MEETING IN PROGRESS

GMHA Board of Trustees

Wednesday, September 27, 2023 | 5:00 p.m. Zoom Video Conference

GMHA Board of Trustees Meeting ATTENDANCE SHEET

Wednesday, September 27, 2023 | 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
	Theresa Obispo	Chairperson/Treasurer	Present-200m
Board of Trustees	Melissa Waibel	Vice-Chairperson	Present-200m
	Sonia Siliang	Secretary	Present - 100m
	Sharon Davis	Trustee	Present-200m
o pue	Michael Um, MD	Trustee	Present - 2001
Воаг	Teresa Damian-Borja, MD	Trustee	Present-700M
	Antoinette Kleiner	Trustee	2 11 2
	Lillian Perez-Posadas	Hospital Administrator/CEO	Tellian Josep
	William N. Kando	Associate Administrator, Operations	W. D. Kand
Executive Management/Medical Staff	Dustin Prins, DPM	Associate Administrator, Clinical Services / Acting Associate Administrator, Medical Services	
	Jeffrey Ventura	Deputy Assistant Administrator, Operations	
	Ana Belen Rada	Assistant Administrator, Professional Support Services	Precent - zoom
agem	Christine Tuquero	Assistant Administrator, Nursing Services	Present -20011
e Mar	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	Present-200m
cutiv	Yukari Hechanova	Chief Financial Officer	Amechanous
Exe	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	Present - 200m
	Jon Sidell, MD	Medical Staff President	
<u> </u>	NAME:	TITLE:	SIGNATURE:
	Toni Peron	GMHVA President	Present - 200m
it(s)	Any Edminion		
Guest(s)	Colleen Bamba		
*50	Rayna Cruz		
	Aiga Yap		Ama
	Jordan Parniuha	Legal convised	1

GMHA Board of Trustees Meeting ATTENDANCE SHEET

Wednesday, September 27, 2023 | 5:00 p.m. | Zoom Video Conference

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MISSION STATEMENT: Guam Memorial Hospital is a public hospital entrusted to improve the health and wellness of the people of Guam. We do this by providing an exceptional patient experience centered on quality-driven, safe, and cost-effective healthcare.

Guam Memorial Hospital Authority – Board of Trustees Meeting

September 27, 2023 | 5:00 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson, Treasurer; Melissa Waibel, Vice-chairperson; Sonia Siliang, Secretary; Sharon Davis, Trustee; Michael Um, MD, Trustee; Teresa Damian-Borja, MD, Trustee, Antoinette Kleiner, Trustee

Item		Owner
1.	Welcoming Call Meeting to Order and Determination of Quorum	Trustee Obispo
11.	Review and Approval of the Minutes	All Trustees
	A. July 26, 2023	
	B. August 30, 2023	
III.	Old Business	All Trustees
IV.	New Business	All Trustees
V.	Management's Report	Executive Management
VI.	Guam Memorial Hospital Volunteers Association Report	GMHVA President

- VII. Board Subcommittee Reports
 - A. Joint Conference and Professional Affairs
 - Res. 2023-63, Relative to the Reappointment of Active Associate Medical Staff Privileges
 - 2. Res. 2023-64, Relative to the Appointment of Provisional Medical Staff Privileges
 - 3. CY2023 Strategic Goal 5: Engage Physicians
 - B. Human Resources
 - 1. Res. No. 2023-65, Relative to Appointment of the Guam Memorial Hospital's Infection Preventionist
 - 2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce
 - C. Facilities, Capital Improvement Projects, and Information Technology
 - 1. CY2023 Strategic Goal 2: Enhance Infrastructure & Technology
 - D. Quality and Safety
 - 1. CY2023 Strategic Goal 3: Transform Healthcare Services
 - E. Finance and Audit
 - 1. CY2023 Strategic Goal 1: Achieve Financial Viability
 - F. Governance, Bylaws, and Strategic Planning
 - 1. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII.	Public Comment	***************************************	
IX.	Adjournment		Trustee Obispo

Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees

Wednesday, July 26, 2023 | 5:00 p.m. Zoom Video Conference

ATTENDANCE

Board Members

Present: Theresa Obispo, Sharon Davis , Sonia

Siliang, Dr. Michael Um, Antoinette Kleiner & Dr.

Teresa Damian-Borja Absent: Melissa Waibel

Leadership

Present: Lillian Perez-Posadas, William Kando, Dr. Dustin Prins, Ana Belen Rada, Christine Tuquero, Liezl Concepcion, Yukari Hechanova, Danielle Manglona Absent: Dr. Jon Sidell

Guests: Coleen Bamba, Paula Manzon, Aida Yap, Toni Pecon, Amy Edmonson, Sydie Taisacan, Jordan Pauluhn, Jeremiah Luther, Shane (Guam Daily Post) & Thomas Benavente

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
. CALL MEETING TO ORDER AND DET	ERMINATION OF QUORUM	8.2		
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairwoman Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:01 p.m. on Wednesday, July 26, 2023, via Zoom Video Conferencing.	Chairperson	None	None
I. REVIEW AND APPROVAL OF MINUTE	S			
A. July 05, 2023	Trustee Davis motioned, and it was seconded by Trustee Siliang, to approve the July 05, 2023 minutes as presented. The motion carried with all ayes.	All Board Members	None	Approved
II. OLD BUSINESS				
	There were no new business matters for discussion.	All Board members	None	None
V. NEW BUSINESS				
	There were no new business matters for discussion.	None	None	None
/. MANAGEMENT'S REPORT				
A. Typhoon Mawar 1.) Structure and Facility Update	Mrs. Perez-Posadas has noted that as reported in our previous Board of Trustees meeting on July 05, 2023, GMHA has submitted its FEMA Public Assistance application for \$12 million. If approved, GMHA plans to use the funds for reimbursement for the forced labor costs and damages to the two chillers accompanied by cooling towers. Pending response from the FEMA authorities.	Executive Management	None	Informational

