,780	4,049,486	4,828,973
OB/GYN					
111 Salaries	1,804,833	2,072,800	2,145,816	2,124,873	2,415,504
112 Overtime	39,711	41,619	83,063	73,795	183,840
113 Medical & Dental Ins	130,710	149,862	142,214	139,392	173,480
114 Fringe benefits	375,069	301,549	427,060	467,411	630,989
230 Contractual	54	46	90	-	-
240 Supplies & Materials	137,082	134,297	123,959	131,250	135,500
250 Minor Equipment	49,465	44,769	(6,159)	-	-
290 Miscellaneous	72	109	396	-	-
Total:	2,536,998	2,745,051	2,916,440	2,936,721	3,539,313
OR					
111 Salaries	1,847,162	2,403,005	2,636,030	2,837,154	3,006,177
112 Overtime	90,790	119,012	90,639	88,687	127,557
113 Medical & Dental Ins	106,020	117,556	133,662	131,820	158,021
114 Fringe benefits	371,698	361,163	573,817	669,104	909,465
220 Travel	-	-	-	-	-
230 Contractual	39,435	28,187	9,328	40,000	25,000
240 Supplies & Materials	1,649,555	1,941,988	1,659,935	2,049,500	1,865,000
250 Minor Equipment	23,122	72,841	41,692	31,250	33,250
290 Miscellaneous	3,535	309	566	-	-
Total:	4,131,317	5,044,061	5,145,668	5,847,515	6,124,470

**Guam Memorial Hospital Authority
 FY 2025 Budget Request
 Nursing Division**

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
Peds					
111 Salaries	1,771,073	1,919,333	2,445,864	2,674,851	3,158,479
112 Overtime	16,137	36,067	58,537	105,769	94,887
113 Medical & Dental Ins	73,533	75,702	107,266	108,624	150,390
114 Fringe benefits	379,755	283,472	504,679	628,774	872,828
230 Contractual	25,403	22,460	139,739	75,000	850,000
240 Supplies & Materials	83,697	101,467	144,431	135,500	133,000
250 Minor Equipment	980	1,287	-	4,800	
290 Miscellaneous	162	556	1,696	-	
Total:	2,350,740	2,440,344	3,402,212	3,733,318	5,259,584
Surgical					
111 Salaries	2,503,766	3,219,420	2,967,645	3,133,976	3,449,565
112 Overtime	29,594	53,174	84,412	121,743	191,591
113 Medical & Dental Ins	203,560	214,283	205,934	217,580	213,669
114 Fringe benefits	540,042	485,569	609,402	765,573	971,810
230 Contractual	183	259	407	-	
240 Supplies & Materials	155,210	182,327	150,304	155,500	155,000
250 Minor Equipment	-	684	-	500	2,500
290 Miscellaneous	11	15	464	-	
Total:	3,432,366	4,155,731	4,018,567	4,394,872	4,984,135
Grand Total Nursing Division:	46,372,301	52,307,812	54,371,773	57,944,788	74,297,555

Guam Memorial Hospital Authority
 FY 2025 Budget Request
 Operations Division

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
CSR					
111 Salaries	337,985	365,559	404,390	476,287	458,952
112 Overtime	2,536	3,443	4,454	7,977	
113 Medical & Dental Ins	27,621	37,413	56,683	57,142	75,611
114 Fringe benefits	93,951	73,010	118,654	143,742	159,654
220 Travel	-	-	-	-	-
230 Contractual	-	36	91	64,255	
240 Supplies & Materials	62,186	91,940	59,199	15,000	61,500
250 Minor Equipment	1,060	315	4,037	-	10,000
290 Miscellaneous	-	-	-	-	-
Total:	525,339	571,716	647,509	764,403	765,717
FM					
111 Salaries	1,673,079	1,708,562	1,859,120	1,652,963	1,699,671
112 Overtime	118,978	117,448	157,717	63,329	44,420
113 Medical & Dental Ins	185,903	190,786	184,745	142,765	207,993
114 Fringe benefits	384,422	292,098	444,761	456,858	587,826
220 Travel	105	-	-	500	
230 Contractual	484,553	1,550,197	2,713,823	1,762,500	2,007,500
240 Supplies & Materials	361,409	742,086	480,851	710,500	680,000
250 Minor Equipment	16,214	6,786	32,935	225,000	225,000
290 Miscellaneous	800	401,296	406,112	2,750	
361 Utilities-Electricity	1,568,250	2,346,189	3,100,030	2,800,000	3,000,000
362 Utilities-Water	464,140	485,927	544,772	450,000	545,000
363 Telephone	-	-	-	-	-
365 Boiler Fuel	184,858	250,619	171,846	250,000	225,000
450 Capital	-	96,505	(111,180)	-	16,000,000
Total:	5,442,709	8,188,499	9,985,531	8,517,165	25,222,410
Housekeeping					
111 Salaries	1,441,186	1,881,173	1,973,949	1,855,763	1,752,505
112 Overtime	66,411	128,596	114,687	93,771	12,938
113 Medical & Dental Ins	253,178	248,969	275,271	266,679	267,522
114 Fringe benefits	371,411	319,855	510,064	564,699	609,888
220 Travel	-	-	-	-	-
230 Contractual	226,521	242,803	218,695	280,000	365,000
240 Supplies & Materials	2,634,476	1,904,827	1,838,494	1,792,500	1,892,500
250 Minor Equipment	24,747	3,106	1,500	5,000	2,500
290 Miscellaneous	-	1,845	765	2,000	2,000
Total:	5,017,931	4,731,174	4,933,423	4,860,412	4,904,853
Materials					
111 Salaries	700,469	712,658	718,446	859,333	921,984
112 Overtime	18,614	18,227	21,210	23,264	
113 Medical & Dental Ins	85,108	90,291	109,220	103,004	144,107
114 Fringe benefits	186,468	138,178	202,683	240,956	320,006
220 Travel	-	-	-	-	-
230 Contractual	239,258	212,180	225,686	235,000	250,000
240 Supplies & Materials	18,003	8,456	12,388	8,500	9,500
250 Minor Equipment	2,929	2,540	260	1,000	5,000
290 Miscellaneous	9,768	15,169	4,212	13,000	9,000
450 Capital	-	25,872	-	-	-
Total:	1,260,617	1,223,571	1,294,106	1,484,057	1,659,597

