



# GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHAN

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## For Immediate Release

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## GMHA Shares Update on Financial Sustainability Efforts and Workforce Planning

(Tamuning, Guam; February 4, 2026) — The Guam Memorial Hospital Authority (GMHA) continues its work to strengthen financial sustainability and ensure the hospital can provide safe, reliable care for the people of Guam, both now and into the future.

As part of responsible long term planning, GMHA leadership and the Board of Trustees have been carefully reviewing operational needs and available resources. These discussions are centered on one priority: protecting patient services while honoring the dedicated employees who make the hospital's mission possible every day.

Over the past several months, GMHA has worked to avoid workforce reductions through a wide range of cost saving measures, operational adjustments, and internal reviews. Even with these efforts, the hospital continues to face serious fiscal pressures that require difficult conversations about long term sustainability.

"This is one of the most difficult realities a hospital can face, because behind every role is a person who has devoted themselves to caring for our island," said GMHA Interim Chief Executive Officer and Administrator Dr. Joleen M. Aguon. "Our employees are not numbers on a spreadsheet. They are the people who comfort families, support patients, and keep this hospital running day and night. Every step forward is being approached with care, respect, and deep concern for our team."

In November, the GMHA Board of Trustees adopted a resolution authorizing management to develop a workforce adjustment plan if needed as part of broader efforts to support the hospital's long term financial stability and continued delivery of essential healthcare services. The Board also emphasized that every effort must be made to minimize disruption to patient care and hospital operations, and to provide appropriate support for any employees who may be impacted.





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To support transparency and open communication, GMHA leadership will continue holding regular staff meetings and town halls to share information, answer questions, and ensure employees remain informed and supported as planning efforts move forward.

Governor Lou Leon Guerrero acknowledged the weight of these discussions for hospital employees and the community.

“Guam Memorial Hospital is a lifeline for our people, and we must continue making responsible decisions that allow it to serve patients today and for generations to come,” said Governor Leon Guerrero. “We recognize the weight these conversations carry for employees and their families, and we remain committed to supporting GMHA through this process with compassion.”

Lieutenant Governor Josh Tenorio added that maintaining essential services must go hand in hand with respect for the workforce.

“Hospital employees are essential to the care our community depends on,” said Lieutenant Governor Tenorio. “As GMHA works through these challenges, it is important that staff are treated with dignity and that patient services remain protected.”

“Our hospital exists for one reason: to care for Guam,” Dr. Aguon added. “And we will continue doing everything we can to protect that mission while honoring the people who make it possible every day.”

For more updates, follow the Guam Memorial Hospital Authority on Facebook and Instagram at [@gmha\\_guam](https://www.instagram.com/gmha_guam).

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