2.) CMS Waiver for (Outpatient) Hemodialysis Service 3.) SNF Shelter (B-Wing)	Mrs. Perez-Posadas also reported from our last Board of Trustees meeting on July 05, 2023. CMS waiver for Outpatient Hemodialysis Services has since been received. During Typhoon Mawar the hospital saw many individuals from the Community needing treatment due to Renal Dialysis Clinics having no Power and Water issues. The Outpatient Community Clinics have now reopened, and GMHA is no longer servicing those individuals. The SNF B-Wing was opened up to accommodate individuals needing oxygen supplementation who are also bedridden. As of last week, there are no longer any occupants. The project has resumed again to separate the ventilation from all other wings to prepare it for COVID or Communicable Disease alternate Care			
B. IT Networking Systems 1.) BEAD (Broadband Equity Access and Deployment) Program 2.) FCC Grant Funding	Facility. Mrs. Perez-Posadas reported that the After-Action Report and Improvement Plan are near finalization. Mrs. Perez-Posadas had met with Mr. Ethan Lake Digital Federal Program Officer on the BEAD Program (Broadband Equity Access and Deployment). The following were discussed: ❖ To expand internet infrastructure ❖ \$42 billion appropriated for the U.S. and its Territories ❖ \$156 million awarded to Guam ❖ Submit a request to the Government of Guam five-year plan. GMHA is expecting \$722,000 FCC Grant Funding.	Executive Management	None	Informational
C. New Surgeon (Gastroenterology)	Mrs. Perez-Posadas would like to welcome our first- ever Gastroenterologist, Dr. Paul Muna Aguon. He is the first to provide this specialized surgical service for the people of Guam.	Executive Management	None	Informational

D.	. Travel Nurses	We continue to utilize Medical Staffing Solution agencies for Travel Nurses and a few for Respiratory Therapy. There are currently 26 Travel Nurses in the ER, ICU, NICU, PICU & Telemetry.			
		Kudos to Ms. Tuquero & Ms. Concepcion, they were able to convert 13 of them to local employment contracts for two years. Will continue to promote and campaign.			
E.	FY 2024 Legislative Budget Hearing (July 12, 2023)	Legislative FY 2024 Budget Hearing was held on July 12, 2023. Mrs. Perez-Posadas has said that she was pleased and pretty much impressed with the support the Legislature has given. \$42.2 Million in Subsidy Funding has been requested.			
F.	FY 2022 Financial Audit Ernst & Young LLP	It was said by Mrs. Perez-Posadas that we are still pending feedback on our FY 2022 Financial Audit, which is being done by Ernst & Young LLP.			
G.	. Room and Board Rates	A Public Hearing was held on June 23, 2023, on the proposed Room and Board Rate Increase. Once the resolution is approved by the Board of Trustees, the packet will then go to the legislature.	i		
VI.	GUAM MEMORIAL HOSPITAL VOLUN	TEERS ASSOCIATION (GMHVA) REPORT			
		Ms. Toni Pecon reported that she is pleased to announce that on August 9, 2023, at Hyatt Regency Guam they will be inducting Ms. Cecilia Solidum to Lifetime Membership. Ms. Solidum has worked as a volunteer for 15 years and has accumulated between 6,000 to 7,000 hours.	GMHVA President (Toni Pecon)	None	Informational
		The Charity Ball was a success, and they were close to meeting their goal of \$160,000. Proceeds from the Charity Ball will be used to purchase three equipment for the hospital. The GMH Volunteers Association is in the process of purchasing two PneumoClear Insufflators from Stryker and one Olympus Lithotripsy Shock Pulse. They will continue to work with Ms. Lola Pangelinan on order arrangements.			

VII. BOARD SUBCOMMITTEE REPORTS				
A. Human Resources 1. Res. 2023-50, Relative to Amending Official Board Resolution No. 2018- 014 Remuneration of Internal Medicine Clinical Providers	As reported by Dr. Prins, this resolution is in regards to a \$10 an hour increase for a total of 4 Internal Medicine Providers under the GG1 Contract. The increase has not changed since 2018 Increase from \$130 per hour plus benefits Increase from \$130 per hour plus benefits. Increase from \$100 per hour plus benefits. Increa	Chair & Vice- Chair, HR	None	Approved
B. Joint Conference and Professional Affairs 1. Res. 2023-51, Relative to the Reappointment of Active Medical Staff Privileges a. Florencio Lizama, MD b. Douglas Folzenlogen, MD c. Gilbert Lopez, MD d. Ronald Kobayashi, MD e. Robert Leon Guerrero, MD f. Martin Springer, MD g. Susie White, MD h. Amanda River, MD i. Annie Bordallo, MD	Trustee Davis motioned, and it was seconded by Trustee Dr. Damian-Borja to approve Res. 2023-51 through Res. 2023-55 as presented. The motion carried with all ayes.	Chair & Vice- Chair, JCPA	None	Approved
Res. 2023-52, Relative to the Appointment of Active Medical Staff Privileges a. Eric Spak, MD b. Amjad Savfi, MD				
3. Res. 2023-53, Relative to the Reappointment of Full Allied Health Professional Staff Privileges a. Page Kimball, CRNA b. Tina Heinrich, PA-C				