**Guam Memorial Hospital Authority
FY 2025 Budget Request
Operations Division**

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
Planning					
111 Salaries	226,979	232,618	323,015	477,927	406,556
112 Overtime	-	-	4,568	-	-
113 Medical & Dental Ins	20,956	23,830	23,765	31,644	17,120
114 Fringe benefits	61,893	44,531	93,159	138,834	138,538
220 Travel	-	-	-	-	-
230 Contractual	2,700	(2,700)	10	2,700	-
240 Supplies & Materials	193	457	1,016	1,000	1,000
250 Minor Equipment	-	-	13,191	10,000	4,600
290 Miscellaneous	-	5,880	26,505	20,000	12,000
Total:	312,721	304,616	485,229	682,105	579,814
Safety					
111 Salaries	107,458	82,288	87,212	190,444	212,904
112 Overtime	6,815	5,465	1,140	-	-
113 Medical & Dental Ins	11,811	10,021	14,177	19,283	32,621
114 Fringe benefits	25,893	14,293	24,506	49,156	74,192
220 Travel	-	-	-	-	-
230 Contractual	46,479	11,952	34,109	25,000	25,000
240 Supplies & Materials	2,984	4,142	1,206	4,000	2,000
250 Minor Equipment	367	1,832	-	-	-
290 Miscellaneous	-	219	3,945	2,500	1,000
Total:	201,807	130,212	166,294	290,383	347,717
Security					
111 Salaries	1,233,462	1,269,103	2,066,304	1,227,595	1,387,567
112 Overtime	160,476	160,063	150,493	70,702	119,995
113 Medical & Dental Ins	157,214	135,605	150,431	120,360	187,941
114 Fringe benefits	246,585	190,060	439,435	368,642	471,686
220 Travel	-	-	-	-	-
230 Contractual	539	579	258	-	-
240 Supplies & Materials	7,870	8,063	10,966	9,500	10,000
250 Minor Equipment	100	-	-	-	-
290 Miscellaneous	120	-	-	-	-
Total:	1,806,366	1,763,473	2,817,887	1,796,799	2,177,189
Grand Total Operations Division:	14,567,490	16,913,261	20,329,979	18,395,324	35,657,297

**Guam Memorial Hospital Authority
FY 2025 Budget Request
Professional Support Division**

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
Dietary					
111 Salaries	1,424,180	1,547,155	1,787,321	2,174,431	2,288,736
112 Overtime	7,599	9,588	20,697		16,787
113 Medical & Dental Ins	177,218	151,594	178,921	154,345	188,567
114 Fringe benefits	391,828	299,231	504,507	628,407	790,110
220 Travel	-	-	-	-	-
230 Contractual	12,679	33,672	12,413	35,000	15,000
240 Supplies & Materials	709,026	1,013,914	1,035,038	1,031,000	1,772,500
250 Minor Equipment	23,853	9,786	4,432	10,000	10,000
290 Miscellaneous	1,746	11,461	1,617	979	10,750
365 Boiler Fuel	16,430	17,193	28,244	20,000	25,000
Total:	2,764,558	3,093,594	3,573,189	4,054,162	5,117,450
Education					
111 Salaries	176,911	229,542	215,337	297,907	241,661
112 Overtime	0	829	1,450	2,841	
113 Medical & Dental Ins	17,785	30,391	16,488	4,041	17,120
114 Fringe benefits	46,152	43,962	62,120	81,952	82,429
220 Travel	0	-	-	-	-
230 Contractual	7,889	13,494	18,067	18,500	35,500
240 Supplies & Materials	3,541	11,638	3,993	4,000	4,000
250 Minor Equipment	0	-	-	2,000	
290 Miscellaneous	22,177	63,553	26,506	27,700	75,000
Total:	274,455	393,409	343,960	438,941	455,710
Guest Relations					
111 Salaries	40,711	74,557	91,628	177,969	177,142
112 Overtime	-	46	143		
113 Medical & Dental Ins	4,920	-	3,246	6,183	8,584
114 Fringe benefits	14,809	16,040	28,528	54,727	61,424
220 Travel	0	-	-	-	-
230 Contractual	6	-	13,850		
240 Supplies & Materials	339	951	1,304	500	3,000
250 Minor Equipment	-	122	1,209	500	
290 Miscellaneous	-	-	-	-	-
Total:	60,786	91,716	139,907	239,879	250,150
Heart Proj					
111 Salaries	99,873	76,517	84,562		
112 Overtime	3,838	4,482	3,041		
113 Medical & Dental Ins	5,905	5,197	8,669		
114 Fringe benefits	18,374	10,222	17,520		
220 Travel	-	-	-	-	-
230 Contractual	-	-	6	90,000	150,000
240 Supplies & Materials	262,490	540,872	597,790	716,500	800,000
250 Minor Equipment	-	-	-	10,000	25,000
290 Miscellaneous	-	-	-	-	-
Total:	390,479	637,290	711,588	816,500	975,000
Lab					
111 Salaries	1,784,072	2,056,003	2,214,664	2,562,739	2,591,785
112 Overtime	26,527	38,471	58,127		23,149
113 Medical & Dental Ins	135,301	140,973	156,624	146,477	215,356
114 Fringe benefits	434,565	330,333	544,020	707,285	850,345
220 Travel	-	-	-	-	-
230 Contractual	871,819	927,039	843,634	1,058,000	1,058,000
240 Supplies & Materials	2,005,278	2,420,121	1,788,552	1,881,500	2,235,000
250 Minor Equipment	11,765	5,195	-	2,000	
290 Miscellaneous	42,444	17,754	27,792	40,000	40,000
Total:	5,311,772	5,935,889	5,633,413	6,398,001	7,013,635