				- LUP
4. Res. 2023-54, Relative to the Appointment of Allied Health Professional Provisional Staff Privileges a. Karen Wicker, CRNA 5. Res. 2023-55, Relative to the Approving Revisions to the Medical Staff Bylaws				
C. Facilities, Capital Improvement Projects, and Information Technology a. EHR Projects b. Telemedicine c. GMHA/GPA Partnership d. FEMA/ Insurance (Typhoon Mawar) Update	As reported by Ms. Paula Manzon for the EHR Project, GMHA is back to working with Medsphere on the following: Pending implementation such as Biomed Training, BCMA (Bar Code Medication Administration) as well as Clinical Messaging. Interfaces with ABG for Soft Lab E-Prescribe for Physicians Data Archival Tool As reported by Ms. Aida Yap on Telemedicine, continued services are still ongoing in the Intensive Care Unit and assist in the Emergency Room. We restarted services in the Pediatrics unit on July 22nd. When the Pediatric Hospitalist is unavailable, the Tele Medicine Hospitalist will step in to provide services for Pediatrics Unit. Quarterly maintenance with GPA is still ongoing as well as continued monitoring of the main electrical distribution panel and sub-panel. Mr. Kando has mentioned that the FEMA Application has been submitted as well as Insurance Claims for Typhoon Mawar. The Planning Team will continue to follow through to ensure that we get fully funded for all damages incurred by Typhoon Mawar.	Executive Management, Chair Fac, CIP, & IT	None	Informational

e. FY 2022 Government of Guam Audit (Funding Surplus)	As reported by Mr. Kando, the Legislature has appropriated \$5 million which will be used to purchase Medical Equipment for the Operating Room such as scope and tower replacements. Mrs. Perez-Posadas also reported that the funding will be dependent on the FY 2022 Government of Guam Audit in anticipation of some surplus from the BPT (Business Privilege Tax). • \$5 million Operating Room Medical Equipment			
f. Angio Suite & Hemodynamic Unit	\$15 million Capital Improvement Projects Mr. Kando has reported very exciting news on the Angio Suite and Hemodynamic Unit. Kudos to all those who helped put together the formal contract. The procurement package is ready to be sent to the Attorney General's Office for review.			
D. Quality and Safety	There were no matters up for board approval.	Chair Q&S	None	Informational
E. Finance and Audit	Ms. Hechanova reported that for Goal 1 Objective 1.2 - Maximize net operating revenue. As part of the initiatives, GMHA plans to increased Room and Board Rates. Fiscal staff participated in a 2 day training on the Medicare Cost Report. The next initiative under Room and Board Rates is to rebase the TEFRA (Tax Equity and Fiscal Responsibility Act) Reimbursement.	Chair F&A, CFO	None	Informational
	Consultant has expressed interest in assisting GMHA.			
F. Governance, Bylaws, and Strategic Planning	There were no matters up for discussion.	Chair GBSP	None	None
VIII. PUBLIC COMMENT				
	There were no public comments made.	Public	None	None
IX. ADJOURNMENT				
	There being no further business matters for discussion, Chairwoman Obispo declared the meeting adjourned at 6:18 p.m. motioned and seconded. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: Janet U. Mandapat

Janet U. Mandapat Administrative Assistant Submitted by:

Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the July 26, 2023 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 27th day of September 2023.

Certified by:

Theresa Obispo Chairperson

Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees

Wednesday, August 30, 2023 | 5:00 p.m. Zoom Video Conference

ATTENDANCE

Board Members

Present: Theresa Obispo, Melissa Waibel, Sharon Davis, Dr. Michael Um, Antoinette Kleiner

& Dr. Teresa Damian-Borja Absent: Sonia Siliang,

Absent: Dr. Jon Sidel, Yukari Hechanova, Toni

Pecon

Leadership

Present: Lillian Perez-Posadas, William Kando, Dr. Dustin Prins, Jeffrey Ventura, Ana Belen Rada, Christine Tuquero, Liezl Concepcion, Danielle Manglona Guests: Dr. Erika Alford, Coleen Bamba, Paula Manzon, Aida Yap, Amy Edmonson, Sydie Taisacan, Jordan Pauluhn, Jeremiah Luther, Joe Taitano (Guam Daily Post), Rayna Cruz, & Tina Quinata

ISSUE/	TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEE	TING TO ORDER AND DETI	ERMINATION OF QUORUM			
		After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairwoman Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:02 p.m. on Wednesday, August 30, 2023, via Zoom Video Conferencing.	Chairperson	None	None
II. REVIEW AN	ND APPROVAL OF MINUTE	S	W - W - W - W - W - W - W - W - W - W -		
A. July 26,	2023	The minutes of July 26, 2023 were tabled.	All Board Members	None	Tabled
III. OLD BUSIN	ESS				
	-	There were no new business matters for discussion.	All Board members	None	None
IV. NEW BUSIN	IESS				
		There were no new business matters for discussion.	None	None	None
V. MANAGEM	ENT'S REPORT				
A. COVID-	19 Update	Mrs. Perez-Posadas reported the following hospital census as of August 30, 2023. A total of nine (9) Covid-19 patients were admitted, one (1) is currently in ICU. Continued close monitoring for those other eight (8) Covid-19 patients hospitalized, that are not in serious or critical condition. We continue to receive Covid-19 patients in the Emergency Room, many of them are not critically ill and require hospitalization.	Executive Management	None	Informational