**Guam Memorial Hospital Authority
FY 2025 Budget Request
Professional Support Division**

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
Pharmacy					
111 Salaries	3,409,378	3,726,906	4,196,773	4,661,264	4,536,155
112 Overtime	86,177	99,414	117,844	228,231	122,934
113 Medical & Dental Ins	179,727	174,603	191,851	184,573	259,273
114 Fringe benefits	760,343	577,508	953,541	1,204,800	1,398,281
220 Travel	-	-	-	-	-
230 Contractual	374,408	433,932	355,128	723,000	706,000
240 Supplies & Materials	6,529,916	6,322,686	5,199,065	6,417,000	7,172,000
250 Minor Equipment	4,277	2,981	18,505	20,000	20,000
290 Miscellaneous	1,208	1,516	1,154	5,500	4,500
450 Capital	-	-	-	-	140,000
Total:	11,345,434	11,339,546	11,033,861	13,444,368	14,359,143
Radiology					
111 Salaries	1,630,695	1,828,097	1,906,819	3,031,105	2,201,845
112 Overtime	38,311	51,858	54,738	1,647	56,319
113 Medical & Dental Ins	125,419	133,030	143,017	153,831	163,992
114 Fringe benefits	331,757	250,500	413,391	754,153	648,309
220 Travel	-	-	-	-	-
230 Contractual	1,878,462	2,630,300	2,678,561	3,050,000	3,065,000
240 Supplies & Materials	653,558	502,413	464,229	586,000	587,000
250 Minor Equipment	20,880	2,710	3,117	15,000	-
290 Miscellaneous	3,442	2,523	6,010	7,000	5,000
450 Capital	-	-	-	-	-
Total:	4,682,524	5,401,431	5,669,882	7,598,736	6,727,465
Rehab					
111 Salaries	1,433,059	1,615,097	1,735,503	1,703,947	1,710,280
112 Overtime	12,928	15,038	10,847	38,788	-
113 Medical & Dental Ins	76,300	98,518	121,775	92,374	85,998
114 Fringe benefits	355,029	257,817	437,243	462,326	555,365
220 Travel	-	-	2,080	-	-
230 Contractual	70	116	66	-	-
240 Supplies & Materials	12,086	9,971	8,996	12,560	12,500
250 Minor Equipment	10,302	5,520	2,173	30,000	7,500
290 Miscellaneous	840	4,889	2,435	1,500	1,500
Total:	1,900,615	2,006,966	2,321,118	2,341,495	2,373,143
Resp Care					
111 Salaries	1,953,593	1,863,656	1,872,058	2,151,274	2,161,239
112 Overtime	24,293	22,076	42,702	78,512	48,836
113 Medical & Dental Ins	94,686	91,985	100,881	93,972	164,716
114 Fringe benefits	404,924	257,465	393,604	534,061	632,812
220 Travel	-	-	-	-	-
230 Contractual	10,033	382,060	314,721	405,000	25,000
240 Supplies & Materials	1,324,947	1,972,267	1,752,344	1,801,000	2,257,000
250 Minor Equipment	1,672	31	397	1,000	-
290 Miscellaneous	6,491	5,074	2,931	6,300	5,000
450 Capital	-	-	-	-	360,000
Total:	3,820,640	4,594,614	4,479,638	5,071,119	5,654,603
Social Svs					
111 Salaries	300,327	386,144	514,480	417,460	404,282
112 Overtime	-	77	982	10,344	-
113 Medical & Dental Ins	15,499	33,762	43,314	38,819	24,950
114 Fringe benefits	83,510	70,164	144,689	125,287	138,945
220 Travel	-	-	-	-	-
230 Contractual	-	-	-	-	-
240 Supplies & Materials	1,734	1,437	2,239	2,000	2,000
250 Minor Equipment	-	-	-	1,500	-
290 Miscellaneous	-	-	-	3,100	-
Total:	401,069	491,584	705,705	598,510	570,177