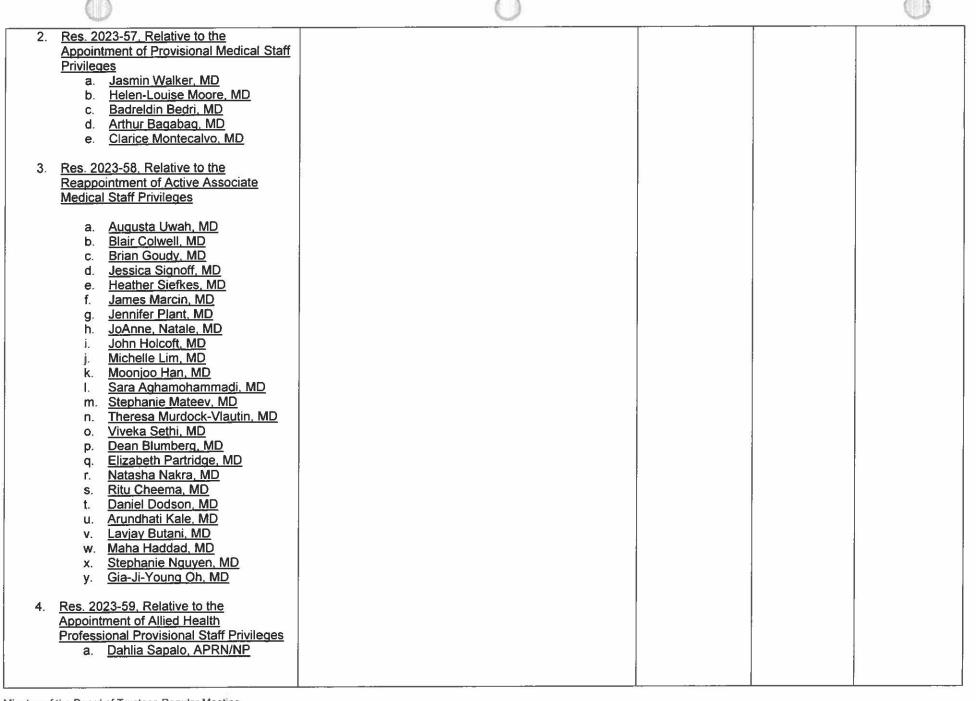
	 GMH employees are also testing positive. As of January 2023 year to date, we now have 249 employees that have tested positive. Reinforcement and encouragement for staff to wear masks, wash hands and keep social distancing are some of the precautions we can continue to do, as we normally would. Mrs. Perez-Posadas also reported that the overall inhouse patient count is at 161. Some beds are closed due to shortage of nurses. There are currently 60 patients in the emergency room mostly adults waiting to be admitted. 			
B. Chiller Update	Mr. Kando reported that 1 of 2 chillers is currently down. Chiller #2 is operational, but operating maybe at about 30 or 40% efficiency. In order to achieve the appropriate heat exchange between the water and the vapor that refrigerant, were are bringing in a vendor that can clean the tubes for both chillers energy-wise which will take 2-3 days. One of our goals is to get Chiller #1 up and operating efficiently so that would cool the whole hospital. Carrier will be installing the VFD Power Module that needs to be replaced sometime this week. Interim life safety measures to improve the environment of care throughout the hospital are being done. Split AC units ranging from 9,000 BTU through 36,000 BTU as well as some Portable AC Units, have been installed in various clinical areas. From earlier this year, to present we have installed 20 Split AC Units. GMHA has also included its Infection Control Preventionist to do an Infection Control, Risk Assessment to ensure we are properly following our Life Safety, Facilities, or ASHRAE Guidelines. It is very	Executive Management	None	Informational

important to maintain certain guidelines, whether it be air exchange or sterility. Mrs. Perez-Posadas added that for the mold issue, GMHA published an RFP for an Industrial Hygienist to come on board to do a thorough assessment of the entire hospital. Once completed, a determined plan of action can be put into effect to mitigate the mold. As said by Mr. Kando, both chillers are 11 years old and are beyond useful life. Our main goal is to sustain the hospital and get ourselves on a more proper pathway to get these chillers replaced. Mrs. Perez-Posadas has also said that, in addition to deploying, installing Spilt AC and Portable Units in the patient care areas. Our FM Team has also installed some AC Units in the Pharmaceutical and Laboratory areas to ensure that the pharmaceutical medications are kept under the right temperature and are stable and safe in terms of administrating medication. Additionally, we have reached out to the Port Authority of Guam and Matson Navigation Company to obtain a refrigerated container to store pharmacy items and some medical and surgical supplies that need to be in a controlled temperature. GMHA was granted a refrigerated container and can now store those essential items. Mr. Kando's is working with Ms. Manglona to ensure the appropriate correspondence related to the CMS waiver is submitted with regard to the split units being installed. Mrs. Perez-Posadas's reported that the Facilities & Maintenance Team is monitoring Humidity and temperature on a daily basis. Mr. Kando went on to add that we do document the readings for temperature and humidity and is kept and

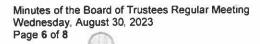
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	X 7	184time to utilize Biladical Chaffing Colution	Executive	None	Informational		
	C. Travel Nurses	We continue to utilize Medical Staffing Solution agencies for Travel Nurses and a few for Respiratory Therapy. GMHA currently has 27 Travel Nurses at ER, ICU, NICU, PICU & Telemetry.	Management	None	momational		
	D. FY2024 Legislative Budget Update	The Legislative FY2024 Budget Hearing was held on July 12, 2023. Mrs. Perez-Posadas has mentioned that it is still being reviewed by the Guam Legislature, \$42.2 million in Subsidy Funding has been requested, and the latest numbers received are that GMHA will be receiving \$33 million.	Executive Management	None	Informational		
E	E. FY2022 Financial Audit Ernst & Young LLP	It was said by Mrs. Perez-Posadas that we are still pending feedback on our FY2022 Financial Audit, which is being done by Ernst & Young LLP.	Executive Management	None	Informational		
F	CAP (College of American Pathologists)	Mrs. Perez-Posadas has reported that the accrediting body for our Laboratory, CAP (College of American Pathologists) was on site last week for a 2-day visit. Among the 20 citations received. GMHA has requested for a Centrifuge for the Blood Bank to be replaced.	Executive Management	None	Informational		
(6. CMS Survey Update	CMS did a survey on our Respiratory Therapy Department for our ABG (Arterial Blood Gas) Analysis. Everything went well, we are now able to maintain certification.	Executive Management	None	Informational		
VI.	GUAM MEMORIAL HOSPITAL VOLUN	ITEERS ASSOCIATION (GMHVA) REPORT					
		There were no items to report.	GMHVA President (Toni Pecon)	None	Informational		
VII.							
A. 1.	Affairs Res. 2023-56, Relative to the Reappointment of Active Medical Staff Privileges a. William Vercio, MD b. Mary E. Hernandez, MD c. Heidi Griffiths, MD d. Adrian Cora-Morges, MD	Trustee Dr. Damian-Borja motioned, and it was seconded by Trustee Kleiner to approve Res. 2023-56, 2023-57, 2023-58 & 2023-59 as presented. The motion carried with all ayes.	Chair & Vice- Chair, JCPA	None	Approved		





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	Human Resources GFT/GMHA CBA Review/Approval	Trustee Waibel motioned, and it was seconded by Trustee Davis to approve GFT/GMHA CBA as presented. The motion carried with all ayes.	Chair & Vice- Chair, HR	None	Approved
2.	Res. 2023-60, Resolution to waive Guam Board of Medical Examiners Licensing requirement relative to the Associate Hospital Administrator of Medical Services	There were no items to report. (Tabled)			Tabled
C.	Facilities, Capital Improvement Projects, and Information Technology a. EHR Projects	As reported by Ms. Cruz for the EHR Project, GMHA continues to work with Medsphere to resolve system issues. Progress made to system update that resolved a lot of pop us issues. Currently working with IT to relaunch the BCMA (Bar Code Medication Administration) at SNF. Once we get the go signal from IT with network updates, we can test the new BCMA cart and retrain the staff on the module. We are working with Medsphere to schedule a kickoff date to begin our RCM (Revenue Cycle Management) project soon.	Executive Management, Chair Fac, CIP, & IT	None	Informational
	b. <u>Telemedicine</u>	As reported by Ms. Aida Yap on Telemedicine, continued services are still ongoing in the Intensive Care Unit and assist in the Emergency Room. They have a more stable schedule with PEDS Telemedicine Physicians and the New Pediatric Intensivist, Dr. Eric Norman. Also, there are quite a few New Telemedicine Physicians that are coming in to help out with our physician coverage shortages.			
	c. Angio Suite & Hemodynamic Unit	Mr. Kando has reported very exciting news on the Angio Suite and Hemodynamic Unit. Kudos to all those			



	100				
	d. <u>Liquid Oxygen Shelter</u> <u>Upgrade (Expansion)</u>	who helped put together the formal contract. The procurement package is ready to be sent to the Attorney General's Office for review. The Project for the Liquid Oxygen Shelter Expansion just kicked off August 30, 2023. GMHA will be able to house one 1,500 gallon tank and one 3,000 brand new			
	e. <u>Network Upgrades</u>	gallon tank. Mr. Kando had requested for Certification from Ms. Hechanova on two very important projects that he would like to launch in regards to the Network Upgrade. 1. The Replacement of N Computers 2. RFP package for the Microsoft 365			
		This is a very big part of the improvement opportunities with the after action report for the network shut down and restoration.			
D.	Quality and Safety	There were no matters up for board approval.	Chair Q&S	None	None
E. 1.	Finance and Audit Res. 2023-61, Relative to Approving Seventy-Three (73) New Fees and Twenty-Two (22) Proposed Room and Board Rates	Trustee Davis motioned, and it was seconded by Trustee Dr. Damian-Borja to approve Res. 2023-61, as presented. The motion carried with all ayes.	Chair F&A	None	Approved
2.	Res. 2023-62, Relative to Approval of Patient Receivable Accounts Batch No. 2023-002	Trustee Waibel motioned, and it was seconded by Trustee Kleiner to approve Res. 2023-62, as presented. The motion carried with all ayes.	Chair F&A	None	Approved
	Governance, Bylaws, and Strategic Planning	Trustee Dr. Damian-Borja does not have any items to report.	Chair GBSP	None	None
VIII.	PUBLIC COMMENT				
		There were no public comments made.	Public	None	None
IX.	ADJOURNMENT		6940 36		
		There being no further business matters for discussion, Chairwoman Obispo declared the meeting adjourned at 6:30 p.m. motioned and seconded. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: Janet U. Mandapat
Administrative Assistant

Submitted by:

Sonia Siliang Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the August 30, 2023 regular session meeting were accepted and approved by the GMHA

Board of Trustees on this 27th day of September 2023.

Certified by:

Theresa Obispo Chairperson



AT LEDAT ESPITAT POMURIAT GUALLAN

850 Governor Carlos Camacho Road. Famuning, Guám 96913. Operator: (671):647-2330 or 2552 [Fax: (671):649-5508.



BOARD OF TRUSTEES Official Resolution No. 2023-63

"RELATIVE TO THE REAPPOINTMENT OF ACTIVE ASSOCIATE MEDICAL STAFF PRIVILEGES"

PractitionerDepartmentSpecialtyExpiration DateRussell Kosik, MDRadiologyDiagnostic Radiology August 31, 2025

WHEREAS, the above listed practitioners met the basic requirements for Active Associate Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws. Article IV. Section 4.2: and

WHEREAS, the Medical Executive Committee met on August 23, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Active Associates Medical Staff Membership reappointment for the above listed practitioner; and

WHEREAS, all reappointments to Active Associate Medical Staff Membership require Board approval: now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Associate Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments: and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF SEPTEMBER, 2023

Certified by:

Attested by:

Theresa Obispo Chairperson

Sonia Siliang

Secretary



ATURIDAT ESPETĀT MIRSURIAT GUAHASI

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator, 1671) 647-2330 or 2552 | Fax: 1671) 649-5508



BOARD OF TRUSTEES Official Resolution No. 2023-64

"RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES"

Practitioner	Department	Specialty	Expiration Date
Gerald Ming. MD	Emergency	Emergency Medicine	August 31, 2024
Fraidoon Mostamand, MD	Emergency	Emergency Medicine	August 31, 2024
Eric Norman, MD	Pediatric	Pediatric (Telemedicine)	August 31, 2024
Jesse Giffhorn, MD	Pediatric	Pediatric (Telemedicine)	August 31, 2024
Gerald Lee. MD	Radiology	Diagnostic Radiology(Telerad)	August 31, 2024
Paul Muna Aguon, MD	Medicine	Gastroenterology	August 31, 2024

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee email voted on August 23, 2023 and the Joint Conference and Professional Affairs Committee recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 27th DAY OF SEPTEMBER, 2023

Certified by:

Attested by:

Theresa Obispo

Chairperson

Secretary

Janet Mandapat

Sent: . rom: Wednesday, September 20, 2023 3:34 PM Justine Camacho < justine.camacho@gmha.org >

Justine Camacho

Subject: NOTICE of GMHA Board of Trustees Meeting - September 27, 2023

FOR IMMEDIATE RELEASE – September 20, 2023

NOTICE OF PUBLIC MEETING

via Zoom Video Conferencing. Meeting ID: 913 5266 3119; Password: 556240. notice for the regular meeting of the GMHA Board of Trustees on Wednesday, September 27, 2023 at 5:00 p.m. published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public In accordance with the Open Government Law relative to notice of meetings and, in addition to notices

Agenda:

I. Call Meeting to Order and Determination of Quorum

II. Review and Approval of the Minutes:

- July 26, 2023 Regular Board Meeting
- B. August 30, 2023 Regular Board Meeting



. Old Business

IV. New Business

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

- A. Joint Conference and Professional Affairs
- 1. Res. 2023-63, Relative to the Reappointment of Active Associate Medical Staff Privileges
- 2. Res. 2023-64, Relative to the Appointment of Provisional Medical Staff Privileges
- 3. CY2023 Strategic Goal 5: Engage Physicians
- B. Human Resources
- Preventionist 1. Res. No. 2023-65, Relative to Appointment of the Guam Memorial Hospital's Infection
- 2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce
- 9 Facilities, Capital Improvement Projects, and Information Technology
- CY2023 Strategic Goal 2: Enhance Infrastructure & Technology



D. Quality and Safety

- .. CY2023 Strategic Goal 3: Transform Healthcare Services
- E. Finance and Audit
- CY2023 Strategic Goal 1: Achieve Financial Viability
- F. Governance, Bylaws, and Strategic Planning
- 1. CY2023 Strategic Goal 6: Engage & Partner with the Community

VIII. Public Comment

IX. Adjournment

through Friday from 8:00 a.m. to 5:00 p.m. For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday

Thank you,

Austine H. Camacho
Administrative Officer
Guam Memorial Hospital Authority

850 Governor Carlos G. Camacho Road Tamuning, GU 96913

Phone: (671) 648-7997 | Fax: (671) 649-0145



protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), PL 104-191; 43 CFR Parts 160 and 164; it is confidential and privileged. If you are not the intended recipient, any disclosure, copying, forwarding, printing, distribution, or use of information is strictly return e-mail and delete this e-mail and any attachments from your computer system. To the extent, the information in this e-mail and any attachments contain Confidential and Privileged information for the sole use of the intended recipient(s). If you have received this e-mail in error, please immediately notify the sender by PROHIBITED. (GMHA Policy No. 6420-2) CONFIDENTIALITY NOTICE: This e-mail message and any included attachments are intended only for the addressee or entity named above and may contain



GMHA Board of Trustees Meeting | 5:00 p.m., **September 27, 2023**

PRINT

September 27, 2023 GMHA Board of Trustees Meeting | 5:00 p.m.,

MEETING



m Posted on: 09/20/2023 03:03 PM

Posted by: Justine Camacho

Department(s): department_id=51) **GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?**

Division(s): HOSPITAL ADMINISTRATION (/notices?division_id=178)

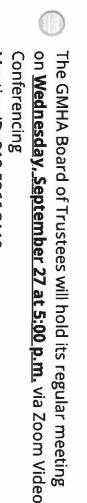
■ Notice Topic(s): BOARD MEETING (/notices?topic_id=76)

Types of Notice: MEETING (/notices?type_id=5)

For Audience(s): PUBLIC (/notices?public=1)

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Hafa Adai!



Meeting ID: 913 5266 3119

Password: 556240

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B. August 30, 2023

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- Associate Medical Staff Privileges 1. Res. 2023-63, Relative to the Reappointment of Active
- **Medical Staff Privileges** 2. Res. 2023-64, Relative to the Appointment of Provisional
- 3. CY2023 Strategic Goal 5: Engage Physicians
- **B. Human Resources**
- Memorial Hospital's Infection Preventionist 1. Res. No. 2023-65, Relative to Appointment of the Guam
- 2. CY2023 Strategic Goal 4: Engage the Healthcare Workforce C. Facilities, Capital Improvement Projects, and Information Technology
- CY2023 Strategic Goal 2: Enhance Infrastructure & Technology D. Quality and Safety
- 1. CY2023 Strategic Goal 3: Transform Healthcare Services E. Finance and Audit
- CY2023 Strategic Goal 1: Achieve Financial Viability
 F. Governance, Bylaws, and Strategic Planning
- Community 1. CY2023 Strategic Goal 6: Engage & Partner with the

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ATURIDÅT ESPETÅT MIMURIÅT GUÄHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508



Date: September 29, 2023

VIA ELECTRONIC MAIL

Benjamin J.F. Cruz

Public Auditor

Office of Public Accountability
Suite 401 DNA Building
238 Archbishop Flores Street
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Mr. Cruz:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the recording for the September 27, 2023 GMHA Board of Trustees Meeting via Google Drive as guided by your office.

Please contact Janet U. Mandapat, Administrative Assistant – Board Office, at 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

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ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator, (671) 647-2330 or 2552 | Fax: (671) 649-5508



October 9, 2023

VIA ELECTRONIC MAIL

Honorable Lourdes A. Leon Guerrero I Maga'hāgan Guāhan Ricardo J. Bordallo Governor's Complex Adelup, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Governor Leon Guerrero:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the September 27, 2023 Meeting of the GMHA Board of Trustees.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO



ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913 Operator. (671) 647-2330 or 2552 | Fax: (671) 649-5508



October 9, 2023

VIA ELECTRONIC MAIL

Honorable Therese M. Terlaje Speaker of I Mina'trentai Siette Na Liheslaturan Guāhan 163 Chalan Santo Papa Hagātña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the September 27, 2023 Meeting of the GMHA Board of Trustees.