**Guam Memorial Hospital Authority
 FY 2025 Budget Request
 Professional Support Division**

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
Special Svs					
111 Salaries	845,865	808,558	877,577	1,029,917	1,004,490
112 Overtime	18,074	38,129	31,401	35,515	31,705
113 Medical & Dental Ins	55,625	60,416	80,602	94,834	100,811
114 Fringe benefits	181,671	127,079	208,665	276,926	324,447
220 Travel	-	-	-	-	-
230 Contractual	5,038	71	155	-	-
240 Supplies & Materials	10,039	20,818	36,467	58,500	1,010,000
250 Minor Equipment	-	1,419	1,543	55,000	110,000
290 Miscellaneous	-	-	-	-	3,000
Total:	1,116,312	1,056,490	1,236,410	1,550,692	2,584,453
Spiritual Care Svs					
111 Salaries	-	2,304	3,126	-	-
112 Overtime	-	-	-	-	-
113 Medical & Dental Ins	-	101	158	-	-
114 Fringe benefits	-	465	940	-	-
220 Travel	-	-	-	-	-
230 Contractual	119	-	2	500	-
240 Supplies & Materials	-	-	-	-	-
250 Minor Equipment	-	-	-	-	-
290 Miscellaneous	-	-	-	-	-
Total:	119	2,870	4,227	500	-
Urgent Care					
111 Salaries	82,827	2,060	-	-	-
112 Overtime	2,179	-	-	-	-
113 Medical & Dental Ins	7,385	81	-	-	-
114 Fringe benefits	14,153	251	-	-	-
220 Travel	-	-	-	-	-
230 Contractual	-	-	-	-	-
240 Supplies & Materials	4,985	1,234	167	-	-
250 Minor Equipment	-	-	-	-	-
290 Miscellaneous	-	-	-	-	-
Total:	111,529	3,626	167	-	-
Grand Total Professional Support Division:	32,180,292	35,049,025	35,853,064	42,552,903	46,080,929

**Guam Memorial Hospital Authority
FY 2025 Budget Request
Skilled Nursing**

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
SNF Nursing					
111 Salaries	1,577,835	2,473,252	2,273,897	2,235,597	2,710,462
112 Overtime	21,380	51,410	43,961	127,525	116,815
113 Medical & Dental Ins	108,245	150,081	148,732	161,564	207,991
114 Fringe benefits	349,400	380,388	504,414	575,250	752,881
220 Travel	-	-	-	-	-
230 Contractual	369	1,133	428	-	-
240 Supplies & Materials	135,796	143,715	155,271	134,000	165,000
250 Minor Equipment	-	1,990	2,800	-	-
290 Miscellaneous	12,210	4,343	1,087	-	-
Total:	2,205,236	3,206,312	3,130,590	3,233,936	3,953,149
SNF Facilities Maintenance					
111 Salaries	-	-	-	203,069	160,856
112 Overtime	-	-	-	10,811	11,281
113 Medical & Dental Ins	-	-	-	32,083	31,562
114 Fringe benefits	-	-	-	64,122	56,499
220 Travel	-	-	-	-	-
230 Contractual	33,015	401,080	311,650	260,000	100,000
240 Supplies & Materials	20,322	25,471	20,031	22,500	30,000
250 Minor Equipment	-	-	995	12,000	5,000
290 Miscellaneous	-	550	-	-	-
361 Utilities-Electricity	334,904	465,795	385,373	450,000	375,000
362 Utilities-Water	16,725	24,291	21,653	48,000	25,000
363 Telephone	-	-	-	-	-
365 Boiler Fuel	-	774	5,667	15,000	5,000
450 Capital	-	-	-	-	-
Total:	404,967	917,961	745,369	1,117,585	800,198
SNF Dietary					
111 Salaries	-	-	-	277,337	127,434
112 Overtime	-	-	-	-	-
113 Medical & Dental Ins	-	-	-	15,883	29,269
114 Fringe benefits	-	-	-	73,003	44,388
Total:	-	-	-	366,223	201,091
SNF Housekeeping					
111 Salaries	-	-	-	160,675	186,165
112 Overtime	-	-	-	1,984	6,752
113 Medical & Dental Ins	-	-	-	30,504	27,813
114 Fringe benefits	-	-	-	49,719	64,607
Total:	-	-	-	242,882	285,337
SNF Security					
111 Salaries	-	-	-	41,498	93,861
112 Overtime	-	-	-	-	6,311
113 Medical & Dental Ins	-	-	-	5,668	12,828
114 Fringe benefits	-	-	-	13,081	31,682
Total:	-	-	-	60,247	144,682
SNF Rehab					
111 Salaries	-	-	-	302,305	343,894
112 Overtime	-	-	-	-	-
113 Medical & Dental Ins	-	-	-	20,498	26,267
114 Fringe benefits	-	-	-	82,259	108,006
Total:	-	-	-	405,062	478,167

Guam Memorial Hospital Authority
 FY 2025 Budget Request
 Skilled Nursing

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
SNF Social Services					
111 Salaries				161,078	150,664
112 Overtime				3,168	-
113 Medical & Dental Ins				4,071	6,037
114 Fringe benefits				43,534	51,299
Total:	-	-	-	211,851	208,000
Grand Total Skilled Nursing:	2,610,203	4,124,273	3,875,959	5,637,786	6,070,624

**Guam Memorial Hospital Authority
FY 2025 Budget Request
Department of Corrections**

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2025 Budget Request
DOC Med Records					
111 Salaries	74,158	92,386	109,678	123,501	124,809
112 Overtime	-	-	-	-	-
113 Medical & Dental Ins	8,392	10,447	13,352	13,016	18,935
114 Fringe benefits	19,711	26,271	31,178	34,977	39,518
240 Supplies & Materials	3,778	3,962	3,925	3,500	4,000
250 Minor Equipment	-	-	-	-	-
290 Miscellaneous	0	-	-	-	-
Total:	106,039	133,066	158,133	174,994	187,262
Pharmacy / DOC Clinic					
111 Salaries	1,390,370	1,568,364	1,640,379	1,934,317	2,031,135
112 Overtime	1,084	1,636	6,282	-	10,923
113 Medical & Dental Ins	35,885	45,481	70,291	56,137	85,548
114 Fringe benefits	279,403	323,762	343,440	442,149	542,949
220 Travel	-	-	-	-	-
230 Contractual	-	-	-	-	-
240 Supplies & Materials	15,140	13,872	15,130	15,000	14,500
250 Minor Equipment	2,488	5,581	-	1,000	1,500
290 Miscellaneous	-	-	-	-	-
363 Telephone	288	3,155	1,863	-	-
Total:	1,724,658	1,961,851	2,077,385	2,448,603	2,686,555
Pharmacy / DOC Pharm					
111 Salaries	74,509	225,446	290,095	293,762	280,558
112 Overtime	1,737	8,868	10,367	-	-
113 Medical & Dental Ins	2,020	10,545	18,249	17,771	22,745
114 Fringe benefits	18,705	49,986	64,235	81,104	85,006
230 Contractual	36,700	47,416	40,300	50,000	60,000
240 Supplies & Materials	176,553	174,331	518,243	247,000	331,000
250 Minor Equipment	-	-	-	-	-
290 Miscellaneous	-	-	-	-	-
Total:	310,224	516,592	941,488	689,637	779,309
Grand Total DOC:	2,140,921	2,611,509	3,177,007	3,313,234	3,653,126

GMHA Board of Trustees Meeting


 PRINT

GMHA Board of Trustees Meeting MEETING



 **Posted on:** 03/25/2024 10:00 AM

 **Posted by:** Justine Camacho, BOT Admin. Asst. - Janet Mandapat

 **Meeting Date:** 03/27/2024 05:00 PM

 **Department(s):**

GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department_id=51)

 **Division(s):** HOSPITAL ADMINISTRATION (/notices?division_id=178)

 **Notice Topic(s):** BOARD MEETING (/notices?topic_id=76)

 **Types of Notice:** MEETING (/notices?type_id=5)

 **For Audience(s):** PUBLIC (/notices?public=1)

 **Share this notice**

AGENDA:**I. Call to Order****II. Approval of the Minutes: A. February 28, 2024****III. Old Business:****IV. New Business: A. Nomination and Election of Board of Trustees Officers****V. Management's Report A. Above-Step Recruitment Petition for Lucy Aponik****VI. Guam Memorial Hospital Volunteers Association Report****VII. Board Subcommittee Reports: A. Joint Conference and Professional Affairs: 1. Res. 2024-25, Relative to the Reappointment of Active Medical Staff Privileges; 2. Res. 2024-26, Relative to the Appointment of Honorary Medical Staff Privileges; 3. CY2023 Strategic Goal 5: Engage Physicians; B. Human Resources: 1. CY2023 Strategic Goal 4: Engage the Healthcare Workforce; C. Facilities, Capital Improvement Projects, and Information Technology: 1. Critical Infrastructure Projects (\$20M ARPA Funding); 2. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology; D. Quality and Safety: 1. CY2023 Strategic Goal 3: Transform Healthcare Services; E. Finance and Audit: 1. Res. 2024-27, Relative to Approving New Fees and Existing Fee Schedule; 2. Res. 2024-28, Relative to Approval of Patient Receivable Accounts Batch No. 2024-003; 3. FY2025 Budget; 4. CY2023 Strategic Goal 1: Achieve Financial Viability; F. Governance, Bylaws, and Strategic Planning: 1. Board of Trustees Bylaws; 2. CY2023 Strategic Goal 6: Engage & Partner with the Community****VIII. Public Comment****IX. Adjournment**



GUAM MEMORIAL HOSPITAL AUTHORITY
ATURIDÁT ESPETÁT MIMURIÁT GUÅHÅN



Board of Trustees Meeting

Date: **Wednesday, March 27, 2024**
Time: **5:00 p.m.**
Meeting will take place via Zoom Video Conferencing.
Meeting ID: **889 2761 9303**
Passcode: **907879**