Please contact Janet U. Mandapat, Administrative Assistant at (671) 647-2367 or by email at janet.mandapat@gmha.org for any questions or clarifications.

Sincerely.

Lillian Perez-Posadas, RN, MN Hospital Administrator/CEO

To All Our Valued Customer: Ms. Jacqueline (Jackie) Mesa is no longer Associated with **GMP, GMFH and GMLP**

Effective September 6, 2023. Any Questions and Concerns please feel free to call Maria at 671-734-9835 ext 41.

AIRPORT GUAM NOTICE OF PUBLIC HEARING INTENT TO EXTEND **EMERGENCY CONTRACT**

Friday, September 22 2023 at 10:00 a.m. in GIAA Conference Room 3 (located on the Ground Floor) and by Videoconference and Live Stramed via GIAA website: www.guamairport.com or https://www.guamairport.com/corporate/aboutour-airport/management/airport-public-hearing

airportmanagementalrport-public-hearing
AGENDA
1. Call to Order and Attendance
2. Public Comments
3. Adjournment
GAA's procurement of Management & Infrastructure Support
Services to GAA's Baggage Conveyance System ("services")
has been stayed by a protest and subsequent appeal to the
Office of the Public Antifact (CPA Case number PA-2). (III.0) Office of the Public Auditor (OPA Case number PA-21-010) The Public Auditor dismissed the appeal, and the matter is currently pending before the Superior Court in CV0095-22 Thus, the slay remains in place On or about October 26, 2021 GIAA certified and determined the existence of an emergency due to the imminent potential for the interruption of services caused by the protest and pending appeal, the residuous residuous treat to public health, safety and welfare of passengers and users of the airport, and the daily operations of the airport due to such disruption. On or about November 1, 2012, GFA entered and a contract with Aircraft Services International Group, Inc. Menzies Aviation ("Menzies"), procured on an emergency as in accordance with the Guam Procurement Law and ementing regulations. The contract provided for an initial

term of 30 days, and has since been extended as allowed by law. GIAA previously convened public hearings on December 22, 2021, March 24, June 23, September 23, and December 21, 2022. March 22, and June 23, 2023 in order to extend the contract beyond the first, second, third, fourth, fifth, sixth and seventh ninety (90) day periods. GIAA has again determined the need, and thus intends, to extend the contract with Menzies beyond a 90 day period. The contract remains limited in scope and duration to meet the needs of the emergency.

Parking is available in the Public Parking Lot. Call the GIAA Procurement Office at (671) 642-5147 for special accompdations

VINCENT C. CAMACHO

Hagàtna, Guam 96910 Telephone No. 671, 472,6813 Facsimile No. 671,477,4375 Attorneys for Administrator DENISE T. CAMACHO

> IN THE MATTER OF THE ESTATES OF FRANKLIN BORJA CAMACHO and IRENE TORRES CAMACHO, Deceased.

> > PROBATE CASE NO. PRO119-23

NOTICE IS HEREBY GIVEN by DENISE T. CAMACHO Administratrix of the Estates of FRANKLIN BORJA CAMACHO and IRENE TORRES CAMACHO, deceased. to the creditors of, and all persons having claim: within sixty (60) calendar days after the date of the attorneys of record, Camacho Calvo Law Group LLC.

Dated: Hagatha, GU. September 12, 2023

/s/ VINCENT C. CAMACHO Attorneys for Administratrix **DENISE T. CAMACHO**

CAMACHO CALVO LAW GROUP LLC

vcamache@camachocaivo.law 356 E. Marine Corps Orive, Suite 201

IN THE SUPERIOR COURT OF GUAM

NOTICE OF CREDITORS

against said Estates or against said Decedents, that first publication of this notice, they either file them with necessary vouchers in the Office of Clerk of the Superior Court of Guam, or exhibit them with the necessary vouchers to said Administratrix or her 356 E. Marine Corps Drive, Suite 201, Hagatha, Guam 96910, the same being the place for the transaction of the business of said Estates.

CAMACHO CALVO LAW GROUP LLC

GUAM PAROLE BOARD Government of Guam

P.O. Box 3236 Hagâtña, Guam 96932

Fax: 671-734-4051 Email: guamparoleboard@doc.guam.gov

Tel: 671-735-4132/33

Stephen J. Guerrero Lina N.B. McDaniel Member

June G. Borja Member John Q. Lizama Member

Guam Parole Board's regular scheduled hearing will be on Thursday, September 28, 2023, 4:00 p.m., at the Parole Services Division Office #203 Aspinall Avenue Hagātňa Guam,

Agenda:

I. Call to Order, II. Roll Call, III. Old Business April 27, 2023(Parole Desirability Cases for Redtwelve Tfong. Greg Samuel, Jose Baza, Joseph Sakura, Feleti Tamalua, Kempo Deitas) IV. New Business(Parole Desirability Cases for, Danny Na'a, Joseph Babauta, Tomas Quichocho, Basinlio Omwere, Javick Chutaro, Joseph Lujan, Thomas Taitano, Julian Borja, Jesse Santos, Pen Mars). (Preliminary Revocation, Michael Castro, Enrique Quinata (Status Darlain Mendiola)

Guam Parole Review Board's regular scheduled meeting will be on Thursday, September 28, 2023, 3:00 p.m., at the Parole Services Division Office #203 Aspinall Avenue Hagatna, Guam.

all to Order, II. Roll Call, III. Old Business April 27, 2023 (Pardon Request Case for Jeffrey Cruz, ichard Quinata, Zarackai Patrick), IV. New Business (Pardon/Commutation Case None scheduled at this time), V. Deliberation, VI. Adjourn

Meeting ID: 856 8877 1596 Passcode: 556746. To attend the hearing, we ask that you register via guamparoleboard@doc.guam.gov. For individuals requiring special accommodations please contact the Parole Services Division at 671-735-4132/33 for assistance

This ad was paid for by the Corrections Revolving Fund.