AGENDA:

- I. Call to Order**
- II. Approval of the Minutes:** A. February 28, 2024
- III. Old Business:**
- IV. New Business:** A. Nomination and Election of Board of Trustees Officers
- V. Management's Report** A. Above-Step Recruitment Petition for Lucy Aponik
- VI. Guam Memorial Hospital Volunteers Association Report**
- VII. Board Subcommittee Reports:** A. Joint Conference and Professional Affairs: 1. Res. 2024-25, Relative to the Reappointment of Active Medical Staff Privileges; 2. Res. 2024-26, Relative to the Appointment of Honorary Medical Staff Privileges; 3. CY2023 Strategic Goal 5: Engage Physicians; B. Human Resources: 1. CY2023 Strategic Goal 4: Engage the Healthcare Workforce; C. Facilities, Capital Improvement Projects, and Information Technology: 1. Critical Infrastructure Projects (\$20M ARPA Funding); 2. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology; D. Quality and Safety: 1. CY2023 Strategic Goal 3: Transform Healthcare Services; E. Finance and Audit: 1. Res. 2024-27, Relative to Approving New Fees and Existing Fee Schedule; 2. Res. 2024-28, Relative to Approval of Patient Receivable Accounts Batch No. 2024-003; 3. FY2025 Budget; 4. CY2023 Strategic Goal 1: Achieve Financial Viability; F. Governance, Bylaws, and Strategic Planning: 1. Board of Trustees Bylaws; 2. CY2023 Strategic Goal 6: Engage & Partner with the Community
- VIII. Public Comment**
- IX. Adjournment**

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

*/s/ Dustin Prins, DPM
Acting Hospital Administrator/CEO
This advertisement was paid for with government funds.*

Janet Mandapat

From: Janet Mandapat <janet.mandapat@gmha.org>
Sent: Monday, March 25, 2024 2:46 PM
Cc: 'janet.mandapat@gmha.org'
Subject: NOTICE of GMHA Board of Trustees Meeting - March 27, 2024

Importance: High

FOR IMMEDIATE RELEASE – March 25, 2024

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, March 27, 2024 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 889 2761 9303; Password: 907879.

AGENDA:

I. Call Meeting to Order and Attendance

II. Approval of the Minutes

A. February 28, 2024

III. Old Business

IV. New Business

A. Nomination and Election of Board of Trustees Officers

V. Management's Report

A. Above-Step Recruitment Petition for Lucy Aponik

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Affairs:

1. Res. 2024-25, Relative to the Reappointment of Active Medical Staff Privileges
2. Res. 2024-26, Relative to the Appointment of Honorary Medical Staff Privileges
3. CY2023 Strategic Goal 5: Engage Physicians

B. Human Resources:

1. CY2023 Strategic Goal 4: Engage the Healthcare Workforce

C. Facilities, Capital Improvement Projects, and Information Technology:

1. Critical Infrastructure Projects (\$20M ARPA Funding)
2. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology

D. Quality and Safety:

1. CY2023 Strategic Goal 3: Transform Healthcare Services

E. Finance and Audit:

1. Res. 2024-27, Relative to Approving New Fees and Existing Fee Schedule
2. Res. 2024-28, Relative to Approval of Patient Receivable Accounts Batch No. 2024-003
3. FY2025 Budget
4. CY2023 Strategic Goal 1: Achieve Financial Viability

F. Governance, Bylaws, and Strategic Planning:

1. Board of Trustees Bylaws
2. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

Janet U. Mandapat

Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

Janet Mandapat

From: Janet Mandapat <janet.mandapat@gmha.org>
Sent: Monday, March 25, 2024 2:49 PM
Cc: 'janet.mandapat@gmha.org'
Subject: NOTICE of GMHA Board of Trustees Meeting - March 27, 2024

Importance: High

FOR IMMEDIATE RELEASE – March 25, 2024

NOTICE OF PUBLIC MEETING

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A. February 28, 2024

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IV. New Business

A. Nomination and Election of Board of Trustees Officers

V. Management's Report

A. Above-Step Recruitment Petition for Lucy Aponik

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Affairs:

1. Res. 2024-25, Relative to the Reappointment of Active Medical Staff Privileges
2. Res. 2024-26, Relative to the Appointment of Honorary Medical Staff Privileges
3. CY2023 Strategic Goal 5: Engage Physicians

B. Human Resources:

1. CY2023 Strategic Goal 4: Engage the Healthcare Workforce

C. Facilities, Capital Improvement Projects, and Information Technology:

1. Critical Infrastructure Projects (\$20M ARPA Funding)
2. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology

D. Quality and Safety:

1. CY2023 Strategic Goal 3: Transform Healthcare Services

E. Finance and Audit:

1. Res. 2024-27, Relative to Approving New Fees and Existing Fee Schedule
2. Res. 2024-28, Relative to Approval of Patient Receivable Accounts Batch No. 2024-003
3. FY2025 Budget
4. CY2023 Strategic Goal 1: Achieve Financial Viability

F. Governance, Bylaws, and Strategic Planning:

1. Board of Trustees Bylaws
2. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

Janet U. Mandapat

Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

Janet Mandapat

From: Janet Mandapat <janet.mandapat@gmha.org>
Sent: Monday, March 25, 2024 2:51 PM
Cc: 'janet.mandapat@gmha.org'
Subject: NOTICE of GMHA Board of Trustees Meeting - March 27, 2024
Importance: High

FOR IMMEDIATE RELEASE – March 25, 2024

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, March 27, 2024 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 889 2761 9303; Password: 907879.

AGENDA:

I. Call Meeting to Order and Attendance

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A. February 28, 2024

III. Old Business

IV. New Business

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A. Above-Step Recruitment Petition for Lucy Aponik

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Affairs:

1. Res. 2024-25, Relative to the Reappointment of Active Medical Staff Privileges
2. Res. 2024-26, Relative to the Appointment of Honorary Medical Staff Privileges
3. CY2023 Strategic Goal 5: Engage Physicians

B. Human Resources:

1. CY2023 Strategic Goal 4: Engage the Healthcare Workforce

C. Facilities, Capital Improvement Projects, and Information Technology:

1. Critical Infrastructure Projects (\$20M ARPA Funding)
2. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology

D. Quality and Safety:

1. CY2023 Strategic Goal 3: Transform Healthcare Services

E. Finance and Audit:

1. Res. 2024-27, Relative to Approving New Fees and Existing Fee Schedule
2. Res. 2024-28, Relative to Approval of Patient Receivable Accounts Batch No. 2024-003
3. FY2025 Budget
4. CY2023 Strategic Goal 1: Achieve Financial Viability

F. Governance, Bylaws, and Strategic Planning:

1. Board of Trustees Bylaws
2. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank you,

Janet U. Mandapat

Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Road
Tamuning, GU 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145



GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÁT ESPETÁT MIMURIÁT GUÁHÁN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



March 28, 2024

VIA ELECTRONIC MAIL

Benjamin J.F. Cruz

Public Auditor

Office of Public Accountability

Suite 401 DNA Building

238 Archbishop Flores Street

Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the March 27, 2024 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Benjamin J.F. Cruz

PUBLIC NOTICE

THE DEPARTMENT OF THE NAVY ANNOUNCES A FIVE YEAR REVIEW FOR ANDERSEN AIR FORCE BASE LAND USE CONTROL SITES

The Department of the Navy announces that a five-year review will be conducted for the Andersen Air Force Base (AAFB) Installation Restoration Program (IRP) Land Use Control (LUC) Sites located on AAFB, Guam. Response actions on these IRP LUC Sites were accomplished in accordance with the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), which requires that a five-year review be performed. The review will be conducted in accordance with the United States (U.S.) Environmental Protection Agency (EPA) Five-Year Review guidance, with the Navy serving as the lead agency.

The review is being performed to ensure that response actions and final remedies for all Sites remain protective of human health and the environment. The AAFB LUC Sites include:

- Site 3A, Waste Pile 3
- Site 5A, Landfill 7
- Site 6A, Landfill No. 8
- Site 8A, Landfill No. 10
- Site 12A, Landfill 17
- Site 14A, Landfill 19
- Site 20A, Waste Pile 7
- Site 35A, Waste Pile 1
- Site 54A, Building 18006
- Site 64A, Asphalt Drum Area

The Department of the Navy recognizes the importance of public participation in the AAFB LUC Programs and encourages your involvement. To facilitate public participation, the Navy will conduct community involvement activities that include updates and briefings. Please look for more details regarding these community activities to be published at a later date. In addition, the draft Five-Year Review report will be available for public review at the Nieves M. Flores Memorial Library, 254 Martyr Street, Hagatña, Guam. Questions and comments on the five-year review process may be sent to Guam-ERN-Public-Meeting@us.navy.mil.

PUBLIC NOTICE

THE DEPARTMENT OF THE NAVY ANNOUNCES A FIVE YEAR REVIEW FOR NAVY INSTALLATION LAND USE CONTROL SITES

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- NAVACTS Site 1, Orote Landfill (NBG)
- NAVACTS Site 4, NEX Garage Septic Tank Site (NBG)
- NSRF Site 24, Area Behind the Former Ship Repair Facility Fenceline (NBG)
- PWC Site 16, Former Building 3009 (NBG)
- NAVACTS Site 35, Tear Gas Burial Site (South of Mount Alifan)
- PWC Site 36, Barrigada Substation (North and Central Guam)
- PWC Site 37, Harmon/Piti Substation (North and Central Guam)
- PWC Site 39, MARBO Power Plant (North and Central Guam)
- PWC Site 2810, Construction Battalion Landfill (North and Central Guam)

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RAY CRUZ HADDOCK, ESQ. PACIFIC LAW PROFESSIONALS, PLLC

277 Chalan Santo Papa
Hagatña, Guam 96910
Telephone: 671-477-0000
Facsimile: 671-477-0001
mail@padawpro.com
Attorneys for Petitioner

IN THE SUPERIOR COURT OF GUAM

IN THE MATTER OF THE ESTATE
OF
JOSEPH FRED LEON GUERRERO,
Deceased.