RETIREMENT FUND

424 Route 8 - Maite Guam 96910 T: 671 475 8900701 - F: 671 475 8922

PUBLIC NOTICE

For Regular Board Meeting Date: Friday, September 21, 2023 Time: 12:30 p.m. Place: GGRF Conference om Meeting Link: https://www.usukweb.asstrusser.530129550113strat-OWEVCOst.EVCNUSBVGFyL31MsWastate

DEFINED CONTRIBUTION L Call to Order

II. Review and Approval of **Board Minutes**

A. 8/25/2023 Regular Meeting

III. Correspondence
A. None
IV. Delector's Report

V. Third Party Administrator's Report A. Contribution Report August 2023

VI. Standing Committee Reports

A Investment Committee B Members and Bonelis Committee VII. Old Business

VIII. New Business

IX. Open Discussion /

General Public Input Y. Announcements XL Adjournment

DEFINED BENEFIT

L Call to Order II. Review and Approval of **Board Minutes**

A 8/25/2023 Regular Meeting III. Correspondence

A None IV Director's Report

V. Legal Counsel's Report
A None
VI Treasurer's Report of Financial Status

VII. Standing Committee

YouTube Channel: https://www.youtube.com/channel/I/CGdR3vXRE337B/K9d3JF3CO Reports

A Bryestment committee & Members and Briselits

Committee

1. Disability Case No. 23 001

2. Disability Case No. 11-00

VIII. Old Business

A. None EX, New Business

A Blaze X. Open Discussion General Public Input

XI. Announcements XII. Adjournment

For individuals requiring special accommodations, please contact 475-8900/01. /s/Paula M. Blas, Director This ad is paid with government funds by GGRF.

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GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN



Board of Trustees Meeting

Wednesday September 27, 2023 5:00 p.m.

Meeting will take place via Zoom Video Conferencing. Meeting ID: 913 5266 3119

Agenda: I. Call to Order, II. Approval of the Minutes: A. July 25, 2023 & August 30, 2023; III. Old Business; IV. New Business; V Management's Report; VI. Guam Memorial Hospital Volunteers Association Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2023-63. Relative to the Reappointment of Active Associate Medical Staff Privileges, 2. Res. 2023-64, Relative to the Appointment of Provisional Medical Staff Privileges, 3. CY2023 Strategic Goal 5; B. Human Resources; 1. Res. 2023-65. Relative to Appointment of the Guam Memorial Hospital's Infection Preventionist 2, CY2023 Strategic Goal 4.C. Scratific Cold 4.C. Scra Strategic Goal 4. C. Facilities, CIP and IT: 1. CY2023 Strategic Goal 2; D. Quality and Safety: 1. CY2023 Strategic Goal 3; E. Finance and Audit: 1. CY2023 Strategic Goal 1; F. Governance, Bylaws, and Strategic Planning: 1. CY2023 Strategic Goal 6; VIII. Public Comment; IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN Hospital Administrator/CEO This advertisement was paid for with government funds.

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GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN



Board of Trustees Meeting

Date: Wednesday September 27, 2023
Time: 5:00 p.m.
Meeting will take place via Zoom Video Conferencing.
Meeting ID: 913 5266 3119
Passcode: 556240

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For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671)647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m. /a/ Lillian Perez-Posadas, MN, RN

Hospital Administrator/CEO
This advertisement was paid for with government funds.

Job Announcement

Detry Pumping Service is Hiring ruck Drivers (Chauffeur's License) General Helpers Both Full-Time Call (671)646-5946

OFFICE FURNITURE FOR SALE

Office Cubicle - 2 sets - \$3,000 for both
Office Shelves - 2 available - \$100.00 for both
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Must pick up at Unit 4 Legacy Square Bidg, behind KFC Mangilao Call: Joan 671-734-4245

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has immediate opening for:

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\$11.05 per hour*

Use hand tools, such as shovels, rakes, pruning saws, saws, hedge or brush trimmers or axes. Operate vehicles or powered equipment, such as mowers, tractors, twin-axle vehicles, chainsaws, sod cutter or pruning saws. Water lawns, trees or plants using hoses. Prune or trim trees, shrubs or hedges using shears, pruners or chain saw. Mix and spray or spread fertilizers, herbicides or insecticides onto grass, shrubs or trees, using hand or automatic sprayers or spreaders. Care for established lawns by mulching, aerating, weeding, grubbing, removing of thatch or trimming or edging around flower beds, walks or walls. Follow planned landscaping design to determine where to lay sod, sow grass or plant flowers or foliage. Attach wires from planted trees to support stakes. Plant seeds, grass, ground covers, trees or shrubs and apply mulch for protection, using gardening tools. Mow edge lawns, using power mowers or edgers. Care for natural turf fields, making sure the underlying soil has the required composition to allow proper drainage and to support the grasses. Haul or spread topsoil, or spray seeds, mulch and fertilizer by hydroseeding over spread topsoil.

*Special wage rate: Work to be performed on DPRI-funded projects and projects covered by Davis Bacon, Service Contracts Act, and/or Executive Order 14206 will be paid no less than the indicated wage rate but may be paid more where special rates apply.

Benefit : Round-trip airfare for off-island hire, food and lodging @\$80/week. Local transportation to and from jobsite. Employer/employee-paid medical insurance provided.

Successful applicant must be able to obtain military base access. Off island hires must complete a health screening prior to working in Guam.

The job offer meet all EEO requirements, and initiates a temporary placement. The recruitment associated with this job offer is closely monitored by the Department of Labor. <u>Qualified, available and willing U.S. workers are highly encouraged to apply.</u> Should you qualify for the job and are not hired, you may appeal with the Department of Labor who will independently review matter.

For complete job duties, apply in person at the American Job Center 414 W. Soledad Avenue, Suite 300 GCIC Building Hagatna, Guam Or apply online at www.hireguam.com; Enter Keyword: 2023-094