PROBATE CASE NO. PRO015-24
NOTICE TO CREDITORS

Notice is given by the undersigned, Jaelen J. Leon Guerrero, Administratrix of the Estate of JOSEPH FRED LEON GUERRERO, deceased, to the creditors of, and all persons having claims against Guam or estate or against said decedent, that within (60) days after the first publication of this notice, they either file their claims in the office of the Clerk of the Superior Court of Guam, or exhibit them with the necessary vouchers to PACIFIC LAW PROFESSIONALS, PLLC 277 Chalan Santo Papa Hagatña, Guam 96910, the same being the place for the transaction of the business of said Estate.

Dated: 02/28 / 2024

/s/ Jaelen J. Leon Guerrero
Administratrix

CANNABIS CONTROL BOARD NOTICE OF REGULAR MEETING

The Cannabis Control Board will be meeting on Monday, April 01, 2024 at 2:00 p.m. via Zoom Video Conference

Meeting Link:
<https://us06web.zoom.us/j/81725933458>

Livestream:
Guam Department of Revenue and Taxation - Facebook page

AGENDA:

- I. Call to Order
- II. Roll Call of Members/Quorum
- III. Secretary's Report
(A) CCB Mtg #52 Minutes - January 22, 2024 (Pending Approval)
- IV. Old Business
(A) Annual Cannabis Summit
(B) DRT-CEL-2023-001: Green and Ferns, Inc. (Tabled)
(C) DRT-CEL-2023-002: Blue Wave, Inc. (Tabled)
- V. New Business:
(A) Cannabis Identification Card Application(s) - Responsible Official (NEW):
1. SYKES, David Conley - DBA: Mountain Magik
- VI. Other Discussion:
(A) 8/11 260-37
- VII. Next CC Board Meeting:
- VIII. Open Forum/Public Comment:
- IX. Meeting Adjourned:

*For any special accommodations, please contact: (671) 635-1806/1802

This ad is paid with government funds by: Department of Revenue and Taxation's General Fund

THE GUAM PUBLIC UTILITIES COMMISSION NOTICE OF PUBLIC MEETING

NOTICE IS HEREBY GIVEN that the Guam Public Utilities Commission (PUC) will conduct a special business meeting, commencing at 6:30 p.m. on March 27, 2024, Suite 703, GCIC Building, 414 W. Soledad Ave., Hagatña.

The following business will be transacted:

AGENDA

1. Call to Order
2. Guam Waterworks Authority
• GWA Briefing on the Consent Decree
3. Adjournment

Further information about the meeting may be obtained from the PUC's Administrator Lourdes R. Palomo at 671-472-1907. Those persons who require special accommodations, auxiliary aids, or services to attend the meeting should also contact Mrs. Palomo.

This Notice is paid for by the Guam Public Utilities Commission



GUAM MEMORIAL HOSPITAL AUTHORITY ATURIDÁT ESPETÁT MIMURIÁT GUAHÁN



Board of Trustees Meeting

Date: Wednesday, March 27, 2024
Time: 5:00 p.m.
Meeting will take place via Zoom Video Conferencing.
Meeting ID: 889 2761 9303
Passcode: 807879

AGENDA:

- I. Call to Order
- II. Approval of the Minutes. A. February 28, 2024
- III. Old Business:
- IV. New Business: A. Nomination and Election of Board of Trustees Officers
- V. Management's Report A. Above-Step Recruitment Petition for Lucy Aponik
- VI. Guam Memorial Hospital Volunteers Association Report
- VII. Board Subcommittee Reports: A. Joint Conference and Professional Affairs: 1. Res. 2024-25, Relative to the Reappointment of Active Medical Staff Privileges; 2. Res. 2024-26, Relative to the Appointment of Honorary Medical Staff Privileges; 3. CY2023 Strategic Goal 5: Engage Physicians; B. Human Resources: 1. CY2023 Strategic Goal 4. Engage the Healthcare Workforce; C. Facilities, Capital Improvement Projects, and Information Technology: 1. Critical Infrastructure Projects (\$20M ARPA Funding); 2. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology; D. Quality and Safety: 1. CY2023 Strategic Goal 3: Transform Healthcare Services; E. Finance and Audit: 1. Res. 2024-27, Relative to Approving New Fees and Existing Fee Schedule; 2. Res. 2024-28, Relative to Approval of Patient Receivable Accounts Batch No. 2024-003; 3. FY2025 Budget; 4. CY2023 Strategic Goal 1: Achieve Financial Viability; F. Governance, Bylaws, and Strategic Planning: 1. Board of Trustees Bylaws; 2. CY2023 Strategic Goal 6: Engage & Partner with the Community
- VIII. Public Comment
- IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Dustin Price, DPM
Acting Hospital Administrator/CEO
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 277 Chalan Santo Papa
 Hagatna, Guam 96910
 Telephone: 671-477-0000
 Facsimile: 671-477-0001
 mail@paclawpro.com
 Attorneys for Petitioner

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IN THE MATTER OF THE ESTATE
OF
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 Deceased.
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Dated: 02/28/ 2024

/s/ Jaaleen J. Leon Guerrero
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- V. New Business:
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 - 1. SYKES, David Conley - DBA: Mountain Magik
- VI. Other Discussion:
 - (A) Bill 260 37
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